Corporate Funds Resolution

On Friday, July 23, ALA membership considered a resolution on the use of private or corporate funds to maintain services and personnel in urban library systems facing budget reductions. These monies were defined as income from sources other than government funding—this might include overdue fines, fees from photocopy machines, or interest from previously earned income, as well as other means, depending upon particular circumstances.

The resolution strongly urged "...major library systems to conform with ALA procedure, and to utilize all available private or corporate funds to rehire the maximum number of staff possible to serve the library needs of the community..."

During the debate, various speakers stated that there was no need for such a motion, since they assumed that all libraries facing financial cutbacks from municipal allocations are doing everything possible to maintain services.

The director of a major library recently admitted in a newspaper article that his system has a $200,000 annual income from private sources. The funds are being used to buy books, to send employees to conferences and training programs, to pay some part time workers, and to provide a number of other "amenities" including retirement parties.

The same library recently reduced service in forty-one branches as a result of fifty-one layoffs. The director correctly maintained that private funds, which represent a mere short term solution, can rehire only a handful of staff. While the motion was easily defeated at ALA, library users back home wondered—when will that handful be forthcoming?

The Council stated in policy document 107.3 (Jan, 1968) that "Work must proceed simultaneously on carefully established short, intermediate, and long term goals, and not be limited to long-range goals only," when referring to the creation of a National Library Information Program. In our current crisis, libraries must continue to lobby for increased federal and state aid as long-term solutions to its problems. At the same time, however, they cannot afford to ignore various short-term solutions.

All readers are invited to comment.

Edward Herman
150-52 Melbourne Avenue
Flushing, NY 11367

The new SRRT Task Force is called Strategies on Facing Financial Crises.
The following are brief reviews of books, journals, and other materials. We have been running out of space in the last few issues and so can only give brief mention to some of the interesting things that pass our way. These are not intended to be all-inclusive, but rather selected critical reviews.

**The Africa Fund** (105 E. 45th St., NYC 10017) has published a Southern Africa Handbook, LIT 31974-75. It is very timely and highly recommended by Sandy Romer. Send a donation and a self-addressed stamped envelope.


**NAUTH 9, KING is selling a very detailed and inclusive Women's Studies Sourcebook: A Comprehensive Class List of Bibliography that she has compiled. It is available for $5 sent to Don Willis & Bob Polishuk, 1469 46th St., S.F., 94107. Address stamped envelope.

Vol. 7, No. 4, 1976 issue of *Information and Resources for Children's Librarians* is all about action programs for children, the censorship controversy, and union and local union resources materials. Subscription for this journal, constitutional at 1841 Broadway, N.Y. 10023.

We may have mentioned this guide before, but it is very well done. *The Kids' Do It Book*, published another children's book. *The Kids Vo It Book*. For example, if you are trying to explain to a child the concept of "zero" and Intermataral Books for Children Bulletin is all available for $3.50 (or $1 for a sample) to P.O. Box 9083, Berkeley, Cal. 94704.

**SAFEC** for Vietnam War resisters. The pamphlet described above: "Library Services to Municipal and County Jails — A guideline for library service programs to municipal and county jails in the State of Washington" is available (for post service and handling) from Robert D. Cooper, Library Services to Jail Personnel, 405 W. 5th Ave., Klamath Falls, OR 97601. Don Willie & Bob Polishuk, King Co. Lib., Wash. 98109.

**RESOURCES FOR COMMUNITY CHANGE** (2115 S. St., N.W., Wash., D.C. 20036) has published *Cross Race Allies*, an organizer's manual listing of over 150 groups that are working to protect the interests of poor and working people. The emphasis is on information and action. Can be ordered from Cabot organizing, $1.75 from N.C. P.O. Box 21050, Wash., D.C. 20036.

We have been running out of space in the last few issues and so can only give brief mention to some of the interesting things that pass our way. These are not intended to be all-inclusive, but rather selected critical reviews.

**The Chicago Chapter of WLW prepared a list of Chicago feminist resources for those attending the MLA Conference. It included Women's Centers, Referral Services, Vvironments, Presses and Publications, Theater, Ideas and Resources (including a Women's Credit Union, a women's career counseling service, and a group that does job discrimination counseling), and Special Collections and Serials. All this and a map too!**

On July 22, WLW presented the classic 1953 film "Salt of the Earth" to a small but enthusiastic audience. The quasi-documentary was based on a long and bitter strike by Mexican-American mine workers which was eventually won through the solidarity and persistence of male and female pickers and activists. The cast was primarily composed of actual participants in the strike and was directed by Martin Roberman and other filmmakers who had been blacklisted by the bosses of the McCarthy era. "Salt of the Earth" is highly recommended and is available through Humanist.
SRRT at ala - SRRT

Three resolutions were presented to ALA membership this year (see stories on sexual and racial resolution and use of corporate funds). All three resolutions were brought by SRRT members and two were co-sponsored by Action Council.

The worst travesty, however, occurred when the SRRT/Tri-Continental Resolution was lost by ALA while being duplicated. The resolution to condemn the classification of Tri-Continental as subversive by the Justice Department therefore never was presented to membership. The In-Formation Preservation Committee has received a number of requests and has made a number of requests to the entire conference on the need for the entire conference on the need for Tri-Continental to be judged as being judged was presented and defeated. SRRT members are still warned that a letter to Attorney-General Edward Levi in Washington is specifically protest the Tri-Continental ruling is still in order. (For more information, see June '75 SRRT Newsletter).

No copy of COPERS on how much SRRT will have to contribute to ALA was won, lost, won, and then lost again. ALA Council reversed the Executive Board's ruling and deemed that a contribution between 5 and 10% depending on the amount of services provided, would be exacted from each of the Round Tables. This is gonna cost us — about $250.

SRRT NEWSLETTER

The Task Force on Women has put together an impressive list of their achievements to date. Some highlights from that list:

- a continuing job information service since 1972
- no-sexist job advertising in library periodicals
- non-sexist language in ALA documents and publications
- a preconference on women in 1974 and annual day-long meetings at ALA ever since
- a list of non-sexist subject headings is nearing completion
- an ADA Committee on the Status of Women in Libraries
- a Children's Services Division discussion group on Sexism in Library Materials for children
- a biennial conference on "Women in Libraries"

Some of the need and current goals include the following:

- more efforts to end salary and promotion discrimination
- a series of position papers on shared employment and flexible scheduling, maternity leave, retirement benefits, non-traditional career development, library education, etc.
- a talent bank of women qualified for ALA appointments and other committees in federal and state libraries
- feminist book awards
- guidelines for better bibliographic control of feminist materials
- a bibliography of "Women in Librarianship"
- a list of non-sexist subject headings
- a list of non-sexist subject headings for professions and to officially represent ALA concerns at interlibrary cooperation with other ALA units designed to enhance the opportunities and the image of women in the library profession, thus raising the level of consciousness concerning women.

Kim Ann Cassell
Bethlehem Terrace #11
Slingerlands, NY 12159

TF on Gay Liberation

No gay book award was presented this year. Instead, the Task Force is making available an excellent Gay Materials Core Collection List. The list is small (9 books, 3 pamphlets, and 5 bibliographies and directories), and so is in reach of the smallest library budget. The list is recommended for small and medium sized public libraries, and also for college librarians. The list is offered through the "Task Force (Box 2893, Phila., Pa., 19103) in recognition that standard development tools exist. The Miller Library Unility CATALOG have failed to reflect publishing trends with respect to gay materials. A Summer 75 Supplement to Catalogs will be available at the above address. For a copy, please send a self-addressed 8 1/2 x 11 stamped envelope, indicating whether you want the Supplement only or also the bibliography.
Multi-lingual NEW TF: LIBRARY SERVICE OF LANGUAGE COLLECTIONS

The SRRT Action Council has accepted a task force charged with studying ways and means to facilitate library services with materials in unfamiliar (non-English) languages, and to serve speaking unfamiliar languages.

While many libraries in Canada and the US have built up impressive collections and developed competent staff to service them, there are many others which are still far behind. There is no lack of goodwill: concern for ethnic state conferences. It is essential that the largest public libraries have the potential to solve. The problems are of the following order:

RESEARCH: Reliable bibliographic information is often difficult to find, and when found not always usable by English-speaking librarians.

ACQUISITION: It is not easy for a small library to find a competent bookseller experienced in dealing with the English market.

PROCESSING: Whether catalog or not, books in languages foreign to the staff need separate treatment e.g. translation and transposition.

PRODUCTION: The resources of the library must be made known to potential users, many of them unacquainted with public libraries.

Reduction: Making things as simple as possible or all of these problems:

---co-ordination and exchange of bibliographic information on the national and international plane.

---operative book selection at home and abroad.

---rotating collections.

---fast liaison and communications among libraries giving multi-lingual service.

The Task Force will be composed of you. An urgent invitation is therefore extended to all SRRTers to offer advice, comments, and willingness to serve on the Task Force. The Task Force is the preparation of relevant points for discussion at the ALA Midwinter Meeting. Please enclose self-addressed (but not stamped) envelopes when writing.

The general idea of the function of a multi-lingual service may wish to read "New Canadians and the Public Library" in the Winter 1973 issue of CANADIAN LIBRARY JOURNAL, May-June, 1973. Some renprints are still available from the CT Coordinating Committee.

In a move unprecedented in recent political history, Gerry Ford is working towards a multilingual conference. In essence Ford said, "Libraries are good, ALA is good and the White House Conference sounds good too." He pledged to urge Congress to appropriate the necessary funds to get his buddies together at 1600 Pennsylvania Ave.

Once the Conference reaches this stage, NCLIS will be in complete control. A1 Trezza, director of NCLIS, assured SRRT Newsletter that all segments of our society will be represented at the Conference. He claimed that nothing exists in the final NCLIS report which runs counter to grass roots service.

The SRRT Action Council has accepted a task force charged with studying ways and means to facilitate library services with materials in unfamiliar languages. The Task Force will be composed of YOU. An urgent invitation is therefore extended to all SRRTers to offer advice, comments, and willingness to serve on the Task Force. The Task Force is the preparation of relevant points for discussion at the ALA Midwinter Meeting. Please enclose self-addressed (but not stamped) envelopes when writing.

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Multi-ethnic WORKSHOP

In a four-hour workshop organized by Coordinator David Cohen on July 22nd, a wide variety of creative programs were presented showing how to make the most out of ethnic collections. More than a dozen librarians presented showing how to make the most successful library programs reaching Afro-Americans, Belgians, Italians, Northern Europeans, Native Americans, Poles, Puerto Ricans, etc., etc.

Emphasis in the programs was placed on awareness, community involvement, diversity, identity, outreach, sensitivity training and affirmative action recruitment. Opening the program, David Cohen said that next year we could look forward to a forum on cultural pluralism which hopefully would lead to a policy commitment by ALA in this area.

Dr. Rudy Franklin, Director, Washington, D.C. Public Library, said in summary, that there is a need for the use of multi-ethnic books in the suburbs for white children as well as in the cities for minority children. Further, meaningful service to ethnic groups can only be effective as an integral part of the library program and not simply be tacked on as an afterthought.

Panel leaders and active members of the SRRT Task Force on Ethnic Materials Information Exchange included Carmen Diodate of the NY Public Library, Clara Jackson of Kent State University, and Beth Shapiro of Michigan State University. Ms. Shapiro has just completed two years as a consulting editor; Ms. Jackson is a member of the SRRT Chicano Task Force.

At a business meeting held by the Task Force, the following decisions were made:

1. Publication of a bimonthly bulletin by a task force editorial board including Carmen Diodate, Carmen Briskell, Joseph Stetson, and Beth Shapiro as a consulting editor;
2. Compilation of a basic ethnic collection for school, public and academic libraries including films and recordings;
3. Promotion of one-day seminars in various local communities around the country stressing the need for a new professional approach to ethnic groups in the community and building local leaders and resources to a coordinated action program that will combat racism and sexism within our own professional province;
4. The program for Detroit in 1977 will deal with special aspects of Cultural Pluralism in its meaning for libraries.

After an incredible week of shuttling back and forth between committees, Board Members of the Council on Interracial Books for Children achieved a goal for all of us: approval of a resolution calling for ALA to actively combat racism and sexism in the library profession and in library services.

Some of the highlights of the Action appear here, excerpted from the excellent, complete coverage in the CIBC Bulletin (see entire copy at $1.50 of the Bulletin, vol. 7, no. 4 and 5 from CIBC, 1841 Broadway, New York, NY 10023 to share among colleagues):

"...In the course of the week-long convention, the proposal for librarian action against racism and sexism first set forth in our special ALA edition of the Bulletin evolved into a formal resolution that was voted upon the recommendation and endorses an official policy by the ALA Council. ...Interestingly, what turned out to be a major role for the CIBC at the convention seemed at first to be no role at all. For several years CIBC representative had attended the annual event conducting workshops, providing speakers and panelists and distributing anti-racist anti-sexist materials. This year for the first time we were not scheduled to participate. Since the controversy between ALA's Intellectual Freedom Committee and CIBC had been well-publicized in the library journals during the preceding year, we-and many librarians-began to wonder if ALA did not want to confront the issues we had raised... First off consideration of the CIBC proposal for ALA action came from the SRRT Action Council. ...The final membership vote endorsing the entire resolution was nearly unanimous... In an unprecedented move, the ALA Council voted both to suspend a rule requiring the lapse of 24 hours before consideration of a membership action and to give the resolution priority over all other business. The ALA Council then voted overwhelmingly in favor of adoption... We urge readers to send messages to ALA lauding the organization for its new stance and encouraging implementation of the anti-racist anti-sexist program.
Dear Ms. Katz:
The "Beyond the Director's Office Wall" article in the June SRRT Newsletter seems a good idea in its encouragement of applicants to be aware of the way in which interviewers may view their behavior. I am somewhat puzzled by the general intent of the article, however, since the female applicant, nondiscriminatory pay scales, and the hiring of the Spanish-surnamed applicant, etc., seem all intended to reinforce a complimentary picture of the employers described, in spite of some rather questionable behavior.

What I find disturbing is the way in which the article seems to encourage the acceptance of the employer's point of view on the child care issue as justifiable. The implication seems to be that interviewers would beoolough as to find questions about children (not asked of the male "Applicant No. 2") offensive, par­
dicularly since the exemplary "Ms. Garcia" description, in spite of some rather ques­tionable behavior.

I believe that many school districts have not faced the issue, even though the first four steps were to be completed by July 21 of this year. Forms for compliance statements are now on the desks of our superintendents and are to be returned to HEW's Office of Civil Rights by September 30, 1976. Now is the time for all good . . .

Doris Luid Freeman
Upper Merion Area School District
King of Prussia, PA 19406

Dear Linda:
To me it seems unlikely that we'd be able to produce entire card sets (whether Bay Area SRRT or a National Task Force), as proposed on page 4 of the June '76 newsletter.

However, what our library (along with a lot of other libraries) needs is a way to keep up-to-date, non-pejorative cross references. We would.

Multiply the number of cards we end up with by that (or less if we can do better), add the postage fee, and we get a cost that (I hope) a lot of libraries could afford to pay.

Hardly anyone can afford to go back and re-catalog or change subject headings, but I think a lot of libraries would love to have up-to-date, non-pejorative cross references. We would.

Hope something can be worked out.

Lois Huish
Solano Co. Library
P. O. Box 272, Vallejo, CA 94590

Ed.: In fairness to the author of the article, I would first like to mention that I have received several compliments on it verbally (therefore cannot print letters). However, I think you raise several valid issues, and I think the basic intent of the author was to further discussion of these issues as you have ably done. I do agree that the question "Do you have any problems/conditions, etc., which will interfere with your job performance?" is a different one (or should be) than "Do you have any children?"

A DISCLAIMER AND A HALF:

This newsletter is brought to you by the U.S. Postal Service. The original (and unexapxnated) version of this newsletter was lost by the above fly-by-night outfit, and had to be completely retyped and re-edited, with the result of a one-month delay. We apologize.
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CLEARINGHOUSE, 1976-77

Future deadlines are Dec. 1,
Feb. 1 and May 1.

Linda Katz, Wolfsohn Library, 180 Town Center Road, King of Prussia, PA 19406 (EDITOR)
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FARMWORKERS TASK FORCE: Martin Zonlilt, Stanislaus Cnty Free Library, 1402 Eye St., Modesto, CA 95354
GAY LIBERATION: Barbara Gittings, PO Box 2383, Philadelphia, PA 19103
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