



Decision Demographics

**Librarians, Library Technicians and Assistants:
Diversity Profile 2000 and 1990,
Library Employees Living in Same Sex Partner Households,
First Look from the American Community Survey**

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Introduction

This report contains 117 detailed tables by race/ethnic group showing the diversity of United States credentialed librarians, non-credentialed librarians, library technicians and library assistants. These data are tabulated from the 2000 Census Public Use Micro Data Samples (PUMS) with comparison data tabulated from the 1990 Census. The report starts with an overview of findings taken from these tables. Two supplemental topics are presented. The first is a brief analysis of library staff residing in same-sex partner households. A first-ever analysis of library workers who appear in the new American Community Survey (ACS) follows. The ACS is replacing the Census long-form data on which the 2000 and 1990 findings are based. Finally, the Technical Appendix presents information on data sources, definitions and sample size.

1990 and 2000 Census Data Tables: Overview of Findings

Credentialed Librarians

These findings are based on Appendix Tables 1 through 117. They are intended as general observations, and do not represent detailed analysis of the data.

Librarians in higher education display the most racial and ethnic diversity, although African Americans appear to have the greatest opportunities in K-12 schools. Asian and Pacific Islanders, as well as Native Americans, find their greatest relative opportunities in higher education. Latinos tend to be concentrated in the “libraries and archives” industrial category and they are found less frequently in K-12 schools. African American librarians have a greater share of women while Latino tend to have a greater share of men. Asian-American librarians stand out as being younger.

Non-Credentialed Librarians

Non-credentialed librarians have a greater share of non-Whites than credentialed librarians. African American opportunities are noticeable in hospitals while Whites are disproportionately employed in private schools, a type of school where African Americans are under-represented. Asian-American opportunities are best in higher education while Latinos tend not to be found in libraries and archives but in K-12 schools, the opposite pattern than is observed among the credentialed group. While the share of non-credentialed librarians working full-time does not approach that of their credentialed peers, African American and Native American non-credentialed librarians tend to work full-time at rates similar to those found among credentialed librarians.

Library Technicians

Overall, library technicians have higher diversity levels than librarians. About 24 percent are non-White compared to 11 percent of credentialed librarians. Part-time work is the norm for library technicians, although African American technicians have the highest proportion of full-time workers.

Library Assistants

Library assistants have higher diversity levels in higher education than in either K-12 and private schools. The African American share in higher education and in the libraries and archives industry is nearly twice that found in K-12 and private schools. A similar pattern is seen among Asian-American library assistants. White library assistants are notably older than their peers of other races—about one-third of White assistants are under 35 while in contrast for other race/ethnic groups the share under age 35 ranges from one-half to three-quarters. These jobs are largely part-time, although African Americans have the highest share working full-time.

1990 to 2000 Change in Credentialed Librarians

Credentialed librarians increased nearly 22 percent for a gain of over 18,000 persons during the decade. Strong growth occurred in K-12 schools while higher education and hospitals saw declines. African Americans and Latinos saw greater than average declines in higher education. Latino growth in K-12 schools was on par with overall increases at the K-12 school level. Credentialed librarians aged noticeably—the share of 45-54 year old librarians grew from 28.4 percent in 1990 to 45.6 percent in 2000. Full-time work remains the norm as over two-thirds work at least 40 hours a week in their positions.

1990 to 2000 Change in Non-Credentialed Librarians

Non-credentialed librarians declined 26 percent for a loss of 27,600 over the decade. Losses were large in higher education with a decline of 11,000 or 42 percent, and this decline was fairly evenly spread race groups. Like credentialed librarians, middle-aging is very noticeable between 1990 and 2000, especially aging into the 45 to 54 year old group which grew from 18.9 percent to 32.7 percent of non-credentialed librarians. Part-time employees working less than 20 hours per week significantly declined.

1990 to 2000 Change in Library Clerks/Library Assistants/Library Technicians

Library clerks/library assistant/library technician employment held fairly steady overall. While those in higher education saw declines, K-12 and private schools displayed

substantial growth. African Americans did not share in the employment growth at the K-12 level, however. While the number of men declined by 4,000, the number of women increased by about 9,000. This same pattern was observed in most race/ethnic groups. Part-timers who work less than 20 hours per week declined by 32 percent overall while the number of workers working 20-29, 30-39 and 40 or more hours all increased by 18 or more percent. These gains in half-time or more work were generally shared by all race/ethnic groups.

Library Employees Living in Same-Sex Partner Households

Introduction and Method

Decision Demographics analyzed Census 2000 data on library employees who report living with a same-sex partner in their households. This limited analysis of a presumed gay and lesbian group is made possible by identifying a pattern of responses to 2000 Census questions: if the head of a household reports living with an “unmarried partner,” and that partner is the same sex as the head, then those two people are presumed to be gay or lesbian. While an unknown share of gays and lesbians do not live with a partner, and an additional unknown share may not identify their partner to the Census Bureau by checking the unmarried partner relationship choice on their census form, these data do give an estimate of one segment of the gay and lesbian library employee population. Although this is clearly an undercount of the gay and lesbian population itself, these data can identify demographic differentials between the same-sex couple population of library employees and the general population of library employees. Another limitation of this analysis is the very small sample size of same-sex couples and the resulting relatively large statistical variation associated with estimates based on small sample sizes.

Decision Demographics would like to thank Dr. Gary Gates, Senior Research Fellow at the University of California Los Angeles School of Law for kindly providing the census microdata extract of same-sex household library employees that was used as part of this analysis. Dr. Gates’ has done extensive research on gays and lesbians in the general population using the 2000 Census PUMS.

Findings

Table A shows that an estimated 2,298 librarians, 306 library technicians, and 776 library assistants live in same-sex couple households. Of these 2,298 librarians 485 were not credentialed while the other 1,813 were credentialed with educational attainment of a master’s degree or higher degree.

Overall, 1.2 percent of librarians are part of a same-sex partnership compared to 0.6 percent of library technicians and 0.5 percent of library assistants. For credentialed

librarians the share in same-sex households is 1.7 percent of households while only 0.6 percent of non-credentialed librarians live in same-sex households.

Breaking out same-sex shares by gender reveals some distinct differences. As shown on the following page, male library employees were more likely to live in same-sex couple households than females. Both male and female credentialed librarians were more likely to live in a same-sex household. Across all occupation groups, men had a higher share living in same-sex households.

There was insufficient sample size to distinguish other differentials by demographic characteristics though a few preliminary observations were made. By type of employer, librarians in higher education and those working in the libraries and archives industry had higher rates of living with same-sex partners. By age, middle age library employees were more likely to live in a same-sex couple household though this directly follows heterosexual life stage coupling patterns and cannot be considered a unique pattern without additional research.

Table A
Number and Share of Library Employees
Living in Same-Sex Households

Occupation	Number Living in Same-Sex Household	Total Employees	Percent Living in Same-Sex Household
Librarians Total	2,298	187,331	1.2
Credentialed	1,813	105,654	1.7
Non-Credentialed	485	81,677	0.6
Library Technician	306	50,915	0.6
Library Assistant	776	151,062	0.5
<u>Occupation by Gender</u>			
Librarians Total			
Male	971	31,911	3.0
Female	1327	155,420	0.9
Credentialed			
Male	750	18,690	4.0
Female	1063	86,964	1.2
Non-Credentialed			
Male	221	13,221	1.7
Female	264	68,456	0.4
Library Technicians			
Male	134	12,504	1.1
Female	172	38,411	0.4
Library Assistants			
Male	368	26,432	1.4
Female	408	124,630	0.3

Source: Decision Demographics tabulation of 2000 Census Public Use Microdata Sample (PUMS)

Appendix A: Methodology

The Census Public Use Micro Data (PUMS)

The Appendix data tables were created using the 2000 and 1990 Census Public Use Microdata Sample (PUMS) files. Library employees were extracted from both the five and one percent PUMS files. These two extracts were then combined and appropriately reweighed. As a result some estimates will differ slightly from previous data estimates of librarians provided to the American Library Association by Decision Demographics, which were based on the five percent sample alone.

Also note that Tables 46-69 are a repeat of Tables 14-45 but without the persons of “two or more races” column. This is for comparison to 1990 data when multiple race persons were not coded in the census. Persons who reported two or more races were divided and assigned in fractional shares to each race they reported. As a result of this process, there is rounding of fractional shares of a persons. This rounding results in the total counts for these tables to differ slightly from the total counts shown in Tables 14-45.

Creation of “Type of Employment” Categories

The appendix tables and the text ACS Table 1 – ACS Table 4 detail every single person in the public use microdata file whose occupation is either librarian, library technician or library assistant. These three occupations were then cross classified by the industry in which these library workers were employed. As might be expected, the majority of library workers are found to be working in only a few different industry designations. This is the basis of the “Type of Employment” categories by which these library workers are classified and delineated in the tables. All the categories, with one exception, are based on the industry in which a librarian, library technician or library assistant works. The categories “K-12 Schools” and “Private Schools” is the one exception. Together these two groups encompass all library workers who work in primary and secondary schools industry. The “K-12 Schools” category is those in public schools while the remainder is those who work in “Private Schools.” The last “Type of Employment” category, “All Others,” captures all the other industries in which persons work and indicate their occupation is one of the three targeted library occupations. For example, a librarian working in the corporate library of an insurance company would indicate his or her occupation as librarian and his or her industry would be insurance. Since the insurance industry is not separately shown in these tables, this individual would be included in the “All Others” category.

Occupation Definitions

There are four occupation groups delineated in this report. The definition for each is as follows:

Credentialed librarians are defined as librarians who report that they have completed a master's degree or another degree higher than a master's. The area of study is not asked in the census, hence it is inferred that librarians with a master's have completed their degree in library science.

Non-credentialed librarians are all other persons whose occupation is librarian but have not completed a master's degree.

Library Technicians are defined by the Bureau of Labor Statistics as "persons who assist librarians by helping readers in the use of library catalogs, databases, and indexes to locate books and other materials; and by answering questions that require only brief consultation of standard reference. Compile records; sort and shelve books; remove or repair damaged books; register patrons; check materials in and out of the circulation process. Replace materials in shelving area (stacks) or files. Include bookmobile drivers who operate bookmobiles or light trucks that pull trailers to specific locations on a predetermined schedule and assist with providing services in mobile libraries."

Library Assistants, Clerical are defined as persons who "compile records, sort and shelve books, and issue and receive library materials such as pictures, cards, slides and microfilm. Locate library materials for loan and replace material in shelving area, stacks, or files according to identification number and title. Register patrons to permit them to borrow books, periodicals, and other library materials."

Changes in Occupation Definitions Between 1990 and 2000

The Census Bureau uses occupational definitions based on those developed by the Bureau of Labor Statistics. Underlying each occupational code are from one to multiple distinct job titles. These occupational classifications are updated and improved periodically, to reflect the evolution and emergence of new occupations and job duties. While the occupation of 'librarian' remains basically unchanged, the 'library clerk' occupation identified in the 1990 Census was not a designation used in 2000. Instead, the 2000 Census identified 'library technicians' and 'library assistants.'

Without a detailed research project using specially available data with both the 1990 and 2000 occupational coding schemes, Decision Demographics cannot determine the precise correspondence between these designations. However, a surrogate measure can be made by tracking the flow of job titles from 1990 to 2000. Of the 27 job titles falling under the 1990 Census occupation of library clerk, 18 (66 %) became titles in

the library assistant occupation in 2000. The remaining 9 (34%) library clerk job titles went to the library technician occupation in 2000.

Since library technicians also had a number of other additional titles included in its definition, the most direct comparison appears to be from library clerk in 1990 to library assistant in 2000. The change from the 1990 library clerks to the 2000 library assistants has been calculated and is the Appendix data tables. It must be remembered that these changes are based on imperfectly matched occupation groups.

Note on Census PUMS Sample Size

The Appendix tables and the same-sex partner household analysis are based on a six percent sample of census respondents. Thus, each respondent has been weighted by an average factor of 16.6. Any data cell with an estimate of under 800 persons is based on an underlying sample of 50 or fewer persons resulting in very high sample variation. Decision Demographics typically would round all estimates to the nearest 100 or 1,000 to avoid inference of more accuracy than is truly represented in these data. Rounding has not been performed, however, so that as much useful information as possible can be gleaned for the many very small groups profiled in these tables. Trends may be inferred even with these data based on very small underlying samples, yet it must be remembered that these estimates can be volatile because they do have very large standard errors associated with them.

Note on Usual Hours Worked

Tables 14-117 show information on usual hours worked. This is based on the census question referring to the usual number of hours worked each week in the previous calendar year. Since not all persons worked in the previous year the sum of all categories for this item will not always equal the total shown in the first row of these tables. In the percentage distribution by characteristic section of the tables, persons not working in the previous year are not included in the percentage calculations.

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Appendix Tables

Table 1: Credentialed Librarians by Type of Employment and Race/Ethnicity, 2000

	Non-Latino						Latino
	Total	White	African American	API*	Native American inc. Alaskan	Two or more races	
Total	103,198	91,813	4,922	3,300	291	866	2,006
Type of Employment							
K-12 Schools	25,827	23,385	1,673	257	65	158	289
Private Schools	7,817	7,298	297	19	7	90	106
Higher Education	22,363	19,152	1,079	1,405	146	239	342
Libraries and Archives	35,340	31,592	1,373	1,097	54	282	942
Hospitals	1,523	1,389	26	52	--	20	36
Legal Services	1,674	1,533	61	75	--	5	--
All Others	8,654	7,464	413	395	19	72	291

Percentage Distribution by Race/Ethnicity							
Total	100.0	89.0	4.8	3.2	0.3	0.8	1.9
Type of Employment							
K-12 Schools	100.0	90.5	6.5	1.0	0.3	0.6	1.1
Private Schools	100.0	93.4	3.8	0.2	0.1	1.2	1.4
Higher Education	100.0	85.6	4.8	6.3	0.7	1.1	1.5
Libraries and Archives	100.0	89.4	3.9	3.1	0.2	0.8	2.7
Hospitals	100.0	91.2	1.7	3.4	--	1.3	2.4
Legal Services	100.0	91.6	3.6	4.5	--	0.3	--
All Others	100.0	86.2	4.8	4.6	0.2	0.8	3.4

Percentage Distribution by Employment							
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Type of Employment							
K-12 Schools	25.0	25.5	34.0	7.8	22.3	18.2	14.4
Private Schools	7.6	7.9	6.0	0.6	2.4	10.4	5.3
Higher Education	21.7	20.9	21.9	42.6	50.2	27.6	17.0
Libraries and Archives	34.2	34.4	27.9	33.2	18.6	32.6	47.0
Hospitals	1.5	1.5	0.5	1.6	--	2.3	1.8
Legal Services	1.6	1.7	1.2	2.3	--	0.6	--
All Others	8.4	8.1	8.4	12.0	6.5	8.3	14.5

*API = Asian and Pacific Islanders, Native Hawaiian and Other Pacific Islanders

Source: Decision Demographics tabulation of 2000 Census Public Use Microdata Sample (PUMS)

Table 2: Non-Credentialed Librarians by Type of Employment and Race/Ethnicity, 2000

	Non-Latino						Latino
	Total	White	African American	API*	Native American inc. Alaskan	Two or more races	
Number of Non-Credentialed Librarians by Type							
Total	79,630	66,233	5,443	2,274	471	1,272	3,937
Type of Employment							
K-12 Schools	16,743	14,367	899	144	181	110	1,042
Private Schools	8,114	7,494	231	73	7	35	274
Higher Education	15,087	11,009	1,432	1,001	97	691	857
Libraries and Archives	29,495	25,382	2,016	619	136	211	1,131
Hospitals	1,203	831	213	60	6	--	93
Legal Services	1,062	863	38	50	12	86	13
All Others	7,926	6,287	614	327	32	139	527

Percentage Distribution by Race/Ethnicity							
	Total	White	African American	API*	Native American inc. Alaskan	Two or more races	Latino
Total	100.0	83.2	6.8	2.9	0.6	1.6	4.9
Type of Employment							
K-12 Schools	100.0	85.8	5.4	0.9	1.1	0.7	6.2
Private Schools	100.0	92.4	2.8	0.9	0.1	0.4	3.4
Higher Education	100.0	73.0	9.5	6.6	0.6	4.6	5.7
Libraries and Archives	100.0	86.1	6.8	2.1	0.5	0.7	3.8
Hospitals	100.0	69.1	17.7	5.0	0.5	--	7.7
Legal Services	100.0	81.3	3.6	4.7	1.1	8.1	1.2
All Others	100.0	79.3	7.7	4.1	0.4	1.8	6.6

Percentage Distribution by Employment							
	Total	White	African American	API*	Native American inc. Alaskan	Two or more races	Latino
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Type of Employment							
K-12 Schools	21.0	21.7	16.5	6.3	38.4	8.6	26.5
Private Schools	10.2	11.3	4.2	3.2	1.5	2.8	7.0
Higher Education	18.9	16.6	26.3	44.0	20.6	54.3	21.8
Libraries and Archives	37.0	38.3	37.0	27.2	28.9	16.6	28.7
Hospitals	1.5	1.3	3.9	2.6	1.3	--	2.4
Legal Services	1.3	1.3	0.7	2.2	2.5	6.8	0.3
All Others	10.0	9.5	11.3	14.4	6.8	10.9	13.4

*API = Asian and Pacific Islanders, Native Hawaiian and Other Pacific Islanders

Source: Decision Demographics tabulation of 2000 Census Public Use Microdata Sample (PUMS)

Table 3: Library Technicians by Type of Employment and Race/Ethnicity, 2000

	Non-Latino						Latino
	Total	White	African American	API*	Native American inc. Alaskan	Two or more races	
Number of Library Technicians by Type							
Total	49,656	37,699	4,522	2,421	244	1,047	3,723
Type of Employment							
K-12 Schools	4,591	3,606	273	92	15	99	506
Private Schools	1,656	1,406	80	30	11	40	89
Higher Education	7,628	5,676	785	417	38	138	574
Libraries and Archives	30,092	22,787	2,678	1,667	160	624	2,176
Hospitals	899	693	135	13	--	15	43
Legal Services	214	188	11	--	--	--	15
All Others	4,576	3,343	560	202	20	131	320

Percentage Distribution by Race/Ethnicity							
	Total	White	African American	API*	Native American inc. Alaskan	Two or more races	Latino
Total	100.0	75.9	9.1	4.9	0.5	2.1	7.5
Type of Employment							
K-12 Schools	100.0	78.5	5.9	2.0	0.3	2.2	11.0
Private Schools	100.0	84.9	4.8	1.8	0.7	2.4	5.4
Higher Education	100.0	74.4	10.3	5.5	0.5	1.8	7.5
Libraries and Archives	100.0	75.7	8.9	5.5	0.5	2.1	7.2
Hospitals	100.0	77.1	15.0	1.4	--	1.7	4.8
Legal Services	100.0	87.9	5.1	--	--	--	7.0
All Others	100.0	73.1	12.2	4.4	0.4	2.9	7.0

Percentage Distribution by Employment							
	Total	White	African American	API*	Native American inc. Alaskan	Two or more races	Latino
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Type of Employment							
K-12 Schools	9.2	9.6	6.0	3.8	6.1	9.5	13.6
Private Schools	3.3	3.7	1.8	1.2	4.5	3.8	2.4
Higher Education	15.4	15.1	17.4	17.2	15.6	13.2	15.4
Libraries and Archives	60.6	60.4	59.2	68.9	65.6	59.6	58.4
Hospitals	1.8	1.8	3.0	0.5	--	1.4	1.2
Legal Services	0.4	0.5	0.2	--	--	--	0.4
All Others	9.2	8.9	12.4	8.3	8.2	12.5	8.6

*API = Asian and Pacific Islanders, Native Hawaiian and Other Pacific Islanders

Source: Decision Demographics tabulation of 2000 Census Public Use Microdata Sample (PUMS)

Table 4: Library Assistants by Type of Employment and Race/Ethnicity, 2000

	Non-Latino						Latino	
	Total	White	African American	API*	Native American inc. Alaskan	Two or more races		
Number of Library Assistants by Type								
Total	147,397	112,437	14,221	7,576	0	750	2,331	10,082
Type of Employment								
K-12 Schools	18,948	16,180	1,072	246	0	97	100	1,253
Private Schools	7,593	6,337	372	84	0	95	94	611
Higher Education	32,306	22,721	3,559	2,953	0	254	472	2,347
Libraries and Archives	80,653	61,390	8,078	3,979	0	274	1,448	5,484
Hospitals	1,005	684	128	65	0	--	76	52
Legal Services	904	604	207	24	0	19	20	30
All Others	5,988	4,521	805	225	0	11	121	305

Percentage Distribution by Race/Ethnicity							
	Total	White	African American	API*	Native American inc. Alaskan	Two or more races	Latino
Total	100.0	76.3	9.6	5.1	0.5	1.6	6.8
Type of Employment							
K-12 Schools	100.0	85.4	5.7	1.3	0.5	0.5	6.6
Private Schools	100.0	83.5	4.9	1.1	1.3	1.2	8.0
Higher Education	100.0	70.3	11.0	9.1	0.8	1.5	7.3
Libraries and Archives	100.0	76.1	10.0	4.9	0.3	1.8	6.8
Hospitals	100.0	68.1	12.7	6.5	--	7.6	5.2
Legal Services	100.0	66.8	22.9	2.7	2.1	2.2	3.3
All Others	100.0	75.5	13.4	3.8	0.2	2.0	5.1

Percentage Distribution by Employment							
	Total	White	African American	API*	Native American inc. Alaskan	Two or more races	Latino
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Type of Employment							
K-12 Schools	12.9	14.4	7.5	3.2	12.9	4.3	12.4
Private Schools	5.2	5.6	2.6	1.1	12.7	4.0	6.1
Higher Education	21.9	20.2	25.0	39.0	33.9	20.2	23.3
Libraries and Archives	54.7	54.6	56.8	52.5	36.5	62.1	54.4
Hospitals	0.7	0.6	0.9	0.9	--	3.3	0.5
Legal Services	0.6	0.5	1.5	0.3	2.5	0.9	0.3
All Others	4.1	4.0	5.7	3.0	1.5	5.2	3.0

*API = Asian and Pacific Islanders, Native Hawaiian and Other Pacific Islanders

Source: Decision Demographics tabulation of 2000 Census Public Use Microdata Sample (PUMS)

Table 5: Credentialed Librarians by Type of Employment and Race/Ethnicity, 2000

	Total	White	African American	API*	Native American inc. Alaskan	Latino
Number of Credentialed Librarians by Type						
Total	103,176	92,253	5,002	3,435	480	2,006
Type of Employment						
K-12 Schools	25,823	23,482	1,700	271	81	289
Private Schools	7,813	7,341	297	40	29	106
Higher Education	22,354	19,246	1,097	1,452	217	342
Libraries and Archives	35,338	31,735	1,408	1,129	124	942
Hospitals	1,523	1,399	26	52	10	36
Legal Services	1,673	1,537	61	75	--	--
All Others	8,652	7,513	413	416	19	291

	Percentage Distribution by Race/Ethnicity					
Total	100.0	89.4	4.8	3.3	0.5	1.9
Type of Employment						
K-12 Schools	100.0	90.9	6.6	1.0	0.3	1.1
Private Schools	100.0	94.0	3.8	0.5	0.4	1.4
Higher Education	100.0	86.1	4.9	6.5	1.0	1.5
Libraries and Archives	100.0	89.8	4.0	3.2	0.4	2.7
Hospitals	100.0	91.9	1.7	3.4	0.7	2.4
Legal Services	100.0	91.9	3.6	4.5	--	--
All Others	100.0	86.8	4.8	4.8	0.2	3.4

	Percentage Distribution by Employment					
Total	100.0	100.0	100.0	100.0	100.0	100.0
Type of Employment						
K-12 Schools	25.0	25.5	34.0	7.9	16.9	14.4
Private Schools	7.6	8.0	5.9	1.2	6.0	5.3
Higher Education	21.7	20.9	21.9	42.3	45.2	17.0
Libraries and Archives	34.3	34.4	28.1	32.9	25.8	47.0
Hospitals	1.5	1.5	0.5	1.5	2.1	1.8
Legal Services	1.6	1.7	1.2	2.2	--	--
All Others	8.4	8.1	8.3	12.1	4.0	14.5

*API = Asian and Pacific Islanders, Native Hawaiian and Other Pacific Islanders

Source: Decision Demographics tabulation of 2000 Census Public Use Microdata Sample (PUMS)

Table 6: Non-Credentialed Librarians by Type of Employment and Race/Ethnicity, 2000

	Total	White	African American	API*	Native American inc. Alaskan	Latino
Number of Non-Credentialed Librarians by Type						
Total	79,593	66,826	5,576	2,609	664	3,918
Type of Employment						
K-12 Schools	16,739	14,422	915	179	200	1,023
Private Schools	8,111	7,519	231	75	12	274
Higher Education	15,072	11,302	1,496	1,226	191	857
Libraries and Archives	29,485	25,490	2,044	651	169	1,131
Hospitals	1,203	831	213	60	6	93
Legal Services	1,060	895	48	69	35	13
All Others	7,923	6,367	629	349	51	527

	Percentage Distribution by Race/Ethnicity					
Total	100.0	84.0	7.0	3.3	0.8	4.9
Type of Employment						
K-12 Schools	100.0	86.2	5.5	1.1	1.2	6.1
Private Schools	100.0	92.7	2.8	0.9	0.1	3.4
Higher Education	100.0	75.0	9.9	8.1	1.3	5.7
Libraries and Archives	100.0	86.5	6.9	2.2	0.6	3.8
Hospitals	100.0	69.1	17.7	5.0	0.5	7.7
Legal Services	100.0	84.4	4.5	6.5	3.3	1.2
All Others	100.0	80.4	7.9	4.4	0.6	6.7

	Percentage Distribution by Employment					
Total	100.0	100.0	100.0	100.0	100.0	100.0
Type of Employment						
K-12 Schools	21.0	21.6	16.4	6.9	30.1	26.1
Private Schools	10.2	11.3	4.1	2.9	1.8	7.0
Higher Education	18.9	16.9	26.8	47.0	28.8	21.9
Libraries and Archives	37.0	38.1	36.7	25.0	25.5	28.9
Hospitals	1.5	1.2	3.8	2.3	0.9	2.4
Legal Services	1.3	1.3	0.9	2.6	5.3	0.3
All Others	10.0	9.5	11.3	13.4	7.7	13.5

*API = Asian and Pacific Islanders, Native Hawaiian and Other Pacific Islanders

Source: Decision Demographics tabulation of 2000 Census Public Use Microdata Sample (PUMS)

Table 7: Library Assistants by Type of Employment and Race/Ethnicity, 2000

	Total	White	African American	API*	Native American inc. Alaskan	Latino
Number of Library Assistants by Type						
Total	147,315	113,510	14,482	8,296	1,126	9,901
Type of Employment						
K-12 Schools	18,942	16,233	1,075	253	128	1,253
Private Schools	7,591	6,383	372	115	129	592
Higher Education	32,289	22,964	3,604	3,098	301	2,322
Libraries and Archives	80,599	62,061	8,232	4,434	510	5,362
Hospitals	1,005	697	153	103	--	52
Legal Services	904	604	217	34	19	30
All Others	5,985	4,568	829	259	39	290

	Percentage Distribution by Race/Ethnicity					
Total	100.0	77.1	9.8	5.6	0.8	6.7
Type of Employment						
K-12 Schools	100.0	85.7	5.7	1.3	0.7	6.6
Private Schools	100.0	84.1	4.9	1.5	1.7	7.8
Higher Education	100.0	71.1	11.2	9.6	0.9	7.2
Libraries and Archives	100.0	77.0	10.2	5.5	0.6	6.7
Hospitals	100.0	69.4	15.2	10.2	--	5.2
Legal Services	100.0	66.8	24.0	3.8	2.1	3.3
All Others	100.0	76.3	13.9	4.3	0.7	4.8

	Percentage Distribution by Employment					
Total	100.0	100.0	100.0	100.0	100.0	100.0
Type of Employment						
K-12 Schools	12.9	14.3	7.4	3.0	11.4	12.7
Private Schools	5.2	5.6	2.6	1.4	11.5	6.0
Higher Education	21.9	20.2	24.9	37.3	26.7	23.5
Libraries and Archives	54.7	54.7	56.8	53.4	45.3	54.2
Hospitals	0.7	0.6	1.1	1.2	--	0.5
Legal Services	0.6	0.5	1.5	0.4	1.7	0.3
All Others	4.1	4.0	5.7	3.1	3.5	2.9

*API = Asian and Pacific Islanders, Native Hawaiian and Other Pacific Islanders

Source: Decision Demographics tabulation of 2000 Census Public Use Microdata Sample (PUMS)

Table 8: Credentialed Librarians by Type of Employment and Race/Ethnicity, 1990

	Total	White	African American	API*	Native American inc. Alaskan	Latino
Number of Credentialed Librarians by Type						
Total	84,816	74,629	5,231	3,159	200	1,597
Type of Employment						
K-12 Schools	15,969	13,959	1,522	284	22	182
Private Schools	5,141	4,770	220	26	10	115
Higher Education	22,887	19,706	1,270	1,239	53	619
Libraries and Archives	28,448	24,882	1,838	1,031	115	582
Hospitals	2,829	2,577	46	194	--	12
Legal Services	1,317	1,246	15	43	--	13
All Others	8,225	7,489	320	342	--	74

	Percentage Distribution by Race/Ethnicity					
Total	100.0	88.0	6.2	3.7	0.2	1.9
Type of Employment						
K-12 Schools	100.0	87.4	9.5	1.8	0.1	1.1
Private Schools	100.0	92.8	4.3	0.5	0.2	2.2
Higher Education	100.0	86.1	5.5	5.4	0.2	2.7
Libraries and Archives	100.0	87.5	6.5	3.6	0.4	2.0
Hospitals	100.0	91.1	1.6	6.9	--	0.4
Legal Services	100.0	94.6	1.1	3.3	--	1.0
All Others	100.0	91.1	3.9	4.2	--	0.9

	Percentage Distribution by Employment					
Total	100.0	100.0	100.0	100.0	100.0	100.0
Type of Employment						
K-12 Schools	18.8	18.7	29.1	9.0	11.0	11.4
Private Schools	6.1	6.4	4.2	0.8	5.0	7.2
Higher Education	27.0	26.4	24.3	39.2	26.5	38.8
Libraries and Archives	33.5	33.3	35.1	32.6	57.5	36.4
Hospitals	3.3	3.5	0.9	6.1	--	0.8
Legal Services	1.6	1.7	0.3	1.4	--	0.8
All Others	9.7	10.0	6.1	10.8	--	4.6

*API = Asian and Pacific Islanders, Native Hawaiian and Other Pacific Islanders

Source: Decision Demographics tabulation of 1990 Census Public Use Microdata Sample (PUMS)

Table 9: Non-Credentialed Librarians by Type of Employment and Race/Ethnicity, 1990

	Total	White	African American	API*	Native American inc. Alaskan	Latino
Number of Non-Credentialed Librarians by Type						
Total	107,194	89,928	9,587	3,111	740	3,828
Type of Employment						
K-12 Schools	17,649	15,666	986	146	186	665
Private Schools	7,893	7,290	283	101	45	174
Higher Education	26,123	21,134	2,366	1,273	208	1,142
Libraries and Archives	36,679	30,980	3,409	839	130	1,321
Hospitals	3,078	2,328	506	135	7	102
Legal Services	2,466	2,089	232	93	13	39
All Others	13,306	10,441	1,805	524	151	385

	Percentage Distribution by Race/Ethnicity					
Total	100.0	83.9	8.9	2.9	0.7	3.6
Type of Employment						
K-12 Schools	100.0	88.8	5.6	0.8	1.1	3.8
Private Schools	100.0	92.4	3.6	1.3	0.6	2.2
Higher Education	100.0	80.9	9.1	4.9	0.8	4.4
Libraries and Archives	100.0	84.5	9.3	2.3	0.4	3.6
Hospitals	100.0	75.6	16.4	4.4	0.2	3.3
Legal Services	100.0	84.7	9.4	3.8	0.5	1.6
All Others	100.0	78.5	13.6	3.9	1.1	2.9

	Percentage Distribution by Employment					
Total	100.0	100.0	100.0	100.0	100.0	100.0
Type of Employment						
K-12 Schools	16.5	17.4	10.3	4.7	25.1	17.4
Private Schools	7.4	8.1	3.0	3.2	6.1	4.5
Higher Education	24.4	23.5	24.7	40.9	28.1	29.8
Libraries and Archives	34.2	34.4	35.6	27.0	17.6	34.5
Hospitals	2.9	2.6	5.3	4.3	0.9	2.7
Legal Services	2.3	2.3	2.4	3.0	1.8	1.0
All Others	12.4	11.6	18.8	16.8	20.4	10.1

*API = Asian and Pacific Islanders, Native Hawaiian and Other Pacific Islanders

Source: Decision Demographics tabulation of 1990 Census Public Use Microdata Sample (PUMS)

Table 10: Library Clerks by Type of Employment and Race/Ethnicity, 1990

	Total	White	African American	API*	Native American inc. Alaskan	Latino
Number of Library Clerks by Type						
Total	142,221	110,061	15,817	7,122	992	8,229
Type of Employment						
K-12 Schools	13,496	11,370	1,115	143	117	751
Private Schools	4,701	3,950	236	126	24	365
Higher Education	34,457	25,511	3,873	2,559	284	2,230
Libraries and Archives	78,873	61,142	8,968	3,884	481	4,398
Hospitals	677	474	119	43	21	20
Legal Services	1,006	660	279	--	--	67
All Others	9,011	6,954	1,227	367	65	398

	Percentage Distribution by Race/Ethnicity					
Total	100.0	77.4	11.1	5.0	0.7	5.8
Type of Employment						
K-12 Schools	100.0	84.2	8.3	1.1	0.9	5.6
Private Schools	100.0	84.0	5.0	2.7	0.5	7.8
Higher Education	100.0	74.0	11.2	7.4	0.8	6.5
Libraries and Archives	100.0	77.5	11.4	4.9	0.6	5.6
Hospitals	100.0	70.0	17.6	6.4	3.1	3.0
Legal Services	100.0	65.6	27.7	--	--	6.7
All Others	100.0	77.2	13.6	4.1	0.7	4.4

	Percentage Distribution by Employment					
Total	100.0	100.0	100.0	100.0	100.0	100.0
Type of Employment						
K-12 Schools	9.5	10.3	7.0	2.0	11.8	9.1
Private Schools	3.3	3.6	1.5	1.8	2.4	4.4
Higher Education	24.2	23.2	24.5	35.9	28.6	27.1
Libraries and Archives	55.5	55.6	56.7	54.5	48.5	53.4
Hospitals	0.5	0.4	0.8	0.6	2.1	0.2
Legal Services	0.7	0.6	1.8	--	--	0.8
All Others	6.3	6.3	7.8	5.2	6.6	4.8

*API = Asian and Pacific Islanders, Native Hawaiian and Other Pacific Islanders

Source: Decision Demographics tabulation of 1990 Census Public Use Microdata Sample (PUMS)

**Table 11:
1990 to 2000 Change in Credentialed Librarians by Type of Employment
and Race/Ethnicity**

	Total	White	African American	API*	Native American inc. Alaskan	Latino
1990 to 2000 Numeric Change in Credentialed Librarians by Type						
Total	18,360	17,624	-229	276	280	409
Type of Employment						
K-12 Schools	9,854	9,523	178	-13	59	107
Private Schools	2,672	2,571	77	14	19	-9
Higher Education	-533	-460	-173	213	164	-277
Libraries and Archives	6,890	6,853	-430	98	9	360
Hospitals	-1,306	-1,178	-20	-142	--	24
Legal Services	356	291	46	32	--	--
All Others	427	24	93	74	--	217

	1990 to 2000 Percentage Change by Race/Ethnicity					
	Total	White	African American	API*	Native American inc. Alaskan	Latino
Total	21.6	23.6	-4.4	8.7	140.0	25.6
Type of Employment						
K-12 Schools	61.7	68.2	11.7	-4.6	268.2	58.8
Private Schools	52.0	53.9	35.0	53.8	190.0	-7.8
Higher Education	-2.3	-2.3	-13.6	17.2	309.4	-44.7
Libraries and Archives	24.2	27.5	-23.4	9.5	7.8	61.9
Hospitals	-46.2	-45.7	-43.5	-73.2	--	200.0
Legal Services	27.0	23.4	306.7	74.4	--	--
All Others	5.2	0.3	29.1	21.6	--	293.2

*API = Asian and Pacific Islanders, Native Hawaiian and Other Pacific Islanders

Source: Decision Demographics tabulation of 2000 Census Public Use Microdata Sample (PUMS)

**Table 12:
1990 to 2000 Change in Non-Credentialed Librarians by Type of Employment
and Race/Ethnicity**

	Total	White	African American	API*	Native American inc. Alaskan	Latino
1990 to 2000 Numeric Change in Credentialed Librarians by Type						
Total	-27,601	-23,102	-4,011	-502	-76	90
Type of Employment						
K-12 Schools	-910	-1,244	-71	33	14	358
Private Schools	218	229	-52	-26	-33	100
Higher Education	-11,051	-9,832	-870	-47	-17	-285
Libraries and Archives	-7,194	-5,490	-1,365	-188	39	-190
Hospitals	-1,875	-1,497	-293	-75	-1	-9
Legal Services	-1,406	-1,194	-184	-24	22	-26
All Others	-5,383	-4,074	-1,176	-175	-100	142

	1990 to 2000 Percentage Change by Race/Ethnicity					
	Total	White	African American	API*	Native American inc. Alaskan	Latino
Total	-25.7	-25.7	-41.8	-16.1	-10.3	2.4
Type of Employment						
K-12 Schools	-5.2	-7.9	-7.2	22.6	7.5	53.8
Private Schools	2.8	3.1	-18.4	-25.7	-73.3	57.5
Higher Education	-42.3	-46.5	-36.8	-3.7	-8.2	-25.0
Libraries and Archives	-19.6	-17.7	-40.0	-22.4	30.0	-14.4
Hospitals	-60.9	-64.3	-57.9	-55.6	-14.3	-8.8
Legal Services	-57.0	-57.2	-79.3	-25.8	--	--
All Others	-40.5	-39.0	-65.2	-33.4	-66.2	36.9

*API = Asian and Pacific Islanders, Native Hawaiian and Other Pacific Islanders

Source: Decision Demographics tabulation of 2000 Census Public Use Microdata Sample (PUMS)

Table 13:
1990 Library Clerk to 2000 Library Assistant Change by Type of Employment and Race/Ethnicity

	Total	White	African American	API*	Native American inc. Alaskan	Latino
1990 Library Clerk to 2000 Library Assistant Numeric Change by Type						
Total	5,094	3,449	-1,335	1,174	134	1,672
Type of Employment						
K-12 Schools	5,446	4,863	-40	110	11	502
Private Schools	2,890	2,433	136	-11	105	227
Higher Education	-2,168	-2,547	-269	539	17	92
Libraries and Archives	1,726	919	-736	550	29	964
Hospitals	328	223	34	60	--	32
Legal Services	-102	-56	-62	--	--	-37
All Others	-3,026	-2,386	-398	-108	-26	-108

	1990 to 2000 Percentage Change by Race/Ethnicity					
Total	3.6	3.1	-8.4	16.5	13.5	20.3
Type of Employment						
K-12 Schools	40.4	42.8	-3.6	76.9	9.4	66.8
Private Schools	61.5	61.6	57.6	-8.7	437.5	62.2
Higher Education	-6.3	-10.0	-6.9	21.1	6.0	4.1
Libraries and Archives	2.2	1.5	-8.2	14.2	6.0	21.9
Hospitals	48.4	47.0	28.6	139.5	--	160.0
Legal Services	-10.1	-8.5	-22.2	--	--	-55.2
All Others	-33.6	-34.3	-32.4	-29.4	-40.0	-27.1

*API = Asian and Pacific Islanders, Native Hawaiian and Other Pacific Islanders

Source: Decision Demographics tabulation of 2000 Census Public Use Microdata Sample (PUMS)

Table 14: Credentialed Librarians Characteristics by Race/Ethnicity, 2000

		Total	Non-Latino				Two or more races	Latino
			White	African American	API*	Native American inc. Alaskan		
Credentialed Librarians Total		103,198	91,813	4,922	3,300	291	866	2,006
Number of Credentialed Librarians by Characteristic								
Gender	Male	18,266	16,317	537	535	87	230	560
	Female	84,932	75,496	4,385	2,765	204	636	1,446
Age	Under 35	11,339	9,916	344	671	61	125	222
	35-44	19,808	16,714	1,112	953	82	307	640
	45-54	47,057	42,687	2,057	966	113	321	913
	55-64	20,574	18,642	1,075	554	35	73	195
	65 or older	4,420	3,854	334	156	--	40	36
Work Disability Status	Limited	4,238	3,266	570	168	--	20	214
	Not limited	98,960	88,547	4,352	3,132	291	846	1,792
Usual Hours Worked	Less than 20 hours	4,544	3,985	206	233	--	42	78
	20-29	6,191	5,640	151	210	--	97	93
	30-39	22,485	19,751	1,320	831	16	209	358
	40 or more	69,495	61,985	3,232	2,008	275	518	1,477

		Percentage Distribution by Race/Ethnicity						
Credentialed Librarians Total		100.0	89.0	4.8	3.2	0.3	0.8	1.9
Gender	Male	100.0	89.3	2.9	2.9	0.5	1.3	3.1
	Female	100.0	88.9	5.2	3.3	0.2	0.7	1.7
Age	Under 35	100.0	87.5	3.0	5.9	0.5	1.1	2.0
	35-44	100.0	84.4	5.6	4.8	0.4	1.5	3.2
	45-54	100.0	90.7	4.4	2.1	0.2	0.7	1.9
	55-64	100.0	90.6	5.2	2.7	0.2	0.4	0.9
	65 or older	100.0	87.2	7.6	3.5	--	0.9	0.8
Work Disability Status	Limited	100.0	77.1	13.4	4.0	--	0.5	5.0
	Not limited	100.0	89.5	4.4	3.2	0.3	0.9	1.8
Usual Hours Worked	Less than 20 hours	100.0	87.7	4.5	5.1	--	0.9	1.7
	20-29	100.0	91.1	2.4	3.4	--	1.6	1.5
	30-39	100.0	87.8	5.9	3.7	0.1	0.9	1.6
	40 or more	100.0	89.2	4.7	2.9	0.4	0.7	2.1

		Percentage Distribution by Characteristic						
Credentialed Librarians Total		100.0	100.0	100.0	100.0	100.0	100.0	100.0
Gender	Male	17.7	17.8	10.9	16.2	29.9	26.6	27.9
	Female	82.3	82.2	89.1	83.8	70.1	73.4	72.1
Age	Under 35	11.0	10.8	7.0	20.3	21.0	14.4	11.1
	35-44	19.2	18.2	22.6	28.9	28.2	35.5	31.9
	45-54	45.6	46.5	41.8	29.3	38.8	37.1	45.5
	55-64	19.9	20.3	21.8	16.8	12.0	8.4	9.7
	65 or older	4.3	4.2	6.8	4.7	--	4.6	1.8
Work Disability Status	Limited	4.1	3.6	11.6	5.1	--	2.3	10.7
	Not limited	95.9	96.4	88.4	94.9	100.0	97.7	89.3
Usual Hours Worked	Less than 20 hours	4.4	4.4	4.2	7.1	--	4.8	3.9
	20-29	6.0	6.2	3.1	6.4	--	11.2	4.6
	30-39	21.9	21.6	26.9	25.3	5.5	24.1	17.8
	40 or more	67.7	67.8	65.8	61.2	94.5	59.8	73.6

*API = Asian and Pacific Islanders, Native Hawaiian and Other Pacific Islanders

Source: Decision Demographics tabulation of 2000 Census Public Use Microdata Sample (PUMS)

Table 15: K-12 Schools Credentialed Librarians Characteristics by Race/Ethnicity, 2000

		Non-Latino						Latino
		Total	White	African American	API*	Native American inc. Alaskan	Two or more races	
		Number of K-12 Schools Credentialed Librarians by Characteristic						
Total		25,827	23,385	1,673	257	65	158	289
Gender	Male	2,141	2,026	69	5	--	26	15
	Female	23,686	21,359	1,604	252	65	132	274
Age	Under 35	1,569	1,450	102	--	--	--	17
	35-44	3,311	2,856	226	10	44	80	95
	45-54	14,652	13,490	792	163	6	58	143
	55-64	5,600	5,006	453	84	15	20	22
	65 or older	695	583	100	--	--	--	12
Work Disability Status	Limited	1,377	1,042	236	50	--	--	49
	Not limited	24,450	22,343	1,437	207	65	158	240
Usual Hours Worked	Less than 20 hours	398	359	39	--	--	--	--
	20-29	415	385	30	--	--	--	--
	30-39	4,981	4,301	610	17	--	23	30
	40 or more	19,961	18,268	994	240	65	135	259

		Percentage Distribution by Race/Ethnicity						
Total		100.0	90.5	6.5	1.0	0.3	0.6	1.1
Gender	Male	100.0	94.6	3.2	0.2	--	1.2	0.7
	Female	100.0	90.2	6.8	1.1	0.3	0.6	1.2
Age	Under 35	100.0	92.4	6.5	--	--	--	1.1
	35-44	100.0	86.3	6.8	0.3	1.3	2.4	2.9
	45-54	100.0	92.1	5.4	1.1	0.0	0.4	1.0
	55-64	100.0	89.4	8.1	1.5	0.3	0.4	0.4
	65 or older	100.0	83.9	14.4	--	--	--	1.7
Work Disability Status	Limited	100.0	75.7	17.1	3.6	--	--	3.6
	Not limited	100.0	91.4	5.9	0.8	0.3	0.6	1.0
Usual Hours Worked	Less than 20 hours	100.0	90.2	9.8	--	--	--	--
	20-29	100.0	92.8	7.2	--	--	--	--
	30-39	100.0	86.3	12.2	0.3	--	0.5	0.6
	40 or more	100.0	91.5	5.0	1.2	0.3	0.7	1.3

		Percentage Distribution by Characteristic						
Total		100.0	100.0	100.0	100.0	100.0	100.0	100.0
Gender	Male	8.3	8.7	4.1	1.9	--	16.5	5.2
	Female	91.7	91.3	95.9	98.1	100.0	83.5	94.8
Age	Under 35	6.1	6.2	6.1	--	--	--	5.9
	35-44	12.8	12.2	13.5	3.9	67.7	50.6	32.9
	45-54	56.7	57.7	47.3	63.4	9.2	36.7	49.5
	55-64	21.7	21.4	27.1	32.7	23.1	12.7	7.6
	65 or older	2.7	2.5	6.0	--	--	--	4.2
Work Disability Status	Limited	5.3	4.5	14.1	19.5	--	--	17.0
	Not limited	94.7	95.5	85.9	80.5	100.0	100.0	83.0
Usual Hours Worked	Less than 20 hours	1.5	1.5	2.3	--	--	--	--
	20-29	1.6	1.7	1.8	--	--	--	--
	30-39	19.3	18.4	36.5	6.6	--	14.6	10.4
	40 or more	77.5	78.4	59.4	93.4	100.0	85.4	89.6

*API = Asian and Pacific Islanders, Native Hawaiian and Other Pacific Islanders

Source: Decision Demographics tabulation of 2000 Census Public Use Microdata Sample (PUMS)

Table 16: Private Schools Credentialed Librarians Characteristics by Race/Ethnicity, 2000

		Non-Latino						Latino
		Total	White	African American	API*	Native American inc. Alaskan	Two or more races	
		Number of Private Schools Credentialed Librarians by Characteristic						
Total		7,817	7,298	297	19	7	90	106
Gender	Male	567	496	29	--	--	15	27
	Female	7,250	6,802	268	19	7	75	79
Age	Under 35	537	537	--	--	--	--	--
	35-44	1,253	1,106	40	--	--	45	62
	45-54	3,911	3,641	181	10	7	45	27
	55-64	1,703	1,616	61	9	--	--	17
	65 or older	413	398	15	--	--	--	--
Work Disability Status	Limited	426	382	34	10	--	--	--
	Not limited	7,391	6,916	263	9	7	90	106
Usual Hours Worked	Less than 20 hours	213	213	--	--	--	--	--
	20-29	577	562	15	--	--	--	--
	30-39	1,376	1,282	56	--	--	18	20
	40 or more	5,623	5,213	226	19	7	72	86

		Percentage Distribution by Race/Ethnicity						
		Total	White	African American	API*	Native American inc. Alaskan	Two or more races	Latino
Total		100.0	93.4	3.8	0.2	0.1	1.2	1.4
Gender	Male	100.0	87.5	5.1	--	--	2.6	4.8
	Female	100.0	93.8	3.7	0.3	0.1	1.0	1.1
Age	Under 35	100.0	100.0	--	--	--	--	--
	35-44	100.0	88.3	3.2	--	--	3.6	4.9
	45-54	100.0	93.1	4.6	0.3	0.2	1.2	0.7
	55-64	100.0	94.9	3.6	0.5	--	--	1.0
	65 or older	100.0	96.4	3.6	--	--	--	--
Work Disability Status	Limited	100.0	89.7	8.0	2.3	--	--	--
	Not limited	100.0	93.6	3.6	0.1	0.1	1.2	1.4
Usual Hours Worked	Less than 20 hours	100.0	100.0	--	--	--	--	--
	20-29	100.0	97.4	2.6	--	--	--	--
	30-39	100.0	93.2	4.1	--	--	1.3	1.5
	40 or more	100.0	92.7	4.0	0.3	0.1	1.3	1.5

		Percentage Distribution by Characteristic						
		Total	White	African American	API*	Native American inc. Alaskan	Two or more races	Latino
Total		100.0	100.0	100.0	100.0	100.0	100.0	100.0
Gender	Male	7.3	6.8	9.8	--	--	16.7	25.5
	Female	92.7	93.2	90.2	100.0	100.0	83.3	74.5
Age	Under 35	6.9	7.4	--	--	--	--	--
	35-44	16.0	15.2	13.5	--	--	50.0	58.5
	45-54	50.0	49.9	60.9	52.6	100.0	50.0	25.5
	55-64	21.8	22.1	20.5	47.4	--	--	16.0
	65 or older	5.3	5.5	5.1	--	--	--	--
Work Disability Status	Limited	5.4	5.2	11.4	52.6	--	--	--
	Not limited	94.6	94.8	88.6	47.4	100.0	100.0	100.0
Usual Hours Worked	Less than 20 hours	2.7	2.9	--	--	--	--	--
	20-29	7.4	7.7	5.1	--	--	--	--
	30-39	17.7	17.6	18.9	--	--	20.0	18.9
	40 or more	72.2	71.7	76.1	100.0	100.0	80.0	81.1

*API = Asian and Pacific Islanders, Native Hawaiian and Other Pacific Islanders

Source: Decision Demographics tabulation of 2000 Census Public Use Microdata Sample (PUMS)

Table 17: Higher Education Credentialed Librarians Characteristics by Race/Ethnicity, 2000

		Non-Latino						Latino
		Total	White	African American	API*	Native American inc. Alaskan	Two or more races	
		Number of Higher Education Credentialed Librarians by Characteristic						
Total		22,363	19,152	1,079	1,405	146	239	342
Gender	Male	6,738	5,937	178	350	87	101	85
	Female	15,625	13,215	901	1,055	59	138	257
Age	Under 35	2,805	2,292	82	340	42	18	31
	35-44	5,053	4,297	312	301	31	54	58
	45-54	8,923	7,807	331	419	53	102	211
	55-64	4,584	3,949	245	288	20	45	37
	65 or older	998	807	109	57	--	20	5
Work Disability Status	Limited	761	482	156	82	--	--	41
	Not limited	21,602	18,670	923	1,323	146	239	301
Usual Hours Worked	Less than 20 hours	1,114	849	122	123	--	20	--
	20-29	1,236	1,105	47	84	--	--	--
	30-39	4,869	3,932	239	424	16	95	163
	40 or more	15,038	13,173	658	774	130	124	179

		Percentage Distribution by Race/Ethnicity						
Total		100.0	85.6	4.8	6.3	0.7	1.1	1.5
Gender	Male	100.0	88.1	2.6	5.2	1.3	1.5	1.3
	Female	100.0	84.6	5.8	6.8	0.4	0.9	1.6
Age	Under 35	100.0	81.7	2.9	12.1	1.5	0.6	1.1
	35-44	100.0	85.0	6.2	6.0	0.6	1.1	1.1
	45-54	100.0	87.5	3.7	4.7	0.6	1.1	2.4
	55-64	100.0	86.1	5.3	6.3	0.4	1.0	0.8
	65 or older	100.0	80.9	10.9	5.7	--	2.0	0.5
Work Disability Status	Limited	100.0	63.3	20.5	10.8	--	--	5.4
	Not limited	100.0	86.4	4.3	6.1	0.7	1.1	1.4
Usual Hours Worked	Less than 20 hours	100.0	76.2	11.0	11.0	--	1.8	--
	20-29	100.0	89.4	3.8	6.8	--	--	--
	30-39	100.0	80.8	4.9	8.7	0.3	2.0	3.3
	40 or more	100.0	87.6	4.4	5.1	0.9	0.8	1.2

		Percentage Distribution by Characteristic						
Total		100.0	100.0	100.0	100.0	100.0	100.0	100.0
Gender	Male	30.1	31.0	16.5	24.9	59.6	42.3	24.9
	Female	69.9	69.0	83.5	75.1	40.4	57.7	75.1
Age	Under 35	12.5	12.0	7.6	24.2	28.8	7.5	9.1
	35-44	22.6	22.4	28.9	21.4	21.2	22.6	17.0
	45-54	39.9	40.8	30.7	29.8	36.3	42.7	61.7
	55-64	20.5	20.6	22.7	20.5	13.7	18.8	10.8
	65 or older	4.5	4.2	10.1	4.1	--	8.4	1.5
Work Disability Status	Limited	3.4	2.5	14.5	5.8	--	--	12.0
	Not limited	96.6	97.5	85.5	94.2	100.0	100.0	88.0
Usual Hours Worked	Less than 20 hours	5.0	4.5	11.4	8.8	--	8.4	--
	20-29	5.6	5.8	4.4	6.0	--	--	--
	30-39	21.9	20.6	22.4	30.2	11.0	39.7	47.7
	40 or more	67.6	69.1	61.7	55.1	89.0	51.9	52.3

*API = Asian and Pacific Islanders, Native Hawaiian and Other Pacific Islanders

Source: Decision Demographics tabulation of 2000 Census Public Use Microdata Sample (PUMS)

Table 18: Libraries and Archives Credentialed Librarians Characteristics by Race/Ethnicity, 2000

		Non-Latino						Latino
		Total	White	African American	API*	Native American inc. Alaskan	Two or more races	
Number of Libraries and Archives Credentialed Librarians by Characteristic								
Total		35,340	31,592	1,373	1,097	54	282	942
Gender	Male	6,285	5,646	152	79	--	71	337
	Female	29,055	25,946	1,221	1,018	54	211	605
Age	Under 35	4,934	4,377	96	240	--	90	131
	35-44	7,117	6,101	284	360	7	82	283
	45-54	15,142	13,641	658	285	47	82	429
	55-64	6,414	5,934	242	131	--	8	99
	65 or older	1,733	1,539	93	81	--	20	--
Work Disability Status	Limited	1,251	987	127	8	--	20	109
	Not limited	34,089	30,605	1,246	1,089	54	262	833
Usual Hours Worked	Less than 20 hours	2,202	2,011	45	80	--	22	44
	20-29	3,233	2,935	59	106	--	59	74
	30-39	9,430	8,544	377	342	--	47	120
	40 or more	20,284	17,911	892	569	54	154	704

		Percentage Distribution by Race/Ethnicity						
		Total	White	African American	API*	Native American inc. Alaskan	Two or more races	Latino
Total		100.0	89.4	3.9	3.1	0.2	0.8	2.7
Gender	Male	100.0	89.8	2.4	1.3	--	1.1	5.4
	Female	100.0	89.3	4.2	3.5	0.2	0.7	2.1
Age	Under 35	100.0	88.7	1.9	4.9	--	1.8	2.7
	35-44	100.0	85.7	4.0	5.1	0.1	1.2	4.0
	45-54	100.0	90.1	4.3	1.9	0.3	0.5	2.8
	55-64	100.0	92.5	3.8	2.0	--	0.1	1.5
	65 or older	100.0	88.8	5.4	4.7	--	1.2	--
Work Disability Status	Limited	100.0	78.9	10.2	0.6	--	1.6	8.7
	Not limited	100.0	89.8	3.7	3.2	0.2	0.8	2.4
Usual Hours Worked	Less than 20 hours	100.0	91.3	2.0	3.6	--	1.0	2.0
	20-29	100.0	90.8	1.8	3.3	--	1.8	2.3
	30-39	100.0	90.6	4.0	3.6	--	0.5	1.3
	40 or more	100.0	88.3	4.4	2.8	0.3	0.8	3.5

		Percentage Distribution by Characteristic						
		Total	White	African American	API*	Native American inc. Alaskan	Two or more races	Latino
Total		100.0	100.0	100.0	100.0	100.0	100.0	100.0
Gender	Male	17.8	17.9	11.1	7.2	--	25.2	35.8
	Female	82.2	82.1	88.9	92.8	100.0	74.8	64.2
Age	Under 35	14.0	13.9	7.0	21.9	--	31.9	13.9
	35-44	20.1	19.3	20.7	32.8	13.0	29.1	30.0
	45-54	42.8	43.2	47.9	26.0	87.0	29.1	45.5
	55-64	18.1	18.8	17.6	11.9	--	2.8	10.5
	65 or older	4.9	4.9	6.8	7.4	--	7.1	--
Work Disability Status	Limited	3.5	3.1	9.2	0.7	--	7.1	11.6
	Not limited	96.5	96.9	90.8	99.3	100.0	92.9	88.4
Usual Hours Worked	Less than 20 hours	6.3	6.4	3.3	7.3	--	7.8	4.7
	20-29	9.2	9.3	4.3	9.7	--	20.9	7.9
	30-39	26.8	27.2	27.5	31.2	--	16.7	12.7
	40 or more	57.7	57.0	65.0	51.9	100.0	54.6	74.7

*API = Asian and Pacific Islanders, Native Hawaiian and Other Pacific Islanders

Source: Decision Demographics tabulation of 2000 Census Public Use Microdata Sample (PUMS)

Table 19: Hospitals Credentialed Librarians Characteristics by Race/Ethnicity, 2000

		Non-Latino						Latino
		Total	White	African American	API*	Native American inc. Alaskan	Two or more races	
		Number of Hospitals Credentialed Librarians by Characteristic						
Total		1,523	1,389	26	52	20	--	36
Gender	Male	283	244	--	39	--	--	--
	Female	1,240	1,145	26	13	20	--	36
Age	Under 35	91	66	--	25	--	--	--
	35-44	275	216	26	13	20	--	--
	45-54	618	587	--	14	--	--	17
	55-64	417	417	--	--	--	--	--
	65 or older	122	103	--	--	--	--	19
Work Disability Status	Limited	1,523	1,389	26	52	20	--	36
	Not limited	--	--	--	--	--	--	--
Usual Hours Worked	Less than 20 hours	59	15	--	25	--	--	19
	20-29	214	194	--	--	20	--	--
	30-39	221	221	--	--	--	--	--
	40 or more	1,029	959	26	27	--	--	17

		Percentage Distribution by Race/Ethnicity						
		Total	White	African American	API*	Native American inc. Alaskan	Two or more races	Latino
Total		100.0	91.2	1.7	3.4	1.3	--	2.4
Gender	Male	100.0	86.2	--	13.8	--	--	--
	Female	100.0	92.3	2.1	1.0	1.6	--	2.9
Age	Under 35	100.0	72.5	--	27.5	--	--	--
	35-44	100.0	78.5	9.5	4.7	7.3	--	--
	45-54	100.0	95.0	--	2.3	--	--	2.8
	55-64	100.0	100.0	--	--	--	--	--
	65 or older	100.0	84.4	--	--	--	--	15.6
Work Disability Status	Limited	100.0	91.2	1.7	3.4	1.3	--	2.4
	Not limited	--	--	--	--	--	--	--
Usual Hours Worked	Less than 20 hours	100.0	25.4	--	42.4	--	--	32.2
	20-29	100.0	90.7	--	--	9.3	--	--
	30-39	100.0	100.0	--	--	--	--	--
	40 or more	100.0	93.2	2.5	2.6	--	--	1.7

		Percentage Distribution by Characteristic						
		Total	White	African American	API*	Native American inc. Alaskan	Two or more races	Latino
Total		100.0	100.0	100.0	100.0	100.0	--	100.0
Gender	Male	18.6	17.6	--	75.0	--	--	--
	Female	81.4	82.4	100.0	25.0	100.0	--	100.0
Age	Under 35	6.0	4.8	--	48.1	--	--	--
	35-44	18.1	15.6	100.0	25.0	100.0	--	--
	45-54	40.6	42.3	--	26.9	--	--	47.2
	55-64	27.4	30.0	--	--	--	--	--
	65 or older	8.0	7.4	--	--	--	--	52.8
Work Disability Status	Limited	100.0	100.0	100.0	100.0	100.0	--	100.0
	Not limited	--	--	--	--	--	--	--
Usual Hours Worked	Less than 20 hours	3.9	1.1	--	48.1	--	--	52.8
	20-29	14.1	14.0	--	--	100.0	--	--
	30-39	14.5	15.9	--	--	--	--	--
	40 or more	67.6	69.0	100.0	51.9	--	--	47.2

*API = Asian and Pacific Islanders, Native Hawaiian and Other Pacific Islanders

Source: Decision Demographics tabulation of 2000 Census Public Use Microdata Sample (PUMS)

Table 20: Legal Services Credentialed Librarians Characteristics by Race/Ethnicity, 2000

		Non-Latino						Latino
		Total	White	African American	API*	Native American inc. Alaskan	Two or more races	
		Number of Legal Services Credentialed Librarians by Characteristic						
Total		1,674	1,533	61	75	--	5	0
Gender	Male	279	266	--	13	--	--	0
	Female	1,395	1,267	61	62	--	5	0
Age	Under 35	273	225	35	13	--	--	0
	35-44	611	523	26	62	--	--	0
	45-54	597	592	--	--	--	5	0
	55-64	127	127	--	--	--	--	0
	65 or older	66	66	--	--	--	--	0
Work Disability Status	Limited	60	60	--	--	--	--	0
	Not limited	1,614	1,473	61	75	--	5	0
Usual Hours Worked	Less than 20 hours	41	41	--	--	--	--	0
	20-29	39	34	--	--	--	5	0
	30-39	476	476	--	--	--	--	0
	40 or more	1,118	982	61	75	--	--	0

		Percentage Distribution by Race/Ethnicity						
		Total	White	African American	API*	Native American inc. Alaskan	Two or more races	Latino
Total		100.0	91.6	3.6	4.5	--	0.3	0.0
Gender	Male	100.0	95.3	--	4.7	--	--	0.0
	Female	100.0	90.8	4.4	4.4	--	0.4	0.0
Age	Under 35	100.0	82.4	12.8	4.8	--	--	0.0
	35-44	100.0	85.6	4.3	10.1	--	--	0.0
	45-54	100.0	99.2	--	--	--	0.8	0.0
	55-64	100.0	100.0	--	--	--	--	0.0
	65 or older	100.0	100.0	--	--	--	--	0.0
Work Disability Status	Limited	100.0	100.0	--	--	--	--	0.0
	Not limited	100.0	91.3	3.8	4.6	--	0.3	0.0
Usual Hours Worked	Less than 20 hours	100.0	100.0	--	--	--	--	0.0
	20-29	100.0	87.2	--	--	--	12.8	0.0
	30-39	100.0	100.0	--	--	--	--	0.0
	40 or more	100.0	87.8	5.5	6.7	--	--	0.0

		Percentage Distribution by Characteristic						
		Total	White	African American	API*	Native American inc. Alaskan	Two or more races	Latino
Total		100.0	100.0	100.0	100.0	--	100.0	100.0
Gender	Male	16.7	17.4	--	17.3	--	--	--
	Female	83.3	82.6	100.0	82.7	--	100.0	--
Age	Under 35	16.3	14.7	57.4	17.3	--	--	--
	35-44	36.5	34.1	42.6	82.7	--	--	--
	45-54	35.7	38.6	--	--	--	100.0	--
	55-64	7.6	8.3	--	--	--	--	--
	65 or older	3.9	4.3	--	--	--	--	--
Work Disability Status	Limited	3.6	3.9	--	--	--	--	--
	Not limited	96.4	96.1	100.0	100.0	--	100.0	--
Usual Hours Worked	Less than 20 hours	2.4	2.7	--	--	--	--	--
	20-29	2.3	2.2	--	--	--	100.0	--
	30-39	28.4	31.1	--	--	--	--	--
	40 or more	66.8	64.1	100.0	100.0	--	--	--

*API = Asian and Pacific Islanders, Native Hawaiian and Other Pacific Islanders

Source: Decision Demographics tabulation of 2000 Census Public Use Microdata Sample (PUMS)

Table 21: All Others Credentialed Librarians Characteristics by Race/Ethnicity, 2000

		Non-Latino						
		Total	White	African American	API*	Native American inc. Alaskan	Two or more races	Latino
		Number of All Others Credentialed Librarians by Characteristic						
Total		8,654	7,464	413	395	19	72	291
Gender	Male	1,973	1,702	109	49	--	17	96
	Female	6,681	5,762	304	346	19	55	195
Age	Under 35	1,130	969	29	53	19	17	43
	35-44	2,188	1,615	198	207	--	26	142
	45-54	3,214	2,929	95	75	--	29	86
	55-64	1,729	1,593	74	42	--	--	20
	65 or older	393	358	17	18	--	--	--
Work Disability Status	Limited	363	313	17	18	--	--	15
	Not limited	8,291	7,151	396	377	19	72	276
Usual Hours Worked	Less than 20 hours	517	497	--	5	--	--	15
	20-29	477	425	--	20	--	13	19
	30-39	1,132	995	38	48	--	26	25
	40 or more	6,442	5,479	375	304	19	33	232

		Percentage Distribution by Race/Ethnicity						
		Total	White	African American	API*	Native American inc. Alaskan	Two or more races	Latino
Total		100.0	86.2	4.8	4.6	0.2	0.8	3.4
Gender	Male	100.0	86.3	5.5	2.5	--	0.9	4.9
	Female	100.0	86.2	4.6	5.2	0.3	0.8	2.9
Age	Under 35	100.0	85.8	2.6	4.7	1.7	1.5	3.8
	35-44	100.0	73.8	9.0	9.5	--	1.2	6.5
	45-54	100.0	91.1	3.0	2.3	--	0.9	2.7
	55-64	100.0	92.1	4.3	2.4	--	--	1.2
	65 or older	100.0	91.1	4.3	4.6	--	--	--
Work Disability Status	Limited	100.0	86.2	4.7	5.0	--	--	4.1
	Not limited	100.0	86.3	4.8	4.5	0.2	0.9	3.3
Usual Hours Worked	Less than 20 hours	100.0	96.1	--	1.0	--	--	2.9
	20-29	100.0	89.1	--	4.2	--	2.7	4.0
	30-39	100.0	87.9	3.4	4.2	--	2.3	2.2
	40 or more	100.0	85.1	5.8	4.7	0.3	0.5	3.6

		Percentage Distribution by Characteristic						
		Total	White	African American	API*	Native American inc. Alaskan	Two or more races	Latino
Total		100.0	100.0	100.0	100.0	100.0	100.0	100.0
Gender	Male	22.8	22.8	26.4	12.4	--	23.6	33.0
	Female	77.2	77.2	73.6	87.6	100.0	76.4	67.0
Age	Under 35	13.1	13.0	7.0	13.4	100.0	23.6	14.8
	35-44	25.3	21.6	47.9	52.4	--	36.1	48.8
	45-54	37.1	39.2	23.0	19.0	--	40.3	29.6
	55-64	20.0	21.3	17.9	10.6	--	--	6.9
	65 or older	4.5	4.8	4.1	4.6	--	--	--
Work Disability Status	Limited	4.2	4.2	4.1	4.6	--	--	5.2
	Not limited	95.8	95.8	95.9	95.4	100.0	100.0	94.8
Usual Hours Worked	Less than 20 hours	6.0	6.7	--	1.3	--	--	5.2
	20-29	5.6	5.7	--	5.3	--	18.1	6.5
	30-39	13.2	13.5	9.2	12.7	--	36.1	8.6
	40 or more	75.2	74.1	90.8	80.6	100.0	45.8	79.7

*API = Asian and Pacific Islanders, Native Hawaiian and Other Pacific Islanders

Source: Decision Demographics tabulation of 2000 Census Public Use Microdata Sample (PUMS)

Table 22: Non-Credentialed Librarian Characteristics by Race/Ethnicity, 2000

		Non-Latino						
		Total	White	African American	API*	Native American inc. Alaskan	Two or more races	Latino
Non-Credentialed Librarian Total		79,630	66,233	5,443	2,274	471	1,272	3,937
Number of Non-Credentialed Librarians by Characteristic								
Gender	Male	12,930	9,485	1,172	654	109	448	1,062
	Female	66,700	56,748	4,271	1,620	362	824	2,875
Age	Under 35	21,682	16,316	1,553	1,151	173	793	1,696
	35-44	15,707	12,702	1,417	387	111	219	871
	45-54	25,999	22,790	1,502	486	137	195	889
	55-64	12,083	10,592	763	229	46	47	406
	65 or older	4,159	3,833	208	21	4	18	75
Work Disability Status	Limited	5,131	3,781	732	196	55	138	229
	Not limited	74,499	62,452	4,711	2,078	416	1,134	3,708
Usual Hours Worked	Less than 20 hours	10,616	8,935	338	637	23	234	449
	20-29	12,006	10,387	522	382	46	171	498
	30-39	16,738	14,782	812	140	52	173	779
	40 or more	38,687	30,959	3,646	940	350	669	2,123

		Percentage Distribution by Race/Ethnicity						
Non-Credentialed Librarian Total		100.0	83.2	6.8	2.9	0.6	1.6	4.9
Gender	Male	100.0	73.4	9.1	5.1	0.8	3.5	8.2
	Female	100.0	85.1	6.4	2.4	0.5	1.2	4.3
Age	Under 35	100.0	75.3	7.2	5.3	0.8	3.7	7.8
	35-44	100.0	80.9	9.0	2.5	0.7	1.4	5.5
	45-54	100.0	87.7	5.8	1.9	0.5	0.8	3.4
	55-64	100.0	87.7	6.3	1.9	0.4	0.4	3.4
	65 or older	100.0	92.2	5.0	0.5	0.1	0.4	1.8
Work Disability Status	Limited	100.0	73.7	14.3	3.8	1.1	2.7	4.5
	Not limited	100.0	83.8	6.3	2.8	0.6	1.5	5.0
Usual Hours Worked	Less than 20 hours	100.0	84.2	3.2	6.0	0.2	2.2	4.2
	20-29	100.0	86.5	4.3	3.2	0.4	1.4	4.1
	30-39	100.0	88.3	4.9	0.8	0.3	1.0	4.7
	40 or more	100.0	80.0	9.4	2.4	0.9	1.7	5.5

		Percentage Distribution by Characteristic						
Non-Credentialed Librarian Total		100.0	100.0	100.0	100.0	100.0	100.0	100.0
Gender	Male	16.2	14.3	21.5	28.8	23.1	35.2	27.0
	Female	83.8	85.7	78.5	71.2	76.9	64.8	73.0
Age	Under 35	27.2	24.6	28.5	50.6	36.7	62.3	43.1
	35-44	19.7	19.2	26.0	17.0	23.6	17.2	22.1
	45-54	32.6	34.4	27.6	21.4	29.1	15.3	22.6
	55-64	15.2	16.0	14.0	10.1	9.8	3.7	10.3
	65 or older	5.2	5.8	3.8	0.9	0.8	1.4	1.9
Work Disability Status	Limited	6.4	5.7	13.4	8.6	11.7	10.8	5.8
	Not limited	93.6	94.3	86.6	91.4	88.3	89.2	94.2
Usual Hours Worked	Less than 20 hours	13.6	13.7	6.4	30.3	4.9	18.8	11.7
	20-29	15.4	16.0	9.8	18.2	9.8	13.7	12.9
	30-39	21.4	22.7	15.3	6.7	11.0	13.9	20.2
	40 or more	49.6	47.6	68.6	44.8	74.3	53.6	55.2

*API = Asian and Pacific Islanders, Native Hawaiian and Other Pacific Islanders

Source: Decision Demographics tabulation of 2000 Census Public Use Microdata Sample (PUMS)

Table 23: K-12 Schools Non-Credentialed Librarian Characteristics by Race/Ethnicity, 2000

		Non-Latino						
		Total	White	African American	API*	Native American inc. Alaskan	Two or more races	Latino
		Number of K-12 Schools Non-Credentialed Librarians by Characteristic						
Total		16,743	14,367	899	144	181	110	1,042
Gender	Male	1,022	672	46	38	29	--	237
	Female	15,721	13,695	853	106	152	110	805
Age	Under 35	1,741	1,156	102	63	59	--	361
	35-44	3,846	3,077	307	22	45	65	330
	45-54	7,428	6,831	283	33	64	15	202
	55-64	3,010	2,708	128	20	13	12	129
	65 or older	718	595	79	6	--	18	20
Work Disability Status	Limited	722	510	94	37	27	--	54
	Not limited	16,021	13,857	805	107	154	110	988
Usual Hours Worked	Less than 20 hours	1,326	1,101	13	74	5	--	133
	20-29	1,362	1,154	104	15	3	8	78
	30-39	3,928	3,425	159	--	15	38	291
	40 or more	10,019	8,579	623	55	158	64	540

		Percentage Distribution by Race/Ethnicity						
		Total	White	African American	API*	Native American inc. Alaskan	Two or more races	Latino
Total		100.0	85.8	5.4	0.9	1.1	0.7	6.2
Gender	Male	100.0	65.8	4.5	3.7	2.8	--	23.2
	Female	100.0	87.1	5.4	0.7	1.0	0.7	5.1
Age	Under 35	100.0	66.4	5.9	3.6	3.4	--	20.7
	35-44	100.0	80.0	8.0	0.6	1.2	1.7	8.6
	45-54	100.0	92.0	3.8	0.4	0.9	0.2	2.7
	55-64	100.0	90.0	4.3	0.7	0.4	0.4	4.3
	65 or older	100.0	82.9	11.0	0.8	--	2.5	2.8
Work Disability Status	Limited	100.0	70.6	13.0	5.1	3.7	--	7.5
	Not limited	100.0	86.5	5.0	0.7	1.0	0.7	6.2
Usual Hours Worked	Less than 20 hours	100.0	83.0	1.0	5.6	0.4	--	10.0
	20-29	100.0	84.7	7.6	1.1	0.2	0.6	5.7
	30-39	100.0	87.2	4.0	--	0.4	1.0	7.4
	40 or more	100.0	85.6	6.2	0.5	1.6	0.6	5.4

		Percentage Distribution by Characteristic						
		Total	White	African American	API*	Native American inc. Alaskan	Two or more races	Latino
Total		100.0	100.0	100.0	100.0	100.0	100.0	100.0
Gender	Male	6.1	4.7	5.1	26.4	16.0	--	22.7
	Female	93.9	95.3	94.9	73.6	84.0	100.0	77.3
Age	Under 35	10.4	8.0	11.3	43.8	32.6	--	34.6
	35-44	23.0	21.4	34.1	15.3	24.9	59.1	31.7
	45-54	44.4	47.5	31.5	22.9	35.4	13.6	19.4
	55-64	18.0	18.8	14.2	13.9	7.2	10.9	12.4
	65 or older	4.3	4.1	8.8	4.2	--	16.4	1.9
Work Disability Status	Limited	4.3	3.5	10.5	25.7	14.9	--	5.2
	Not limited	95.7	96.5	89.5	74.3	85.1	100.0	94.8
Usual Hours Worked	Less than 20 hours	8.0	7.7	1.4	51.4	2.8	--	12.8
	20-29	8.2	8.1	11.6	10.4	1.7	7.3	7.5
	30-39	23.6	24.0	17.7	--	8.3	34.5	27.9
	40 or more	60.2	60.2	69.3	38.2	87.3	58.2	51.8

*API = Asian and Pacific Islanders, Native Hawaiian and Other Pacific Islanders

Source: Decision Demographics tabulation of 2000 Census Public Use Microdata Sample (PUMS)

Table 24: Private Schools Non-Credentialed Librarian Characteristics by Race/Ethnicity, 2000

		Non-Latino						Latino
		Total	White	African American	API*	Native American inc. Alaskan	Two or more races	
Number of Private Schools Non-Credentialed Librarians by Characteristic								
Total		8,114	7,494	231	73	7	35	274
Gender	Male	442	381	38	10	--	--	13
	Female	7,672	7,113	193	63	7	35	261
Age	Under 35	1,017	853	21	48	--	21	74
	35-44	1,925	1,764	73	15	--	11	62
	45-54	3,349	3,158	98	10	--	3	80
	55-64	1,483	1,394	24	--	7	--	58
	65 or older	340	325	15	--	--	--	--
Work Disability Status	Limited	376	320	24	32	--	--	--
	Not limited	7,738	7,174	207	41	7	35	274
Usual Hours Worked	Less than 20 hours	911	833	29	31	--	--	18
	20-29	1,181	1,118	15	17	--	21	10
	30-39	2,229	2,066	77	--	--	3	83
	40 or more	3,725	3,424	110	25	7	11	148

		Percentage Distribution by Race/Ethnicity						
Total		100.0	92.4	2.8	0.9	0.1	0.4	3.4
Gender	Male	100.0	86.2	8.6	2.3	--	--	2.9
	Female	100.0	92.7	2.5	0.8	0.1	0.5	3.4
Age	Under 35	100.0	83.9	2.1	4.7	--	2.1	7.3
	35-44	100.0	91.6	3.8	0.8	--	0.6	3.2
	45-54	100.0	94.3	2.9	0.3	--	0.1	2.4
	55-64	100.0	94.0	1.6	--	0.5	--	3.9
	65 or older	100.0	95.6	4.4	--	--	--	--
Work Disability Status	Limited	100.0	85.1	6.4	8.5	--	--	--
	Not limited	100.0	92.7	2.7	0.5	0.1	0.5	3.5
Usual Hours Worked	Less than 20 hours	100.0	91.4	3.2	3.4	--	--	2.0
	20-29	100.0	94.7	1.3	1.4	--	1.8	0.8
	30-39	100.0	92.7	3.5	--	--	0.1	3.7
	40 or more	100.0	91.9	3.0	0.7	0.2	0.3	4.0

		Percentage Distribution by Characteristic						
Total		100.0	100.0	100.0	100.0	100.0	100.0	100.0
Gender	Male	5.4	5.1	16.5	13.7	--	--	4.7
	Female	94.6	94.9	83.5	86.3	100.0	100.0	95.3
Age	Under 35	12.5	11.4	9.1	65.8	--	60.0	27.0
	35-44	23.7	23.5	31.6	20.5	--	31.4	22.6
	45-54	41.3	42.1	42.4	13.7	--	8.6	29.2
	55-64	18.3	18.6	10.4	--	100.0	--	21.2
	65 or older	4.2	4.3	6.5	--	--	--	--
Work Disability Status	Limited	4.6	4.3	10.4	43.8	--	--	--
	Not limited	95.4	95.7	89.6	56.2	100.0	100.0	100.0
Usual Hours Worked	Less than 20 hours	11.3	11.2	12.6	42.5	--	--	6.9
	20-29	14.7	15.0	6.5	23.3	--	60.0	3.9
	30-39	27.7	27.8	33.3	--	--	8.6	32.0
	40 or more	46.3	46.0	47.6	34.2	100.0	31.4	57.1

*API = Asian and Pacific Islanders, Native Hawaiian and Other Pacific Islanders

Source: Decision Demographics tabulation of 2000 Census Public Use Microdata Sample (PUMS)

Table 25: Higher Education Non-Credentialed Librarian Characteristics by Race/Ethnicity, 2000

		Non-Latino						Latino
		Total	White	African American	API*	Native American inc. Alaskan	Two or more races	
Number of Higher Education Non-Credentialed Librarians by Characteristic								
Total		15,087	11,009	1,432	1,001	97	691	857
Gender	Male	4,773	3,153	601	334	45	301	339
	Female	10,314	7,856	831	667	52	390	518
Age	Under 35	8,694	6,166	630	678	78	567	575
	35-44	1,888	1,385	265	59	14	55	110
	45-54	3,088	2,325	360	230	5	49	119
	55-64	1,047	813	143	34	--	20	37
	65 or older	370	320	34	--	--	--	16
Work Disability Status	Limited	1,065	598	177	92	18	138	42
	Not limited	14,022	10,411	1,255	909	79	553	815
Usual Hours Worked	Less than 20 hours	3,049	2,254	120	289	.	189	197
	20-29	2,626	1,890	272	233	.	60	171
	30-39	2,897	2,413	194	71	25	86	108
	40 or more	6,091	4,192	823	334	72	346	324

		Percentage Distribution by Race/Ethnicity						
		Total	White	African American	API*	Native American inc. Alaskan	Two or more races	Latino
Total		100.0	73.0	9.5	6.6	0.6	4.6	5.7
Gender	Male	100.0	66.1	12.6	7.0	0.9	6.3	7.1
	Female	100.0	76.2	8.1	6.5	0.5	3.8	5.0
Age	Under 35	100.0	70.9	7.2	7.8	0.9	6.5	6.6
	35-44	100.0	73.4	14.0	3.1	0.7	2.9	5.8
	45-54	100.0	75.3	11.7	7.4	0.2	1.6	3.9
	55-64	100.0	77.7	13.7	3.2	--	1.9	3.5
	65 or older	100.0	86.5	9.2	--	--	--	4.3
Work Disability Status	Limited	100.0	56.2	16.6	8.6	1.7	13.0	3.9
	Not limited	100.0	74.2	9.0	6.5	0.6	3.9	5.8
Usual Hours Worked	Less than 20 hours	100.0	73.9	3.9	9.5	--	6.2	6.5
	20-29	100.0	72.0	10.4	8.9	--	2.3	6.5
	30-39	100.0	83.3	6.7	2.5	0.9	3.0	3.7
	40 or more	100.0	68.8	13.5	5.5	1.2	5.7	5.3

		Percentage Distribution by Characteristic						
		Total	White	African American	API*	Native American inc. Alaskan	Two or more races	Latino
Total		100.0	100.0	100.0	100.0	100.0	100.0	100.0
Gender	Male	31.6	28.6	42.0	33.4	46.4	43.6	39.6
	Female	68.4	71.4	58.0	66.6	53.6	56.4	60.4
Age	Under 35	57.6	56.0	44.0	67.7	80.4	82.1	67.1
	35-44	12.5	12.6	18.5	5.9	14.4	8.0	12.8
	45-54	20.5	21.1	25.1	23.0	5.2	7.1	13.9
	55-64	6.9	7.4	10.0	3.4	--	2.9	4.3
	65 or older	2.5	2.9	2.4	--	--	--	1.9
Work Disability Status	Limited	7.1	5.4	12.4	9.2	18.6	20.0	4.9
	Not limited	92.9	94.6	87.6	90.8	81.4	80.0	95.1
Usual Hours Worked	Less than 20 hours	20.8	21.0	8.5	31.2	--	27.8	24.6
	20-29	17.9	17.6	19.3	25.1	--	8.8	21.4
	30-39	19.8	22.4	13.8	7.7	25.8	12.6	13.5
	40 or more	41.5	39.0	58.4	36.0	74.2	50.8	40.5

*API = Asian and Pacific Islanders, Native Hawaiian and Other Pacific Islanders

Source: Decision Demographics tabulation of 2000 Census Public Use Microdata Sample (PUMS)

Table 26: Libraries and Archives Non-Credentialed Librarian Characteristics by Race/Ethnicity, 2000

		Non-Latino						Latino
		Total	White	African American	API*	Native American inc. Alaskan	Two or more races	
Number of Libraries and Archives Non-Credentialed Librarians by Characteristic								
Total		29,495	25,382	2,016	619	136	211	1,131
Gender	Male	3,931	3,260	321	150	17	24	159
	Female	25,564	22,122	1,695	469	119	187	972
Age	Under 35	7,141	5,722	617	220	30	108	444
	35-44	5,583	4,732	431	182	42	6	190
	45-54	9,619	8,545	556	104	56	82	276
	55-64	5,129	4,446	384	98	4	15	182
	65 or older	2,023	1,937	28	15	4	--	39
Work Disability Status	Limited	2,040	1,655	257	35	10	--	83
	Not limited	27,455	23,727	1,759	584	126	211	1,048
Usual Hours Worked	Less than 20 hours	4,409	3,955	130	179	12	32	101
	20-29	5,666	5,260	90	68	39	33	176
	30-39	6,156	5,537	330	26	--	46	217
	40 or more	12,607	10,143	1,405	268	85	85	621

		Percentage Distribution by Race/Ethnicity						
Total		100.0	86.1	6.8	2.1	0.5	0.7	3.8
Gender	Male	100.0	82.9	8.2	3.8	0.4	0.6	4.0
	Female	100.0	86.5	6.6	1.8	0.5	0.7	3.8
Age	Under 35	100.0	80.1	8.6	3.1	0.4	1.5	6.2
	35-44	100.0	84.8	7.7	3.3	0.8	0.1	3.4
	45-54	100.0	88.8	5.8	1.1	0.6	0.9	2.9
	55-64	100.0	86.7	7.5	1.9	0.1	0.3	3.5
	65 or older	100.0	95.7	1.4	0.7	0.2	--	1.9
Work Disability Status	Limited	100.0	81.1	12.6	1.7	0.5	--	4.1
	Not limited	100.0	86.4	6.4	2.1	0.5	0.8	3.8
Usual Hours Worked	Less than 20 hours	100.0	89.7	2.9	4.1	0.3	0.7	2.3
	20-29	100.0	92.8	1.6	1.2	0.7	0.6	3.1
	30-39	100.0	89.9	5.4	0.4	--	0.7	3.5
	40 or more	100.0	80.5	11.1	2.1	0.7	0.7	4.9

		Percentage Distribution by Characteristic						
Total		100.0	100.0	100.0	100.0	100.0	100.0	100.0
Gender	Male	13.3	12.8	15.9	24.2	12.5	11.4	14.1
	Female	86.7	87.2	84.1	75.8	87.5	88.6	85.9
Age	Under 35	24.2	22.5	30.6	35.5	22.1	51.2	39.3
	35-44	18.9	18.6	21.4	29.4	30.9	2.8	16.8
	45-54	32.6	33.7	27.6	16.8	41.2	38.9	24.4
	55-64	17.4	17.5	19.0	15.8	2.9	7.1	16.1
	65 or older	6.9	7.6	1.4	2.4	2.9	--	3.4
Work Disability Status	Limited	6.9	6.5	12.7	5.7	7.4	--	7.3
	Not limited	93.1	93.5	87.3	94.3	92.6	100.0	92.7
Usual Hours Worked	Less than 20 hours	15.3	15.9	6.6	33.1	8.8	16.3	9.1
	20-29	19.6	21.1	4.6	12.6	28.7	16.8	15.8
	30-39	21.3	22.2	16.9	4.8	--	23.5	19.5
	40 or more	43.7	40.7	71.9	49.5	62.5	43.4	55.7

*API = Asian and Pacific Islanders, Native Hawaiian and Other Pacific Islanders

Source: Decision Demographics tabulation of 2000 Census Public Use Microdata Sample (PUMS)

Table 27: Hospitals Non-Credentialed Librarian Characteristics by Race/Ethnicity, 2000

		Non-Latino						Latino
		Total	White	African American	API*	Native American inc. Alaskan	Two or more races	
		Number of Hospitals Non-Credentialed Librarians by Characteristic						
Total		1,203	831	213	60	6	--	93
Gender	Male	247	126	46	--	--	--	75
	Female	956	705	167	60	6	--	18
Age	Under 35	312	189	62	35	6	--	20
	35-44	313	173	82	10	--	--	48
	45-54	265	156	69	15	--	--	25
	55-64	208	208	--	--	--	--	--
	65 or older	105	105	--	--	--	--	--
Work Disability Status	Limited	176	77	74	--	--	--	25
	Not limited	1,027	754	139	60	6	--	68
Usual Hours Worked	Less than 20 hours	142	90	46	--	6	--	--
	20-29	230	136	41	35	--	--	18
	30-39	227	207	--	--	--	--	20
	40 or more	558	352	126	25	--	--	55

		Percentage Distribution by Race/Ethnicity						
		Total	White	African American	API*	Native American inc. Alaskan	Two or more races	Latino
Total		100.0	69.1	17.7	5.0	0.5	--	7.7
Gender	Male	100.0	51.0	18.6	--	--	--	30.4
	Female	100.0	73.7	17.5	6.3	0.6	--	1.9
Age	Under 35	100.0	60.6	19.9	11.2	1.9	--	6.4
	35-44	100.0	55.3	26.2	3.2	--	--	15.3
	45-54	100.0	58.9	26.0	5.7	--	--	9.4
	55-64	100.0	100.0	--	--	--	--	--
	65 or older	100.0	100.0	--	--	--	--	--
Work Disability Status	Limited	100.0	43.8	42.0	--	--	--	14.2
	Not limited	100.0	73.4	13.5	5.8	0.6	--	6.6
Usual Hours Worked	Less than 20 hours	100.0	63.4	32.4	--	4.2	--	--
	20-29	100.0	59.1	17.8	15.2	--	--	7.8
	30-39	100.0	91.2	--	--	--	--	8.8
	40 or more	100.0	63.1	22.6	4.5	--	--	9.9

		Percentage Distribution by Characteristic						
		Total	White	African American	API*	Native American inc. Alaskan	Two or more races	Latino
Total		100.0	100.0	100.0	100.0	100.0	--	100.0
Gender	Male	20.5	15.2	21.6	--	--	--	80.6
	Female	79.5	84.8	78.4	100.0	100.0	--	19.4
Age	Under 35	25.9	22.7	29.1	58.3	100.0	--	21.5
	35-44	26.0	20.8	38.5	16.7	--	--	51.6
	45-54	22.0	18.8	32.4	25.0	--	--	26.9
	55-64	17.3	25.0	--	--	--	--	--
	65 or older	8.7	12.6	--	--	--	--	--
Work Disability Status	Limited	14.6	9.3	34.7	--	--	--	26.9
	Not limited	85.4	90.7	65.3	100.0	100.0	--	73.1
Usual Hours Worked	Less than 20 hours	12.3	11.5	21.6	--	100.0	--	--
	20-29	19.9	17.3	19.2	58.3	--	--	19.4
	30-39	19.6	26.4	--	--	--	--	21.5
	40 or more	48.2	44.8	59.2	41.7	--	--	59.1

*API = Asian and Pacific Islanders, Native Hawaiian and Other Pacific Islanders

Source: Decision Demographics tabulation of 2000 Census Public Use Microdata Sample (PUMS)

Table 28: Legal Services Non-Credentialed Librarian Characteristics by Race/Ethnicity, 2000

		Non-Latino						
		Total	White	African American	API*	Native American inc. Alaskan	Two or more races	Latino
Number of Legal Services Non-Credentialed Librarians by Characteristic								
Total		1,062	863	38	50	12	86	13
Gender	Male	368	326	--	--	--	42	--
	Female	694	537	38	50	12	44	13
Age	Under 35	421	356	27	--	--	25	13
	35-44	385	296	11	36	--	42	--
	45-54	172	127	--	14	12	19	--
	55-64	33	33	--	--	--	--	--
	65 or older	51	51	--	--	--	--	--
Work Disability Status	Limited	89	74	15	--	--	--	--
	Not limited	973	789	23	50	12	86	13
Usual Hours Worked	Less than 20 hours	98	98	--	--	--	--	--
	20-29	38	15	--	--	--	23	--
	30-39	290	256	12	10	12	--	--
	40 or more	636	494	26	40	--	63	13

		Percentage Distribution by Race/Ethnicity						
		Total	White	African American	API*	Native American inc. Alaskan	Two or more races	Latino
Total		100.0	81.3	3.6	4.7	1.1	8.1	1.2
Gender	Male	100.0	88.6	--	--	--	11.4	--
	Female	100.0	77.4	5.5	7.2	1.7	6.3	1.9
Age	Under 35	100.0	84.6	6.4	--	--	5.9	3.1
	35-44	100.0	76.9	2.9	9.4	--	10.9	--
	45-54	100.0	73.8	--	8.1	7.0	11.0	--
	55-64	100.0	100.0	--	--	--	--	--
	65 or older	100.0	100.0	--	--	--	--	--
Work Disability Status	Limited	100.0	83.1	16.9	--	--	--	--
	Not limited	100.0	81.1	2.4	5.1	1.2	8.8	1.3
Usual Hours Worked	Less than 20 hours	100.0	100.0	--	--	--	--	--
	20-29	100.0	39.5	--	--	--	60.5	--
	30-39	100.0	88.3	4.1	3.4	4.1	--	--
	40 or more	100.0	77.7	4.1	6.3	--	9.9	2.0

		Percentage Distribution by Characteristic						
		Total	White	African American	API*	Native American inc. Alaskan	Two or more races	Latino
Total		100.0	100.0	100.0	100.0	100.0	100.0	100.0
Gender	Male	34.7	37.8	--	--	--	48.8	--
	Female	65.3	62.2	100.0	100.0	100.0	51.2	100.0
Age	Under 35	39.6	41.3	71.1	--	--	29.1	100.0
	35-44	36.3	34.3	28.9	72.0	--	48.8	--
	45-54	16.2	14.7	--	28.0	100.0	22.1	--
	55-64	3.1	3.8	--	--	--	--	--
	65 or older	4.8	5.9	--	--	--	--	--
Work Disability Status	Limited	8.4	8.6	39.5	--	--	--	--
	Not limited	91.6	91.4	60.5	100.0	100.0	100.0	100.0
Usual Hours Worked	Less than 20 hours	9.2	11.4	--	--	--	--	--
	20-29	3.6	1.7	--	--	--	26.7	--
	30-39	27.3	29.7	31.6	20.0	100.0	--	--
	40 or more	59.9	57.2	68.4	80.0	--	73.3	100.0

*API = Asian and Pacific Islanders, Native Hawaiian and Other Pacific Islanders

Source: Decision Demographics tabulation of 2000 Census Public Use Microdata Sample (PUMS)

Table 29: All Others Non-Credentialed Librarian Characteristics by Race/Ethnicity, 2000

		Non-Latino						
		Total	White	African American	API*	Native American inc. Alaskan	Two or more races	Latino
		Number of All Others Non-Credentialed Librarians by Characteristic						
Total		7,926	6,287	614	327	32	139	527
Gender	Male	2,147	1,567	120	122	18	81	239
	Female	5,779	4,720	494	205	14	58	288
Age	Under 35	2,356	1,874	94	107	--	72	209
	35-44	1,767	1,275	248	63	10	40	131
	45-54	2,078	1,648	136	80	--	27	187
	55-64	1,173	990	84	77	22	--	--
	65 or older	552	500	52	--	--	--	--
Work Disability Status	Limited	663	547	91	--	--	--	25
	Not limited	7,263	5,740	523	327	32	139	502
Usual Hours Worked	Less than 20 hours	681	604	--	64	--	13	--
	20-29	903	814	--	14	4	26	45
	30-39	1,011	878	40	33	--	--	60
	40 or more	5,051	3,775	533	193	28	100	422

		Percentage Distribution by Race/Ethnicity						
		Total	White	African American	API*	Native American inc. Alaskan	Two or more races	Latino
Total		100.0	79.3	7.7	4.1	0.4	1.8	6.6
Gender	Male	100.0	73.0	5.6	5.7	0.8	3.8	11.1
	Female	100.0	81.7	8.5	3.5	0.2	1.0	5.0
Age	Under 35	100.0	79.5	4.0	4.5	--	3.1	8.9
	35-44	100.0	72.2	14.0	3.6	0.6	2.3	7.4
	45-54	100.0	79.3	6.5	3.8	--	1.3	9.0
	55-64	100.0	84.4	7.2	6.6	1.9	--	--
	65 or older	100.0	90.6	9.4	--	--	--	--
Work Disability Status	Limited	100.0	82.5	13.7	--	--	--	3.8
	Not limited	100.0	79.0	7.2	4.5	0.4	1.9	6.9
Usual Hours Worked	Less than 20 hours	100.0	88.7	--	9.4	--	1.9	--
	20-29	100.0	90.1	--	1.6	0.4	2.9	5.0
	30-39	100.0	86.8	4.0	3.3	--	--	5.9
	40 or more	100.0	74.7	10.6	3.8	0.6	2.0	8.4

		Percentage Distribution by Characteristic						
		Total	White	African American	API*	Native American inc. Alaskan	Two or more races	Latino
Total		100.0	100.0	100.0	100.0	100.0	100.0	100.0
Gender	Male	27.1	24.9	19.5	37.3	56.3	58.3	45.4
	Female	72.9	75.1	80.5	62.7	43.8	41.7	54.6
Age	Under 35	29.7	29.8	15.3	32.7	--	51.8	39.7
	35-44	22.3	20.3	40.4	19.3	31.3	28.8	24.9
	45-54	26.2	26.2	22.1	24.5	--	19.4	35.5
	55-64	14.8	15.7	13.7	23.5	68.8	--	--
	65 or older	7.0	8.0	8.5	--	--	--	--
Work Disability Status	Limited	8.4	8.7	14.8	--	--	--	4.7
	Not limited	91.6	91.3	85.2	100.0	100.0	100.0	95.3
Usual Hours Worked	Less than 20 hours	8.9	9.9	--	21.1	--	9.4	--
	20-29	11.8	13.4	--	4.6	12.5	18.7	8.5
	30-39	13.2	14.5	7.0	10.9	--	--	11.4
	40 or more	66.1	62.2	93.0	63.5	87.5	71.9	80.1

*API = Asian and Pacific Islanders, Native Hawaiian and Other Pacific Islanders

Source: Decision Demographics tabulation of 2000 Census Public Use Microdata Sample (PUMS)

Table 30: Library Technicians Characteristics by Race/Ethnicity, 2000

		Total	Non-Latino				Latino	
			White	African American	API*	Native American inc. Alaskan		Two or more races
Library Technicians Total		49,656	37,699	4,522	2,421	244	1,047	3,723
Number of Library Technicians by Characteristic								
Gender	Male	12,224	8,858	1,036	738	60	380	1,152
	Female	37,432	28,841	3,486	1,683	184	667	2,571
Age	Under 35	24,444	17,052	2,315	1,781	69	782	2,445
	35-44	7,379	5,375	926	248	90	129	611
	45-54	8,539	7,066	777	219	31	90	356
	55-64	5,725	4,915	370	140	--	24	276
	65 or older	3,569	3,291	134	33	54	22	35
Work Disability Status	Limited	4,827	3,117	602	320	--	127	661
	Not limited	44,829	34,582	3,920	2,101	244	920	3,062
Usual Hours Worked	Less than 20 hours	16,652	13,103	860	1,149	82	378	1,080
	20-29	9,777	7,618	856	301	34	201	767
	30-39	7,651	6,166	660	151	40	177	457
	40 or more	13,867	9,762	2,040	523	88	214	1,240

		Percentage Distribution by Race/Ethnicity						
		Total	White	African American	API*	Native American inc. Alaskan	Two or more races	Latino
Library Technicians Total		100.0	75.9	9.1	4.9	0.5	2.1	7.5
Gender	Male	100.0	72.5	8.5	6.0	0.5	3.1	9.4
	Female	100.0	77.0	9.3	4.5	0.5	1.8	6.9
Age	Under 35	100.0	69.8	9.5	7.3	0.3	3.2	10.0
	35-44	100.0	72.8	12.5	3.4	1.2	1.7	8.3
	45-54	100.0	82.7	9.1	2.6	0.4	1.1	4.2
	55-64	100.0	85.9	6.5	2.4	--	0.4	4.8
	65 or older	100.0	92.2	3.8	0.9	1.5	0.6	1.0
Work Disability Status	Limited	100.0	64.6	12.5	6.6	--	2.6	13.7
	Not limited	100.0	77.1	8.7	4.7	0.5	2.1	6.8
Usual Hours Worked	Less than 20 hours	100.0	78.7	5.2	6.9	0.5	2.3	6.5
	20-29	100.0	77.9	8.8	3.1	0.3	2.1	7.8
	30-39	100.0	80.6	8.6	2.0	0.5	2.3	6.0
	40 or more	100.0	70.4	14.7	3.8	0.6	1.5	8.9

		Percentage Distribution by Characteristic						
		Total	White	African American	API*	Native American inc. Alaskan	Two or more races	Latino
Library Technicians Total		100.0	100.0	100.0	100.0	100.0	100.0	100.0
Gender	Male	24.6	23.5	22.9	30.5	24.6	36.3	30.9
	Female	75.4	76.5	77.1	69.5	75.4	63.7	69.1
Age	Under 35	49.2	45.2	51.2	73.6	28.3	74.7	65.7
	35-44	14.9	14.3	20.5	10.2	36.9	12.3	16.4
	45-54	17.2	18.7	17.2	9.0	12.7	8.6	9.6
	55-64	11.5	13.0	8.2	5.8	--	2.3	7.4
	65 or older	7.2	8.7	3.0	1.4	22.1	2.1	0.9
Work Disability Status	Limited	9.7	8.3	13.3	13.2	--	12.1	17.8
	Not limited	90.3	91.7	86.7	86.8	100.0	87.9	82.2
Usual Hours Worked	Less than 20 hours	34.7	35.8	19.5	54.1	33.6	39.0	30.5
	20-29	20.4	20.8	19.4	14.2	13.9	20.7	21.6
	30-39	16.0	16.8	14.9	7.1	16.4	18.2	12.9
	40 or more	28.9	26.6	46.2	24.6	36.1	22.1	35.0

*API = Asian and Pacific Islanders, Native Hawaiian and Other Pacific Islanders

Source: Decision Demographics tabulation of 2000 Census Public Use Microdata Sample (PUMS)

Table 31: K-12 Schools Library Technicians Characteristics by Race/Ethnicity, 2000

		Non-Latino						Latino
		Total	White	African American	API*	Native American inc. Alaskan	Two or more races	
		Number of K-12 Schools Library Technicians by Characteristic						
Total		4,591	3,606	273	92	15	99	506
Gender	Male	374	241	15	20	--	--	98
	Female	4,217	3,365	258	72	15	99	408
Age	Under 35	648	356	62	51	--	10	169
	35-44	1,194	971	38	--	7	37	141
	45-54	1,602	1,288	86	41	--	52	135
	55-64	945	831	53	--	--	--	61
	65 or older	202	160	34	--	8	--	--
Work Disability Status	Limited	369	253	31	15	--	--	70
	Not limited	4,222	3,353	242	77	15	99	436
Usual Hours Worked	Less than 20 hours	549	382	52	31	--	--	84
	20-29	417	347	33	20	7	10	--
	30-39	1,596	1,329	43	--	--	52	172
	40 or more	1,989	1,508	145	41	8	37	250

		Percentage Distribution by Race/Ethnicity						
Total		100.0	78.5	5.9	2.0	0.3	2.2	11.0
Gender	Male	100.0	64.4	4.0	5.3	--	--	26.2
	Female	100.0	79.8	6.1	1.7	0.4	2.3	9.7
Age	Under 35	100.0	54.9	9.6	7.9	--	1.5	26.1
	35-44	100.0	81.3	3.2	--	0.6	3.1	11.8
	45-54	100.0	80.4	5.4	2.6	--	3.2	8.4
	55-64	100.0	87.9	5.6	--	--	--	6.5
	65 or older	100.0	79.2	16.8	--	4.0	--	--
Work Disability Status	Limited	100.0	68.6	8.4	4.1	--	--	19.0
	Not limited	100.0	79.4	5.7	1.8	0.4	2.3	10.3
Usual Hours Worked	Less than 20 hours	100.0	69.6	9.5	5.6	--	--	15.3
	20-29	100.0	83.2	7.9	4.8	1.7	2.4	--
	30-39	100.0	83.3	2.7	--	--	3.3	10.8
	40 or more	100.0	75.8	7.3	2.1	0.4	1.9	12.6

		Percentage Distribution by Characteristic						
Total		100.0	100.0	100.0	100.0	100.0	100.0	100.0
Gender	Male	8.1	6.7	5.5	21.7	--	--	19.4
	Female	91.9	93.3	94.5	78.3	100.0	100.0	80.6
Age	Under 35	14.1	9.9	22.7	55.4	--	10.1	33.4
	35-44	26.0	26.9	13.9	--	46.7	37.4	27.9
	45-54	34.9	35.7	31.5	44.6	--	52.5	26.7
	55-64	20.6	23.0	19.4	--	--	--	12.1
	65 or older	4.4	4.4	12.5	--	53.3	--	--
Work Disability Status	Limited	8.0	7.0	11.4	16.3	--	--	13.8
	Not limited	92.0	93.0	88.6	83.7	100.0	100.0	86.2
Usual Hours Worked	Less than 20 hours	12.1	10.7	19.0	33.7	--	--	16.6
	20-29	9.2	9.7	12.1	21.7	46.7	10.1	--
	30-39	35.1	37.3	15.8	--	--	52.5	34.0
	40 or more	43.7	42.3	53.1	44.6	53.3	37.4	49.4

*API = Asian and Pacific Islanders, Native Hawaiian and Other Pacific Islanders

Source: Decision Demographics tabulation of 2000 Census Public Use Microdata Sample (PUMS)

Table 32: Private Schools Library Technicians Characteristics by Race/Ethnicity, 2000

		Non-Latino						
		Total	White	African American	API*	Native American inc. Alaskan	Two or more races	Latino
		Number of Private Schools Library Technicians by Characteristic						
Total		1,656	1,406	80	30	11	40	89
Gender	Male	96	43	--	13	--	22	18
	Female	1,560	1,363	80	17	11	18	71
Age	Under 35	231	132	17	13	11	40	18
	35-44	609	570	22	--	--	--	17
	45-54	471	418	23	--	--	--	30
	55-64	248	189	18	17	--	--	24
	65 or older	97	97	--	--	--	--	--
Work Disability Status	Limited	177	134	18	--	--	18	7
	Not limited	1,479	1,272	62	30	11	22	82
Usual Hours Worked	Less than 20 hours	275	219	--	13	11	22	10
	20-29	265	245	--	--	--	--	20
	30-39	588	565	23	--	--	--	--
	40 or more	510	377	57	17	--	--	59

		Percentage Distribution by Race/Ethnicity						
Total		100.0	84.9	4.8	1.8	0.7	2.4	5.4
Gender	Male	100.0	44.8	--	13.5	--	22.9	18.8
	Female	100.0	87.4	5.1	1.1	0.7	1.2	4.6
Age	Under 35	100.0	57.1	7.4	5.6	4.8	17.3	7.8
	35-44	100.0	93.6	3.6	--	--	--	2.8
	45-54	100.0	88.7	4.9	--	--	--	6.4
	55-64	100.0	76.2	7.3	6.9	--	--	9.7
	65 or older	100.0	100.0	--	--	--	--	--
Work Disability Status	Limited	100.0	75.7	10.2	--	--	10.2	4.0
	Not limited	100.0	86.0	4.2	2.0	0.7	1.5	5.5
Usual Hours Worked	Less than 20 hours	100.0	79.6	--	4.7	4.0	8.0	3.6
	20-29	100.0	92.5	--	--	--	--	7.5
	30-39	100.0	96.1	3.9	--	--	--	--
	40 or more	100.0	73.9	11.2	3.3	--	--	11.6

		Percentage Distribution by Characteristic						
Total		100.0	100.0	100.0	100.0	100.0	100.0	100.0
Gender	Male	5.8	3.1	--	43.3	--	55.0	20.2
	Female	94.2	96.9	100.0	56.7	100.0	45.0	79.8
Age	Under 35	13.9	9.4	21.3	43.3	100.0	100.0	20.2
	35-44	36.8	40.5	27.5	--	--	--	19.1
	45-54	28.4	29.7	28.8	--	--	--	33.7
	55-64	15.0	13.4	22.5	56.7	--	--	27.0
	65 or older	5.9	6.9	--	--	--	--	--
Work Disability Status	Limited	10.7	9.5	22.5	--	--	45.0	7.9
	Not limited	89.3	90.5	77.5	100.0	100.0	55.0	92.1
Usual Hours Worked	Less than 20 hours	16.8	15.6	--	43.3	100.0	100.0	11.2
	20-29	16.2	17.4	--	--	--	--	22.5
	30-39	35.9	40.2	28.8	--	--	--	--
	40 or more	31.1	26.8	71.3	56.7	--	--	66.3

*API = Asian and Pacific Islanders, Native Hawaiian and Other Pacific Islanders

Source: Decision Demographics tabulation of 2000 Census Public Use Microdata Sample (PUMS)

Table 33: Higher Education Library Technicians Characteristics by Race/Ethnicity, 2000

		Non-Latino						
		Total	White	African American	API*	Native American inc. Alaskan	Two or more races	Latino
		Number of Higher Education Library Technicians by Characteristic						
Total		7,628	5,676	785	417	38	138	574
Gender	Male	2,856	2,141	200	167	20	64	264
	Female	4,772	3,535	585	250	18	74	310
Age	Under 35	4,767	3,444	396	316	--	118	493
	35-44	878	546	245	25	20	--	42
	45-54	1,071	899	67	41	18	20	26
	55-64	787	697	62	15	--	--	13
	65 or older	125	90	15	20	--	--	--
Work Disability Status	Limited	631	479	99	13	--	--	40
	Not limited	6,997	5,197	686	404	38	138	534
Usual Hours Worked	Less than 20 hours	2,292	1,676	143	190	--	36	247
	20-29	1,271	936	98	36	20	34	147
	30-39	1,131	914	167	--	--	18	32
	40 or more	2,610	1,963	348	114	18	33	134

		Percentage Distribution by Race/Ethnicity						
		Total	White	African American	API*	Native American inc. Alaskan	Two or more races	Latino
Total		100.0	74.4	10.3	5.5	0.5	1.8	7.5
Gender	Male	100.0	75.0	7.0	5.8	0.7	2.2	9.2
	Female	100.0	74.1	12.3	5.2	0.4	1.6	6.5
Age	Under 35	100.0	72.2	8.3	6.6	--	2.5	10.3
	35-44	100.0	62.2	27.9	2.8	2.3	--	4.8
	45-54	100.0	83.9	6.3	3.8	1.7	1.9	2.4
	55-64	100.0	88.6	7.9	1.9	--	--	1.7
	65 or older	100.0	72.0	12.0	16.0	--	--	--
Work Disability Status	Limited	100.0	75.9	15.7	2.1	--	--	6.3
	Not limited	100.0	74.3	9.8	5.8	0.5	2.0	7.6
Usual Hours Worked	Less than 20 hours	100.0	73.1	6.2	8.3	--	1.6	10.8
	20-29	100.0	73.6	7.7	2.8	1.6	2.7	11.6
	30-39	100.0	80.8	14.8	--	--	1.6	2.8
	40 or more	100.0	75.2	13.3	4.4	0.7	1.3	5.1

		Percentage Distribution by Characteristic						
		Total	White	African American	API*	Native American inc. Alaskan	Two or more races	Latino
Total		100.0	100.0	100.0	100.0	100.0	100.0	100.0
Gender	Male	37.4	37.7	25.5	40.0	52.6	46.4	46.0
	Female	62.6	62.3	74.5	60.0	47.4	53.6	54.0
Age	Under 35	62.5	60.7	50.4	75.8	--	85.5	85.9
	35-44	11.5	9.6	31.2	6.0	52.6	--	7.3
	45-54	14.0	15.8	8.5	9.8	47.4	14.5	4.5
	55-64	10.3	12.3	7.9	3.6	--	--	2.3
	65 or older	1.6	1.6	1.9	4.8	--	--	--
Work Disability Status	Limited	8.3	8.4	12.6	3.1	--	--	7.0
	Not limited	91.7	91.6	87.4	96.9	100.0	100.0	93.0
Usual Hours Worked	Less than 20 hours	31.4	30.5	18.9	55.9	--	29.8	44.1
	20-29	17.4	17.1	13.0	10.6	52.6	28.1	26.3
	30-39	15.5	16.7	22.1	--	--	14.9	5.7
	40 or more	35.7	35.8	46.0	33.5	47.4	27.3	23.9

*API = Asian and Pacific Islanders, Native Hawaiian and Other Pacific Islanders

Source: Decision Demographics tabulation of 2000 Census Public Use Microdata Sample (PUMS)

Table 34: Libraries and Archives Library Technicians Characteristics by Race/Ethnicity, 2000

		Non-Latino						
		Total	White	African American	API*	Native American inc. Alaskan	Two or more races	Latino
Number of Libraries and Archives Library Technicians by Characteristic								
Total		30,092	22,787	2,678	1,667	160	624	2,176
Gender	Male	7,399	5,276	682	527	40	219	655
	Female	22,693	17,511	1,996	1,140	120	405	1,521
Age	Under 35	16,549	11,504	1,584	1,315	58	527	1,561
	35-44	3,457	2,477	375	174	63	68	300
	45-54	4,216	3,493	472	105	8	5	133
	55-64	3,143	2,716	196	60	--	24	147
	65 or older	2,727	2,597	51	13	31	--	35
Work Disability Status	Limited	2,966	1,776	340	260	--	75	515
	Not limited	27,126	21,011	2,338	1,407	160	549	1,661
Usual Hours Worked	Less than 20 hours	12,949	10,315	630	900	71	294	739
	20-29	7,082	5,425	648	245	7	157	600
	30-39	3,507	2,749	332	121	40	85	180
	40 or more	5,360	3,579	1,009	192	42	46	492

		Percentage Distribution by Race/Ethnicity						
		Total	White	African American	API*	Native American inc. Alaskan	Two or more races	Latino
Total		100.0	75.7	8.9	5.5	0.5	2.1	7.2
Gender	Male	100.0	71.3	9.2	7.1	0.5	3.0	8.9
	Female	100.0	77.2	8.8	5.0	0.5	1.8	6.7
Age	Under 35	100.0	69.5	9.6	7.9	0.4	3.2	9.4
	35-44	100.0	71.7	10.8	5.0	1.8	2.0	8.7
	45-54	100.0	82.9	11.2	2.5	0.2	0.1	3.2
	55-64	100.0	86.4	6.2	1.9	--	0.8	4.7
	65 or older	100.0	95.2	1.9	0.5	1.1	--	1.3
Work Disability Status	Limited	100.0	59.9	11.5	8.8	--	2.5	17.4
	Not limited	100.0	77.5	8.6	5.2	0.6	2.0	6.1
Usual Hours Worked	Less than 20 hours	100.0	79.7	4.9	7.0	0.5	2.3	5.7
	20-29	100.0	76.6	9.1	3.5	0.1	2.2	8.5
	30-39	100.0	78.4	9.5	3.5	1.1	2.4	5.1
	40 or more	100.0	66.8	18.8	3.6	0.8	0.9	9.2

		Percentage Distribution by Characteristic						
		Total	White	African American	API*	Native American inc. Alaskan	Two or more races	Latino
Total		100.0	100.0	100.0	100.0	100.0	100.0	100.0
Gender	Male	24.6	23.2	25.5	31.6	25.0	35.1	30.1
	Female	75.4	76.8	74.5	68.4	75.0	64.9	69.9
Age	Under 35	55.0	50.5	59.1	78.9	36.3	84.5	71.7
	35-44	11.5	10.9	14.0	10.4	39.4	10.9	13.8
	45-54	14.0	15.3	17.6	6.3	5.0	0.8	6.1
	55-64	10.4	11.9	7.3	3.6	--	3.8	6.8
	65 or older	9.1	11.4	1.9	0.8	19.4	--	1.6
Work Disability Status	Limited	9.9	7.8	12.7	15.6	--	12.0	23.7
	Not limited	90.1	92.2	87.3	84.4	100.0	88.0	76.3
Usual Hours Worked	Less than 20 hours	44.8	46.7	24.1	61.7	44.4	50.5	36.7
	20-29	24.5	24.6	24.7	16.8	4.4	27.0	29.8
	30-39	12.1	12.5	12.7	8.3	25.0	14.6	9.0
	40 or more	18.5	16.2	38.5	13.2	26.3	7.9	24.5

*API = Asian and Pacific Islanders, Native Hawaiian and Other Pacific Islanders

Source: Decision Demographics tabulation of 2000 Census Public Use Microdata Sample (PUMS)

Table 35: Hospitals Library Technicians Characteristics by Race/Ethnicity, 2000

		Non-Latino						Latino
		Total	White	African American	API*	Native American inc. Alaskan	Two or more races	
		Number of Hospitals Library Technicians by Characteristic						
Total		899	693	135	13	--	15	43
Gender	Male	209	161	--	--	--	15	33
	Female	690	532	135	13	--	--	10
Age	Under 35	387	295	48	--	--	15	29
	35-44	183	123	46	--	--	--	14
	45-54	162	138	24	--	--	--	--
	55-64	78	65	--	13	--	--	--
	65 or older	89	72	17	--	--	--	--
Work Disability Status	Limited	94	67	13	--	--	--	14
	Not limited	805	626	122	13	--	15	29
Usual Hours Worked	Less than 20 hours	92	57	35	--	--	--	--
	20-29	119	119	--	--	--	--	--
	30-39	81	64	17	--	--	--	--
	40 or more	607	453	83	13	--	15	43

		Percentage Distribution by Race/Ethnicity						
Total		100.0	77.1	15.0	1.4	--	1.7	4.8
Gender	Male	100.0	77.0	--	--	--	7.2	15.8
	Female	100.0	77.1	19.6	1.9	--	--	1.4
Age	Under 35	100.0	76.2	12.4	--	--	3.9	7.5
	35-44	100.0	67.2	25.1	--	--	--	7.7
	45-54	100.0	85.2	14.8	--	--	--	--
	55-64	100.0	83.3	--	16.7	--	--	--
	65 or older	100.0	80.9	19.1	--	--	--	--
Work Disability Status	Limited	100.0	71.3	13.8	--	--	--	14.9
	Not limited	100.0	77.8	15.2	1.6	--	1.9	3.6
Usual Hours Worked	Less than 20 hours	100.0	62.0	38.0	--	--	--	--
	20-29	100.0	100.0	--	--	--	--	--
	30-39	100.0	79.0	21.0	--	--	--	--
	40 or more	100.0	74.6	13.7	2.1	--	2.5	7.1

		Percentage Distribution by Characteristic						
Total		100.0	100.0	100.0	100.0	--	100.0	100.0
Gender	Male	23.2	23.2	--	--	--	100.0	76.7
	Female	76.8	76.8	100.0	100.0	--	--	23.3
Age	Under 35	43.0	42.6	35.6	--	--	100.0	67.4
	35-44	20.4	17.7	34.1	--	--	--	32.6
	45-54	18.0	19.9	17.8	--	--	--	--
	55-64	8.7	9.4	--	100.0	--	--	--
	65 or older	9.9	10.4	12.6	--	--	--	--
Work Disability Status	Limited	10.5	9.7	9.6	--	--	--	32.6
	Not limited	89.5	90.3	90.4	100.0	--	100.0	67.4
Usual Hours Worked	Less than 20 hours	10.2	8.2	25.9	--	--	--	--
	20-29	13.2	17.2	--	--	--	--	--
	30-39	9.0	9.2	12.6	--	--	--	--
	40 or more	67.5	65.4	61.5	100.0	--	100.0	100.0

*API = Asian and Pacific Islanders, Native Hawaiian and Other Pacific Islanders

Source: Decision Demographics tabulation of 2000 Census Public Use Microdata Sample (PUMS)

Table 36: Legal Services Library Technicians Characteristics by Race/Ethnicity, 2000

		Non-Latino						
		Total	White	African American	API*	Native American inc. Alaskan	Two or more races	Latino
		Number of Legal Services Library Technicians by Characteristic						
Total		214	188	11	--	--	--	15
Gender	Male	28	17	11	--	--	--	--
	Female	186	171	--	--	--	--	15
Age	Under 35	19	8	11	--	--	--	--
	35-44	79	79	--	--	--	--	--
	45-54	49	49	--	--	--	--	--
	55-64	56	41	--	--	--	--	15
	65 or older	11	11	--	--	--	--	--
Work Disability Status	Limited	9	9	--	--	--	--	.
	Not limited	205	179	11	--	--	--	15
Usual Hours Worked	Less than 20 hours	34	34	--	--	--	--	--
	20-29	55	55	--	--	--	--	--
	30-39	103	77	11	--	--	--	15
	40 or more	0	0	0	--	--	--	0

		Percentage Distribution by Race/Ethnicity						
Total		100.0	87.9	5.1	--	--	--	7.0
Gender	Male	100.0	60.7	39.3	--	--	--	--
	Female	100.0	91.9	--	--	--	--	8.1
Age	Under 35	100.0	42.1	57.9	--	--	--	--
	35-44	100.0	100.0	--	--	--	--	--
	45-54	100.0	100.0	--	--	--	--	--
	55-64	100.0	73.2	--	--	--	--	26.8
	65 or older	100.0	100.0	--	--	--	--	--
Work Disability Status	Limited	100.0	100.0	--	--	--	--	--
	Not limited	100.0	87.3	5.4	--	--	--	7.3
Usual Hours Worked	Less than 20 hours	100.0	100.0	--	--	--	--	--
	20-29	100.0	100.0	--	--	--	--	--
	30-39	100.0	74.8	10.7	--	--	--	14.6
	40 or more	--	--	--	--	--	--	--

		Percentage Distribution by Characteristic						
Total		100.0	100.0	100.0	--	--	--	100.0
Gender	Male	13.1	9.0	100.0	--	--	--	--
	Female	86.9	91.0	--	--	--	--	100.0
Age	Under 35	8.9	4.3	100.0	--	--	--	--
	35-44	36.9	42.0	--	--	--	--	--
	45-54	22.9	26.1	--	--	--	--	--
	55-64	26.2	21.8	--	--	--	--	100.0
	65 or older	5.1	5.9	--	--	--	--	--
Work Disability Status	Limited	4.2	4.8	--	--	--	--	--
	Not limited	95.8	95.2	100.0	--	--	--	100.0
Usual Hours Worked	Less than 20 hours	17.7	20.5	--	--	--	--	--
	20-29	28.6	33.1	--	--	--	--	--
	30-39	53.6	46.4	100.0	--	--	--	100.0
	40 or more	0.0	0.0	0.0	--	--	--	0.0

*API = Asian and Pacific Islanders, Native Hawaiian and Other Pacific Islanders

Source: Decision Demographics tabulation of 2000 Census Public Use Microdata Sample (PUMS)

Table 37: All Others Library Technicians Characteristics by Race/Ethnicity, 2000

		Non-Latino						Latino
		Total	White	African American	API*	Native American inc. Alaskan	Two or more races	
Total		4,576	3,343	560	202	20	131	320
Number of All Others Non-Credentialed Librarians by Characteristic								
Gender	Male	1,262	979	128	11	--	60	84
	Female	3,314	2,364	432	191	20	71	236
Age	Under 35	1,843	1,313	197	86	--	72	175
	35-44	979	609	200	49	--	24	97
	45-54	968	781	105	32	5	13	32
	55-64	468	376	41	35	--	--	16
	65 or older	318	264	17	--	15	22	--
Work Disability Status	Limited	581	399	101	32	--	34	15
	Not limited	3,995	2,944	459	170	20	97	305
Usual Hours Worked	Less than 20 hours	473	432	--	15	--	26	--
	20-29	589	512	77	--	--	--	--
	30-39	693	490	78	30	--	22	73
	40 or more	2,688	1,805	387	146	20	83	247

		Percentage Distribution by Race/Ethnicity						
		Total	White	African American	API*	Native American inc. Alaskan	Two or more races	Latino
Total		100.0	73.1	12.2	4.4	0.4	2.9	7.0
Gender	Male	100.0	77.6	10.1	0.9	--	4.8	6.7
	Female	100.0	71.3	13.0	5.8	0.6	2.1	7.1
Age	Under 35	100.0	71.2	10.7	4.7	--	3.9	9.5
	35-44	100.0	62.2	20.4	5.0	--	2.5	9.9
	45-54	100.0	80.7	10.8	3.3	0.5	1.3	3.3
	55-64	100.0	80.3	8.8	7.5	--	--	3.4
	65 or older	100.0	83.0	5.3	--	4.7	6.9	--
Work Disability Status	Limited	100.0	68.7	17.4	5.5	--	5.9	2.6
	Not limited	100.0	73.7	11.5	4.3	0.5	2.4	7.6
Usual Hours Worked	Less than 20 hours	100.0	91.3	--	3.2	--	5.5	--
	20-29	100.0	86.9	13.1	--	--	--	--
	30-39	100.0	70.7	11.3	4.3	--	3.2	10.5
	40 or more	100.0	67.2	14.4	5.4	0.7	3.1	9.2

		Percentage Distribution by Characteristic						
		Total	White	African American	API*	Native American inc. Alaskan	Two or more races	Latino
Total		100.0	100.0	100.0	100.0	100.0	100.0	100.0
Gender	Male	27.6	29.3	22.9	5.4	--	45.8	26.3
	Female	72.4	70.7	77.1	94.6	100.0	54.2	73.8
Age	Under 35	40.3	39.3	35.2	42.6	--	55.0	54.7
	35-44	21.4	18.2	35.7	24.3	--	18.3	30.3
	45-54	21.2	23.4	18.8	15.8	25.0	9.9	10.0
	55-64	10.2	11.2	7.3	17.3	--	--	5.0
	65 or older	6.9	7.9	3.0	--	75.0	16.8	--
Work Disability Status	Limited	12.7	11.9	18.0	15.8	--	26.0	4.7
	Not limited	87.3	88.1	82.0	84.2	100.0	74.0	95.3
Usual Hours Worked	Less than 20 hours	10.6	13.3	--	7.9	--	19.8	--
	20-29	13.3	15.8	14.2	--	--	--	--
	30-39	15.6	15.1	14.4	15.7	--	16.8	22.8
	40 or more	60.5	55.7	71.4	76.4	100.0	63.4	77.2

*API = Asian and Pacific Islanders, Native Hawaiian and Other Pacific Islanders

Source: Decision Demographics tabulation of 2000 Census Public Use Microdata Sample (PUMS)

Table 38: Library Assistants Characteristics by Race/Ethnicity, 2000

		Total	Non-Latino				Two or more races	Latino
			White	African American	API*	Native American inc. Alaskan		
Library Assistants Total		147,397	112,437	14,221	7,576	750	2,331	10,082
Number of Library Assistantss by Characteristic								
Gender	Male	25,855	17,340	3,074	2,347	204	576	2,314
	Female	121,542	95,097	11,147	5,229	546	1,755	7,768
Age	Under 35	61,128	40,141	7,578	5,390	549	1,425	6,045
	35-44	24,922	18,749	2,923	817	79	430	1,924
	45-54	33,604	28,985	2,058	810	81	326	1,344
	55-64	18,448	16,079	1,356	424	11	145	433
	65 or older	9,295	8,483	306	135	30	5	336
Work Disability Status	Limited	9,917	6,642	1,510	693	103	199	770
	Not limited	137,480	105,795	12,711	6,883	647	2,132	9,312
Usual Hours Worked	Less than 20 hours	35,773	27,166	2,778	3,013	266	632	1,918
	20-29	31,780	24,397	2,574	1,673	111	463	2,562
	30-39	30,142	24,884	2,893	561	73	445	1,286
	40 or more	45,556	33,563	5,520	1,867	264	609	3,733

		Percentage Distribution by Race/Ethnicity						
		Total	White	African American	API*	Native American inc. Alaskan	Two or more races	Latino
Library Assistants Total		100.0	76.3	9.6	5.1	0.5	1.6	6.8
Gender	Male	100.0	67.1	11.9	9.1	0.8	2.2	8.9
	Female	100.0	78.2	9.2	4.3	0.4	1.4	6.4
Age	Under 35	100.0	65.7	12.4	8.8	0.9	2.3	9.9
	35-44	100.0	75.2	11.7	3.3	0.3	1.7	7.7
	45-54	100.0	86.3	6.1	2.4	0.2	1.0	4.0
	55-64	100.0	87.2	7.4	2.3	0.1	0.8	2.3
	65 or older	100.0	91.3	3.3	1.5	0.3	0.1	3.6
Work Disability Status	Limited	100.0	67.0	15.2	7.0	1.0	2.0	7.8
	Not limited	100.0	77.0	9.2	5.0	0.5	1.6	6.8
Usual Hours Worked	Less than 20 hours	100.0	75.9	7.8	8.4	0.7	1.8	5.4
	20-29	100.0	76.8	8.1	5.3	0.3	1.5	8.1
	30-39	100.0	82.6	9.6	1.9	0.2	1.5	4.3
	40 or more	100.0	73.7	12.1	4.1	0.6	1.3	8.2

		Percentage Distribution by Characteristic						
		Total	White	African American	API*	Native American inc. Alaskan	Two or more races	Latino
Library Assistants Total		100.0	100.0	100.0	100.0	100.0	100.0	100.0
Gender	Male	17.5	15.4	21.6	31.0	27.2	24.7	23.0
	Female	82.5	84.6	78.4	69.0	72.8	75.3	77.0
Age	Under 35	41.5	35.7	53.3	71.1	73.2	61.1	60.0
	35-44	16.9	16.7	20.6	10.8	10.5	18.4	19.1
	45-54	22.8	25.8	14.5	10.7	10.8	14.0	13.3
	55-64	12.5	14.3	9.5	5.6	1.5	6.2	4.3
	65 or older	6.3	7.5	2.2	1.8	4.0	0.2	3.3
Work Disability Status	Limited	6.7	5.9	10.6	9.1	13.7	8.5	7.6
	Not limited	93.3	94.1	89.4	90.9	86.3	91.5	92.4
Usual Hours Worked	Less than 20 hours	25.0	24.7	20.2	42.4	37.3	29.4	20.2
	20-29	22.2	22.2	18.7	23.5	15.5	21.5	27.0
	30-39	21.0	22.6	21.0	7.9	10.2	20.7	13.5
	40 or more	31.8	30.5	40.1	26.2	37.0	28.3	39.3

*API = Asian and Pacific Islanders, Native Hawaiian and Other Pacific Islanders

Source: Decision Demographics tabulation of 2000 Census Public Use Microdata Sample (PUMS)

Table 39: K-12 Schools Library Assistants Characteristics by Race/Ethnicity, 2000

		Non-Latino						Latino
		Total	White	African American	API*	Native American inc. Alaskan	Two or more races	
		Number of K-12 Schools Library Assistantss by Characteristic						
Total		18,948	16,180	1,072	246	97	100	1,253
Gender	Male	413	270	18	12	17	--	96
	Female	18,535	15,910	1,054	234	80	100	1,157
Age	Under 35	1,525	842	206	96	69	--	312
	35-44	4,958	4,093	346	52	21	51	395
	45-54	7,793	6,957	357	63	3	30	383
	55-64	3,570	3,306	146	35	4	14	65
	65 or older	1,102	982	17	--	--	5	98
Work Disability Status	Limited	1,281	1,013	139	25	20	15	69
	Not limited	17,667	15,167	933	221	77	85	1,184
Usual Hours Worked	Less than 20 hours	2,336	1,953	124	67	28	44	120
	20-29	2,392	2,111	58	100	17	--	106
	30-39	7,480	6,706	308	45	17	28	376
	40 or more	6,484	5,169	582	19	35	28	651

		Percentage Distribution by Race/Ethnicity						
Total		100.0	85.4	5.7	1.3	0.5	0.5	6.6
Gender	Male	100.0	65.4	4.4	2.9	4.1	--	23.2
	Female	100.0	85.8	5.7	1.3	0.4	0.5	6.2
Age	Under 35	100.0	55.2	13.5	6.3	4.5	--	20.5
	35-44	100.0	82.6	7.0	1.0	0.4	1.0	8.0
	45-54	100.0	89.3	4.6	0.8	0.0	0.4	4.9
	55-64	100.0	92.6	4.1	1.0	0.1	0.4	1.8
	65 or older	100.0	89.1	1.5	--	--	0.5	8.9
Work Disability Status	Limited	100.0	79.1	10.9	2.0	1.6	1.2	5.4
	Not limited	100.0	85.8	5.3	1.3	0.4	0.5	6.7
Usual Hours Worked	Less than 20 hours	100.0	83.6	5.3	2.9	1.2	1.9	5.1
	20-29	100.0	88.3	2.4	4.2	0.7	--	4.4
	30-39	100.0	89.7	4.1	0.6	0.2	0.4	5.0
	40 or more	100.0	79.7	9.0	0.3	0.5	0.4	10.0

		Percentage Distribution by Characteristic						
Total		100.0	100.0	100.0	100.0	100.0	100.0	100.0
Gender	Male	2.2	1.7	1.7	4.9	17.5	--	7.7
	Female	97.8	98.3	98.3	95.1	82.5	100.0	92.3
Age	Under 35	8.0	5.2	19.2	39.0	71.1	--	24.9
	35-44	26.2	25.3	32.3	21.1	21.6	51.0	31.5
	45-54	41.1	43.0	33.3	25.6	3.1	30.0	30.6
	55-64	18.8	20.4	13.6	14.2	4.1	14.0	5.2
	65 or older	5.8	6.1	1.6	--	--	5.0	7.8
Work Disability Status	Limited	6.8	6.3	13.0	10.2	20.6	15.0	5.5
	Not limited	93.2	93.7	87.0	89.8	79.4	85.0	94.5
Usual Hours Worked	Less than 20 hours	12.5	12.3	11.6	29.0	28.9	44.0	9.6
	20-29	12.8	13.2	5.4	43.3	17.5	--	8.5
	30-39	40.0	42.1	28.7	19.5	17.5	28.0	30.0
	40 or more	34.7	32.4	54.3	8.2	36.1	28.0	52.0

*API = Asian and Pacific Islanders, Native Hawaiian and Other Pacific Islanders

Source: Decision Demographics tabulation of 2000 Census Public Use Microdata Sample (PUMS)

Table 40: Private Schools Library Assistants Characteristics by Race/Ethnicity, 2000

		Non-Latino						Latino
		Total	White	African American	API*	Native American inc. Alaskan	Two or more races	
		Number of Private Schools Library Assistantss by Characteristic						
Total		7,593	6,337	372	84	95	94	611
Gender	Male	200	101	64	11	24	--	--
	Female	7,393	6,236	308	73	71	94	611
Age	Under 35	735	481	54	9	48	--	143
	35-44	2,153	1,718	67	--	5	75	288
	45-54	2,741	2,373	117	64	42	12	133
	55-64	1,481	1,364	96	--	--	7	14
	65 or older	483	401	38	11	--	--	33
Work Disability Status	Limited	561	404	13	11	30	--	103
	Not limited	7,032	5,933	359	73	65	94	508
Usual Hours Worked	Less than 20 hours	1,163	1,004	9	20	18	36	76
	20-29	1,139	927	81	30	--	--	101
	30-39	2,653	2,376	122	--	--	38	117
	40 or more	2,480	1,916	160	34	71	20	279

		Percentage Distribution by Race/Ethnicity						
		Total	White	African American	API*	Native American inc. Alaskan	Two or more races	Latino
Total		100.0	83.5	4.9	1.1	1.3	1.2	8.0
Gender	Male	100.0	50.5	32.0	5.5	12.0	--	--
	Female	100.0	84.4	4.2	1.0	1.0	1.3	8.3
Age	Under 35	100.0	65.4	7.3	1.2	6.5	--	19.5
	35-44	100.0	79.8	3.1	--	0.2	3.5	13.4
	45-54	100.0	86.6	4.3	2.3	1.5	0.4	4.9
	55-64	100.0	92.1	6.5	--	--	0.5	0.9
	65 or older	100.0	83.0	7.9	2.3	--	--	6.8
Work Disability Status	Limited	100.0	72.0	2.3	2.0	5.3	--	18.4
	Not limited	100.0	84.4	5.1	1.0	0.9	1.3	7.2
Usual Hours Worked	Less than 20 hours	100.0	86.3	0.8	1.7	1.5	3.1	6.5
	20-29	100.0	81.4	7.1	2.6	--	--	8.9
	30-39	100.0	89.6	4.6	--	--	1.4	4.4
	40 or more	100.0	77.3	6.5	1.4	2.9	0.8	11.3

		Percentage Distribution by Characteristic						
		Total	White	African American	API*	Native American inc. Alaskan	Two or more races	Latino
Total		100.0	100.0	100.0	100.0	100.0	100.0	100.0
Gender	Male	2.6	1.6	17.2	13.1	25.3	--	--
	Female	97.4	98.4	82.8	86.9	74.7	100.0	100.0
Age	Under 35	9.7	7.6	14.5	10.7	50.5	--	23.4
	35-44	28.4	27.1	18.0	--	5.3	79.8	47.1
	45-54	36.1	37.4	31.5	76.2	44.2	12.8	21.8
	55-64	19.5	21.5	25.8	--	--	7.4	2.3
	65 or older	6.4	6.3	10.2	13.1	--	--	5.4
Work Disability Status	Limited	7.4	6.4	3.5	13.1	31.6	--	16.9
	Not limited	92.6	93.6	96.5	86.9	68.4	100.0	83.1
Usual Hours Worked	Less than 20 hours	15.6	16.1	2.4	23.8	20.2	38.3	13.3
	20-29	15.3	14.9	21.8	35.7	--	--	17.6
	30-39	35.7	38.2	32.8	--	--	40.4	20.4
	40 or more	33.4	30.8	43.0	40.5	79.8	21.3	48.7

*API = Asian and Pacific Islanders, Native Hawaiian and Other Pacific Islanders

Source: Decision Demographics tabulation of 2000 Census Public Use Microdata Sample (PUMS)

Table 41: Higher Education Library Assistants Characteristics by Race/Ethnicity, 2000

		Non-Latino						
		Total	White	African American	API*	Native American inc. Alaskan	Two or more races	Latino
		Number of Higher Education Library Assistantss by Characteristic						
Total		32,306	22,721	3,559	2,953	254	472	2,347
Gender	Male	9,192	6,023	1,082	1,088	107	127	765
	Female	23,114	16,698	2,477	1,865	147	345	1,582
Age	Under 35	21,571	14,111	2,503	2,429	249	378	1,901
	35-44	3,154	2,330	370	216	--	30	208
	45-54	4,883	4,089	396	200	5	29	164
	55-64	2,162	1,713	264	91	--	35	59
	65 or older	536	478	26	17	--	--	15
Work Disability Status	Limited	1,549	925	248	187	20	55	114
	Not limited	30,757	21,796	3,311	2,766	234	417	2,233
Usual Hours Worked	Less than 20 hours	9,859	6,749	928	1,201	135	176	670
	20-29	7,168	4,759	918	607	37	25	822
	30-39	4,634	3,678	485	267	24	49	131
	40 or more	9,535	6,950	1,190	656	43	118	578

		Percentage Distribution by Race/Ethnicity						
Total		100.0	70.3	11.0	9.1	0.8	1.5	7.3
Gender	Male	100.0	65.5	11.8	11.8	1.2	1.4	8.3
	Female	100.0	72.2	10.7	8.1	0.6	1.5	6.8
Age	Under 35	100.0	65.4	11.6	11.3	1.2	1.8	8.8
	35-44	100.0	73.9	11.7	6.8	--	1.0	6.6
	45-54	100.0	83.7	8.1	4.1	0.1	0.6	3.4
	55-64	100.0	79.2	12.2	4.2	--	1.6	2.7
	65 or older	100.0	89.2	4.9	3.2	--	--	2.8
Work Disability Status	Limited	100.0	59.7	16.0	12.1	1.3	3.6	7.4
	Not limited	100.0	70.9	10.8	9.0	0.8	1.4	7.3
Usual Hours Worked	Less than 20 hours	100.0	68.5	9.4	12.2	1.4	1.8	6.8
	20-29	100.0	66.4	12.8	8.5	0.5	0.3	11.5
	30-39	100.0	79.4	10.5	5.8	0.5	1.1	2.8
	40 or more	100.0	72.9	12.5	6.9	0.5	1.2	6.1

		Percentage Distribution by Characteristic						
Total		100.0	100.0	100.0	100.0	100.0	100.0	100.0
Gender	Male	28.5	26.5	30.4	36.8	42.1	26.9	32.6
	Female	71.5	73.5	69.6	63.2	57.9	73.1	67.4
Age	Under 35	66.8	62.1	70.3	82.3	98.0	80.1	81.0
	35-44	9.8	10.3	10.4	7.3	--	6.4	8.9
	45-54	15.1	18.0	11.1	6.8	2.0	6.1	7.0
	55-64	6.7	7.5	7.4	3.1	--	7.4	2.5
	65 or older	1.7	2.1	0.7	0.6	--	--	0.6
Work Disability Status	Limited	4.8	4.1	7.0	6.3	7.9	11.7	4.9
	Not limited	95.2	95.9	93.0	93.7	92.1	88.3	95.1
Usual Hours Worked	Less than 20 hours	31.6	30.5	26.4	44.0	56.5	47.8	30.4
	20-29	23.0	21.5	26.1	22.2	15.5	6.8	37.3
	30-39	14.9	16.6	13.8	9.8	10.0	13.3	6.0
	40 or more	30.6	31.4	33.8	24.0	18.0	32.1	26.3

*API = Asian and Pacific Islanders, Native Hawaiian and Other Pacific Islanders

Source: Decision Demographics tabulation of 2000 Census Public Use Microdata Sample (PUMS)

Table 42: Libraries and Archives Library Assistants Characteristics by Race/Ethnicity, 2000

		Non-Latino						Latino
		Total	White	African American	API*	Native American inc. Alaskan	Two or more races	
Total		80,653	61,390	8,078	3,979	274	1,448	5,484
Gender								
	Male	14,242	9,614	1,633	1,191	56	429	1,319
	Female	66,411	51,776	6,445	2,788	218	1,019	4,165
Age								
	Under 35	34,415	22,991	4,178	2,703	179	926	3,438
	35-44	13,083	9,426	1,966	467	34	236	954
	45-54	16,175	13,844	1,000	431	31	228	641
	55-64	10,278	8,935	709	294	--	58	282
	65 or older	6,702	6,194	225	84	30	--	169
Work Disability Status								
	Limited	5,564	3,771	874	369	26	78	446
	Not limited	75,089	57,619	7,204	3,610	248	1,370	5,038
Usual Hours Worked								
	Less than 20 hours	21,320	16,569	1,628	1,697	78	376	972
	20-29	19,847	15,775	1,295	907	57	363	1,450
	30-39	14,162	11,242	1,728	234	32	306	620
	40 or more	22,967	16,493	3,027	973	96	335	2,043

		Percentage Distribution by Race/Ethnicity						
		Total	White	African American	API*	Native American inc. Alaskan	Two or more races	Latino
Total		100.0	76.1	10.0	4.9	0.3	1.8	6.8
Gender								
	Male	100.0	67.5	11.5	8.4	0.4	3.0	9.3
	Female	100.0	78.0	9.7	4.2	0.3	1.5	6.3
Age								
	Under 35	100.0	66.8	12.1	7.9	0.5	2.7	10.0
	35-44	100.0	72.0	15.0	3.6	0.3	1.8	7.3
	45-54	100.0	85.6	6.2	2.7	0.2	1.4	4.0
	55-64	100.0	86.9	6.9	2.9	--	0.6	2.7
	65 or older	100.0	92.4	3.4	1.3	0.4	--	2.5
Work Disability Status								
	Limited	100.0	67.8	15.7	6.6	0.5	1.4	8.0
	Not limited	100.0	76.7	9.6	4.8	0.3	1.8	6.7
Usual Hours Worked								
	Less than 20 hours	100.0	77.7	7.6	8.0	0.4	1.8	4.6
	20-29	100.0	79.5	6.5	4.6	0.3	1.8	7.3
	30-39	100.0	79.4	12.2	1.7	0.2	2.2	4.4
	40 or more	100.0	71.8	13.2	4.2	0.4	1.5	8.9

		Percentage Distribution by Characteristic						
		Total	White	African American	API*	Native American inc. Alaskan	Two or more races	Latino
Total		100.0	100.0	100.0	100.0	100.0	100.0	100.0
Gender								
	Male	17.7	15.7	20.2	29.9	20.4	29.6	24.1
	Female	82.3	84.3	79.8	70.1	79.6	70.4	75.9
Age								
	Under 35	42.7	37.5	51.7	67.9	65.3	64.0	62.7
	35-44	16.2	15.4	24.3	11.7	12.4	16.3	17.4
	45-54	20.1	22.6	12.4	10.8	11.3	15.7	11.7
	55-64	12.7	14.6	8.8	7.4	--	4.0	5.1
	65 or older	8.3	10.1	2.8	2.1	10.9	--	3.1
Work Disability Status								
	Limited	6.9	6.1	10.8	9.3	9.5	5.4	8.1
	Not limited	93.1	93.9	89.2	90.7	90.5	94.6	91.9
Usual Hours Worked								
	Less than 20 hours	27.2	27.6	21.2	44.5	29.7	27.2	19.1
	20-29	25.3	26.3	16.9	23.8	21.7	26.3	28.5
	30-39	18.1	18.7	22.5	6.1	12.2	22.2	12.2
	40 or more	29.3	27.5	39.4	25.5	36.5	24.3	40.2

*API = Asian and Pacific Islanders, Native Hawaiian and Other Pacific Islanders

Source: Decision Demographics tabulation of 2000 Census Public Use Microdata Sample (PUMS)

Table 43: Hospitals Library Assistants Characteristics by Race/Ethnicity, 2000

		Non-Latino						Latino
		Total	White	African American	API*	Native American inc. Alaskan	Two or more races	
		Number of Hospitals Library Assistantss by Characteristic						
Total		1,005	684	128	65	--	76	52
Gender	Male	228	122	54	--	--	--	52
	Female	777	562	74	65	--	76	--
Age	Under 35	471	188	90	65	--	76	52
	35-44	165	165	--	--	--	--	--
	45-54	292	292	--	--	--	--	--
	55-64	62	24	38	--	--	--	--
	65 or older	15	15	--	--	--	--	--
Work Disability Status	Limited	145	59	33	53	--	--	--
	Not limited	860	625	95	12	--	76	52
Usual Hours Worked	Less than 20 hours	128	102	--	--	--	--	26
	20-29	279	153	50	--	--	50	26
	30-39	89	64	25	--	--	--	--
	40 or more	455	365	35	29	--	26	--

		Percentage Distribution by Race/Ethnicity						
		Total	White	African American	API*	Native American inc. Alaskan	Two or more races	Latino
Total		100.0	68.1	12.7	6.5	--	7.6	5.2
Gender	Male	100.0	53.5	23.7	--	--	--	22.8
	Female	100.0	72.3	9.5	8.4	--	9.8	--
Age	Under 35	100.0	39.9	19.1	13.8	--	16.1	11.0
	35-44	100.0	100.0	--	--	--	--	--
	45-54	100.0	100.0	--	--	--	--	--
	55-64	100.0	38.7	61.3	--	--	--	--
	65 or older	100.0	100.0	--	--	--	--	--
Work Disability Status	Limited	100.0	40.7	22.8	36.6	--	--	--
	Not limited	100.0	72.7	11.0	1.4	--	8.8	6.0
Usual Hours Worked	Less than 20 hours	100.0	79.7	--	--	--	--	20.3
	20-29	100.0	54.8	17.9	--	--	17.9	9.3
	30-39	100.0	71.9	28.1	--	--	--	--
	40 or more	100.0	80.2	7.7	6.4	--	5.7	--

		Percentage Distribution by Characteristic						
		Total	White	African American	API*	Native American inc. Alaskan	Two or more races	Latino
Total		100.0	100.0	100.0	100.0	--	100.0	100.0
Gender	Male	22.7	17.8	42.2	--	--	--	100.0
	Female	77.3	82.2	57.8	100.0	--	100.0	--
Age	Under 35	46.9	27.5	70.3	100.0	--	100.0	100.0
	35-44	16.4	24.1	--	--	--	--	--
	45-54	29.1	42.7	--	--	--	--	--
	55-64	6.2	3.5	29.7	--	--	--	--
	65 or older	1.5	2.2	--	--	--	--	--
Work Disability Status	Limited	14.4	8.6	25.8	81.5	--	--	--
	Not limited	85.6	91.4	74.2	18.5	--	100.0	100.0
Usual Hours Worked	Less than 20 hours	13.5	14.9	--	--	--	--	50.0
	20-29	29.3	22.4	45.5	--	--	65.8	50.0
	30-39	9.4	9.4	22.7	--	--	--	--
	40 or more	47.8	53.4	31.8	100.0	--	34.2	--

*API = Asian and Pacific Islanders, Native Hawaiian and Other Pacific Islanders

Source: Decision Demographics tabulation of 2000 Census Public Use Microdata Sample (PUMS)

Table 44: Legal Services Library Assistants Characteristics by Race/Ethnicity, 2000

		Non-Latino						
		Total	White	African American	API*	Native American inc. Alaskan	Two or more races	Latino
		Number of Legal Services Library Assistantss by Characteristic						
Total		904	604	207	24	19	20	30
Gender	Male	246	131	80	--	--	20	15
	Female	658	473	127	24	19	--	15
Age	Under 35	458	239	199	--	--	20	--
	35-44	141	107	--	--	19	--	15
	45-54	179	147	8	24	--	--	--
	55-64	111	111	--	--	--	--	--
	65 or older	15	--	--	--	--	--	15
Work Disability Status	Limited	84	17	28	24	--	--	15
	Not limited	820	587	179	--	19	20	15
Usual Hours Worked	Less than 20 hours	74	59	--	--	--	--	15
	20-29	169	109	60	--	--	--	--
	30-39	308	247	61	--	--	--	--
	40 or more	353	189	86	24	19	20	15

		Percentage Distribution by Race/Ethnicity						
		Total	White	African American	API*	Native American inc. Alaskan	Two or more races	Latino
Total		100.0	66.8	22.9	2.7	2.1	2.2	3.3
Gender	Male	100.0	53.3	32.5	--	--	8.1	6.1
	Female	100.0	71.9	19.3	3.6	2.9	--	2.3
Age	Under 35	100.0	52.2	43.4	--	--	4.4	--
	35-44	100.0	75.9	--	--	13.5	--	10.6
	45-54	100.0	82.1	4.5	13.4	--	--	--
	55-64	100.0	100.0	--	--	--	--	--
	65 or older	100.0	--	--	--	--	--	100.0
Work Disability Status	Limited	100.0	20.2	33.3	28.6	--	--	17.9
	Not limited	100.0	71.6	21.8	--	2.3	2.4	1.8
Usual Hours Worked	Less than 20 hours	100.0	79.7	--	--	--	--	20.3
	20-29	100.0	64.5	35.5	--	--	--	--
	30-39	100.0	80.2	19.8	--	--	--	--
	40 or more	100.0	53.5	24.4	6.8	5.4	5.7	4.2

		Percentage Distribution by Characteristic						
		Total	White	African American	API*	Native American inc. Alaskan	Two or more races	Latino
Total		100.0	100.0	100.0	100.0	100.0	100.0	100.0
Gender	Male	27.2	21.7	38.6	--	--	100.0	50.0
	Female	72.8	78.3	61.4	100.0	100.0	--	50.0
Age	Under 35	50.7	39.6	96.1	--	--	100.0	--
	35-44	15.6	17.7	--	--	100.0	--	50.0
	45-54	19.8	24.3	3.9	100.0	--	--	--
	55-64	12.3	18.4	--	--	--	--	--
	65 or older	1.7	--	--	--	--	--	50.0
Work Disability Status	Limited	9.3	2.8	13.5	100.0	--	--	50.0
	Not limited	90.7	97.2	86.5	--	100.0	100.0	50.0
Usual Hours Worked	Less than 20 hours	8.2	9.8	--	--	--	--	50.0
	20-29	18.7	18.0	29.0	--	--	--	--
	30-39	34.1	40.9	29.5	--	--	--	--
	40 or more	39.0	31.3	41.5	100.0	100.0	100.0	50.0

*API = Asian and Pacific Islanders, Native Hawaiian and Other Pacific Islanders

Source: Decision Demographics tabulation of 2000 Census Public Use Microdata Sample (PUMS)

Table 45: All Others Library Assistants Characteristics by Race/Ethnicity, 2000

		Non-Latino						Latino
		Total	White	African American	API*	Native American inc. Alaskan	Two or more races	
		Number of All Others Non-Credentialed Librarians by Characteristic						
Total		5,988	4,521	805	225	11	121	305
Gender	Male	1,334	1,079	143	45	--	--	67
	Female	4,654	3,442	662	180	11	121	238
Age	Under 35	1,953	1,289	348	88	4	25	199
	35-44	1,268	910	174	82	--	38	64
	45-54	1,541	1,283	180	28	--	27	23
	55-64	784	626	103	4	7	31	13
	65 or older	442	413	--	23	--	--	6
Work Disability Status	Limited	733	453	175	24	7	51	23
	Not limited	5,255	4,068	630	201	4	70	282
Usual Hours Worked	Less than 20 hours	893	730	89	28	7	--	39
	20-29	786	563	112	29	--	25	57
	30-39	816	571	164	15	--	24	42
	40 or more	3,282	2,481	440	132	--	62	167

		Percentage Distribution by Race/Ethnicity						
		Total	White	African American	API*	Native American inc. Alaskan	Two or more races	Latino
Total		100.0	75.5	13.4	3.8	0.2	2.0	5.1
Gender	Male	100.0	80.9	10.7	3.4	--	--	5.0
	Female	100.0	74.0	14.2	3.9	0.2	2.6	5.1
Age	Under 35	100.0	66.0	17.8	4.5	0.2	1.3	10.2
	35-44	100.0	71.8	13.7	6.5	--	3.0	5.0
	45-54	100.0	83.3	11.7	1.8	--	1.8	1.5
	55-64	100.0	79.8	13.1	0.5	0.9	4.0	1.7
	65 or older	100.0	93.4	--	5.2	--	--	1.4
Work Disability Status	Limited	100.0	61.8	23.9	3.3	1.0	7.0	3.1
	Not limited	100.0	77.4	12.0	3.8	0.1	1.3	5.4
Usual Hours Worked	Less than 20 hours	100.0	81.7	10.0	3.1	0.8	--	4.4
	20-29	100.0	71.6	14.2	3.7	--	3.2	7.3
	30-39	100.0	70.0	20.1	1.8	--	2.9	5.1
	40 or more	100.0	75.6	13.4	4.0	--	1.9	5.1

		Percentage Distribution by Characteristic						
		Total	White	African American	API*	Native American inc. Alaskan	Two or more races	Latino
Total		100.0	100.0	100.0	100.0	100.0	100.0	100.0
Gender	Male	22.3	23.9	17.8	20.0	--	--	22.0
	Female	77.7	76.1	82.2	80.0	100.0	100.0	78.0
Age	Under 35	32.6	28.5	43.2	39.1	36.4	20.7	65.2
	35-44	21.2	20.1	21.6	36.4	--	31.4	21.0
	45-54	25.7	28.4	22.4	12.4	--	22.3	7.5
	55-64	13.1	13.8	12.8	1.8	63.6	25.6	4.3
	65 or older	7.4	9.1	--	10.2	--	--	2.0
Work Disability Status	Limited	12.2	10.0	21.7	10.7	63.6	42.1	7.5
	Not limited	87.8	90.0	78.3	89.3	36.4	57.9	92.5
Usual Hours Worked	Less than 20 hours	15.5	16.8	11.1	13.7	100.0	--	12.8
	20-29	13.6	13.0	13.9	14.2	--	22.5	18.7
	30-39	14.1	13.1	20.4	7.4	--	21.6	13.8
	40 or more	56.8	57.1	54.7	64.7	--	55.9	54.8

*API = Asian and Pacific Islanders, Native Hawaiian and Other Pacific Islanders

Source: Decision Demographics tabulation of 2000 Census Public Use Microdata Sample (PUMS)

Table 46: Credentialed Librarian Characteristics by Race/Ethnicity, 2000

		Non-Latino					
		Total	White	African American	API*	Native American inc. Alaskan	Latino
Credentialed Librarian Total		103,176	92,253	5,002	3,435	480	2,006
Gender							
	Male	18,259	16,437	556	555	151	560
	Female	84,917	75,816	4,446	2,880	329	1,446
Age							
	Under 35	11,338	9,978	344	710	84	222
	35-44	19,799	16,874	1,152	994	139	640
	45-54	47,048	42,842	2,069	1,021	203	913
	55-64	20,571	18,685	1,083	554	54	195
	65 or older	4,420	3,874	354	156	--	36
Work Disability Status							
	Limited	4,238	3,276	570	168	10	214
	Not limited	98,938	88,977	4,432	3,267	470	1,792
Usual Hours Worked							
	Less than 20 hours	4,544	4,006	216	233	11	78
	20-29	6,189	5,693	156	232	15	93
	30-39	22,478	19,846	1,345	878	51	358
	40 or more	69,482	62,256	3,272	2,074	403	1,477

		Percentage Distribution by Race/Ethnicity					
Credentialed Librarian Total		100.0	89.4	4.8	3.3	0.5	1.9
Gender							
	Male	100.0	90.0	3.0	3.0	0.8	3.1
	Female	100.0	89.3	5.2	3.4	0.4	1.7
Age							
	Under 35	100.0	88.0	3.0	6.3	0.7	2.0
	35-44	100.0	85.2	5.8	5.0	0.7	3.2
	45-54	100.0	91.1	4.4	2.2	0.4	1.9
	55-64	100.0	90.8	5.3	2.7	0.3	0.9
	65 or older	100.0	87.6	8.0	3.5	--	0.8
Work Disability Status							
	Limited	100.0	77.3	13.4	4.0	0.2	5.0
	Not limited	100.0	89.9	4.5	3.3	0.5	1.8
Usual Hours Worked							
	Less than 20 hours	100.0	88.2	4.8	5.1	0.2	1.7
	20-29	100.0	92.0	2.5	3.7	0.2	1.5
	30-39	100.0	88.3	6.0	3.9	0.2	1.6
	40 or more	100.0	89.6	4.7	3.0	0.6	2.1

		Percentage Distribution by Characteristic					
Credentialed Librarian Total		100.0	100.0	100.0	100.0	100.0	100.0
Gender							
	Male	17.7	17.8	11.1	16.2	31.5	27.9
	Female	82.3	82.2	88.9	83.8	68.5	72.1
Age							
	Under 35	11.0	10.8	6.9	20.7	17.5	11.1
	35-44	19.2	18.3	23.0	28.9	29.0	31.9
	45-54	45.6	46.4	41.4	29.7	42.3	45.5
	55-64	19.9	20.3	21.7	16.1	11.3	9.7
	65 or older	4.3	4.2	7.1	4.5	--	1.8
Work Disability Status							
	Limited	4.1	3.6	11.4	4.9	2.1	10.7
	Not limited	95.9	96.4	88.6	95.1	97.9	89.3
Usual Hours Worked							
	Less than 20 hours	4.4	4.4	4.3	6.8	2.3	3.9
	20-29	6.0	6.2	3.1	6.8	3.1	4.6
	30-39	21.9	21.6	27.0	25.7	10.6	17.8
	40 or more	67.7	67.8	65.6	60.7	84.0	73.6

*API = Asian and Pacific Islanders, Native Hawaiian and Other Pacific Islanders

Source: Decision Demographics tabulation of 2000 Census Public Use Microdata Sample (PUMS)

Table 47: K-12 Schools Credentialed Librarian Characteristics by Race/Ethnicity, 2000

		Non-Latino					Latino
		Total	White	African American	API*	Native American inc. Alaskan	
Number of K-12 Schools Credentialed Librarians by Characteristic							
Total		25,823	23,482	1,700	271	81	289
Gender	Male	2,141	2,052	69	5	--	15
	Female	23,682	21,430	1,631	266	81	274
Age	Under 35	1,569	1,450	102	--	--	17
	35-44	3,309	2,913	247	10	44	95
	45-54	14,650	13,510	798	177	22	143
	55-64	5,600	5,026	453	84	15	22
	65 or older	695	583	100	--	--	12
Work Disability Status	Limited	1,377	1,042	236	50	--	49
	Not limited	24,446	22,440	1,464	221	81	240
Usual Hours Worked	Less than 20 hours	398	359	39	--	--	--
	20-29	415	385	30	--	--	--
	30-39	4,980	4,317	616	17	--	30
	40 or more	19,958	18,349	1,015	254	81	259

		Percentage Distribution by Race/Ethnicity					
Total		100.0	90.9	6.6	1.0	0.3	1.1
Gender	Male	100.0	95.8	3.2	0.2	--	0.7
	Female	100.0	90.5	6.9	1.1	0.3	1.2
Age	Under 35	100.0	92.4	6.5	--	--	1.1
	35-44	100.0	88.0	7.5	0.3	1.3	2.9
	45-54	100.0	92.2	5.4	1.2	0.2	1.0
	55-64	100.0	89.8	8.1	1.5	0.3	0.4
	65 or older	100.0	83.9	14.4	--	--	1.7
Work Disability Status	Limited	100.0	75.7	17.1	3.6	--	3.6
	Not limited	100.0	91.8	6.0	0.9	0.3	1.0
Usual Hours Worked	Less than 20 hours	100.0	90.2	9.8	--	--	--
	20-29	100.0	92.8	7.2	--	--	--
	30-39	100.0	86.7	12.4	0.3	--	0.6
	40 or more	100.0	91.9	5.1	1.3	0.4	1.3

		Percentage Distribution by Characteristic					
Total		100.0	100.0	100.0	100.0	100.0	100.0
Gender	Male	8.3	8.7	4.1	1.8	--	5.2
	Female	91.7	91.3	95.9	98.2	100.0	94.8
Age	Under 35	6.1	6.2	6.0	--	--	5.9
	35-44	12.8	12.4	14.5	3.7	54.3	32.9
	45-54	56.7	57.5	46.9	65.3	27.2	49.5
	55-64	21.7	21.4	26.6	31.0	18.5	7.6
	65 or older	2.7	2.5	5.9	--	--	4.2
Work Disability Status	Limited	5.3	4.4	13.9	18.5	--	17.0
	Not limited	94.7	95.6	86.1	81.5	100.0	83.0
Usual Hours Worked	Less than 20 hours	1.5	1.5	2.3	--	--	--
	20-29	1.6	1.6	1.8	--	--	--
	30-39	19.3	18.4	36.2	6.3	--	10.4
	40 or more	77.5	78.4	59.7	93.7	100.0	89.6

*API = Asian and Pacific Islanders, Native Hawaiian and Other Pacific Islanders

Source: Decision Demographics tabulation of 2000 Census Public Use Microdata Sample (PUMS)

Table 48: Private Schools Credentialed Librarian Characteristics by Race/Ethnicity, 2000

		Non-Latino					
		Total	White	African American	API*	Native American inc. Alaskan	Latino
Number of Private Schools Credentialed Librarians by Characteristic							
Total		7,813	7,341	297	40	29	106
Gender	Male	566	503	29	--	7	27
	Female	7,247	6,838	268	40	22	79
Age	Under 35	537	537	--	--	--	--
	35-44	1,250	1,127	40	14	7	62
	45-54	3,910	3,663	181	17	22	27
	55-64	1,703	1,616	61	9	--	17
	65 or older	413	398	15	--	--	--
Work Disability Status	Limited	426	382	34	10	--	--
	Not limited	7,387	6,959	263	30	29	106
Usual Hours Worked	Less than 20 hours	213	213	--	--	--	--
	20-29	577	562	15	--	--	--
	30-39	1,376	1,291	56	--	9	20
	40 or more	5,619	5,247	226	40	20	86
		Percentage Distribution by Race/Ethnicity					
Total		100.0	94.0	3.8	0.5	0.4	1.4
Gender	Male	100.0	88.9	5.1	--	1.2	4.8
	Female	100.0	94.4	3.7	0.6	0.3	1.1
Age	Under 35	100.0	100.0	--	--	--	--
	35-44	100.0	90.2	3.2	1.1	0.6	5.0
	45-54	100.0	93.7	4.6	0.4	0.6	0.7
	55-64	100.0	94.9	3.6	0.5	--	1.0
	65 or older	100.0	96.4	3.6	--	--	--
Work Disability Status	Limited	100.0	89.7	8.0	2.3	--	--
	Not limited	100.0	94.2	3.6	0.4	0.4	1.4
Usual Hours Worked	Less than 20 hours	100.0	100.0	--	--	--	--
	20-29	100.0	97.4	2.6	--	--	--
	30-39	100.0	93.8	4.1	--	0.7	1.5
	40 or more	100.0	93.4	4.0	0.7	0.4	1.5
		Percentage Distribution by Characteristic					
Total		100.0	100.0	100.0	100.0	100.0	100.0
Gender	Male	7.2	6.9	9.8	--	24.1	25.5
	Female	92.8	93.1	90.2	100.0	75.9	74.5
Age	Under 35	6.9	7.3	--	--	--	--
	35-44	16.0	15.4	13.5	35.0	24.1	58.5
	45-54	50.0	49.9	60.9	42.5	75.9	25.5
	55-64	21.8	22.0	20.5	22.5	--	16.0
	65 or older	5.3	5.4	5.1	--	--	--
Work Disability Status	Limited	5.5	5.2	11.4	25.0	--	--
	Not limited	94.5	94.8	88.6	75.0	100.0	100.0
Usual Hours Worked	Less than 20 hours	2.7	2.9	--	--	--	--
	20-29	7.4	7.7	5.1	--	--	--
	30-39	17.7	17.7	18.9	--	31.0	18.9
	40 or more	72.2	71.7	76.1	100.0	69.0	81.1

*API = Asian and Pacific Islanders, Native Hawaiian and Other Pacific Islanders

Source: Decision Demographics tabulation of 2000 Census Public Use Microdata Sample (PUMS)

Table 49: Higher Education Credentialed Librarian Characteristics by Race/Ethnicity, 2000

		Non-Latino					
		Total	White	African American	API*	Native American inc. Alaskan	Latino
Number of Higher Education Credentialed Librarians by Characteristic							
Total		22,354	19,246	1,097	1,452	217	342
Gender	Male	6,733	5,983	192	352	121	85
	Female	15,621	13,263	905	1,100	96	257
Age	Under 35	2,805	2,301	82	349	42	31
	35-44	5,049	4,320	316	305	50	58
	45-54	8,921	7,840	331	453	86	211
	55-64	4,581	3,968	249	288	39	37
	65 or older	998	817	119	57	--	5
Work Disability Status	Limited	761	482	156	82	--	41
	Not limited	21,593	18,764	941	1,370	217	301
Usual Hours Worked	Less than 20 hours	1,114	859	132	123	--	--
	20-29	1,236	1,105	47	84	--	--
	30-39	4,864	3,958	243	458	42	163
	40 or more	15,034	13,231	662	787	175	179
		Percentage Distribution by Race/Ethnicity					
Total		100.0	86.1	4.9	6.5	1.0	1.5
Gender	Male	100.0	88.9	2.9	5.2	1.8	1.3
	Female	100.0	84.9	5.8	7.0	0.6	1.6
Age	Under 35	100.0	82.0	2.9	12.4	1.5	1.1
	35-44	100.0	85.6	6.3	6.0	1.0	1.1
	45-54	100.0	87.9	3.7	5.1	1.0	2.4
	55-64	100.0	86.6	5.4	6.3	0.9	0.8
	65 or older	100.0	81.9	11.9	5.7	--	0.5
Work Disability Status	Limited	100.0	63.3	20.5	10.8	--	5.4
	Not limited	100.0	86.9	4.4	6.3	1.0	1.4
Usual Hours Worked	Less than 20 hours	100.0	77.1	11.8	11.0	--	--
	20-29	100.0	89.4	3.8	6.8	--	--
	30-39	100.0	81.4	5.0	9.4	0.9	3.4
	40 or more	100.0	88.0	4.4	5.2	1.2	1.2
		Percentage Distribution by Characteristic					
Total		100.0	100.0	100.0	100.0	100.0	100.0
Gender	Male	30.1	31.1	17.5	24.2	55.8	24.9
	Female	69.9	68.9	82.5	75.8	44.2	75.1
Age	Under 35	12.5	12.0	7.5	24.0	19.4	9.1
	35-44	22.6	22.4	28.8	21.0	23.0	17.0
	45-54	39.9	40.7	30.2	31.2	39.6	61.7
	55-64	20.5	20.6	22.7	19.8	18.0	10.8
	65 or older	4.5	4.2	10.8	3.9	--	1.5
Work Disability Status	Limited	3.4	2.5	14.2	5.6	--	12.0
	Not limited	96.6	97.5	85.8	94.4	100.0	88.0
Usual Hours Worked	Less than 20 hours	5.0	4.5	12.2	8.5	--	--
	20-29	5.6	5.8	4.3	5.8	--	--
	30-39	21.9	20.7	22.4	31.5	19.4	47.7
	40 or more	67.6	69.1	61.1	54.2	80.6	52.3

*API = Asian and Pacific Islanders, Native Hawaiian and Other Pacific Islanders

Source: Decision Demographics tabulation of 2000 Census Public Use Microdata Sample (PUMS)

Table 50: Libraries and Archives Credentialed Librarian Characteristics by Race/Ethnicity, 2000

		Non-Latino					Latino
		Total	White	African American	API*	Native American inc. Alaskan	
Number of Libraries and Archives Credentialed Librarians by Characteristic							
Total		35,338	31,735	1,408	1,129	124	942
Gender	Male	6,285	5,679	157	89	23	337
	Female	29,053	26,056	1,251	1,040	101	605
Age	Under 35	4,934	4,422	96	262	23	131
	35-44	7,117	6,137	299	370	28	283
	45-54	15,140	13,689	664	285	73	429
	55-64	6,414	5,938	246	131	--	99
	65 or older	1,733	1,549	103	81	--	--
Work Disability Status	Limited	1,251	997	127	8	10	109
	Not limited	34,087	30,738	1,281	1,121	114	833
Usual Hours Worked	Less than 20 hours	2,202	2,022	45	80	11	44
	20-29	3,233	2,962	64	128	5	74
	30-39	9,429	8,575	392	342	--	120
	40 or more	20,283	17,985	907	579	108	704

		Percentage Distribution by Race/Ethnicity					
		Total	White	African American	API*	Native American inc. Alaskan	Latino
Total		100.0	89.8	4.0	3.2	0.4	2.7
Gender	Male	100.0	90.4	2.5	1.4	0.4	5.4
	Female	100.0	89.7	4.3	3.6	0.3	2.1
Age	Under 35	100.0	89.6	1.9	5.3	0.5	2.7
	35-44	100.0	86.2	4.2	5.2	0.4	4.0
	45-54	100.0	90.4	4.4	1.9	0.5	2.8
	55-64	100.0	92.6	3.8	2.0	--	1.5
	65 or older	100.0	89.4	5.9	4.7	--	--
Work Disability Status	Limited	100.0	79.7	10.2	0.6	0.8	8.7
	Not limited	100.0	90.2	3.8	3.3	0.3	2.4
Usual Hours Worked	Less than 20 hours	100.0	91.8	2.0	3.6	0.5	2.0
	20-29	100.0	91.6	2.0	4.0	0.2	2.3
	30-39	100.0	90.9	4.2	3.6	--	1.3
	40 or more	100.0	88.7	4.5	2.9	0.5	3.5

		Percentage Distribution by Characteristic					
		Total	White	African American	API*	Native American inc. Alaskan	Latino
Total		100.0	100.0	100.0	100.0	100.0	100.0
Gender	Male	17.8	17.9	11.2	7.9	18.5	35.8
	Female	82.2	82.1	88.8	92.1	81.5	64.2
Age	Under 35	14.0	13.9	6.8	23.2	18.5	13.9
	35-44	20.1	19.3	21.2	32.8	22.6	30.0
	45-54	42.8	43.1	47.2	25.2	58.9	45.5
	55-64	18.2	18.7	17.5	11.6	--	10.5
	65 or older	4.9	4.9	7.3	7.2	--	--
Work Disability Status	Limited	3.5	3.1	9.0	0.7	8.1	11.6
	Not limited	96.5	96.9	91.0	99.3	91.9	88.4
Usual Hours Worked	Less than 20 hours	6.3	6.4	3.2	7.1	8.9	4.7
	20-29	9.2	9.4	4.5	11.3	4.0	7.9
	30-39	26.8	27.2	27.8	30.3	--	12.7
	40 or more	57.7	57.0	64.4	51.3	87.1	74.7

*API = Asian and Pacific Islanders, Native Hawaiian and Other Pacific Islanders

Source: Decision Demographics tabulation of 2000 Census Public Use Microdata Sample (PUMS)

Table 51: Hospitals Credentialed Librarian Characteristics by Race/Ethnicity, 2000

		Non-Latino					
		Total	White	African American	API*	Native American inc. Alaskan	Latino
Number of Hospitals Credentialed Librarians by Characteristic							
Total		1,523	1,399	26	52	10	36
Gender	Male	283	244	--	39	--	--
	Female	1,240	1,155	26	13	10	36
Age	Under 35	91	66	--	25	--	--
	35-44	275	226	26	13	10	--
	45-54	618	587	--	14	--	17
	55-64	417	417	--	--	--	--
	65 or older	122	103	--	--	--	19
Work Disability Status	Limited	1,523	1,399	26	52	10	36
	Not limited	--	--	--	--	--	--
Usual Hours Worked	Less than 20 hours	59	15	--	25	--	19
	20-29	214	204	--	--	10	--
	30-39	221	221	--	--	--	--
	40 or more	1,029	959	26	27	--	17

		Percentage Distribution by Race/Ethnicity					
		Total	White	African American	API*	Native American inc. Alaskan	Latino
Total		100.0	91.9	1.7	3.4	0.7	2.4
Gender	Male	100.0	86.2	--	13.8	--	--
	Female	100.0	93.1	2.1	1.0	0.8	2.9
Age	Under 35	100.0	72.5	--	27.5	--	--
	35-44	100.0	82.2	9.5	4.7	3.6	--
	45-54	100.0	95.0	--	2.3	--	2.8
	55-64	100.0	100.0	--	--	--	--
	65 or older	100.0	84.4	--	--	--	15.6
Work Disability Status	Limited	100.0	91.9	1.7	3.4	0.7	2.4
	Not limited	--	--	--	--	--	--
Usual Hours Worked	Less than 20 hours	100.0	25.4	--	42.4	--	32.2
	20-29	100.0	95.3	--	--	4.7	--
	30-39	100.0	100.0	--	--	--	--
	40 or more	100.0	93.2	2.5	2.6	--	1.7

		Percentage Distribution by Characteristic					
		Total	White	African American	API*	Native American inc. Alaskan	Latino
Total		100.0	100.0	100.0	100.0	100.0	100.0
Gender	Male	18.6	17.4	--	75.0	--	--
	Female	81.4	82.6	100.0	25.0	100.0	100.0
Age	Under 35	6.0	4.7	--	48.1	--	--
	35-44	18.1	16.2	100.0	25.0	100.0	--
	45-54	40.6	42.0	--	26.9	--	47.2
	55-64	27.4	29.8	--	--	--	--
	65 or older	8.0	7.4	--	--	--	52.8
Work Disability Status	Limited	100.0	100.0	100.0	100.0	100.0	100.0
	Not limited	--	--	--	--	--	--
Usual Hours Worked	Less than 20 hours	3.9	1.1	--	48.1	--	52.8
	20-29	14.1	14.6	--	--	100.0	--
	30-39	14.5	15.8	--	--	--	--
	40 or more	67.6	68.5	100.0	51.9	--	47.2

*API = Asian and Pacific Islanders, Native Hawaiian and Other Pacific Islanders

Source: Decision Demographics tabulation of 2000 Census Public Use Microdata Sample (PUMS)

Table 52: Legal Services Credentialed Librarian Characteristics by Race/Ethnicity, 2000

		Non-Latino					Latino
		Total	White	African American	API*	Native American inc. Alaskan	
Number of Legal Services Credentialed Librarians by Characteristic							
Total		1,673	1,537	61	75	--	--
Gender	Male	279	266	--	13	--	--
	Female	1,394	1,271	61	62	--	--
Age	Under 35	273	225	35	13	--	--
	35-44	611	523	26	62	--	--
	45-54	596	596	--	--	--	--
	55-64	127	127	--	--	--	--
	65 or older	66	66	--	--	--	--
Work Disability Status	Limited	60	60	--	--	--	--
	Not limited	1,613	1,477	61	75	--	--
Usual Hours Worked	Less than 20 hours	41	41	--	--	--	--
	20-29	38	38	--	--	--	--
	30-39	476	476	--	--	--	--
	40 or more	1,118	982	61	75	--	--

		Percentage Distribution by Race/Ethnicity					
		Total	White	African American	API*	Native American inc. Alaskan	Latino
Total		100.0	91.9	3.6	4.5	--	--
Gender	Male	100.0	95.3	--	4.7	--	--
	Female	100.0	91.2	4.4	4.4	--	--
Age	Under 35	100.0	82.4	12.8	4.8	--	--
	35-44	100.0	85.6	4.3	10.1	--	--
	45-54	100.0	100.0	--	--	--	--
	55-64	100.0	100.0	--	--	--	--
	65 or older	100.0	100.0	--	--	--	--
Work Disability Status	Limited	100.0	100.0	--	--	--	--
	Not limited	100.0	91.6	3.8	4.6	--	--
Usual Hours Worked	Less than 20 hours	100.0	100.0	--	--	--	--
	20-29	100.0	100.0	--	--	--	--
	30-39	100.0	100.0	--	--	--	--
	40 or more	100.0	87.8	5.5	6.7	--	--

		Percentage Distribution by Characteristic					
		Total	White	African American	API*	Native American inc. Alaskan	Latino
Total		100.0	100.0	100.0	100.0	--	--
Gender	Male	16.7	17.3	--	17.3	--	--
	Female	83.3	82.7	100.0	82.7	--	--
Age	Under 35	16.3	14.6	57.4	17.3	--	--
	35-44	36.5	34.0	42.6	82.7	--	--
	45-54	35.6	38.8	--	--	--	--
	55-64	7.6	8.3	--	--	--	--
	65 or older	3.9	4.3	--	--	--	--
Work Disability Status	Limited	3.6	3.9	--	--	--	--
	Not limited	96.4	96.1	100.0	100.0	--	--
Usual Hours Worked	Less than 20 hours	2.5	2.7	--	--	--	--
	20-29	2.3	2.5	--	--	--	--
	30-39	28.5	31.0	--	--	--	--
	40 or more	66.8	63.9	100.0	100.0	--	--

*API = Asian and Pacific Islanders, Native Hawaiian and Other Pacific Islanders

Source: Decision Demographics tabulation of 2000 Census Public Use Microdata Sample (PUMS)

Table 53: All Others Credentialed Librarian Characteristics by Race/Ethnicity, 2000

		Non-Latino					Latino
		Total	White	African American	API*	Native American inc. Alaskan	
Number of All Others Credentialed Librarians by Characteristic							
Total		8,652	7,513	413	416	19	291
Gender	Male	1,972	1,710	109	57	--	96
	Female	6,680	5,803	304	359	19	195
Age	Under 35	1,129	977	29	61	19	43
	35-44	2,188	1,628	198	220	--	142
	45-54	3,213	2,957	95	75	--	86
	55-64	1,729	1,593	74	42	--	20
	65 or older	393	358	17	18	--	--
Work Disability Status	Limited	363	313	17	18	--	15
	Not limited	8,289	7,200	396	398	19	276
Usual Hours Worked	Less than 20 hours	517	497	--	5	--	15
	20-29	476	437	--	20	--	19
	30-39	1,132	1,008	38	61	--	25
	40 or more	6,441	5,503	375	312	19	232

		Percentage Distribution by Race/Ethnicity					
		Total	White	African American	API*	Native American inc. Alaskan	Latino
Total		100.0	86.8	4.8	4.8	0.2	3.4
Gender	Male	100.0	86.7	5.5	2.9	--	4.9
	Female	100.0	86.9	4.6	5.4	0.3	2.9
Age	Under 35	100.0	86.5	2.6	5.4	1.7	3.8
	35-44	100.0	74.4	9.0	10.1	--	6.5
	45-54	100.0	92.0	3.0	2.3	--	2.7
	55-64	100.0	92.1	4.3	2.4	--	1.2
	65 or older	100.0	91.1	4.3	4.6	--	--
Work Disability Status	Limited	100.0	86.2	4.7	5.0	--	4.1
	Not limited	100.0	86.9	4.8	4.8	0.2	3.3
Usual Hours Worked	Less than 20 hours	100.0	96.1	--	1.0	--	2.9
	20-29	100.0	91.8	--	4.2	--	4.0
	30-39	100.0	89.0	3.4	5.4	--	2.2
	40 or more	100.0	85.4	5.8	4.8	0.3	3.6

		Percentage Distribution by Characteristic					
		Total	White	African American	API*	Native American inc. Alaskan	Latino
Total		100.0	100.0	100.0	100.0	100.0	100.0
Gender	Male	22.8	22.8	26.4	13.7	--	33.0
	Female	77.2	77.2	73.6	86.3	100.0	67.0
Age	Under 35	13.0	13.0	7.0	14.7	100.0	14.8
	35-44	25.3	21.7	47.9	52.9	--	48.8
	45-54	37.1	39.4	23.0	18.0	--	29.6
	55-64	20.0	21.2	17.9	10.1	--	6.9
	65 or older	4.5	4.8	4.1	4.3	--	--
Work Disability Status	Limited	4.2	4.2	4.1	4.3	--	5.2
	Not limited	95.8	95.8	95.9	95.7	100.0	94.8
Usual Hours Worked	Less than 20 hours	6.0	6.7	--	1.3	--	5.2
	20-29	5.6	5.9	--	5.0	--	6.5
	30-39	13.2	13.5	9.2	15.3	--	8.6
	40 or more	75.2	73.9	90.8	78.4	100.0	79.7

*API = Asian and Pacific Islanders, Native Hawaiian and Other Pacific Islanders

Source: Decision Demographics tabulation of 2000 Census Public Use Microdata Sample (PUMS)

Table 54: Non-Credentialed Librarian Characteristics by Race/Ethnicity, 2000

		Non-Latino					
		Total	White	African American	API*	Native American inc. Alaskan	Latino
Non-Credentialed Librarian Total		79,593	66,826	5,576	2,609	664	3,918
Number of Non-Credentialed Librarians by Characteristic							
Gender	Male	12,920	9,710	1,224	737	187	1,062
	Female	66,673	57,116	4,352	1,872	477	2,856
Age	Under 35	21,663	16,672	1,637	1,438	239	1,677
	35-44	15,702	12,818	1,417	411	185	871
	45-54	25,988	22,882	1,530	502	185	889
	55-64	12,081	10,612	775	237	51	406
	65 or older	4,159	3,842	217	21	4	75
Work Disability Status	Limited	5,127	3,812	732	299	55	229
	Not limited	74,466	63,014	4,844	2,310	609	3,689
Usual Hours Worked	Less than 20 hours	10,614	8,995	352	806	31	430
	20-29	12,001	10,484	531	433	55	498
	30-39	16,731	14,853	839	165	95	779
	40 or more	38,664	31,309	3,724	1,030	478	2,123

		Percentage Distribution by Race/Ethnicity					
Non-Credentialed Librarian Total		100.0	84.0	7.0	3.3	0.8	4.9
Gender	Male	100.0	75.2	9.5	5.7	1.4	8.2
	Female	100.0	85.7	6.5	2.8	0.7	4.3
Age	Under 35	100.0	77.0	7.6	6.6	1.1	7.7
	35-44	100.0	81.6	9.0	2.6	1.2	5.5
	45-54	100.0	88.0	5.9	1.9	0.7	3.4
	55-64	100.0	87.8	6.4	2.0	0.4	3.4
	65 or older	100.0	92.4	5.2	0.5	0.1	1.8
Work Disability Status	Limited	100.0	74.4	14.3	5.8	1.1	4.5
	Not limited	100.0	84.6	6.5	3.1	0.8	5.0
Usual Hours Worked	Less than 20 hours	100.0	84.7	3.3	7.6	0.3	4.1
	20-29	100.0	87.4	4.4	3.6	0.5	4.1
	30-39	100.0	88.8	5.0	1.0	0.6	4.7
	40 or more	100.0	81.0	9.6	2.7	1.2	5.5

		Percentage Distribution by Characteristic					
Non-Credentialed Librarian Total		100.0	100.0	100.0	100.0	100.0	100.0
Gender	Male	16.2	14.5	22.0	28.2	28.2	27.1
	Female	83.8	85.5	78.0	71.8	71.8	72.9
Age	Under 35	27.2	24.9	29.4	55.1	36.0	42.8
	35-44	19.7	19.2	25.4	15.8	27.9	22.2
	45-54	32.7	34.2	27.4	19.2	27.9	22.7
	55-64	15.2	15.9	13.9	9.1	7.7	10.4
	65 or older	5.2	5.7	3.9	0.8	0.6	1.9
Work Disability Status	Limited	6.4	5.7	13.1	11.5	8.3	5.8
	Not limited	93.6	94.3	86.9	88.5	91.7	94.2
Usual Hours Worked	Less than 20 hours	13.6	13.7	6.5	33.1	4.7	11.2
	20-29	15.4	16.0	9.8	17.8	8.3	13.0
	30-39	21.4	22.6	15.4	6.8	14.4	20.3
	40 or more	49.6	47.7	68.4	42.3	72.5	55.4

*API = Asian and Pacific Islanders, Native Hawaiian and Other Pacific Islanders

Source: Decision Demographics tabulation of 2000 Census Public Use Microdata Sample (PUMS)

Table 55: K-12 Schools Non-Credentialed Librarian Characteristics by Race/Ethnicity, 2000

		Non-Latino					
		Total	White	African American	API*	Native American inc. Alaskan	Latino
Number of K-12 Schools Non-Credentialed Librarians by Characteristic							
Total		16,739	14,422	915	179	200	1,023
Gender	Male	1,022	672	46	38	29	237
	Female	15,717	13,750	869	141	171	786
Age	Under 35	1,741	1,156	102	82	59	342
	35-44	3,843	3,110	307	32	64	330
	45-54	7,427	6,838	290	33	64	202
	55-64	3,010	2,714	128	26	13	129
	65 or older	718	604	88	6	--	20
Work Disability Status	Limited	722	510	94	37	27	54
	Not limited	16,017	13,912	821	142	173	969
Usual Hours Worked	Less than 20 hours	1,326	1,101	13	93	5	114
	20-29	1,362	1,158	104	15	7	78
	30-39	3,926	3,443	166	11	15	291
	40 or more	10,017	8,612	632	60	173	540
		Percentage Distribution by Race/Ethnicity					
Total		100.0	86.2	5.5	1.1	1.2	6.1
Gender	Male	100.0	65.8	4.5	3.7	2.8	23.2
	Female	100.0	87.5	5.5	0.9	1.1	5.0
Age	Under 35	100.0	66.4	5.9	4.7	3.4	19.6
	35-44	100.0	80.9	8.0	0.8	1.7	8.6
	45-54	100.0	92.1	3.9	0.4	0.9	2.7
	55-64	100.0	90.2	4.3	0.9	0.4	4.3
	65 or older	100.0	84.1	12.3	0.8	--	2.8
Work Disability Status	Limited	100.0	70.6	13.0	5.1	3.7	7.5
	Not limited	100.0	86.9	5.1	0.9	1.1	6.0
Usual Hours Worked	Less than 20 hours	100.0	83.0	1.0	7.0	0.4	8.6
	20-29	100.0	85.0	7.6	1.1	0.5	5.7
	30-39	100.0	87.7	4.2	0.3	0.4	7.4
	40 or more	100.0	86.0	6.3	0.6	1.7	5.4
		Percentage Distribution by Characteristic					
Total		100.0	100.0	100.0	100.0	100.0	100.0
Gender	Male	6.1	4.7	5.0	21.2	14.5	23.2
	Female	93.9	95.3	95.0	78.8	85.5	76.8
Age	Under 35	10.4	8.0	11.1	45.8	29.5	33.4
	35-44	23.0	21.6	33.6	17.9	32.0	32.3
	45-54	44.4	47.4	31.7	18.4	32.0	19.7
	55-64	18.0	18.8	14.0	14.5	6.5	12.6
	65 or older	4.3	4.2	9.6	3.4	--	2.0
Work Disability Status	Limited	4.3	3.5	10.3	20.7	13.5	5.3
	Not limited	95.7	96.5	89.7	79.3	86.5	94.7
Usual Hours Worked	Less than 20 hours	8.0	7.7	1.4	52.0	2.5	11.1
	20-29	8.2	8.1	11.4	8.4	3.5	7.6
	30-39	23.6	24.1	18.1	6.1	7.5	28.4
	40 or more	60.2	60.2	69.1	33.5	86.5	52.8

*API = Asian and Pacific Islanders, Native Hawaiian and Other Pacific Islanders

Source: Decision Demographics tabulation of 2000 Census Public Use Microdata Sample (PUMS)

Table 56: Private Schools Non-Credentialed Librarian Characteristics by Race/Ethnicity, 2000

		Non-Latino					Latino
		Total	White	African American	API*	Native American inc. Alaskan	
Number of Private Schools Non-Credentialed Librarians by Characteristic							
Total		8,111	7,519	231	75	12	274
Gender	Male	442	381	38	10	--	13
	Female	7,669	7,138	193	65	12	261
Age	Under 35	1,016	873	21	48	--	74
	35-44	1,924	1,768	73	17	4	62
	45-54	3,348	3,159	98	10	1	80
	55-64	1,483	1,394	24	--	7	58
	65 or older	340	325	15	--	--	--
Work Disability Status	Limited	376	320	24	32	--	--
	Not limited	7,735	7,199	207	43	12	274
Usual Hours Worked	Less than 20 hours	911	833	29	31	--	18
	20-29	1,180	1,138	15	17	--	10
	30-39	2,228	2,067	77	--	1	83
	40 or more	3,724	3,428	110	27	11	148

		Percentage Distribution by Race/Ethnicity					
		Total	White	African American	API*	Native American inc. Alaskan	Latino
Total		100.0	92.7	2.8	0.9	0.1	3.4
Gender	Male	100.0	86.2	8.6	2.3	--	2.9
	Female	100.0	93.1	2.5	0.8	0.2	3.4
Age	Under 35	100.0	85.9	2.1	4.7	--	7.3
	35-44	100.0	91.9	3.8	0.9	0.2	3.2
	45-54	100.0	94.4	2.9	0.3	0.0	2.4
	55-64	100.0	94.0	1.6	--	0.5	3.9
	65 or older	100.0	95.6	4.4	--	--	--
Work Disability Status	Limited	100.0	85.1	6.4	8.5	--	--
	Not limited	100.0	93.1	2.7	0.6	0.2	3.5
Usual Hours Worked	Less than 20 hours	100.0	91.4	3.2	3.4	--	2.0
	20-29	100.0	96.4	1.3	1.4	--	0.8
	30-39	100.0	92.8	3.5	--	0.0	3.7
	40 or more	100.0	92.1	3.0	0.7	0.3	4.0

		Percentage Distribution by Characteristic					
		Total	White	African American	API*	Native American inc. Alaskan	Latino
Total		100.0	100.0	100.0	100.0	100.0	100.0
Gender	Male	5.4	5.1	16.5	13.3	--	4.7
	Female	94.6	94.9	83.5	86.7	100.0	95.3
Age	Under 35	12.5	11.6	9.1	64.0	--	27.0
	35-44	23.7	23.5	31.6	22.7	33.3	22.6
	45-54	41.3	42.0	42.4	13.3	8.3	29.2
	55-64	18.3	18.5	10.4	--	58.3	21.2
	65 or older	4.2	4.3	6.5	--	--	--
Work Disability Status	Limited	4.6	4.3	10.4	42.7	--	--
	Not limited	95.4	95.7	89.6	57.3	100.0	100.0
Usual Hours Worked	Less than 20 hours	11.3	11.2	12.6	41.3	--	6.9
	20-29	14.7	15.2	6.5	22.7	--	3.9
	30-39	27.7	27.7	33.3	--	8.3	32.0
	40 or more	46.3	45.9	47.6	36.0	91.7	57.1

*API = Asian and Pacific Islanders, Native Hawaiian and Other Pacific Islanders

Source: Decision Demographics tabulation of 2000 Census Public Use Microdata Sample (PUMS)

Table 57: Higher Education Non-Credentialed Librarian Characteristics by Race/Ethnicity, 2000

		Non-Latino					
		Total	White	African American	API*	Native American inc. Alaskan	Latino
Number of Higher Education Non-Credentialed Librarians by Characteristic							
Total		15,072	11,302	1,496	1,226	191	857
Gender	Male	4,766	3,294	645	392	96	339
	Female	10,306	8,008	851	834	95	518
Age	Under 35	8,683	6,409	670	896	133	575
	35-44	1,887	1,412	265	59	41	110
	45-54	3,087	2,339	377	235	17	119
	55-64	1,045	822	150	36	--	37
	65 or older	370	320	34	--	--	16
Work Disability Status	Limited	1,061	629	177	195	18	42
	Not limited	14,011	10,673	1,319	1,031	173	815
Usual Hours Worked	Less than 20 hours	3,048	2,292	120	439	--	197
	20-29	2,624	1,919	272	262	--	171
	30-39	2,895	2,443	206	71	67	108
	40 or more	6,081	4,378	875	380	124	324

		Percentage Distribution by Race/Ethnicity					
		Total	White	African American	API*	Native American inc. Alaskan	Latino
Total		100.0	75.0	9.9	8.1	1.3	5.7
Gender	Male	100.0	69.1	13.5	8.2	2.0	7.1
	Female	100.0	77.7	8.3	8.1	0.9	5.0
Age	Under 35	100.0	73.8	7.7	10.3	1.5	6.6
	35-44	100.0	74.8	14.0	3.1	2.2	5.8
	45-54	100.0	75.8	12.2	7.6	0.6	3.9
	55-64	100.0	78.7	14.4	3.4	--	3.5
	65 or older	100.0	86.5	9.2	--	--	4.3
Work Disability Status	Limited	100.0	59.3	16.7	18.4	1.7	4.0
	Not limited	100.0	76.2	9.4	7.4	1.2	5.8
Usual Hours Worked	Less than 20 hours	100.0	75.2	3.9	14.4	--	6.5
	20-29	100.0	73.1	10.4	10.0	--	6.5
	30-39	100.0	84.4	7.1	2.5	2.3	3.7
	40 or more	100.0	72.0	14.4	6.2	2.0	5.3

		Percentage Distribution by Characteristic					
		Total	White	African American	API*	Native American inc. Alaskan	Latino
Total		100.0	100.0	100.0	100.0	100.0	100.0
Gender	Male	31.6	29.1	43.1	32.0	50.3	39.6
	Female	68.4	70.9	56.9	68.0	49.7	60.4
Age	Under 35	57.6	56.7	44.8	73.1	69.6	67.1
	35-44	12.5	12.5	17.7	4.8	21.5	12.8
	45-54	20.5	20.7	25.2	19.2	8.9	13.9
	55-64	6.9	7.3	10.0	2.9	--	4.3
	65 or older	2.5	2.8	2.3	--	--	1.9
Work Disability Status	Limited	7.0	5.6	11.8	15.9	9.4	4.9
	Not limited	93.0	94.4	88.2	84.1	90.6	95.1
Usual Hours Worked	Less than 20 hours	20.8	20.8	8.1	38.1	--	24.6
	20-29	17.9	17.4	18.5	22.7	--	21.4
	30-39	19.8	22.1	14.0	6.2	35.1	13.5
	40 or more	41.5	39.7	59.4	33.0	64.9	40.5

*API = Asian and Pacific Islanders, Native Hawaiian and Other Pacific Islanders

Source: Decision Demographics tabulation of 2000 Census Public Use Microdata Sample (PUMS)

Table 58: Libraries and Archives Non-Credentialed Librarian Characteristics by Race/Ethnicity, 2000

		Non-Latino					
		Total	White	African American	API*	Native American inc. Alaskan	Latino
Number of Libraries and Archives Non-Credentialed Librarians by Characteristic							
Total		29,485	25,490	2,044	651	169	1,131
Gender	Male	3,929	3,271	329	153	17	159
	Female	25,556	22,219	1,715	498	152	972
Age	Under 35	7,137	5,774	636	250	33	444
	35-44	5,583	4,735	431	182	45	190
	45-54	9,613	8,593	560	106	78	276
	55-64	5,129	4,451	389	98	9	182
	65 or older	2,023	1,937	28	15	4	39
Work Disability Status	Limited	2,040	1,655	257	35	10	83
	Not limited	27,445	23,835	1,787	616	159	1,048
Usual Hours Worked	Less than 20 hours	4,409	3,971	138	179	20	101
	20-29	5,665	5,276	90	81	42	176
	30-39	6,154	5,559	338	40	--	217
	40 or more	12,600	10,192	1,412	273	102	621

		Percentage Distribution by Race/Ethnicity					
		Total	White	African American	API*	Native American inc. Alaskan	Latino
Total		100.0	86.5	6.9	2.2	0.6	3.8
Gender	Male	100.0	83.3	8.4	3.9	0.4	4.0
	Female	100.0	86.9	6.7	1.9	0.6	3.8
Age	Under 35	100.0	80.9	8.9	3.5	0.5	6.2
	35-44	100.0	84.8	7.7	3.3	0.8	3.4
	45-54	100.0	89.4	5.8	1.1	0.8	2.9
	55-64	100.0	86.8	7.6	1.9	0.2	3.5
	65 or older	100.0	95.7	1.4	0.7	0.2	1.9
Work Disability Status	Limited	100.0	81.1	12.6	1.7	0.5	4.1
	Not limited	100.0	86.8	6.5	2.2	0.6	3.8
Usual Hours Worked	Less than 20 hours	100.0	90.1	3.1	4.1	0.5	2.3
	20-29	100.0	93.1	1.6	1.4	0.7	3.1
	30-39	100.0	90.3	5.5	0.6	--	3.5
	40 or more	100.0	80.9	11.2	2.2	0.8	4.9

		Percentage Distribution by Characteristic					
		Total	White	African American	API*	Native American inc. Alaskan	Latino
Total		100.0	100.0	100.0	100.0	100.0	100.0
Gender	Male	13.3	12.8	16.1	23.5	10.1	14.1
	Female	86.7	87.2	83.9	76.5	89.9	85.9
Age	Under 35	24.2	22.7	31.1	38.4	19.5	39.3
	35-44	18.9	18.6	21.1	28.0	26.6	16.8
	45-54	32.6	33.7	27.4	16.3	46.2	24.4
	55-64	17.4	17.5	19.0	15.1	5.3	16.1
	65 or older	6.9	7.6	1.4	2.3	2.4	3.4
Work Disability Status	Limited	6.9	6.5	12.6	5.4	5.9	7.3
	Not limited	93.1	93.5	87.4	94.6	94.1	92.7
Usual Hours Worked	Less than 20 hours	15.3	15.9	7.0	31.2	12.2	9.1
	20-29	19.7	21.1	4.6	14.1	25.6	15.8
	30-39	21.3	22.2	17.1	7.0	--	19.5
	40 or more	43.7	40.8	71.4	47.6	62.2	55.7

*API = Asian and Pacific Islanders, Native Hawaiian and Other Pacific Islanders

Source: Decision Demographics tabulation of 2000 Census Public Use Microdata Sample (PUMS)

Table 59: Hospitals Non-Credentialed Librarian Characteristics by Race/Ethnicity, 2000

		Non-Latino					Latino
		Total	White	African American	API*	Native American inc. Alaskan	
		Number of Hospitals Non-Credentialed Librarians by Characteristic					
Total		1,203	831	213	60	6	93
Gender	Male	247	126	46	--	--	75
	Female	956	705	167	60	6	18
Age	Under 35	312	189	62	35	6	20
	35-44	313	173	82	10	--	48
	45-54	265	156	69	15	--	25
	55-64	208	208	--	--	--	--
	65 or older	105	105	--	--	--	--
Work Disability Status	Limited	176	77	74	--	--	25
	Not limited	1,027	754	139	60	6	68
Usual Hours Worked	Less than 20 hours	142	90	46	--	6	.
	20-29	230	136	41	35	--	18
	30-39	227	207	--	--	--	20
	40 or more	558	352	126	25	--	55

		Percentage Distribution by Race/Ethnicity					
		Total	White	African American	API*	Native American inc. Alaskan	Latino
Total		100.0	69.1	17.7	5.0	0.5	7.7
Gender	Male	100.0	51.0	18.6	--	--	30.4
	Female	100.0	73.7	17.5	6.3	0.6	1.9
Age	Under 35	100.0	60.6	19.9	11.2	1.9	6.4
	35-44	100.0	55.3	26.2	3.2	--	15.3
	45-54	100.0	58.9	26.0	5.7	--	9.4
	55-64	100.0	100.0	--	--	--	--
	65 or older	100.0	100.0	--	--	--	--
Work Disability Status	Limited	100.0	43.8	42.0	--	--	14.2
	Not limited	100.0	73.4	13.5	5.8	0.6	6.6
Usual Hours Worked	Less than 20 hours	100.0	63.4	32.4	--	4.2	--
	20-29	100.0	59.1	17.8	15.2	--	7.8
	30-39	100.0	91.2	--	--	--	8.8
	40 or more	100.0	63.1	22.6	4.5	--	9.9

		Percentage Distribution by Characteristic					
		Total	White	African American	API*	Native American inc. Alaskan	Latino
Total		100.0	100.0	100.0	100.0	100.0	100.0
Gender	Male	20.5	15.2	21.6	--	--	80.6
	Female	79.5	84.8	78.4	100.0	100.0	19.4
Age	Under 35	25.9	22.7	29.1	58.3	100.0	21.5
	35-44	26.0	20.8	38.5	16.7	--	51.6
	45-54	22.0	18.8	32.4	25.0	--	26.9
	55-64	17.3	25.0	--	--	--	--
	65 or older	8.7	12.6	--	--	--	--
Work Disability Status	Limited	14.6	9.3	34.7	--	--	26.9
	Not limited	85.4	90.7	65.3	100.0	100.0	73.1
Usual Hours Worked	Less than 20 hours	12.3	11.5	21.6	--	100.0	--
	20-29	19.9	17.3	19.2	58.3	--	19.4
	30-39	19.6	26.4	--	--	--	21.5
	40 or more	48.2	44.8	59.2	41.7	--	59.1

*API = Asian and Pacific Islanders, Native Hawaiian and Other Pacific Islanders

Source: Decision Demographics tabulation of 2000 Census Public Use Microdata Sample (PUMS)

Table 60: Legal Services Non-Credentialed Librarian Characteristics by Race/Ethnicity, 2000

		Non-Latino					
		Total	White	African American	API*	Native American inc. Alaskan	Latino
Number of Legal Services Non-Credentialed Librarians by Characteristic							
Total		1,060	895	48	69	35	13
Gender	Male	368	347	--	--	21	--
	Female	692	548	48	69	14	13
Age	Under 35	420	358	37	10	2	13
	35-44	385	317	11	36	21	--
	45-54	171	136	--	23	12	--
	55-64	33	33	--	--	--	--
	65 or older	51	51	--	--	--	--
Work Disability Status	Limited	89	74	15	--	--	--
	Not limited	971	821	33	69	35	13
Usual Hours Worked	Less than 20 hours	98	98	--	--	--	--
	20-29	37	26	--	9	2	--
	30-39	290	256	12	10	12	--
	40 or more	635	515	36	50	21	13

		Percentage Distribution by Race/Ethnicity					
		Total	White	African American	API*	Native American inc. Alaskan	Latino
Total		100.0	84.4	4.5	6.5	3.3	1.2
Gender	Male	100.0	94.3	--	--	5.7	--
	Female	100.0	79.2	6.9	10.0	2.0	1.9
Age	Under 35	100.0	85.2	8.8	2.4	0.5	3.1
	35-44	100.0	82.3	2.9	9.4	5.5	--
	45-54	100.0	79.5	--	13.5	7.0	--
	55-64	100.0	100.0	--	--	--	--
	65 or older	100.0	100.0	--	--	--	--
Work Disability Status	Limited	100.0	83.1	16.9	--	--	--
	Not limited	100.0	84.6	3.4	7.1	3.6	1.3
Usual Hours Worked	Less than 20 hours	100.0	100.0	--	--	--	--
	20-29	100.0	70.3	--	24.3	5.4	--
	30-39	100.0	88.3	4.1	3.4	4.1	--
	40 or more	100.0	81.1	5.7	7.9	3.3	2.0

		Percentage Distribution by Characteristic					
		Total	White	African American	API*	Native American inc. Alaskan	Latino
Total		100.0	100.0	100.0	100.0	100.0	100.0
Gender	Male	34.7	38.8	--	--	60.0	--
	Female	65.3	61.2	100.0	100.0	40.0	100.0
Age	Under 35	39.6	40.0	77.1	14.5	5.7	100.0
	35-44	36.3	35.4	22.9	52.2	60.0	--
	45-54	16.1	15.2	--	33.3	34.3	--
	55-64	3.1	3.7	--	--	--	--
	65 or older	4.8	5.7	--	--	--	--
Work Disability Status	Limited	8.4	8.3	31.3	--	--	--
	Not limited	91.6	91.7	68.8	100.0	100.0	100.0
Usual Hours Worked	Less than 20 hours	9.2	10.9	--	--	--	--
	20-29	3.5	2.9	--	13.0	5.7	--
	30-39	27.4	28.6	25.0	14.5	34.3	--
	40 or more	59.9	57.5	75.0	72.5	60.0	100.0

*API = Asian and Pacific Islanders, Native Hawaiian and Other Pacific Islanders

Source: Decision Demographics tabulation of 2000 Census Public Use Microdata Sample (PUMS)

Table 61: All Others Non-Credentialed Librarian Characteristics by Race/Ethnicity, 2000

		Non-Latino					
		Total	White	African American	API*	Native American inc. Alaskan	Latino
Number of All Others Non-Credentialed Librarians by Characteristic							
Total		7,923	6,367	629	349	51	527
Gender	Male	2,146	1,619	120	144	24	239
	Female	5,777	4,748	509	205	27	288
Age	Under 35	2,354	1,913	109	117	6	209
	35-44	1,767	1,303	248	75	10	131
	45-54	2,077	1,661	136	80	13	187
	55-64	1,173	990	84	77	22	--
	65 or older	552	500	52	--	--	--
Work Disability Status	Limited	663	547	91	--	--	25
	Not limited	7,260	5,820	538	349	51	502
Usual Hours Worked	Less than 20 hours	680	610	6	64	--	--
	20-29	903	831	9	14	4	45
	30-39	1,011	878	40	33	--	60
	40 or more	5,049	3,832	533	215	47	422

		Percentage Distribution by Race/Ethnicity					
		Total	White	African American	API*	Native American inc. Alaskan	Latino
Total		100.0	80.4	7.9	4.4	0.6	6.7
Gender	Male	100.0	75.4	5.6	6.7	1.1	11.1
	Female	100.0	82.2	8.8	3.5	0.5	5.0
Age	Under 35	100.0	81.3	4.6	5.0	0.3	8.9
	35-44	100.0	73.7	14.0	4.2	0.6	7.4
	45-54	100.0	80.0	6.5	3.9	0.6	9.0
	55-64	100.0	84.4	7.2	6.6	1.9	--
	65 or older	100.0	90.6	9.4	--	--	--
Work Disability Status	Limited	100.0	82.5	13.7	--	--	3.8
	Not limited	100.0	80.2	7.4	4.8	0.7	6.9
Usual Hours Worked	Less than 20 hours	100.0	89.7	0.9	9.4	--	--
	20-29	100.0	92.0	1.0	1.6	0.4	5.0
	30-39	100.0	86.8	4.0	3.3	--	5.9
	40 or more	100.0	75.9	10.6	4.3	0.9	8.4

		Percentage Distribution by Characteristic					
		Total	White	African American	API*	Native American inc. Alaskan	Latino
Total		100.0	100.0	100.0	100.0	100.0	100.0
Gender	Male	27.1	25.4	19.1	41.3	47.1	45.4
	Female	72.9	74.6	80.9	58.7	52.9	54.6
Age	Under 35	29.7	30.0	17.3	33.5	11.8	39.7
	35-44	22.3	20.5	39.4	21.5	19.6	24.9
	45-54	26.2	26.1	21.6	22.9	25.5	35.5
	55-64	14.8	15.5	13.4	22.1	43.1	--
	65 or older	7.0	7.9	8.3	--	--	--
Work Disability Status	Limited	8.4	8.6	14.5	--	--	4.7
	Not limited	91.6	91.4	85.5	100.0	100.0	95.3
Usual Hours Worked	Less than 20 hours	8.9	9.9	1.0	19.6	--	--
	20-29	11.8	13.5	1.5	4.3	7.8	8.5
	30-39	13.2	14.3	6.8	10.1	--	11.4
	40 or more	66.1	62.3	90.6	66.0	92.2	80.1

*API = Asian and Pacific Islanders, Native Hawaiian and Other Pacific Islanders

Source: Decision Demographics tabulation of 2000 Census Public Use Microdata Sample (PUMS)

Table 62: Library Assistants Characteristics by Race/Ethnicity, 2000

		Non-Latino					Latino
		Total	White	African American	API*	Native American inc. Alaskan	
Library Assistants Total		147,315	113,510	14,482	8,296	1,126	9,901
Number of Library Assistantss by Characteristic							
Gender	Male	25,839	17,651	3,131	2,549	243	2,265
	Female	121,476	95,859	11,351	5,747	883	7,636
Age	Under 35	61,079	40,784	7,779	5,897	689	5,930
	35-44	24,909	18,956	2,956	940	180	1,877
	45-54	33,592	29,144	2,076	880	167	1,325
	55-64	18,441	16,139	1,365	444	60	433
	65 or older	9,294	8,487	306	135	30	336
Work Disability Status	Limited	9,909	6,740	1,548	712	148	761
	Not limited	137,406	106,770	12,934	7,584	978	9,140
Usual Hours Worked	Less than 20 hours	35,749	27,470	2,823	3,176	362	1,918
	20-29	31,765	24,609	2,652	1,834	157	2,513
	30-39	30,121	25,096	2,950	710	158	1,207
	40 or more	45,536	33,804	5,579	2,075	398	3,680

		Percentage Distribution by Race/Ethnicity					
Library Assistants Total		100.0	77.1	9.8	5.6	0.8	6.7
Gender	Male	100.0	68.3	12.1	9.9	0.9	8.8
	Female	100.0	78.9	9.3	4.7	0.7	6.3
Age	Under 35	100.0	66.8	12.7	9.7	1.1	9.7
	35-44	100.0	76.1	11.9	3.8	0.7	7.5
	45-54	100.0	86.8	6.2	2.6	0.5	3.9
	55-64	100.0	87.5	7.4	2.4	0.3	2.3
	65 or older	100.0	91.3	3.3	1.5	0.3	3.6
Work Disability Status	Limited	100.0	68.0	15.6	7.2	1.5	7.7
	Not limited	100.0	77.7	9.4	5.5	0.7	6.7
Usual Hours Worked	Less than 20 hours	100.0	76.8	7.9	8.9	1.0	5.4
	20-29	100.0	77.5	8.3	5.8	0.5	7.9
	30-39	100.0	83.3	9.8	2.4	0.5	4.0
	40 or more	100.0	74.2	12.3	4.6	0.9	8.1

		Percentage Distribution by Characteristic					
Library Assistants Total		100.0	100.0	100.0	100.0	100.0	100.0
Gender	Male	17.5	15.6	21.6	30.7	21.6	22.9
	Female	82.5	84.4	78.4	69.3	78.4	77.1
Age	Under 35	41.5	35.9	53.7	71.1	61.2	59.9
	35-44	16.9	16.7	20.4	11.3	16.0	19.0
	45-54	22.8	25.7	14.3	10.6	14.8	13.4
	55-64	12.5	14.2	9.4	5.4	5.3	4.4
	65 or older	6.3	7.5	2.1	1.6	2.7	3.4
Work Disability Status	Limited	6.7	5.9	10.7	8.6	13.1	7.7
	Not limited	93.3	94.1	89.3	91.4	86.9	92.3
Usual Hours Worked	Less than 20 hours	25.0	24.8	20.2	40.7	33.7	20.6
	20-29	22.2	22.2	18.9	23.5	14.6	27.0
	30-39	21.0	22.6	21.1	9.1	14.7	13.0
	40 or more	31.8	30.5	39.8	26.6	37.0	39.5

*API = Asian and Pacific Islanders, Native Hawaiian and Other Pacific Islanders

Source: Decision Demographics tabulation of 2000 Census Public Use Microdata Sample (PUMS)

Table 63: K-12 Schools Library Assistants Characteristics by Race/Ethnicity, 2000

		Non-Latino					Latino
		Total	White	African American	API*	Native American inc. Alaskan	
		Number of K-12 Schools Library Assistantss by Characteristic					
Total		18,942	16,233	1,075	253	128	1,253
Gender	Male	413	270	18	12	17	96
	Female	18,529	15,963	1,057	241	111	1,157
Age	Under 35	1,525	842	206	96	69	312
	35-44	4,955	4,121	349	59	31	395
	45-54	7,793	6,972	357	63	18	383
	55-64	3,568	3,312	146	35	10	65
	65 or older	1,101	986	17	--	--	98
Work Disability Status	Limited	1,279	1,020	142	25	23	69
	Not limited	17,663	15,213	933	228	105	1,184
Usual Hours Worked	Less than 20 hours	2,336	1,984	124	67	41	120
	20-29	2,392	2,111	58	100	17	106
	30-39	7,477	6,717	308	52	24	376
	40 or more	6,481	5,180	585	19	46	651

		Percentage Distribution by Race/Ethnicity					
Total		100.0	85.7	5.7	1.3	0.7	6.6
Gender	Male	100.0	65.4	4.4	2.9	4.1	23.2
	Female	100.0	86.2	5.7	1.3	0.6	6.2
Age	Under 35	100.0	55.2	13.5	6.3	4.5	20.5
	35-44	100.0	83.2	7.0	1.2	0.6	8.0
	45-54	100.0	89.5	4.6	0.8	0.2	4.9
	55-64	100.0	92.8	4.1	1.0	0.3	1.8
	65 or older	100.0	89.6	1.5	--	--	8.9
Work Disability Status	Limited	100.0	79.7	11.1	2.0	1.8	5.4
	Not limited	100.0	86.1	5.3	1.3	0.6	6.7
Usual Hours Worked	Less than 20 hours	100.0	84.9	5.3	2.9	1.8	5.1
	20-29	100.0	88.3	2.4	4.2	0.7	4.4
	30-39	100.0	89.8	4.1	0.7	0.3	5.0
	40 or more	100.0	79.9	9.0	0.3	0.7	10.0

		Percentage Distribution by Characteristic					
Total		100.0	100.0	100.0	100.0	100.0	100.0
Gender	Male	2.2	1.7	1.7	4.7	13.3	7.7
	Female	97.8	98.3	98.3	95.3	86.7	92.3
Age	Under 35	8.1	5.2	19.2	37.9	53.9	24.9
	35-44	26.2	25.4	32.5	23.3	24.2	31.5
	45-54	41.1	42.9	33.2	24.9	14.1	30.6
	55-64	18.8	20.4	13.6	13.8	7.8	5.2
	65 or older	5.8	6.1	1.6	--	--	7.8
Work Disability Status	Limited	6.8	6.3	13.2	9.9	18.0	5.5
	Not limited	93.2	93.7	86.8	90.1	82.0	94.5
Usual Hours Worked	Less than 20 hours	12.5	12.4	11.5	28.2	32.0	9.6
	20-29	12.8	13.2	5.4	42.0	13.3	8.5
	30-39	40.0	42.0	28.7	21.8	18.8	30.0
	40 or more	34.7	32.4	54.4	8.0	35.9	52.0

*API = Asian and Pacific Islanders, Native Hawaiian and Other Pacific Islanders

Source: Decision Demographics tabulation of 2000 Census Public Use Microdata Sample (PUMS)

Table 64: Private Schools Library Assistants Characteristics by Race/Ethnicity, 2000

		Non-Latino					Latino
		Total	White	African American	API*	Native American inc. Alaskan	
Number of Private Schools Library Assistantss by Characteristic							
Total		7,591	6,383	372	115	129	592
Gender	Male	200	101	64	11	24	--
	Female	7,391	6,282	308	104	105	592
Age	Under 35	735	481	54	9	48	143
	35-44	2,152	1,755	67	28	33	269
	45-54	2,741	2,379	117	64	48	133
	55-64	1,480	1,367	96	3	--	14
	65 or older	483	401	38	11	--	33
Work Disability Status	Limited	561	404	13	11	30	103
	Not limited	7,030	5,979	359	104	99	489
Usual Hours Worked	Less than 20 hours	1,163	1,022	9	20	36	76
	20-29	1,139	927	81	30	.	101
	30-39	2,651	2,394	122	31	6	98
	40 or more	2,480	1,926	160	34	81	279

		Percentage Distribution by Race/Ethnicity					
		Total	White	African American	API*	Native American inc. Alaskan	Latino
Total		100.0	84.1	4.9	1.5	1.7	7.8
Gender	Male	100.0	50.5	32.0	5.5	12.0	--
	Female	100.0	85.0	4.2	1.4	1.4	8.0
Age	Under 35	100.0	65.4	7.3	1.2	6.5	19.5
	35-44	100.0	81.6	3.1	1.3	1.5	12.5
	45-54	100.0	86.8	4.3	2.3	1.8	4.9
	55-64	100.0	92.4	6.5	0.2	--	0.9
	65 or older	100.0	83.0	7.9	2.3	--	6.8
Work Disability Status	Limited	100.0	72.0	2.3	2.0	5.3	18.4
	Not limited	100.0	85.0	5.1	1.5	1.4	7.0
Usual Hours Worked	Less than 20 hours	100.0	87.9	0.8	1.7	3.1	6.5
	20-29	100.0	81.4	7.1	2.6	--	8.9
	30-39	100.0	90.3	4.6	1.2	0.2	3.7
	40 or more	100.0	77.7	6.5	1.4	3.3	11.3

		Percentage Distribution by Characteristic					
		Total	White	African American	API*	Native American inc. Alaskan	Latino
Total		100.0	100.0	100.0	100.0	100.0	100.0
Gender	Male	2.6	1.6	17.2	9.6	18.6	--
	Female	97.4	98.4	82.8	90.4	81.4	100.0
Age	Under 35	9.7	7.5	14.5	7.8	37.2	24.2
	35-44	28.3	27.5	18.0	24.3	25.6	45.4
	45-54	36.1	37.3	31.5	55.7	37.2	22.5
	55-64	19.5	21.4	25.8	2.6	--	2.4
	65 or older	6.4	6.3	10.2	9.6	--	5.6
Work Disability Status	Limited	7.4	6.3	3.5	9.6	23.3	17.4
	Not limited	92.6	93.7	96.5	90.4	76.7	82.6
Usual Hours Worked	Less than 20 hours	15.6	16.3	2.4	17.4	29.3	13.7
	20-29	15.3	14.8	21.8	26.1	--	18.2
	30-39	35.7	38.2	32.8	27.0	4.9	17.7
	40 or more	33.4	30.7	43.0	29.6	65.9	50.4

*API = Asian and Pacific Islanders, Native Hawaiian and Other Pacific Islanders

Source: Decision Demographics tabulation of 2000 Census Public Use Microdata Sample (PUMS)

Table 65: Higher Education Library Assistants Characteristics by Race/Ethnicity, 2000

		Non-Latino					
		Total	White	African American	API*	Native American inc. Alaskan	Latino
Number of Higher Education Library Assistantss by Characteristic							
Total		32,289	22,964	3,604	3,098	301	2,322
Gender	Male	9,188	6,110	1,085	1,136	107	750
	Female	23,101	16,854	2,519	1,962	194	1,572
Age	Under 35	21,556	14,308	2,548	2,538	276	1,886
	35-44	3,154	2,345	370	231	--	208
	45-54	4,882	4,103	396	216	13	154
	55-64	2,161	1,730	264	96	12	59
	65 or older	536	478	26	17	--	15
Work Disability Status	Limited	1,546	962	248	187	35	114
	Not limited	30,743	22,002	3,356	2,911	266	2,208
Usual Hours Worked	Less than 20 hours	9,852	6,839	945	1,235	163	670
	20-29	7,167	4,766	918	617	44	822
	30-39	4,631	3,712	485	294	24	116
	40 or more	9,531	6,999	1,206	703	55	568

		Percentage Distribution by Race/Ethnicity					
		Total	White	African American	API*	Native American inc. Alaskan	Latino
Total		100.0	71.1	11.2	9.6	0.9	7.2
Gender	Male	100.0	66.5	11.8	12.4	1.2	8.2
	Female	100.0	73.0	10.9	8.5	0.8	6.8
Age	Under 35	100.0	66.4	11.8	11.8	1.3	8.7
	35-44	100.0	74.4	11.7	7.3	--	6.6
	45-54	100.0	84.0	8.1	4.4	0.3	3.2
	55-64	100.0	80.1	12.2	4.4	0.6	2.7
	65 or older	100.0	89.2	4.9	3.2	--	2.8
Work Disability Status	Limited	100.0	62.2	16.0	12.1	2.3	7.4
	Not limited	100.0	71.6	10.9	9.5	0.9	7.2
Usual Hours Worked	Less than 20 hours	100.0	69.4	9.6	12.5	1.7	6.8
	20-29	100.0	66.5	12.8	8.6	0.6	11.5
	30-39	100.0	80.2	10.5	6.3	0.5	2.5
	40 or more	100.0	73.4	12.7	7.4	0.6	6.0

		Percentage Distribution by Characteristic					
		Total	White	African American	API*	Native American inc. Alaskan	Latino
Total		100.0	100.0	100.0	100.0	100.0	100.0
Gender	Male	28.5	26.6	30.1	36.7	35.5	32.3
	Female	71.5	73.4	69.9	63.3	64.5	67.7
Age	Under 35	66.8	62.3	70.7	81.9	91.7	81.2
	35-44	9.8	10.2	10.3	7.5	--	9.0
	45-54	15.1	17.9	11.0	7.0	4.3	6.6
	55-64	6.7	7.5	7.3	3.1	4.0	2.5
	65 or older	1.7	2.1	0.7	0.5	--	0.6
Work Disability Status	Limited	4.8	4.2	6.9	6.0	11.6	4.9
	Not limited	95.2	95.8	93.1	94.0	88.4	95.1
Usual Hours Worked	Less than 20 hours	31.6	30.6	26.6	43.3	57.0	30.8
	20-29	23.0	21.4	25.8	21.7	15.4	37.8
	30-39	14.9	16.6	13.6	10.3	8.4	5.3
	40 or more	30.6	31.4	33.9	24.7	19.2	26.1

*API = Asian and Pacific Islanders, Native Hawaiian and Other Pacific Islanders

Source: Decision Demographics tabulation of 2000 Census Public Use Microdata Sample (PUMS)

Table 66: Libraries and Archives Library Assistants Characteristics by Race/Ethnicity, 2000

		Non-Latino					
		Total	White	African American	API*	Native American inc. Alaskan	Latino
Number of Libraries and Archives Library Assistantss by Characteristic							
Total		80,599	62,061	8,232	4,434	510	5,362
Gender	Male	14,230	9,838	1,677	1,335	95	1,285
	Female	66,369	52,223	6,555	3,099	415	4,077
Age	Under 35	34,382	23,424	4,287	3,026	292	3,353
	35-44	13,074	9,534	1,984	533	97	926
	45-54	16,165	13,955	1,018	485	75	632
	55-64	10,276	8,954	718	306	16	282
	65 or older	6,702	6,194	225	84	30	169
Work Disability Status	Limited	5,562	3,800	897	388	40	437
	Not limited	75,037	58,261	7,335	4,046	470	4,925
Usual Hours Worked	Less than 20 hours	21,303	16,734	1,656	1,826	115	972
	20-29	19,834	15,980	1,336	1,006	96	1,416
	30-39	14,149	11,379	1,773	318	104	575
	40 or more	22,956	16,621	3,057	1,104	174	2,000

		Percentage Distribution by Race/Ethnicity					
Total		100.0	77.0	10.2	5.5	0.6	6.7
Gender	Male	100.0	69.1	11.8	9.4	0.7	9.0
	Female	100.0	78.7	9.9	4.7	0.6	6.1
Age	Under 35	100.0	68.1	12.5	8.8	0.8	9.8
	35-44	100.0	72.9	15.2	4.1	0.7	7.1
	45-54	100.0	86.3	6.3	3.0	0.5	3.9
	55-64	100.0	87.1	7.0	3.0	0.2	2.7
	65 or older	100.0	92.4	3.4	1.3	0.4	2.5
Work Disability Status	Limited	100.0	68.3	16.1	7.0	0.7	7.9
	Not limited	100.0	77.6	9.8	5.4	0.6	6.6
Usual Hours Worked	Less than 20 hours	100.0	78.6	7.8	8.6	0.5	4.6
	20-29	100.0	80.6	6.7	5.1	0.5	7.1
	30-39	100.0	80.4	12.5	2.2	0.7	4.1
	40 or more	100.0	72.4	13.3	4.8	0.8	8.7

		Percentage Distribution by Characteristic					
Total		100.0	100.0	100.0	100.0	100.0	100.0
Gender	Male	17.7	15.9	20.4	30.1	18.6	24.0
	Female	82.3	84.1	79.6	69.9	81.4	76.0
Age	Under 35	42.7	37.7	52.1	68.2	57.3	62.5
	35-44	16.2	15.4	24.1	12.0	19.0	17.3
	45-54	20.1	22.5	12.4	10.9	14.7	11.8
	55-64	12.7	14.4	8.7	6.9	3.1	5.3
	65 or older	8.3	10.0	2.7	1.9	5.9	3.2
Work Disability Status	Limited	6.9	6.1	10.9	8.8	7.8	8.1
	Not limited	93.1	93.9	89.1	91.2	92.2	91.9
Usual Hours Worked	Less than 20 hours	27.2	27.6	21.2	42.9	23.5	19.6
	20-29	25.3	26.3	17.1	23.6	19.6	28.5
	30-39	18.1	18.7	22.7	7.5	21.3	11.6
	40 or more	29.3	27.4	39.1	26.0	35.6	40.3

*API = Asian and Pacific Islanders, Native Hawaiian and Other Pacific Islanders

Source: Decision Demographics tabulation of 2000 Census Public Use Microdata Sample (PUMS)

Table 67: Hospitals Library Assistants Characteristics by Race/Ethnicity, 2000

		Non-Latino					Latino
		Total	White	African American	API*	Native American inc. Alaskan	
		Number of Hospitals Library Assistantss by Characteristic					
Total		1,005	697	153	103	--	52
Gender	Male	228	122	54	--	--	52
	Female	777	575	99	103	--	--
Age	Under 35	471	201	115	103	--	52
	35-44	165	165	--	--	--	--
	45-54	292	292	--	--	--	--
	55-64	62	24	38	--	--	--
	65 or older	15	15	--	--	--	--
Work Disability Status	Limited	145	59	33	53	--	--
	Not limited	860	638	120	50	--	52
Usual Hours Worked	Less than 20 hours	128	102	--	--	--	26
	20-29	279	153	75	25	--	26
	30-39	89	64	25	--	--	--
	40 or more	455	378	35	42	--	--

		Percentage Distribution by Race/Ethnicity					
Total		100.0	69.4	15.2	10.2	--	5.2
Gender	Male	100.0	53.5	23.7	--	--	22.8
	Female	100.0	74.0	12.7	13.3	--	--
Age	Under 35	100.0	42.7	24.4	21.9	--	11.0
	35-44	100.0	100.0	--	--	--	--
	45-54	100.0	100.0	--	--	--	--
	55-64	100.0	38.7	61.3	--	--	--
	65 or older	100.0	100.0	--	--	--	--
Work Disability Status	Limited	100.0	40.7	22.8	36.6	--	--
	Not limited	100.0	74.2	14.0	5.8	--	6.0
Usual Hours Worked	Less than 20 hours	100.0	79.7	--	--	--	20.3
	20-29	100.0	54.8	26.9	9.0	--	9.3
	30-39	100.0	71.9	28.1	--	--	--
	40 or more	100.0	83.1	7.7	9.2	--	--

		Percentage Distribution by Characteristic					
Total		100.0	100.0	100.0	100.0	--	100.0
Gender	Male	22.7	17.5	35.3	--	--	100.0
	Female	77.3	82.5	64.7	100.0	--	--
Age	Under 35	46.9	28.8	75.2	100.0	--	100.0
	35-44	16.4	23.7	--	--	--	--
	45-54	29.1	41.9	--	--	--	--
	55-64	6.2	3.4	24.8	--	--	--
	65 or older	1.5	2.2	--	--	--	--
Work Disability Status	Limited	14.4	8.5	21.6	51.5	--	--
	Not limited	85.6	91.5	78.4	48.5	--	100.0
Usual Hours Worked	Less than 20 hours	13.5	14.6	--	--	--	50.0
	20-29	29.3	22.0	55.6	37.3	--	50.0
	30-39	9.4	9.2	18.5	--	--	--
	40 or more	47.8	54.2	25.9	62.7	--	--

*API = Asian and Pacific Islanders, Native Hawaiian and Other Pacific Islanders

Source: Decision Demographics tabulation of 2000 Census Public Use Microdata Sample (PUMS)

Table 68: Legal Services Library Assistants Characteristics by Race/Ethnicity, 2000

		Non-Latino					Latino
		Total	White	African American	API*	Native American inc. Alaskan	
		Number of Legal Services Library Assistantss by Characteristic					
Total		904	604	217	34	19	30
Gender	Male	246	131	90	10	--	15
	Female	658	473	127	24	19	15
Age	Under 35	458	239	209	10	--	--
	35-44	141	107	--	--	19	15
	45-54	179	147	8	24	--	--
	55-64	111	111	--	--	--	--
	65 or older	15	--	--	--	--	15
Work Disability Status	Limited	84	17	28	24	--	15
	Not limited	820	587	189	10	19	15
Usual Hours Worked	Less than 20 hours	74	59	--	--	--	15
	20-29	169	109	60	--	--	--
	30-39	308	247	61	--	--	--
	40 or more	353	189	96	34	19	15

		Percentage Distribution by Race/Ethnicity					
Total		100.0	66.8	24.0	3.8	2.1	3.3
Gender	Male	100.0	53.3	36.6	4.1	--	6.1
	Female	100.0	71.9	19.3	3.6	2.9	2.3
Age	Under 35	100.0	52.2	45.6	2.2	--	--
	35-44	100.0	75.9	--	--	13.5	10.6
	45-54	100.0	82.1	4.5	13.4	--	--
	55-64	100.0	100.0	--	--	--	--
	65 or older	100.0	--	--	--	--	100.0
Work Disability Status	Limited	100.0	20.2	33.3	28.6	--	17.9
	Not limited	100.0	71.6	23.0	1.2	2.3	1.8
Usual Hours Worked	Less than 20 hours	100.0	79.7	--	--	--	20.3
	20-29	100.0	64.5	35.5	--	--	--
	30-39	100.0	80.2	19.8	--	--	--
	40 or more	100.0	53.5	27.2	9.6	5.4	4.2

		Percentage Distribution by Characteristic					
Total		100.0	100.0	100.0	100.0	100.0	100.0
Gender	Male	27.2	21.7	41.5	29.4	--	50.0
	Female	72.8	78.3	58.5	70.6	100.0	50.0
Age	Under 35	50.7	39.6	96.3	29.4	--	--
	35-44	15.6	17.7	--	--	100.0	50.0
	45-54	19.8	24.3	3.7	70.6	--	--
	55-64	12.3	18.4	--	--	--	--
	65 or older	1.7	--	--	--	--	50.0
Work Disability Status	Limited	9.3	2.8	12.9	70.6	--	50.0
	Not limited	90.7	97.2	87.1	29.4	100.0	50.0
Usual Hours Worked	Less than 20 hours	8.2	9.8	--	--	--	50.0
	20-29	18.7	18.0	27.6	--	--	--
	30-39	34.1	40.9	28.1	--	--	--
	40 or more	39.0	31.3	44.2	100.0	100.0	50.0

*API = Asian and Pacific Islanders, Native Hawaiian and Other Pacific Islanders

Source: Decision Demographics tabulation of 2000 Census Public Use Microdata Sample (PUMS)

Table 69: All Others Non-Credentialed Librarian Characteristics by Race/Ethnicity, 2000

		Non-Latino					
		Total	White	African American	API*	Native American inc. Alaskan	Latino
Number of All Others Non-Credentialed Librarians by Characteristic							
Total		5,985	4,568	829	259	39	290
Gender	Male	1,334	1,079	143	45	--	67
	Female	4,651	3,489	686	214	39	223
Age	Under 35	1,952	1,289	360	115	4	184
	35-44	1,268	929	186	89	--	64
	45-54	1,540	1,296	180	28	13	23
	55-64	783	641	103	4	22	13
	65 or older	442	413	--	23	--	6
Work Disability Status	Limited	732	478	187	24	20	23
	Not limited	5,253	4,090	642	235	19	267
Usual Hours Worked	Less than 20 hours	893	730	89	28	7	39
	20-29	785	563	124	56	--	42
	30-39	816	583	176	15	--	42
	40 or more	3,280	2,511	440	139	23	167

		Percentage Distribution by Race/Ethnicity					
		Total	White	African American	API*	Native American inc. Alaskan	Latino
Total		100.0	76.3	13.9	4.3	0.7	4.8
Gender	Male	100.0	80.9	10.7	3.4	--	5.0
	Female	100.0	75.0	14.7	4.6	0.8	4.8
Age	Under 35	100.0	66.0	18.4	5.9	0.2	9.4
	35-44	100.0	73.3	14.7	7.0	--	5.0
	45-54	100.0	84.2	11.7	1.8	0.8	1.5
	55-64	100.0	81.9	13.2	0.5	2.8	1.7
	65 or older	100.0	93.4	--	5.2	--	1.4
Work Disability Status	Limited	100.0	65.3	25.5	3.3	2.7	3.1
	Not limited	100.0	77.9	12.2	4.5	0.4	5.1
Usual Hours Worked	Less than 20 hours	100.0	81.7	10.0	3.1	0.8	4.4
	20-29	100.0	71.7	15.8	7.1	--	5.4
	30-39	100.0	71.4	21.6	1.8	--	5.1
	40 or more	100.0	76.6	13.4	4.2	0.7	5.1

		Percentage Distribution by Characteristic					
		Total	White	African American	API*	Native American inc. Alaskan	Latino
Total		100.0	100.0	100.0	100.0	100.0	100.0
Gender	Male	22.3	23.6	17.2	17.4	--	23.1
	Female	77.7	76.4	82.8	82.6	100.0	76.9
Age	Under 35	32.6	28.2	43.4	44.4	10.3	63.4
	35-44	21.2	20.3	22.4	34.4	--	22.1
	45-54	25.7	28.4	21.7	10.8	33.3	7.9
	55-64	13.1	14.0	12.4	1.5	56.4	4.5
	65 or older	7.4	9.0	--	8.9	--	2.1
Work Disability Status	Limited	12.2	10.5	22.6	9.3	51.3	7.9
	Not limited	87.8	89.5	77.4	90.7	48.7	92.1
Usual Hours Worked	Less than 20 hours	15.5	16.6	10.7	11.8	23.3	13.4
	20-29	13.6	12.8	15.0	23.5	--	14.5
	30-39	14.1	13.3	21.2	6.3	--	14.5
	40 or more	56.8	57.2	53.1	58.4	76.7	57.6

*API = Asian and Pacific Islanders, Native Hawaiian and Other Pacific Islanders

Source: Decision Demographics tabulation of 2000 Census Public Use Microdata Sample (PUMS)

Table 70: Credentialed Librarian Characteristics by Race/Ethnicity, 1990

		Non-Latino					
		Total	White	African American	API*	Native American inc. Alaskan	Latino
Credentialed Librarian Total		84,816	74,629	5,231	3,159	200	1,597
		Number of Credentialed Librarians by Characteristic					
Gender	Male	19,146	17,024	737	750	36	599
	Female	65,670	57,605	4,494	2,409	164	998
Age	Under 35	11,686	9,883	657	665	102	379
	35-44	33,575	30,074	1,716	1,097	54	634
	45-54	24,077	21,243	1,540	883	10	401
	55-64	11,948	10,149	1,183	450	34	132
	65 or older	3,530	3,280	135	64	--	51
Work Disability Status	Limited	2,216	1,995	138	17	21	45
	Not limited	82,600	72,634	5,093	3,142	179	1,552
Usual Hours Worked	Less than 20 hours	4,359	3,952	192	152	--	63
	20-29	6,279	5,734	113	310	16	106
	30-39	20,482	17,524	1,701	843	33	381
	40 or more	52,676	46,549	3,162	1,784	151	1,030

		Percentage Distribution by Race/Ethnicity					
Credentialed Librarian Total		100.0	88.0	6.2	3.7	0.2	1.9
Gender	Male	100.0	88.9	3.8	3.9	0.2	3.1
	Female	100.0	87.7	6.8	3.7	0.2	1.5
Age	Under 35	100.0	84.6	5.6	5.7	0.9	3.2
	35-44	100.0	89.6	5.1	3.3	0.2	1.9
	45-54	100.0	88.2	6.4	3.7	0.0	1.7
	55-64	100.0	84.9	9.9	3.8	0.3	1.1
	65 or older	100.0	92.9	3.8	1.8	--	1.4
Work Disability Status	Limited	100.0	90.0	6.2	0.8	0.9	2.0
	Not limited	100.0	87.9	6.2	3.8	0.2	1.9
Usual Hours Worked	Less than 20 hours	100.0	90.7	4.4	3.5	--	1.4
	20-29	100.0	91.3	1.8	4.9	0.3	1.7
	30-39	100.0	85.6	8.3	4.1	0.2	1.9
	40 or more	100.0	88.4	6.0	3.4	0.3	2.0

		Percentage Distribution by Characteristic					
Credentialed Librarian Total		100.0	100.0	100.0	100.0	100.0	100.0
Gender	Male	22.6	22.8	14.1	23.7	18.0	37.5
	Female	77.4	77.2	85.9	76.3	82.0	62.5
Age	Under 35	13.8	13.2	12.6	21.1	51.0	23.7
	35-44	39.6	40.3	32.8	34.7	27.0	39.7
	45-54	28.4	28.5	29.4	28.0	5.0	25.1
	55-64	14.1	13.6	22.6	14.2	17.0	8.3
	65 or older	4.2	4.4	2.6	2.0	--	3.2
Work Disability Status	Limited	2.6	2.7	2.6	0.5	10.5	2.8
	Not limited	97.4	97.3	97.4	99.5	89.5	97.2
Usual Hours Worked	Less than 20 hours	5.2	5.4	3.7	4.9	--	4.0
	20-29	7.5	7.8	2.2	10.0	8.0	6.7
	30-39	24.4	23.8	32.9	27.3	16.5	24.1
	40 or more	62.9	63.1	61.2	57.8	75.5	65.2

*API = Asian and Pacific Islanders, Native Hawaiian and Other Pacific Islanders

Source: Decision Demographics tabulation of 1990 Census Public Use Microdata Sample (PUMS)

Table 71: K-12 Schools Credentialed Librarian Characteristics by Race/Ethnicity, 1990

		Non-Latino					
		Total	White	African American	API*	Native American inc. Alaskan	Latino
Number of K-12 Schools Credentialed Librarians by Characterist							
Total		15,969	13,959	1,522	284	22	182
Gender	Male	1,917	1,717	92	44	--	64
	Female	14,052	12,242	1,430	240	22	118
Age	Under 35	736	608	45	27	22	34
	35-44	6,297	5,684	394	108	--	111
	45-54	5,961	5,272	574	78	--	37
	55-64	2,674	2,112	491	71	--	--
	65 or older	301	283	18	--	--	--
Work Disability Status	Limited	216	179	--	17	.	20
	Not limited	15,753	13,780	1,522	267	22	162
Usual Hours Worked	Less than 20 hours	305	260	45	--	--	--
	20-29	354	310	44	--	--	--
	30-39	3,590	3,054	471	65	--	--
	40 or more	11,507	10,139	962	219	22	165

		Percentage Distribution by Race/Ethnicity					
Total		100.0	87.4	9.5	1.8	0.1	1.1
Gender	Male	100.0	89.6	4.8	2.3	--	3.3
	Female	100.0	87.1	10.2	1.7	0.2	0.8
Age	Under 35	100.0	82.6	6.1	3.7	3.0	4.6
	35-44	100.0	90.3	6.3	1.7	--	1.8
	45-54	100.0	88.4	9.6	1.3	--	0.6
	55-64	100.0	79.0	18.4	2.7	--	--
	65 or older	100.0	94.0	6.0	--	--	--
Work Disability Status	Limited	100.0	82.9	--	7.9	--	9.3
	Not limited	100.0	87.5	9.7	1.7	0.1	1.0
Usual Hours Worked	Less than 20 hours	100.0	85.2	14.8	--	--	--
	20-29	100.0	87.6	12.4	--	--	--
	30-39	100.0	85.1	13.1	1.8	--	--
	40 or more	100.0	88.1	8.4	1.9	0.2	1.4

		Percentage Distribution by Characteristic					
Total		100.0	100.0	100.0	100.0	100.0	100.0
Gender	Male	12.0	12.3	6.0	15.5	--	35.2
	Female	88.0	87.7	94.0	84.5	100.0	64.8
Age	Under 35	4.6	4.4	3.0	9.5	100.0	18.7
	35-44	39.4	40.7	25.9	38.0	--	61.0
	45-54	37.3	37.8	37.7	27.5	--	20.3
	55-64	16.7	15.1	32.3	25.0	--	--
	65 or older	1.9	2.0	1.2	--	--	--
Work Disability Status	Limited	1.4	1.3	--	6.0	--	11.0
	Not limited	98.6	98.7	100.0	94.0	100.0	89.0
Usual Hours Worked	Less than 20 hours	1.9	1.9	3.0	--	--	--
	20-29	2.2	2.3	2.9	--	--	--
	30-39	22.8	22.2	30.9	22.9	--	--
	40 or more	73.0	73.7	63.2	77.1	100.0	100.0

*API = Asian and Pacific Islanders, Native Hawaiian and Other Pacific Islanders

Source: Decision Demographics tabulation of 1990 Census Public Use Microdata Sample (PUMS)

Table 72: Private Schools Credentialed Librarian Characteristics by Race/Ethnicity, 1990

		Non-Latino					
		Total	White	African American	API*	Native American inc. Alaskan	Latino
Number of Private Schools Credentialed Librarians by Characteristic							
Total		5,141	4,770	220	26	10	115
Gender	Male	474	448	5	21	--	--
	Female	4,667	4,322	215	5	10	115
Age	Under 35	203	182	--	21	--	--
	35-44	1,935	1,799	78	--	--	58
	45-54	1,863	1,758	50	5	10	40
	55-64	697	626	54	--	--	17
	65 or older	443	405	38	--	--	--
Work Disability Status	Limited	158	158	--	--	--	--
	Not limited	4,983	4,612	220	26	10	115
Usual Hours Worked	Less than 20 hours	307	293	14	--	--	--
	20-29	501	453	--	21	10	17
	30-39	1,057	976	66	--	--	15
	40 or more	3,215	2,987	140	5	--	83
		Percentage Distribution by Race/Ethnicity					
Total		100.0	92.8	4.3	0.5	0.2	2.2
Gender	Male	100.0	94.5	1.1	4.4	--	--
	Female	100.0	92.6	4.6	0.1	0.2	2.5
Age	Under 35	100.0	89.7	--	10.3	--	--
	35-44	100.0	93.0	4.0	--	--	3.0
	45-54	100.0	94.4	2.7	0.3	0.5	2.1
	55-64	100.0	89.8	7.7	--	--	2.4
	65 or older	100.0	91.4	8.6	--	--	--
Work Disability Status	Limited	100.0	100.0	--	--	--	--
	Not limited	100.0	92.6	4.4	0.5	0.2	2.3
Usual Hours Worked	Less than 20 hours	100.0	95.4	4.6	--	--	--
	20-29	100.0	90.4	--	4.2	2.0	3.4
	30-39	100.0	92.3	6.2	--	--	1.4
	40 or more	100.0	92.9	4.4	0.2	--	2.6
		Percentage Distribution by Characteristic					
Total		100.0	100.0	100.0	100.0	100.0	100.0
Gender	Male	9.2	9.4	2.3	80.8	--	--
	Female	90.8	90.6	97.7	19.2	100.0	100.0
Age	Under 35	3.9	3.8	--	80.8	--	--
	35-44	37.6	37.7	35.5	--	--	50.4
	45-54	36.2	36.9	22.7	19.2	100.0	34.8
	55-64	13.6	13.1	24.5	--	--	14.8
	65 or older	8.6	8.5	17.3	--	--	--
Work Disability Status	Limited	3.1	3.3	--	--	--	--
	Not limited	96.9	96.7	100.0	100.0	100.0	100.0
Usual Hours Worked	Less than 20 hours	6.0	6.2	6.4	--	--	--
	20-29	9.9	9.6	--	80.8	100.0	14.8
	30-39	20.8	20.7	30.0	--	--	13.0
	40 or more	63.3	63.4	63.6	19.2	--	72.2

*API = Asian and Pacific Islanders, Native Hawaiian and Other Pacific Islanders

Source: Decision Demographics tabulation of 1990 Census Public Use Microdata Sample (PUMS)

Table 73: Higher Education Credentialed Librarian Characteristics by Race/Ethnicity, 1990

		Non-Latino					
		Total	White	African American	API*	Native American inc. Alaskan	Latino
Number of Higher Education Credentialed Librarians by Characteristic							
Total		22,887	19,706	1,270	1,239	53	619
Gender	Male	7,757	6,861	201	404	15	276
	Female	15,130	12,845	1,069	835	38	343
Age	Under 35	4,108	3,308	218	342	33	207
	35-44	8,378	7,391	377	359	20	231
	45-54	6,086	5,354	314	282	--	136
	55-64	3,228	2,696	316	192	--	24
	65 or older	1,087	957	45	64	--	21
Work Disability Status	Limited	620	541	54	--	--	25
	Not limited	22,267	19,165	1,216	1,239	53	594
Usual Hours Worked	Less than 20 hours	1,325	1,082	133	67	--	43
	20-29	1,737	1,507	42	167	--	21
	30-39	5,393	4,380	437	361	33	182
	40 or more	14,131	12,503	621	614	20	373
		Percentage Distribution by Race/Ethnicity					
Total		100.0	86.1	5.5	5.4	0.2	2.7
Gender	Male	100.0	88.4	2.6	5.2	0.2	3.6
	Female	100.0	84.9	7.1	5.5	0.3	2.3
Age	Under 35	100.0	80.5	5.3	8.3	0.8	5.0
	35-44	100.0	88.2	4.5	4.3	0.2	2.8
	45-54	100.0	88.0	5.2	4.6	--	2.2
	55-64	100.0	83.5	9.8	5.9	--	0.7
	65 or older	100.0	88.0	4.1	5.9	--	1.9
Work Disability Status	Limited	100.0	87.3	8.7	--	--	4.0
	Not limited	100.0	86.1	5.5	5.6	0.2	2.7
Usual Hours Worked	Less than 20 hours	100.0	81.7	10.0	5.1	--	3.2
	20-29	100.0	86.8	2.4	9.6	--	1.2
	30-39	100.0	81.2	8.1	6.7	0.6	3.4
	40 or more	100.0	88.5	4.4	4.3	0.1	2.6
		Percentage Distribution by Characteristic					
Total		100.0	100.0	100.0	100.0	100.0	100.0
Gender	Male	33.9	34.8	15.8	32.6	28.3	44.6
	Female	66.1	65.2	84.2	67.4	71.7	55.4
Age	Under 35	17.9	16.8	17.2	27.6	62.3	33.4
	35-44	36.6	37.5	29.7	29.0	37.7	37.3
	45-54	26.6	27.2	24.7	22.8	--	22.0
	55-64	14.1	13.7	24.9	15.5	--	3.9
	65 or older	4.7	4.9	3.5	5.2	--	3.4
Work Disability Status	Limited	2.7	2.7	4.3	--	--	4.0
	Not limited	97.3	97.3	95.7	100.0	100.0	96.0
Usual Hours Worked	Less than 20 hours	5.9	5.6	10.8	5.5	--	6.9
	20-29	7.7	7.7	3.4	13.8	--	3.4
	30-39	23.9	22.5	35.4	29.9	62.3	29.4
	40 or more	62.6	64.2	50.4	50.8	37.7	60.3

*API = Asian and Pacific Islanders, Native Hawaiian and Other Pacific Islanders

Source: Decision Demographics tabulation of 1990 Census Public Use Microdata Sample (PUMS)

Table 74: Libraries and Archives Credentialed Librarian Characteristics by Race/Ethnicity, 1990

		Non-Latino					
		Total	White	African American	API*	Native American inc. Alaskan	Latino
Number of Libraries and Archives Credentialed Librarians by Characteristic							
Total		28,448	24,882	1,838	1,031	115	582
Gender	Male	6,209	5,441	411	125	21	211
	Female	22,239	19,441	1,427	906	94	371
Age	Under 35	4,402	3,772	293	186	47	104
	35-44	11,800	10,464	739	357	34	206
	45-54	7,392	6,336	514	367	--	175
	55-64	3,741	3,232	275	121	34	79
	65 or older	1,113	1,078	17	--	--	18
Work Disability Status	Limited	824	770	33	--	21	--
	Not limited	27,624	24,112	1,805	1,031	94	582
Usual Hours Worked	Less than 20 hours	1,828	1,738	--	70	--	20
	20-29	2,457	2,335	27	55	6	34
	30-39	8,215	7,074	622	335	--	184
	40 or more	15,621	13,460	1,163	545	109	344

		Percentage Distribution by Race/Ethnicity					
		Total	White	African American	API*	Native American inc. Alaskan	Latino
Total		100.0	87.5	6.5	3.6	0.4	2.0
Gender	Male	100.0	87.6	6.6	2.0	0.3	3.4
	Female	100.0	87.4	6.4	4.1	0.4	1.7
Age	Under 35	100.0	85.7	6.7	4.2	1.1	2.4
	35-44	100.0	88.7	6.3	3.0	0.3	1.7
	45-54	100.0	85.7	7.0	5.0	--	2.4
	55-64	100.0	86.4	7.4	3.2	0.9	2.1
	65 or older	100.0	96.9	1.5	--	--	1.6
Work Disability Status	Limited	100.0	93.4	4.0	--	2.5	--
	Not limited	100.0	87.3	6.5	3.7	0.3	2.1
Usual Hours Worked	Less than 20 hours	100.0	95.1	--	3.8	--	1.1
	20-29	100.0	95.0	1.1	2.2	0.2	1.4
	30-39	100.0	86.1	7.6	4.1	--	2.2
	40 or more	100.0	86.2	7.4	3.5	0.7	2.2

		Percentage Distribution by Characteristic					
		Total	White	African American	API*	Native American inc. Alaskan	Latino
Total		100.0	100.0	100.0	100.0	100.0	100.0
Gender	Male	21.8	21.9	22.4	12.1	18.3	36.3
	Female	78.2	78.1	77.6	87.9	81.7	63.7
Age	Under 35	15.5	15.2	15.9	18.0	40.9	17.9
	35-44	41.5	42.1	40.2	34.6	29.6	35.4
	45-54	26.0	25.5	28.0	35.6	--	30.1
	55-64	13.2	13.0	15.0	11.7	29.6	13.6
	65 or older	3.9	4.3	0.9	--	--	3.1
Work Disability Status	Limited	2.9	3.1	1.8	--	18.3	--
	Not limited	97.1	96.9	98.2	100.0	81.7	100.0
Usual Hours Worked	Less than 20 hours	6.5	7.1	--	7.0	--	3.4
	20-29	8.7	9.5	1.5	5.5	5.2	5.8
	30-39	29.2	28.7	34.3	33.3	--	31.6
	40 or more	55.5	54.7	64.2	54.2	94.8	59.1

*API = Asian and Pacific Islanders, Native Hawaiian and Other Pacific Islanders

Source: Decision Demographics tabulation of 1990 Census Public Use Microdata Sample (PUMS)

Table 75: Hospitals Credentialed Librarian Characteristics by Race/Ethnicity, 1990

		Non-Latino					Latino
		Total	White	African American	API*	Native American inc. Alaskan	
Number of Hospitals Credentialed Librarians by Characteristic							
Total		2,829	2,577	46	194	--	12
Gender	Male	495	400	--	95	--	--
	Female	2,334	2,177	46	99	--	12
Age	Under 35	564	503	19	42	--	--
	35-44	1,018	939	27	52	--	--
	45-54	733	644	--	89	--	--
	55-64	345	334	--	11	--	--
	65 or older	169	157	--	--	--	12
Work Disability Status	Limited	22	22	--	--	--	--
	Not limited	2,807	2,555	46	194	--	12
Usual Hours Worked	Less than 20 hours	108	93	--	15	--	--
	20-29	307	260	--	47	--	--
	30-39	379	314	12	53	--	--
	40 or more	2,009	1,884	34	79	--	12

		Percentage Distribution by Race/Ethnicity					
		Total	White	African American	API*	Native American inc. Alaskan	Latino
Total		100.0	91.1	1.6	6.9	--	0.4
Gender	Male	100.0	80.8	--	19.2	--	--
	Female	100.0	93.3	2.0	4.2	--	0.5
Age	Under 35	100.0	89.2	3.4	7.4	--	--
	35-44	100.0	92.2	2.7	5.1	--	--
	45-54	100.0	87.9	--	12.1	--	--
	55-64	100.0	96.8	--	3.2	--	--
	65 or older	100.0	92.9	--	--	--	7.1
Work Disability Status	Limited	100.0	100.0	--	--	--	--
	Not limited	100.0	91.0	1.6	6.9	--	0.4
Usual Hours Worked	Less than 20 hours	100.0	86.1	--	13.9	--	--
	20-29	100.0	84.7	--	15.3	--	--
	30-39	100.0	82.8	3.2	14.0	--	--
	40 or more	100.0	93.8	1.7	3.9	--	0.6

		Percentage Distribution by Characteristic					
		Total	White	African American	API*	Native American inc. Alaskan	Latino
Total		100.0	100.0	100.0	100.0	--	100.0
Gender	Male	17.5	15.5	--	49.0	--	--
	Female	82.5	84.5	100.0	51.0	--	100.0
Age	Under 35	19.9	19.5	41.3	21.6	--	--
	35-44	36.0	36.4	58.7	26.8	--	--
	45-54	25.9	25.0	--	45.9	--	--
	55-64	12.2	13.0	--	5.7	--	--
	65 or older	6.0	6.1	--	--	--	100.0
Work Disability Status	Limited	0.8	0.9	--	--	--	--
	Not limited	99.2	99.1	100.0	100.0	--	100.0
Usual Hours Worked	Less than 20 hours	3.9	3.6	--	7.7	--	--
	20-29	11.0	10.2	--	24.2	--	--
	30-39	13.5	12.3	26.1	27.3	--	--
	40 or more	71.7	73.9	73.9	40.7	--	100.0

*API = Asian and Pacific Islanders, Native Hawaiian and Other Pacific Islanders

Source: Decision Demographics tabulation of 1990 Census Public Use Microdata Sample (PUMS)

Table 76: Legal Services Credentialed Librarian Characteristics by Race/Ethnicity, 1990

		Non-Latino					
		Total	White	African American	API*	Native American inc. Alaskan	Latino
		Number of Legal Services Credentialed Librarians by Characteristic					
Total		1,317	1,246	15	43	--	13
Gender	Male	175	162	--	--	--	13
	Female	1,142	1,084	15	43	--	--
Age	Under 35	365	356	--	9	--	--
	35-44	616	588	15	13	--	--
	45-54	222	188	--	21	--	13
	55-64	64	64	--	--	--	--
	65 or older	50	50	--	--	--	--
Work Disability Status	Limited	37	37	--	--	--	--
	Not limited	1,280	1,209	15	43	--	13
Usual Hours Worked	Less than 20 hours	54	54	--	--	--	--
	20-29	85	85	--	--	--	--
	30-39	484	460	15	9	--	--
	40 or more	694	647	--	34	--	13
		Percentage Distribution by Race/Ethnicity					
Total		100.0	94.6	1.1	3.3	--	1.0
Gender	Male	100.0	92.6	--	--	--	7.4
	Female	100.0	94.9	1.3	3.8	--	--
Age	Under 35	100.0	97.5	--	2.5	--	--
	35-44	100.0	95.5	2.4	2.1	--	--
	45-54	100.0	84.7	--	9.5	--	5.9
	55-64	100.0	100.0	--	--	--	--
	65 or older	100.0	100.0	--	--	--	--
Work Disability Status	Limited	100.0	100.0	--	--	--	--
	Not limited	100.0	94.5	1.2	3.4	--	1.0
Usual Hours Worked	Less than 20 hours	100.0	100.0	--	--	--	--
	20-29	100.0	100.0	--	--	--	--
	30-39	100.0	95.0	3.1	1.9	--	--
	40 or more	100.0	93.2	--	4.9	--	1.9
		Percentage Distribution by Characteristic					
Total		100.0	100.0	100.0	100.0	--	100.0
Gender	Male	13.3	13.0	--	--	--	100.0
	Female	86.7	87.0	100.0	100.0	--	--
Age	Under 35	27.7	28.6	--	20.9	--	--
	35-44	46.8	47.2	100.0	30.2	--	--
	45-54	16.9	15.1	--	48.8	--	100.0
	55-64	4.9	5.1	--	--	--	--
	65 or older	3.8	4.0	--	--	--	--
Work Disability Status	Limited	2.8	3.0	--	--	--	--
	Not limited	97.2	97.0	100.0	100.0	--	100.0
Usual Hours Worked	Less than 20 hours	4.1	4.3	--	--	--	--
	20-29	6.5	6.8	--	--	--	--
	30-39	36.8	36.9	100.0	20.9	--	--
	40 or more	52.7	51.9	--	79.1	--	100.0

*API = Asian and Pacific Islanders, Native Hawaiian and Other Pacific Islanders

Source: Decision Demographics tabulation of 1990 Census Public Use Microdata Sample (PUMS)

Table 77: All Others Credentialed Librarian Characteristics by Race/Ethnicity, 1990

		Non-Latino					Latino
		Total	White	African American	API*	Native American inc. Alaskan	
		Number of All Others Credentialed Librarians by Characteristic					
Total		8,225	7,489	320	342	--	74
Gender	Male	2,119	1,995	28	61	--	35
	Female	6,106	5,494	292	281	--	39
Age	Under 35	1,308	1,154	82	38	--	34
	35-44	3,531	3,209	86	208	--	28
	45-54	1,820	1,691	88	41	--	--
	55-64	1,199	1,085	47	55	--	12
	65 or older	367	350	17	--	--	--
Work Disability Status	Limited	339	288	51	--	--	--
	Not limited	7,886	7,201	269	342	--	74
Usual Hours Worked	Less than 20 hours	432	432	--	--	--	--
	20-29	838	784	--	20	--	34
	30-39	1,364	1,266	78	20	--	--
	40 or more	5,499	4,929	242	288	--	40

		Percentage Distribution by Race/Ethnicity					
Total		100.0	91.1	3.9	4.2	--	0.9
Gender	Male	100.0	94.1	1.3	2.9	--	1.7
	Female	100.0	90.0	4.8	4.6	--	0.6
Age	Under 35	100.0	88.2	6.3	2.9	--	2.6
	35-44	100.0	90.9	2.4	5.9	--	0.8
	45-54	100.0	92.9	4.8	2.3	--	--
	55-64	100.0	90.5	3.9	4.6	--	1.0
	65 or older	100.0	95.4	4.6	--	--	--
Work Disability Status	Limited	100.0	85.0	15.0	--	--	--
	Not limited	100.0	91.3	3.4	4.3	--	0.9
Usual Hours Worked	Less than 20 hours	100.0	100.0	--	--	--	--
	20-29	100.0	93.6	--	2.4	--	4.1
	30-39	100.0	92.8	5.7	1.5	--	--
	40 or more	100.0	89.6	4.4	5.2	--	0.7

		Percentage Distribution by Characteristic					
Total		100.0	100.0	100.0	100.0	--	100.0
Gender	Male	25.8	26.6	8.8	17.8	--	47.3
	Female	74.2	73.4	91.3	82.2	--	52.7
Age	Under 35	15.9	15.4	25.6	11.1	--	45.9
	35-44	42.9	42.8	26.9	60.8	--	37.8
	45-54	22.1	22.6	27.5	12.0	--	--
	55-64	14.6	14.5	14.7	16.1	--	16.2
	65 or older	4.5	4.7	5.3	--	--	--
Work Disability Status	Limited	4.1	3.8	15.9	--	--	--
	Not limited	95.9	96.2	84.1	100.0	--	100.0
Usual Hours Worked	Less than 20 hours	5.3	5.8	--	--	--	--
	20-29	10.3	10.6	--	6.1	--	45.9
	30-39	16.8	17.1	24.4	6.1	--	--
	40 or more	67.6	66.5	75.6	87.8	--	54.1

*API = Asian and Pacific Islanders, Native Hawaiian and Other Pacific Islanders

Source: Decision Demographics tabulation of 1990 Census Public Use Microdata Sample (PUMS)

Table 78: Non-Credentialed Librarian Characteristics by Race/Ethnicity, 1990

		Non-Latino					
		Total	White	African American	API*	Native American inc. Alaskan	Latino
Non-Credentialed Librarian Total		107,194	89,928	9,587	3,111	740	3,828
		Number of Non-Credentialed Librarians by Characteristic					
Gender	Male	18,068	14,190	2,033	910	156	779
	Female	89,126	75,738	7,554	2,201	584	3,049
Age	Under 35	39,412	30,129	4,876	2,033	337	2,037
	35-44	26,933	23,105	2,187	478	181	982
	45-54	20,307	17,807	1,470	420	137	473
	55-64	14,010	12,777	821	129	22	261
	65 or older	6,532	6,110	233	51	63	75
Work Disability Status	Limited	4,522	3,869	432	32	56	133
	Not limited	102,672	86,059	9,155	3,079	684	3,695
Usual Hours Worked	Less than 20 hours	23,655	20,058	1,405	1,053	145	994
	20-29	15,958	13,629	1,174	488	81	586
	30-39	21,436	18,561	1,695	424	103	653
	40 or more	44,104	35,990	5,115	1,037	389	1,573

		Percentage Distribution by Race/Ethnicity					
Non-Credentialed Librarian Total		100.0	83.9	8.9	2.9	0.7	3.6
Gender	Male	100.0	78.5	11.3	5.0	0.9	4.3
	Female	100.0	85.0	8.5	2.5	0.7	3.4
Age	Under 35	100.0	76.4	12.4	5.2	0.9	5.2
	35-44	100.0	85.8	8.1	1.8	0.7	3.6
	45-54	100.0	87.7	7.2	2.1	0.7	2.3
	55-64	100.0	91.2	5.9	0.9	0.2	1.9
	65 or older	100.0	93.5	3.6	0.8	1.0	1.1
Work Disability Status	Limited	100.0	85.6	9.6	0.7	1.2	2.9
	Not limited	100.0	83.8	8.9	3.0	0.7	3.6
Usual Hours Worked	Less than 20 hours	100.0	84.8	5.9	4.5	0.6	4.2
	20-29	100.0	85.4	7.4	3.1	0.5	3.7
	30-39	100.0	86.6	7.9	2.0	0.5	3.0
	40 or more	100.0	81.6	11.6	2.4	0.9	3.6

		Percentage Distribution by Characteristic					
Non-Credentialed Librarian Total		100.0	100.0	100.0	100.0	100.0	100.0
Gender	Male	16.9	15.8	21.2	29.3	21.1	20.4
	Female	83.1	84.2	78.8	70.7	78.9	79.6
Age	Under 35	36.8	33.5	50.9	65.3	45.5	53.2
	35-44	25.1	25.7	22.8	15.4	24.5	25.7
	45-54	18.9	19.8	15.3	13.5	18.5	12.4
	55-64	13.1	14.2	8.6	4.1	3.0	6.8
	65 or older	6.1	6.8	2.4	1.6	8.5	2.0
Work Disability Status	Limited	4.2	4.3	4.5	1.0	7.6	3.5
	Not limited	95.8	95.7	95.5	99.0	92.4	96.5
Usual Hours Worked	Less than 20 hours	22.5	22.7	15.0	35.1	20.2	26.1
	20-29	15.2	15.4	12.5	16.3	11.3	15.4
	30-39	20.4	21.0	18.1	14.1	14.3	17.2
	40 or more	41.9	40.8	54.5	34.5	54.2	41.3

*API = Asian and Pacific Islanders, Native Hawaiian and Other Pacific Islanders

Source: Decision Demographics tabulation of 1990 Census Public Use Microdata Sample (PUMS)

Table 79: K-12 Schools Non-Credentialed Librarian Characteristics by Race/Ethnicity, 1990

		Non-Latino					
		Total	White	African American	API*	Native American inc. Alaskan	Latino
Number of K-12 Schools Non-Credentialed Librarians by Characteristic							
Total		17,649	15,666	986	146	186	665
Gender	Male	848	650	93	27	19	59
	Female	16,801	15,016	893	119	167	606
Age	Under 35	2,284	1,698	254	48	69	215
	35-44	6,301	5,779	228	38	42	214
	45-54	5,453	4,967	218	45	50	173
	55-64	3,103	2,786	234	15	5	63
	65 or older	508	436	52	--	20	--
Work Disability Status	Limited	642	581	37	--	7	17
	Not limited	17,007	15,085	949	146	179	648
Usual Hours Worked	Less than 20 hours	1,375	1,266	12	36	--	61
	20-29	1,733	1,508	96	33	41	55
	30-39	5,365	4,836	285	31	36	177
	40 or more	8,925	7,850	575	46	89	365
		Percentage Distribution by Race/Ethnicity					
Total		100.0	88.8	5.6	0.8	1.1	3.8
Gender	Male	100.0	76.7	11.0	3.2	2.2	7.0
	Female	100.0	89.4	5.3	0.7	1.0	3.6
Age	Under 35	100.0	74.3	11.1	2.1	3.0	9.4
	35-44	100.0	91.7	3.6	0.6	0.7	3.4
	45-54	100.0	91.1	4.0	0.8	0.9	3.2
	55-64	100.0	89.8	7.5	0.5	0.2	2.0
	65 or older	100.0	85.8	10.2	--	3.9	--
Work Disability Status	Limited	100.0	90.5	5.8	--	1.1	2.6
	Not limited	100.0	88.7	5.6	0.9	1.1	3.8
Usual Hours Worked	Less than 20 hours	100.0	92.1	0.9	2.6	--	4.4
	20-29	100.0	87.0	5.5	1.9	2.4	3.2
	30-39	100.0	90.1	5.3	0.6	0.7	3.3
	40 or more	100.0	88.0	6.4	0.5	1.0	4.1
		Percentage Distribution by Characteristic					
Total		100.0	100.0	100.0	100.0	100.0	100.0
Gender	Male	4.8	4.1	9.4	18.5	10.2	8.9
	Female	95.2	95.9	90.6	81.5	89.8	91.1
Age	Under 35	12.9	10.8	25.8	32.9	37.1	32.3
	35-44	35.7	36.9	23.1	26.0	22.6	32.2
	45-54	30.9	31.7	22.1	30.8	26.9	26.0
	55-64	17.6	17.8	23.7	10.3	2.7	9.5
	65 or older	2.9	2.8	5.3	--	10.8	--
Work Disability Status	Limited	3.6	3.7	3.8	--	3.8	2.6
	Not limited	96.4	96.3	96.2	100.0	96.2	97.4
Usual Hours Worked	Less than 20 hours	7.9	8.2	1.2	24.7	--	9.3
	20-29	10.0	9.8	9.9	22.6	24.7	8.4
	30-39	30.8	31.3	29.4	21.2	21.7	26.9
	40 or more	51.3	50.8	59.4	31.5	53.6	55.5

*API = Asian and Pacific Islanders, Native Hawaiian and Other Pacific Islanders

Source: Decision Demographics tabulation of 1990 Census Public Use Microdata Sample (PUMS)

Table 80: Private Schools Non-Credentialed Librarian Characteristics by Race/Ethnicity, 1990

		Non-Latino					
		Total	White	African American	API*	Native American inc. Alaskan	Latino
Number of Private Schools Non-Credentialed Librarians by Characteristic							
Total		7,893	7,290	283	101	45	174
Gender	Male	338	308	30	--	--	--
	Female	7,555	6,982	253	101	45	174
Age	Under 35	925	790	92	43	--	--
	35-44	2,922	2,762	61	11	45	43
	45-54	2,109	1,914	77	37	--	81
	55-64	1,252	1,164	38	--	--	50
	65 or older	685	660	15	10	--	--
Work Disability Status	Limited	293	248	45	--	--	--
	Not limited	7,600	7,042	238	101	45	174
Usual Hours Worked	Less than 20 hours	1,439	1,347	30	32	--	30
	20-29	1,420	1,285	81	16	--	38
	30-39	1,940	1,799	66	--	45	30
	40 or more	2,961	2,737	106	42	--	76

		Percentage Distribution by Race/Ethnicity					
		Total	White	African American	API*	Native American inc. Alaskan	Latino
Total		100.0	92.4	3.6	1.3	0.6	2.2
Gender	Male	100.0	91.1	8.9	--	--	--
	Female	100.0	92.4	3.3	1.3	0.6	2.3
Age	Under 35	100.0	85.4	9.9	4.6	--	--
	35-44	100.0	94.5	2.1	0.4	1.5	1.5
	45-54	100.0	90.8	3.7	1.8	--	3.8
	55-64	100.0	93.0	3.0	--	--	4.0
	65 or older	100.0	96.4	2.2	1.5	--	--
Work Disability Status	Limited	100.0	84.6	15.4	--	--	--
	Not limited	100.0	92.7	3.1	1.3	0.6	2.3
Usual Hours Worked	Less than 20 hours	100.0	93.6	2.1	2.2	--	2.1
	20-29	100.0	90.5	5.7	1.1	--	2.7
	30-39	100.0	92.7	3.4	--	2.3	1.5
	40 or more	100.0	92.4	3.6	1.4	--	2.6

		Percentage Distribution by Characteristic					
		Total	White	African American	API*	Native American inc. Alaskan	Latino
Total		100.0	100.0	100.0	100.0	100.0	100.0
Gender	Male	4.3	4.2	10.6	--	--	--
	Female	95.7	95.8	89.4	100.0	100.0	100.0
Age	Under 35	11.7	10.8	32.5	42.6	--	--
	35-44	37.0	37.9	21.6	10.9	100.0	24.7
	45-54	26.7	26.3	27.2	36.6	--	46.6
	55-64	15.9	16.0	13.4	--	--	28.7
	65 or older	8.7	9.1	5.3	9.9	--	--
Work Disability Status	Limited	3.7	3.4	15.9	--	--	--
	Not limited	96.3	96.6	84.1	100.0	100.0	100.0
Usual Hours Worked	Less than 20 hours	18.5	18.8	10.6	35.6	--	17.2
	20-29	18.3	17.9	28.6	17.8	--	21.8
	30-39	25.0	25.1	23.3	--	100.0	17.2
	40 or more	38.2	38.2	37.5	46.7	--	43.7

*API = Asian and Pacific Islanders, Native Hawaiian and Other Pacific Islanders

Source: Decision Demographics tabulation of 1990 Census Public Use Microdata Sample (PUMS)

Table 81: Higher Education Non-Credentialed Librarian Characteristics by Race/Ethnicity, 1990

		Non-Latino					
		Total	White	African American	API*	Native American inc. Alaskan	Latino
Number of Higher Education Non-Credentialed Librarians by Characteristic							
Total		26,123	21,134	2,366	1,273	208	1,142
Gender	Male	7,735	6,324	598	439	51	323
	Female	18,388	14,810	1,768	834	157	819
Age	Under 35	17,463	13,911	1,462	1,020	119	951
	35-44	3,998	3,313	484	89	8	104
	45-54	2,327	1,907	216	88	81	35
	55-64	1,817	1,566	182	59	--	10
	65 or older	518	437	22	17	--	42
Work Disability Status	Limited	897	760	113	--	--	24
	Not limited	25,226	20,374	2,253	1,273	208	1,118
Usual Hours Worked	Less than 20 hours	10,451	8,610	700	502	66	573
	20-29	3,823	2,943	402	308	8	162
	30-39	4,133	3,304	454	197	17	161
	40 or more	6,954	5,670	727	209	117	231
		Percentage Distribution by Race/Ethnicity					
Total		100.0	80.9	9.1	4.9	0.8	4.4
Gender	Male	100.0	81.8	7.7	5.7	0.7	4.2
	Female	100.0	80.5	9.6	4.5	0.9	4.5
Age	Under 35	100.0	79.7	8.4	5.8	0.7	5.4
	35-44	100.0	82.9	12.1	2.2	0.2	2.6
	45-54	100.0	82.0	9.3	3.8	3.5	1.5
	55-64	100.0	86.2	10.0	3.2	--	0.6
	65 or older	100.0	84.4	4.2	3.3	--	8.1
Work Disability Status	Limited	100.0	84.7	12.6	--	--	2.7
	Not limited	100.0	80.8	8.9	5.0	0.8	4.4
Usual Hours Worked	Less than 20 hours	100.0	82.4	6.7	4.8	0.6	5.5
	20-29	100.0	77.0	10.5	8.1	0.2	4.2
	30-39	100.0	79.9	11.0	4.8	0.4	3.9
	40 or more	100.0	81.5	10.5	3.0	1.7	3.3
		Percentage Distribution by Characteristic					
Total		100.0	100.0	100.0	100.0	100.0	100.0
Gender	Male	29.6	29.9	25.3	34.5	24.5	28.3
	Female	70.4	70.1	74.7	65.5	75.5	71.7
Age	Under 35	66.8	65.8	61.8	80.1	57.2	83.3
	35-44	15.3	15.7	20.5	7.0	3.8	9.1
	45-54	8.9	9.0	9.1	6.9	38.9	3.1
	55-64	7.0	7.4	7.7	4.6	--	0.9
	65 or older	2.0	2.1	0.9	1.3	--	3.7
Work Disability Status	Limited	3.4	3.6	4.8	--		2.1
	Not limited	96.6	96.4	95.2	100.0	100.0	97.9
Usual Hours Worked	Less than 20 hours	41.2	41.9	30.7	41.3	31.7	50.8
	20-29	15.1	14.3	17.6	25.3	3.8	14.4
	30-39	16.3	16.1	19.9	16.2	8.2	14.3
	40 or more	27.4	27.6	31.8	17.2	56.3	20.5

*API = Asian and Pacific Islanders, Native Hawaiian and Other Pacific Islanders

Source: Decision Demographics tabulation of 1990 Census Public Use Microdata Sample (PUMS)

Table 82: Libraries and Archives Non-Credentialed Librarian Characteristics by Race/Ethnicity, 1990

		Non-Latino					
		Total	White	African American	API*	Native American inc. Alaskan	Latino
Number of Libraries and Archives Non-Credentialed Librarians by Characteristic							
Total		36,679	30,980	3,409	839	130	1,321
Gender	Male	5,441	4,069	761	275	53	283
	Female	31,238	26,911	2,648	564	77	1,038
Age	Under 35	11,700	8,557	1,855	582	64	642
	35-44	9,182	7,853	714	114	60	441
	45-54	6,919	6,301	443	102	6	67
	55-64	5,606	5,167	284	17	--	138
	65 or older	3,272	3,102	113	24	--	33
Work Disability Status	Limited	1,492	1,285	93	15	18	81
	Not limited	35,187	29,695	3,316	824	112	1,240
Usual Hours Worked	Less than 20 hours	8,368	7,085	538	406	9	330
	20-29	6,887	6,096	433	51	22	285
	30-39	7,215	6,396	527	121	5	166
	40 or more	13,748	10,970	1,906	240	92	540

		Percentage Distribution by Race/Ethnicity					
		Total	White	African American	API*	Native American inc. Alaskan	Latino
Total		100.0	84.5	9.3	2.3	0.4	3.6
Gender	Male	100.0	74.8	14.0	5.1	1.0	5.2
	Female	100.0	86.1	8.5	1.8	0.2	3.3
Age	Under 35	100.0	73.1	15.9	5.0	0.5	5.5
	35-44	100.0	85.5	7.8	1.2	0.7	4.8
	45-54	100.0	91.1	6.4	1.5	0.1	1.0
	55-64	100.0	92.2	5.1	0.3	--	2.5
	65 or older	100.0	94.8	3.5	0.7	--	1.0
Work Disability Status	Limited	100.0	86.1	6.2	1.0	1.2	5.4
	Not limited	100.0	84.4	9.4	2.3	0.3	3.5
Usual Hours Worked	Less than 20 hours	100.0	84.7	6.4	4.9	0.1	3.9
	20-29	100.0	88.5	6.3	0.7	0.3	4.1
	30-39	100.0	88.6	7.3	1.7	0.1	2.3
	40 or more	100.0	79.8	13.9	1.7	0.7	3.9

		Percentage Distribution by Characteristic					
		Total	White	African American	API*	Native American inc. Alaskan	Latino
Total		100.0	100.0	100.0	100.0	100.0	100.0
Gender	Male	14.8	13.1	22.3	32.8	40.8	21.4
	Female	85.2	86.9	77.7	67.2	59.2	78.6
Age	Under 35	31.9	27.6	54.4	69.4	49.2	48.6
	35-44	25.0	25.3	20.9	13.6	46.2	33.4
	45-54	18.9	20.3	13.0	12.2	4.6	5.1
	55-64	15.3	16.7	8.3	2.0	--	10.4
	65 or older	8.9	10.0	3.3	2.9	--	2.5
Work Disability Status	Limited	4.1	4.1	2.7	1.8	13.8	6.1
	Not limited	95.9	95.9	97.3	98.2	86.2	93.9
Usual Hours Worked	Less than 20 hours	23.1	23.2	15.8	49.6	7.0	25.0
	20-29	19.0	20.0	12.7	6.2	17.2	21.6
	30-39	19.9	20.9	15.5	14.8	3.9	12.6
	40 or more	38.0	35.9	56.0	29.3	71.9	40.9

*API = Asian and Pacific Islanders, Native Hawaiian and Other Pacific Islanders

Source: Decision Demographics tabulation of 1990 Census Public Use Microdata Sample (PUMS)

Table 83: Hospitals Non-Credentialed Librarian Characteristics by Race/Ethnicity, 1990

		Non-Latino					Latino
		Total	White	African American	API*	Native American inc. Alaskan	
Number of Hospitals Non-Credentialed Librarians by Characteristic							
Total		3,078	2,328	506	135	7	102
Gender	Male	438	382	10	35	--	11
	Female	2,640	1,946	496	100	7	91
Age	Under 35	1,077	862	115	46	7	47
	35-44	793	437	236	76	--	44
	45-54	624	460	140	13	--	11
	55-64	328	313	15	--	--	--
	65 or older	256	256	--	--	--	--
Work Disability Status	Limited	197	186	--	--	--	11
	Not limited	2,881	2,142	506	135	7	91
Usual Hours Worked	Less than 20 hours	292	228	49	15	--	--
	20-29	281	228	--	36	--	17
	30-39	418	343	48	--	--	27
	40 or more	1,942	1,435	358	84	7	58

		Percentage Distribution by Race/Ethnicity					
		Total	White	African American	API*	Native American inc. Alaskan	Latino
Total		100.0	75.6	16.4	4.4	0.2	3.3
Gender	Male	100.0	87.2	2.3	8.0	--	2.5
	Female	100.0	73.7	18.8	3.8	0.3	3.4
Age	Under 35	100.0	80.0	10.7	4.3	0.6	4.4
	35-44	100.0	55.1	29.8	9.6	--	5.5
	45-54	100.0	73.7	22.4	2.1	--	1.8
	55-64	100.0	95.4	4.6	--	--	--
	65 or older	100.0	100.0	--	--	--	--
Work Disability Status	Limited	100.0	94.4	--	--	--	5.6
	Not limited	100.0	74.3	17.6	4.7	0.2	3.2
Usual Hours Worked	Less than 20 hours	100.0	78.1	16.8	5.1	--	--
	20-29	100.0	81.1	--	12.8	--	6.0
	30-39	100.0	82.1	11.5	--	--	6.5
	40 or more	100.0	73.9	18.4	4.3	0.4	3.0

		Percentage Distribution by Characteristic					
		Total	White	African American	API*	Native American inc. Alaskan	Latino
Total		100.0	100.0	100.0	100.0	100.0	100.0
Gender	Male	14.2	16.4	2.0	25.9	--	10.8
	Female	85.8	83.6	98.0	74.1	100.0	89.2
Age	Under 35	35.0	37.0	22.7	34.1	100.0	46.1
	35-44	25.8	18.8	46.6	56.3	--	43.1
	45-54	20.3	19.8	27.7	9.6	--	10.8
	55-64	10.7	13.4	3.0	--	--	--
	65 or older	8.3	11.0	--	--	--	--
Work Disability Status	Limited	6.4	8.0	--	--	--	10.8
	Not limited	93.6	92.0	100.0	100.0	100.0	89.2
Usual Hours Worked	Less than 20 hours	10.0	10.2	10.8	11.1	--	--
	20-29	9.6	10.2	--	26.7	--	16.7
	30-39	14.3	15.4	10.5	--	--	26.5
	40 or more	66.2	64.2	78.7	62.2	100.0	56.9

*API = Asian and Pacific Islanders, Native Hawaiian and Other Pacific Islanders

Source: Decision Demographics tabulation of 1990 Census Public Use Microdata Sample (PUMS)

Table 84: Legal Services Non-Credentialed Librarian Characteristics by Race/Ethnicity, 1990

		Non-Latino					
		Total	White	African American	API*	Native American inc. Alaskan	Latino
Number of Legal Services Non-Credentialed Librarians by Characteristic							
Total		2,466	2,089	232	93	13	39
Gender	Male	507	442	23	--	13	29
	Female	1,959	1,647	209	93	--	10
Age	Under 35	1,392	1,105	222	36	--	29
	35-44	484	446	--	15	13	10
	45-54	357	315	--	42	--	--
	55-64	183	183	--	--	--	--
	65 or older	50	40	10	--	--	--
Work Disability Status	Limited	104	63	41	--	--	--
	Not limited	2,362	2,026	191	93	13	39
Usual Hours Worked	Less than 20 hours	309	288	21	--	--	--
	20-29	390	357	16	17	--	--
	30-39	599	505	55	19	--	20
	40 or more	1,110	881	140	57	13	19

		Percentage Distribution by Race/Ethnicity					
		Total	White	African American	API*	Native American inc. Alaskan	Latino
Total		100.0	84.7	9.4	3.8	0.5	1.6
Gender	Male	100.0	87.2	4.5	--	2.6	5.7
	Female	100.0	84.1	10.7	4.7	--	0.5
Age	Under 35	100.0	79.4	15.9	2.6	--	2.1
	35-44	100.0	92.1	--	3.1	2.7	2.1
	45-54	100.0	88.2	--	11.8	--	--
	55-64	100.0	100.0	--	--	--	--
	65 or older	100.0	80.0	20.0	--	--	--
Work Disability Status	Limited	100.0	60.6	39.4	--	--	--
	Not limited	100.0	85.8	8.1	3.9	0.6	1.7
Usual Hours Worked	Less than 20 hours	100.0	93.2	6.8	--	--	--
	20-29	100.0	91.5	4.1	4.4	--	--
	30-39	100.0	84.3	9.2	3.2	--	3.3
	40 or more	100.0	79.4	12.6	5.1	1.2	1.7

		Percentage Distribution by Characteristic					
		Total	White	African American	API*	Native American inc. Alaskan	Latino
Total		100.0	100.0	100.0	100.0	100.0	100.0
Gender	Male	20.6	21.2	9.9	--	100.0	74.4
	Female	79.4	78.8	90.1	100.0	--	25.6
Age	Under 35	56.4	52.9	95.7	38.7	--	74.4
	35-44	19.6	21.3	--	16.1	100.0	25.6
	45-54	14.5	15.1	--	45.2	--	--
	55-64	7.4	8.8	--	--	--	--
	65 or older	2.0	1.9	4.3	--	--	--
Work Disability Status	Limited	4.2	3.0	17.7	--	--	--
	Not limited	95.8	97.0	82.3	100.0	100.0	100.0
Usual Hours Worked	Less than 20 hours	12.8	14.2	9.1	--	--	--
	20-29	16.2	17.6	6.9	18.3	--	--
	30-39	24.9	24.9	23.7	20.4	--	51.3
	40 or more	46.1	43.4	60.3	61.3	100.0	48.7

*API = Asian and Pacific Islanders, Native Hawaiian and Other Pacific Islanders

Source: Decision Demographics tabulation of 1990 Census Public Use Microdata Sample (PUMS)

Table 85: All Others Non-Credentialed Librarian Characteristics by Race/Ethnicity, 1990

		Non-Latino					
		Total	White	African American	API*	Native American inc. Alaskan	Latino
Number of All Others Non-Credentialed Librarians by Characteristic							
Total		13,306	10,441	1,805	524	151	385
Gender	Male	2,761	2,015	518	134	20	74
	Female	10,545	8,426	1,287	390	131	311
Age	Under 35	4,571	3,206	876	258	78	153
	35-44	3,253	2,515	464	135	13	126
	45-54	2,518	1,943	376	93	--	106
	55-64	1,721	1,598	68	38	17	--
	65 or older	1,243	1,179	21	--	43	--
Work Disability Status	Limited	897	746	103	17	31	--
	Not limited	12,409	9,695	1,702	507	120	385
Usual Hours Worked	Less than 20 hours	1,421	1,234	55	62	70	--
	20-29	1,424	1,212	146	27	10	29
	30-39	1,766	1,378	260	56	--	72
	40 or more	8,464	6,447	1,303	359	71	284

		Percentage Distribution by Race/Ethnicity					
		Total	White	African American	API*	Native American inc. Alaskan	Latino
Total		100.0	78.5	13.6	3.9	1.1	2.9
Gender	Male	100.0	73.0	18.8	4.9	0.7	2.7
	Female	100.0	79.9	12.2	3.7	1.2	2.9
Age	Under 35	100.0	70.1	19.2	5.6	1.7	3.3
	35-44	100.0	77.3	14.3	4.2	0.4	3.9
	45-54	100.0	77.2	14.9	3.7	--	4.2
	55-64	100.0	92.9	4.0	2.2	1.0	--
	65 or older	100.0	94.9	1.7	--	3.5	--
Work Disability Status	Limited	100.0	83.2	11.5	1.9	3.5	--
	Not limited	100.0	78.1	13.7	4.1	1.0	3.1
Usual Hours Worked	Less than 20 hours	100.0	86.8	3.9	4.4	4.9	--
	20-29	100.0	85.1	10.3	1.9	0.7	2.0
	30-39	100.0	78.0	14.7	3.2	--	4.1
	40 or more	100.0	76.2	15.4	4.2	0.8	3.4

		Percentage Distribution by Characteristic					
		Total	White	African American	API*	Native American inc. Alaskan	Latino
Total		100.0	100.0	100.0	100.0	100.0	100.0
Gender	Male	20.8	19.3	28.7	25.6	13.2	19.2
	Female	79.2	80.7	71.3	74.4	86.8	80.8
Age	Under 35	34.4	30.7	48.5	49.2	51.7	39.7
	35-44	24.4	24.1	25.7	25.8	8.6	32.7
	45-54	18.9	18.6	20.8	17.7	--	27.5
	55-64	12.9	15.3	3.8	7.3	11.3	--
	65 or older	9.3	11.3	1.2	--	28.5	--
Work Disability Status	Limited	6.7	7.1	5.7	3.2	20.5	--
	Not limited	93.3	92.9	94.3	96.8	79.5	100.0
Usual Hours Worked	Less than 20 hours	10.9	12.0	3.1	12.3	46.4	--
	20-29	10.9	11.8	8.3	5.4	6.6	7.5
	30-39	13.5	13.4	14.7	11.1	--	18.7
	40 or more	64.7	62.8	73.9	71.2	47.0	73.8

*API = Asian and Pacific Islanders, Native Hawaiian and Other Pacific Islanders

Source: Decision Demographics tabulation of 1990 Census Public Use Microdata Sample (PUMS)

Table 86: Library Clerks Characteristics by Race/Ethnicity, 1990

		Non-Latino					Latino
		Total	White	African American	API*	Native American inc. Alaskan	
		Number Library Clerks by Characteristic					
Library Clerks Total		142,221	110,061	15,817	7,122	992	8,229
Gender	Male	29,865	21,301	3,509	2,595	205	2,255
	Female	112,356	88,760	12,308	4,527	787	5,974
Age	Under 35	78,219	54,830	11,002	5,689	598	6,100
	35-44	25,918	21,526	2,432	612	138	1,210
	45-54	18,425	15,931	1,446	493	147	408
	55-64	13,556	12,216	625	285	23	407
	65 or older	6,103	5,558	312	43	86	104
Work Disability Status	Limited	5,460	4,653	462	113	33	199
	Not limited	136,761	105,408	15,355	7,009	959	8,030
Usual Hours Worked	Less than 20 hours	52,749	40,777	5,174	3,673	262	2,863
	20-29	26,877	21,083	2,329	1,536	323	1,606
	30-39	24,217	20,009	2,497	506	97	1,108
	40 or more	35,103	25,860	5,435	1,149	271	2,388

		Percentage Distribution by Race/Ethnicity					
Library Clerks Total		100.0	77.4	11.1	5.0	0.7	5.8
Gender	Male	100.0	71.3	11.7	8.7	0.7	7.6
	Female	100.0	79.0	11.0	4.0	0.7	5.3
Age	Under 35	100.0	70.1	14.1	7.3	0.8	7.8
	35-44	100.0	83.1	9.4	2.4	0.5	4.7
	45-54	100.0	86.5	7.8	2.7	0.8	2.2
	55-64	100.0	90.1	4.6	2.1	0.2	3.0
	65 or older	100.0	91.1	5.1	0.7	1.4	1.7
Work Disability Status	Limited	100.0	85.2	8.5	2.1	0.6	3.6
	Not limited	100.0	77.1	11.2	5.1	0.7	5.9
Usual Hours Worked	Less than 20 hours	100.0	77.3	9.8	7.0	0.5	5.4
	20-29	100.0	78.4	8.7	5.7	1.2	6.0
	30-39	100.0	82.6	10.3	2.1	0.4	4.6
	40 or more	100.0	73.7	15.5	3.3	0.8	6.8

		Percentage Distribution by Characteristic					
Library Clerks Total		100.0	100.0	100.0	100.0	100.0	100.0
Gender	Male	21.0	19.4	22.2	36.4	20.7	27.4
	Female	79.0	80.6	77.8	63.6	79.3	72.6
Age	Under 35	55.0	49.8	69.6	79.9	60.3	74.1
	35-44	18.2	19.6	15.4	8.6	13.9	14.7
	45-54	13.0	14.5	9.1	6.9	14.8	5.0
	55-64	9.5	11.1	4.0	4.0	2.3	4.9
	65 or older	4.3	5.0	2.0	0.6	8.7	1.3
Work Disability Status	Limited	3.8	4.2	2.9	1.6	3.3	2.4
	Not limited	96.2	95.8	97.1	98.4	96.7	97.6
Usual Hours Worked	Less than 20 hours	38.0	37.9	33.5	53.5	27.5	35.9
	20-29	19.3	19.6	15.1	22.4	33.9	20.2
	30-39	17.4	18.6	16.2	7.4	10.2	13.9
	40 or more	25.3	24.0	35.2	16.7	28.4	30.0

*API = Asian and Pacific Islanders, Native Hawaiian and Other Pacific Islanders

Source: Decision Demographics tabulation of 1990 Census Public Use Microdata Sample (PUMS)

Table 87: K-12 Schools Library Clerks Characteristics by Race/Ethnicity, 1990

		Non-Latino					Latino
		Total	White	African American	API*	Native American inc. Alaskan	
Number of K-12 Schools Library Clerks by Characteristic							
Total		13,496	11,370	1,115	143	117	751
Gender	Male	453	335	86	--	21	11
	Female	13,043	11,035	1,029	143	96	740
Age	Under 35	2,080	1,244	455	32	99	250
	35-44	4,397	3,849	231	36	6	275
	45-54	4,061	3,606	284	57	--	114
	55-64	2,456	2,245	99	--	--	112
	65 or older	502	426	46	18	12	--
Work Disability Status	Limited	332	306	--	--	5	21
	Not limited	13,164	11,064	1,115	143	112	730
Usual Hours Worked	Less than 20 hours	1,774	1,395	124	36	72	147
	20-29	1,636	1,462	75	17	38	44
	30-39	5,236	4,642	375	40	--	179
	40 or more	4,501	3,597	505	32	7	360

		Percentage Distribution by Race/Ethnicity					
		Total	White	African American	API*	Native American inc. Alaskan	Latino
Total		100.0	84.2	8.3	1.1	0.9	5.6
Gender	Male	100.0	74.0	19.0	--	4.6	2.4
	Female	100.0	84.6	7.9	1.1	0.7	5.7
Age	Under 35	100.0	59.8	21.9	1.5	4.8	12.0
	35-44	100.0	87.5	5.3	0.8	0.1	6.3
	45-54	100.0	88.8	7.0	1.4	--	2.8
	55-64	100.0	91.4	4.0	--	--	4.6
	65 or older	100.0	84.9	9.2	3.6	2.4	--
Work Disability Status	Limited	100.0	92.2	--	--	1.5	6.3
	Not limited	100.0	84.0	8.5	1.1	0.9	5.5
Usual Hours Worked	Less than 20 hours	100.0	78.6	7.0	2.0	4.1	8.3
	20-29	100.0	89.4	4.6	1.0	2.3	2.7
	30-39	100.0	88.7	7.2	0.8	--	3.4
	40 or more	100.0	79.9	11.2	0.7	0.2	8.0

		Percentage Distribution by Characteristic					
		Total	White	African American	API*	Native American inc. Alaskan	Latino
Total		100.0	100.0	100.0	100.0	100.0	100.0
Gender	Male	3.4	2.9	7.7	--	17.9	1.5
	Female	96.6	97.1	92.3	100.0	82.1	98.5
Age	Under 35	15.4	10.9	40.8	22.4	84.6	33.3
	35-44	32.6	33.9	20.7	25.2	5.1	36.6
	45-54	30.1	31.7	25.5	39.9	--	15.2
	55-64	18.2	19.7	8.9	--	--	14.9
	65 or older	3.7	3.7	4.1	12.6	10.3	--
Work Disability Status	Limited	2.5	2.7	--	--	4.3	2.8
	Not limited	97.5	97.3	100.0	100.0	95.7	97.2
Usual Hours Worked	Less than 20 hours	13.5	12.6	11.5	28.8	61.5	20.1
	20-29	12.4	13.2	7.0	13.6	32.5	6.0
	30-39	39.8	41.8	34.8	32.0	--	24.5
	40 or more	34.2	32.4	46.8	25.6	6.0	49.3

*API = Asian and Pacific Islanders, Native Hawaiian and Other Pacific Islanders

Source: Decision Demographics tabulation of 1990 Census Public Use Microdata Sample (PUMS)

Table 88: Private Schools Library Clerks Characteristics by Race/Ethnicity, 1990

		Non-Latino					
		Total	White	African American	API*	Native American inc. Alaskan	Latino
		Number of Private Schools Library Clerks by Characteristic					
Total		4,701	3,950	236	126	24	365
Gender	Male	352	270	--	18	--	64
	Female	4,349	3,680	236	108	24	301
Age	Under 35	1,113	653	125	89	17	229
	35-44	1,507	1,383	43	--	--	81
	45-54	1,304	1,165	40	37	7	55
	55-64	653	625	28	--	--	--
	65 or older	124	124	--	--	--	--
Work Disability Status	Limited	193	165	28	--	--	--
	Not limited	4,508	3,785	208	126	24	365
Usual Hours Worked	Less than 20 hours	934	706	65	61	2	100
	20-29	852	797	41	3	--	11
	30-39	1,640	1,399	60	42	15	124
	40 or more	1,235	1,034	70	20	7	104

		Percentage Distribution by Race/Ethnicity					
		Total	White	African American	API*	Native American inc. Alaskan	Latino
Total		100.0	84.0	5.0	2.7	0.5	7.8
Gender	Male	100.0	76.7	--	5.1	--	18.2
	Female	100.0	84.6	5.4	2.5	0.6	6.9
Age	Under 35	100.0	58.7	11.2	8.0	1.5	20.6
	35-44	100.0	91.8	2.9	--	--	5.4
	45-54	100.0	89.3	3.1	2.8	0.5	4.2
	55-64	100.0	95.7	4.3	--	--	--
	65 or older	100.0	100.0	--	--	--	--
Work Disability Status	Limited	100.0	85.5	14.5	--	--	--
	Not limited	100.0	84.0	4.6	2.8	0.5	8.1
Usual Hours Worked	Less than 20 hours	100.0	75.6	7.0	6.5	0.2	10.7
	20-29	100.0	93.5	4.8	0.4	--	1.3
	30-39	100.0	85.3	3.7	2.6	0.9	7.6
	40 or more	100.0	83.7	5.7	1.6	0.6	8.4

		Percentage Distribution by Characteristic					
		Total	White	African American	API*	Native American inc. Alaskan	Latino
Total		100.0	100.0	100.0	100.0	100.0	100.0
Gender	Male	7.5	6.8	--	14.3	--	17.5
	Female	92.5	93.2	100.0	85.7	100.0	82.5
Age	Under 35	23.7	16.5	53.0	70.6	70.8	62.7
	35-44	32.1	35.0	18.2	--	--	22.2
	45-54	27.7	29.5	16.9	29.4	29.2	15.1
	55-64	13.9	15.8	11.9	--	--	--
	65 or older	2.6	3.1	--	--	--	--
Work Disability Status	Limited	4.1	4.2	11.9	--	--	--
	Not limited	95.9	95.8	88.1	100.0	100.0	100.0
Usual Hours Worked	Less than 20 hours	20.0	17.9	27.5	48.4	8.3	29.5
	20-29	18.3	20.2	17.4	2.4	--	3.2
	30-39	35.2	35.5	25.4	33.3	62.5	36.6
	40 or more	26.5	26.3	29.7	15.9	29.2	30.7

*API = Asian and Pacific Islanders, Native Hawaiian and Other Pacific Islanders

Source: Decision Demographics tabulation of 1990 Census Public Use Microdata Sample (PUMS)

Table 89: Higher Education Library Clerks Characteristics by Race/Ethnicity, 1990

		Non-Latino					
		Total	White	African American	API*	Native American inc. Alaskan	Latino
Number of Higher Education Library Clerks by Characteristic							
Total		34,457	25,511	3,873	2,559	284	2,230
Gender	Male	11,125	8,029	1,019	1,119	84	874
	Female	23,332	17,482	2,854	1,440	200	1,356
Age	Under 35	26,645	19,325	3,124	2,173	189	1,834
	35-44	3,911	3,213	314	175	16	193
	45-54	2,095	1,475	351	146	44	79
	55-64	1,248	1,078	26	65	--	79
	65 or older	558	420	58	--	35	45
Work Disability Status	Limited	884	731	68	41	--	44
	Not limited	33,573	24,780	3,805	2,518	284	2,186
Usual Hours Worked	Less than 20 hours	17,627	12,984	1,898	1,491	69	1,185
	20-29	5,336	3,832	521	488	96	399
	30-39	3,733	2,968	405	169	16	175
	40 or more	6,496	4,758	943	326	64	405

		Percentage Distribution by Race/Ethnicity					
		Total	White	African American	API*	Native American inc. Alaskan	Latino
Total		100.0	74.0	11.2	7.4	0.8	6.5
Gender	Male	100.0	72.2	9.2	10.1	0.8	7.9
	Female	100.0	74.9	12.2	6.2	0.9	5.8
Age	Under 35	100.0	72.5	11.7	8.2	0.7	6.9
	35-44	100.0	82.2	8.0	4.5	0.4	4.9
	45-54	100.0	70.4	16.8	7.0	2.1	3.8
	55-64	100.0	86.4	2.1	5.2	--	6.3
	65 or older	100.0	75.3	10.4	--	6.3	8.1
Work Disability Status	Limited	100.0	82.7	7.7	4.6	--	5.0
	Not limited	100.0	73.8	11.3	7.5	0.8	6.5
Usual Hours Worked	Less than 20 hours	100.0	73.7	10.8	8.5	0.4	6.7
	20-29	100.0	71.8	9.8	9.1	1.8	7.5
	30-39	100.0	79.5	10.8	4.5	0.4	4.7
	40 or more	100.0	73.2	14.5	5.0	1.0	6.2

		Percentage Distribution by Characteristic					
		Total	White	African American	API*	Native American inc. Alaskan	Latino
Total		100.0	100.0	100.0	100.0	100.0	100.0
Gender	Male	32.3	31.5	26.3	43.7	29.6	39.2
	Female	67.7	68.5	73.7	56.3	70.4	60.8
Age	Under 35	77.3	75.8	80.7	84.9	66.5	82.2
	35-44	11.4	12.6	8.1	6.8	5.6	8.7
	45-54	6.1	5.8	9.1	5.7	15.5	3.5
	55-64	3.6	4.2	0.7	2.5	--	3.5
	65 or older	1.6	1.6	1.5	--	12.3	2.0
Work Disability Status	Limited	2.6	2.9	1.8	1.6	--	2.0
	Not limited	97.4	97.1	98.2	98.4	100.0	98.0
Usual Hours Worked	Less than 20 hours	53.1	52.9	50.4	60.3	28.2	54.8
	20-29	16.1	15.6	13.8	19.7	39.2	18.4
	30-39	11.2	12.1	10.8	6.8	6.5	8.1
	40 or more	19.6	19.4	25.0	13.2	26.1	18.7

*API = Asian and Pacific Islanders, Native Hawaiian and Other Pacific Islanders

Source: Decision Demographics tabulation of 1990 Census Public Use Microdata Sample (PUMS)

Table 90: Libraries and Archives Library Clerks Characteristics by Race/Ethnicity, 1990

		Non-Latino					Latino
		Total	White	African American	API*	Native American inc. Alaskan	
Number Library and Archives Library Clerks by Characteristic							
Total		78,873	61,142	8,968	3,884	481	4,398
Gender	Male	15,460	10,778	2,018	1,358	66	1,240
	Female	63,413	50,364	6,950	2,526	415	3,158
Age	Under 35	43,276	30,078	6,330	3,152	263	3,453
	35-44	13,941	11,428	1,508	321	100	584
	45-54	9,363	8,386	568	208	63	138
	55-64	7,937	7,196	376	178	23	164
	65 or older	4,356	4,054	186	25	32	59
Work Disability Status	Limited	3,242	2,806	274	51	16	95
	Not limited	75,631	58,336	8,694	3,833	465	4,303
Usual Hours Worked	Less than 20 hours	30,817	24,375	2,983	1,956	119	1,384
	20-29	17,398	13,685	1,522	911	169	1,111
	30-39	11,564	9,457	1,239	202	50	616
	40 or more	17,668	12,616	3,055	683	143	1,171

		Percentage Distribution by Race/Ethnicity					
Total		100.0	77.5	11.4	4.9	0.6	5.6
Gender	Male	100.0	69.7	13.1	8.8	0.4	8.0
	Female	100.0	79.4	11.0	4.0	0.7	5.0
Age	Under 35	100.0	69.5	14.6	7.3	0.6	8.0
	35-44	100.0	82.0	10.8	2.3	0.7	4.2
	45-54	100.0	89.6	6.1	2.2	0.7	1.5
	55-64	100.0	90.7	4.7	2.2	0.3	2.1
	65 or older	100.0	93.1	4.3	0.6	0.7	1.4
Work Disability Status	Limited	100.0	86.6	8.5	1.6	0.5	2.9
	Not limited	100.0	77.1	11.5	5.1	0.6	5.7
Usual Hours Worked	Less than 20 hours	100.0	79.1	9.7	6.3	0.4	4.5
	20-29	100.0	78.7	8.7	5.2	1.0	6.4
	30-39	100.0	81.8	10.7	1.7	0.4	5.3
	40 or more	100.0	71.4	17.3	3.9	0.8	6.6

		Percentage Distribution by Characteristic					
Total		100.0	100.0	100.0	100.0	100.0	100.0
Gender	Male	19.6	17.6	22.5	35.0	13.7	28.2
	Female	80.4	82.4	77.5	65.0	86.3	71.8
Age	Under 35	54.9	49.2	70.6	81.2	54.7	78.5
	35-44	17.7	18.7	16.8	8.3	20.8	13.3
	45-54	11.9	13.7	6.3	5.4	13.1	3.1
	55-64	10.1	11.8	4.2	4.6	4.8	3.7
	65 or older	5.5	6.6	2.1	0.6	6.7	1.3
Work Disability Status	Limited	4.1	4.6	3.1	1.3	3.3	2.2
	Not limited	95.9	95.4	96.9	98.7	96.7	97.8
Usual Hours Worked	Less than 20 hours	39.8	40.5	33.9	52.1	24.7	32.3
	20-29	22.5	22.8	17.3	24.3	35.1	25.9
	30-39	14.9	15.7	14.1	5.4	10.4	14.4
	40 or more	22.8	21.0	34.7	18.2	29.7	27.3

*API = Asian and Pacific Islanders, Native Hawaiian and Other Pacific Islanders

Source: Decision Demographics tabulation of 1990 Census Public Use Microdata Sample (PUMS)

Table 91: Hospitals Library Clerks Characteristics by Race/Ethnicity, 1990

		Non-Latino					Latino
		Total	White	African American	API*	Native American inc. Alaskan	
		Number of Hospitals Library Clerks by Characteristic					
Total		677	474	119	43	21	20
Gender	Male	139	92	--	26	21	--
	Female	538	382	119	17	--	20
Age	Under 35	308	224	41	43	--	--
	35-44	175	132	43	--	--	--
	45-54	68	27	--	--	21	20
	55-64	111	76	35	--	--	--
	65 or older	15	15	--	--	--	--
Work Disability Status	Limited	69	49	--	--	--	20
	Not limited	608	425	119	43	21	--
Usual Hours Worked	Less than 20 hours	102	66	10	26	--	--
	20-29	164	164	--	--	--	--
	30-39	46	46	--	--	--	--
	40 or more	345	198	109	17	21	--

		Percentage Distribution by Race/Ethnicity					
Total		100.0	70.0	17.6	6.4	3.1	3.0
Gender	Male	100.0	66.2	--	18.7	15.1	--
	Female	100.0	71.0	22.1	3.2	--	3.7
Age	Under 35	100.0	72.7	13.3	14.0	--	--
	35-44	100.0	75.4	24.6	--	--	--
	45-54	100.0	39.7	--	--	30.9	29.4
	55-64	100.0	68.5	31.5	--	--	--
	65 or older	100.0	100.0	--	--	--	--
Work Disability Status	Limited	100.0	71.0	--	--	--	29.0
	Not limited	100.0	69.9	19.6	7.1	3.5	--
Usual Hours Worked	Less than 20 hours	100.0	64.7	9.8	25.5	--	--
	20-29	100.0	100.0	--	--	--	--
	30-39	100.0	100.0	--	--	--	--
	40 or more	100.0	57.4	31.6	4.9	6.1	--

		Percentage Distribution by Characteristic					
Total		100.0	100.0	100.0	100.0	100.0	100.0
Gender	Male	20.5	19.4	--	60.5	100.0	--
	Female	79.5	80.6	100.0	39.5	--	100.0
Age	Under 35	45.5	47.3	34.5	100.0	--	--
	35-44	25.8	27.8	36.1	--	--	--
	45-54	10.0	5.7	--	--	100.0	100.0
	55-64	16.4	16.0	29.4	--	--	--
	65 or older	2.2	3.2	--	--	--	--
Work Disability Status	Limited	10.2	10.3	--	--	--	100.0
	Not limited	89.8	89.7	100.0	100.0	100.0	--
Usual Hours Worked	Less than 20 hours	15.5	13.9	8.4	60.5	--	--
	20-29	25.0	34.6	--	--	--	--
	30-39	7.0	9.7	--	--	--	--
	40 or more	52.5	41.8	91.6	39.5	100.0	--

*API = Asian and Pacific Islanders, Native Hawaiian and Other Pacific Islanders

Source: Decision Demographics tabulation of 1990 Census Public Use Microdata Sample (PUMS)

Table 92: Legal Services Library Clerks Characteristics by Race/Ethnicity, 1990

		Non-Latino					Latino
		Total	White	African American	API*	Native American inc. Alaskan	
		Number of Legal Services Library Clerks by Characteristic					
Total		1,006	660	279	--	--	67
Gender	Male	426	277	126	--	--	23
	Female	580	383	153	--	--	44
Age	Under 35	773	473	233	--	--	67
	35-44	84	66	18	--	--	--
	45-54	101	73	28	--	--	--
	55-64	48	48	--	--	--	--
	65 or older						
Work Disability Status	Limited	980	634	279	--	--	67
	Not limited						
Usual Hours Worked	Less than 20 hours	159	90	46	--	--	23
	20-29	362	274	88	--	--	--
	30-39	273	102	127	--	--	44
	40 or more	0	0	0	--	--	0

		Percentage Distribution by Race/Ethnicity					Latino
		Total	White	African American	API*	Native American inc. Alaskan	
Total		100.0	65.6	27.7	--	--	6.7
Gender	Male	100.0	65.0	29.6	--	--	5.4
	Female	100.0	66.0	26.4	--	--	7.6
Age	Under 35	100.0	61.2	30.1	--	--	8.7
	35-44	100.0	78.6	21.4	--	--	--
	45-54	100.0	72.3	27.7	--	--	--
	55-64	100.0	100.0	--	--	--	--
	65 or older	--	--	--	--	--	--
Work Disability Status	Limited	100.0	64.7	28.5	--	--	6.8
	Not limited	--	--	--	--	--	--
Usual Hours Worked	Less than 20 hours	100.0	56.6	28.9	--	--	14.5
	20-29	100.0	75.7	24.3	--	--	--
	30-39	100.0	37.4	46.5	--	--	16.1
	40 or more	--	--	--	--	--	--

		Percentage Distribution by Characteristic					Latino
		Total	White	African American	API*	Native American inc. Alaskan	
Total		100.0	100.0	100.0	--	--	100.0
Gender	Male	42.3	42.0	45.2	--	--	34.3
	Female	57.7	58.0	54.8	--	--	65.7
Age	Under 35	76.8	71.7	83.5	--	--	100.0
	35-44	8.3	10.0	6.5	--	--	--
	45-54	10.0	11.1	10.0	--	--	--
	55-64	4.8	7.3	--	--	--	--
	65 or older	--	--	--	--	--	--
Work Disability Status	Limited	97.4	96.1	100.0	--	--	100.0
	Not limited	--	--	--	--	--	--
Usual Hours Worked	Less than 20 hours	20.0	19.3	17.6	--	--	34.3
	20-29	45.6	58.8	33.7	--	--	--
	30-39	34.4	21.9	48.7	--	--	65.7
	40 or more	--	--	--	--	--	0.0

*API = Asian and Pacific Islanders, Native Hawaiian and Other Pacific Islanders

Source: Decision Demographics tabulation of 1990 Census Public Use Microdata Sample (PUMS)

Table 93: All Others Non-Credentialed Librarian Characteristics by Race/Ethnicity, 1990

		Non-Latino					Latino
		Total	White	African American	API*	Native American inc. Alaskan	
		Number of All Others Library Clerks by Characteristic					
Total		9,011	6,954	1,227	367	65	398
Gender	Male	1,910	1,520	260	74	13	43
	Female	7,101	5,434	967	293	52	355
Age	Under 35	4,024	2,833	694	200	30	267
	35-44	1,903	1,455	275	80	16	77
	45-54	1,433	1,199	175	45	12	2
	55-64	1,103	948	61	42	--	52
	65 or older	548	519	22	--	7	--
Work Disability Status	Limited	714	570	92	21	12	19
	Not limited	8,297	6,384	1,135	346	53	379
Usual Hours Worked	Less than 20 hours	1,298	1,072	76	103	--	47
	20-29	1,332	1,053	124	117	20	18
	30-39	1,636	1,223	330	53	16	14
	40 or more	4,585	3,555	626	71	29	304

		Percentage Distribution by Race/Ethnicity					
		Total	White	African American	API*	Native American inc. Alaskan	Latino
Total		100.0	77.2	13.6	4.1	0.7	4.4
Gender	Male	100.0	79.6	13.6	3.9	0.7	2.3
	Female	100.0	76.5	13.6	4.1	0.7	5.0
Age	Under 35	100.0	70.4	17.2	5.0	0.7	6.6
	35-44	100.0	76.5	14.5	4.2	0.8	4.0
	45-54	100.0	83.7	12.2	3.1	0.8	0.1
	55-64	100.0	85.9	5.5	3.8	--	4.7
	65 or older	100.0	94.7	4.0	--	1.3	--
Work Disability Status	Limited	100.0	79.8	12.9	2.9	1.7	2.7
	Not limited	100.0	76.9	13.7	4.2	0.6	4.6
Usual Hours Worked	Less than 20 hours	100.0	82.6	5.9	7.9	--	3.6
	20-29	100.0	79.1	9.3	8.8	1.5	1.4
	30-39	100.0	74.8	20.2	3.2	1.0	0.9
	40 or more	100.0	77.5	13.7	1.5	0.6	6.6

		Percentage Distribution by Characteristic					
		Total	White	African American	API*	Native American inc. Alaskan	Latino
Total		100.0	100.0	100.0	100.0	100.0	100.0
Gender	Male	21.2	21.9	21.2	20.2	20.0	10.8
	Female	78.8	78.1	78.8	79.8	80.0	89.2
Age	Under 35	44.7	40.7	56.6	54.5	46.2	67.1
	35-44	21.1	20.9	22.4	21.8	24.6	19.3
	45-54	15.9	17.2	14.3	12.3	18.5	0.5
	55-64	12.2	13.6	5.0	11.4	--	13.1
	65 or older	6.1	7.5	1.8	--	10.8	--
Work Disability Status	Limited	7.9	8.2	7.5	5.7	18.5	4.8
	Not limited	92.1	91.8	92.5	94.3	81.5	95.2
Usual Hours Worked	Less than 20 hours	14.7	15.5	6.6	29.9	--	12.3
	20-29	15.0	15.3	10.7	34.0	30.8	4.7
	30-39	18.5	17.7	28.5	15.4	24.6	3.7
	40 or more	51.8	51.5	54.2	20.6	44.6	79.4

*API = Asian and Pacific Islanders, Native Hawaiian and Other Pacific Islanders

Source: Decision Demographics tabulation of 1990 Census Public Use Microdata Sample (PUMS)

**Table 94:
1990 to 2000 Change in Credentialed Librarian Characteristics by Race/Ethnicity**

		Non-Latino					Latino
		Total	White	African American	API*	Native American inc. Alaskan	
1990 to 2000 Numeric Change of Credentialed Librarians by Characteristic							
Credentialed Librarian Total		18,360	17,624	-229	276	280	409
Gender	Male	-887	-587	-181	-195	115	-39
	Female	19,247	18,211	-48	471	165	448
Age	Under 35	-348	95	-313	45	-18	-157
	35-44	-13,776	-13,200	-564	-103	85	6
	45-54	22,971	21,599	529	138	193	512
	55-64	8,623	8,536	-100	104	20	63
	65 or older	890	594	219	92	--	-15
Work Disability Status	Limited	2,022	1,281	432	151	-11	169
	Not limited	16,338	16,343	-661	125	291	240
Usual Hours Worked	Less than 20 hours	185	54	24	81	--	15
	20-29	-90	-41	43	-78	-1	-13
	30-39	1,996	2,322	-356	35	18	-23
	40 or more	16,806	15,707	110	290	252	447

		1990 to 2000 Percentage Change by Race/Ethnicity					
Credentialed Librarian Total		21.6	23.6	-4.4	8.7	140.0	25.6
Gender	Male	-4.6	-3.4	-24.6	-26.0	319.4	-6.5
	Female	29.3	31.6	-1.1	19.6	100.6	44.9
Age	Under 35	-3.0	1.0	-47.6	6.8	-17.6	-41.4
	35-44	-41.0	-43.9	-32.9	-9.4	157.4	0.9
	45-54	95.4	101.7	34.4	15.6	1930.0	127.7
	55-64	72.2	84.1	-8.5	23.1	58.8	47.7
	65 or older	25.2	18.1	162.2	143.8	--	-29.4
Work Disability Status	Limited	91.2	64.2	313.0	888.2	-52.4	375.6
	Not limited	19.8	22.5	-13.0	4.0	162.6	15.5
Usual Hours Worked	Less than 20 hours	4.2	1.4	12.5	53.3	--	23.8
	20-29	-1.4	-0.7	38.1	-25.2	-6.3	-12.3
	30-39	9.7	13.3	-20.9	4.2	54.5	-6.0
	40 or more	31.9	33.7	3.5	16.3	166.9	43.4

*API = Asian and Pacific Islanders, Native Hawaiian and Other Pacific Islanders

Source: Decision Demographics tabulation of 2000 Census Public Use Microdata Sample (PUMS)

**Table 95:
1990 to 2000 Change in K-12 Schools Credentialed Librarian Characteristics by Race/Ethnicity**

		Non-Latino					Latino
		Total	White	African American	API*	Native American inc. Alaskan	
1990 to 2000 Numeric Change of K-12 Schools Credentialed Librarians by Characteristic							
Total		9,854	9,523	178	-13	59	107
Gender	Male	224	335	-23	-39	--	-49
	Female	9,630	9,188	201	26	59	156
Age	Under 35	833	842	57	--	--	-17
	35-44	-2,988	-2,771	-147	-98	--	-16
	45-54	8,689	8,238	224	99	--	106
	55-64	2,926	2,914	-38	13	--	--
	65 or older	394	300	82	--	--	--
Work Disability Status	Limited	1,161	863	--	33	--	29
	Not limited	8,693	8,660	-58	-46	59	78
Usual Hours Worked	Less than 20 hours	93	99	-6	--	--	--
	20-29	61	75	-14	--	--	--
	30-39	1,390	1,263	145	-48	--	--
	40 or more	8,451	8,210	53	35	59	94

		1990 to 2000 Percentage Change by Race/Ethnicity					
Total		61.7	68.2	11.7	-4.6	268.2	58.8
Gender	Male	11.7	19.5	-25.0	-88.6	--	-76.6
	Female	68.5	75.1	14.1	10.8	268.2	132.2
Age	Under 35	113.2	138.5	126.7	--	--	-50.0
	35-44	-47.5	-48.8	-37.3	-90.7	--	-14.4
	45-54	145.8	156.3	39.0	126.9	--	286.5
	55-64	109.4	138.0	-7.7	18.3	--	--
	65 or older	130.9	106.0	455.6	--	--	--
Work Disability Status	Limited	537.5	482.1	--	194.1	--	145.0
	Not limited	55.2	62.8	-3.8	-17.2	268.2	48.1
Usual Hours Worked	Less than 20 hours	30.5	38.1	-13.3	--	--	--
	20-29	17.2	24.2	-31.8	--	--	--
	30-39	38.7	41.4	30.8	-73.8	--	--
	40 or more	73.4	81.0	5.5	16.0	268.2	57.0

*API = Asian and Pacific Islanders, Native Hawaiian and Other Pacific Islanders

Source: Decision Demographics tabulation of 2000 Census Public Use Microdata Sample (PUMS)

**Table 96:
1990 to 2000 Change in Private Schools Credentialed Librarian Characteristics by Race/Ethnicity**

		Non-Latino					Latino
		Total	White	African American	API*	Native American inc. Alaskan	
1990 to 2000 Numeric Change of Private Schools Credentialed Librarians by Characteristic							
Total		2,672	2,571	77	14	19	-9
Gender	Male	92	55	24	--	--	--
	Female	2,580	2,516	53	35	12	-36
Age	Under 35	334	355	--	--	--	--
	35-44	-685	-672	-38	--	--	4
	45-54	2,047	1,905	131	12	12	-13
	55-64	1,006	990	7	--	--	0
	65 or older	-30	-7	-23	--	--	--
Work Disability Status	Limited	268	224	--	--	--	--
	Not limited	2,404	2,347	43	4	19	-9
Usual Hours Worked	Less than 20 hours	-94	-80	--	--	--	--
	20-29	76	109	--	--	--	--
	30-39	319	315	-10	--	--	5
	40 or more	2,404	2,260	86	35	--	3

		1990 to 2000 Percentage Change by Race/Ethnicity					
Total		52.0	53.9	35.0	53.8	190.0	-7.8
Gender	Male	19.4	12.3	480.0	--	--	--
	Female	55.3	58.2	24.7	700.0	120.0	-31.3
Age	Under 35	164.5	195.1	--	--	--	--
	35-44	-35.4	-37.4	-48.7	--	--	6.9
	45-54	109.9	108.4	262.0	240.0	120.0	-32.5
	55-64	144.3	158.1	13.0	--	--	0.0
	65 or older	-6.8	-1.7	-60.5	--	--	--
Work Disability Status	Limited	169.6	141.8	--	--	--	--
	Not limited	48.2	50.9	19.5	15.4	190.0	-7.8
Usual Hours Worked	Less than 20 hours	-30.6	-27.3	--	--	--	--
	20-29	15.2	24.1	--	--	--	--
	30-39	30.2	32.3	-15.2	--	--	33.3
	40 or more	74.8	75.7	61.4	700.0	--	3.6

*API = Asian and Pacific Islanders, Native Hawaiian and Other Pacific Islanders

Source: Decision Demographics tabulation of 2000 Census Public Use Microdata Sample (PUMS)

**Table 97:
1990 to 2000 Change in Higher Education Credentialed Librarian Characteristics by Race/Ethnicity**

		Non-Latino					Latino
		Total	White	African American	API*	Native American inc. Alaskan	
1990 to 2000 Numeric Change of Higher Education Credentialed Librarians by Characteristic							
Total		-533	-460	-173	213	164	-277
Gender	Male	-1,024	-878	-9	-52	106	-191
	Female	491	418	-164	265	58	-86
Age	Under 35	-1,303	-1,007	-136	7	9	-176
	35-44	-3,329	-3,071	-61	-54	30	-173
	45-54	2,835	2,486	17	171	--	75
	55-64	1,353	1,272	-67	96	--	13
	65 or older	-89	-140	74	-7	--	-16
Work Disability Status	Limited	141	-59	102	--	--	16
	Not limited	-674	-401	-275	131	164	-293
Usual Hours Worked	Less than 20 hours	-211	-223	-1	56	--	--
	20-29	-501	-402	5	-83	--	--
	30-39	-529	-422	-194	97	9	-19
	40 or more	903	728	41	173	155	-194

		1990 to 2000 Percentage Change by Race/Ethnicity					
		Total	White	African American	API*	Native American inc. Alaskan	Latino
Total		-2.3	-2.3	-13.6	17.2	309.4	-44.7
Gender	Male	-13.2	-12.8	-4.5	-12.9	706.7	-69.2
	Female	3.2	3.3	-15.3	31.7	152.6	-25.1
Age	Under 35	-31.7	-30.4	-62.4	2.0	27.3	-85.0
	35-44	-39.7	-41.6	-16.2	-15.0	150.0	-74.9
	45-54	46.6	46.4	5.4	60.6	--	55.1
	55-64	41.9	47.2	-21.2	50.0	--	54.2
	65 or older	-8.2	-14.6	164.4	-10.9	--	-76.2
Work Disability Status	Limited	22.7	-10.9	188.9	--	--	64.0
	Not limited	-3.0	-2.1	-22.6	10.6	309.4	-49.3
Usual Hours Worked	Less than 20 hours	-15.9	-20.6	-0.8	83.6	--	--
	20-29	-28.8	-26.7	11.9	-49.7	--	--
	30-39	-9.8	-9.6	-44.4	26.9	27.3	-10.4
	40 or more	6.4	5.8	6.6	28.2	775.0	-52.0

*API = Asian and Pacific Islanders, Native Hawaiian and Other Pacific Islanders

Source: Decision Demographics tabulation of 2000 Census Public Use Microdata Sample (PUMS)

Table 98: 1990 to 2000 Change in Libraries and Archives Credentialed Librarian Characteristics by Race/Ethnicity

		Non-Latino					Latino
		Total	White	African American	API*	Native American inc. Alaskan	
1990 to 2000 Numeric Change of Libraries and Archives Credentialed Librarians by Characteristic							
Total		6,890	6,853	-430	98	9	360
Gender	Male	76	238	-254	-36	2	126
	Female	6,814	6,615	-176	134	7	234
Age	Under 35	532	650	-197	76	-24	27
	35-44	-4,683	-4,327	-440	13	-6	77
	45-54	7,748	7,353	150	-82	--	254
	55-64	2,673	2,706	-29	10	--	20
	65 or older	620	471	86	--	--	--
Work Disability Status	Limited	427	227	94	--	-11	--
	Not limited	6,463	6,626	-524	90	20	251
Usual Hours Worked	Less than 20 hours	374	284	--	10	--	24
	20-29	776	627	37	73	-1	40
	30-39	1,214	1,501	-230	7	--	-64
	40 or more	4,662	4,525	-256	34	-1	360

		1990 to 2000 Percentage Change by Race/Ethnicity					
		Total	White	African American	API*	Native American inc. Alaskan	Latino
Total		24.2	27.5	-23.4	9.5	7.8	61.9
Gender	Male	1.2	4.4	-61.8	-28.8	9.5	59.7
	Female	30.6	34.0	-12.3	14.8	7.4	63.1
Age	Under 35	12.1	17.2	-67.2	40.9	-51.1	26.0
	35-44	-39.7	-41.4	-59.5	3.6	-17.6	37.4
	45-54	104.8	116.1	29.2	-22.3	--	145.1
	55-64	71.5	83.7	-10.5	8.3	--	25.3
	65 or older	55.7	43.7	505.9	--	--	--
Work Disability Status	Limited	51.8	29.5	284.8	--	-52.4	--
	Not limited	23.4	27.5	-29.0	8.7	21.3	43.1
Usual Hours Worked	Less than 20 hours	20.5	16.3	--	14.3	--	120.0
	20-29	31.6	26.9	137.0	132.7	-16.7	117.6
	30-39	14.8	21.2	-37.0	2.1	--	-34.8
	40 or more	29.8	33.6	-22.0	6.2	-0.9	104.7

*API = Asian and Pacific Islanders, Native Hawaiian and Other Pacific Islanders

Source: Decision Demographics tabulation of 2000 Census Public Use Microdata Sample (PUMS)

**Table 99:
1990 to 2000 Change in Hospitals Credentialed Librarian Characteristics by Race/Ethnicity**

		Non-Latino					Latino
		Total	White	African American	API*	Native American inc. Alaskan	
1990 to 2000 Numeric Change of Hospitals Credentialed Librarians by Characteristic							
Total		-1,306	-1,178	-20	-142	--	24
Gender	Male	-212	-156	--	-56	--	--
	Female	-1,094	-1,022	-20	-86	--	24
Age	Under 35	-473	-437	--	-17	--	--
	35-44	-743	-713	-1	-39	--	--
	45-54	-115	-57	--	-75	--	--
	55-64	72	83	--	--	--	--
	65 or older	-47	-54	--	--	--	7
Work Disability Status	Limited	1,501	1,377	--	--	--	--
	Not limited	--	--	--	--	--	--
Usual Hours Worked	Less than 20 hours	-49	-78	--	10	--	--
	20-29	-93	-56	--	--	--	--
	30-39	-158	-93	--	--	--	--
	40 or more	-980	-925	-8	-52	--	5

		1990 to 2000 Percentage Change by Race/Ethnicity					
Total		-46.2	-45.7	-43.5	-73.2	--	200.0
Gender	Male	-42.8	-39.0	--	-58.9	--	--
	Female	-46.9	-46.9	-43.5	-86.9	--	200.0
Age	Under 35	-83.9	-86.9	--	-40.5	--	--
	35-44	-73.0	-75.9	-3.7	-75.0	--	--
	45-54	-15.7	-8.9	--	-84.3	--	--
	55-64	20.9	24.9	--	--	--	--
	65 or older	-27.8	-34.4	--	--	--	58.3
Work Disability Status	Limited	6822.7	6259.1	--	--	--	--
	Not limited	--	--	--	--	--	--
Usual Hours Worked	Less than 20 hours	-45.4	-83.9	--	66.7	--	--
	20-29	-30.3	-21.5	--	--	--	--
	30-39	-41.7	-29.6	--	--	--	--
	40 or more	-48.8	-49.1	-23.5	-65.8	--	41.7

*API = Asian and Pacific Islanders, Native Hawaiian and Other Pacific Islanders

Source: Decision Demographics tabulation of 2000 Census Public Use Microdata Sample (PUMS)

Table 100:
1990 to 2000 Change in Legal Services Credentialed Librarian Characteristics by Race/Ethnicity

		Non-Latino					Latino
		Total	White	African American	API*	Native American inc. Alaskan	
1990 to 2000 Numeric Change of Legal Services Credentialed Librarians by Characteristic							
Total		356	291	46	32	--	-13
Gender	Male	104	104	--	--	--	-13
	Female	252	187	46	19	--	--
Age	Under 35	-92	-131	--	4	--	--
	35-44	-5	-65	11	49	--	--
	45-54	374	408	--	--	--	-13
	55-64	63	63	--	--	--	--
	65 or older	16	16	--	--	--	--
Work Disability Status	Limited	23	23	--	--	--	--
	Not limited	333	268	46	32	--	-13
Usual Hours Worked	Less than 20 hours	-13	-13	--	--	--	--
	20-29	-47	-47	--	--	--	--
	30-39	-8	16	--	--	--	--
	40 or more	424	335	--	41	--	-13

		1990 to 2000 Percentage Change by Race/Ethnicity					
Total		27.0	23.4	306.7	74.4	--	-100.0
Gender	Male	59.4	64.2	--	--	--	-100.0
	Female	22.1	17.3	306.7	44.2	--	--
Age	Under 35	-25.2	-36.8	--	44.4	--	--
	35-44	-0.8	-11.1	73.3	376.9	--	--
	45-54	168.5	217.0	--	--	--	-100.0
	55-64	98.4	98.4	--	--	--	--
	65 or older	32.0	32.0	--	--	--	--
Work Disability Status	Limited	62.2	62.2	--	--	--	--
	Not limited	26.0	22.2	306.7	74.4	--	-100.0
Usual Hours Worked	Less than 20 hours	-24.1	-24.1	--	--	--	--
	20-29	-55.3	-55.3	--	--	--	--
	30-39	-1.7	3.5	--	--	--	--
	40 or more	61.1	51.8	--	120.6	--	-100.0

*API = Asian and Pacific Islanders, Native Hawaiian and Other Pacific Islanders

Source: Decision Demographics tabulation of 2000 Census Public Use Microdata Sample (PUMS)

**Table 101:
1990 to 2000 Change in All Others Credentialed Librarian Characteristics by Race/Ethnicity**

		Non-Latino					Latino
		Total	White	African American	API*	Native American inc. Alaskan	
1990 to 2000 Numeric Change of All Others Credentialed Librarians by Characteristic							
Total		427	24	93	74	--	217
Gender	Male	-147	-285	81	-4	--	61
	Female	574	309	12	78	--	156
Age	Under 35	-179	-177	-53	23	--	9
	35-44	-1,343	-1,581	112	12	--	114
	45-54	1,393	1,266	7	34	--	--
	55-64	530	508	27	-13	--	8
	65 or older	26	8	--	--	--	--
Work Disability Status	Limited	24	25	-34	--	--	--
	Not limited	403	-1	127	56	--	202
Usual Hours Worked	Less than 20 hours	85	65	--	--	--	--
	20-29	-362	-347	--	0	--	-15
	30-39	-232	-258	-40	41	--	--
	40 or more	942	574	133	24	--	192

		1990 to 2000 Percentage Change by Race/Ethnicity					
Total		5.2	0.3	29.1	21.6	--	293.2
Gender	Male	-6.9	-14.3	289.3	-6.6	--	174.3
	Female	9.4	5.6	4.1	27.8	--	400.0
Age	Under 35	-13.7	-15.3	-64.6	60.5	--	26.5
	35-44	-38.0	-49.3	130.2	5.8	--	407.1
	45-54	76.5	74.9	8.0	82.9	--	--
	55-64	44.2	46.8	57.4	-23.6	--	66.7
	65 or older	7.1	2.3	--	--	--	--
Work Disability Status	Limited	7.1	8.7	-66.7	--	--	--
	Not limited	5.1	0.0	47.2	16.4	--	273.0
Usual Hours Worked	Less than 20 hours	19.7	15.0	--	--	--	--
	20-29	-43.2	-44.3	--	0.0	--	-44.1
	30-39	-17.0	-20.4	-51.3	205.0	--	--
	40 or more	17.1	11.6	55.0	8.3	--	480.0

*API = Asian and Pacific Islanders, Native Hawaiian and Other Pacific Islanders

Source: Decision Demographics tabulation of 2000 Census Public Use Microdata Sample (PUMS)

**Table 102: 1990 to 2000 Change in
Non-Credentialed Librarian Characteristics by Race/Ethnicity**

		Non-Latino					Latino
		Total	White	African American	API*	Native American inc. Alaskan	
1990 to 2000 Numeric Change of Non-Credentialed Librarians by Characteristic							
Non-Credentialed Librarian Total		-27,601	-23,102	-4,011	-502	-76	90
Gender	Male	-5,148	-4,480	-809	-173	31	283
	Female	-22,453	-18,622	-3,202	-329	-107	-193
Age	Under 35	-17,749	-13,457	-3,239	-595	-98	-360
	35-44	-11,231	-10,287	-770	-67	4	-111
	45-54	5,681	5,075	60	82	48	416
	55-64	-1,929	-2,165	-46	108	29	145
	65 or older	-2,373	-2,268	-16	-30	-59	0
Work Disability Status	Limited	605	-57	300	267	-1	96
	Not limited	-28,206	-23,045	-4,311	-769	-75	-6
Usual Hours Worked	Less than 20 hours	-13,041	-11,063	-1,053	-247	-114	-564
	20-29	-3,957	-3,145	-643	-55	-26	-88
	30-39	-4,705	-3,708	-856	-259	-8	126
	40 or more	-5,440	-4,681	-1,391	-7	89	550

		1990 to 2000 Percentage Change by Race/Ethnicity					
Non-Credentialed Librarian Total		-25.7	-25.7	-41.8	-16.1	-10.3	2.4
Gender	Male	-28.5	-31.6	-39.8	-19.0	19.9	36.3
	Female	-25.2	-24.6	-42.4	-14.9	-18.3	-6.3
Age	Under 35	-45.0	-44.7	-66.4	-29.3	-29.1	-17.7
	35-44	-41.7	-44.5	-35.2	-14.0	2.2	-11.3
	45-54	28.0	28.5	4.1	19.5	35.0	87.9
	55-64	-13.8	-16.9	-5.6	83.7	131.8	55.6
	65 or older	-36.3	-37.1	-6.9	-58.8	-93.7	0.0
Work Disability Status	Limited	13.4	-1.5	69.4	834.4	-1.8	72.2
	Not limited	-27.5	-26.8	-47.1	-25.0	-11.0	-0.2
Usual Hours Worked	Less than 20 hours	-55.1	-55.2	-74.9	-23.5	-78.6	-56.7
	20-29	-24.8	-23.1	-54.8	-11.3	-32.1	-15.0
	30-39	-21.9	-20.0	-50.5	-61.1	-7.8	19.3
	40 or more	-12.3	-13.0	-27.2	-0.7	22.9	35.0

*API = Asian and Pacific Islanders, Native Hawaiian and Other Pacific Islanders

Source: Decision Demographics tabulation of 2000 Census Public Use Microdata Sample (PUMS)

**Table 103: 1990 to 2000 Change in
K-12 Schools Non-Credentialed Librarian Characteristics by Race/Ethnicity**

		Non-Latino					
		Total	White	African American	API*	Native American inc. Alaskan	Latino
1990 to 2000 Numeric Change of K-12 Schools Non-Credentialed Librarians by Characteristic							
Total		-910	-1,244	-71	33	14	358
Gender	Male	174	22	-47	11	10	178
	Female	-1,084	-1,266	-24	22	4	180
Age	Under 35	-543	-542	-152	34	-10	127
	35-44	-2,458	-2,669	79	-6	22	116
	45-54	1,974	1,871	72	-12	14	29
	55-64	-93	-72	-106	11	8	66
	65 or older	210	168	36	--	--	--
Work Disability Status	Limited	80	-71	57	--	20	37
	Not limited	-990	-1,173	-128	-4	-6	321
Usual Hours Worked	Less than 20 hours	-49	-165	1	57	--	53
	20-29	-371	-350	8	-18	-34	23
	30-39	-1,439	-1,393	-119	-20	-21	114
	40 or more	1,092	762	57	14	84	175

		1990 to 2000 Percentage Change by Race/Ethnicity					
		Total	White	African American	API*	Native American inc. Alaskan	Latino
Total		-5.2	-7.9	-7.2	22.6	7.5	53.8
Gender	Male	20.5	3.4	-50.5	40.7	52.6	301.7
	Female	-6.5	-8.4	-2.7	18.5	2.4	29.7
Age	Under 35	-23.8	-31.9	-59.8	70.8	-14.5	59.1
	35-44	-39.0	-46.2	34.6	-15.8	52.4	54.2
	45-54	36.2	37.7	33.0	-26.7	28.0	16.8
	55-64	-3.0	-2.6	-45.3	73.3	160.0	104.8
	65 or older	41.3	38.5	69.2	--	--	--
Work Disability Status	Limited	12.5	-12.2	154.1	--	285.7	217.6
	Not limited	-5.8	-7.8	-13.5	-2.7	-3.4	49.5
Usual Hours Worked	Less than 20 hours	-3.6	-13.0	8.3	158.3	--	86.9
	20-29	-21.4	-23.2	8.3	-54.5	-82.9	41.8
	30-39	-26.8	-28.8	-41.8	-64.5	-58.3	64.4
	40 or more	12.2	9.7	9.9	30.4	94.4	47.9

*API = Asian and Pacific Islanders, Native Hawaiian and Other Pacific Islanders

Source: Decision Demographics tabulation of 2000 Census Public Use Microdata Sample (PUMS)

Table 104: 1990 to 2000 Change in Private Schools Non-Credentialed Librarian Characteristics by Race/Ethnicity

		Non-Latino					Latino
		Total	White	African American	API*	Native American inc. Alaskan	
1990 to 2000 Numeric Change of Private Schools Non-Credentialed Librarians by Characteristic							
Total		218	229	-52	-26	-33	100
Gender	Male	104	73	8	--	--	--
	Female	114	156	-60	-36	-33	87
Age	Under 35	91	83	-71	5	--	--
	35-44	-998	-994	12	6	-41	19
	45-54	1,239	1,245	21	-27	--	-1
	55-64	231	230	-14	--	--	8
	65 or older	-345	-335	0	--	--	--
Work Disability Status	Limited	83	72	-21	--	--	--
	Not limited	135	157	-31	-58	-33	100
Usual Hours Worked	Less than 20 hours	-528	-514	-1	-1	--	-12
	20-29	-240	-147	-66	1	--	-28
	30-39	288	268	11	--	-44	53
	40 or more	763	691	4	-15	--	72

		1990 to 2000 Percentage Change by Race/Ethnicity					
		Total	White	African American	API*	Native American inc. Alaskan	Latino
Total		2.8	3.1	-18.4	-25.7	-73.3	57.5
Gender	Male	30.8	23.7	26.7	--	--	--
	Female	1.5	2.2	-23.7	-35.6	-73.3	50.0
Age	Under 35	9.8	10.5	-77.2	11.6	--	--
	35-44	-34.2	-36.0	19.7	54.5	-91.1	44.2
	45-54	58.7	65.0	27.3	-73.0	--	-1.2
	55-64	18.5	19.8	-36.8	--	--	16.0
	65 or older	-50.4	-50.8	0.0	--	--	--
Work Disability Status	Limited	28.3	29.0	-46.7	--	--	--
	Not limited	1.8	2.2	-13.0	-57.4	-73.3	57.5
Usual Hours Worked	Less than 20 hours	-36.7	-38.2	-3.3	-3.1	--	-40.0
	20-29	-16.9	-11.4	-81.5	6.3	--	-73.7
	30-39	14.8	14.9	16.7	--	-97.8	176.7
	40 or more	25.8	25.2	3.8	-35.7	--	94.7

*API = Asian and Pacific Islanders, Native Hawaiian and Other Pacific Islanders

Source: Decision Demographics tabulation of 2000 Census Public Use Microdata Sample (PUMS)

Table 105: 1990 to 2000 Change in Higher Education Higher Education Non-Credentialed Librarian Characteristics by Race/Ethnicity

		Non-Latino					Latino
		Total	White	African American	API*	Native American inc. Alaskan	
1990 to 2000 Numeric Change of Higher Education Non-Credentialed Librarians by Characteristic							
Total		-11,051	-9,832	-870	-47	-17	-285
Gender	Male	-2,969	-3,030	47	-47	45	16
	Female	-8,082	-6,802	-917	--	-62	-301
Age	Under 35	-8,780	-7,502	-792	-124	14	-376
	35-44	-2,111	-1,901	-219	-30	33	6
	45-54	760	432	161	147	-64	84
	55-64	-772	-744	-32	-23	--	27
	65 or older	-148	-117	12	--	--	-26
Work Disability Status	Limited	164	-131	64	--	--	18
	Not limited	-11,215	-9,701	-934	-242	-35	-303
Usual Hours Worked	Less than 20 hours	-7,403	-6,318	-580	-63	--	-376
	20-29	-1,199	-1,024	-130	-46	--	9
	30-39	-1,238	-861	-248	-126	50	-53
	40 or more	-873	-1,292	148	171	7	93

		1990 to 2000 Percentage Change by Race/Ethnicity					
Total		-42.3	-46.5	-36.8	-3.7	-8.2	-25.0
Gender	Male	-38.4	-47.9	7.9	-10.7	88.2	5.0
	Female	-44.0	-45.9	-51.9	--	-39.5	-36.8
Age	Under 35	-50.3	-53.9	-54.2	-12.2	11.8	-39.5
	35-44	-52.8	-57.4	-45.2	-33.7	412.5	5.8
	45-54	32.7	22.7	74.5	167.0	-79.0	240.0
	55-64	-42.5	-47.5	-17.6	-39.0	--	270.0
	65 or older	-28.6	-26.8	54.5	--	--	-61.9
Work Disability Status	Limited	18.3	-17.2	56.6	--	--	75.0
	Not limited	-44.5	-47.6	-41.5	-19.0	-16.8	-27.1
Usual Hours Worked	Less than 20 hours	-70.8	-73.4	-82.9	-12.5	--	-65.6
	20-29	-31.4	-34.8	-32.3	-14.9	--	5.6
	30-39	-30.0	-26.1	-54.6	-64.0	294.1	-32.9
	40 or more	-12.6	-22.8	20.4	81.8	6.0	40.3

*API = Asian and Pacific Islanders, Native Hawaiian and Other Pacific Islanders

Source: Decision Demographics tabulation of 2000 Census Public Use Microdata Sample (PUMS)

Table 106: 1990 to 2000 Change in Library and Archives Non-Credentialed Librarian Characteristics by Race/Ethnicity

		Non-Latino					Latino
		Total	White	African American	API*	Native American inc. Alaskan	
1990 to 2000 Numeric Change of Libraries and Archives Non-Credentialed Librarians by Characteristic							
Total		-7,194	-5,490	-1,365	-188	39	-190
Gender	Male	-1,512	-798	-432	-122	-36	-124
	Female	-5,682	-4,692	-933	-66	75	-66
Age	Under 35	-4,563	-2,783	-1,219	-332	-31	-198
	35-44	-3,599	-3,118	-283	68	-15	-251
	45-54	2,694	2,292	117	4	72	209
	55-64	-477	-716	105	81	--	44
	65 or older	-1,249	-1,165	-85	-9	--	6
Work Disability Status	Limited	548	370	164	20	-8	2
	Not limited	-7,742	-5,860	-1,529	-208	47	-192
Usual Hours Worked	Less than 20 hours	-3,959	-3,114	-400	-227	11	-229
	20-29	-1,222	-820	-343	30	20	-109
	30-39	-1,061	-837	-189	-81	--	51
	40 or more	-1,148	-778	-494	33	10	81

		1990 to 2000 Percentage Change by Race/Ethnicity					
Total		-19.6	-17.7	-40.0	-22.4	30.0	-14.4
Gender	Male	-27.8	-19.6	-56.8	-44.4	-67.9	-43.8
	Female	-18.2	-17.4	-35.2	-11.7	97.4	-6.4
Age	Under 35	-39.0	-32.5	-65.7	-57.0	-48.4	-30.8
	35-44	-39.2	-39.7	-39.6	59.6	-25.0	-56.9
	45-54	38.9	36.4	26.4	3.9	1,200.0	311.9
	55-64	-8.5	-13.9	37.0	476.5	--	31.9
	65 or older	-38.2	-37.6	-75.2	-37.5	--	18.2
Work Disability Status	Limited	36.7	28.8	176.3	133.3	-44.4	2.5
	Not limited	-22.0	-19.7	-46.1	-25.2	42.0	-15.5
Usual Hours Worked	Less than 20 hours	-47.3	-44.0	-74.3	-55.9	122.2	-69.4
	20-29	-17.7	-13.5	-79.2	58.8	90.9	-38.2
	30-39	-14.7	-13.1	-35.9	-66.9	--	30.7
	40 or more	-8.4	-7.1	-25.9	13.8	10.9	15.0

*API = Asian and Pacific Islanders, Native Hawaiian and Other Pacific Islanders

Source: Decision Demographics tabulation of 2000 Census Public Use Microdata Sample (PUMS)

Table 107: 1990 to 2000 Change in Hospitals Non-Credentialed Librarian Characteristics by Race/Ethnicity

		Non-Latino					Latino
		Total	White	African American	API*	Native American inc. Alaskan	
1990 to 2000 Numeric Change of Hospitals Non-Credentialed Librarians by Characteristic							
Total		-1,875	-1,497	-293	-75	-1	-9
Gender	Male	-191	-256	36	--	--	64
	Female	-1,684	-1,241	-329	-40	-1	-73
Age	Under 35	-765	-673	-53	-11	-1	-27
	35-44	-480	-264	-154	-66	--	4
	45-54	-359	-304	-71	2	--	14
	55-64	-120	-105	--	--	--	--
	65 or older	-151	-151	--	--	--	--
Work Disability Status	Limited	-21	-109	--	--	--	14
	Not limited	-1,854	-1,388	-367	-75	-1	-23
Usual Hours Worked	Less than 20 hours	-150	-138	-3	--	--	--
	20-29	-51	-92	--	-1	--	1
	30-39	-191	-136	--	--	--	-7
	40 or more	-1,384	-1,083	-232	-59	--	-3

		1990 to 2000 Percentage Change by Race/Ethnicity					
Total		-60.9	-64.3	-57.9	-55.6	-14.3	-8.8
Gender	Male	-43.6	-67.0	360.0	--	--	581.8
	Female	-63.8	-63.8	-66.3	-40.0	-14.3	-80.2
Age	Under 35	-71.0	-78.1	-46.1	-23.9	-14.3	-57.4
	35-44	-60.5	-60.4	-65.3	-86.8	--	9.1
	45-54	-57.5	-66.1	-50.7	15.4	--	127.3
	55-64	-36.6	-33.5	--	--	--	--
	65 or older	-59.0	-59.0	--	--	--	--
Work Disability Status	Limited	-10.7	-58.6	--	--	--	127.3
	Not limited	-64.4	-64.8	-72.5	-55.6	-14.3	-25.3
Usual Hours Worked	Less than 20 hours	-51.4	-60.5	-6.1	--	--	--
	20-29	-18.1	-40.4	--	-2.8	--	5.9
	30-39	-45.7	-39.7	--	--	--	-25.9
	40 or more	-71.3	-75.5	-64.8	-70.2	--	-5.2

*API = Asian and Pacific Islanders, Native Hawaiian and Other Pacific Islanders

Source: Decision Demographics tabulation of 2000 Census Public Use Microdata Sample (PUMS)

**Table 108: 1990 to 2000 Change in
Legal Services Non-Credentialed Librarian Characteristics by Race/Ethnicity**

		Non-Latino					
		Total	White	African American	API*	Native American inc. Alaskan	Latino
1990 to 2000 Numeric Change of Legal Services Non-Credentialed Librarians by Characteristic							
Total		-1,406	-1,194	-184	-24	22	-26
Gender	Male	-139	-95	--	--	8	--
	Female	-1,267	-1,099	-161	-24	--	3
Age	Under 35	-972	-747	-185	-26	--	-16
	35-44	-99	-129	--	21	8	--
	45-54	-186	-179	--	-19	--	--
	55-64	-150	-150	--	--	--	--
	65 or older	1	11	--	--	--	--
Work Disability Status	Limited	-15	11	-26	--	--	--
	Not limited	-1,391	-1,205	-158	-24	22	-26
Usual Hours Worked	Less than 20 hours	-211	-190	--	--	--	--
	20-29	-353	-331	--	-8	--	--
	30-39	-309	-249	-43	-9	--	--
	40 or more	-475	-366	-104	-7	8	-6

		1990 to 2000 Percentage Change by Race/Ethnicity					
Total		-57.0	-57.2	-79.3	-25.8	169.2	-66.7
Gender	Male	-27.4	-21.5	--	--	61.5	--
	Female	-64.7	-66.7	-77.0	-25.8	--	30.0
Age	Under 35	-69.8	-67.6	-83.3	-72.2	--	-55.2
	35-44	-20.5	-28.9	--	140.0	61.5	--
	45-54	-52.1	-56.8	--	-45.2	--	--
	55-64	-82.0	-82.0	--	--	--	--
	65 or older	2.0	27.5	--	--	--	--
Work Disability Status	Limited	-14.4	17.5	-63.4	--	--	--
	Not limited	-58.9	-59.5	-82.7	-25.8	169.2	-66.7
Usual Hours Worked	Less than 20 hours	-68.3	-66.0	--	--	--	--
	20-29	-90.5	-92.7	--	-47.1	--	--
	30-39	-51.6	-49.3	-78.2	-47.4	--	--
	40 or more	-42.8	-41.5	-74.3	-12.3	61.5	-31.6

*API = Asian and Pacific Islanders, Native Hawaiian and Other Pacific Islanders

Source: Decision Demographics tabulation of 2000 Census Public Use Microdata Sample (PUMS)

**Table 109: 1990 to 2000 Change in
All Others Non-Credentialed Librarian Characteristics by Race/Ethnicity**

		Non-Latino					Latino
		Total	White	African American	API*	Native American inc. Alaskan	
1990 to 2000 Numeric Change of All Others Non-Credentialed Librarians by Characteristic							
Total		-5,383	-4,074	-1,176	-175	-100	142
Gender	Male	-615	-396	-398	10	4	165
	Female	-4,768	-3,678	-778	-185	-104	-23
Age	Under 35	-2,217	-1,293	-767	-141	-72	56
	35-44	-1,486	-1,212	-216	-60	-3	5
	45-54	-441	-282	-240	-13	--	81
	55-64	-548	-608	16	39	5	--
	65 or older	-691	-679	31	--	--	--
Work Disability Status	Limited	-234	-199	-12	--	--	--
	Not limited	-5,149	-3,875	-1,164	-158	-69	117
Usual Hours Worked	Less than 20 hours	-741	-624	-49	2	--	--
	20-29	-521	-381	-137	-13	-6	16
	30-39	-755	-500	-220	-23	--	-12
	40 or more	-3,415	-2,615	-770	-144	-24	138

		1990 to 2000 Percentage Change by Race/Ethnicity					
Total		-40.5	-39.0	-65.2	-33.4	-66.2	36.9
Gender	Male	-22.3	-19.7	-76.8	7.5	20.0	223.0
	Female	-45.2	-43.7	-60.5	-47.4	-79.4	-7.4
Age	Under 35	-48.5	-40.3	-87.6	-54.7	-92.3	36.6
	35-44	-45.7	-48.2	-46.6	-44.4	-23.1	4.0
	45-54	-17.5	-14.5	-63.8	-14.0	--	76.4
	55-64	-31.8	-38.0	23.5	102.6	29.4	--
	65 or older	-55.6	-57.6	147.6	--	--	--
Work Disability Status	Limited	-26.1	-26.7	-11.7	--	--	--
	Not limited	-41.5	-40.0	-68.4	-31.2	-57.5	30.4
Usual Hours Worked	Less than 20 hours	-52.1	-50.6	-89.1	3.2	--	--
	20-29	-36.6	-31.4	-93.8	-48.1	-60.0	55.2
	30-39	-42.8	-36.3	-84.6	-41.1	--	-16.7
	40 or more	-40.3	-40.6	-59.1	-40.1	-33.8	48.6

*API = Asian and Pacific Islanders, Native Hawaiian and Other Pacific Islanders

Source: Decision Demographics tabulation of 2000 Census Public Use Microdata Sample (PUMS)

**Table 110:
1990 to 2000 Change in Library Assistants Characteristics by Race/Ethnicity**

		Non-Latino					
		Total	White	African American	API*	Native American inc. Alaskan	Latino
Library Assistants Total		5,094	3,449	-1,335	1,174	134	1,672
Gender							
	Male	-4,026	-3,650	-378	-46	38	10
	Female	9,120	7,099	-957	1,220	96	1,662
Age							
	Under 35	-17,140	-14,046	-3,223	208	91	-170
	35-44	-1,009	-2,570	524	328	42	667
	45-54	15,167	13,213	630	387	20	917
	55-64	4,885	3,923	740	159	37	26
	65 or older	3,191	2,929	-6	92	-56	232
Work Disability Status							
	Limited	4,449	2,087	1,086	599	115	562
	Not limited	645	1,362	-2,421	575	19	1,110
Usual Hours Worked							
	Less than 20 hours	-17,000	-13,307	-2,351	-497	100	-945
	20-29	4,888	3,526	323	298	-166	907
	30-39	5,904	5,087	453	204	61	99
	40 or more	10,433	7,944	144	926	127	1,292

		1990 to 2000 Percentage Change by Race/Ethnicity					
Library Assistants Total		3.6	3.1	-8.4	16.5	13.5	20.3
Gender							
	Male	-13.5	-17.1	-10.8	-1.8	18.5	0.4
	Female	8.1	8.0	-7.8	26.9	12.2	27.8
Age							
	Under 35	-21.9	-25.6	-29.3	3.7	15.2	-2.8
	35-44	-3.9	-11.9	21.5	53.6	30.4	55.1
	45-54	82.3	82.9	43.6	78.5	13.6	224.8
	55-64	36.0	32.1	118.4	55.8	160.9	6.4
	65 or older	52.3	52.7	-1.9	214.0	-65.1	223.1
Work Disability Status							
	Limited	81.5	44.9	235.1	530.1	348.5	282.4
	Not limited	0.5	1.3	-15.8	8.2	2.0	13.8
Usual Hours Worked							
	Less than 20 hours	-32.2	-32.6	-45.4	-13.5	38.2	-33.0
	20-29	18.2	16.7	13.9	19.4	-51.4	56.5
	30-39	24.4	25.4	18.1	40.3	62.9	8.9
	40 or more	29.7	30.7	2.6	80.6	46.9	54.1

*API = Asian and Pacific Islanders, Native Hawaiian and Other Pacific Islanders

Source: Decision Demographics tabulation of 2000 Census Public Use Microdata Sample (PUMS)

**Table 110:
1990 to 2000 Change in Library Assistants Characteristics by Race/Ethnicity**

		Non-Latino					
		Total	White	African American	API*	Native American inc. Alaskan	Latino
Library Assistants Total		5,094	3,449	-1,335	1,174	134	1,672
Gender							
	Male	-4,026	-3,650	-378	-46	38	10
	Female	9,120	7,099	-957	1,220	96	1,662
Age							
	Under 35	-17,140	-14,046	-3,223	208	91	-170
	35-44	-1,009	-2,570	524	328	42	667
	45-54	15,167	13,213	630	387	20	917
	55-64	4,885	3,923	740	159	37	26
	65 or older	3,191	2,929	-6	92	-56	232
Work Disability Status							
	Limited	4,449	2,087	1,086	599	115	562
	Not limited	645	1,362	-2,421	575	19	1,110
Usual Hours Worked							
	Less than 20 hours	-17,000	-13,307	-2,351	-497	100	-945
	20-29	4,888	3,526	323	298	-166	907
	30-39	5,904	5,087	453	204	61	99
	40 or more	10,433	7,944	144	926	127	1,292

		1990 to 2000 Percentage Change by Race/Ethnicity					
Library Assistants Total		3.6	3.1	-8.4	16.5	13.5	20.3
Gender							
	Male	-13.5	-17.1	-10.8	-1.8	18.5	0.4
	Female	8.1	8.0	-7.8	26.9	12.2	27.8
Age							
	Under 35	-21.9	-25.6	-29.3	3.7	15.2	-2.8
	35-44	-3.9	-11.9	21.5	53.6	30.4	55.1
	45-54	82.3	82.9	43.6	78.5	13.6	224.8
	55-64	36.0	32.1	118.4	55.8	160.9	6.4
	65 or older	52.3	52.7	-1.9	214.0	-65.1	223.1
Work Disability Status							
	Limited	81.5	44.9	235.1	530.1	348.5	282.4
	Not limited	0.5	1.3	-15.8	8.2	2.0	13.8
Usual Hours Worked							
	Less than 20 hours	-32.2	-32.6	-45.4	-13.5	38.2	-33.0
	20-29	18.2	16.7	13.9	19.4	-51.4	56.5
	30-39	24.4	25.4	18.1	40.3	62.9	8.9
	40 or more	29.7	30.7	2.6	80.6	46.9	54.1

*API = Asian and Pacific Islanders, Native Hawaiian and Other Pacific Islanders

Source: Decision Demographics tabulation of 2000 Census Public Use Microdata Sample (PUMS)

**Table 111:
1990 to 2000 Change in K-12 Schools Library Assistants Characteristics by Race/Ethnicity**

		Non-Latino					Latino
		Total	White	African American	API*	Native American inc. Alaskan	
1990 to 2000 Change in K-12 Schools Library Assistants by Characteristic							
Total		5,446	4,863	-40	110	11	502
Gender	Male	-40	-65	-68	--	-4	85
	Female	5,486	4,928	28	98	15	417
Age	Under 35	-555	-402	-249	64	-30	62
	35-44	558	272	118	23	25	120
	45-54	3,732	3,366	73	6	--	269
	55-64	1,112	1,067	47	--	--	-47
	65 or older	599	560	-29	--	--	--
Work Disability Status	Limited	947	714	--	--	18	48
	Not limited	4,499	4,149	-182	85	-7	454
Usual Hours Worked	Less than 20 hours	562	589	0	31	-31	-27
	20-29	756	649	-17	83	-21	62
	30-39	2,241	2,075	-67	12	--	197
	40 or more	1,980	1,583	80	-13	39	291

		1990 to 2000 Percentage Change by Race/Ethnicity					
Total		40.4	42.8	-3.6	76.9	9.4	66.8
Gender	Male	-8.8	-19.4	-79.1	--	-19.0	772.7
	Female	42.1	44.7	2.7	68.5	15.6	56.4
Age	Under 35	-26.7	-32.3	-54.7	200.0	-30.3	24.8
	35-44	12.7	7.1	51.1	63.9	416.7	43.6
	45-54	91.9	93.3	25.7	10.5	--	236.0
	55-64	45.3	47.5	47.5	--	--	-42.0
	65 or older	119.3	131.5	-63.0	--	--	--
Work Disability Status	Limited	285.2	233.3	--	--	360.0	228.6
	Not limited	34.2	37.5	-16.3	59.4	-6.3	62.2
Usual Hours Worked	Less than 20 hours	31.7	42.2	0.0	86.1	-43.1	-18.4
	20-29	46.2	44.4	-22.7	488.2	-55.3	140.9
	30-39	42.8	44.7	-17.9	30.0	--	110.1
	40 or more	44.0	44.0	15.8	-40.6	557.1	80.8

*API = Asian and Pacific Islanders, Native Hawaiian and Other Pacific Islanders

Source: Decision Demographics tabulation of 2000 Census Public Use Microdata Sample (PUMS)

**Table 112:
1990 to 2000 Change in Private Schools Library Assistants Characteristics by Race/Ethnicity**

		Non-Latino					Latino
		Total	White	African American	API*	Native American inc. Alaskan	
1990 to 2000 Change in Private Schools Library Assistants by Characteristic							
Total		2,890	2,433	136	-11	105	227
Gender	Male	-152	-169	--	-7	--	--
	Female	3,042	2,602	72	-4	81	291
Age	Under 35	-378	-172	-71	-80	31	-86
	35-44	645	372	24	--	--	188
	45-54	1,437	1,214	77	27	41	78
	55-64	827	742	68	--	--	--
	65 or older	359	277	--	--	--	--
Work Disability Status	Limited	368	239	-15	--	--	--
	Not limited	2,522	2,194	151	-22	75	124
Usual Hours Worked	Less than 20 hours	229	316	-56	-41	34	-24
	20-29	287	130	40	27	--	90
	30-39	1,011	995	62	-11	-9	-26
	40 or more	1,245	892	90	14	74	175

		1990 to 2000 Percentage Change by Race/Ethnicity					
Total		61.5	61.6	57.6	-8.7	437.5	62.2
Gender	Male	-43.2	-62.6	--	-38.9	--	--
	Female	69.9	70.7	30.5	-3.7	337.5	96.7
Age	Under 35	-34.0	-26.3	-56.8	-89.9	182.4	-37.6
	35-44	42.8	26.9	55.8	--	--	232.1
	45-54	110.2	104.2	192.5	73.0	585.7	141.8
	55-64	126.6	118.7	242.9	--	--	--
	65 or older	289.5	223.4	--	--	--	--
Work Disability Status	Limited	190.7	144.8	-53.6	--	--	--
	Not limited	55.9	58.0	72.6	-17.5	312.5	34.0
Usual Hours Worked	Less than 20 hours	24.5	44.8	-86.2	-67.2	1700.0	-24.0
	20-29	33.7	16.3	97.6	900.0	--	818.2
	30-39	61.6	71.1	103.3	-26.2	-60.0	-21.0
	40 or more	100.8	86.3	128.6	70.0	1057.1	168.3

*API = Asian and Pacific Islanders, Native Hawaiian and Other Pacific Islanders

Source: Decision Demographics tabulation of 2000 Census Public Use Microdata Sample (PUMS)

Table 113:
1990 to 2000 Change in Higher Education Library Assistants Characteristics by Race/Ethnicity

		Non-Latino					
		Total	White	African American	API*	Native American inc. Alaskan	Latino
1990 to 2000 Change in Higher Education Library Assistants by Characteristic							
Total		-2,168	-2,547	-269	539	17	92
Gender	Male	-1,937	-1,919	66	17	23	-124
	Female	-231	-628	-335	522	-6	216
Age	Under 35	-5,089	-5,017	-576	365	87	52
	35-44	-757	-868	56	56	--	15
	45-54	2,787	2,628	45	70	-31	75
	55-64	913	652	238	31	--	-20
	65 or older	-22	58	-32	--	--	-30
Work Disability Status	Limited	662	231	180	146	--	70
	Not limited	-2,830	-2,778	-449	393	-18	22
Usual Hours Worked	Less than 20 hours	-7,775	-6,145	-953	-256	94	-515
	20-29	1,831	934	397	129	-52	423
	30-39	898	744	80	125	8	-59
	40 or more	3,035	2,241	263	377	-9	163

		1990 to 2000 Percentage Change by Race/Ethnicity					
Total		-6.3	-10.0	-6.9	21.1	6.0	4.1
Gender	Male	-17.4	-23.9	6.5	1.5	27.4	-14.2
	Female	-1.0	-3.6	-11.7	36.3	-3.0	15.9
Age	Under 35	-19.1	-26.0	-18.4	16.8	46.0	2.8
	35-44	-19.4	-27.0	17.8	32.0	--	7.8
	45-54	133.0	178.2	12.8	47.9	-70.5	94.9
	55-64	73.2	60.5	915.4	47.7	--	-25.3
	65 or older	-3.9	13.8	-55.2	--	--	-66.7
Work Disability Status	Limited	74.9	31.6	264.7	356.1	--	159.1
	Not limited	-8.4	-11.2	-11.8	15.6	-6.3	1.0
Usual Hours Worked	Less than 20 hours	-44.1	-47.3	-50.2	-17.2	136.2	-43.5
	20-29	34.3	24.4	76.2	26.4	-54.2	106.0
	30-39	24.1	25.1	19.8	74.0	50.0	-33.7
	40 or more	46.7	47.1	27.9	115.6	-14.1	40.2

*API = Asian and Pacific Islanders, Native Hawaiian and Other Pacific Islanders

Source: Decision Demographics tabulation of 2000 Census Public Use Microdata Sample (PUMS)

Table 114:
1990 to 2000 Change in Libraries and Archives Library Assistants Characteristics by Race/Ethnicity

		Non-Latino					Latino
		Total	White	African American	API*	Native American inc. Alaskan	
1990 to 2000 Change in Libraries and Archives Library Assistants by Characteristic							
Total		1,726	919	-736	550	29	964
Gender	Male	-1,230	-940	-341	-23	29	45
	Female	2,956	1,859	-395	573	0	919
Age	Under 35	-8,894	-6,654	-2,043	-126	29	-100
	35-44	-867	-1,894	476	212	-3	342
	45-54	6,802	5,569	450	277	12	494
	55-64	2,339	1,758	342	128	-7	118
	65 or older	2,346	2,140	39	59	-2	110
Work Disability Status	Limited	2,320	994	623	337	24	342
	Not limited	-594	-75	-1,359	213	5	622
Usual Hours Worked	Less than 20 hours	-9,514	-7,641	-1,327	-130	-4	-412
	20-29	2,436	2,295	-186	95	-73	305
	30-39	2,585	1,922	534	116	54	-41
	40 or more	5,288	4,005	2	421	31	829

		1990 to 2000 Percentage Change by Race/Ethnicity					
		Total	White	African American	API*	Native American inc. Alaskan	Latino
Total		2.2	1.5	-8.2	14.2	6.0	21.9
Gender	Male	-8.0	-8.7	-16.9	-1.7	43.9	3.6
	Female	4.7	3.7	-5.7	22.7	0.0	29.1
Age	Under 35	-20.6	-22.1	-32.3	-4.0	11.0	-2.9
	35-44	-6.2	-16.6	31.6	66.0	-3.0	58.6
	45-54	72.6	66.4	79.2	133.2	19.0	358.0
	55-64	29.5	24.4	91.0	71.9	-30.4	72.0
	65 or older	53.9	52.8	21.0	236.0	-6.3	186.4
Work Disability Status	Limited	71.6	35.4	227.4	660.8	150.0	360.0
	Not limited	-0.8	-0.1	-15.6	5.6	1.1	14.5
Usual Hours Worked	Less than 20 hours	-30.9	-31.3	-44.5	-6.6	-3.4	-29.8
	20-29	14.0	16.8	-12.2	10.4	-43.2	27.5
	30-39	22.4	20.3	43.1	57.4	108.0	-6.7
	40 or more	29.9	31.7	0.1	61.6	21.7	70.8

*API = Asian and Pacific Islanders, Native Hawaiian and Other Pacific Islanders

Source: Decision Demographics tabulation of 2000 Census Public Use Microdata Sample (PUMS)

**Table 115:
1990 to 2000 Change in Hospitals Library Assistants Characteristics by Race/Ethnicity**

		Non-Latino					Latino
		Total	White	African American	API*	Native American inc. Alaskan	
		1990 to 2000 Change in Hospitals Library Assistants by Characteristic					
Total		328	223	34	60	--	32
Gender	Male	89	30	--	--	--	--
	Female	239	193	-20	86	--	--
Age	Under 35	163	-23	74	60	--	--
	35-44	-10	33	--	--	--	--
	45-54	224	265	--	--	--	--
	55-64	-49	-52	3	--	--	--
	65 or older	0	0	--	--	--	--
Work Disability Status	Limited	76	10	--	--	--	--
	Not limited	252	213	1	7	--	--
Usual Hours Worked	Less than 20 hours	26	36	--	--	--	--
	20-29	115	-11	--	--	--	--
	30-39	43	18	--	--	--	--
	40 or more	110	180	-74	25	--	--

		1990 to 2000 Percentage Change by Race/Ethnicity					
Total		48.4	47.0	28.6	139.5	--	160.0
Gender	Male	64.0	32.6	--	--	--	--
	Female	44.4	50.5	-16.8	505.9	--	--
Age	Under 35	52.9	-10.3	180.5	139.5	--	--
	35-44	-5.7	25.0	--	--	--	--
	45-54	329.4	981.5	--	--	--	--
	55-64	-44.1	-68.4	8.6	--	--	--
	65 or older	0.0	0.0	--	--	--	--
Work Disability Status	Limited	110.1	20.4	--	--	--	--
	Not limited	41.4	50.1	0.8	16.3	--	--
Usual Hours Worked	Less than 20 hours	25.5	54.5	--	--	--	--
	20-29	70.1	-6.7	--	--	--	--
	30-39	93.5	39.1	--	--	--	--
	40 or more	31.9	90.9	-67.9	147.1	--	--

*API = Asian and Pacific Islanders, Native Hawaiian and Other Pacific Islanders

Source: Decision Demographics tabulation of 2000 Census Public Use Microdata Sample (PUMS)

**Table 116:
1990 to 2000 Change in Legal Services Library Assistants Characteristics by Race/Ethnicity**

		Non-Latino					Latino
		Total	White	African American	API*	Native American inc. Alaskan	
1990 to 2000 Change in Legal Services Library Assistants by Characteristic							
Total		-102	-56	-62	--	--	-37
Gender	Male	-180	-146	-36	--	--	-8
	Female	78	90	-26	--	--	-29
Age	Under 35	-315	-234	-24	--	--	--
	35-44	57	41	--	--	--	--
	45-54	78	74	-20	--	--	--
	55-64	63	63	--	--	--	--
	65 or older	--	--	--	--	--	--
Work Disability Status	Limited	-896	-617	-251	--	--	-52
	Not limited	--	--	--	--	--	--
Usual Hours Worked	Less than 20 hours	-85	-31	--	--	--	-8
	20-29	-193	-165	-28	--	--	--
	30-39	35	145	-66	--	--	--
	40 or more	353	189	96	--	--	15

		1990 to 2000 Percentage Change by Race/Ethnicity					
Total		-10.1	-8.5	-22.2	--	--	-55.2
Gender	Male	-42.3	-52.7	-28.6	--	--	-34.8
	Female	13.4	23.5	-17.0	--	--	-65.9
Age	Under 35	-40.8	-49.5	-10.3	--	--	--
	35-44	67.9	62.1	--	--	--	--
	45-54	77.2	101.4	-71.4	--	--	--
	55-64	131.3	131.3	--	--	--	--
	65 or older	--	--	--	--	--	--
Work Disability Status	Limited	-91.4	-97.3	-90.0	--	--	-77.6
	Not limited	--	--	--	--	--	--
Usual Hours Worked	Less than 20 hours	-53.5	-34.4	--	--	--	-34.8
	20-29	-53.3	-60.2	-31.8	--	--	--
	30-39	12.8	142.2	-52.0	--	--	--
	40 or more	--	--	--	--	--	--

*API = Asian and Pacific Islanders, Native Hawaiian and Other Pacific Islanders

Source: Decision Demographics tabulation of 2000 Census Public Use Microdata Sample (PUMS)

Table 117:
1990 to 2000 Change in All Others Non-Credentialed Librarian Characteristics by Race/Ethnicity

		Non-Latino					Latino
		Total	White	African American	API*	Native American inc. Alaskan	
1990 to 2000 Change in All Others Non-Credentialed Librarians by Characteristic							
Total		-3,026	-2,386	-398	-108	-26	-108
Gender	Male	-576	-441	-117	-29	--	24
	Female	-2,450	-1,945	-281	-79	-13	-132
Age	Under 35	-2,072	-1,544	-334	-85	-26	-83
	35-44	-635	-526	-89	9	--	-13
	45-54	107	97	5	-17	1	21
	55-64	-320	-307	42	-38	--	-39
	65 or older	-106	-106	--	--	--	--
Work Disability Status	Limited	18	-92	95	3	8	4
	Not limited	-3,044	-2,294	-493	-111	-34	-112
Usual Hours Worked	Less than 20 hours	-405	-342	13	-75	--	-8
	20-29	-547	-490	0	-61	--	24
	30-39	-820	-640	-154	-38	--	28
	40 or more	-1,305	-1,044	-186	68	-6	-137

		1990 to 2000 Percentage Change by Race/Ethnicity					
Total		-33.6	-34.3	-32.4	-29.4	-40.0	-27.1
Gender	Male	-30.2	-29.0	-45.0	-39.2	--	55.8
	Female	-34.5	-35.8	-29.1	-27.0	-25.0	-37.2
Age	Under 35	-51.5	-54.5	-48.1	-42.5	-86.7	-31.1
	35-44	-33.4	-36.2	-32.4	11.3	--	-16.9
	45-54	7.5	8.1	2.9	-37.8	8.3	1050.0
	55-64	-29.0	-32.4	68.9	-90.5	--	-75.0
	65 or older	-19.3	-20.4	--	--	--	--
Work Disability Status	Limited	2.5	-16.1	103.3	14.3	66.7	21.1
	Not limited	-36.7	-35.9	-43.4	-32.1	-64.2	-29.6
Usual Hours Worked	Less than 20 hours	-31.2	-31.9	17.1	-72.8	--	-17.0
	20-29	-41.1	-46.5	0.0	-52.1	--	133.3
	30-39	-50.1	-52.3	-46.7	-71.7	--	200.0
	40 or more	-28.5	-29.4	-29.7	95.8	-20.7	-45.1

*API = Asian and Pacific Islanders, Native Hawaiian and Other Pacific Islanders

Source: Decision Demographics tabulation of 2000 Census Public Use Microdata Sample (PUMS)

Appendix C: First Look at American Community Survey Data

The American Community Survey (ACS) is a nationwide survey administered by the U.S. Census Bureau, designed to replace the long form questionnaire of the decennial census. The years 2001 through 2004 saw an annual ACS sample size of 700,000 households, all of whom appeared in the Public Use Microdata Sample (PUMS). Starting in 2005, the ACS sample size increased to 3 million households per year, and a PUMS comprised of 30% to 40% of those respondents will be made available in late 2006.

For the American Library Association, the ACS will provide on-going and far more timely information about library staff, although several years of data will need to be combined to have a sufficient sample size for reliable estimates. Even an underlying sample size of 500 annual estimates of credentialed librarians displays variation that is more likely due to statistical volatility than changes in the librarian population. Table B shows for each library occupation the Census 2000 counts (in italics), the ACS year-to-year estimates, and the underlying sample sizes. Given the data collection differences and relative sample sizes, it is simply lucky that the counts of credentialed librarians and library technicians are virtually identical in Census 2000 and the ACS. Also notable is the ACS' smaller estimate of library assistants. The exact causes of this difference is unknown but may have to do with the occupation coding methods in the ACS compared to the Census. Nevertheless, significantly fewer persons are being counted as library assistants in the ACS than in the most recent Census.

Table B
Annual ACS and 2000 PUMS Estimates and Sample Size
by Library Occupation, 2000 to 2004

Year	Credentialed Librarians		Non-Credentialed Librarians		Library Technicians		Library Assistants	
	Weighted	Sample Size	Weighted	Sample Size	Weighted	Sample Size	Weighted	Sample Size
Census 2000	103,198	6,086	79,630	4,987	49,656	3,081	147,397	9,037
ACS 2000	103,687	174	65,640	115	49,575	79	123,820	185
ACS 2001	104,943	538	71,126	372	51,053	246	115,215	527
ACS 2002	103,326	483	69,572	334	53,138	207	110,982	479
ACS 2003	103,925	511	75,830	373	53,296	252	116,642	554
ACS 2004	113,207	547	76,522	368	47,724	239	109,271	538

Source: Decision Demographics tabulation of the American Community Survey Public Use Microdata Samples 2000-2004 and the Census 2000 Public Use Microdata Samples

The following four tables, ACS Table 1 – ACS Table 4 are the results of averaging the four most recent years of the ACS (2001-2004). The nominal year for these data could be described as 2002½. These tables provide the first post-2000 profile of library workers, and also identify potential differences in counts that may result from the different methods used in collecting and creating this new data series.

**ACS Table 1:
 Credentialed Librarians by Type of Employment and Race/Ethnicity, 2001-2004 Average**

	Non-Latino						
	Total	White	African American	API*	Native American inc. Alaskan	Two or more races	Latino
Total	105,577	93,203	5,077	3,465	200	770	2,862
Type of Employment							
K-12 Schools	26,187	23,244	1,453	265	58	206	961
Private Schools	6,438	5,966	184	93	26	--	169
Higher Education	25,329	21,520	1,432	1,407	108	232	630
Libraries and Archives	37,261	33,371	1,336	1,216	--	309	1,029
Hospitals	1,536	1,451	54	31	--	--	--
Legal Services	1,105	968	113	24	--	--	--
All Others	7,721	6,683	505	429	8	23	73

Percentage Distribution by Race/Ethnicity							
Total	100.0	88.3	4.8	3.3	0.2	0.7	2.7
Type of Employment							
K-12 Schools	100.0	88.8	5.5	1.0	0.2	0.8	3.7
Private Schools	100.0	92.7	2.9	1.4	0.4	--	2.6
Higher Education	100.0	85.0	5.7	5.6	0.4	0.9	2.5
Libraries and Archives	100.0	89.6	3.6	3.3	--	0.8	2.8
Hospitals	100.0	94.5	3.5	2.0	--	--	--
Legal Services	100.0	87.6	10.2	2.2	--	--	--
All Others	100.0	86.6	6.5	5.6	0.1	0.3	0.9

Percentage Distribution by Employment							
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Type of Employment							
K-12 Schools	24.8	24.9	28.6	7.6	29.0	26.8	33.6
Private Schools	6.1	6.4	3.6	2.7	13.0	--	5.9
Higher Education	24.0	23.1	28.2	40.6	54.0	30.1	22.0
Libraries and Archives	35.3	35.8	26.3	35.1	--	40.1	36.0
Hospitals	1.5	1.6	1.1	0.9	--	--	--
Legal Services	1.0	1.0	2.2	0.7	--	--	--
All Others	7.3	7.2	9.9	12.4	4.0	3.0	2.6

*API = Asian and Pacific Islanders, Native Hawaiian and Other Pacific Islanders

Source: Decision Demographics tabulation of the 2001-2004 American Community Survey
 Microdata Samples (PUMS)

**ACS Table 2:
Non-Credentialed Librarians by Type of Employment and Race/Ethnicity, 2001-2004 Average**

	Non-Latino						
	Total	White	African American	API*	Native American inc. Alaskan	Two or more races	Latino
Total	72,713	59,341	5,953	2,328	50	969	4,072
Type of Employment							
K-12 Schools	16,981	14,159	1,430	104	20	222	1,046
Private Schools	6,743	5,664	505	284	--	--	290
Higher Education	12,789	9,731	1,280	747	19	103	909
Libraries and Archives	26,914	22,702	2,207	543	11	373	1,078
Hospitals	1,090	791	144	15	--	--	140
Legal Services	1,666	1,060	153	61	--	111	281
All Others	6,530	5,234	234	574	--	160	328

Percentage Distribution by Race/Ethnicity							
Total	100.0	81.6	8.2	3.2	0.1	1.3	5.6
Type of Employment							
K-12 Schools	100.0	83.4	8.4	0.6	0.1	1.3	6.2
Private Schools	100.0	84.0	7.5	4.2	--	--	4.3
Higher Education	100.0	76.1	10.0	5.8	0.1	0.8	7.1
Libraries and Archives	100.0	84.4	8.2	2.0	0.0	1.4	4.0
Hospitals	100.0	72.6	13.2	1.4	--	--	12.8
Legal Services	100.0	63.6	9.2	3.7	--	6.7	16.9
All Others	100.0	80.2	3.6	8.8	--	2.5	5.0

Percentage Distribution by Employment							
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Type of Employment							
K-12 Schools	23.4	23.9	24.0	4.5	40.0	22.9	25.7
Private Schools	9.3	9.5	8.5	12.2	--	--	7.1
Higher Education	17.6	16.4	21.5	32.1	38.0	10.6	22.3
Libraries and Archives	37.0	38.3	37.1	23.3	22.0	38.5	26.5
Hospitals	1.5	1.3	2.4	0.6	--	--	3.4
Legal Services	2.3	1.8	2.6	2.6	--	11.5	6.9
All Others	9.0	8.8	3.9	24.7	--	16.5	8.1

*API = Asian and Pacific Islanders, Native Hawaiian and Other Pacific Islanders

Source: Decision Demographics tabulation of the 2001-2004 American Community Survey Microdata Samples (PUMS)

**ACS Table 3:
Library Technicians by Type of Employment and Race/Ethnicity, 2001-2004 Average**

	Non-Latino						
	Total	White	African American	API*	Native American inc. Alaskan	Two or more races	Latino
Total	50,940	38,572	4,360	3,821	418	546	3,223
Number of Library Technicians by Type							
Type of Employment							
K-12 Schools	5,369	4,617	51	240	74	--	387
Private Schools	2,174	1,872	20	44	--	--	238
Higher Education	8,138	6,276	604	669	197	22	370
Libraries and Archives	28,363	21,418	2,435	2,015	147	476	1,872
Hospitals	1,492	966	161	365	--	--	--
Legal Services	205	99	--	--	--	48	58
All Others	5,199	3,324	1,089	488	--	--	298

Percentage Distribution by Race/Ethnicity							
Total	100.0	75.7	8.6	7.5	0.8	1.1	6.3
Type of Employment							
K-12 Schools	100.0	86.0	0.9	4.5	1.4	--	7.2
Private Schools	100.0	86.1	0.9	2.0	--	--	10.9
Higher Education	100.0	77.1	7.4	8.2	2.4	0.3	4.5
Libraries and Archives	100.0	75.5	8.6	7.1	0.5	1.7	6.6
Hospitals	100.0	64.7	10.8	24.5	--	--	--
Legal Services	100.0	48.3	--	--	--	23.4	28.3
All Others	100.0	63.9	20.9	9.4	--	--	5.7

Percentage Distribution by Employment							
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Type of Employment							
K-12 Schools	10.5	12.0	1.2	6.3	17.7	--	12.0
Private Schools	4.3	4.9	0.5	1.2	--	--	7.4
Higher Education	16.0	16.3	13.9	17.5	47.1	4.0	11.5
Libraries and Archives	55.7	55.5	55.8	52.7	35.2	87.2	58.1
Hospitals	2.9	2.5	3.7	9.6	--	--	--
Legal Services	0.4	0.3	--	--	--	8.8	1.8
All Others	10.2	8.6	25.0	12.8	--	--	9.2

*API = Asian and Pacific Islanders, Native Hawaiian and Other Pacific Islanders

Source: Decision Demographics tabulation of the 2001-2004 American Community Survey Microdata Samples (PUMS)

**ACS Table 4:
Library Assistants by Type of Employment and Race/Ethnicity, 2001-2004 Average**

	Non-Latino							
	Total	White	African American	API*	Native American inc. Alaskan	Two or more races	Latino	
Total	112,255	87,120	8,913	6,658	0	545	605	8,414
Type of Employment								
K-12 Schools	19,209	15,624	772	516	0	57	64	2,176
Private Schools	4,941	4,290	156	99	0	--	--	396
Higher Education	25,013	17,729	3,121	2,150	0	241	216	1,556
Libraries and Archives	57,579	45,643	4,281	3,641	0	247	288	3,479
Hospitals	563	465	98	--	0	--	--	.
Legal Services	929	609	.	74	0	--	--	246
All Others	4,021	2,760	485	178	0	--	37	561

	Percentage Distribution by Race/Ethnicity						
Total	100.0	77.6	7.9	5.9	0.5	0.5	7.5
Type of Employment							
K-12 Schools	100.0	81.3	4.0	2.7	0.3	0.3	11.3
Private Schools	100.0	86.8	3.2	2.0	--	--	8.0
Higher Education	100.0	70.9	12.5	8.6	1.0	0.9	6.2
Libraries and Archives	100.0	79.3	7.4	6.3	0.4	0.5	6.0
Hospitals	100.0	82.6	17.4	--	--	--	--
Legal Services	100.0	65.6	--	8.0	--	--	26.5
All Others	100.0	68.6	12.1	4.4	--	0.9	14.0

	Percentage Distribution by Employment						
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Type of Employment							
K-12 Schools	17.1	17.9	8.7	7.8	10.5	10.6	25.9
Private Schools	4.4	4.9	1.8	1.5	--	--	4.7
Higher Education	22.3	20.4	35.0	32.3	44.2	35.7	18.5
Libraries and Archives	51.3	52.4	48.0	54.7	45.3	47.6	41.3
Hospitals	0.5	0.5	1.1	--	--	--	--
Legal Services	0.8	0.7	--	1.1	--	--	2.9
All Others	3.6	3.2	5.4	2.7	--	6.1	6.7

*API = Asian and Pacific Islanders, Native Hawaiian and Other Pacific Islanders

Source: Decision Demographics tabulation of the 2001-2004 American Community Survey Microdata Samples (PUMS)