TENTATIVE CONVENTION SCHEDULE (15 March 1972)

ROOMS NOT YET SELECTED

Sunday, June 25, 1972
4:30-6:00 p.m.
Clearinghouse I
TF-IFLA RELATIONS
8:30-10:30 p.m.
AFFILIATES PROGRAM

Monday, June 26, 1972
8-9:30 a.m.
ACTION COUNCIL I
TF-SERVICE TO POOR PEOPLE
10-11:30 a.m.
TF-MINORITY RECRUITMENT, ETC. I
TF-GOV'T. PUBLICATION
2:30-4 p.m.
TF-CHICANOS-"The Chicano on Film"
4:30-6 p.m.
TF-DAY LIBERATION I
TF-MIGRANT WORKERS
8:30-10:30 p.m.
TF-WOMEN'S, STATUS AND LIBERATION I

Tuesday, June 27, 1972
11:30 a.m.-2:30 p.m.
CLEARINGHOUSE II
12:30-2 p.m.
TF-MINORITY RECRUITMENT, ETC. II

Wednesday, June 28, 1972
8-9:30 a.m.
TF-ALTERNATIVES IN PRINT
TF-MOBILIZING COMMUNITY PROGRAM RESOURCES
2:30-4 p.m.
TF-CLEARINGHOUSE REF. AND ACQ. INFO. ON MINOR-
TF-SERVICE TO PRISONERS
TF-WOMEN'S, STATUS AND LIBERATION II
4:30-6 p.m.
ACTION COUNCIL II
8:30-10:30 p.m.
SRRT PROGRAM MEETING
TF-GAY LIBERATION II (PROGRAM)

Thursday, June 29, 1972
8-9:30 a.m.
TF-MEDIA CENTERS FREE SCHOOLS
TF-WOMEN, STATUS AND LIBERATION III
10-12 a.m.
AFFILIATES ORGANIZING
TF-INDEXING UPS MICRMOIL
2-4 p.m.
TF-LIBRARY SCHOOL STUDENTS AFFILIATES
TF-DRUG ABUSE, ADDICTION, AND MENTAL HEAL
4:30-6 p.m.
TF-SEX RELATED MEDIA
8:30-10:30 SRRT MEMBERSHIP MEETING

Friday, June 30, 1972
12 a.m.-2 p.m.
ACTION COUNCIL-CLEARINGHOUSE III
4:30-6 p.m.
ACTION COUNCIL-CLEARINGHOUSE III (CONTINU

-others programs of interest-
(no times given)

MONDAY: Govt Doc RT - org'zing*
IFC - non-print & If

---other programs of interest---

WHAT'S YOUR REAS,
 MANY I SPEAK TO
YOU, DON'T IF I
SALUTED YOU, RIGHT?
I MEAN, YOU MUCH
OF THAT RESPECT
GRAT CAN YOU
STOMACH!
International concern: UNESCO’s suspension of “consultative status” with the International Federation of Library Associations (IFLA) and forty-one other organizations December 31 has resulted in the creation of a SRRT task force on ALA-IFLA relations. The task force, coordinated by Evert Volkers, State University of New York at Stony Brook, has urged the adoption by ALA Executive Board at the spring meeting, April 24-28, of the following resolution:

Whereas the American Library Association is committed to human rights and social justice, regardless of origin, color, creed, race, country, or religion; and Whereas the American Library Association honors these commitments through the activities of its members organizationally and individually; and Whereas the American Library Association is a member of the International Federation of Library Associations (IFLA), which has lost its consultative status with UNESCO on grounds of racial discrimination; be it therefore Resolved, that the American Library Association immediately terminate its membership in, and all relationships with, IFLA, until its consultative status is restored by UNESCO; and be it further Resolved, that the American Library Association shall have no affiliations with or memberships in other organizations which violate its principles and commitments to human rights and social justice.

IFLA Vice-president Robert Vosper said at midwinter meeting that IFLA will meet UNESCO’s requirements and that it is important that ALA’s vote and support for this action not be withdrawn at this important period in the development of international library policy.

Coalition endorsements: An endorsement of forty nominees to ALA Council has been made by a coalition of concerned ALA members. Hugh C. Atkinson, Ohio State University, serves as coordinator, and the following statement has been issued by the coalition in connection with the formal endorsement of selected ALA Council nominees:

Faced with a large slate of names of candidates for ALA Council, many of whom were unknown to a large segment of our membership body informally, an ad hoc group of concerned members of the association decided to establish some guidelines which could lead to our endorsement of a minimum number of candidates for those members who wish to avail themselves of such aid.

Among the criteria members of the coalition used were activity within the profession and commitment to change within the structure of ALA. We had available to us questionnaires sent out by SRRT and platform statements of most of the candidates selected by the [ALA] Nominating Committee. Since publication of the report of the Nominating Committee, other names have been added, and we did not necessarily have the same documentation available to us. The Black Caucus, unanimously, endorsed a slate of candidates from its body, feeling that Council should reflect more fairly the same ratio of blacks as are found in the membership body of the ALA. Black librarians have been members of the ALA throughout the years, with very limited input and limited opportunity to have voice in the establishment of policies and practices, and vote on matters indigenous to black professional librarians.

The coalition agreed to limit our endorsements to no more than ten, out of twenty-five, in each of the four time categories. The lack of endorsement does not imply a negative vote, but respects membership individual preferences. The coalition, while generally agreeing, does not claim unanimity on all endorsements, nor does it speak for anyone other than itself as an ad hoc body concerned with the growth and development of the ALA. The following endorsements are made as suggestions to membership from a concerned coalition representing multifaceted points of view.


The Coalition also endorsed Frank B. Sessa for the office of ALA treasurer, but did not offer an endorsement in the election of the new president-elect of ALA.
As a step toward the understanding of Action Council and Clearinghouse, members of each group prepared a summary statement, for comparison purposes, the AC statement is reprinted from the last issue.

SRRT ACTION COUNCIL RESPONSIBILITIES by T D Emerick & E Hodggin

To stimulate, promote and initiate needed reforms in ALA policy, structure and direction. Provide a forum or platform for various groups or issues (both directly and indirectly) involving adequate library service. Promote and stimulate support for various groups requesting assistance from the Library Profession on library oriented issues. Provide guidelines and organizational aid in establishing SRRT Task Forces or affiliate groups. Co-ordinate and provide funding for the efforts of SRRT Task Forces or affiliate groups. Inform SRRT membership, through Clearinghouse, on issues and actions pending SRRT consideration.

Urban Information Interpreters Inc. is prepared to move in and lend help to any group seeking and willing to stand on the issues of equal opportunity or client rights to service. "S/" killed in the gathering of data which shows how discrimination and disadvantagement is being practiced, they are prepared to define issues beyond the strict legal definition so as to incorporate concepts of social justice and human rights into institutional terms. They have organizing experience and went to ally with groups seeking and fighting for the rights of people being denied them by virtue of the exclusive membership in professional associations and institutional hierarchies functioning like private clubs. UIII/ Box AH/ College Pk, MD 20742
I had been testing not to make any editorial statement but rather, under the title "UNEXPRESSED EDITORIAL", let the facts of apathy-repression-apathy-repression...speak for themselves.

Yet I am moved to speak because of a question Elizabeth M. Katz asked—"Do Miriam Crawford, M. Katz's letter sought information that might apathize market-potential for the forthcoming book, REVOLTING LIBRARIANS. A collection of materials to further changes in the pr-ojasion am I editing the book along with Celeste West (editor of SYNERGY). My response to one of her questions was somewhat differ-ent than Miriam's."

The question(s): How well do membership-renues and/or Newsletter circulation coincide with the actual number of libraries/librarian-as interested in social change? If there is a signficant discrep-ency, what accounts for it? Miriam feels that "librarian interest-in social change goes far beyond" the 1,522-thousand newsletter we distribute but is unable to explain the discrepancy.

I myself question whether there's really that much interest in social change even within SRRT. Elsewhere— with a little bitterness —I suggest a similar question, but here I'd like to consider it a mote more calmly. Consider the following.

If 1300-plus SRRTers we couldn't get 8 volunteers for AC & CH 3 in what we got. I know that a lot of people have other commitments, but 1297-plus out of 1300.!!! This is even worse than last yr.

Those who did volunteer are automatically elected. They are:

Action Council

Ginnie Bruxvoort
Washington County Library
Lake Elmo, Minnesota 55042

Helon Wheeler
School of Library Science
Louisiana State University
Baton Rouge, Louisiana 70803

Clearinghouse

Ramese Pierce
Salt Lake City Public Library
Salt Lake City, Utah 84111

Since there were to have been 3 new AC members and 3 new CH members elected this year, we will need 3 and 2 re-spectively. These positions will be filled by a call for volunteers at the SRRT Membership meeting on Thurs-day, June 29, at the Chicago Annual Conference. The exact procedures for that election will be announced at the meeting.

Even for a simple vote in SRRT—that requires an 8-sleep and 60 seconds—we get 1% participation. Ons SRRT has already died for lack of participation; New York SRRT was considering disbanding for the same reasons. Philadelphia SRRT has had low attendance at its meetings. Only 2 people out of a dozen-plus even bothered to reply to an invitation to local-area SRRTers to start a metro St. Louis Affiliate. Task forces do not fare much better. I'm told less than 15 dozen from a rather sizable base in the women's TF are actively participating, etc etc etc.

There probably is a large concerned group that actually does have no time, talent, or energy left over from other commitments to contribute formally to SRRT. But what seems to be happening is this: on one extreme, those who are already extensively involved further extend themselves—feeling if they don't do the neccessary jobs, who will? And on the other extreme, those who have lots of uncommitted time extend themselves as far as they're already extended zero.

Someone—sorry I don't remember who—suggested different categories of membership paying and participating. The former are impor-tant because they do give an organization clout by virtue of its size when it must deal with other organizations through traditional channels; the money is also useful to meet the organization's concerns. But I think this category should pay more than the participat-ing category. If there be those who join SRRT because "saying ing is groovy" or "to keep an eye and preventive barriers on those radicals" etc etc, let them pay for that pleasure.

INSTITUTE AT QUEENS SCHOOL OF LIBRARY SCIENCE ON MINORITY MATERIALS FOR CHILDREN AND YOUNG ADULTS

Librarians concerned with the creation, selection and utili-zation of library materials for minority groups are invited to a federally funded Institute July 3-28. Zone Chairmen and Miriam Neumann of the TF are on the Advisory Committee. The Institute is designed to contribute to the improvement of library service to children and young adults and will attempt to identify materials which present a more positive view of minority groups. Authors, editors and publishers will be invited to discuss criteria and seek for the production of better mate­rials in the field. While no course credit will be given, those completing the program will receive a certificate. All stu-dents will be paid stipends of $75 per week plus a dependency stipend.

Task Force Members to Speak at Preconference Re: Children

Ann Kalkhoff will speak at the evening session of the one-day preconference sponsored by the Children's Book Council/ALA Joint Committee, Saturday, June 24:

-Children's Books and the Changing World: New Criteria for Evaluation." Ms. Kalkhoff, a children's librarian concerned that evaluation be responsive to the changing life styles of children and that each minority's material be reviewed by librarians of that minority, is President of a new Children's Book Review Service hoped to begin functioning this fall.

Volunteers Needed. Even Wages May Apply. Write.

MINORITY MATERIALS INFORMATION EXCHANGE: SPOTLIGHT ON MINORITY PUBLISHING PLANNED FOR ALA IN CHICAGO

The TF program, Wednesday, June 28 will consist of minority publish-ers speaking of their role in setting the record straight. The program will be jointly sponsored with AAE's Treatment of Minority Groups in Library Books and Other Instructional Materials Committee and IMF Committee: Library Service to the American Indian People Sub-committee and will spotlight the minority publishers as a source of balancing material and a corrective editorial viewpoint—and should help simplify acquisition by raising the visibility of the minority publishers. Books, catalogs and bibliographies will be available.

CORE COMMITTEE ON ROMANIAN AMERICAN MATERIALS FIRST TO FINISH SURVEY

Chairman Vladimir Vartanian's survey, a bibliographic essay, will be submitted for publication shortly as the first of what we hope will be a series on ethnic American materials. It is just fifty years since library liter­ature last focused on the Romanian American, and then it was in terms of service to the new immigrants. Proud of your heritage? Now that the calling cards are canceled, we want to share that pride. We need your help.
In the area of MINORITY RECRUITMENT, two affiliates groups, CONCERNED LIBRARY STUDENTS of San Jose College and BAY AREA SRTT, sent letters to the ALA Committee on Accreditation of Library School. The letters urged inclusions of programs to attract, admit, and aid minority library school students among the requirements for accreditation.

BAY AREA SRTT has devised a printed survey form for determining percentage of minority library employees. If you could use some ideas or models in your library, you might ask whether there are any spare copies from Joyce Crooks/65 Northgate Ave/San Jose, CA 95133.

If your library is already engaged in some program, the effectiveness of which you'd like to put to a test, a non-profit corporation which EVALUATES PROGRAM EFFECTIVENESS is Names Institute/P.O.B 6556/San Francisco, CA 94105.

The recently established TF ALA-IFLA RELATIONS, under Evert Volkeza, has presented a resolution to ALA's Executive Board asking for an official condemnation of Soviet harassment and imprisonment of two Jewish librarians in a secluded undisclosed place.

WASHINGTON SRTT is in the midst of a membership crisis and debating whether or not to affiliate with Washington Library Association.

MISSOURI SRTT has lost Nancy Doyle to Pennsylvania; the new co-ordinator is Barry Wilkins/State Library/608 E High St/Jeff City, Mo 65101.

ASSOCIATION OF HOSPITAL & INSTITUTION LIBRARIES has changed its name to Health, Social, and Rehabilitation Szociation Division. Another change is that they are adopting a task force format for committees, with members encouraged to propose projects on which they wish to work.

THE AMERICAN ASSOCIATION OF LAW LIBRARIES has a document entitled "Law Libraries which Offer Services to Prisoners, and Access to Legal Information," a directory of librarians serving in prisons and jails. When the AALL project is complete, the document will be printed in LAW LIBRARY JOURNAL.

Perhaps legislators, judges, attorneys who have power to improve human beings should be given "medication" at first hand. Perhaps we should look at the position of our fellow human beings.


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Perhaps legislators, judges, attorneys who have power to improve human beings should be given "medication" at first hand. Perhaps we should look at the position of our fellow human beings.
Bay Area - will hold a workshop 22 April at UC Berkeley. Contact their School of Librarianship/Prison Law Library Conference.

Dallas - operates from the Dallas Public Library as the Community Education Office, concerned with institutional services, continuing education, and library services. They are cooperating with other community groups and producing various publications. One of their activities is helping prisoners get high school diplomas and even college credit.

DC - SART in conjunction with DC Library Association recently held a workshop on library service to the institutionalized.

Finner Lakes - is drafting a bibliography of basic law books for NY State Prisons; this will be available at their "Right to Know Workshop" on 25 April. They are also working to establish a law book collection at Tompkins County Jail.

Illinois - Public Library System and Department of Corrections cooperate; the former supplies staff, materials, and selection policy while the latter supplies space and furniture.

New York - In the Ossining area, 15 librarians visit on a rotating basis once a week the Westchester Penitentiary. They are working with inmates to organize and decorate the library. In the meantime, they are filling individual requests from their own library resources. Publishers will donate some books for the penal library, but many will eventually be needed.

A multi-media library, planned, developed, and operated with inmates' full participation and involvement to meet the needs and interests of all the inmates makes a unique contribution to the quality of life within the institution. It offers a vise to the world outside, a world in which each inmate can see himself as a normal individual, where he is free to choose or to reject what is offered. The library enables him to extend the benefit of various treatments, rehabilitation, and educational programs; to prepare himself for constructive living outside the institution; or to escape the prison walls for brief, refreshing periods.

Up-to-date multi-media library materials and programs provide strong motivation for self-improvement, growth, educational and social achievement. In the institution library, inmates may acquire knowledge, skills, and work experience which will enable them to use community library resources for continuing self-education.

Instead of releasing hardened, cynical, bitter people who, after their release, cannot obtain jobs, true correctional institutions, through multi-media libraries, will have helped them to become self-reliant, productive members of the community.

Submitted to AILR and to the Legislative Assembly by the CCC Task Force on Prisoners.
The treatment of women librarians in the 14 libraries follows familiar patterns of discrimination. Almost 1/3 of the men receive yearly salaries of $35,000 or more as compared with one woman (1/7%). Two-thirds of the men receive salaries over $40,000; 4/5 of the women receive salaries under $10,000. Only 1/8 of the men earn less than $8,500; over 1/3 of the women. One man, 1/6, earns less than $9,000; 1/6 of the women fall into the lowest salary bracket.


(Soon to be available for distribution thru the t.f. on Women) A study has been made by Martin M. Lefnajil

Publications

The Fourth Estate, P.O. Box 11176, Palo Alto, Calif. 94306

is a non-profit group publishing a newspaper column aimed at the straight art concept press. Each column will center around alternatives to living, and be based on personal experience. If you can write, draw, photograph, communicate and wish to share your thoughts drop a line to the Fourth Estate for further information.

Endpaper--the monthly newsletter covering national news of the women's movement will send complimentary copies to potential subscribers who are members of the t.f. on women. Write The Spokeswoman, 5464 South Shore Drive, Chicago, 111. 60615. This is an excellent source of information.

Address Reply to: Margaret Gates, Chairman Action Committee for Federal Contract Compliance

WEAL

WOMEN'S EQUITY ACTION LEAGUE

TO ALL INTERESTED LIBRARIANS

MR. MINISTER OF AFFIRMATIVE ACTION PLANS

All universities and colleges that have federal contracts are supposed to have an affirmative action plan for women including numerical goals and time limits (Executive Order 11246 as amended; Revised Order No. 4). The Dept. of Labor, which sets the policy in this matter, has decided that the contractor decides whether or not to keep these plans public. NOW, which does the actual investigations and approves the plans, would "like" to see these plans made public but cannot force institutions to do so because of the Dept. of Labor's decision.

LAWyers are convinced that the Freedom of Information Act clearly covers affirmative action plans, yet many institutions have chosen to keep secret all or part of these plans. NOW cannot evaluate the accuracy of these plans or their implementation if the plans are kept secret. NOW strongly urges the following actions:


2. Letter should also go to Secretary of Labor John Hodgson, Washington, D.C. 20210, asking for the specific discrimination action plan of the particular institution(s) you are concerned about. The letter should mention the Freedom of Information Act, as well as referring to the regulations that cover the examination and copying of Labor Dept. documents. (Sec. 5(U.S.C.A.) Register, Vol. 35, No. 146, July 28, 1967) which states the conditions under which such documents are made public. You should also ask that in the event your request is denied, that you be told the regulations cited above and that in the event the decision is appealed as provided for in the Freedom of Information Act.

3. Copies of letters to Hodgson should be sent to as many Congressmen and Senators as possible, urging them to press legislation to make the Dept. of Labor comply at once. Your letter to Hodgson should show that copies are going to members of the Congress.

Discrimination Shown

The Dept. of Labor has ruled that affirmative action plans are exempt from the regulations that cover public documents because these plans contain "confidential or financial information". None of the plans that NOW has examined, including many of those that have been kept secret, have any such information within them.

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It continues to come down: that 4-letter-word stuff that begins with letter "s" but ain't "snow". In one case, it's a librarian in a government agency who subscribes to PLAYBOY for the library, in another a hospital librarian charged with "cohabiting" with a doctor, in another a federal-college librarian being pushed out by administrators of questionable competence, in another a librarian cited for contempt for refusing to testify and violate human and constitutional rights & freedoms, in another....

So the question is: where you gone be when't drifts toward you? You gone let it cover you up or'll you rise up in anger & fling it back in the faces of its source?

If it's not falln directly on you now, it is on y'r bros & sis's; the quicker th're covered, the sooner y'll begin to get it. If y'r senses are awake, y'll know it's around before it comes directly down on you - because ev'way across the country, it still stinks!!

from BILL HINCHLIFF'S LETTER to FEDERAL CITY COLLEGE/8 Mr

"Federal City College is in a continuous struggle for survival. I believe deeply in the potential of the College and of its students. Although on March 1 I was fired on false grounds, in violation of academic freedom, and without due process, I still consider myself part of FCC's struggle. /elsewhere, he states that he is still working with a project at Lorton Correctional Complex ... which had associations with FCC/ I want to remain with the College until it achieves media library effectiveness and accreditation. I need your help." /marginal note: "Help from concerned SR RT people too."

from ATTACHED NOTE TO RRG:
"If 100 SRRT people would send /MONEY!!!/., they could help keep me and my lawyer alive and vigorous. Legal and court costs will approximate $2,800 of which I've already laid out $1,000. There's been talk of a BILL HINCHLIFF DEFENSE FUND...."

Zoia Horn's STATEMENT TO THE COURT, HARRISBURG, PA., 28 Fb 72

"...It is because I respect the function of this court to protect the rights of the individual, that I must refuse to testify. I cannot in my conscience lend myself to this black charade. /not allowed further reading of prepared statement which continues .../ I love and respect this country too much to see a farce made of the tenets upon which it stands. To me it stands on #freedom of thought, but government spying in homes, in libraries and in universities inhibits and destroys this freedom. #It stands on freedom of association - yet in this case gatherings of friends, picnics, parties have been given sinister implications, made suspect. #It stands on freedom of speech - yet general discussions have been interpreted by the government as advocacies of conspiracy. The realities of overt killings in Vietnam have been obscured by the unrealities that I have encountered here. she was allowed to

~court's next page~
EOIA HORN'S STATEMENT ...Contd

read this last portion of her prepared statement .../ Legally, I was advised that the court's denying my request for a wiretap hearing should be challenged and the improper procedure in issuing the grant of immunity should be legally questioned. I believe this."

THE SRAT-HARRISBURG FUND has been initiated as an example to raise support-money for EOIA Horn. Ms Horn refused to testify at the trial of the Harrisburg 7 — bearing her refusal on the constitutional rights of free thought, speech, and association; Judge Dixon cited her for contempt and ordered her jailed until the trial ended "or until you purge yourself." (Quote taken from T Emrich's letter, 6 Mr 72) If you wish to contribute to her defense, send contributions to: Betty Carol Sellen/ Brooklyn College Li/ Brooklyn, NY 11216.

Child Care Service

A joint committee of the Junior Members Round Table and the Social Responsibilities Round Table is exploring the possibility of providing—primarily on a self-supporting basis—the services of a child care center during the ALA Chicago conference in June. Hopefully, the provision of such service should help make it possible for more parents to attend and participate more fully in ALA Conference activities.

The service would be offered daily—Sunday, June 25, through Thursday, June 29 (and possibly to 12:00 noon on Friday, June 30)—between the hours of 7:45 a.m.-11:45 a.m., and 2:15 p.m.-6:15 p.m. The cost would be $5 per child per day, with a maximum of $20 per day per family. The ages to be accommodated would be pre-school to 14 years. Meals are not included and parents would be responsible for picking up their children during the luncheon period.

In order to determine the extent to which child care service is needed and will be used, we will need the following information from prospective users: (1) number of children to be accommodated; (2) ages and sex of children; (3) number of days that service would be required (specify which days). It will also be helpful to know how many potential users—parents and other ALA members can volunteer time to work in the center. Indicate the age group preferred, special skills, if any, (crafts, story-telling, etc.) and when you would be available—morning, afternoon, number of hours, and on which days.

Send your response to Jim Harvey, ALA Staff Liaison to JMR/T, ALA Headquarters, 50 E. Huron Street, Chicago, IL 60611, as quickly as possible and not later than April 30.

LC reinstates separated employee: Upon recommendation of the director of personnel, the Librarian of Congress took action on January 4th to reinstate and pay back-pay to a separated employee. The employee, who had been on probationary status at the time of separation, appealed this action on the basis of race discrimination. The action of the Librarian of Congress, reported in the January 20 Library of Congress Information Bulletin, resulted from the findings and recommendations of a hearing officer, an employee of the Department of Labor certified by the Civil Service Commission to hear the appeal under the terms of LCR 20 L 3 (Non-discrimination in Library Employment and Staff Relationships: Enforcement of Equal Opportunity Policy and Practices).

The findings of the hearing officer are as follows:

1. The Library could have separated the employee during the one-year qualifying period without conflict with the issuance of a notice required by a separate and distinct within-grade increase regulation. (The employee was separated during a 60-day warning period.)

2. The recommendation upon which the employee's separation was based was not fully justified, but insofar as work performance was concerned it was correctly computed as unacceptable and neither Library nor comparable federal regulations in other federal agencies provide any employee an appeal on the merits of this type of separation.

3. The administrative procedures as taken by the Library in this matter when reviewed collectively indicate that the employee should be afforded equitable relief and consideration.

4. No Library employee demonstrated racial prejudice or committed an act which should be disciplined as a matter of racial discrimination.

5. The proximate cause of the separation of the employee was not a reprisal for participation in black employee protest activities amounting to racial discrimination.

6. In a program of attempting to qualify the employee as an acceptable permanent employee, it was the opinion of the hearing officer that the Library discriminated against the employee with difference of treatment and less favor because the employee was of the black race and was outspoken in feelings of black prejudice.

According to the report in the Library of Congress Information Bulletin, "The hearing officer concluded that, although this matter was heard within a limited scope, it nevertheless points to needed action of black employees and the Library administration to improve race relations." The director of personnel stated in a memorandum to the appellant that steps leading to reinstatement were taken on findings under 3, while the director of personnel could not completely "reconcile the language" in findings 1, 2, 4, and 5-6.
LETTERS TO THE EDITORS OF THE LIBRARY PRESS

Did you go to the ALA Midwest meeting? - - - 
Well, I went to Midwinter and I had an experience I'd like to share with you and ask your advice.

I stayed in the SRRT Suite, along with others who volunteered. I'm terrible with math, especially when it deals with money, but others in the Suite figured out an equitable way for each of us to contribute our share of the bill, depending on how many nights each of us stayed. I was given the money from everybody to pay.

On Friday morning, after a fairly active Council session (a lot of women spoke), many nights each of us stayed, I was given the money from everybody to pay. I wasn't sure how little they made; it seemed a very little amount considering how much we were beginning to move in for the next convention of gift wares. Some women workers who cleaned had been nice enough to supply the parlor room for them of us who hadn't picked earlier, and there were a lot of workers around cleaning up and helping the new exhibitors. While I was pecking I spoke at length with these people (I hadn't seen much of them all week as I carried through ALA meetings). I found out how little they made it seemed a very little amount considering how much we were paying to stay in the hotel. I looked to see at the time that the logical thing to do was to give the money I had for our bill directly to the people who had done the work for us, for them to divide up among themselves. We kept talking, and that's what I did. I gave the money directly to the people who had

I was very puzzled. I told Cash (my husband) what happened. I also told some people I work with and some SRRTers what had happened. They were puzzled too; some were fearful, others said "that was a liberal thing to do", some said "don't blab it around". This week in the mail I got a printed bill from the hotel for over $400, and an 18% interest charge (1/2% per month).

I need some advice and I'd like to know what other conference goers and non-goers think. Was this happened to you? Do you think I should pay the bill? All of it or part of it? Do you think I should keep quiet about this whole thing? Do you think ALA should be careful about what hotels it books, and make sure the workers there get the money? Do you think there's a mistake? If so, at what point?

I'd like to get some advice on what to do before the next conference.

Sincerely yours,

Valerie Eubanks

---

This will refer to the letter you received from Jackie Eubanks, dated February 14, 1972, regarding payment for the SRRT suite in Chicago.

The Action Council of SRRT would like to stress that although Ms. Eubanks is an SRRT Action Council Coordinator, her action in distributing payment for the suite directly to the hotel workers was not a SRRT approved action. It was taken without the knowledge or consultation of either the Action Council or the SRRT members who stayed in the suite.

While SRRT is very much in sympathy with the hotel workers' fight for higher wages, and Ms. Eubanks' motives, we feel that this action was not only irresponsible but taken in a highly authoritarian manner, without the consultation and participation of SRRT members.

We hope it will be absolutely clear to the profession that this was neither an SRRT approved or SRRT involved action on Ms. Eubanks' part.

Sincerely yours,

Other individual members of SRRT Action Council /

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In an editorial comment on p. 3 of the February LIBRARY JOURNAL, Ms. Fahan writes "there is $2,000 which SRRT received to provide hotel accommodations for students to Chicago project. For that record, JMRT received nothing to provide for the students. $2,000 was requested at one time to allow an informal continuation of the students to Illinois project which was funded by a joint伊朗-Asian American Student Foundation. The $2,000, however, was not granted, due to the general unavailability of funds. In any case, it was never planned to use the money for publicity and paper."

Believing the project should be continued in some form, JMRT is progressing, in cooperation with the ALA Membership Committee, to encourage students to attend the Chicago Conference. Through begging, cajoling and wheeling, the people working on this project have been able to arrange to publicize the availability of dormitory-rate rooms, to put together materials giving some idea of programs and meetings of interest to students, and to make sure provision for special activities. A group of university of Chicago students is working, gratis, on an information kit for students. The Membership Promotion Office is providing ribbons and special registration packets. JMRT has arranged to have the ALA Executive Board sponsor a reception for students. Other plans are in progress. No money or paper - other than a minimal amount of JMRT stationary including this sheet - has been expended on publicity for ALA or JMRT.

SRRT cooperation in these efforts will be welcome, I'm sure, by Bill Muller, Van Horn Memorial Library, Elberton, Ga. 30635, chairman of the JMRT Students to Chicago project. Let him know what you can do.

One final step would be to correct the misinformation in Ms. Fahan's editorial.

Thank you very much.

James A. Harvey
Staff Liaison

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Editor's note: As there were no other members of SRRT at the students to Chicago meeting at midwinter and only a few JMRT members present, I imagine no one was the sum of two thousand dollars mentioned nor what Mr. Muller of JMRT proposed to do with it. I was at the meeting to report on it for the post-conference letter to JMRT and because I was interested and I hoped other SRRT would be interested. I distinctly heard the sum and its potential use stated. I am sorry that the money was not allowed to this as it was a most worthy cause but since it was not being for "basics" such as student housing and food but for what I would call "propaganda" such as the booklet now being made up for free in Chicago which is spoken of in the above letter, perhaps its just as well.

The important thing here is not this money and its use or any interval squabbling. The important thing is that ALA has not funded, even to a small extent what was a great project last year and could have been a better one this year - a students causes ALA Annual. What has become of the program now that funding is gone? I work in a university with an accredited library school, since I know many of the students and some of the faculty, I was interested in seeing if some of the cajoling and wheeling planed to begin at the convention actually in progress. So far I have heard nothing, what are the "other plans" in project mentioned in the letter. I'm sure that SRRT would be willing to help if we only knew how. Why is JMRT so closed about the project? It would be very helpful if you should have been sent up when the money promised was not given. I don't think that JMRT should give in so easily to ALA.
LEROY C MERRITT FUND
TRUSTEES AGREE that voluntary local contributions would in no way impede library-related personnel who'd been fired or forced to resign from receiving either Merritt funds or FTRF funds.

PARITY NOW: RECRUITMENT OF MINORITIES, the proceedings of the "Conference on the Recruitment of Minorities" held in Dallas last year, is now available for $4.50 plus 15¢ postage from College Bkstores/State U Collg of Arts & Science/Geneseo, NY 14454.

SRRT-TF ON GOVERNMENT DOCUMENTS BECAME ROUND TABLE at Midwinter. This is the year of the document librarian in ALA because at least 9 meetings at Annual will concern documents or document people. GDRT will send out flyers of the meeting schedule via the Illinois State Library. This will allow the RT to turn some of its money back to SRRT. Another RT newly formed which might be of some interest is Federal Librarians' RT (FLIRT).

THE ATHIEIST VIEWPOINT is a reprint set of 25 books which Madalyn Murray O'Hair induced Arno Press (of NYTimes) to publish. List price is $41.95 for entire set; books in the set may be purchased individually.

FEDERALLY-FUNDED INSTITUTE, designed to help improve library service to minority youth (particularly: Black, Indian, Mexican, Oriental, and Puerto Rican Americans) by identifying material (both print and non-print) which gives positive views of minorities, will occur at Queens College of CUNY 3-28 July. By the time you read this unfortunately, the 15 April deadline will be past; but for more information, contact Dr Hardy Franklin/ Q's College Lib'y Sci Dpt/Flushing NY 11367.

NEW DIRECTOR OF LIBRARIES OF U OF COLORADO IS BEING SOUGHT. This position carries much influence and is of much interest to most librarians in the state. The search-committee is seeking suggestions (including minority and women candidates by 15 May to be sent to Prof Kraushaar/Chairperson of U Lib'n Search Com'tee/ Dept of Physics U of Colo/80302.

SUGGESTION FOR PERSUADING BELL & HOWELL to do better job of indexing (rather, a job of indexing) underground press and history collections on microform: Don't just write; under the pretext of wanting another copy of their 1971 Newspapers on Microform Catalog, question their price quotation on specific titles, or wanting to determine if specific date of a given title is available, PHONE COLLECT (216) 264-6666 and bring up the subject of an adequate index for such collections. B&H sez indications aren't profitable; maybe show them that lack of same is even less so.

AMERICAN LIBRARIES, p427-8 (Ap 72) cites some interesting reports on women and librarianship. See the TF on Women report for another study.

NOTE THE CHANGES & SELF-EXAMINATION OCCURING AMONG AFFILIATES & TF's. Lack of participation is causing some to consider disbanding. If you belong to one of these, are you part of the solution or part of the problem?
1. The name of this organization shall be the Social Responsibilities Round Table of the American Library Association.

2. The purpose of this Social Responsibilities Round Table shall be:
   (a) to provide a forum for the discussion of the responsibilities of libraries in relation to the important problems of social change which face institutions and librarians;
   (b) to provide for exchange of information among all ALA units about library activities with the goal of increasing understanding of current social problems;
   (c) to act as a stimulus to the Association and its various units in making libraries more responsive to current social needs;
   (d) to present programs, arrange exhibits and carry out other appropriate activities.

3. Membership will consist of personal members and of affiliate members who will be free to act using SRRT. In addition, organizational members of ALA may choose to support SRRT and receive communications for a donation of $10.00 per year, but shall not be entitled to membership privileges.
   (a) Any personal member of ALA may elect to become a personal member of the Round Table upon payment of annual dues, with the right to vote and to volunteer to serve as a member. A personal member is free to act in three ways: (1) as an individual, through discussion and action at the annual meeting, through volunteering to committees which serve the Round Table, through correspondence, publication and other appropriate activities; (2) by working in a group on a national task force or project group, through studies and surveys with reports and recommendations and other appropriate activities; 3) by organizing and working with local Affiliate Member groups.
   (b) Any group organized regionally or locally to work on problems of social responsibilities of librarians or libraries will be welcome to associate with the Round Table as an Affiliate Member. Affiliate membership shall entitle the group to receive publications of the Round Table and to participate by reporting on activities for dissemination to all the membership:

4. Working groups will be established in the areas of activity. Members are encouraged to volunteer to act on the issues with which they are concerned in any of these groups.

5. The term of office for both committees shall be for two years, with five members being elected each year for the Action Council and three members being elected each year for the Clearinghouse.

6. Individual members who wish to volunteer to serve on either elected committee will submit their names, their committee preference, a statement about policy and action on social responsibilities of librarians, and a short biographical note to the Recording Secretary of the
Action Council by March 1. No candidate will accept appointment from more than one other group (committee, Council, etc.) in ALA. The names of all the volunteers will be submitted to the Personal Members for election.

(5) Elected members of either committee will be considered disqualified and their positions vacant if they (1) accept appointment from more than one other group (committee, Council, etc.) in ALA, (2) fail to respond to two consecutive communications from the Coordinator or Secretary, or (3) fail to attend meetings without approval of their committee. The Action Council Coordinator and Clearinghouse Secretary will inform committee members of status of the members in these aspects of eligibility to time.

(6) Positions on either committee left vacant because of incumbent’s disqualification, as described in (5) above, shall be filled for the remainder of the unexpired term by the next ranker on the most recent election. The Action Council Coordinator or Clearinghouse Secretary will welcome any new member and inform the member of progress of the committee.

(7) Outgoing members of either committee will not be eligible to volunteer for either committee for a period of one year.

(8) In the meetings of the new Action Council and Clearinghouse before the general membership meetings at the annual conference, if there is more than one volunteer for the office of Coordinator, Recording Treasurer, or Secretary, and, no decision can be made by the respective committees, the membership present at the annual business meeting may be asked to select from the volunteers the one who shall serve in the office.

(9) Action Council and Clearinghouse must include an equal number of men and women, and must include other minorities represented in the membership of SRRT. Election procedures will ensure that separate votes by sex of candidates be maintained, so that the balance on Action Council and Clearinghouse is maintained for all vacancies. Responsibility for recruitment of volunteers will be delegated to appropriate Task Forces with program in those areas (for instance, in 1971, the Task Force on Recruitment of Minorities to the Profession, the Task Force on Women’s Liberation, the Task Force on Gay Liberation, and the Task Force on American Indian shall be delegated in those areas of the conditions of sexism and racism in our practice make this article unnecessary.

(b) Personal Members, at their own will or by volunteering to projects proposed by the Action Council, may choose to form into groups for specific projects. A short statement of members, purpose, goals, and duration of operation shall be submitted by the group to the Coordinator of the Action Council to evaluate the group. Summary communications on progress of the group will be made in writing for the duration of the project; these summary communications will be sent to the Coordinator for dissemination and for endorsement of the Action Council and for dissemination to the general membership. These project groups may meet as frequently as necessary for their stated duration.

Project groups may decide, or may ask Action Council to decide, on some control of their membership, that is, the amount of action considered necessary to sustain a member of the project group.

(c) Personal members and/or non-members may choose to form groups and to join the Round Table as a group Affiliate Member.

Groups elected affiliate membership in the Round Table should submit a short statement of members, purpose, goals, and duration of operation to the Secretary of the Clearinghouse. Summary communications on progress of the group and recommendations in brief written form will be made at intervals for the duration of affiliate membership; these summary communications will be sent to the Secretary of the Clearinghouse for the newsletter and/or referral to the Action Council.

5. There will be some meetings at all activity levels of the Round Table.

(a) Personal members can act as individuals at the annual and midwinter meetings of the Round Table which shall take place at the annual and midwinter meetings of ALA.

(b) Personal Members in groups, including Action Council, Clearinghouse, and task forces or project groups, will elect officers in accordance with the O-A.

(c) Members of Affiliate Member groups will be welcome to attend any Round Table meeting as guests.

(d) At any meeting Robert's Rules of Order, in the latest edition, will be followed unless a vote to suspend them is affirmed by a majority of those present at the meeting.

6. Finance of the activities of the Round Table will come from dues of the general membership and from voluntary contributions to groups.

(a) Dues for personal and for affiliate members shall be required.

(1) The dues for personal members shall be $5 per year.

(2) The dues for affiliate members shall be $1 per year.

(b) If money is needed by any project group or by any affiliate member, the group may ask that such a notice be printed in the newsletter. The group will include in its notice the amount of money needed and the purpose for which the money is needed, together with a petition for donations and a mailing address. The group will send this notice to the Secretary of the Clearinghouse to be printed in a newsletter.

(c) The Treasurer is the officer authorized to approve requests for reimbursement and payment of bills for funds in the custody of the ALA Executive Board. Any requests for more than $50.00 from a single source in a year will require Action Council approval prior to Treasurer action.

7. This statement of Organization and Action may be amended by a majority vote of the members of the Round Table in attendance and voting at any annual meeting. Provided notice of the proposed revision has been sent to members or printed in the ALA Bulletin at least 30 days prior to the meeting, it may also be amended by a majority vote in a mail referendum to personal members provided notice of the proposed revision has been sent to members or printed in the ALA Bulletin at least 30 days prior to the referendum.
(a) Proposals for revision may be sent by any member to the Coordinator of the Action Council for its consideration and, upon approval, referred to the Secretary of the Clearinghouse for dissemination to the membership.

(b) Any personal members may send a proposal for revision to the Secretary of the Clearinghouse for printing in a newsletter, with an accompanied form indicating support which can be returned by supporters to the Secretary of the Clearinghouse. Upon receipt of 25 (twenty-five) supporting signatures from personal members, the Secretary of the Clearinghouse will proceed with recommendation of the proposal to the membership and will notify the Coordinator of the Action Council for placement on the agenda.

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**New Release**

"Right to Know" Workshop to be held at Cornell

Olin Library at Cornell University will be the site of a one-day workshop for librarians and library trustees, scheduled for Saturday, April 29. Entitled "Right to Know: Freedom of Access to Information," the meeting will employ management simulation techniques to reach the objectives of the workshop. Most sessions will be conducted by faculty of Syracuse University's School of Library Science and will aim to make each registrant an active participant in the program.

Barriers to the successful acquisition of information are obstacles often encountered by both patrons and professionals. These obstacles reveal themselves readily when user and librarian exchange roles. The workshop will attempt to do this, individuals who have been active in community activities and institutional services will observe the sessions. At the close of the workshop they will give their reactions to what has taken place.

The workshop is a cooperative effort of the New York Library Association's Intellectual Freedom Committee, the Finger Lakes Library System, the South Central Research Library Council and the Social Responsibilities Round Table of the Finger Lakes. Registration will be limited to 70 participants. Lunch will be covered by a $3.00 registration fee. Librarians and library trustees representing all categories of libraries are welcome.

For registration forms or further information contact: Right to Know Workshop, c/o Thomas L. Bonn, Box 457, Etna, New York 13062. (607) 347-4182.

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We in NYSRRT heard a lecture by a member of the Union of Radical Political Economists at our last meeting. This organization puts out a periodical entitled Review of Radical Political Economics. From all accounts it's a publication to which the NYSRRT has sent subscriptions. I think it's a worthwhile publication for some of your libraries. Subscription rates for this quarterly are fifteen dollars a year for personal and twenty-five dollars a year institutional. Send to

Union for Radical Political Economists
P.O. Box 457
Etna, New York 13062

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The LIBRARIAN JACKDAW from the University of Chicago Library, shows once again that the struggle to unionize is not a dead chapter in history of 30-40 yrs ago but rather still a present reality. Subscription cost of this irregular publication (at least 12/ys) is "appreciation & contribution (literary of financial)"

Ask for back issues to get the back-ground on the union situation.
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At first glance it will seem as though this index has too many cross references. One may also question the use of the innumerable subheadings under ALA and SRRT rather than using the appropriate ones as direct entries. All indexing is done with the intent of producing a large cumulative document reflecting the history and growth of SRRT. Since this has been so closely identified with ALA and since in the long run it is best to find everything about an organization together, the traditional, though perhaps more cumbersome, method has been chosen.

Some Task Forces seem to be continually changing their name. I am forced to use the most recent name I find as the official name even though it may just be the way that particular reporter has worded it.

I need to know if Elizabeth Martinez Smith, chairman of the Task Force on Chicanas, uses the Spanish or American form of surname.

I need copies of back issues of the newsletter #s 1-3, 4-9. It is hoped that a cumulation of the first twenty newsletters can be published soon after # 20 is issued.

Joyce Post
Women, a Journal of Liberation/LNS

CAREER OPPORTUNITIES FOR WOMEN

SRRT CLEARINGHOUSE
Miriam Crawford
4240 Parkside Avenue
Philadelphia, Pa 19104

JOIN or START an SRRT and get involved.