

the ALA Office for Recruitment. Whereupon, on MOTION OF Mr. Heron (Executive Board) the AGENDA WAS ADOPTED.

The Minutes of Council's 1971 Midwinter Meeting were declared APPROVED the President hearing no corrections.

The President's Report was then submitted (see Exhibit 2).

Resolution on Freedom of the Press (submitted by the Committee on Intellectual Freedom with the Executive Board's endorsement and initiated by the Freedom to Read Foundation). President Bradshaw read into the Record the Resolution passed by the Membership at its earlier meeting, which upon recommendation of Councilor Moon with no objection voiced by Council or the Committee on Intellectual Freedom, was combined with the CIF's Resolution, with a further amendment changing the reference to newspapers to news media. A motion to postpone action for rewriting the combined resolutions offered by Past President Greenaway was defeated, whereupon the Resolution stated in Exhibit 3, page 2 WAS ADOPTED unanimously.

Joan Marshall, during the discussion, voiced objection to the delay in disseminating the content of the Resolution as adopted by the Freedom to Read Foundation; for the record Everett T. Moore, member of the Board of Trustees of the Foundation stated that the Trustees believed it would be more effective to join with the CIF and the Association as a whole in supporting the position stated in the Resolution.

Amendments to the ALA Constitution and Bylaws. In accordance with the provisions of Constitution Articles XI and XII, William D. Murphy, chairman, ALA Committee on Constitution and Bylaws, submitted the proposed amendments to the Constitution (see December 1970 American Libraries, p. 1085 and May 1971 American Libraries p. 529) and Bylaws (May 1971 American Libraries); the Report also included a recommended policy statement for the adoption of Council until a bylaw amendment is prepared to define membership meetings. The Policy Statement and all amendments except Bylaw Article III, Sec. 3(b) WERE APPROVED AND FORWARDED TO THE MEMBERSHIP MEETING on June 23, 1971 FOR RATIFICATION. The proposed amendment to Article III, Sec. 3(b), "Petitions for nominees for Council membership representing a division may be signed by non-members of the division, but the nominee must be a member of the division" was challenged by the Library Administration Division supported by ALTA and RTSD, and on motion of James A. Richards, President, LAD, the amendment was changed by Council to read: "Petitions for nominees for Council membership representing a division may be signed ONLY by MEMBERS of the divisions AND the nominee must be a member of the division." The Constitution and Bylaws as ratified by the Membership on June 23 are enclosed and appear in the November 1971 issue of American Libraries. During the Membership meeting upon motion of Mr. Moon the requirement of 100 signatures to petition for additional nominations in Bylaw Article III, Sec. 3(b) was amended to 20, but the original 100 was reinstated by Council action on June 25 - see Third Session.

# documents

## membership

### Resolution on Freedom of the Press

I move that the American Library Association, in accordance with its declared policies on intellectual freedom, voice its full public support of the principle of freedom of the press and of *The New York Times*, the *Washington Post*, and the *Boston Globe* in their current battle to keep the American people informed of the actions of its government and that it communicate this to the President of the United States and the news media.

### Resolution on Minority Recruitment Program

Whereas, the full sum of \$50,000 which had been set aside to implement ACONDA priorities was not used last year, and Whereas, the minority recruitment specialist was one of the ACONDA priorities unanimously approved by Council, be it Resolved, that \$22,000 from the balance of the ACONDA contingency fund be used to implement the Minorities Recruitment Program.

### Resolution on Governmental Intimidation

This year we two librarians hit the national press when we were subpoenaed by a federal grand jury as witnesses in a conspiracy case, then labelled the Harrisburg 6, now called the Harrisburg 8, named after Harrisburg, Pennsylvania locale of the grand jury hearings. What has happened to us is of extreme importance to our profession. We move: (1) that ALA Membership meeting at Dallas recognizes the danger to intellectual freedom presented by the use of spying in libraries by governmental agencies; (2) that ALA go on record against the use of the grand jury procedure to intimidate anti-Vietnam War activists and people seeking justice for minority communities; (3) that ALA deplore and go on record against the use of the Conspiracy Act of 1968 as a weapon against the citizens of this country who are being indicted for such overt acts as meeting, telephoning, discussing alternative methods of bringing about change, and writing letters; (4) that the ALA Membership at Dallas assert the confidentiality of the professional relationships of librarians to the people they serve, that these relationships

be respected in the same manner as medical doctors to their patients, lawyers to their clients, priests to the people they serve; (5) that ALA assert that it is expected that no librarian would lend himself to a role as informant, whether of voluntarily revealing circulation records or identifying patrons and their reading habits.

### Resolution on Southeast Asia Conflict

Whereas, the stated objective of the American Library Association is the promotion and improvement of library service and librarianship, and Whereas, continued and improved library service to the American public requires sustained support from public monies, and Whereas, the continuing U.S. involvement in the conflict in Southeast Asia has so distorted our national priorities as to reduce substantially the funds appropriated for educational purposes, including support for library services to the American people, and Whereas, continued commitment of U.S. arms, troops, and other military support has not contributed to the solution of this conflict, be it therefore Resolved, that the American Library Association call upon the President of the United States to take immediately those steps necessary to terminate all U.S. military involvement in the present conflict in Southeast Asia by December 31, 1971, and to insure the reallocation of national resources to meet pressing domestic needs.

### Gay Liberation Task Force Resolution

Whereas, at least between 4 and 10 percent of the population leads a same-sex life style, and Whereas, gay people suffer arbitrary discrimination in employment and housing when their interpersonal orientation becomes known, and Whereas, the struggle of gay people to liberate themselves from arbitrary discrimination poses for librarians problems similar to those of other oppressed minorities, therefore be it Resolved, the American Library Association endorses the following statement of position: "The American Library Association recognizes that there exist minorities which are not ethnic in nature but which suffer oppression. The association recommends that li-

braries and members strenuously combat discrimination in services to and employment of individuals from all minority groups, whether distinguishing characteristics of the minority be ethnic, sexual, religious, or any other kind."

### Resolution on Office for Library Service to the Disadvantaged and Unserved

Whereas, Council, last year in Detroit, voted to establish an ALA Office for Library Service to the Disadvantaged and the Unserved; Whereas, financial support for libraries in the future will be largely determined by their response to library service to the disadvantaged which represents the highest priority of our national government; Whereas, ALA responsibility for this service has been reaffirmed time and time again as a major priority of this association; therefore be it Resolved, that Council reaffirm its support for the establishment of an ALA Office for Library Service to the Disadvantaged and recommend to the Executive Board that this office be funded in the 1971-72 budget.

### Censure Resolution on COPES

Whereas, COPES has disregarded the clear mandate of the ALA Membership given at the Detroit Conference June 1970 for establishing priorities in the ALA budget, the Junior Members Round Table of ALA censures the failure of COPES to budget these mandated priorities and demands that these priorities be funded as requested, especially the Office for Intellectual Freedom, Service to the Disadvantaged and Unserved, and the Office for Research; therefore be it Resolved, that the Membership of ALA censures COPES for failing to recommend an ALA Budget which reflects the association priorities as mandated.

### Resolution on Fair Employment Practices and the Library of Congress

Whereas, the American Library Association has repeatedly affirmed its belief in the principle of equal employment, and Whereas, the Library of Congress, by virtue of its position as the national library, should be a beacon

light in the field of equal employment, and Whereas, it is alleged by a personal member of the association that the Library of Congress discriminates on racial grounds in both its recruitment training and promotion practices, now therefore be it Resolved, that the Membership Meeting call upon Council to effect an immediate inquiry into the facts of the case and with the purpose of assuring appropriate action with the least possible delay and with a full report to Council no later than Mid-winter 1972, and that be it further Resolved, that the Librarian of Congress be immediately informed of the ALA's grave concern over this matter and of its planned investigation.

**Resolution on Research Libraries of the New York Public Library**

Whereas, the financial plight of the research libraries of the New York Public Library has become so serious that the hours of public service will be reduced to 40 hours beginning July 1, 1971, and Whereas, the hours of public service of the Research Library of the Performing Arts may be entirely suspended as of January 1, 1972, unless one million dollars is received before that date, Therefore, we, the membership of the Theatre Library Association wish to go on record as strongly supporting the efforts of the New York Public Library to secure the funds to keep all its facilities open and to reinstate the former schedules of public service, and, Further, therefore, we request that the Membership of the American Library Association endorse this resolution.

**Motion on Budget Restriction**

I move that the Membership of ALA implore its Council and its Executive Board to withhold all increases over the 1970-71 budget, those included in the proposed budget for 1971-72, until the priorities established by ACONDA and ANACONDA, and supported by Membership, are set in motion.

**council**

**Resolution on Advancement of Minorities in Public Library Service**

Boards of trustees take positive action to design and implement policies for recruitment, employment, and advancement of minorities to all levels of library service, by such means as scholarships, work-study programs, and clearly delineated career ladders, and that boards of trustees work cooperatively with other agencies such as graduate library schools, library associations, foundations, and representative community groups to attain these goals.

**Resolution on Freedom of the Press**

Whereas, the controversy between the federal government and *The New York Times* has drawn into question the policies of the federal government relating to the classification and declassification of information, and Whereas, the American Library Association strongly supports the right of the public to hear what is spoken and to read what is written, and Whereas, the American Library Association believes that it is a gross abuse of the purpose and intent of security classifications to suppress information which does not directly and immediately endanger the national security, now, therefore, be it Resolved, that the American Library Association endorses a full congressional investigation of the policies of government relating to the classification and declassification of information to: (a) assure that such policies preserve the rights of the people; (b) guarantee that such policies do not operate to contravene freedom of the press; (c) protect the trust of the people in the integrity of their government from being abused or exploited; and be it further Resolved, that the American Library Association, in accordance with its declared policies on intellectual freedom, voice its full public support of the principle of freedom of the press and of *The New York Times*, the *Washington Post*, the *Boston Globe*, and

any other news media in their current battle to keep the American people informed of the actions of its government and that it communicate this to the President of the United States and the news media.

**Resolution on Southeast Asia Conflict**

Whereas, the stated objective of the American Library Association is the promotion and improvement of library service and librarianship, and Whereas, continued and improved library service to the American public requires sustained support from public monies, and Whereas, the continuing U.S. involvement in the conflict in Southeast Asia has so distorted our national priorities as to reduce substantially the funds appropriated for educational purposes, including support for library services to the American people, and Whereas, continued commitment of U.S. arms, troops and other military support has not contributed to the solution of this conflict, be it therefore Resolved, that the American Library Association call upon the President of the United States to take immediately those steps necessary to terminate all U.S. military involvement in the present conflict in Southeast Asia and to insure the reallocation of national resources to meet pressing domestic needs.

**Program of Action for Mediation, Arbitration and Inquiry**

**I. Establishment of Committee**

In order to carry out the intent and purposes of this policy, as hereinafter set forth, a Committee, composed of senior staff members of the units of the Association with policy assignments in the areas hereinafter delineated, along with one staff member-at-large, is hereby established. The Committee shall be composed of five members, as follows:

Executive Secretary, Association of College and Research Libraries