

of the requirements for instituting MAI investigations set forth in the Program of Action adopted earlier, Chairman ruled the motion to commit out of order. An amendment to Item 2 to omit reference to the Grand Jury System was defeated, and the RESOLUTION AS STATED IN EXHIBIT 3, p.7-8 WAS ADOPTED.

Gay Liberation Task Force Resolution (See Exhibit 3, p.1). Frances Kennedy, Councilor from the Oklahoma Library Association, expressing the opinion that the matter included in the Whereas statements constitutes invasion of privacy and labeling, and therefore MOVED the deletion of all matter previous to the initial quotation mark, and that if what follows is adopted it be placed in the ALA Policies manual. Mr. Moon challenged the decision of the Chairman that, inasmuch as the amendment calls for the establishment of a policy statement, the vote be taken by roll call, whereupon the Chair ruled that the motion would be divided, Council voting first upon the deletion of the matter which precedes the first quotation mark, and to avoid the possibility of a roll call on policy, Miss Kenedy, without objection from Council, withdrew the last portion of the motion placing the statement in ALA Policies. THE AMENDMENT WAS APPROVED BY A STANDING VOTE, 73 in favor, 54 against, whereupon Mr. Hayes MOVED, and it was

VOTED, That that the portion that is left, that enclosed in quotation marks, be adopted as a policy statement, and Further, That the chair take a standing vote rather than a roll call vote.

Please Note: The statement on p.8, Exhibit 3, is inaccurately stated, inasmuch as Council adopted the quoted matter as a policy statement and not as a resolution or position statement.

Resolution on Advancement of Minorities in Public Library Service. Mrs. Ihrig's request for consideration of this Resolution, submitted to Council by the Advisory Committee to the Office for Recruitment, the SRRT Minority Recruitment Task Force (originally admitted to the agenda at ALTA's request) be given at this time was accepted. The Resolution WAS APPROVED BY COUNCIL WITHOUT DISCUSSION (See Exhibit 3, p.8).

Resolution on Fair Employment Practices and the Library of Congress (Exhibit 3, p.1-2). Mr. Curley MOVED that the final sentence be amended to include "and that he be urged to reinstate all suspended employees pending the investigation." After discussion this amendment FAILED, and the Resolution WAS APPROVED - See Exhibit 3, p.8.

Motion on Budget Restrictions (See Exhibit 3, p.2). This motion forwarded to Council by the Membership was MOVED by Mr. Josey and after brief discussion, upon motion of Virginia Ross, Councilor from the California Library Association, THE MOTION WAS TABLED.

freedom presented by the use of spying in libraries by government agencies; (2) that ALA go on record against the use of the grand jury procedure to intimidate anti-Vietnam War activists and people seeking justice for minority communities; (3) that ALA deplore and go on record against the use of the Conspiracy Act of 1968 as a weapon against the citizens of this country who are being indicted for such overt acts as meeting, telephoning, discussing alternative methods of bringing about change, and writing letters; (4) that the ALA Membership at Dallas assert the confidentiality of the professional relationships of librarians to the people they serve, that these relationships be respected in the same manner as medical doctors to their patients, lawyers to their clients, priests to the people they serve; (5) that ALA assert that no librarian would lend himself to a role as informant, whether of voluntarily revealing circulation records or identifying patrons and their reading habits.

**Gay Liberation Task Force Resolution**

Be it resolved: The American Library Association endorses the following statement of position: "The American Library Association recognizes that there exist minorities which are not ethnic in nature but which suffer oppression. The association recommends that libraries and members strenuously combat discrimination in service to and employment of individuals from all minority groups, whether the distinguishing characteristics of the minority be ethnic, sexual, religious, or of any other kind.

**ALTA Resolution on Advancement of Minorities in Public Library Service**

Whereas, all surveys of library statistics reveal an appalling lack of minority representation on all levels of librarianship, especially at the higher levels, and Whereas, this situation reveals a lack of administrative policies and practices to ensure equal employment opportunity in libraries, and Whereas, the correction of this situation deserves immediate positive action by library policymakers, especially trustees, be it therefore Resolved, that ALA urges boards of trustees to take positive action to design and implement policies for the recruitment, employment, and advancement of minorities at all levels of library service, by

such means as scholarships, work-study programs, and clearly delineated career ladders, and that boards of trustees work cooperatively with other agencies such as graduate library schools, library associations, foundations, and representative community groups to attain these goals.

**Resolution on Fair Employment Practices and the Library of Congress**

Whereas, the American Library Association has repeatedly affirmed its belief in the principle of equal employment, and Whereas, the Library of Congress, by virtue of its position as the national library, should be a beacon light in the field of equal employment, and Whereas, it is alleged by a personal member of the association that the Library of Congress discriminates on racial grounds in both its recruitment, training, and promotion practices; now therefore be it Resolved, that the Membership meeting call upon Council to effect an immediate inquiry into the facts of the case and with the purpose of assuring appropriate action with the least possible delay and with a full report to Council no later than Mid-winter 1972, and that be it further Resolved that the Librarian of Congress be immediately informed of the ALA's grave concern over this matter and of its planned investigation.

**Resolution on Dissemination of Information on the Tentative 1971-72 Budget**

Whereas, the AASL Board of Directors is disturbed by the budgeting procedures of the association and the lack of consideration of membership priorities, and Whereas, the final approved form of the budget is not released by the ALA Executive Board until after the close of the Annual Conference, therefore be it Resolved, that the ALA Executive Board make public its action on the tentative 1971-72 budget to the ALA units by July 15, 1971, and to the membership via the *American Libraries*, in the September 1971 issue.

**Resolution on Designation of Committees of Council**

Whereas, Article VI, Sec. 1(a) of the Constitution of the American Library Association states that "The Council . . . shall be the governing body of the association," and Sec. 1(b) states that "the Council shall determine all policies of the association," and Whereas the

Council is insufficiently involved in or informed about the important affairs of the association, many of which are conducted by committees not representative of or responsible to the Council, now therefore be it Resolved, that the committees listed below be designated committees of the Council: Intellectual Freedom, International Relations, Legislation, Organization, COPES, Committee on Planning (when formed); and be it further Resolved, (a) that the membership of these committees need not be exclusively from Council but that a majority of the members of each committee shall be drawn from Council; (b) that appointments to these committees shall be made by a Council nominating committee, composed exclusively of Council members, to be appointed by the president of ALA; (c) that the Constitution and Bylaws Committee be instructed to draft whatever revisions may be necessary in the Bylaws to effect the above changes in the Association's committee structure.