



ALSC Fall Executive Committee Meeting
Friday, November 22, 2019; 8:30 a.m. – 4:00 p.m.
Saturday, November 23, 2019; 8:30 a.m. – 12 noon
American Library Association Headquarters

FINAL Minutes
as of 01/24/20

Attendees

Executive Board Members: Cecilia McGowan, Jamie Naidoo, Kirby McCurtis, Julie Dietzel-Glair, Amber Creger

Staff Members: Aimee Strittmatter, Alena Rivers, Angela Hubbard, Laura Schulte-Cooper, Elizabeth Serrano

Proceedings

- Meeting called to order at 8:30 a.m. by President Cecilia McGowan
- Board agreed to hold the meeting in an informal manner
- Agenda approved as submitted
- Meeting adjourned at Saturday, November 23, 11:49 a.m.

MOTION: move to accept the agenda as submitted, Motion passed.

MOTION: move to accept the consent agenda as submitted, Motion passed

MOTION: move to approve the 2019 Annual Conference Executive Committee Minutes, Motion passed

Announcements

- Thank you to the staff for their reports
- Jordan Dubin, ALSC's recently hired Awards Coordinator, will not be in attendance for this meeting

Discussion

ALSC Budget Update

Amber Creger and Aimee Strittmatter provided a Budget update on the 2019 Fiscal Year final close results and an endowment summary. A discussion of dues, electronic licensing and fees for professional services was overviewed. Amber reported on the fall BARC Meeting including information about ALA revenue, the forward movement of the building sale and the discussion at the BARC meeting of Seals sales.

Slate for the 2020 Election

The 2020 ALSC Slate was presented to the Executive Committee. Procedural questions were addressed regarding a position on the slate with a remaining candidate opening.

MOTION: move to accept the 2020 ALSC Slate of candidates as presented and accept the final Board of Directors candidate online, Motion passed

Strategic Plan Review and Next Steps

Alena Rivers provided an overview of the Strategic Plan Implementation Report. Bystander intervention training had close to 80 registrations including board members, committee chairs and priority group consultants. Train the trainer had six participants and those six members will begin collaborating on ALA Connect to create training

which will then be provided to hundreds of members over the next two years. Quarterly reports were discussed with input from the various staff liaisons. The initiatives, projects and partnerships report was also reviewed.

Strategic Plan Review Worksheets from Board Working Groups

To support the development of the 2020-2023 Strategic the ALSC Board formed working groups to review each strategic goal area of the 2017-2020 Strategic Plan and determine if the objectives in each area have been achieved. A member representative of each working group presented the results from their worksheets.

Development Work for 2020-2023 Strategic Plan

The Executive Committee began their work by reviewing their goal for the day, including considering where changes can and should be made as well as coming up with a timeline to present the information to the full Board. Each strategic goal area and the specific objectives within each area was discussed. Flip charts were used to keep track of and to wordsmith ideas. An outline of existing and new objectives will be presented to the Board at the December meeting to begin discussing the proposed objectives with the full discussion to take place at Midwinter 2020. The board will develop actions items for the 2020-2023 Strategic Plan in the spring.

ACTION: Alena and Anne will create a document that outlines the process used to start creating a new ALSC Strategic Plan and it will include the main strategic priority areas and a table of the existing objectives and proposed objectives as agreed on by the Executive Committee. This document will be shared with the ALSC Board one week in advance of the December meeting.

Transitioning process committees to virtual work

The Executive Committee began their discussion with the understanding that changes within ALA are driving the need to look at the existing committee structure within ALSC to see if there are areas where strategic organization and alignment can happen. Midwinter 2021 will be the last time committee meeting space will be planned for a Midwinter event. The discussion and questions considered best practices, communication, messaging, how work is currently achieved and how it could be accomplished, and how and where the ALSC committee structure could be streamlined. All priority areas were looked at and each committee that falls within that area was considered in relation to how each priority area could be organized.

ACTION: Aimee will prepare a document that outlines the process used and present a draft of the Executive Committee recommendations for the alignment of ALSC Committee Structure. This document will be shared with the ALSC Board one week in advance of the December meeting.

Executive Session:

Information from ALA Executive Committee Concerning Awards

The Executive Committee moved into executive session to discuss information from the ALA Executive Board.

Information from ALA Parliamentarian on draft bylaws revision work

Aimee Strittmatter presented information from the ALA Parliamentarian regarding edits to the ALSC bylaws made during the Fall 2018 Executive Committee. That work was undertaken as regular review is best practice to ensure compliance. The recommendations contained in the most recent SCOE report indicates that larger changes are happening within ALA related to division bylaws and dues structure that will most likely affect divisions in the near future. ALSC will hold on revising its bylaws as the SCOE work is addressed.

Midwinter 2020

- The division-focused SCOE session and Youth Council Caucus will be added to the Board Schedule for Midwinter. The Executive Committee will ask Board members with no prior commitments to attend the

session and a boxed lunch will be provided since there will only be a 30-minute break between the Board meeting and the SCOE session. Anne will contact ALSC Board members for their orders.

Next Community Forum

The next community forum will be held in February, a possible topic could be regarding organizational change. The Executive Committee discussed possible names for this forum and ideas for topics.

Check-in on Liaison Assignments

Amber provided an update as the Budget committee liaison and Julie provided an update on ALA Council business.

New Business

The Executive Committee agreed on a proposed date for their spring online meeting. This meeting typically runs for 90 minutes but they will plan for a two-hour meeting this year on April 7 from 1:00 p.m. to 3:00 p.m. Central Time.

MOTION: move to adjourn the meeting, Motion passed