

SRRT Meeting Minutes
December 15, 2022

In attendance: Rebekah Black, Tara Brady, Gary Colmenar, Amanda He, Al Kagan, Charles Kratz, LaJuan Pringle, Amy Raff, April Sheppard, Wendy Stephens, Julie Ann Winkelstein, and Mark Winston

- Emerging Leaders Update – April Sheppard & Julie Winkelstein gave a brief Emerging Leaders Update:
 - Rehekah Black is the new SRRT liaison to the Emerging Leaders Working Group. She has also joined the social media team.
 - Amanda He is our 2023 SRRT Emerging Leader. April and Gary Colmenar spoke about the process of selecting an Emerging Leader and noted that Amanda was the team’s top pick for her diversity work. Amanda has been added to the Action Council Connect so she can see how SRRT works.
 - The joint SRRT/GODORT Emerging Leader project, “Library Communities Vote,” was selected and Amanda He will be on the team working on this project to create an active, informative, and non-partisan campaign for libraries of all types (public, school and academic in particular) to support community members in registering to vote and voting.

- Round Table Coordinating Assembling (RTCA) Update – Charles Kratz
 - No RTCA meeting at LibLearnX. Next meeting will be February 16th at 12pm Eastern, which is the same time as February SRRT meeting. Look at changing time for SRRT meeting. RTCA will meet in-person on Annual.
 - Dues Structure Update: Have not heard recommendation from ALA Membership Committee yet – expecting it soon. Once it comes out, we can decide next steps.
 - Bylaws Update: RTCA and round tables were working on bylaws when asked to pause until ALA Bylaws are approved.
 - Operating Agreement Task Force: Charles stated he asked to be added to the task force to ensure no impact to round tables. One thing to note is that round tables pay 10% overhead back to ALA. This is not expected to change, but many round tables are not aware of this charge. Leads into overall goal of Convener to ensure ALA is communicating better.
 - Budget reports: ALA is no longer doing monthly budget reports – moved to quarterly.

- ALA Bylaws Convention & Council Composition Resolution – Al Kagan
 - Bylaws Convention will be January 27, 1pm Central at LibLearnX.
 - Al has drafted a resolution to increase the number of at-large councilors from the proposed 18 to 50 to ensure more equal representation amongst at-large and chapter representatives. This will help keep ALA more democratic and diverse. Our proposal would still decrease Council from 187 members to 103. Mark Winston noted that other round tables have heard the same concerns that we have, but have not discussed it yet. Two round tables have it on the agenda for their upcoming meetings. Question: Would

our proposal be better as a resolution or proposed amendment? Tara Brady noted she also wanted to propose an amendment to require virtual governance meetings to increase representation and diversity.

- Next steps after Convention: Bylaws will still need to be approved by membership. If we are not happy with the final bylaws, may need to mobilize people prior to the membership vote. A referendum may be possible, but very unlikely.
- Homelessness Resolution – Julie Winkelstein
 - Several years ago, SRRT proposed a resolution to amend the Library Bill of Rights to include housing status. Didn't go anywhere because 'housing status is considered part of background, so it's already inferred.' If housing status is considered background, then every protected class would also fall into background. Julie would like to resubmit the resolution. Al Kagan agreed to help draft it. Mark Winston added that SRRT should see where the Public Library Association stands on the issue and if we can get their endorsement.
- Other business:
 - The Rev. Dr. Martin Luther King, Jr. Sunrise Celebration will be Sunday, January 29, 6:30am at LibLearnX. Theme: Housing: A Chapter in Dr. King's Freedom Movement. Keynote: Sherly Cashin. <http://www.beacon.org/White-Space-Black-Hood-P1906.aspx>. Julius Jefferson providing Call to Action. Will have tribute to Ginny Moore. Everyone is encouraged to attend.
 - Future Action Council meeting times? April Sheppard will send out a poll to help determine if SRRT needs to change their early 2023 meeting time. Discussion and decision can be made via email.
 - ALA Speakers: Julie Winkelstein noted a concern that ALA members who don't attend conference miss out on invited speakers. Asked if we could make speakers aware of how many members will not hear them. People speaking at ALA may believe they are speaking to the full membership when it just a few. April Sheppard and Mark Winston noted that this is a complicated issue that could be politically sticky and potentially cause problems for SRRT. April noted that this was more of an ALA issue than a speaker issue and the better approach may be to encourage streaming or recording of invited speakers. Charles Kratz noted that a letter could be made to Jennifer Ferriss, chair of the ALA Conference Committee. Gary Colmenar asked if the ALA President could help make speakers available to all. Tara Brady added that this issue may be something individuals could speak about themselves, such as through social media, noting the people being left out.

Gary Colmenar made a motion to adjourn, Charles Kratz seconded. Meeting adjourned at 12:09pm

Minutes prepared by April Sheppard

