WE LOVE OUR

❤️♥️volenters

Volunteer for an ALSC Committee today to...

❤️ make valuable connections
❤️ learn more about issues affecting your profession
❤️ develop and refine leadership skills
❤️ positively impact your professional organization

www.ala.org/alsc/volunteer
Hello!

Kirby McCurtis (she/her)
ALSC President 2020-2021
Library Manager @ Multnomah County Lib. (Portland, OR)

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ALSC core values

collaboration
excellence
inclusiveness
innovation
integrity and respect
leadership
responsiveness

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Equity, Diversity and Inclusion

This is your Responsibility

**Strategic Plan**
This year each committee must create an inclusion goal or deliverable as related to their committee’s charge

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ALSC Structure

ALSC Executive Committee: me, Cecilia, Amber, Lucia, Kim
Board of Directors: Elisa, Africa, Sujei, Maggie, April, Ariana, Meredith, Soraya

Executive Director: Aimee Strittmatter
ALSC Staff: Alena, Anne, Laura, Angela, Elly, Jordan, Sarah
ALSC Staff

Alena Rivers
Deputy Director

Anne Michaud
Program Coordinator
ALSC Staff- continued

Angela Hubbard  
Program Officer, Projects & Partnerships Education

Sarah Polen  
Program Officer, Continuing
ALSC Staff- continued

Elly Serrano
Membership & Marketing Specialist

Laura Schulte-Cooper
Communications Officer
ALSC Staff- continued

Jordan Dubin
Awards Coordinator

Aimee Strittmatter
Executive Director
Chair Role & Responsibilities

Sophie Kenney  
Equity, Diversity & Inclusion Task Force

Jaime Eastman  
Library Service to Underserved Children and their Caregivers

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Task Forces vs. Committees

What is the difference?

• Task Forces are appointed to pursue a designated project to a specific goal within a specific time period
• Committees have long-term objectives so closely interwoven with the total program and development of the division’s policy that it should have a continuing term
• Standing
• Special
• Affiliate
Responsibilities

**What is my role as committee chair?**

- Directing and carrying out regular and special assignments of the committee.
- Communicate with members about the work of the committee.
  - Align work with areas of action from Strategic Plan
- Schedule & lead meetings.
- Know and follow policies as stated in ALSC Leadership Manual.
Where do I go for information?

• Resources For Committee Work
• ALSC Division Leadership Manual
• ALA Connect
• ALSC Competencies for Serving Youth
• PGC, previous chairs
• ALSC Blog

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Best Practices

What can I do to help my committee be successful?

• Welcome and thank your members.
• Determine platforms that work well for your committee.
• Standardize your meeting times.
• Communicate regularly with your PGC.
• Set reminders and track tasks.
• Develop your goals and expectations collaboratively.
• Determine how to organize and share information.
• Practice equitable discussions.
Keeping Members Engaged

How do I keep my committee engaged for the entire committee term?

• Communicate regularly and proactively.
• Involve all members in the direction of your committee.
• Reach out to struggling members.
• Make space for ice breakers and “fun.”
Supporting Members Virtually

How do I support my committee in a virtual environment?
• Make technology accessible and comfortable.
• Clarify and track commitments.
• Share your successes!
• Be flexible.

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Amy Koester

Priority Group Consultant
IV – Organizational Support

Learning Experiences Manager, Skokie (IL) Public Library

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PGCs & Chairs—Working Well Together

What can the PGC do for chairs?
• Be attentive, and be proactive.
• Share up the chain.
• Share down the chain.

What can chairs do for their PGC?
• Include your PGC on all of your ALSC committee correspondence—no, really, all of it!
• Ask questions.

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How can PGC’s support virtual committees?

• Check in with your committee chairs regularly on “behind the scenes” stuff:
  • AWOL members?
  • Tech related issues?
  • What information are you missing?
  • How to combat Zoom fatigue

• Share an article, resource, ALSC update of relevance to their work.

• Remind them about the online tools page that ALSC created specifically to support virtual committee work.
Writing Reports

Committees Submit Quarterly Reports

• Anne at the ALSC Office & your PGC should share a reminder and link
• Best practice: Share a draft with your PGC before submitting on the form
• Keep in mind: NO confidential information
• What happens once submitted?
PGC Resources

http://www.ala.org/alsc/aboutalsc/coms/resources
- Forms!
- Division Leadership Manual
- Best practices docs
- Previous orientations

Don’t forget about ALSC’s other general resources:
- Professional Tools for Librarians Serving Youth
  - ALSC’s Competencies
  - 2020-2023 Strategic Plan (and how does it relate to your committee?)
  - ALSC’s Equity, Diversity & Inclusion page
- ALSC Blog

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ALA Connect & Social Media
with Elly!

@wearealsc

ALSC - Association for Library Service to Children
Questions?

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