

13:51:06 From Donna Bailey to Everyone : Hello from South Suburban Chicago!

13:51:30 From Rose Wooten to All panelists : Hello from Springfield Tennessee

13:51:36 From PLA Webinars to Everyone : Welcome, Donna!

13:51:47 From PLA Webinars to Everyone : And welcome, Rose!

13:51:54 From David Cooksey to Everyone : Hello from San Antonio via Cleveland!

13:51:55 From PLA Webinars to Everyone : Where is everyone else joining us from today?

13:52:05 From John McFarland to Everyone : Nashville!

13:52:14 From Katelin Smith to All panelists : Hello from the Metro-Detroit area!

13:52:23 From Sara Goek (PLA) to Everyone : Welcome, everyone! Happy National Library Workers Day!

13:52:27 From Deborah Andrew to All panelists : Highland Park Public Library, Highland Park, IL

13:52:30 From Melanie McKenzie to All panelists : Eastham, MA!

13:52:32 From Susan Mangan to Everyone : Ellenville, NY

13:52:35 From Colleen Hickey to All panelists : Hello

13:52:38 From Lucas Schneider to All panelists : Madison. WI

13:52:49 From Jill Pifer to All panelists : The five days a year it is unbelievably beautiful in.... St. Louis!!

13:52:52 From PLA Webinars to Everyone : When using this chat window, please send your messages to "All panelists and attendees" (rather than the default "All panelists" only). Your fellow attendees won't be able to see your message if you don't send it to "All panelists and attendees." Thanks!\

13:53:02 From Deborah Erwin to All panelists : Hi from Waldorf MD.

13:53:15 From Timothy Paschke to Everyone : Philadelphia PA

13:53:20 From Patricia Yannarella to Everyone : Burlington Kentucky

13:53:21 From Colleen Hickey to All panelists : Alexandria va

13:53:25 From Corazon Walter to Everyone : Hello, Grant County Public Library, KY

13:53:31 From Molly LaBadie to Everyone : Delaware, Ohio!

13:53:38 From elizabeth eshun to All panelists : Noted. Thanks. Hi everyone joining from Queens, NY.

13:53:43 From PLA Webinars to Everyone : When using this chat window, please send your messages to "All panelists and attendees" (rather than the default "All panelists" only). Your fellow attendees won't be able to see your message if you don't send it to "All panelists and attendees." Thanks!

13:53:52 From Deborah Andrew to Everyone : Highland Park, Illinois

13:53:57 From Dana Dalrymple to Everyone : Spokane, WA.

13:53:58 From Elena Rosenfeld to Everyone : Hello from Greeley, CO

13:54:00 From sam Lucius to Everyone : Stratham, New Hampshire

13:54:08 From Denise Yewell to All panelists : Oakland TN, near Memphis

13:54:12 From Lucas Schneider to Everyone : Madison, WI !

13:54:25 From Denise Yewell to Everyone : Oakland TN, near Memphis

13:54:25 From Erin Chesnutt to Everyone : Hello from DeRidder, LA

13:54:26 From MELISSA BAKKEN to Everyone : Leach Public Library, Wahpeton, ND

13:54:31 From Kristin Schultz to All panelists : Hello from Batavia IL

13:54:37 From Jayme Bosio to All panelists : Hello from Sunny South Florida!

13:54:42 From PLA Webinars to Everyone : When using this chat window, please send your messages to "All panelists and attendees" (rather than the default "All panelists" only). Your fellow attendees won't be able to see your message if you don't send it to "All panelists and attendees." Thanks!

13:54:47 From Jocelyn Levin to Everyone : Hi from Lyon Twp. in southeastern Michigan

13:54:54 From Arleen Wood to Everyone : East Tawas, Michigan

13:54:55 From Christine Bassett to Everyone : Hi from Sunnyvale Public Library, CA

13:54:56 From Rebecca Higgerson to Everyone : Hello from Ortonville MI

13:55:05 From Brigitte Lindner to All panelists : Hi from Denver CO

13:55:05 From Ryan McCrory to Everyone : Lititz, PA

13:55:08 From Bernard Davidow to Everyone : Hi from Wilbraham MA

13:55:10 From April Wallace to All panelists : A Wallace, Kanawha County Public Library

13:55:17 From Denise Abdalla to Everyone : Hello from Memphis TN !

13:55:18 From Kristin Schultz to Everyone : Hello from Batavia IL

13:55:35 From Jamie Graveling to All panelists : Hello from Ormond Beach, FL!

13:55:39 From Teresa Burnham to All panelists : Hello from Germantown, WI

13:55:39 From Kelly Povero to All panelists : Hello from Montour Falls, NY!

13:55:41 From Denise Yewell to Everyone : @Denise, Hi, fellow Memphian!

13:55:59 From Julia Ward to Everyone : Hello from Delaware, Ohio!

13:56:00 From Amanda Cadenhead to Everyone : Hello from Burleson, Texas

13:56:17 From Jamie Beil to Everyone : Hello from Abingdon Illinois!

13:56:20 From Natalie Draper to All panelists : Hello from Northfield MN!

13:56:25 From Charlyn Lyons to Everyone : Hello from Pittsburgh PA

13:56:25 From Liz McClain to All panelists : Hello from north of sunny and warm Chicago!

13:56:27 From Kathleen Pickering to Everyone : Hello from Belen, New Mexico!

13:56:30 From Susan Lyles to All panelists : Susan Lyles saying hello from Shorewood, WI.

13:56:30 From PLA Webinars to Everyone : When using this chat window, please send your messages to "All panelists and attendees" (rather than the default "All panelists" only). Your fellow attendees won't be able to see your message if you don't send it to "All panelists and attendees." Thanks!

13:56:34 From Denise Grandon to All panelists : Greetings from McHenry, IL

13:56:36 From Lynne Maes to Everyone : Hello from San Francisco, California!

13:56:37 From Natalie Draper to Everyone : Hello from Northfield MN!

13:56:42 From Amy Dickinson to Everyone : Hello from Leonardtown, MD.

13:56:45 From Kristin McCormick to Everyone : Hi from Columbus, OH :)

13:56:45 From Ellen Conlin to Everyone : Hi from Naperville, IL!

13:56:46 From Denise Abdalla to Everyone : Hi Denise from Oakland :)
13:56:46 From Eileen Gilbert to Everyone : Hello from New Hampshire!
13:56:49 From brenda cervantes to All panelists : Hello from Yuma, AZ!
13:56:53 From Ellie Jones to Everyone : Hello from Maryland!
13:56:53 From Sara Koehn to Everyone : Hello from Sublette, Kansas.
13:56:53 From Adam Haigh to All panelists : Greetings from outside of Philadelphia, PA
13:56:57 From Jennifer Gellmann to All panelists : Hello from Brooklyn
13:56:59 From PLA Webinars to Everyone : When using this chat window, please send your messages to "All panelists and attendees" (rather than the default "All panelists" only). Your fellow attendees won't be able to see your message if you don't send it to "All panelists and attendees." Thanks!
13:57:02 From Amy Anderson to Everyone : Hello from Johnson City, TN!
13:57:04 From Erin Steinsultz to Everyone : Hello from Crab Orchard, Illinois
13:57:08 From Jessa Gillis to All panelists : Hi from Maryland! (Hi, Ellie!)
13:57:11 From Adam Haigh to Everyone : Greetings from outside of Philadelphia, PA
13:57:19 From Jennifer Lottes to Everyone : Hello from Euclid, OH
13:57:21 From Lori Baumgart to All panelists : Hello from Sparta, WI!
13:57:25 From PLA Webinars to Everyone : When using this chat window, please send your messages to "All panelists and attendees" (rather than the default "All panelists" only). Your fellow attendees won't be able to see your message if you don't send it to "All panelists and attendees." Thanks!
13:57:27 From Stacy Hisle to Everyone : Hello from Richmond, MO
13:57:30 From Jenny Garmon to Everyone : Happy to be with you - from sunny Kansas City, Missouri!
13:57:32 From Gina Martin to Everyone : Greetings from Atlanta, GA!
13:57:38 From Lori Baumgart to Everyone : Hi from Sparta, WI
13:57:38 From Jackie Mills to All panelists : Greetings from Mt. Angel, OR in the Willamette Valley (where the Oregon Trail ended)
13:57:45 From Sarah Webb to Everyone : Hello from Springfield, OH!
13:57:46 From Donna Techau to Everyone : Hi from Bement, IL
13:57:56 From Timothy Paschke to Everyone : Welcome to the Michiganders! Spent time growing up in Bay City, and Brighton. Representing the Free Library of Philadelphia today!
13:58:01 From Jeremy Goldstein to All panelists : Hi from Framingham, MA
13:58:01 From Celine Swan to All panelists : Greetings from Grand Island, NE
13:58:02 From Elizabeth Thornton to All panelists : Good afternoon from the Bentley Memorial Library in Bolton Connecticut
13:58:04 From PLA Webinars to Everyone : When using this chat window, please send your messages to "All panelists and attendees" (rather than the default "All panelists" only). Your fellow attendees won't be able to see your message if you don't send it to "All panelists and attendees." Thanks!
13:58:05 From Glenn Fischer to All panelists : Hello from Hartland, MI
13:58:10 From Rebecca Anderson to All panelists : Hi from Terrell, Texas

13:58:15 From PLA Webinars to Everyone : When using this chat window, please send your messages to "All panelists and attendees" (rather than the default "All panelists" only). Your fellow attendees won't be able to see your message if you don't send it to "All panelists and attendees."
Thanks!

13:58:18 From Kay Hidalgo to Everyone : Hi y'all!!!

13:58:20 From Barbara Bringman to Everyone : Hi from Jersey!

13:58:30 From Glenn Fischer to Everyone : Greetings from Hartland, MI

13:58:41 From Eric Travis to Everyone : Greetings from sunny, windy Austin, Texas.

13:58:45 From Elizabeth Thornton to Everyone : Good afternoon from the Bentley Memorial Library in Bolton Connecticut

13:58:53 From Teresa Burnham to Everyone : Hello from Germantown, WI

13:59:04 From Cheryl Livengood to All panelists : Hi from Holyoke MA

13:59:05 From Amelia Viars to Everyone : Hi from Maryland!

13:59:06 From PLA Webinars to All panelists : ONE-MINUTE WARNING, KAREN

13:59:07 From Lucinda Mazza to All panelists : Hello from Stevens Memorial Library in North Andover, MA

13:59:12 From Carolyn Cottrell to All panelists : Hello from Portsmouth, Ohio

13:59:14 From PLA Webinars to Everyone : When using this chat window, please send your messages to "All panelists and attendees" (rather than the default "All panelists" only). Your fellow attendees won't be able to see your message if you don't send it to "All panelists and attendees."
Thanks!

13:59:23 From Rose Harrison to Everyone : Hello from Delaware

13:59:40 From Dorothy Steelman to All panelists : Hello from Texas

13:59:41 From Beth Matthias-Loghry to Everyone : Hello from Tucson, AZ

13:59:43 From Luanne Morse to Everyone : Hello from Cold Spring, NY

13:59:52 From Donna Bailey to Everyone : And score in appreciation we have Rainbow ice cream which is a south side staple.

13:59:55 From Rea Weyrich to All panelists : Hello from SD

14:00:11 From Judy Andrews to All panelists : Aloha from Kealakekua, HI

14:00:12 From Kathy Hale to All panelists : Hello from Harrisburg, PA

14:00:13 From Carolyn Cottrell to Everyone : Hello from Portsmouth, Ohio

14:00:16 From PLA Webinars to Everyone : When using this chat window, please send your messages to "All panelists and attendees" (rather than the default "All panelists" only). Your fellow attendees won't be able to see your message if you don't send it to "All panelists and attendees."
Thanks!

14:00:17 From Amy Brost to All panelists : Hello from Kansas City, Missouri

14:00:22 From Jeremy Davies to Everyone : Hello from San Diego, CA!

14:00:26 From Lucinda Mazza to Everyone : Hello from Stevens Memorial Library in North Andover, MA

14:00:35 From Meagan Bennett to All panelists : Hi from Bloomer, Wisconsin.

14:00:50 From Anne Rhodes to Everyone : Hello, from Mansfield, OH

14:00:57 From Jeffrey Singer to All panelists : Jeff Singer, Bradford County Library, Troy, PA

14:00:57 From Virginia Hilbert to Everyone : Hello from Hussey-Mayfield Memorial Public Library in Zionsville, IN
14:00:58 From Kathleen Larson to All panelists : Hello from Lomita, CA
14:01:05 From Genny Carter to Everyone : Hello from Jackson, TN.
14:01:07 From Andrew Zollman to All panelists : Hello from Yuma County
14:01:08 From Sharon Jefferson to All panelists : Hello from Cleveland Public Library, Cleveland, Ohio
14:01:17 From Anna Zook to All panelists : Hello from L.E. Phillips Memorial Public Library in Eau Claire, WI.
14:01:19 From Allie Outhouse to Everyone : Hello from Allie Outhouse of PA
14:01:23 From Susan Farnum to Everyone : Hello, from Forest Park, IL!
14:01:26 From Bonnie Gardner to All panelists : Hello from Lewiston, ID
14:01:27 From Silvia Ramirez to All panelists : Hello from Dallas Public Library, Texas
14:01:30 From Heather Perhach to All panelists : Hi from Streator IL
14:01:38 From Melinda Sandkam to All panelists : Hello from Richmond, VA - online graduate student at Univ of TN Knoxville
14:01:42 From Anne Osborne to All panelists : Hello from Spring Hill TN
14:01:43 From PLA Webinars to Everyone : Remember, everyone, to send your chat messages to "All panelists and attendees" instead of the default "All panelists." Your fellow attendees won't be able to see your message if you don't send it to "All panelists and attendees." Thanks!
14:01:44 From Mary Kate Downing to All panelists : Hello from Tampa Bay, FL!
14:01:51 From Catherine Hartz to All panelists : Karen, Thank you for hosting the US Census Bureau.
14:01:52 From Skye Lavin to All panelists : Hello, also from Forest Park, IL!
14:01:53 From Laurena Schultz to All panelists : are we muted?
14:02:07 From Anne Osborne to Everyone : Hello from Spring Hill TN
14:02:12 From Tyvonnia Braxton to Everyone : Hello from Ocean City MD
14:02:14 From Bonnie Gardner to Everyone : Hello from Lewiston, ID
14:02:16 From PLA Webinars to Laurena Schultz and all panelists : Yes, Laurena, all attendees are muted.
14:02:19 From Melinda Sandkam to Everyone : Hello from Richmond, VA - online graduate student at Univ of TN Knoxville
14:02:19 From Heather Perhach to Everyone : Hi from Streator IL
14:02:25 From PLA Webinars to Laurena Schultz and all panelists : Did you need any assistance?
14:02:28 From Anna Zook to Everyone : Hello from L.E. Phillips Memorial Public Library in Eau Claire, WI.
14:02:28 From Shenita Mack to All panelists : Hello from Chicago, IL
14:02:28 From Emily Whitmore to Everyone : Hi from Mt. Prospect, IL
14:02:31 From Patricia Smith to Everyone : Good Afternoon from Sheridan, Il
14:02:38 From PLA Webinars to Everyone : Remember, everyone, to send your chat messages to "All panelists and attendees" instead of the default "All panelists." Your fellow attendees won't be able to see your message if you don't send it to "All panelists and attendees." Thanks!
14:02:38 From Maggie West to Everyone : Hello from Lavonia, GA
14:02:39 From Michelle Carter to Everyone : hello from Delavan WI

14:02:50 From Stacey Harris to Everyone : Hello from Port Chester, NY.
14:02:50 From Wayne Wheeler to Everyone : Good morning from Tucson, AZ!
14:02:52 From Cathy Oden to All panelists : Hello from Tacoma Public!
14:02:53 From Mary Kate Downing to Everyone : Hello from Tampa Bay, FL!
14:02:57 From PLA Webinars to Everyone : Need technical assistance with the webinar? Contact me using the Q&A window and I'll respond a.s.a.p. Thanks!
14:02:58 From Jane Kaylor to Everyone : Hello from Gastonia, NC
14:02:58 From Christy Fusco to Everyone : HI from Uniontown, PA
14:03:00 From Peter Velikonja to Everyone : Yo, Brooklyn
14:03:00 From Celia Mendelsohn to All panelists : Hello from Long Beach, California
14:03:04 From Sara Curley to All panelists : Hello from WV!
14:03:04 From Meagan Bennett to Everyone : Hello from Bloomer, Wisconsin
14:03:05 From Debbie Valine to Everyone : Hello from Rhinelander WI
14:03:08 From Aaron Ramirez to Everyone : Hello from Pueblo, Colorado!
14:03:14 From Sheena Sewell to Everyone : Hello from Fort Lauderdale, FL
14:03:14 From Skye Lavin to Everyone : Hello, also from Forest Park, IL!
14:03:14 From Joleen Sterk to Everyone : Hello from Menomonie WI!
14:03:15 From Clara Hudson to Everyone : Hello from Virginia Beach.
14:03:17 From Toms Mathew to All panelists : Hello from 29.7604° N, 95.3698° W
14:03:19 From Lynde Roberts to Everyone : Greetings from Farmville, VA
14:03:20 From Val Armstrong to All panelists : Howdy from DeSoto, Texas
14:03:22 From Gabriella Steinberg to Everyone : hello from NYC
14:03:22 From Caroline Herfindahl to All panelists : Hello from River Falls, WI
14:03:22 From Michael May to All panelists : Howdy from Dubuque
14:03:26 From Judiane Koch to All panelists : Good afternoon from Greeley, CO
14:03:30 From PLA Webinars to Everyone : Remember, everyone, to send your chat messages to "All panelists and attendees" instead of the default "All panelists." Your fellow attendees won't be able to see your message if you don't send it to "All panelists and attendees." Thanks!
14:03:31 From Jill Cornwell to Everyone : Greetings from SC
14:03:36 From Patricia Bajabir to Everyone : Greetings from Kenosha, WI
14:03:37 From JEANNE HUTCHINS to Everyone : Greetings from Virginia Beach!
14:03:38 From Luis Torres to All panelists : Hello from Bronx, NY
14:03:41 From Rajene Hardeman to All panelists : Hello from Beacon, NY
14:03:48 From Danielle Morris to All panelists : Hello from Union City, TN
14:03:50 From Miranda Maguire to Everyone : Hi from Edmonton, Alberta
14:03:52 From PLA Webinars to Everyone : Remember, everyone, to send your chat messages to "All panelists and attendees" instead of the default "All panelists." Your fellow attendees won't be able to see your message if you don't send it to "All panelists and attendees." Thanks!

14:04:02 From Donna Benjamin to All panelists : Hello from NYPL Bronx
14:04:05 From Elizabeth Iaukea to All panelists : Greetings from Tacoma, WA
14:04:07 From Sara Goek (PLA) to Everyone : Welcome, everyone! It's great to see so many folks joining us from all over
14:04:08 From PLA Webinars to Everyone : Remember, everyone, to send your chat messages to "All panelists and attendees" instead of the default "All panelists." Your fellow attendees won't be able to see your message if you don't send it to "All panelists and attendees." Thanks!
14:04:09 From Patricia Russell to Everyone : Hello from Orlando, Florida
14:04:10 From Ryan Kuder to Everyone : Hello from South Bend, IN
14:04:31 From Sharon Peterson to All panelists : Hello Sharon from Raleigh, NC
14:04:40 From PLA Webinars to Everyone : Remember, everyone, to send your chat messages to "All panelists and attendees" instead of the default "All panelists." Your fellow attendees won't be able to see your message if you don't send it to "All panelists and attendees." Thanks!
14:04:58 From Roseanne Krzanowski to All panelists : Hello from Connecticut!
14:05:24 From Caroline Herfindahl to Everyone : Hello from Ellsworth, WI
14:05:40 From PLA Webinars to Everyone : Remember, everyone, to send your chat messages to "All panelists and attendees" instead of the default "All panelists." Your fellow attendees won't be able to see your message if you don't send it to "All panelists and attendees." Thanks!
14:06:21 From Cheryl Livengood to Everyone : Hi from Holyoke, MA
14:06:24 From Angela Deckard to Everyone : Hello from Grand Rapids, MI
14:06:36 From Dodit Tshibamba Buabua to All panelists : Hello from Fletcher Free Library Burlington VT
14:06:49 From Samantha Mairson to Everyone : Hi all from Rye NY
14:07:13 From PLA Webinars to Everyone : Remember, everyone, to send your chat messages to "All panelists and attendees" instead of the default "All panelists." Your fellow attendees won't be able to see your message if you don't send it to "All panelists and attendees." Thanks!
14:07:19 From Christina Janiczek to Everyone : Hello from Elmwood Park, IL
14:07:26 From PLA Webinars to Everyone : Remember, everyone, to send your chat messages to "All panelists and attendees" instead of the default "All panelists." Your fellow attendees won't be able to see your message if you don't send it to "All panelists and attendees." Thanks!
14:07:27 From Christine Johnson to All panelists : Grant writing
14:07:31 From Dianne Connery to All panelists : telehealth
14:07:34 From Lisa Shaia to All panelists : #s for grants and funding
14:07:34 From David Horalek to All panelists : Student research projects.
14:07:34 From Jayne Klose to Everyone : Planning for new facilities
14:07:35 From Miranda Maguire to Everyone : Targeted strategic planning
14:07:36 From Jill Cornwell to Everyone : Population for County
14:07:36 From Samantha Mairson to Everyone : We're using it to develop our juvenile foreign language collection
14:07:36 From Evena Shu to All panelists : Hello from Monterey Park, CA

14:07:36 From Virginia Hilbert to Everyone : Marketing
14:07:36 From Marie Jarry to Everyone : grant writing—to prove a need
14:07:36 From Nancy Logan to All panelists : grant-writing
14:07:37 From Kelly Povero to Everyone : I use it often for grant writing (mostly program based)
14:07:37 From Sarah Creech to Everyone : assists with grant writing!
14:07:37 From Jill Pifer to Everyone : Large print usage and how it correlates to our senior population
14:07:38 From Christine Johnson to Everyone : Grant writing
14:07:38 From Jessica Philyaw to Everyone : We us it for grant applications, primarily.
14:07:38 From Cathy Friedman to All panelists : collection development
14:07:38 From Melissa Sierra to Everyone : in our strategic plan
14:07:39 From Jose Garcia to All panelists : Service planning, needs assessment.
14:07:40 From Alexis Tharp to All panelists : I used census data while developing a new world language collection for our library
14:07:41 From Kimberly Zimmer to All panelists : grants
14:07:41 From Colleen Hickey to All panelists : We use it for library planning and doing head counts on patrons
14:07:41 From brenda cervantes to All panelists : Grant writing
14:07:42 From Elton Louis to All panelists : Budget proposals
14:07:43 From Sue Fram to Everyone : Planning for senior programs
14:07:43 From Laura Murff to All panelists : demographics for families
14:07:44 From Katelin Smith to Everyone : We mainly used our census data to get a better profile for our programming and outreach!
14:07:44 From Jayme Bosio to Everyone : Collection Development - which branch should house our new Arabic collection
14:07:44 From Pam Sevenski to Everyone : grants
14:07:44 From Laura Keyes to Everyone : Per Capita Grant from Illinois State Library.
14:07:45 From Jeffrey Singer to Everyone : number of high school grads for literacy program
14:07:45 From Tami Coil to Everyone : We use for grants
14:07:47 From Shawn Schollmeyer to All panelists : genealogy research, planning & others
14:07:47 From Melvin Racelis to All panelists : Applying for citizenship grant
14:07:47 From Elyse Jones to All panelists : Marketing
14:07:47 From Lisa Shaia to Everyone : for funding and grants
14:07:47 From Christina Janiczek to Everyone : In our strategic plan
14:07:48 From Laurie Covington to All panelists : We used Census tracts to ID service areas
14:07:48 From Nicole Critchfield to All panelists : staffing and funds
14:07:49 From John McFarland to Everyone : Analytics of interaction patterns with each branch.
14:07:49 From Linda Adams to All panelists : community profile
14:07:50 From Jennifer Brown to All panelists : Ensuring programming is representative of the community; hiring staff who are representative of the community
14:07:50 From Anthony Bernier to All panelists : I uses data in teaching classes
14:07:50 From Jennifer Fortin to Everyone : strategic plan

14:07:50 From Rachel Stephenson to All panelists : We use it to apply for grants and to justify purchases for foreign language books.

14:07:51 From Stephanie Aryan to All panelists : Strategic planning

14:07:51 From Roseanne Krzanowski to All panelists : links in libguides for researchers

14:07:51 From Liz McClain to All panelists : In strategic plan

14:07:52 From Nicole Cloutier to All panelists : Planning programming and outreach for underserved populations.

14:07:52 From Betsy Halvorsen to Everyone : long range planning

14:07:52 From Ann Hardy to Everyone : grants

14:07:52 From April Wallace to Everyone : Staffing service points

14:07:52 From Jocelyn Levin to Everyone : When planning where to build a new building, looking at where our patrons live is very important

14:07:52 From Diana Weaver to Everyone : Strategic planning

14:07:52 From Martha Hess to All panelists : Grants

14:07:52 From Carol Ames to Everyone : We looked at cardholders and mapped out Bookmobile routes to try and get more signups.

14:07:53 From Ellen Conlin to Everyone : strategic planning, erate, iplar

14:07:54 From Heather Smith to Everyone : Grant applications and funding.

14:07:54 From Michael Kirwan to Everyone : We do repts, but is it used? who knows.

14:07:54 From Donna Bailey to Everyone : Determining the opportunity gaps in our community. Where we need to expand outreach.

14:07:55 From Roger Saft to Everyone : Determine number of children under the age of 5

14:07:55 From Michael May to All panelists : genealogy

14:07:55 From Evena Shu to All panelists : Applying grants

14:07:56 From Michael Floyd to All panelists : culture club workshops

14:08:01 From Devan Parkison to Everyone : For planning bookmobile and book bike stops

14:08:01 From Rose Wooten to Everyone : Using the graduation levels to assist our patrons education

14:08:02 From Elton Louis to All panelists : Collaborative efforts with local government and non-profits

14:08:02 From Meagan Bennett to Everyone : OutreaCH

14:08:03 From Rebecca Anderson to All panelists : grant application, cultural programs

14:08:04 From Denise Abdalla to Everyone : Customer research.

14:08:05 From Jamie Beil to Everyone : Grant applications yearly reports

14:08:05 From Courtney Brohawn to All panelists : grant applications for programming

14:08:07 From Natalie Draper to Everyone : grant applications and justifying expenses

14:08:08 From Enrique Rivera to Everyone : strategic planning

14:08:08 From Judiane Koch to All panelists : strategic planning and outreach services

14:08:08 From Andrew Zollman to All panelists : Along with other locally gathered data, we used census data to help update our strategic plan.

14:08:09 From Jennifer Brown to All panelists : How we provide our programs and services to the public (outside of the building)

14:08:09 From Jeremy Goldstein to Everyone : currently building automated cardholders/estimated population maps for strategic planning
14:08:09 From Jennifer Gellmann to All panelists : world language collection development
14:08:09 From Clara Hudson to Everyone : Grants, budget, strategic planning, programming, collection development
14:08:10 From Maria Constantine to Everyone : We use the total numbers to estimate usage
14:08:12 From Joan Dudzinski to All panelists : adding additional language collections
14:08:13 From Lynne Maes to Everyone : Branch capital projects planning, addressing service gaps.
14:08:14 From Jeri Cohen to Everyone : grant writing, strategic planning, program planning
14:08:14 From Katina Jones to Everyone : we use it to understand our communities for services
14:08:14 From J Hodnett to All panelists : When we thinking about new programming, we check things like internet connectivity, income, age and other demographic info to make sure we're offering helpful programs.
14:08:14 From Deborah Erwin to All panelists : Grant writing, programs geared toward specific groups
14:08:17 From Dodit Tshibamba Buabua to All panelists : Digital workshop
14:08:18 From Jana Hill to Everyone : Use in small business programs, library planning.
14:08:19 From Cheryl Livengood to Everyone : Planning for Hispanic population
14:08:24 From PLA Webinars to Everyone : Remember, everyone, to send your chat messages to "All panelists and attendees" instead of the default "All panelists." Your fellow attendees won't be able to see your message if you don't send it to "All panelists and attendees." Thanks!
14:08:28 From Kathy Hale to Everyone : grant population statistics and library planning
14:08:29 From Allison Midgley to Everyone : Using it to see Digital inclusion needs
14:08:30 From Carolyn Cottrell to Everyone : Strategic Planning
14:08:41 From Stacey Harris to Everyone : We have used the data to answer demographic questions for a grant-funded program that offers free art books.
14:08:43 From Melissa Groveman to Everyone : Planning for various lending and diversity initiatives
14:08:49 From susan skitowski to All panelists : Understanding more about residents who live in branch service areas
14:08:51 From Mi Wa to All panelists : Genealogy research
14:08:55 From Elizabeth Ludemann to Everyone : We have used it to optimize bookmobile stops and engagement.
14:09:10 From elizabeth eshun to Everyone : Programs geared toward the groups in the community
14:09:27 From Denise Yewell to Everyone : y
14:09:27 From Rebecca Anderson to All panelists : yes
14:09:28 From Darlita Ballard to All panelists : Yes
14:09:30 From J Hodnett to Everyone : Oh, that's a great use - bookmobile stops!
14:09:32 From brenda cervantes to All panelists : Yes

14:09:37 From Rachel Kahalley to Everyone : Just your name
14:09:44 From Dan Watkins to All panelists : Assessing our community health needs
14:10:02 From Kathy Caudill to All panelists : screen currently shows what appears to be the evaluation?
14:11:37 From PLA Webinars to Kathy Caudill and all panelists : That opens in a separate window, so you may have minimized or hidden the Zoom window itself.
14:15:42 From Heidi Ziemer to Everyone : Will you be able to provide statewide results (NY)?
14:20:31 From Patricia Smith to Everyone : Will you be releasing handouts we can share with our library patrons showing how the results have made a positive impact on their communities?
14:20:45 From Jenny Garmon to Everyone : the JASON report: <https://www.census.gov/programs-surveys/decennial-census/2020-census/planning-management/planning-docs/2020-census-data-quality-processes.html>
14:21:57 From Julia Aker to Everyone : <https://2020census.gov/en/response-rates/nrfu.html>
14:23:54 From Anthony Bernier to All panelists : capacity to draw conclusions to solve problems
14:25:09 From PLA Webinars to Everyone : Remember, everyone, to send your chat messages to "All panelists and attendees" instead of the default "All panelists." Your fellow attendees won't be able to see your message if you don't send it to "All panelists and attendees." Thanks!
14:26:26 From Stephanie Aryan to All panelists : Are these slides going to be in a separate link?
14:26:45 From Karen Brown to Everyone : Yes, you will receive a copy of the slides.
14:28:31 From PLA Webinars to Everyone : A follow-up email will be sent to all attendees (typically within 1-3 business days) with a link to the webinar recording. Also included will be the chat transcript, PDF versions of the slides, and a link to a boilerplate certificate of completion for this webinar that you can personalize as needed.
14:28:56 From Darlita Ballard to All panelists : Thank you!
14:29:06 From Anthony Bernier to All panelists : I think it's a pretty sad circumstance in which the value of data must actually be argued.
14:29:09 From Darlita Ballard to All panelists : Darlita Ballard
14:29:16 From PLA Webinars to Everyone : Remember, everyone, to send your chat messages to "All panelists and attendees" instead of the default "All panelists." Your fellow attendees won't be able to see your message if you don't send it to "All panelists and attendees." Thanks!
14:29:35 From Sara Goek (PLA) to Everyone : Providence Public Library's Data Pathway: <https://www.provlib.org/education/technology-training/>
14:30:53 From Sara Goek (PLA) to Everyone : Denver Public Library's Census Resource: <https://www.denverlibrary.org/blog/library-news/sspitsna/census-its-more-just-head-count>
14:32:49 From Michael May to Everyone : Clever pun :)
14:32:56 From Sara Goek (PLA) to Everyone : San Francisco Public Library's Census Campaign: <https://sfpl.org/locations/main-library/government-information-center/census-2020-come-your-census>
14:34:04 From Denise Yewell to Everyone : This is amazing!

14:34:06 From Sara Goek (PLA) to Everyone : Boulder Public Library's Art of Data Exhibit: <https://boulderlibrary.org/exhibitions/art-of-data-vision/>

14:34:12 From Kay Hidalgo to Everyone : Love it!!

14:34:21 From Stephanie Aryan to All panelists : This is great

14:34:31 From Stephanie Aryan to Everyone : This is great

14:34:48 From PLA Webinars to Everyone : Remember, everyone, to send your chat messages to "All panelists and attendees" instead of the default "All panelists." Your fellow attendees won't be able to see your message if you don't send it to "All panelists and attendees." Thanks!

14:34:54 From Missy Williams to Everyone : Amazing examples!

14:34:59 From Amy Pierce to Everyone : Super! Making data/numbers not scary!

14:35:13 From Colleen Hickey to All panelists : I think they did well

14:35:24 From Martin Alvarado to All panelists : A workshop for teens in an entrepreneurship program

14:35:30 From Patricia Smith to All panelists : Held informational programs when we were able to

14:35:34 From PLA Webinars to Everyone : Remember, everyone, to send your chat messages to "All panelists and attendees" instead of the default "All panelists." Your fellow attendees won't be able to see your message if you don't send it to "All panelists and attendees." Thanks!

14:35:44 From Lindy Gerdes to All panelists : research appointments for entrepreneurs

14:35:50 From Jackie Mills to Everyone : mostly using visual graphs with children

14:35:52 From Beth Matthias-Loghry to Everyone : We've hosted data parties -- around specific topics

14:35:53 From Jayme Bosio to Everyone : Census and Business Planning programs

14:35:53 From Cheryl Livengood to Everyone : Not at all. People are afraid of math

14:35:57 From Denise Yewell to Everyone : Your wallpaper is lovely!

14:35:57 From Dan Watkins to All panelists : marketing research

14:35:57 From Patricia Smith to Everyone : Held informational programs when we were able to

14:35:58 From Roseanne Krzanowski to Everyone : libguide

14:36:08 From Stephanie Aryan to Everyone : libguides

14:36:15 From Elena Rosenfeld to Everyone : We had a statistician host a program to determine the best way to get the best candy on Halloween.

14:36:16 From Joann Flick to All panelists : We've utilized the instructional materials at Census.gov to suggest libraries provide programming - suggesting the use of census data for library strategic planning.

14:36:17 From Roseanne Krzanowski to Everyone : doing needs assessment now

14:36:19 From Karen Lemke to All panelists : data infographics

14:36:19 From Christine Johnson to Everyone : Would like to offer a program, have not yet done so. We did a big information push to encourage responses.

14:36:21 From Val Armstrong to All panelists : We teach customers how to use ReferenceSolutions (Reference USA)

14:36:22 From Andrew Zollman to All panelists : business resources for startups

14:36:45 From Celine Swan to All panelists : database training with Chamber of Commerce

14:36:56 From Jill Cornwell to Everyone : Thank you for providing a copy of the chat also!

14:37:12 From susan skitowski to All panelists : walk through monthly circ data with staff regularly

14:37:14 From Sara Goek (PLA) to Everyone : Libraries by the Numbers: <https://www.librariesbythenumbers.org/>

14:37:21 From Laurena Schultz to Everyone : Our annual report shares data relevant to our community about library engagement.

14:37:31 From Jeff Pospisil to All panelists : Libguides

14:38:17 From Anne Osborne to Everyone : We love Libraries by the numbers in Tennessee. :-)

14:38:54 From Genny Carter to Everyone : We do, Anne! The fabulous Christy Chandler adapted Libraries by the Numbers for us: <https://www.tennesseeibrariesbythenumbers.org/>

14:39:23 From Melissa Sierra to Everyone : that is awesome!!

14:39:36 From Amy Brost to Everyone : These are great!

14:39:55 From Maica Lelis-Her to Everyone : I love numbers and loving the visuals.

14:40:47 From Karen Lemke to All panelists : How many states offer Libraries by the Numbers? (feeling jealous here in MN...)

14:41:30 From Anne Osborne to Everyone : Just learned about On the Map

14:41:31 From Lucas Schneider to Everyone : What software was used to create Libraries by the Numbers?

14:42:38 From Jenny Garmon to Everyone : Thanks for sharing about On the Map!! <https://onthemap.ces.census.gov/>

14:43:53 From Andrew Zollman to All panelists : Is there a libraries by the numbers for Arizona, or an equivalent?

14:43:55 From D E Johnson to Everyone : Hello, did I hear that the chat will be sent to us? Diane.Johnson@pennsauken.net or DEJohnson89@gmail.com

14:44:18 From Verena Getahun to Everyone : I just came across Census Reporter, which visualizes American Community Survey data: <https://censusreporter.org/>

14:44:19 From Christine Johnson to Everyone : I miss the American factfinder. I'm finding the new tools more difficult to use. :(

14:44:21 From Sara Goek (PLA) to Everyone : <https://www.fdlp.gov/census-as-a-topic>

14:44:30 From Anna Buck to All panelists : I think vaccines should be distributed intentionally to low response areas of the Census -- obviously fewest tech resources there, so best for equity

14:44:34 From Denise Yewell to Everyone : Incredible information!

14:44:44 From Kristin Fontichiaro to Everyone : I love CensusReporter. I miss American FactFinder and QuickFacts a lot. Didn't realize how often I used them until they suddenly stopped loading

14:45:09 From Meagan Bennett to Everyone : I too miss American FactFinder and QuickFacts

14:45:17 From Jennifer Garden to Everyone : This is my first time being in charge of a library during a census. How do we get the information about what the population that our library serves when that gets released?

14:45:18 From Emily Buser to Everyone : I also miss FactFinder!

14:45:30 From Martha Hess to Everyone : Yes, hard to use the new search platform.

14:45:34 From Elizabeth Ludemann to Everyone : I agree--I find the current tools that I can find for exploring Census Data to be very cumbersome and I have little success. What are the best current tools? What are the best places to learn how to use them?

14:45:38 From Joe Domhan to All panelists : I miss the American Factfinder too

14:45:50 From Martin Alvarado to All panelists : Are there any articles or books on data literacy that you would recommend?

14:45:56 From Cora Slack to Everyone : Yes - tips to using the new Census search platform?

14:46:00 From Kathy Hale to Everyone : Economic Census also has a webinar every Tuesday.

14:46:16 From Cory Mihalik to Everyone : For Burton: Can you briefly discuss differential privacy and how it may affect quality of Census data. Will this be analyzed in the later reports on the quality of tract level data?

14:46:19 From Linda Hofschire to Everyone : IMLS search & Compare tool (visualizations for public libraries): <https://www.imls.gov/search-compare/>

14:46:21 From Kathy Hale to Everyone : There is also the Census Academy

14:46:22 From Sara Goek (PLA) to Everyone : For a list of resources to help you get started, Karen will mention this shortly, but we've just put together a Census Data Literacy Resource Guide:
http://www.ala.org/pla/sites/ala.org.pla/files/content/data/Census_Data_Literacy_Resources.pdf

14:46:52 From Kathy Hale to Everyone : Remember your State Data centers. Each state has one.

14:47:08 From Colleen Hickey to All panelists : Can data be used to determine supplies needed?

14:47:11 From Joann Flick to All panelists : We use ArcGIS story maps for reporting at our state library a lot. The app is free and pretty easy to learn to use. Here's a sample:
<https://storymaps.arcgis.com/stories/96e6cf53c927470ea4645bd9f0c257ed>

14:47:13 From Sharon Peterson to All panelists : I am a fan of OntheMap as well!

14:47:28 From brenda cervantes to All panelists : This is all wonderful, thank you!

14:48:08 From Kristin Schultz to Everyone : What are the State Data centers? How can I find ours?

14:48:30 From Sara Goek (PLA) to Everyone : Census Data Literacy Resource Guide:
http://www.ala.org/pla/sites/ala.org.pla/files/content/data/Census_Data_Literacy_Resources.pdf

14:48:37 From Cecilia LaFrance to All panelists : What advice to communities under 5K and getting deep data from the Census?

14:48:53 From PLA Webinars to Everyone : To learn more about PLA's Census Data Literacy project, we encourage you to visit the project website at <http://www.ala.org/pla/data/census>

14:48:53 From Sara Goek (PLA) to Everyone : To keep up with the Census Data Literacy project and future webinars:
<http://www.ala.org/pla/data/census>

14:48:54 From Kirstin Krumsee to Everyone :
<https://www.census.gov/about/partners/sdc.html>

14:48:57 From Verena Getahun to Everyone : State Data Centers:
<https://www.census.gov/about/partners/sdc/member-network.html>

14:49:49 From Lisa Wieland to Everyone : All the links in the chat!
Will this be compiled on one sheet ?

14:50:07 From Kristin Fontichiaro to Everyone : fred.stlouisfed.org is also great for accessing government data and visualizing it automatically. I want to echo previous concerns that in attempting to make Census data more usable for sophisticated users, I worry that novice users have less access than in the past.

14:50:52 From Gary Krob to All panelists : State population totals will be released by April 30th. What about city and county totals, not the characteristics. When will that be available? only with the redistricting product

14:50:56 From Sara Goek (PLA) to Everyone : for visualizations, be sure to check out the Census Bureau's infographics and visualizations:
<https://www.census.gov/content/census/en/library/visualizations.2021.html>
/ Many are made in Tableau Public

14:50:58 From Martha Hess to Everyone : Any webinars for public?

14:50:59 From Jackie Mills to Everyone : there was a question earlier specifically for Burton

14:50:59 From Sarah Erekson to Everyone : is there something like statistics in schools but for adult learners?

14:51:00 From Peter Velikonja to Everyone : Can someone comment on how FRED fits into this?

14:51:01 From Margaret Perkins to All panelists : How well does the census data reflect the composition of towns? - my son was a census taker, and was harassed on several occasions in an otherwise safe community. He found the animosity shocking.

14:51:15 From Jill Cornwell to Everyone : Great information! Thank you so much. This could have been a two-hour webinar :)

14:51:37 From Sara Goek (PLA) to Everyone : We have more webinars coming! Stay tuned

14:51:41 From Karen McDonnell to All panelists : Thank you for your time today

14:51:51 From Susan Preece to All panelists : Thanks for the presentations!

14:51:58 From Elizabeth Meszaros-Bardoczi to Everyone : Yes, Thank You, Great presentations and Info !

14:51:59 From Elena Rosenfeld to Everyone : Ditto to Jill - looking forward to attending future webinars.

14:51:59 From Rachel Cook to All panelists : Thank you for this information!

14:52:15 From Darlita Ballard to All panelists : Great conversation and presentation. Thank you! (from Darlita Ballard)

14:52:18 From Kristin Fontichiaro to Everyone : FRED is a source of government data, including some Census data :)

14:52:33 From Caleb West to Everyone : You mentioned undercounted communities. Are there provisions to correct for this?

14:52:38 From Maica Lelis-Her to Everyone : This webinar email was just forwarded to me, how can I get into the newsletter please for future webinars?

14:52:39 From Melinda Sandkam to Everyone : Carol, Elizabeth & Devan, I see you mentioned using census data for bookmobile/outreach planning. I am working on a paper along these lines right now. If you would be open to chatting about it, I am at mssandkam@hotmail.com

14:52:59 From Lucas Schneider to Everyone : Is there an email list for being notified of future webinars?

14:53:30 From Catherine Hartz to Everyone : Statistics in Schools <https://www.census.gov/programs-surveys/sis.html>

14:54:44 From Sara Goek (PLA) to Everyone : Future webinars will be listed on our website: <http://www.ala.org/pla/data/census> If you are a PLA/ALA member, check your email settings to be sure you will get our announcements

14:55:03 From Sara Goek (PLA) to Everyone : You can also follow PLA on social media to hear about upcoming events

14:55:18 From Rebecca Anderson to Everyone : Thank you for all the valuable information and resources!

14:55:21 From Elena Rosenfeld to Everyone : There are huge challenges in our area as the number of people in some ethnic/language groups are so small that we can't get granular enough to target services. ...that balance of data and privacy is a challenge.

14:55:25 From Kathy Hale to Everyone : Statistics for schools are also available at <https://nces.ed.gov/>

14:55:30 From Catherine Hartz to Everyone : For Census Webinars and notifications for future webinars
:<https://www.census.gov/data/academy/webinars/upcoming.html>

14:55:57 From Sam Wallin to All panelists : Would love to see some detailed reports on migration - how many people and demographics of people moving into and out of counties, for example

14:56:14 From Catherine Hartz to Everyone : Previous Census Webinars: <https://www.census.gov/data/academy/webinars.html>

14:56:22 From sharon taste to All panelists : Glad I registered for this webinar and to learn about so many resources to research data about our communities.

14:56:36 From Kristin Fontichiaro to Everyone : Correct. FRED is economic data that includes Census data but also additional government and private data sources. It can be an alternative method of accessing some Census data if you are overwhelmed by data.census.gov :)

14:57:24 From Caleb West to Everyone : Some areas are already complaining about the counts being wrong. What can state and local govts do about this areal or imagined perspective?

14:57:29 From Maica Lelis-Her to Everyone : Are these Free Webinars?

14:57:33 From Samantha Yeung to All panelists : Where would this list of webinar be posted?

14:57:38 From Anne Osborne to Everyone : <https://fred.stlouisfed.org/>

14:57:40 From Allie Outhouse to All panelists : can you send a flier for all those?

14:57:46 From Sara Goek (PLA) to Everyone : Yes, all these webinars are free and we'll post them on the website once we have all the details confirmed

14:57:56 From Kay Hidalgo to Everyone : Linda's wallpaper if anyone's interested lol <https://tinyurl.com/wtvsjdnx>

14:57:57 From Bryan Blank to Everyone : Congrats!!!

14:58:00 From Jackie Mills to Everyone : Congratulations!

14:58:01 From Linda Hofschire to Everyone : Congratulations Burton!

14:58:02 From PLA Webinars to Everyone : Congratulations on your retirement, Burton!

14:58:11 From Colleen Hickey to All panelists : Congrats on retirement. What are you going to do?

14:58:12 From Lisa Wieland to Everyone : 🍌🍌

14:58:14 From brenda cervantes to All panelists : Congrats Burton!

14:58:14 From Valerie Bell to All panelists : Congratulations!

14:58:16 From Kay Hidalgo to Everyone : Congrats on retirement!! Enjoy it!

14:58:25 From Karen Vaias to All panelists : Thank you!

14:58:26 From Sharon Peterson to All panelists : Fantastic, Burton!

14:58:27 From Maica Lelis-Her to Everyone : Thank you all. These are great information.

14:58:30 From Magda Morris to Everyone : Congrats!

14:58:31 From Min Liu to All panelists : Congratulations! 🍌🍌

14:58:32 From Elena Rosenfeld to Everyone : Congrats and thank you!

14:58:34 From Darlita Ballard to All panelists : Congrats! Good Luck!! (from Darlita Ballard)

14:58:36 From elizabeth eshun to Everyone : Congratulations on your retirement, Burton.

14:58:36 From Jan Davis to All panelists : fred.stlouisfed.org/source?soid=19 for census data and FRED

14:58:39 From Heather Folan to Everyone : Congratulations and thank you!

14:58:40 From Anne Osborne to Everyone : Thank you and Happy Retirement!

14:58:41 From D E Johnson to Everyone : Congratulations on your Retirement!

14:58:54 From Jackie Mills to Everyone : Thank you presenters. Awesome use of an hour.

14:58:54 From Jeff Pospisil to All panelists : Congratulations Burton!

14:58:55 From Michael Floyd to All panelists : Thank you & Congratulations! All the Best 😊

14:58:59 From Heather Perhach to All panelists : Thank you

14:59:04 From Elizabeth Meszaros-Bardoczi to Everyone : Thank you again!

14:59:06 From Susan Mesecher to Everyone : Thank you!

14:59:09 From Celine Swan to All panelists : thank you all!

14:59:09 From Emily Buser to Everyone : Thank you all so much!!

14:59:09 From Magda Morris to Everyone : Thank you, all! Great presentation and webinar!

14:59:10 From Martin Alvarado to All panelists : Thank you all and happy retirement!

14:59:11 From PLA Webinars to Everyone : Just in case the post-webinar evaluation doesn't open in a browser window when you leave the webinar, here's the link: <https://www.surveymonkey.com/r/SFYXSQL>

14:59:14 From Darion Porter to All panelists : Thanks you all!

14:59:14 From Donna Bailey to Everyone : Thank you panelists!

14:59:15 From Jeff Pospisil to All panelists : Thank you to all presenters! Very good info.

14:59:17 From Laurena Schultz to Everyone : Thanks.

14:59:17 From brenda cervantes to All panelists : Thank you so much!

14:59:17 From Genny Carter to Everyone : Congratulations, Burton - and thank you for your appreciation for libraries!

14:59:18 From PLA Webinars to Everyone : Just in case the post-webinar evaluation doesn't open in a browser window when you leave the webinar, here's the link: <https://www.surveymonkey.com/r/SFYXSQL>

14:59:19 From Silvia Ramirez to Everyone : Thank you

14:59:19 From Kay Hidalgo to Everyone : Thank you all for this great webinar!

14:59:21 From Mary Kate Downing to Everyone : Thank you all!

14:59:22 From Sue Fram to Everyone : thank you!

14:59:22 From Christina Janiczek to Everyone : Thank you!

14:59:22 From Jan Davis to Everyone :
fred.stlouisfed.org/source?soid=19 for census data and FRED

14:59:25 From Denise Yewell to Everyone : Thank you for this event!

14:59:25 From Heather Folan to Everyone : Thank you so much!

14:59:26 From Ivan Marinov to Everyone : Thank you!

14:59:26 From Sara Goek (PLA) to Everyone : Thank you to our presenters and for all of you for being here today!

14:59:26 From Lucinda Mazza to Everyone : Thank you!

14:59:28 From Wayne Wheeler to Everyone : Thank you!

14:59:28 From Allison Midgley to Everyone : Thanks!

14:59:29 From Svetlana Pavlova to All panelists : Thank you!

14:59:29 From Heather Perhach to Everyone : Thank you for the plethora of info

14:59:29 From Rose Harrison to Everyone : Thank you!

14:59:31 From Ivelisse Ortiz to Everyone : Enjoy your retirement! thank you

14:59:32 From Stephanie Aryan to Everyone : Congratulations!

14:59:33 From Elena Rosenfeld to Everyone : Thanks again!

14:59:35 From Lynne Maes to Everyone : Thank you all! Great information.

14:59:35 From Shayla Scott to Everyone : Thank You!

14:59:37 From Ellie Jones to Everyone : Thank you!!

14:59:37 From Cathleen Special to All panelists : Thank you!

14:59:37 From Jan Davis to Everyone : Thank you!

14:59:37 From Teresa Burnham to Everyone : Thank you!

14:59:38 From Melvin Racelis to All panelists : Congrats on the retirement and thank you!

14:59:38 From Kahlil Kinser to Everyone : thank you very much!

14:59:39 From Dodit Tshibamba Buabua to All panelists : Thanks!

14:59:44 From Meagan Bennett to Everyone : Thanks for the info

14:59:44 From Celia Mendelsohn to All panelists : Thank you!

14:59:44 From MELISSA BAKKEN to Everyone : Thank you all very much!

14:59:45 From Anna Buck to All panelists : Thank you everybody!

14:59:47 From Marcina Overman to All panelists : thank you

14:59:48 From Shenita Mack to All panelists : Thanks!