

WHEREAS, care of children is a responsibility which must be assumed by the entire society into which children are born; and

WHEREAS, when American women who have young children are employed at salaried jobs outside of the home, child care arrangements must be customarily provided for these children; and

WHEREAS, women, in this society, by reason of discriminatory low salaries, non-promotion, under-utilization, and manifold other violations of the principles of equal opportunity in affirmative action, are least able to provide adequate child care arrangements; and

WHEREAS, women constitute 82% of employed librarians and even higher proportions of employed non-professionals in the library field; and

WHEREAS, many of these women have young children,

→ THEREFORE, BE IT RESOLVED; that the American Library Association, as a step towards correction of the disproportionate burden of child care provisions borne by women, direct its Washington office to ~~lobby~~ ^{work} towards the governmental funding and establishment of child care centers,

AND BE IT FURTHER RESOLVED, that the American Library Association support the implementation of affirmative action mandates, by recommending that individual libraries provide child care services to parents in their employ.

E. J. Josey
SRRT Task Force on Women: Preconference on Women

Resolution on the J. Michael McConnell SCMAI Case (CD #62) - Exhibit 24. In submitting the Resolution for Council adoption, Mrs. Crawford struck from the Resolution, paragraphs 7 and 8 as presented, omitting reference to IFC and ACRL, and pointed out that the question in point is whether or not SCMAI conducted a formal inquiry. Mrs. Crawford was granted a point of privilege in asking Barbara Giddings, coordinator of the SRRT Gay Liberation Task Force to speak for Mr. McConnell. The Executive Director responded briefly as to the procedures SCMAI follows under the program of action endorsed by Council, and pointed out that if Council directs, SCMAI's funds would adequately support an inquiry, whereupon the Resolution was put to a vote and was ADOPTED.

Equal Pay for Equal Skills (CD #68) - Exhibit 25. Councilor at large Schuman, moved, and Council ADOPTED the Resolution with an editorial change changing the word "membership" to "Association in the Resolved paragraph.

Resolution #70 encouraging a deliberate policy of nominating women to ALA committees, Council and executive positions, originally placed on the agenda by Councilor Schuman, was withdrawn.

Child Care for Library Employees (CD #71) proposing that ALA "as a step towards correction of the disproportionate burden of child care provisions borne by women, direct its Washington Office to lobby towards the governmental funding and establishment of child care centers" and "support the implementation of affirmative action mandates by recommending that individual libraries provide child care services to parents in their employ, was MOVED by Mr. Josey. Councilor Duggan without prejudice to the intent of the resolution suggested that the progress made in Washington has been due to the concentration of the Washington Office on library matters and she cautioned against burdening the Office with more and more diffuse matters. The motion was DEFEATED, and the President expressed the feeling that the action probably was because of the financial implications and not out of prejudice about the principle the resolution involves.

Sexist Terminology in ALA Publications (CD #72) to eliminate the use of nouns and pronouns denoting masculine gender to describe the membership and specific positions and titles which the SRRT Task Force on Women termed discrimination against women, was placed before Council for adoption by Councilor Schuman. Mrs. Shepard and Miss Molz felt that this action may be as distasteful to others approaching invasion of privacy as the terminology the SRRT Task Force seeks to eliminate. Treasurer Sessa moved an amendment to change the resolved paragraph directing the revision of ALA publications to read, That future publications and official documents of ALA avoid sexist terminology and forms of address that indicate marital status; this was defeated. Ms. Schuman accepted Councilor at large Kilgour's proposed the substitution then in the Resolved paragraph of Therefore be it Resolved that the future publications and official documents of ALA avoid sexist terminology,