

P R O C E E D I N G S

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SECOND A L A MEMBERSHIP MEETING

Friday, July 12, 1974  
New York Hilton Hotel  
New York, New York

**MARTIN C. JOHNSON REPORTING SERVICE, INC.**

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REPRESENTATIVES IN PRINCIPAL CITIES

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Thank you, Mrs. Crawford.

We will now move to Document No. 11. Miss Rhoads is present. Would she wish to move the adoption of this?

MISS RHOADS: I move the adoption of this resolution:

Whereas, the prohibition of discrimination is Federal law, and

Whereas, governmental agencies have been provided to correct conditions of discrimination, and

Whereas, in observance of ALA's support of the principles of intellectual freedom, women exercise their right to protest discrimination and to attempt to correct it by filing complaints of discrimination with appropriate governmental agencies, and

Whereas, retaliation, harassment (such as blacklisting and defamation) and other punitive practices against women who have filed such complaints, violate Federal regulations designed to protect complainants in their efforts to eradicate discrimination;

THEREFORE BE IT RESOLVED: That ALA support the

right of library workers to protest discrimination, of whatever nature, through the appropriate governmental agencies provided for this purpose and through private attorneys, and  
BEIT FURTHER RESOLVED: That ALA support the right of these persons to protest discrimination without fear of retaliation.

[The motion was duly seconded.]

PRESIDENT LOWRIE: It has been moved and seconded.

We are ready for discussion on the motion.

PERSONAL MEMBER: I move we amend Paragraph 4, line 2, by inserting the words "and minorities" following the word "women," and amend Paragraph 5, line 2, following the word "women" by inserting the word "minorities."

This amendment has been seconded by E. J. Susley.

MISS RHOADS: I will accept this as a friendly amendment.

PRESIDENT LOWRIE: Is there objection to this?

There is none. Thank you. Let me just check.

All right, Paragraph 4, line 2 and paragraph 5, line 2. Thank you.

MS. GRAHAM: I am still a Life Member and I rise to strongly support this resolution.

PERSONAL MEMBER: I believe the way it was presented and amended would imply this support be given to those who are discriminated against in just this way. I believe there are cases where all sorts of discrimination could arise, among all sorts of people, and perhaps a more general word should be used here [applause] like "persons" from the very beginning should be used, "persons" or "people" or any such word.

The fourth Whereas, the second line, where it says "women," I would move it be changed to "persons," and the other change further down there.

PRESIDENT LOWRIE: This is a motion to amend. Is there a second to the motion? We are discussing the amendment which deletes both "women" and "minority groups" and replaces it with the word "persons."

[The motion was duly seconded.]

MISS RHOADS: I will accept that as a friendly amendment, also. [Applause]

PRESIDENT LOWRIE: It does expedite it.

PERSONAL MEMBER: It seems to me as generalized as it is, all we are saying is that ALA favors implementation and enforcement of the present law. I would hope before this we weren't against the implementation of Federal law.

This doesn't say anything very dramatic to me.

MISS RHOADS: I will accept that.

MR. TREZZA: I would like to remind the optimists among the audience that the fact that the law says something doesn't mean that that is what is going to happen. [Applause]

PRESIDENT LOWRIE: Thank you. Anyone else? If not, I will take the vote on Document No. 11, which I believe now reads in Paragraph 4, "people" exercise their right to protest, and in Paragraph 5, against "people" who have filed such complaints.

Is there anyone wishing to speak at this point?

MR. DAVID ROSE [Personal Member]: In the first Therefore Be it Resolved clause, would the mover accept the amendment that we should go on record encouraging individuals to take advantage of local institutional remedies in addition to governmental and legal remedies that may be exhausted?

We know discrimination takes place at institutional in-house level. Granted this is often reason for going to governmental agencies, but since we are talking about others, we should include ---

PRESIDENT LOWRIE: Is this a motion?

MR. ROSE: I am asking the mover if she will incorporate this in the amendment.

PRESIDENT LOWRIE: Give us the phrasing again.

MR. ROSE: THEREFORE BE IT RESOLVED: That ALA support the right to protest discrimination through any nature through utilizing appropriate local remedies, followed by appropriate governmental agencies provided for this purpose," and through force, or words to that effect.

PRESIDENT LOWRIE: Strike "or words to that effect." We must have specific wording.

Do we have a written motion? I think we are going to have to have a written amendment on this one in order to know exactly what it is you wish to have included.

MR. ROSE: Is it clear enough to the original mover?

MISS RHOADS: I think I understand, but the intent of this resolution is to protect those persons who had passed through formal filings of discrimination. If there are formal avenues available to people below the federal level, which is presumably what is being discussed here, we would support the right of persons to avail themselves of those also at whatever level.

In effect, what I am saying is if this is what the amendment is, I accept it.

All those in favor will please rise.

This only an amendment to add this phrase.

Thank you. You may be seated.

Those opposed will please rise.

Thank you.

The amendment is carried.

We are now on the main motion as amended, Document No. 11. Is there further discussion on this resolution?

MR. FREASE: I am a Personal Member. I have a point of information. In a resolution of this sort, what does "support" mean?

PRESIDENT LOWRIE: Where are you referring?

MR. FREASE: "Therefore Be It Resolved ALA support..."

Perhaps "endorse" would be a better word, or "approve" that persons have a right to protest discrimination.

PRESIDENT LOWRIE: Do you wish to edit it by using a word to be other than "support" then?

MISS RHOADS: "Endorse."

PRESIDENT LOWRIE: That ALA "endorse" the right of library workers?

This is an editorial change from the mover of the

motion. Is there further discussion on the motion as amended?

All right. The Chair will take a vote.

[The motion was put to a vote and carried.]

PRESIDENT LOWRIE: It is carried.

This concludes the items which have been added to the agenda for discussion this afternoon.

The Chair now adjourns the 1974 -- oh, I beg your pardon. There is a note for me to ask the Executive Director for an announcement, and I must do so.

[Announcements.]

EXECUTIVE DIRECTOR WEDGEWORTH: This has been an attendance-setting conference for the American Library Association, an all-time attendance record. We had 14,000 in attendance. [Applause]

This number does not include the many persons who had exhibit passes and many of the exhibitors.

Thank you very much.

Also, Gordon Burke asked me to make an announcement about the reason he resigned. I have talked to Mr. Burke since then and he and I agreed, although I did receive a copy of the letter of resignation, the matter he mentioned in the letter was not the total reason that we have had