

**Association for Library Service to Children
Board of Directors
2019 Midwinter Meeting
Seattle, Washington**

FINAL Minutes as of 6/22/19

Session I: Saturday, January 26, 12:45-5:30 p.m., WCC, Room 204

Attendees

Board members: Jamie Naidoo, Cecilia McGowan, Paula Holmes, Julie Dietzel-Glair, Nina Lindsay, Linda Ernst, Elisa Gall, Africa Hands, Amy Koester, Karen MacPherson, Sue McCleaf Nespeca, Amy Sears, Sujei Lugo,

Staff members: Aimee Strittmatter, Elizabeth Serrano, Alena Rivers, Laura Schulte-Cooper, Angela Hubbard, Anne Michaud, Kristen Figliulo, Courtney Jones

Guests: Marge Loch-Wouters, Georgina Rivas-Martinez, Maggie Jacobs, Hanna Lee, Evelyn Keolian, Sierra McKenzie, Vicky Smith, Chloe Noland, Jocelyn Moore, Eiyana Favers, Kirby McCurtis, Ayn Reyes Frazee, Matt McLain, Paul Meyer, BP Wallace, Sharon Verboten, Tiffeni Fontno, Julie Corsaro, Christine Caputo, Gretchen Caserotti, Amber Creger, Laura Lutz, Kay Weisman, Melanie Lyttle, Rachel Reinwald, Michelle Martin, Jacquie Kociubuk, Katie Campana, Liz Mills

Proceedings

- Meeting called to order at 1:00 p.m. by president Jamie Naidoo
- Consensus to conduct meeting in an informal manner
- Agenda approved as submitted
- Meeting adjourned at 5:55 p.m.

Announcements and Reports

Emerging Leaders

E. Serrano introduced ALSC emerging leader Georgina Rivas-Martinez who is serving on an IRRT Emerging Leader project to pilot peer mentoring and is working on designing a web page with resources for international librarians.

Hanna Lee introduced six Equity Fellows; Eiyana Favers, Ayn Reyes Frazee, Evelyn Keolian, Shahrazad “Star” Khan, Sierra McKenzie and Jocelyn Moore.

Consent Agenda

Approval of Board minutes from Annual 2018
Approval of Board minutes from August 2018
Approval of Board minutes from September 2018
Approval of Board minutes from October 2018
Approval of Board minutes from December 2018
Major Board Actions Passed Electronically

**MOTION: Move that the consent agenda be approved with no changes.
Consent agenda approved.**

Discussion/Decision

Mega Issue: Board Fiduciary Responsibilities

An overview of the fiduciary responsibilities of the Board and the importance of these responsibilities was reviewed. Paul Meyer of Tecker International, LLC was invited to present and discuss the importance and obligations board members and boards have in relation and to their fiduciary responsibilities, including duty of care, duty of loyalty and duty of obedience. The room was broken up into groups to consider example scenarios and have discussions about how to address various options.

Strategic Plan Implementation Progress

Discussion around the implementation of ALSC's Strategic Plan in Goal Area one (Diversity and Inclusion) was centered around the ability to measure diversity over a long term and active involvement. Questions were presented regarding availability of data, timelines, effectiveness of current tools and metrics, staff capacity and involvement, and funding. The Board also discussed ALA's advocacy work and its relation to ALSC advocacy initiatives.

ACTION: The Board agreed to pause on the recruitment of the Everyday Advocacy Editor in order to asses our overall advocacy efforts.

ACTION: The Public Awareness Committee is already doing a scan of advocacy work across ALSC and ALA. Jamie will let them know that board would like them to report out on this in their toolkit. Elisa will give them a heads up at Midwinter.

ACTION: The Board has agreed to put a pause on the designing youth spaces white paper until after the Project LOCAL white paper is finalized.

Education Committee Cultural Humility Training Proposal

The Education committee submitted an ALSC Equity, Diversity & Inclusion Community of Practice Proposal. Questions from the Executive Committee meeting were presented to the members of the Education committee in attendance. Questions pertained to budget and ongoing sustainability, measurement and evaluation tools, collaboration with EDI task force, timeline, facilitators, concerns around staff capacity and the most appropriate platform as a resource for this proposal. Additional considerations were if this is an opportunity to look at this as more than an ALSC initiative considering momentum from ALA at large. Questions about the risk and benefit of the model were presented.

MOTION: Moved ALSC form a task force to complete the Equity, Diversity & Inclusion Community of Practice Proposal.

Motion, approved.

Project LOCAL White Paper

At the 2018 Annual Conference the ALSC Board commissioned a white paper on library outreach for children based on the findings of Project LOCAL. The Board reviewed the white paper draft submitted by the researchers. Questions from the Executive Committee were outlined for the researchers and a discussion of suggestions for the white paper continued with Board members. The final white paper will be ALSC's position and used as a tool for practitioners to advocate for library service to youth.

MOTION: Moved to move into Executive Session.

Motion, approved

MOTION: Moved to extend the meeting time to 5:45 p.m.

Motion, approved

Awards Review TF Final Report

The Board discussed the Award Program Review Task Forces final report.

ACTION: The Board will continue this discussion in the February Board meeting.

Session II: Monday, January 28, 1:00-5:00 p.m., WCC, Room 204

Attendees

Board members: Jamie Naidoo, Cecilia McGowan, Paula Holmes, Julie Dietzel-Glair, Nina Lindsay, Linda Ernst, Elisa Gall, Africa Hands, Amy Koester, Karen MacPherson, Sue McCleaf Nespeca, Amy Sears, Sujei Lugo,

Staff members: Aimee Strittmatter, Elizabeth Serrano, Alena Rivers, Laura Schulte- Cooper, Angela Hubbard, Anne Michaud, Kristen Figliulo, Courtney Jones

Guests: Matt McLain, Christine Caputo, Valerie Tagoe, Melissa Depper, Kirby McCurtis, Joanna Ward, Martha Walke, Maggie Jacobs, Marge Loch-Wouters, Julie Corsaro, Renee McGrath, Ann Crewsdon, Claudia Haines, Paula Langsam, Laura Lutz, Katie Campana, Liz Mills, Jacquie Kociubuk, Gretchen Caserotti, Amber Creger

Proceedings

- Meeting called to order at 1:00 p.m. by J. Naidoo
- Meeting adjourned at 4:38 p.m.

Announcements and Reports

ALA Board Liaison Andrew Pace shared talking points from ALA Executive Board, including an update on the potential sale of ALA's Chicago real estate assets, IT assessment, discussion opportunities at Midwinter with members of SCOE, discussion opportunities with members of ALA conference committee regarding potential changes to future Midwinter Meetings and updates around the ALA Executive Director search.

Report on Joint Youth Executive Committee Meeting

Cecilia McGowan provided updates from the AASL/ALSC/YALSA Joint Executive Committee Meeting including Ready to Code updates, youth division updates, and that the ALA Committee on Legislation is working on improving outreach to the divisions.

Report on REFORMA/YALSA/ALSC Joint Executive Committees

Nina Lindsay provided updated from the REFORMA/ALSC/YALSA Joint Executive Committee meeting. This is the second year with YALSA in attendance. They reviewed the Pura Belpré endowment report, plans for the 2019 Celebración, the Belpré 25th Anniversary planning, Día, the Expansion Task Force's committee manual edits.

Report from Division Councilor

Julie Dietzel-Glair reported on updates and discussions at ALA Council. Updates were given regarding engagement in upcoming elections, the Executive Director search and resolutions passed in Council. The Board

was reminded the Youth Council Caucus meeting is open to all and they are trying to include it on the ALA scheduler.

Discussion/Decision

Pura Belpré Expansion Task Force Report

The Pura Belpré Expansion Task Force Report, recommendations, accompanying notes and manual edits was discussed by the Board and recommendations from REFORMA. A few grammatical issues were identified.

ACTION: Sujei Lugo will send a list of grammatical changes for the manual to A. Strittmatter.

MOTION: Moved that ALSC approve recommendation 1 with the change of the words “youth 0-14” to “children 0-14”, recommendations 2 & 5 as amended by REFORMA and recommendations 3, 4 & 6 as written.

Motion, approved

Oral History Committee

The Board discussed the history, function and possible recommendations for this committee.

MOTION: Moved that the Board charge the Oral History Committee to consider options for updating, re-envisioning, or eliminating the committee, with the knowledge that the Board recognizes the value of collecting and preserving the history and experiences of those involved in ALSC and would like to support a structure to ensure that happens.

Motion, approved

Organization & Bylaws Committee

The Board discussed the revision of charge for the Special Collections and Bechtel Fellowship committee presented by the Organization and Bylaws Co-chairs.

MOTION: The ALSC Board approves the revision of the Charge of the Special Collections and Bechtel Fellowship Committee to: “To facilitate access to special collections, to encourage the creation of new collections, and to strengthen existing collections. To explore and suggest ways in which special collections can be used locally, nationally, and internationally with children, families, and the people who serve them. To administer annually the Bechtel fellowship to up to three librarians to read and study at the Baldwin Library of the George A. Smathers libraries, University of Florida.”

Motion, approved

Early Literacy Next Steps Working Group Final Discussion

The Early and Family Literacy Working Group’s final report was discussed by the Board. Questions discussed were regarding clarity about products available for purchase, the role of liaison as outlined, when the proposed committee would start, and how would an assessment be made to confirm that the proposed committee is ready to switch to a virtual model.

MOTION: Moved that the Board accept Recommendation 1A as presented by the working group with the amendments of “ECRR and the use of ECRR products” to “ALSC Early and Family Literacy products including those available for purchase”.

Motion, approved

MOTION: Moved the Early and Family Literacy committee review its composition by Annual Conference 2021 and recommend whether a change to virtual status is feasible.

Motion, passed

MOTION: Moved that the Board accept Recommendation 1B as written from the Early and Family Literacy working group report.

Motion, passed

Equity, Diversity, and Inclusion within ALSC Implementation Task Force Update

Board Liaison Sujei Lugo discussed updates on work completed by the EDI Task Force including the priority to explore and implement their charge, the selection of six equity fellows, the task force's timeline, an interest in continuing the fellowship, consideration of establishing a permanent committee and process to start an EDI discussion group.

ACTION: S. Lugo will include and outline of concerns from the EDI task force in their February quarterly report.

Awards Manual Revision Task Force

J. Naidoo reported that the chair of the Awards Manual Revision task force is also on the Notable Children's Book committee so a current task force member will move into a co-chair position to help with this task force's charge. Revision updates will be rolled out on an ongoing basis.

Budget Committee Report

Gretchen Caserotti from the Budget committee presented the fiscal year 18 year-end and fiscal year 19 first quarter results. There were no changes to the proposed preliminary fiscal year 20 budget, but the committee is watching seals sales performance, the EDI task force around the community of practice proposal, webinars and online continuing education revenues, publications and discussion around ECRR. The budget committee discussed endowments and recommends an aggressive transfer schedule for endowment requests. A summary of ALA Midwinter Meetings including BARC, ALA Planning & Budget Assembly and BARC/Division Leaders meetings was presented. The ALA Social Responsibilities Round Table (SRRT) submitted a Board Action Request form, a separate on-site report was prepared for ALSC Board consideration. The Budget committee recommended extending the Friends of ALSC networking expenses until exhausted. The Board was thanked for 100% giving.

Paula Holmes discussed graphs and charts from the Financial Trend Report including ALSC revenues from seals sales, dues and Friends of ALSC donations. Questions about options for diversifying revenue were discussed.

ACTION: A. Michaud will send electronic copies of reports presented on paper during the ALSC Board Meeting.

MOTION: Moved the Board approve the Budget Committee recommendations, and extend the spending on the Friends of ALSC networking allocation until exhausted.

Motion, passed

MOTION: Moved to adjourn.

Motion, passed