

of the requirements for instituting MAI investigations set forth in the Program of Action adopted earlier, Chairman ruled the motion to commit out of order. An amendment to Item 2 to omit reference to the Grand Jury System was defeated, and the RESOLUTION AS STATED IN EXHIBIT 3, p.7-8 WAS ADOPTED.

Gay Liberation Task Force Resolution (See Exhibit 3, p.1). Frances Kennedy, Councilor from the Oklahoma Library Association, expressing the opinion that the matter included in the Whereas statements constitutes invasion of privacy and labeling, and therefore MOVED the deletion of all matter previous to the initial quotation mark, and that if what follows is adopted it be placed in the ALA Policies manual. Mr. Moon challenged the decision of the Chairman that, inasmuch as the amendment calls for the establishment of a policy statement, the vote be taken by roll call, whereupon the Chair ruled that the motion would be divided, Council voting first upon the deletion of the matter which precedes the first quotation mark, and to avoid the possibility of a roll call on policy, Miss Kenedy, without objection from Council, withdrew the last portion of the motion placing the statement in ALA Policies. THE AMENDMENT WAS APPROVED BY A STANDING VOTE, 73 in favor, 54 against, whereupon Mr. Hayes MOVED, and it was

VOTED, That that the portion that is left, that enclosed in quotation marks, be adopted as a policy statement, and Further, That the chair take a standing vote rather than a roll call vote.

Please Note: The statement on p.8, Exhibit 3, is inaccurately stated, inasmuch as Council adopted the quoted matter as a policy statement and not as a resolution or position statement.

Resolution on Advancement of Minorities in Public Library Service. Mrs. Ihrig's request for consideration of this Resolution, submitted to Council by the Advisory Committee to the Office for Recruitment, the SRRT Minority Recruitment Task Force (originally admitted to the agenda at ALTA's request) be given at this time was accepted. The Resolution WAS APPROVED BY COUNCIL WITHOUT DISCUSSION (See Exhibit 3, p.8).

Resolution on Fair Employment Practices and the Library of Congress (Exhibit 3, p.1-2). Mr. Curley MOVED that the final sentence be amended to include "and that he be urged to reinstate all suspended employees pending the investigation." After discussion this amendment FAILED, and the Resolution WAS APPROVED - See Exhibit 3, p.8.

Motion on Budget Restrictions (See Exhibit 3, p.2). This motion forwarded to Council by the Membership was MOVED by Mr. Josey and after brief discussion, upon motion of Virginia Ross, Councilor from the California Library Association, THE MOTION WAS TABLED.

documents

membership

Resolution on Freedom of the Press

I move that the American Library Association, in accordance with its declared policies on intellectual freedom, voice its full public support of the principle of freedom of the press and of *The New York Times*, the *Washington Post*, and the *Boston Globe* in their current battle to keep the American people informed of the actions of its government and that it communicate this to the President of the United States and the news media.

Resolution on Minority Recruitment Program

Whereas, the full sum of \$50,000 which had been set aside to implement ACONDA priorities was not used last year, and Whereas, the minority recruitment specialist was one of the ACONDA priorities unanimously approved by Council, be it Resolved, that \$22,000 from the balance of the ACONDA contingency fund be used to implement the Minorities Recruitment Program.

Resolution on Governmental Intimidation

This year we two librarians hit the national press when we were subpoenaed by a federal grand jury as witnesses in a conspiracy case, then labelled the Harrisburg 6, now called the Harrisburg 8, named after Harrisburg, Pennsylvania locale of the grand jury hearings. What has happened to us is of extreme importance to our profession. We move: (1) that ALA Membership meeting at Dallas recognizes the danger to intellectual freedom presented by the use of spying in libraries by governmental agencies; (2) that ALA go on record against the use of the grand jury procedure to intimidate anti-Vietnam War activists and people seeking justice for minority communities; (3) that ALA deplore and go on record against the use of the Conspiracy Act of 1968 as a weapon against the citizens of this country who are being indicted for such overt acts as meeting, telephoning, discussing alternative methods of bringing about change, and writing letters; (4) that the ALA Membership at Dallas assert the confidentiality of the professional relationships of librarians to the people they serve, that these relationships

be respected in the same manner as medical doctors to their patients, lawyers to their clients, priests to the people they serve; (5) that ALA assert that it is expected that no librarian would lend himself to a role as informant, whether of voluntarily revealing circulation records or identifying patrons and their reading habits.

Resolution on Southeast Asia Conflict

Whereas, the stated objective of the American Library Association is the promotion and improvement of library service and librarianship, and Whereas, continued and improved library service to the American public requires sustained support from public monies, and Whereas, the continuing U.S. involvement in the conflict in Southeast Asia has so distorted our national priorities as to reduce substantially the funds appropriated for educational purposes, including support for library services to the American people, and Whereas, continued commitment of U.S. arms, troops, and other military support has not contributed to the solution of this conflict, be it therefore Resolved, that the American Library Association call upon the President of the United States to take immediately those steps necessary to terminate all U.S. military involvement in the present conflict in Southeast Asia by December 31, 1971, and to insure the reallocation of national resources to meet pressing domestic needs.

Gay Liberation Task Force Resolution

Whereas, at least between 4 and 10 percent of the population leads a same-sex life style, and Whereas, gay people suffer arbitrary discrimination in employment and housing when their interpersonal orientation becomes known, and Whereas, the struggle of gay people to liberate themselves from arbitrary discrimination poses for librarians problems similar to those of other oppressed minorities, therefore be it Resolved, the American Library Association endorses the following statement of position: "The American Library Association recognizes that there exist minorities which are not ethnic in nature but which suffer oppression. The association recommends that li-

braries and members strenuously combat discrimination in services to and employment of individuals from all minority groups, whether distinguishing characteristics of the minority be ethnic, sexual, religious, or any other kind."

Resolution on Office for Library Service to the Disadvantaged and Unserved

Whereas, Council, last year in Detroit, voted to establish an ALA Office for Library Service to the Disadvantaged and the Unserved; Whereas, financial support for libraries in the future will be largely determined by their response to library service to the disadvantaged which represents the highest priority of our national government; Whereas, ALA responsibility for this service has been reaffirmed time and time again as a major priority of this association; therefore be it Resolved, that Council reaffirm its support for the establishment of an ALA Office for Library Service to the Disadvantaged and recommend to the Executive Board that this office be funded in the 1971-72 budget.

Censure Resolution on COPES

Whereas, COPES has disregarded the clear mandate of the ALA Membership given at the Detroit Conference June 1970 for establishing priorities in the ALA budget, the Junior Members Round Table of ALA censures the failure of COPES to budget these mandated priorities and demands that these priorities be funded as requested, especially the Office for Intellectual Freedom, Service to the Disadvantaged and Unserved, and the Office for Research; therefore be it Resolved, that the Membership of ALA censures COPES for failing to recommend an ALA Budget which reflects the association priorities as mandated.

Resolution on Fair Employment Practices and the Library of Congress

Whereas, the American Library Association has repeatedly affirmed its belief in the principle of equal employment, and Whereas, the Library of Congress, by virtue of its position as the national library, should be a beacon

council

light in the field of equal employment, and Whereas, it is alleged by a personal member of the association that the Library of Congress discriminates on racial grounds in both its recruitment training and promotion practices, now therefore be it Resolved, that the Membership Meeting call upon Council to effect an immediate inquiry into the facts of the case and with the purpose of assuring appropriate action with the least possible delay and with a full report to Council no later than Mid-winter 1972, and that be it further Resolved, that the Librarian of Congress be immediately informed of the ALA's grave concern over this matter and of its planned investigation.

Resolution on Research Libraries of the New York Public Library

Whereas, the financial plight of the research libraries of the New York Public Library has become so serious that the hours of public service will be reduced to 40 hours beginning July 1, 1971, and Whereas, the hours of public service of the Research Library of the Performing Arts may be entirely suspended as of January 1, 1972, unless one million dollars is received before that date, Therefore, we, the membership of the Theatre Library Association wish to go on record as strongly supporting the efforts of the New York Public Library to secure the funds to keep all its facilities open and to reinstate the former schedules of public service, and, Further, therefore, we request that the Membership of the American Library Association endorse this resolution.

Motion on Budget Restriction

I move that the Membership of ALA implore its Council and its Executive Board to withhold all increases over the 1970-71 budget, those included in the proposed budget for 1971-72, until the priorities established by ACONDA and ANACONDA, and supported by Membership, are set in motion.

Resolution on Advancement of Minorities in Public Library Service

Boards of trustees take positive action to design and implement policies for recruitment, employment, and advancement of minorities to all levels of library service, by such means as scholarships, work-study programs, and clearly delineated career ladders, and that boards of trustees work cooperatively with other agencies such as graduate library schools, library associations, foundations, and representative community groups to attain these goals.

Resolution on Freedom of the Press

Whereas, the controversy between the federal government and *The New York Times* has drawn into question the policies of the federal government relating to the classification and declassification of information, and Whereas, the American Library Association strongly supports the right of the public to hear what is spoken and to read what is written, and Whereas, the American Library Association believes that it is a gross abuse of the purpose and intent of security classifications to suppress information which does not directly and immediately endanger the national security, now, therefore, be it Resolved, that the American Library Association endorses a full congressional investigation of the policies of government relating to the classification and declassification of information to: (a) assure that such policies preserve the rights of the people; (b) guarantee that such policies do not operate to contravene freedom of the press; (c) protect the trust of the people in the integrity of their government from being abused or exploited; and be it further Resolved, that the American Library Association, in accordance with its declared policies on intellectual freedom, voice its full public support of the principle of freedom of the press and of *The New York Times*, the *Washington Post*, the *Boston Globe*, and

any other news media in their current battle to keep the American people informed of the actions of its government and that it communicate this to the President of the United States and the news media.

Resolution on Southeast Asia Conflict

Whereas, the stated objective of the American Library Association is the promotion and improvement of library service and librarianship, and Whereas, continued and improved library service to the American public requires sustained support from public monies, and Whereas, the continuing U.S. involvement in the conflict in Southeast Asia has so distorted our national priorities as to reduce substantially the funds appropriated for educational purposes, including support for library services to the American people, and Whereas, continued commitment of U.S. arms, troops and other military support has not contributed to the solution of this conflict, be it therefore Resolved, that the American Library Association call upon the President of the United States to take immediately those steps necessary to terminate all U.S. military involvement in the present conflict in Southeast Asia and to insure the reallocation of national resources to meet pressing domestic needs.

Program of Action for Mediation, Arbitration and Inquiry

I. Establishment of Committee

In order to carry out the intent and purposes of this policy, as hereinafter set forth, a Committee, composed of senior staff members of the units of the Association with policy assignments in the areas hereinafter delineated, along with one staff member-at-large, is hereby established. The Committee shall be composed of five members, as follows:

Executive Secretary, Association of College and Research Libraries

freedom presented by the use of spying in libraries by government agencies; (2) that ALA go on record against the use of the grand jury procedure to intimidate anti-Vietnam War activists and people seeking justice for minority communities; (3) that ALA deplore and go on record against the use of the Conspiracy Act of 1968 as a weapon against the citizens of this country who are being indicted for such overt acts as meeting, telephoning, discussing alternative methods of bringing about change, and writing letters; (4) that the ALA Membership at Dallas assert the confidentiality of the professional relationships of librarians to the people they serve, that these relationships be respected in the same manner as medical doctors to their patients, lawyers to their clients, priests to the people they serve; (5) that ALA assert that no librarian would lend himself to a role as informant, whether of voluntarily revealing circulation records or identifying patrons and their reading habits.

Gay Liberation Task Force Resolution

Be it resolved: The American Library Association endorses the following statement of position: "The American Library Association recognizes that there exist minorities which are not ethnic in nature but which suffer oppression. The association recommends that libraries and members strenuously combat discrimination in service to and employment of individuals from all minority groups, whether the distinguishing characteristics of the minority be ethnic, sexual, religious, or of any other kind.

ALTA Resolution on Advancement of Minorities in Public Library Service

Whereas, all surveys of library statistics reveal an appalling lack of minority representation on all levels of librarianship, especially at the higher levels, and Whereas, this situation reveals a lack of administrative policies and practices to ensure equal employment opportunity in libraries, and Whereas, the correction of this situation deserves immediate positive action by library policymakers, especially trustees, be it therefore Resolved, that ALA urges boards of trustees to take positive action to design and implement policies for the recruitment, employment, and advancement of minorities at all levels of library service, by

such means as scholarships, work-study programs, and clearly delineated career ladders, and that boards of trustees work cooperatively with other agencies such as graduate library schools, library associations, foundations, and representative community groups to attain these goals.

Resolution on Fair Employment Practices and the Library of Congress

Whereas, the American Library Association has repeatedly affirmed its belief in the principle of equal employment, and Whereas, the Library of Congress, by virtue of its position as the national library, should be a beacon light in the field of equal employment, and Whereas, it is alleged by a personal member of the association that the Library of Congress discriminates on racial grounds in both its recruitment, training, and promotion practices; now therefore be it Resolved, that the Membership meeting call upon Council to effect an immediate inquiry into the facts of the case and with the purpose of assuring appropriate action with the least possible delay and with a full report to Council no later than Midwinter 1972, and that be it further Resolved that the Librarian of Congress be immediately informed of the ALA's grave concern over this matter and of its planned investigation.

Resolution on Dissemination of Information on the Tentative

1971 72 Budget

Whereas, the AASL Board of Directors is disturbed by the budgeting procedures of the association and the lack of consideration of membership priorities, and Whereas, the final approved form of the budget is not released by the ALA Executive Board until after the close of the Annual Conference, therefore be it Resolved, that the ALA Executive Board make public its action on the tentative 1971 72 budget to the ALA units by July 15, 1971, and to the membership via the *American Libraries*, in the September 1971 issue.

Resolution on Designation of Committees of Council

Whereas, Article VI, Sec. 1(a) of the Constitution of the American Library Association states that "The Council . . . shall be the governing body of the association," and Sec. 1(b) states that "the Council shall determine all policies of the association," and Whereas the

Council is insufficiently involved in or informed about the important affairs of the association, many of which are conducted by committees not representative of or responsible to the Council, now therefore be it Resolved, that the committees listed below be designated committees of the Council: Intellectual Freedom, International Relations, Legislation, Organization, COPES, Committee on Planning (when formed); and be it further Resolved, (a) that the membership of these committees need not be exclusively from Council but that a majority of the members of each committee shall be drawn from Council; (b) that appointments to these committees shall be made by a Council nominating committee, composed exclusively of Council members, to be appointed by the president of ALA; (c) that the Constitution and Bylaws Committee be instructed to draft whatever revisions may be necessary in the Bylaws to effect the above changes in the Association's committee structure.