Mentors and interns work together to generate as many ideas as possible in answer to the questions.

What are your biggest take-aways after reviewing the library’s strategic plan and/or current programming priorities?

What are some social identity groups in your community? Which group(s) would you be interested in working with during your library internship?

What needs do these groups have that the library could help meet? Brainstorm as many ideas as you can. Then circle the ideas that align with existing library values, priorities and strategies.
What change in the community would you hope to see at the end of your internship if these needs were addressed?

What kind of program, service or resource could meet the need and achieve the outcome?