## RESOLUTION

WHEREAS the 1972 Standards for Accreditation do not mention affirmative action policies in relation to faculty hiring and promotion, and

WHEREAS it has been amply demonstrated that strong role models in education are essential in developing successful career persons, and

WHEREAS all library schools will be visited by a team from the American Library Association Committee on Accreditation

THEREFORE, BE IT RESOLVED, That the Committee on Accreditation be requested to report to Council at Midwinter on its implementation of affirmative action with respect to faculty employment and promotion.

Approved by the Council of the American Library Association at New York Annual Conference July 12, 1974

Page Ackerman	95	Votes	-	ELECTED
Milton S. Byam				ELECTED
Maryann Duggan		Votes		
John L. Glinka	21	Votes		
Jane Anne Hannigan			-	ELECTED
H. Joanne Harrar		Votes		
		Votes		
Travis E. Tyer		Votes		
Richard L. Waters				ELECTED

- 131 Ballots were cast in the ELECTION OF THE COUNCIL REPRESENTA-TIVES TO THE BUDGET ASSEMBLY.
  - 4 Ballots were void.

## <u>At Large</u>

## From Chapters

Florence Blakely	59	Votes		
Sally A. Davis	72	Votes	_	ELECTED
Darrell H. Lemke	60	Votes	-	ELECTED
Adelaide B. Lockhart		Votes		
Rose Myers	77	Votes	<del></del>	ELECTED
Paul M. Parham	42	Votes		
A. Robert Rogers	64	Votes	-	ELECTED
Harry M. Rowe, Jr.	77	Votes	-	ELECTED

Chairman Holley expressed Council's appreciation to the Tellers and asked the elected committee members to stand for recognition.

MEMBERSHIP RESOLUTION #1 (Council Document #69). Chairman Holley reminded Council that the Resolution calls for the Committee on Accreditation to evaluate affirmative action law as a criterion for accreditation of library schools, was referred to Council by the Membership at its Meeting on July 8 - Exhibit 18. Councilor at large Schiller MOVED ADOPTION of the Resolution, whereupon Mr. Trezza moved, with Mr. Summers' second, and it was subsequently

VOTED, That the motion be amended by striking all after resolved and substituting,

"Resolved, That the Committee on Accreditation be requested to report to Council at Midwinter on its implementation of affirmative action with respect to faculty employment and promotion.

The original paragraph read that the Committee be "directed to evaluate the positive implementation of affirmative action law as one of the criterion for accreditation or reaccreditation of the library schools," and several who spoke against the amendment felt that the principle the membership had hoped would be built into the accreditation process would be lost in some cases by depending upon the January report being requested by the substitute, and others argued that the affirmative action program adopted by the Association at Midwinter 1974 does set that principle in all ALA procedures. Councilor at large Shepard's motion to further amend to insert the phrase "as a criterion for accreditation" before the phrase "with respect..." was defeated, and the above amendment passed by a vote of 69 in favor and 63 opposed. The Motion, as amended was then put to a vote and was ADOPTED.

Council then VOTED to extend the meeting time to complete action on all items on the Agenda as previously accepted by Council.

Council Documents 56 Cataloging in Publication - Exhibit 19, 67

Support of ERA - Exhibit 20, and 73 Recruitment of Latinos - Exhibit 21, WERE ADOPTED IN A BLANKET RESOLUTION moved by Mrs. Ihrig, seconded by Mrs. Hoffman. In discussion of this blanket resolution, CD #72 (Sexist Terminology in ALA publications) was removed for separate action, and the motion to remove #67 (moved by Indiana Councilor Francis) was DEFEATED. By consent, at Councilor at large Darling's suggestion, the Resolution on ERA was amended to change the resolved paragraph to read, "Therefore be it Resolved, That the ALA Support the ratification of the Equal Rights Amendment to the Constitution of the United States." The blanket resolution was accepted as including items that are non-controversial. In urging deletion of this item, Mr. Francis expressed his concern that perhaps this gets into the political arena and may be beyond the business of ALA.

President Lowrie resumed the chair.

Professional Development for Councilors (CD #58) - Exhibit 22. Councilor at large Griffen MOVED ADOPTION, whereupon Councilor at large Van Zanten expressed concern at adding to the length of the conference week and excluding membership from significant Council discussions. Because of these reservations he MOVED TO AMEND by deleting the last two paragraphs and substituting the following which Mrs. Griffen ACCEPTED: