

**Table 1:
Credentialed Librarians by Type of Employment and Race/Ethnicity, 2001-2004 Average**

	Non-Latino						Latino
	Total	White	African American	API*	Native American inc. Alaskan	Two or more races	
Total	105,577	93,203	5,077	3,465	200	770	2,862
Type of Employment							
K-12 Schools	26,187	23,244	1,453	265	58	206	961
Private Schools	6,438	5,966	184	93	26	--	169
Higher Education	25,329	21,520	1,432	1,407	108	232	630
Libraries and Archives	37,261	33,371	1,336	1,216	--	309	1,029
Hospitals	1,536	1,451	54	31	--	--	--
Legal Services	1,105	968	113	24	--	--	--
All Others	7,721	6,683	505	429	8	23	73

Percentage Distribution by Race/Ethnicity							
	Total	White	African American	API*	Native American inc. Alaskan	Two or more races	Latino
Total	100.0	88.3	4.8	3.3	0.2	0.7	2.7
Type of Employment							
K-12 Schools	100.0	88.8	5.5	1.0	0.2	0.8	3.7
Private Schools	100.0	92.7	2.9	1.4	0.4	--	2.6
Higher Education	100.0	85.0	5.7	5.6	0.4	0.9	2.5
Libraries and Archives	100.0	89.6	3.6	3.3	--	0.8	2.8
Hospitals	100.0	94.5	3.5	2.0	--	--	--
Legal Services	100.0	87.6	10.2	2.2	--	--	--
All Others	100.0	86.6	6.5	5.6	0.1	0.3	0.9

Percentage Distribution by Employment							
	Total	White	African American	API*	Native American inc. Alaskan	Two or more races	Latino
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Type of Employment							
K-12 Schools	24.8	24.9	28.6	7.6	29.0	26.8	33.6
Private Schools	6.1	6.4	3.6	2.7	13.0	--	5.9
Higher Education	24.0	23.1	28.2	40.6	54.0	30.1	22.0
Libraries and Archives	35.3	35.8	26.3	35.1	--	40.1	36.0
Hospitals	1.5	1.6	1.1	0.9	--	--	--
Legal Services	1.0	1.0	2.2	0.7	--	--	--
All Others	7.3	7.2	9.9	12.4	4.0	3.0	2.6

*API = Asian and Pacific Islanders, Native Hawaiian and Other Pacific Islanders

Source: Decision Demographics tabulation of the 2001-2004 American Community Survey Microdata

**Table 2:
Non-Credentialed Librarians by Type of Employment and Race/Ethnicity, 2001-2004 Average**

	Non-Latino						Latino
	Total	White	African American	API*	Native American inc. Alaskan	Two or more races	
Number of Non-Credentialed Librarians by Type							
Total	72,713	59,341	5,953	2,328	50	969	4,072
Type of Employment							
K-12 Schools	16,981	14,159	1,430	104	20	222	1,046
Private Schools	6,743	5,664	505	284	--	--	290
Higher Education	12,789	9,731	1,280	747	19	103	909
Libraries and Archives	26,914	22,702	2,207	543	11	373	1,078
Hospitals	1,090	791	144	15	--	--	140
Legal Services	1,666	1,060	153	61	--	111	281
All Others	6,530	5,234	234	574	--	160	328
Percentage Distribution by Race/Ethnicity							
Total	100.0	81.6	8.2	3.2	0.1	1.3	5.6
Type of Employment							
K-12 Schools	100.0	83.4	8.4	0.6	0.1	1.3	6.2
Private Schools	100.0	84.0	7.5	4.2	--	--	4.3
Higher Education	100.0	76.1	10.0	5.8	0.1	0.8	7.1
Libraries and Archives	100.0	84.4	8.2	2.0	0.0	1.4	4.0
Hospitals	100.0	72.6	13.2	1.4	--	--	12.8
Legal Services	100.0	63.6	9.2	3.7	--	6.7	16.9
All Others	100.0	80.2	3.6	8.8	--	2.5	5.0
Percentage Distribution by Employment							
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Type of Employment							
K-12 Schools	23.4	23.9	24.0	4.5	40.0	22.9	25.7
Private Schools	9.3	9.5	8.5	12.2	--	--	7.1
Higher Education	17.6	16.4	21.5	32.1	38.0	10.6	22.3
Libraries and Archives	37.0	38.3	37.1	23.3	22.0	38.5	26.5
Hospitals	1.5	1.3	2.4	0.6	--	--	3.4
Legal Services	2.3	1.8	2.6	2.6	--	11.5	6.9
All Others	9.0	8.8	3.9	24.7	--	16.5	8.1

*API = Asian and Pacific Islanders, Native Hawaiian and Other Pacific Islanders

Source: Decision Demographics tabulation of the 2001-2004 American Community Survey Microdata

**Table 3:
Library Technicians by Type of Employment and Race/Ethnicity, 2001-2004 Average**

	Non-Latino						
	Total	White	African American	API*	Native American inc. Alaskan	Two or more races	Latino
Total	50,940	38,572	4,360	3,821	418	546	3,223
Number of Library Technicians by Type							
Type of Employment							
K-12 Schools	5,369	4,617	51	240	74	--	387
Private Schools	2,174	1,872	20	44	--	--	238
Higher Education	8,138	6,276	604	669	197	22	370
Libraries and Archives	28,363	21,418	2,435	2,015	147	476	1,872
Hospitals	1,492	966	161	365	--	--	--
Legal Services	205	99	--	--	--	48	58
All Others	5,199	3,324	1,089	488	--	--	298
Percentage Distribution by Race/Ethnicity							
Total	100.0	75.7	8.6	7.5	0.8	1.1	6.3
Type of Employment							
K-12 Schools	100.0	86.0	0.9	4.5	1.4	--	7.2
Private Schools	100.0	86.1	0.9	2.0	--	--	10.9
Higher Education	100.0	77.1	7.4	8.2	2.4	0.3	4.5
Libraries and Archives	100.0	75.5	8.6	7.1	0.5	1.7	6.6
Hospitals	100.0	64.7	10.8	24.5	--	--	--
Legal Services	100.0	48.3	--	--	--	23.4	28.3
All Others	100.0	63.9	20.9	9.4	--	--	5.7
Percentage Distribution by Employment							
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Type of Employment							
K-12 Schools	10.5	12.0	1.2	6.3	17.7	--	12.0
Private Schools	4.3	4.9	0.5	1.2	--	--	7.4
Higher Education	16.0	16.3	13.9	17.5	47.1	4.0	11.5
Libraries and Archives	55.7	55.5	55.8	52.7	35.2	87.2	58.1
Hospitals	2.9	2.5	3.7	9.6	--	--	--
Legal Services	0.4	0.3	--	--	--	8.8	1.8
All Others	10.2	8.6	25.0	12.8	--	--	9.2

*API = Asian and Pacific Islanders, Native Hawaiian and Other Pacific Islanders

Source: Decision Demographics tabulation of the 2001-2004 American Community Survey Microdata

Table 4:
Library Assistants by Type of Employment and Race/Ethnicity, 2001-2004 Average

	Non-Latino						
	Total	White	African American	API*	Native American inc. Alaskan	Two or more races	Latino
Number of Library Assistants by Type							
Total	112,255	87,120	8,913	6,658	545	605	8,414
Type of Employment							
K-12 Schools	19,209	15,624	772	516	57	64	2,176
Private Schools	4,941	4,290	156	99	--	--	396
Higher Education	25,013	17,729	3,121	2,150	241	216	1,556
Libraries and Archives	57,579	45,643	4,281	3,641	247	288	3,479
Hospitals	563	465	98	--	--	--	--
Legal Services	929	609	--	74	--	--	246
All Others	4,021	2,760	485	178	--	37	561
Percentage Distribution by Race/Ethnicity							
Total	100.0	77.6	7.9	5.9	0.5	0.5	7.5
Type of Employment							
K-12 Schools	100.0	81.3	4.0	2.7	0.3	0.3	11.3
Private Schools	100.0	86.8	3.2	2.0	--	--	8.0
Higher Education	100.0	70.9	12.5	8.6	1.0	0.9	6.2
Libraries and Archives	100.0	79.3	7.4	6.3	0.4	0.5	6.0
Hospitals	100.0	82.6	17.4	--	--	--	--
Legal Services	100.0	65.6	--	8.0	--	--	26.5
All Others	100.0	68.6	12.1	4.4	--	0.9	14.0
Percentage Distribution by Employment							
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Type of Employment							
K-12 Schools	17.1	17.9	8.7	7.8	10.5	10.6	25.9
Private Schools	4.4	4.9	1.8	1.5	--	--	4.7
Higher Education	22.3	20.4	35.0	32.3	44.2	35.7	18.5
Libraries and Archives	51.3	52.4	48.0	54.7	45.3	47.6	41.3
Hospitals	0.5	0.5	1.1	--	--	--	--
Legal Services	0.8	0.7	--	1.1	--	--	2.9
All Others	3.6	3.2	5.4	2.7	--	6.1	6.7

*API = Asian and Pacific Islanders, Native Hawaiian and Other Pacific Islanders

Source: Decision Demographics tabulation of the 2001-2004 American Community Survey Microdata

**Table 5:
Credentialed Librarians by Type of Employment and Race/Ethnicity, 2005**

	Non-Latino						Latino
	Total	White	African American	API*	Native American inc. Alaskan	Two or more races	
Total	101,862	90,518	4,049	2,666	131	1,303	3,195
Type of Employment							
K-12 Schools	26,191	23,962	701	278	131	187	932
Private Schools	6,182	5,803	156	71	--	81	71
Higher Education	27,159	23,304	1,598	1,112	--	219	926
Libraries and Archives	32,095	28,929	1,081	622	--	432	1,031
Hospitals	2,053	1,843	--	104	--	42	64
Legal Services	1,319	1,216	--	--	--	--	103
All Others	6,863	5,461	513	479	--	342	68

	Percentage Distribution by Race/Ethnicity						
Total	100.0	88.9	4.0	2.6	0.1	1.3	3.1
Type of Employment							
K-12 Schools	100.0	91.5	2.7	1.1	0.5	0.7	3.6
Private Schools	100.0	93.9	2.5	1.1	--	1.3	1.1
Higher Education	100.0	85.8	5.9	4.1	--	0.8	3.4
Libraries and Archives	100.0	90.1	3.4	1.9	--	1.3	3.2
Hospitals	100.0	89.8	--	5.1	--	2.0	3.1
Legal Services	100.0	92.2	--	--	--	--	7.8
All Others	100.0	79.6	7.5	7.0	--	5.0	1.0

	Percentage Distribution by Employment						
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Type of Employment							
K-12 Schools	25.7	26.5	17.3	10.4	100.0	14.4	29.2
Private Schools	6.1	6.4	3.9	2.7	--	6.2	2.2
Higher Education	26.7	25.7	39.5	41.7	--	16.8	29.0
Libraries and Archives	31.5	32.0	26.7	23.3	--	33.2	32.3
Hospitals	2.0	2.0	--	3.9	--	3.2	2.0
Legal Services	1.3	1.3	--	--	--	--	3.2
All Others	6.7	6.0	12.7	18.0	--	26.2	2.1

*API = Asian and Pacific Islanders, Native Hawaiian and Other Pacific Islanders

Source: Decision Demographics tabulation of the 2005 American Community Survey Microdata

**Table 6:
Non-Credentialed Librarians by Type of Employment and Race/Ethnicity, 2005**

	Non-Latino						
	Total	White	African American	API*	Native American inc. Alaskan	Two or more races	Latino
Number of Non-Credentialed Librarians by Type							
Total	75,640	63,211	5,213	1,858	370	587	4,401
Type of Employment							
K-12 Schools	18,835	15,885	1,209	138	--	324	1,279
Private Schools	5,530	4,818	28	--	129	--	555
Higher Education	14,762	10,729	1,989	871	--	--	1,173
Libraries and Archives	28,311	25,013	1,370	356	127	192	1,253
Hospitals	1,714	1,557	157	--	--	--	--
Legal Services	907	907	--	--	--	--	--
All Others	5,581	4,302	460	493	114	71	141
Percentage Distribution by Race/Ethnicity							
Total	100.0	83.6	6.9	2.5	0.5	0.8	5.8
Type of Employment							
K-12 Schools	100.0	84.3	6.4	0.7	--	1.7	6.8
Private Schools	100.0	87.1	0.5	--	2.3	--	10.0
Higher Education	100.0	72.7	13.5	5.9	--	--	7.9
Libraries and Archives	100.0	88.4	4.8	1.3	0.4	0.7	4.4
Hospitals	100.0	90.8	9.2	--	--	--	--
Legal Services	100.0	100.0	--	--	--	--	--
All Others	100.0	77.1	8.2	8.8	2.0	1.3	2.5
Percentage Distribution by Employment							
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Type of Employment							
K-12 Schools	24.9	25.1	23.2	7.4	--	55.2	29.1
Private Schools	7.3	7.6	0.5	--	34.9	--	12.6
Higher Education	19.5	17.0	38.2	46.9	--	--	26.7
Libraries and Archives	37.4	39.6	26.3	19.2	34.3	32.7	28.5
Hospitals	2.3	2.5	3.0	--	--	--	--
Legal Services	1.2	1.4	--	--	--	--	--
All Others	7.4	6.8	8.8	26.5	30.8	12.1	3.2

*API = Asian and Pacific Islanders, Native Hawaiian and Other Pacific Islanders

Source: Decision Demographics tabulation of the 2005 American Community Survey Microdata

**Table 7:
Library Technicians by Type of Employment and Race/Ethnicity, 2005**

	Non-Latino						
	Total	White	African American	API*	Native American inc. Alaskan	Two or more races	Latino
Number of Library Technicians by Type							
Total	56,112	39,832	5,785	3,141	507	1,673	5,174
Type of Employment							
K-12 Schools	7,871	5,986	583	--	--	--	1,302
Private Schools	1,951	1,854	--	--	--	97	--
Higher Education	9,910	6,272	1,461	847	--	402	928
Libraries and Archives	31,546	23,308	2,442	1,981	186	804	2,825
Hospitals	330	330	--	--	--	--	--
Legal Services	--	--	--	--	--	--	--
All Others	4,504	2,082	1,299	313	321	370	119
Percentage Distribution by Race/Ethnicity							
Total	100.0	71.0	10.3	5.6	0.9	3.0	9.2
Type of Employment							
K-12 Schools	100.0	76.1	7.4	--	--	--	16.5
Private Schools	100.0	95.0	--	--	--	5.0	--
Higher Education	100.0	63.3	14.7	8.5	--	4.1	9.4
Libraries and Archives	100.0	73.9	7.7	6.3	0.6	2.5	9.0
Hospitals	100.0	100.0	--	--	--	--	--
Legal Services	--	--	--	--	--	--	--
All Others	100.0	46.2	28.8	6.9	7.1	8.2	2.6
Percentage Distribution by Employment							
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Type of Employment							
K-12 Schools	14.0	15.0	10.1	--	--	--	25.2
Private Schools	3.5	4.7	--	--	--	5.8	--
Higher Education	17.7	15.7	25.3	27.0	--	24.0	17.9
Libraries and Archives	56.2	58.5	42.2	63.1	36.7	48.1	54.6
Hospitals	0.6	0.8	--	--	--	--	--
Legal Services	--	--	--	--	--	--	--
All Others	8.0	5.2	22.5	10.0	63.3	22.1	2.3

*API = Asian and Pacific Islanders, Native Hawaiian and Other Pacific Islanders

Source: Decision Demographics tabulation of the 2005 American Community Survey Microdata

**Table 8:
Library Assistants by Type of Employment and Race/Ethnicity, 2005**

	Non-Latino						
	Total	White	African American	API*	Native American inc. Alaskan	Two or more races	Latino
Number of Library Assistants by Type							
Total	116,364	88,002	12,277	4,447	792	1,069	9,777
Type of Employment							
K-12 Schools	20,803	17,722	911	--	233	352	1,585
Private Schools	5,015	3,927	464	67	44	--	513
Higher Education	24,233	17,286	2,458	2,101	65	342	1,981
Libraries and Archives	61,229	46,234	6,810	2,097	450	353	5,285
Hospitals	891	795	--	96	--	--	--
Legal Services	1,611	406	1,126	--	--	--	79
All Others	2,582	1,632	508	86	--	22	334
Percentage Distribution by Race/Ethnicity							
Total	100.0	75.6	10.6	3.8	0.7	0.9	8.4
Type of Employment							
K-12 Schools	100.0	85.2	4.4	--	1.1	1.7	7.6
Private Schools	100.0	78.3	9.3	1.3	0.9	--	10.2
Higher Education	100.0	71.3	10.1	8.7	0.3	1.4	8.2
Libraries and Archives	100.0	75.5	11.1	3.4	0.7	0.6	8.6
Hospitals	100.0	89.2	--	10.8	--	--	--
Legal Services	100.0	25.2	69.9	--	--	--	4.9
All Others	100.0	63.2	19.7	3.3	--	0.9	12.9
Percentage Distribution by Employment							
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Type of Employment							
K-12 Schools	17.9	20.1	7.4	--	29.4	32.9	16.2
Private Schools	4.3	4.5	3.8	1.5	5.6	--	5.2
Higher Education	20.8	19.6	20.0	47.2	8.2	32.0	20.3
Libraries and Archives	52.6	52.5	55.5	47.2	56.8	33.0	54.1
Hospitals	0.8	0.9	--	2.2	--	--	--
Legal Services	1.4	0.5	9.2	--	--	--	0.8
All Others	2.2	1.9	4.1	1.9	--	2.1	3.4

*API = Asian and Pacific Islanders, Native Hawaiian and Other Pacific Islanders

Source: Decision Demographics tabulation of the 2005 American Community Survey Microdata

**Table 9:
Credentialed Librarians by Type of Employment and Race/Ethnicity, 2001-2005 Average**

	Non-Latino						Latino
	Total	White	African American	API*	Native American inc. Alaskan	Two or more races	
Total	104,230	92,238	4,692	3,164	175	972	2,989
Type of Employment							
K-12 Schools	26,192	23,515	1,172	268	86	199	952
Private Schools	6,337	5,899	173	86	16	30	133
Higher Education	26,034	22,207	1,493	1,296	68	228	742
Libraries and Archives	35,353	31,735	1,241	993	--	356	1,028
Hospitals	1,730	1,598	34	58	--	16	24
Legal Services	1,186	1,062	70	15	--	--	39
All Others	7,398	6,222	509	448	5	143	71

Percentage Distribution by Race/Ethnicity							
	Total	White	African American	API*	Native American inc. Alaskan	Two or more races	Latino
Total	100.0	88.5	4.5	3.0	0.2	0.9	2.9
Type of Employment							
K-12 Schools	100.0	89.8	4.5	1.0	0.3	0.8	3.6
Private Schools	100.0	93.1	2.7	1.4	0.3	0.5	2.1
Higher Education	100.0	85.3	5.7	5.0	0.3	0.9	2.9
Libraries and Archives	100.0	89.8	3.5	2.8	--	1.0	2.9
Hospitals	100.0	92.4	2.0	3.4	--	0.9	1.4
Legal Services	100.0	89.5	5.9	1.3	--	--	3.3
All Others	100.0	84.1	6.9	6.1	0.1	1.9	1.0

Percentage Distribution by Employment							
	Total	White	African American	API*	Native American inc. Alaskan	Two or more races	Latino
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Type of Employment							
K-12 Schools	25.1	25.5	25.0	8.5	49.1	20.5	31.9
Private Schools	6.1	6.4	3.7	2.7	9.1	3.1	4.4
Higher Education	25.0	24.1	31.8	41.0	38.9	23.5	24.8
Libraries and Archives	33.9	34.4	26.4	31.4	--	36.6	34.4
Hospitals	1.7	1.7	0.7	1.8	--	1.6	0.8
Legal Services	1.1	1.2	1.5	0.5	--	--	1.3
All Others	7.1	6.7	10.8	14.2	2.9	14.7	2.4

*API = Asian and Pacific Islanders, Native Hawaiian and Other Pacific Islanders

Source: Decision Demographics tabulation of the 2001-2005 American Community Survey Microdata

**Table 10:
Non-Credentialed Librarians by Type of Employment and Race/Ethnicity, 2001-2005 Average**

	Non-Latino						
	Total	White	African American	API*	Native American inc. Alaskan	Two or more races	Latino
Total	73,825	60,805	5,677	2,151	169	828	4,195
Type of Employment							
K-12 Schools	17,678	14,812	1,347	116	13	261	1,129
Private Schools	6,286	5,345	326	178	48	--	389
Higher Education	13,530	10,108	1,544	793	12	65	1,008
Libraries and Archives	27,445	23,571	1,896	474	54	305	1,145
Hospitals	1,325	1,079	149	9	--	--	88
Legal Services	1,381	1,000	96	38	--	70	177
All Others	6,180	4,890	319	543	42	127	259
	Percentage Distribution by Race/Ethnicity						
Total	100.0	82.4	7.7	2.9	0.2	1.1	5.7
Type of Employment							
K-12 Schools	100.0	83.8	7.6	0.7	0.1	1.5	6.4
Private Schools	100.0	85.0	5.2	2.8	0.8	--	6.2
Higher Education	100.0	74.7	11.4	5.9	0.1	0.5	7.5
Libraries and Archives	100.0	85.9	6.9	1.7	0.2	1.1	4.2
Hospitals	100.0	81.4	11.2	0.7	--	--	6.6
Legal Services	100.0	72.4	7.0	2.8	--	5.1	12.8
All Others	100.0	79.1	5.2	8.8	0.7	2.1	4.2
	Percentage Distribution by Employment						
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Type of Employment							
K-12 Schools	23.9	24.4	23.7	5.4	7.7	31.5	26.9
Private Schools	8.5	8.8	5.7	8.3	28.4	--	9.3
Higher Education	18.3	16.6	27.2	36.9	7.1	7.9	24.0
Libraries and Archives	37.2	38.8	33.4	22.0	32.0	36.8	27.3
Hospitals	1.8	1.8	2.6	0.4	--	--	2.1
Legal Services	1.9	1.6	1.7	1.8	--	8.5	4.2
All Others	8.4	8.0	5.6	25.2	24.9	15.3	6.2

*API = Asian and Pacific Islanders, Native Hawaiian and Other Pacific Islanders

Source: Decision Demographics tabulation of the 2001-2005 American Community Survey Microdata

**Table 11:
Library Technicians by Type of Employment and Race/Ethnicity, 2001-2005 Average**

	Non-Latino						
	Total	White	African American	API*	Native American inc. Alaskan	Two or more races	Latino
Total	52,878	39,047	4,893	3,567	452	967	3,952
Number of Library Technicians by Type							
Type of Employment							
K-12 Schools	6,308	5,131	251	150	46	--	730
Private Schools	2,094	1,869	13	28	--	36	148
Higher Education	8,799	6,274	924	736	124	164	577
Libraries and Archives	29,551	22,122	2,437	2,002	162	598	2,230
Hospitals	1,056	726	101	229	--	--	--
Legal Services	128	62	--	--	--	30	36
All Others	4,942	2,863	1,167	422	120	139	231
Percentage Distribution by Race/Ethnicity							
Total	100.0	73.8	9.3	6.7	0.9	1.8	7.5
Type of Employment							
K-12 Schools	100.0	81.3	4.0	2.4	0.7	--	11.6
Private Schools	100.0	89.3	0.6	1.3	--	1.7	7.1
Higher Education	100.0	71.3	10.5	8.4	1.4	1.9	6.6
Libraries and Archives	100.0	74.9	8.2	6.8	0.5	2.0	7.5
Hospitals	100.0	68.8	9.6	21.7	--	--	--
Legal Services	100.0	48.4	--	--	--	23.4	28.1
All Others	100.0	57.9	23.6	8.5	2.4	2.8	4.7
Percentage Distribution by Employment							
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Type of Employment							
K-12 Schools	11.9	13.1	5.1	4.2	10.2	--	18.5
Private Schools	4.0	4.8	0.3	0.8	--	3.7	3.7
Higher Education	16.6	16.1	18.9	20.6	27.4	17.0	14.6
Libraries and Archives	55.9	56.7	49.8	56.1	35.8	61.8	56.4
Hospitals	2.0	1.9	2.1	6.4	--	--	--
Legal Services	0.2	0.2	--	--	--	3.1	0.9
All Others	9.3	7.3	23.9	11.8	26.5	14.4	5.8

*API = Asian and Pacific Islanders, Native Hawaiian and Other Pacific Islanders

Source: Decision Demographics tabulation of the 2001-2005 American Community Survey Microdata

**Table 12:
Library Assistants by Type of Employment and Race/Ethnicity, 2001-2005 Average**

	Non-Latino						
	Total	White	African American	API*	Native American inc. Alaskan	Two or more races	Latino
Number of Library Assistants by Type							
Total	113,816	87,474	10,171	5,831	637	779	8,924
Type of Employment							
K-12 Schools	19,799	16,403	824	323	122	172	1,955
Private Schools	4,968	4,155	271	87	16	--	439
Higher Education	24,721	17,567	2,873	2,130	175	262	1,714
Libraries and Archives	58,976	45,889	5,227	3,065	324	314	4,157
Hospitals	686	589	61	36	--	--	--
Legal Services	1,181	531	421	46	--	--	183
All Others	3,485	2,340	494	144	--	31	476
Percentage Distribution by Race/Ethnicity							
Total	100.0	76.9	8.9	5.1	0.6	0.7	7.8
Type of Employment							
K-12 Schools	100.0	82.8	4.2	1.6	0.6	0.9	9.9
Private Schools	100.0	83.6	5.5	1.8	0.3	--	8.8
Higher Education	100.0	71.1	11.6	8.6	0.7	1.1	6.9
Libraries and Archives	100.0	77.8	8.9	5.2	0.5	0.5	7.0
Hospitals	100.0	85.9	8.9	5.2	--	--	--
Legal Services	100.0	45.0	35.6	3.9	--	--	15.5
All Others	100.0	67.1	14.2	4.1	--	0.9	13.7
Percentage Distribution by Employment							
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Type of Employment							
K-12 Schools	17.4	18.8	8.1	5.5	19.2	22.1	21.9
Private Schools	4.4	4.7	2.7	1.5	2.5	--	4.9
Higher Education	21.7	20.1	28.2	36.5	27.5	33.6	19.2
Libraries and Archives	51.8	52.5	51.4	52.6	50.9	40.3	46.6
Hospitals	0.6	0.7	0.6	0.6	--	--	--
Legal Services	1.0	0.6	4.1	0.8	--	--	2.1
All Others	3.1	2.7	4.9	2.5	--	4.0	5.3

*API = Asian and Pacific Islanders, Native Hawaiian and Other Pacific Islanders

Source: Decision Demographics tabulation of the 2001-2005 American Community Survey Microdata

Table 13: Credentialed Librarian Characteristics by Race/Ethnicity, 2001-2004 Average

		Non-Latino						
		Total	White	African American	API*	Native American inc. Alaskan	Two or more races	Latino
Credentialed Librarians Total		105,577	93,203	5,077	3,465	200	770	2,862
Number of Credentialed Librarians by Characteristic								
Gender	Male	19,318	17,174	399	736	--	295	714
	Female	86,259	76,029	4,678	2,729	200	475	2,148
Age	Under 35	14,129	11,407	859	811	44	133	875
	35-45	19,677	17,057	885	1,090	40	235	370
	45-55	41,903	38,121	1,885	658	34	363	842
	55-64	25,372	22,784	1,152	781	82	39	534
	65 or older	4,496	3,834	296	125	--	--	241
Work Disability Status	Limited	5,489	4,583	475	127	--	--	304
	Not limited	100,088	88,620	4,602	3,338	200	770	2,558
Usual Hours Worked	Less than 20 hours	5,494	4,786	277	94	--	112	225
	20-29	7,854	7,104	210	472	68	--	--
	30-39	21,285	18,945	1,025	780	44	90	401
	40 or more	70,944	62,368	3,565	2,119	88	568	2,236
Percentage Distribution by Race/Ethnicity								
Credentialed Librarians Total		100.0	88.3	4.8	3.3	0.2	0.7	2.7
Gender	Male	100.0	88.9	2.1	3.8	--	1.5	3.7
	Female	100.0	88.1	5.4	3.2	0.2	0.6	2.5
Age	Under 35	100.0	80.7	6.1	5.7	0.3	0.9	6.2
	35-45	100.0	86.7	4.5	5.5	0.2	1.2	1.9
	45-55	100.0	91.0	4.5	1.6	0.1	0.9	2.0
	55-64	100.0	89.8	4.5	3.1	0.3	0.2	2.1
	65 or older	100.0	85.3	6.6	2.8	--	--	5.4
Work Disability Status	Limited	100.0	83.5	8.7	2.3	--	--	5.5
	Not limited	100.0	88.5	4.6	3.3	0.2	0.8	2.6
Usual Hours Worked	Less than 20 hours	100.0	87.1	5.0	1.7	--	2.0	4.1
	20-29	100.0	90.5	2.7	6.0	0.9	--	--
	30-39	100.0	89.0	4.8	3.7	0.2	0.4	1.9
	40 or more	100.0	87.9	5.0	3.0	0.1	0.8	3.2
Percentage Distribution by Characteristic								
Credentialed Librarians Total		100.0	100.0	100.0	100.0	100.0	100.0	100.0
Gender	Male	18.3	18.4	7.9	21.2	--	38.3	24.9
	Female	81.7	81.6	92.1	78.8	100.0	61.7	75.1
Age	Under 35	13.4	12.2	16.9	23.4	22.0	17.3	30.6
	35-45	18.6	18.3	17.4	31.5	20.0	30.5	12.9
	45-55	39.7	40.9	37.1	19.0	17.0	47.1	29.4
	55-64	24.0	24.4	22.7	22.5	41.0	5.1	18.7
	65 or older	4.3	4.1	5.8	3.6	--	--	8.4
Work Disability Status	Limited	5.2	4.9	9.4	3.7	--	--	10.6
	Not limited	94.8	95.1	90.6	96.3	100.0	100.0	89.4
Usual Hours Worked	Less than 20 hours	5.2	5.1	5.5	2.7	--	14.5	7.9
	20-29	7.4	7.6	4.1	13.6	34.0	--	--
	30-39	20.2	20.3	20.2	22.5	22.0	11.7	14.0
	40 or more	67.2	66.9	70.2	61.2	44.0	73.8	78.1

*API = Asian and Pacific Islanders, Native Hawaiian and Other Pacific Islanders

Source: Decision Demographics tabulation of the 2001-2005 American Community Survey Microdata

Table 14: Non-Credentialed Librarian Characteristics by Race/Ethnicity, 2001-2004 Average

		Non-Latino						
		Total	White	African American	API*	Native American inc. Alaskan	Two or more races	Latino
Non-Credentialed Librarian Total		72,713	59,341	5,953	2,328	50	969	4,072
Gender								
	Male	9,269	6,782	750	707	--	--	1,030
	Female	63,444	52,559	5,203	1,621	50	969	3,042
Age								
	Under 35	16,359	11,495	2,395	550	11	341	1,567
	35-45	14,838	11,627	1,250	269	19	268	1,405
	45-55	23,596	21,082	949	725	20	250	570
	55-64	14,012	11,736	1,185	518	--	110	463
	65 or older	3,908	3,401	174	266	--	--	67
Work Disability Status								
	Limited	5,152	4,221	290	158	--	132	351
	Not limited	67,561	55,120	5,663	2,170	50	837	3,721
Usual Hours Worked								
	Less than 20 hours	8,341	7,201	421	201	20	--	498
	20-29	10,313	8,335	482	389	--	347	760
	30-39	16,562	13,972	634	525	--	226	1,205
	40 or more	37,497	29,833	4,416	1,213	30	396	1,609
		Percentage Distribution by Race/Ethnicity						
Non-Credentialed Librarian Total		100.0	81.6	8.2	3.2	0.1	1.3	5.6
Gender								
	Male	100.0	73.2	8.1	7.6	--	--	11.1
	Female	100.0	82.8	8.2	2.6	0.1	1.5	4.8
Age								
	Under 35	100.0	70.3	14.6	3.4	0.1	2.1	9.6
	35-45	100.0	78.4	8.4	1.8	0.1	1.8	9.5
	45-55	100.0	89.3	4.0	3.1	0.1	1.1	2.4
	55-64	100.0	83.8	8.5	3.7	--	0.8	3.3
	65 or older	100.0	87.0	4.5	6.8	--	--	1.7
Work Disability Status								
	Limited	100.0	81.9	5.6	3.1	--	2.6	6.8
	Not limited	100.0	81.6	8.4	3.2	0.1	1.2	5.5
Usual Hours Worked								
	Less than 20 hours	100.0	86.3	5.0	2.4	0.2	--	6.0
	20-29	100.0	80.8	4.7	3.8	--	3.4	7.4
	30-39	100.0	84.4	3.8	3.2	--	1.4	7.3
	40 or more	100.0	79.6	11.8	3.2	0.1	1.1	4.3
		Percentage Distribution by Characteristic						
Non-Credentialed Librarian Total		100.0	100.0	100.0	100.0	100.0	100.0	100.0
Gender								
	Male	12.7	11.4	12.6	30.4	--	--	25.3
	Female	87.3	88.6	87.4	69.6	100.0	100.0	74.7
Age								
	Under 35	22.5	19.4	40.2	23.6	22.0	35.2	38.5
	35-45	20.4	19.6	21.0	11.6	38.0	27.7	34.5
	45-55	32.5	35.5	15.9	31.1	40.0	25.8	14.0
	55-64	19.3	19.8	19.9	22.3	--	11.4	11.4
	65 or older	5.4	5.7	2.9	11.4	--	--	1.6
Work Disability Status								
	Limited	7.1	7.1	4.9	6.8	--	13.6	8.6
	Not limited	92.9	92.9	95.1	93.2	100.0	86.4	91.4
Usual Hours Worked								
	Less than 20 hours	11.5	12.1	7.1	8.6	40.0	--	12.2
	20-29	14.2	14.0	8.1	16.7	--	35.8	18.7
	30-39	22.8	23.5	10.7	22.6	--	23.3	29.6
	40 or more	51.6	50.3	74.2	52.1	60.0	40.9	39.5

*API = Asian and Pacific Islanders, Native Hawaiian and Other Pacific Islanders

Source: Decision Demographics tabulation of the 2001-2005 American Community Survey Microdata

Table 15: Library Technicians Characteristics by Race/Ethnicity, 2001-2004 Average

		Total	Non-Latino				Two or more races	Latino
			White	African American	API*	Native American inc. Alaskan		
Library Technicians Total		50,940	38,572	4,360	3,821	418	546	3,223
Number of Library Technicians by Characteristic								
Gender	Male	13,291	9,667	1,115	1,749	--	172	588
	Female	37,649	28,905	3,245	2,072	418	374	2,635
Age	Under 35	20,466	14,011	1,610	2,393	253	329	1,870
	35-45	7,367	5,087	985	487	132	--	676
	45-55	11,357	9,710	920	399	--	122	206
	55-64	7,288	6,139	625	175	33	47	269
	65 or older	4,462	3,625	220	367	--	48	202
Work Disability Status	Limited	5,236	3,841	444	260	33	196	462
	Not limited	45,704	34,731	3,916	3,561	385	350	2,761
Usual Hours Worked	Less than 20 hours	16,891	12,313	917	2,022	9	329	1,301
	20-29	8,974	7,330	461	493	50	--	640
	30-39	8,049	6,633	498	434	221	47	216
	40 or more	17,026	12,296	2,484	872	138	170	1,066
Percentage Distribution by Race/Ethnicity								
Library Technicians Total		100.0	75.7	8.6	7.5	0.8	1.1	6.3
Gender	Male	100.0	72.7	8.4	13.2	--	1.3	4.4
	Female	100.0	76.8	8.6	5.5	1.1	1.0	7.0
Age	Under 35	100.0	68.5	7.9	11.7	1.2	1.6	9.1
	35-45	100.0	69.1	13.4	6.6	1.8	--	9.2
	45-55	100.0	85.5	8.1	3.5	--	1.1	1.8
	55-64	100.0	84.2	8.6	2.4	0.5	0.6	3.7
	65 or older	100.0	81.2	4.9	8.2	--	1.1	4.5
Work Disability Status	Limited	100.0	73.4	8.5	5.0	0.6	3.7	8.8
	Not limited	100.0	76.0	8.6	7.8	0.8	0.8	6.0
Usual Hours Worked	Less than 20 hours	100.0	72.9	5.4	12.0	0.1	1.9	7.7
	20-29	100.0	81.7	5.1	5.5	0.6	--	7.1
	30-39	100.0	82.4	6.2	5.4	2.7	0.6	2.7
	40 or more	100.0	72.2	14.6	5.1	0.8	1.0	6.3
Percentage Distribution by Characteristic								
Library Technicians Total		100.0	100.0	100.0	100.0	100.0	100.0	100.0
Gender	Male	26.1	25.1	25.6	45.8	--	31.5	18.2
	Female	73.9	74.9	74.4	54.2	100.0	68.5	81.8
Age	Under 35	40.2	36.3	36.9	62.6	60.5	60.3	58.0
	35-45	14.5	13.2	22.6	12.7	31.6	--	21.0
	45-55	22.3	25.2	21.1	10.4	--	22.3	6.4
	55-64	14.3	15.9	14.3	4.6	7.9	8.6	8.3
	65 or older	8.8	9.4	5.0	9.6	--	8.8	6.3
Work Disability Status	Limited	10.3	10.0	10.2	6.8	7.9	35.9	14.3
	Not limited	89.7	90.0	89.8	93.2	92.1	64.1	85.7
Usual Hours Worked	Less than 20 hours	33.2	31.9	21.0	52.9	2.2	60.3	40.4
	20-29	17.6	19.0	10.6	12.9	12.0	--	19.9
	30-39	15.8	17.2	11.4	11.4	52.9	8.6	6.7
	40 or more	33.4	31.9	57.0	22.8	33.0	31.1	33.1

*API = Asian and Pacific Islanders, Native Hawaiian and Other Pacific Islanders

Source: Decision Demographics tabulation of the 2001-2005 American Community Survey Microdata

Table 16: Library Assistants Characteristics by Race/Ethnicity, 2001-2004 Average

		Total	Non-Latino				Two or more races	Latino
			White	African American	API*	Native American inc. Alaskan		
Library Assistants Total		112,255	87,120	8,913	6,658	545	605	8,414
Number of Library Assistants by Characteristic								
Gender	Male	17,521	12,232	1,952	1,461	114	135	1,627
	Female	94,734	74,888	6,961	5,197	431	470	6,787
Age	Under 35	37,868	24,855	4,354	4,161	208	240	4,050
	35-45	18,196	14,204	1,252	726	106	86	1,822
	45-55	29,716	24,812	2,112	972	54	215	1,551
	55-64	17,925	15,768	960	488	96	--	613
	65 or older	8,550	7,481	235	311	81	64	378
Work Disability Status	Limited	9,264	7,456	998	180	59	20	551
	Not limited	102,991	79,664	7,915	6,478	486	585	7,863
Usual Hours Worked	Less than 20 hours	27,320	21,444	1,309	2,690	152	241	1,484
	20-29	27,612	21,387	1,915	1,764	71	116	2,359
	30-39	25,152	20,335	2,330	892	172	45	1,378
	40 or more	32,171	23,954	3,359	1,312	150	203	3,193
Percentage Distribution by Race/Ethnicity								
Library Assistants Total		100.0	77.6	7.9	5.9	0.5	0.5	7.5
Gender	Male	100.0	69.8	11.1	8.3	0.7	0.8	9.3
	Female	100.0	79.1	7.3	5.5	0.5	0.5	7.2
Age	Under 35	100.0	65.6	11.5	11.0	0.5	0.6	10.7
	35-45	100.0	78.1	6.9	4.0	0.6	0.5	10.0
	45-55	100.0	83.5	7.1	3.3	0.2	0.7	5.2
	55-64	100.0	88.0	5.4	2.7	0.5	--	3.4
	65 or older	100.0	87.5	2.7	3.6	0.9	0.7	4.4
Work Disability Status	Limited	100.0	80.5	10.8	1.9	0.6	0.2	5.9
	Not limited	100.0	77.4	7.7	6.3	0.5	0.6	7.6
Usual Hours Worked	Less than 20 hours	100.0	78.5	4.8	9.8	0.6	0.9	5.4
	20-29	100.0	77.5	6.9	6.4	0.3	0.4	8.5
	30-39	100.0	80.8	9.3	3.5	0.7	0.2	5.5
	40 or more	100.0	74.5	10.4	4.1	0.5	0.6	9.9
Percentage Distribution by Characteristic								
Library Assistants Total		100.0	100.0	100.0	100.0	100.0	100.0	100.0
Gender	Male	15.6	14.0	21.9	21.9	20.9	22.3	19.3
	Female	84.4	86.0	78.1	78.1	79.1	77.7	80.7
Age	Under 35	33.7	28.5	48.8	62.5	38.2	39.7	48.1
	35-45	16.2	16.3	14.0	10.9	19.4	14.2	21.7
	45-55	26.5	28.5	23.7	14.6	9.9	35.5	18.4
	55-64	16.0	18.1	10.8	7.3	17.6	--	7.3
	65 or older	7.6	8.6	2.6	4.7	14.9	10.6	4.5
Work Disability Status	Limited	8.3	8.6	11.2	2.7	10.8	3.3	6.5
	Not limited	91.7	91.4	88.8	97.3	89.2	96.7	93.5
Usual Hours Worked	Less than 20 hours	24.3	24.6	14.7	40.4	27.9	39.8	17.6
	20-29	24.6	24.5	21.5	26.5	13.0	19.2	28.0
	30-39	22.4	23.3	26.1	13.4	31.6	7.4	16.4
	40 or more	28.7	27.5	37.7	19.7	27.5	33.6	37.9

*API = Asian and Pacific Islanders, Native Hawaiian and Other Pacific Islanders

Source: Decision Demographics tabulation of the 2001-2005 American Community Survey Microdata

Table 17: Credentialed Librarian Characteristics by Race/Ethnicity, 2005

		Total	Non-Latino				Latino	
			White	African American	API*	Native American inc. Alaskan		Two or more races
Credentialed Librarians Total		101,862	90,518	4,049	2,666	131	1,303	3,195
Number of Credentialed Librarians by Characteristic								
Gender	Male	16,776	14,992	654	231	131	84	684
	Female	85,086	75,526	3,395	2,435	--	1,219	2,511
Age	Under 35	11,228	9,608	443	298	--	264	615
	35-45	17,446	15,310	882	389	131	320	414
	45-55	35,874	32,232	1,372	784	--	255	1,231
	55-64	31,987	28,511	1,294	986	--	464	732
	65 or older	5,327	4,857	58	209	--	--	203
Work Disability Status	Limited	5,573	4,708	119	95	--	373	278
	Not limited	96,289	85,810	3,930	2,571	131	930	2,917
Usual Hours Worked	Less than 20 hours	4,253	3,923	163	--	--	88	79
	20-29	7,646	6,985	225	27	--	161	248
	30-39	21,135	18,440	916	331	--	243	1,205
	40 or more	68,828	61,170	2,745	2,308	131	811	1,663
Percentage Distribution by Race/Ethnicity								
Credentialed Librarians Total		100.0	88.9	4.0	2.6	0.1	1.3	3.1
Gender	Male	100.0	89.4	3.9	1.4	0.8	0.5	4.1
	Female	100.0	88.8	4.0	2.9	--	1.4	3.0
Age	Under 35	100.0	85.6	3.9	2.7	--	2.4	5.5
	35-45	100.0	87.8	5.1	2.2	0.8	1.8	2.4
	45-55	100.0	89.8	3.8	2.2	--	0.7	3.4
	55-64	100.0	89.1	4.0	3.1	--	1.5	2.3
	65 or older	100.0	91.2	1.1	3.9	--	--	3.8
Work Disability Status	Limited	100.0	84.5	2.1	1.7	--	6.7	5.0
	Not limited	100.0	89.1	4.1	2.7	0.1	1.0	3.0
Usual Hours Worked	Less than 20 hours	100.0	92.2	3.8	--	--	2.1	1.9
	20-29	100.0	91.4	2.9	0.4	--	2.1	3.2
	30-39	100.0	87.2	4.3	1.6	--	1.1	5.7
	40 or more	100.0	88.9	4.0	3.4	0.2	1.2	2.4
Percentage Distribution by Characteristic								
Credentialed Librarians Total		100.0	100.0	100.0	100.0	100.0	100.0	100.0
Gender	Male	16.5	16.6	16.2	8.7	100.0	6.4	21.4
	Female	83.5	83.4	83.8	91.3	--	93.6	78.6
Age	Under 35	11.0	10.6	10.9	11.2	--	20.3	19.2
	35-45	17.1	16.9	21.8	14.6	100.0	24.6	13.0
	45-55	35.2	35.6	33.9	29.4	--	19.6	38.5
	55-64	31.4	31.5	32.0	37.0	--	35.6	22.9
	65 or older	5.2	5.4	1.4	7.8	--	--	6.4
Work Disability Status	Limited	5.5	5.2	2.9	3.6	--	28.6	8.7
	Not limited	94.5	94.8	97.1	96.4	100.0	71.4	91.3
Usual Hours Worked	Less than 20 hours	4.2	4.3	4.0	--	--	6.8	2.5
	20-29	7.5	7.7	5.6	1.0	--	12.4	7.8
	30-39	20.7	20.4	22.6	12.4	--	18.6	37.7
	40 or more	67.6	67.6	67.8	86.6	100.0	62.2	52.1

*API = Asian and Pacific Islanders, Native Hawaiian and Other Pacific Islanders

Source: Decision Demographics tabulation of the 2001-2005 American Community Survey Microdata

Table 18: Non-Credentialed Librarian Characteristics by Race/Ethnicity, 2005

		Non-Latino						
		Total	White	African American	API*	Native American inc. Alaskan	Two or more races	Latino
Non-Credentialed Librarian Total		75,640	63,211	5,213	1,858	370	587	4,401
Number of Non-Credentialed Librarians by Characteristic								
Gender	Male	10,725	8,650	570	285	--	--	1,220
	Female	64,915	54,561	4,643	1,573	370	587	3,181
Age	Under 35	17,481	13,044	1,554	644	--	59	2,180
	35-45	15,035	12,387	1,323	303	25	107	890
	45-55	22,251	19,367	1,010	408	236	323	907
	55-64	17,569	15,443	1,094	503	109	98	322
	65 or older	3,304	2,970	232	--	--	--	102
Work Disability Status	Limited	5,347	4,187	523	256	20	--	361
	Not limited	70,293	59,024	4,690	1,602	350	587	4,040
Usual Hours Worked	Less than 20 hours	10,534	8,757	507	248	89	--	933
	20-29	12,117	10,112	999	315	--	--	691
	30-39	15,028	12,615	767	244	--	205	1,197
	40 or more	37,961	31,727	2,940	1,051	281	382	1,580
Percentage Distribution by Race/Ethnicity								
Non-Credentialed Librarian Total		100.0	83.6	6.9	2.5	0.5	0.8	5.8
Gender	Male	100.0	80.7	5.3	2.7	--	--	11.4
	Female	100.0	84.0	7.2	2.4	0.6	0.9	4.9
Age	Under 35	100.0	74.6	8.9	3.7	--	0.3	12.5
	35-45	100.0	82.4	8.8	2.0	0.2	0.7	5.9
	45-55	100.0	87.0	4.5	1.8	1.1	1.5	4.1
	55-64	100.0	87.9	6.2	2.9	0.6	0.6	1.8
	65 or older	100.0	89.9	7.0	--	--	--	3.1
Work Disability Status	Limited	100.0	78.3	9.8	4.8	0.4	--	6.8
	Not limited	100.0	84.0	6.7	2.3	0.5	0.8	5.7
Usual Hours Worked	Less than 20 hours	100.0	83.1	4.8	2.4	0.8	--	8.9
	20-29	100.0	83.5	8.2	2.6	--	--	5.7
	30-39	100.0	83.9	5.1	1.6	--	1.4	8.0
	40 or more	100.0	83.6	7.7	2.8	0.7	1.0	4.2
Percentage Distribution by Characteristic								
Non-Credentialed Librarian Total		100.0	100.0	100.0	100.0	100.0	100.0	100.0
Gender	Male	14.2	13.7	10.9	15.3	--	--	27.7
	Female	85.8	86.3	89.1	84.7	100.0	100.0	72.3
Age	Under 35	23.1	20.6	29.8	34.7	--	10.1	49.5
	35-45	19.9	19.6	25.4	16.3	6.8	18.2	20.2
	45-55	29.4	30.6	19.4	22.0	63.8	55.0	20.6
	55-64	23.2	24.4	21.0	27.1	29.5	16.7	7.3
	65 or older	4.4	4.7	4.5	--	--	--	2.3
Work Disability Status	Limited	7.1	6.6	10.0	13.8	5.4	--	8.2
	Not limited	92.9	93.4	90.0	86.2	94.6	100.0	91.8
Usual Hours Worked	Less than 20 hours	13.9	13.9	9.7	13.3	24.1	--	21.2
	20-29	16.0	16.0	19.2	17.0	--	--	15.7
	30-39	19.9	20.0	14.7	13.1	--	34.9	27.2
	40 or more	50.2	50.2	56.4	56.6	75.9	65.1	35.9

*API = Asian and Pacific Islanders, Native Hawaiian and Other Pacific Islanders

Source: Decision Demographics tabulation of the 2001-2005 American Community Survey Microdata

Table 19: Library Technicians Characteristics by Race/Ethnicity, 2005

		Total	Non-Latino				Two or more races	Latino
			White	African American	API*	Native American inc. Alaskan		
Library Technicians Total		56,112	39,832	5,785	3,141	507	1,673	5,174
Number of Library Technicians by Characteristic								
Gender	Male	14,094	8,919	2,053	939	147	530	1,506
	Female	42,018	30,913	3,732	2,202	360	1,143	3,668
Age	Under 35	22,067	13,422	2,682	1,602	434	1,127	2,800
	35-45	7,261	4,220	721	325	--	370	1,625
	45-55	15,678	12,816	1,599	771	73	97	322
	55-64	8,103	6,577	656	443	--	--	427
	65 or older	3,003	2,797	127	--	--	79	--
Work Disability Status	Limited	5,204	4,351	420	30	39	97	267
	Not limited	50,908	35,481	5,365	3,111	468	1,576	4,907
Usual Hours Worked	Less than 20 hours	17,282	13,055	636	1,638	147	984	822
	20-29	11,765	8,118	1,553	539	39	--	1,516
	30-39	9,766	7,262	499	74	321	305	1,305
	40 or more	17,299	11,397	3,097	890	--	384	1,531
Percentage Distribution by Race/Ethnicity								
Library Technicians Total		100.0	71.0	10.3	5.6	0.9	3.0	9.2
Gender	Male	100.0	63.3	14.6	6.7	1.0	3.8	10.7
	Female	100.0	73.6	8.9	5.2	0.9	2.7	8.7
Age	Under 35	100.0	60.8	12.2	7.3	2.0	5.1	12.7
	35-45	100.0	58.1	9.9	4.5	--	5.1	22.4
	45-55	100.0	81.7	10.2	4.9	0.5	0.6	2.1
	55-64	100.0	81.2	8.1	5.5	--	--	5.3
	65 or older	100.0	93.1	4.2	--	--	2.6	--
Work Disability Status	Limited	100.0	83.6	8.1	0.6	0.7	1.9	5.1
	Not limited	100.0	69.7	10.5	6.1	0.9	3.1	9.6
Usual Hours Worked	Less than 20 hours	100.0	75.5	3.7	9.5	0.9	5.7	4.8
	20-29	100.0	69.0	13.2	4.6	0.3	--	12.9
	30-39	100.0	74.4	5.1	0.8	3.3	3.1	13.4
	40 or more	100.0	65.9	17.9	5.1	--	2.2	8.9
Percentage Distribution by Characteristic								
Library Technicians Total		100.0	100.0	100.0	100.0	100.0	100.0	100.0
Gender	Male	25.1	22.4	35.5	29.9	29.0	31.7	29.1
	Female	74.9	77.6	64.5	70.1	71.0	68.3	70.9
Age	Under 35	39.3	33.7	46.4	51.0	85.6	67.4	54.1
	35-45	12.9	10.6	12.5	10.3	--	22.1	31.4
	45-55	27.9	32.2	27.6	24.5	14.4	5.8	6.2
	55-64	14.4	16.5	11.3	14.1	--	--	8.3
	65 or older	5.4	7.0	2.2	--	--	4.7	--
Work Disability Status	Limited	9.3	10.9	7.3	1.0	7.7	5.8	5.2
	Not limited	90.7	89.1	92.7	99.0	92.3	94.2	94.8
Usual Hours Worked	Less than 20 hours	30.8	32.8	11.0	52.1	29.0	58.8	15.9
	20-29	21.0	20.4	26.8	17.2	7.7	--	29.3
	30-39	17.4	18.2	8.6	2.4	63.3	18.2	25.2
	40 or more	30.8	28.6	53.5	28.3	--	23.0	29.6

*API = Asian and Pacific Islanders, Native Hawaiian and Other Pacific Islanders

Source: Decision Demographics tabulation of the 2001-2005 American Community Survey Microdata

Table 20: Library Assistants Characteristics by Race/Ethnicity, 2005

		Total	Non-Latino				Two or more races	Latino
			White	African American	API*	Native American inc. Alaskan		
Library Assistants Total		116,364	88,002	12,277	4,447	792	1,069	9,777
Number of Library Assistants by Characteristic								
Gender	Male	19,742	12,198	3,349	1,242	--	106	2,847
	Female	96,622	75,804	8,928	3,205	792	963	6,930
Age	Under 35	36,934	22,554	6,013	2,762	32	219	5,354
	35-45	19,388	13,867	3,248	454	590	256	973
	45-55	29,877	24,750	1,738	793	105	240	2,251
	55-64	20,248	17,140	1,115	427	65	332	1,169
	65 or older	9,917	9,691	163	11	--	22	30
Work Disability Status	Limited	10,474	8,046	716	337	256	228	891
	Not limited	105,890	79,956	11,561	4,110	536	841	8,886
Usual Hours Worked	Less than 20 hours	25,554	20,607	1,348	1,844	--	270	1,485
	20-29	26,855	19,980	2,647	1,099	148	42	2,939
	30-39	29,735	25,116	2,033	517	232	474	1,363
	40 or more	34,220	22,299	6,249	987	412	283	3,990
Percentage Distribution by Race/Ethnicity								
Library Assistants Total		100.0	75.6	10.6	3.8	0.7	0.9	8.4
Gender	Male	100.0	61.8	17.0	6.3	--	0.5	14.4
	Female	100.0	78.5	9.2	3.3	0.8	1.0	7.2
Age	Under 35	100.0	61.1	16.3	7.5	0.1	0.6	14.5
	35-45	100.0	71.5	16.8	2.3	3.0	1.3	5.0
	45-55	100.0	82.8	5.8	2.7	0.4	0.8	7.5
	55-64	100.0	84.7	5.5	2.1	0.3	1.6	5.8
	65 or older	100.0	97.7	1.6	0.1	--	0.2	0.3
Work Disability Status	Limited	100.0	76.8	6.8	3.2	2.4	2.2	8.5
	Not limited	100.0	75.5	10.9	3.9	0.5	0.8	8.4
Usual Hours Worked	Less than 20 hours	100.0	80.6	5.3	7.2	--	1.1	5.8
	20-29	100.0	74.4	9.9	4.1	0.6	0.2	10.9
	30-39	100.0	84.5	6.8	1.7	0.8	1.6	4.6
	40 or more	100.0	65.2	18.3	2.9	1.2	0.8	11.7
Percentage Distribution by Characteristic								
Library Assistants Total		100.0	100.0	100.0	100.0	100.0	100.0	100.0
Gender	Male	17.0	13.9	27.3	27.9	--	9.9	29.1
	Female	83.0	86.1	72.7	72.1	100.0	90.1	70.9
Age	Under 35	31.7	25.6	49.0	62.1	4.0	20.5	54.8
	35-45	16.7	15.8	26.5	10.2	74.5	23.9	10.0
	45-55	25.7	28.1	14.2	17.8	13.3	22.5	23.0
	55-64	17.4	19.5	9.1	9.6	8.2	31.1	12.0
	65 or older	8.5	11.0	1.3	0.2	--	2.1	0.3
Work Disability Status	Limited	9.0	9.1	5.8	7.6	32.3	21.3	9.1
	Not limited	91.0	90.9	94.2	92.4	67.7	78.7	90.9
Usual Hours Worked	Less than 20 hours	22.0	23.4	11.0	41.5	--	25.3	15.2
	20-29	23.1	22.7	21.6	24.7	18.7	3.9	30.1
	30-39	25.6	28.5	16.6	11.6	29.3	44.3	13.9
	40 or more	29.4	25.3	50.9	22.2	52.0	26.5	40.8

*API = Asian and Pacific Islanders, Native Hawaiian and Other Pacific Islanders

Source: Decision Demographics tabulation of the 2001-2005 American Community Survey Microdata

Table 21: Credentialed Librarian Characteristics by Race/Ethnicity, 2001-2005 Average

		Non-Latino						Latino
		Total	White	African American	API*	Native American inc. Alaskan	Two or more races	
Credentialed Librarians Total		104,230	92,238	4,692	3,164	175	972	2,989
		Number of Credentialed Librarians by Characteristic						
Gender	Male	18,382	16,370	496	549	49	216	702
	Female	85,848	75,868	4,196	2,615	126	756	2,287
Age	Under 35	13,045	10,738	702	618	28	183	776
	35-45	18,843	16,401	884	829	74	268	387
	45-55	39,658	35,927	1,691	704	21	323	992
	55-64	27,873	24,952	1,207	856	52	198	608
	65 or older	4,811	4,220	208	157	--	--	226
Work Disability Status	Limited	5,521	4,630	342	115	--	140	294
	Not limited	98,709	87,608	4,350	3,049	175	832	2,695
Usual Hours Worked	Less than 20 hours	5,033	4,465	234	59	--	103	172
	20-29	7,781	7,063	216	306	43	60	93
	30-39	21,242	18,768	983	613	28	147	703
	40 or more	70,174	61,942	3,259	2,186	104	662	2,021

		Percentage Distribution by Race/Ethnicity						
Credentialed Librarians Total		100.0	88.5	4.5	3.0	0.2	0.9	2.9
Gender	Male	100.0	89.1	2.7	3.0	0.3	1.2	3.8
	Female	100.0	88.4	4.9	3.0	0.1	0.9	2.7
Age	Under 35	100.0	82.3	5.4	4.7	0.2	1.4	5.9
	35-45	100.0	87.0	4.7	4.4	0.4	1.4	2.1
	45-55	100.0	90.6	4.3	1.8	0.1	0.8	2.5
	55-64	100.0	89.5	4.3	3.1	0.2	0.7	2.2
	65 or older	100.0	87.7	4.3	3.3	--	--	4.7
Work Disability Status	Limited	100.0	83.9	6.2	2.1	--	2.5	5.3
	Not limited	100.0	88.8	4.4	3.1	0.2	0.8	2.7
Usual Hours Worked	Less than 20 hours	100.0	88.7	4.6	1.2	--	2.0	3.4
	20-29	100.0	90.8	2.8	3.9	0.6	0.8	1.2
	30-39	100.0	88.4	4.6	2.9	0.1	0.7	3.3
	40 or more	100.0	88.3	4.6	3.1	0.1	0.9	2.9

		Percentage Distribution by Characteristic						
Credentialed Librarians Total		100.0	100.0	100.0	100.0	100.0	100.0	100.0
Gender	Male	17.6	17.7	10.6	17.4	28.0	22.2	23.5
	Female	82.4	82.3	89.4	82.6	72.0	77.8	76.5
Age	Under 35	12.5	11.6	15.0	19.5	16.0	18.8	26.0
	35-45	18.1	17.8	18.8	26.2	42.3	27.6	12.9
	45-55	38.0	39.0	36.0	22.3	12.0	33.2	33.2
	55-64	26.7	27.1	25.7	27.1	29.7	20.4	20.3
	65 or older	4.6	4.6	4.4	5.0	--	--	7.6
Work Disability Status	Limited	5.3	5.0	7.3	3.6	--	14.4	9.8
	Not limited	94.7	95.0	92.7	96.4	100.0	85.6	90.2
Usual Hours Worked	Less than 20 hours	4.8	4.8	5.0	1.9	--	10.6	5.8
	20-29	7.5	7.7	4.6	9.7	24.6	6.2	3.1
	30-39	20.4	20.3	21.0	19.4	16.0	15.1	23.5
	40 or more	67.3	67.2	69.5	69.1	59.4	68.1	67.6

*API = Asian and Pacific Islanders, Native Hawaiian and Other Pacific Islanders

Source: Decision Demographics tabulation of the 2001-2005 American Community Survey Microdata

Table 22: Non-Credentialed Librarian Characteristics by Race/Ethnicity, 2001-2005 Average

		Non-Latino						Latino
		Total	White	African American	API*	Native American inc. Alaskan	Two or more races	
Non-Credentialed Librarian Total		73,825	60,805	5,677	2,151	169	828	4,195
Number of Non-Credentialed Librarians by Characteristic								
Gender	Male	9,818	7,483	683	550	--	--	1,102
	Female	64,007	53,322	4,994	1,601	169	828	3,093
Age	Under 35	16,786	12,079	2,079	586	7	236	1,799
	35-45	14,909	11,911	1,276	281	21	209	1,211
	45-55	23,104	20,449	973	608	101	277	696
	55-64	15,341	13,123	1,153	510	40	106	409
	65 or older	3,685	3,243	196	166	--	--	80
Work Disability Status	Limited	5,228	4,213	377	195	7	82	354
	Not limited	0	0	0	0	0	0	0
Usual Hours Worked	Less than 20 hours	9,162	7,784	454	218	46	--	660
	20-29	10,990	9,001	675	362	--	217	735
	30-39	15,993	13,470	683	419	--	219	1,202
	40 or more	37,680	30,550	3,865	1,152	123	392	1,598
Percentage Distribution by Race/Ethnicity								
Non-Credentialed Librarian Total		100.0	82.4	7.7	2.9	0.2	1.1	5.7
Gender	Male	100.0	76.2	7.0	5.6	--	--	11.2
	Female	100.0	83.3	7.8	2.5	0.3	1.3	4.8
Age	Under 35	100.0	72.0	12.4	3.5	0.0	1.4	10.7
	35-45	100.0	79.9	8.6	1.9	0.1	1.4	8.1
	45-55	100.0	88.5	4.2	2.6	0.4	1.2	3.0
	55-64	100.0	85.5	7.5	3.3	0.3	0.7	2.7
	65 or older	100.0	88.0	5.3	4.5	--	--	2.2
Work Disability Status	Limited	100.0	80.6	7.2	3.7	0.1	1.6	6.8
	Not limited	--	--	--	--	--	--	--
Usual Hours Worked	Less than 20 hours	100.0	85.0	5.0	2.4	0.5	--	7.2
	20-29	100.0	81.9	6.1	3.3	--	2.0	6.7
	30-39	100.0	84.2	4.3	2.6	--	1.4	7.5
	40 or more	100.0	81.1	10.3	3.1	0.3	1.0	4.2
Percentage Distribution by Characteristic								
Non-Credentialed Librarian Total		100.0	100.0	100.0	100.0	100.0	100.0	100.0
Gender	Male	13.3	12.3	12.0	25.6	--	--	26.3
	Female	86.7	87.7	88.0	74.4	100.0	100.0	73.7
Age	Under 35	22.7	19.9	36.6	27.2	4.1	28.5	42.9
	35-45	20.2	19.6	22.5	13.1	12.4	25.2	28.9
	45-55	31.3	33.6	17.1	28.3	59.8	33.5	16.6
	55-64	20.8	21.6	20.3	23.7	23.7	12.8	9.7
	65 or older	5.0	5.3	3.5	7.7	--	--	1.9
Work Disability Status	Limited	7.1	6.9	6.6	9.1	4.1	9.9	8.4
	Not limited	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Usual Hours Worked	Less than 20 hours	12.4	12.8	8.0	10.1	27.2	--	15.7
	20-29	14.9	14.8	11.9	16.8	--	26.2	17.5
	30-39	21.7	22.2	12.0	19.5	--	26.4	28.7
	40 or more	51.0	50.2	68.1	53.6	72.8	47.3	38.1

*API = Asian and Pacific Islanders, Native Hawaiian and Other Pacific Islanders

Source: Decision Demographics tabulation of the 2001-2005 American Community Survey Microdata

Table 23: Library Technicians Characteristics by Race/Ethnicity, 2001-2005 Average

		Total	Non-Latino				Two or more races	Latino
			White	African American	API*	Native American inc. Alaskan		
Library Technicians Total		52,878	39,047	4,893	3,567	452	967	3,952
Number of Library Technicians by Characteristic								
Gender	Male	13,591	9,387	1,467	1,445	55	305	932
	Female	39,287	29,660	3,426	2,122	397	662	3,020
Age	Under 35	21,056	13,787	2,011	2,094	321	627	2,216
	35-45	7,325	4,759	886	427	82	139	1,032
	45-55	12,985	10,881	1,173	541	28	112	250
	55-64	7,601	6,311	637	276	21	29	327
	65 or older	3,911	3,309	186	229	--	60	127
Work Disability Status	Limited	5,221	4,028	436	174	36	158	389
	Not limited	17,035	12,588	813	1,878	61	574	1,121
Usual Hours Worked	Less than 20 hours	17,035	12,588	813	1,878	61	574	1,121
	20-29	10,019	7,626	870	510	46	--	967
	30-39	8,688	6,867	497	299	259	143	623
	40 or more	17,136	11,966	2,713	880	86	250	1,241
Percentage Distribution by Race/Ethnicity								
Library Technicians Total		100.0	73.8	9.3	6.7	0.9	1.8	7.5
Gender	Male	100.0	69.1	10.8	10.6	0.4	2.2	6.9
	Female	100.0	75.5	8.7	5.4	1.0	1.7	7.7
Age	Under 35	100.0	65.5	9.6	9.9	1.5	3.0	10.5
	35-45	100.0	65.0	12.1	5.8	1.1	1.9	14.1
	45-55	100.0	83.8	9.0	4.2	0.2	0.9	1.9
	55-64	100.0	83.0	8.4	3.6	0.3	0.4	4.3
	65 or older	100.0	84.6	4.8	5.9	--	1.5	3.2
Work Disability Status	Limited	100.0	77.1	8.4	3.3	0.7	3.0	7.5
	Not limited	100.0	73.9	4.8	11.0	0.4	3.4	6.6
Usual Hours Worked	Less than 20 hours	100.0	73.9	4.8	11.0	0.4	3.4	6.6
	20-29	100.0	76.1	8.7	5.1	0.5	--	9.7
	30-39	100.0	79.0	5.7	3.4	3.0	1.6	7.2
	40 or more	100.0	69.8	15.8	5.1	0.5	1.5	7.2
Percentage Distribution by Characteristic								
Library Technicians Total		100.0	100.0	100.0	100.0	100.0	100.0	100.0
Gender	Male	25.7	24.0	30.0	40.5	12.2	31.5	23.6
	Female	74.3	76.0	70.0	59.5	87.8	68.5	76.4
Age	Under 35	39.8	35.3	41.1	58.7	71.0	64.8	56.1
	35-45	13.9	12.2	18.1	12.0	18.1	14.4	26.1
	45-55	24.6	27.9	24.0	15.2	6.2	11.6	6.3
	55-64	14.4	16.2	13.0	7.7	4.6	3.0	8.3
	65 or older	7.4	8.5	3.8	6.4	--	6.2	3.2
Work Disability Status	Limited	9.9	10.3	8.9	4.9	8.0	16.3	9.8
	Not limited	32.2	32.2	16.6	52.6	13.5	59.4	28.4
Usual Hours Worked	Less than 20 hours	32.2	32.2	16.6	52.6	13.5	59.4	28.4
	20-29	18.9	19.5	17.8	14.3	10.2	--	24.5
	30-39	16.4	17.6	10.2	8.4	57.3	14.8	15.8
	40 or more	32.4	30.6	55.4	24.7	19.0	25.9	31.4

*API = Asian and Pacific Islanders, Native Hawaiian and Other Pacific Islanders

Source: Decision Demographics tabulation of the 2001-2005 American Community Survey Microdata

Table 24: Library Assistants Characteristics by Race/Ethnicity, 2001-2005 Average

		Total	Non-Latino				Two or more races	Latino
			White	African American	API*	Native American inc. Alaskan		
Library Assistants Total		113,816	87,474	10,171	5,831	637	779	8,924
Number of Library Assistants by Characteristic								
Gender	Male	18,359	12,223	2,476	1,379	72	124	2,085
	Female	95,457	75,251	7,695	4,452	565	655	6,839
Age	Under 35	37,528	24,005	4,973	3,637	143	231	4,539
	35-45	18,647	14,083	1,999	625	286	150	1,504
	45-55	29,777	24,788	1,973	906	73	225	1,812
	55-64	18,800	16,289	1,017	464	84	125	821
	65 or older	9,064	8,309	209	199	51	48	248
Work Disability Status	Limited	9,719	7,677	895	239	132	98	678
	Not limited	27,329	20,858	2,189	1,516	100	89	2,577
Usual Hours Worked	Less than 20 hours	27,329	20,858	2,189	1,516	100	89	2,577
	20-29	27,329	20,858	2,189	1,516	100	89	2,577
	30-39	26,878	22,136	2,216	751	194	206	1,375
	40 or more	32,936	23,333	4,445	1,191	248	233	3,486

		Percentage Distribution by Race/Ethnicity						
		Total	White	African American	API*	Native American inc. Alaskan	Two or more races	Latino
Library Assistants Total		100.0	76.9	8.9	5.1	0.6	0.7	7.8
Gender	Male	100.0	66.6	13.5	7.5	0.4	0.7	11.4
	Female	100.0	78.8	8.1	4.7	0.6	0.7	7.2
Age	Under 35	100.0	64.0	13.3	9.7	0.4	0.6	12.1
	35-45	100.0	75.5	10.7	3.4	1.5	0.8	8.1
	45-55	100.0	83.2	6.6	3.0	0.2	0.8	6.1
	55-64	100.0	86.6	5.4	2.5	0.4	0.7	4.4
	65 or older	100.0	91.7	2.3	2.2	0.6	0.5	2.7
Work Disability Status	Limited	100.0	79.0	9.2	2.5	1.4	1.0	7.0
	Not limited	100.0	76.3	8.0	5.5	0.4	0.3	9.4
Usual Hours Worked	Less than 20 hours	100.0	76.3	8.0	5.5	0.4	0.3	9.4
	20-29	100.0	76.3	8.0	5.5	0.4	0.3	9.4
	30-39	100.0	82.4	8.2	2.8	0.7	0.8	5.1
	40 or more	100.0	70.8	13.5	3.6	0.8	0.7	10.6

		Percentage Distribution by Characteristic						
		Total	White	African American	API*	Native American inc. Alaskan	Two or more races	Latino
Library Assistants Total		100.0	100.0	100.0	100.0	100.0	100.0	100.0
Gender	Male	16.1	14.0	24.3	23.6	11.3	15.9	23.4
	Female	83.9	86.0	75.7	76.4	88.7	84.1	76.6
Age	Under 35	33.0	27.4	48.9	62.4	22.4	29.7	50.9
	35-45	16.4	16.1	19.7	10.7	44.9	19.3	16.9
	45-55	26.2	28.3	19.4	15.5	11.5	28.9	20.3
	55-64	16.5	18.6	10.0	8.0	13.2	16.0	9.2
	65 or older	8.0	9.5	2.1	3.4	8.0	6.2	2.8
Work Disability Status	Limited	8.5	8.8	8.8	4.1	20.7	12.6	7.6
	Not limited	24.0	23.8	21.5	26.0	15.7	11.4	28.9
Usual Hours Worked	Less than 20 hours	24.0	23.8	21.5	26.0	15.7	11.4	28.9
	20-29	24.0	23.8	21.5	26.0	15.7	11.4	28.9
	30-39	23.6	25.3	21.8	12.9	30.5	26.4	15.4
	40 or more	28.9	26.7	43.7	20.4	38.9	29.9	39.1

*API = Asian and Pacific Islanders, Native Hawaiian and Other Pacific Islanders

Source: Decision Demographics tabulation of the 2001-2005 American Community Survey Microdata

**Unweighted Table 25:
Credentialed Librarians by Type of Employment and Race/Ethnicity, 2001-2004 Sum**

	Non-Latino						Latino
	Total	White	African American	API*	Native American inc. Alaskan	Two or more races	
Total	2,079	1,854	93	72	6	13	41
Type of Employment							
K-12 Schools	532	482	26	6	2	4	12
Private Schools	136	126	4	2	1	--	3
Higher Education	498	432	25	26	2	3	10
Libraries and Archives	693	625	24	24	--	5	15
Hospitals	30	27	2	1	--	--	--
Legal Services	23	20	2	1	--	--	--
All Others	167	142	10	12	1	1	1

*API = Asian and Pacific Islanders, Native Hawaiian and Other Pacific Islanders

Source: Decision Demographics tabulation of the 2001-2004 American Community Survey Microdata

**Unweighted Table 26:
Non-Credentialed Librarians by Type of Employment and Race/Ethnicity, 2001-2004 Sum**

	Non-Latino						Latino
	Total	White	African American	API*	Native American inc. Alaskan	Two or more races	
Total	1,447	1,240	83	38	3	18	65
Type of Employment							
K-12 Schools	366	327	18	2	1	4	14
Private Schools	124	110	5	3	--	--	6
Higher Education	234	187	17	12	1	3	14
Libraries and Archives	547	475	33	12	1	7	19
Hospitals	25	18	3	1	--	--	3
Legal Services	33	24	2	1	--	3	3
All Others	118	99	5	7	--	1	6

*API = Asian and Pacific Islanders, Native Hawaiian and Other Pacific Islanders

Source: Decision Demographics tabulation of the 2001-2004 American Community Survey Microdata

Unweighted Table 27:

Library Technicians by Type of Employment and Race/Ethnicity, 2001-2004 Sum

	Non-Latino						Latino
	Total	White	African American	API*	Native American inc. Alaskan	Two or more races	
Total	944	749	64	64	7	9	51
Type of Employment							
K-12 Schools	104	90	1	4	1	--	8
Private Schools	38	33	1	1	--	--	3
Higher Education	150	119	8	12	2	1	8
Libraries and Archives	543	434	37	34	4	7	27
Hospitals	23	16	1	6	--	--	--
Legal Services	4	2	--	--	--	1	1
All Others	82	55	16	7	--	--	4

*API = Asian and Pacific Islanders, Native Hawaiian and Other Pacific Islanders

Source: Decision Demographics tabulation of the 2001-2004 American Community Survey Microdata

Unweighted Table 28:

Library Assistants by Type of Employment and Race/Ethnicity, 2001-2004 Sum

	Non-Latino						Latino
	Total	White	African American	API*	Native American inc. Alaskan	Two or more races	
Total	2,098	1,723	128	100	12	16	119
Type of Employment							
K-12 Schools	384	324	15	10	2	2	31
Private Schools	100	92	2	2	--	--	4
Higher Education	435	330	42	28	6	5	24
Libraries and Archives	1,081	903	59	55	4	8	52
Hospitals	11	9	2	--	--	--	--
Legal Services	14	11	--	1	--	--	2
All Others	73	54	8	4	--	1	6

*API = Asian and Pacific Islanders, Native Hawaiian and Other Pacific Islanders

Source: Decision Demographics tabulation of the 2001-2004 American Community Survey Microdata

**Unweighted Table 29:
Credentialed Librarians by Type of Employment and Race/Ethnicity, 2005**

	Non-Latino						Latino
	Total	White	African American	API*	Native American inc. Alaskan	Two or more races	
Total	1,220	1,097	39	35	1	14	34
Type of Employment							
K-12 Schools	325	300	8	3	1	3	10
Private Schools	79	74	2	1	--	1	1
Higher Education	318	276	14	14	--	3	11
Libraries and Archives	377	345	11	9	--	3	9
Hospitals	27	23	--	2	--	1	1
Legal Services	17	16	--	--	--	--	1
All Others	77	63	4	6	--	3	1

*API = Asian and Pacific Islanders, Native Hawaiian and Other Pacific Islanders

Source: Decision Demographics tabulation of the 2005 American Community Survey Microdata

**Unweighted Table 30:
Non-Credentialed Librarians by Type of Employment and Race/Ethnicity, 2005**

	Non-Latino						Latino
	Total	White	African American	API*	Native American inc. Alaskan	Two or more races	
Total	872	745	53	20	5	7	42
Type of Employment							
K-12 Schools	229	199	13	2	--	3	12
Private Schools	68	61	1	--	1	--	5
Higher Education	150	111	19	9	--	--	11
Libraries and Archives	334	300	14	3	2	3	12
Hospitals	20	18	2	--	--	--	--
Legal Services	11	11	--	--	--	--	--
All Others	60	45	4	6	2	1	2

*API = Asian and Pacific Islanders, Native Hawaiian and Other Pacific Islanders

Source: Decision Demographics tabulation of the 2005 American Community Survey Microdata

**Unweighted Table 31:
Library Technicians by Type of Employment and Race/Ethnicity, 2005**

	Non-Latino						Latino
	Total	White	African American	API*	Native American inc. Alaskan	Two or more races	
Unweighted Number of Library Technicians by Type							
Total	601	464	51	34	4	9	39
Type of Employment							
K-12 Schools	70	61	4	--	--	--	5
Private Schools	25	24	--	--	--	1	--
Higher Education	97	67	13	9	--	2	6
Libraries and Archives	367	286	24	23	3	5	26
Hospitals	4	4	--	--	--	--	--
Legal Services	--	--	--	--	--	--	--
All Others	38	22	10	2	1	1	2

*API = Asian and Pacific Islanders, Native Hawaiian and Other Pacific Islanders

Source: Decision Demographics tabulation of the 2005 American Community Survey Microdata

**Unweighted Table 32:
Library Assistants by Type of Employment and Race/Ethnicity, 2005**

	Non-Latino						Latino
	Total	White	African American	API*	Native American inc. Alaskan	Two or more races	
Unweighted Number of Library Assistants by Type							
Total	1,239	982	89	48	9	15	96
Type of Employment							
K-12 Schools	240	205	8	--	3	4	20
Private Schools	60	48	3	1	1	--	7
Higher Education	229	161	21	22	1	5	19
Libraries and Archives	660	535	47	23	4	5	46
Hospitals	9	8	--	1	--	--	--
Legal Services	10	5	4	--	--	--	1
All Others	31	20	6	1	--	1	3

*API = Asian and Pacific Islanders, Native Hawaiian and Other Pacific Islanders

Source: Decision Demographics tabulation of the 2005 American Community Survey Microdata

Unweighted Table 33:

Credentialed Librarians by Type of Employment and Race/Ethnicity, 2001-2005 Sum

	Non-Latino						Latino
	Total	White	African American	API*	Native American inc. Alaskan	Two or more races	
Total	3,299	2,951	132	107	7	27	75
Type of Employment							
K-12 Schools	857	782	34	9	3	7	22
Private Schools	215	200	6	3	1	1	4
Higher Education	816	708	39	40	2	6	21
Libraries and Archives	1,070	970	35	33	--	8	24
Hospitals	57	50	2	3	--	1	1
Legal Services	40	36	2	1	--	--	1
All Others	244	205	14	18	1	4	2

*API = Asian and Pacific Islanders, Native Hawaiian and Other Pacific Islanders

Source: Decision Demographics tabulation of the 2001-2005 American Community Survey Microdata

Unweighted Table 34:

Non-Credentialed Librarians by Type of Employment and Race/Ethnicity, 2001-2005 Sum

	Non-Latino						Latino
	Total	White	African American	API*	Native American inc. Alaskan	Two or more races	
Total	2,319	1,985	136	58	8	25	107
Type of Employment							
K-12 Schools	595	526	31	4	1	7	26
Private Schools	192	171	6	3	1	--	11
Higher Education	384	298	36	21	1	3	25
Libraries and Archives	881	775	47	15	3	10	31
Hospitals	45	36	5	1	--	--	3
Legal Services	44	35	2	1	--	3	3
All Others	178	144	9	13	2	2	8

*API = Asian and Pacific Islanders, Native Hawaiian and Other Pacific Islanders

Source: Decision Demographics tabulation of the 2001-2005 American Community Survey Microdata

**Unweighted Table 35:
Library Technicians by Type of Employment and Race/Ethnicity, 2001-2005 Sum**

	Non-Latino						Latino
	Total	White	African American	API*	Native American inc. Alaskan	Two or more races	
Total	1,545	1,213	115	98	11	18	90
Type of Employment							
K-12 Schools	174	151	5	4	1	--	13
Private Schools	63	57	1	1	--	1	3
Higher Education	247	186	21	21	2	3	14
Libraries and Archives	910	720	61	57	7	12	53
Hospitals	27	20	1	6	--	--	--
Legal Services	4	2	--	--	--	1	1
All Others	120	77	26	9	1	1	6

*API = Asian and Pacific Islanders, Native Hawaiian and Other Pacific Islanders

Source: Decision Demographics tabulation of the 2001-2005 American Community Survey Microdata

**Unweighted Table 36:
Library Assistants by Type of Employment and Race/Ethnicity, 2001-2005 Sum**

	Non-Latino						Latino
	Total	White	African American	API*	Native American inc. Alaskan	Two or more races	
Total	3,337	2,705	217	148	21	31	215
Type of Employment							
K-12 Schools	624	529	23	10	5	6	51
Private Schools	160	140	5	3	1	--	11
Higher Education	664	491	63	50	7	10	43
Libraries and Archives	1,741	1,438	106	78	8	13	98
Hospitals	20	17	2	1	--	--	--
Legal Services	24	16	4	1	--	--	3
All Others	104	74	14	5	--	2	9

*API = Asian and Pacific Islanders, Native Hawaiian and Other Pacific Islanders

Source: Decision Demographics tabulation of the 2001-2005 American Community Survey Microdata

Unweighted Table 37: Credentialed Librarian Characteristics by Race/Ethnicity, 2001-2004 Sum

		Non-Latino						
		Total	White	African American	API*	Native American inc. Alaskan	Two or more races	Latino
		Unweighted Number of Credentialed Librarians by Characteristic						
Credentialed Librarians Total		2,079	1,854	93	72	6	13	41
Gender	Male	377	337	11	14	--	4	11
	Female	1,702	1,517	82	58	6	9	30
Age	Under 35	253	217	10	13	1	2	10
	35-45	366	320	15	19	1	4	7
	45-55	827	755	34	18	2	6	12
	55-64	540	484	26	18	2	1	9
	65 or older	93	78	8	4	--	--	3
Work Disability Status	Limited	119	101	10	4	--	--	4
	Not limited	1,960	1,753	83	68	6	13	37
Usual Hours Worked	Less than 20 hours	101	90	5	2	--	1	3
	20-29	136	129	1	5	1	--	--
	30-39	427	382	19	17	1	2	6
	40 or more	1,415	1,253	68	48	4	10	32

*API = Asian and Pacific Islanders, Native Hawaiian and Other Pacific Islanders

Source: Decision Demographics tabulation of the 2001-2005 American Community Survey Microdata

Unweighted Table 38: Non-Credentialed Librarian Characteristics by Race/Ethnicity, 2001-2004 Sum

		Non-Latino						
		Total	White	African American	API*	Native American inc. Alaskan	Two or more races	Latino
		Unweighted Number of Non-Credentialed Librarians by Characteristic						
Non-Credentialed Librarian Total		1,447	1,240	83	38	3	18	65
Gender	Male	163	123	11	11	--	--	18
	Female	1,284	1,117	72	27	3	18	47
Age	Under 35	280	215	25	9	1	5	25
	35-45	268	225	14	3	1	5	20
	45-55	506	454	22	13	1	4	12
	55-64	310	270	19	10	--	4	7
	65 or older	83	76	3	3	--	--	1
Work Disability Status	Limited	113	92	10	3	--	3	5
	Not limited	1,334	1,148	73	35	3	15	60
Usual Hours Worked	Less than 20 hours	174	155	7	4	1	--	7
	20-29	210	184	4	6	--	5	11
	30-39	338	295	9	8	--	6	20
	40 or more	725	606	63	20	2	7	27

*API = Asian and Pacific Islanders, Native Hawaiian and Other Pacific Islanders

Source: Decision Demographics tabulation of the 2001-2005 American Community Survey Microdata

Unweighted Table 39: Library Technicians Characteristics by Race/Ethnicity, 2001-2004 Sum

		Non-Latino						
		Total	White	African American	API*	Native American inc. Alaskan	Two or more races	Latino
		Unweighted Number of Library Technicians by Characteristic						
Library Technicians Total		944	749	64	64	7	9	51
Gender	Male	217	169	15	21	--	2	10
	Female	727	580	49	43	7	7	41
Age	Under 35	336	245	20	35	4	6	26
	35-45	138	102	15	9	2	--	10
	45-55	227	194	17	10	--	1	5
	55-64	149	126	9	5	1	1	7
	65 or older	94	82	3	5	--	1	3
Work Disability Status	Limited	101	81	5	5	1	2	7
	Not limited	843	668	59	59	6	7	44
Usual Hours Worked	Less than 20 hours	316	243	14	32	1	6	20
	20-29	167	143	5	9	1	--	9
	30-39	157	136	6	5	2	1	7
	40 or more	304	227	39	18	3	2	15

*API = Asian and Pacific Islanders, Native Hawaiian and Other Pacific Islanders

Source: Decision Demographics tabulation of the 2001-2005 American Community Survey Microdata

Unweighted Table 40: Library Assistants Characteristics by Race/Ethnicity, 2001-2004 Sum

		Non-Latino						
		Total	White	African American	API*	Native American inc. Alaskan	Two or more races	Latino
		Unweighted Number of Library Assistants by Characteristic						
Library Assistants Total		2,098	1,723	128	100	12	16	119
Gender	Male	281	206	27	20	2	3	23
	Female	1,817	1,517	101	80	10	13	96
Age	Under 35	628	450	55	58	6	6	53
	35-45	331	276	15	11	2	2	25
	45-55	582	501	33	16	1	6	25
	55-64	369	327	19	11	2	--	10
	65 or older	188	169	6	4	1	2	6
Work Disability Status	Limited	181	151	15	4	1	1	9
	Not limited	1,917	1,572	113	96	11	15	110
Usual Hours Worked	Less than 20 hours	531	434	22	40	3	6	26
	20-29	484	398	24	25	2	3	32
	30-39	492	423	32	14	3	1	19
	40 or more	591	468	50	21	4	6	42

*API = Asian and Pacific Islanders, Native Hawaiian and Other Pacific Islanders

Source: Decision Demographics tabulation of the 2001-2005 American Community Survey Microdata

Unweighted Table 41: Credentialed Librarian Characteristics by Race/Ethnicity, 2005

		Non-Latino						
		Total	White	African American	API*	Native American inc. Alaskan	Two or more races	Latino
		Unweighted Number of Credentialed Librarians by Characteristic						
Credentialed Librarians Total		1,220	1,097	39	35	1	14	34
Gender	Male	195	177	6	3	1	1	7
	Female	1,025	920	33	32	--	13	27
Age	Under 35	125	110	3	4	--	3	5
	35-45	197	176	7	5	1	3	5
	45-55	430	388	16	10	--	3	13
	55-64	405	366	12	13	--	5	9
	65 or older	63	57	1	3	--	--	2
Work Disability Status	Limited	65	55	1	1	--	4	4
	Not limited	1,155	1,042	38	34	1	10	30
Usual Hours Worked	Less than 20 hours	57	53	2	--	--	1	1
	20-29	92	85	2	1	--	2	2
	30-39	256	231	8	4	--	2	11
	40 or more	815	728	27	30	1	9	20

*API = Asian and Pacific Islanders, Native Hawaiian and Other Pacific Islanders

Source: Decision Demographics tabulation of the 2001-2005 American Community Survey Microdata

Unweighted Table 42: Non-Credentialed Librarian Characteristics by Race/Ethnicity, 2005

		Non-Latino						
		Total	White	African American	API*	Native American inc. Alaskan	Two or more races	Latino
		Unweighted Number of Non-Credentialed Librarians by Characteristic						
Non-Credentialed Librarian Total		872	745	53	20	5	7	42
Gender	Male	110	91	6	3	--	--	10
	Female	762	654	47	17	5	7	32
Age	Under 35	165	126	15	6	--	1	17
	35-45	155	130	11	4	1	1	8
	45-55	272	239	12	3	2	4	12
	55-64	237	211	12	7	2	1	4
	65 or older	43	39	3	--	--	--	1
Work Disability Status	Limited	67	54	6	3	1	--	3
	Not limited	805	691	47	17	4	7	39
Usual Hours Worked	Less than 20 hours	127	108	6	3	1	--	9
	20-29	137	119	9	3	--	--	6
	30-39	175	153	9	3	--	2	8
	40 or more	433	365	29	11	4	5	19

*API = Asian and Pacific Islanders, Native Hawaiian and Other Pacific Islanders

Source: Decision Demographics tabulation of the 2001-2005 American Community Survey Microdata

Unweighted Table 43: Library Technicians Characteristics by Race/Ethnicity, 2005

		Non-Latino						Latino
		Total	White	African American	API*	Native American inc. Alaskan	Two or more races	
		Unweighted Number of Library Technicians by Characteristic						
Library Technicians Total		601	464	51	34	4	9	39
Gender	Male	142	97	19	10	2	3	11
	Female	459	367	32	24	2	6	28
Age	Under 35	219	150	23	17	2	6	21
	35-45	74	52	7	4	--	1	10
	45-55	163	136	13	7	2	1	4
	55-64	98	81	7	6	--	--	4
	65 or older	47	45	1	--	--	1	--
Work Disability Status	Limited	59	48	5	1	1	1	3
	Not limited	542	416	46	33	3	8	36
Usual Hours Worked	Less than 20 hours	200	159	8	19	2	4	8
	20-29	131	99	13	4	1	--	14
	30-39	94	79	4	1	1	3	6
	40 or more	176	127	26	10	--	2	11

*API = Asian and Pacific Islanders, Native Hawaiian and Other Pacific Islanders

Source: Decision Demographics tabulation of the 2001-2005 American Community Survey Microdata

Unweighted Table 44: Library Assistants Characteristics by Race/Ethnicity, 2005

		Non-Latino						Latino
		Total	White	African American	API*	Native American inc. Alaskan	Two or more races	
		Unweighted Number of Library Assistants by Characteristic						
Library Assistants Total		1,239	982	89	48	9	15	96
Gender	Male	173	118	21	15	--	1	18
	Female	1,066	864	68	33	9	14	78
Age	Under 35	337	218	41	27	1	3	47
	35-45	193	149	18	6	5	3	12
	45-55	338	281	16	9	2	4	26
	55-64	241	209	12	5	1	4	10
	65 or older	130	125	2	1	--	1	1
Work Disability Status	Limited	112	81	8	5	4	4	10
	Not limited	1,127	901	81	43	5	11	86
Usual Hours Worked	Less than 20 hours	277	230	11	17	--	4	15
	20-29	279	212	23	13	2	1	28
	30-39	334	286	18	5	3	7	15
	40 or more	349	254	37	13	4	3	38

*API = Asian and Pacific Islanders, Native Hawaiian and Other Pacific Islanders

Source: Decision Demographics tabulation of the 2001-2005 American Community Survey Microdata

Unweighted Table 45: Credentialed Librarian Characteristics by Race/Ethnicity, 2001-2005 Sum

		Non-Latino						Latino
		Total	White	African American	API*	Native American inc. Alaskan	Two or more races	
		Unweighted Number of Credentialed Librarians by Characteristic						
Credentialed Librarians Total		3,299	2,951	132	107	7	27	75
Gender	Male	572	514	17	17	1	5	18
	Female	2,727	2,437	115	90	6	22	57
Age	Under 35	378	327	13	17	1	5	15
	35-45	563	496	22	24	2	7	12
	45-55	1,257	1,143	50	28	2	9	25
	55-64	945	850	38	31	2	6	18
	65 or older	156	135	9	7	--	--	5
Work Disability Status	Limited	184	156	11	5	--	4	8
	Not limited	3,115	2,795	121	102	7	23	67
Usual Hours Worked	Less than 20 hours	158	143	7	2	--	2	4
	20-29	228	214	3	6	1	2	2
	30-39	683	613	27	21	1	4	17
	40 or more	2,230	1,981	95	78	5	19	52

*API = Asian and Pacific Islanders, Native Hawaiian and Other Pacific Islanders

Source: Decision Demographics tabulation of the 2001-2005 American Community Survey Microdata

Unweighted Table 46: Non-Credentialed Librarian Characteristics by Race/Ethnicity, 2001-2005 Sum

		Non-Latino						Latino
		Total	White	African American	API*	Native American inc. Alaskan	Two or more races	
		Unweighted Number of Non-Credentialed Librarians by Characteristic						
Non-Credentialed Librarian Total		2,319	1,985	136	58	8	25	107
Gender	Male	273	214	17	14	--	--	28
	Female	2,046	1,771	119	44	8	25	79
Age	Under 35	445	341	40	15	1	6	42
	35-45	423	355	25	7	2	6	28
	45-55	778	693	34	16	3	8	24
	55-64	547	481	31	17	2	5	11
	65 or older	126	115	6	3	--	--	2
Work Disability Status	Limited	180	146	16	6	1	3	8
	Not limited	0	0	0	0	0	0	0
Usual Hours Worked	Less than 20 hours	301	263	13	7	2	--	16
	20-29	347	303	13	9	--	5	17
	30-39	513	448	18	11	--	8	28
	40 or more	1,158	971	92	31	6	12	46

*API = Asian and Pacific Islanders, Native Hawaiian and Other Pacific Islanders

Source: Decision Demographics tabulation of the 2001-2005 American Community Survey Microdata

Unweighted Table 47: Library Technicians Characteristics by Race/Ethnicity, 2001-2005 Sum

		Non-Latino						
		Total	White	African American	API*	Native American inc. Alaskan	Two or more races	Latino
Library Technicians Total		1,545	1,213	115	98	11	18	90
Gender	Male	359	266	34	31	2	5	21
	Female	1,186	947	81	67	9	13	69
Age	Under 35	555	395	43	52	6	12	47
	35-45	212	154	22	13	2	1	20
	45-55	390	330	30	17	2	2	9
	55-64	247	207	16	11	1	1	11
	65 or older	141	127	4	5	--	2	3
Work Disability Status	Limited	160	129	10	6	2	3	10
	Not limited	516	402	22	51	3	10	28
Usual Hours Worked	Less than 20 hours	516	402	22	51	3	10	28
	20-29	298	242	18	13	2	--	23
	30-39	251	215	10	6	3	4	13
	40 or more	480	354	65	28	3	4	26

*API = Asian and Pacific Islanders, Native Hawaiian and Other Pacific Islanders

Source: Decision Demographics tabulation of the 2001-2005 American Community Survey Microdata

Unweighted Table 48: Library Assistants Characteristics by Race/Ethnicity, 2001-2005 Sum

		Non-Latino						
		Total	White	African American	API*	Native American inc. Alaskan	Two or more races	Latino
Library Assistants Total		3,337	2,705	217	148	21	31	215
Gender	Male	454	324	48	35	2	4	41
	Female	2,883	2,381	169	113	19	27	174
Age	Under 35	965	668	96	85	7	9	100
	35-45	524	425	33	17	7	5	37
	45-55	920	782	49	25	3	10	51
	55-64	610	536	31	16	3	4	20
	65 or older	318	294	8	5	1	3	7
Work Disability Status	Limited	293	232	23	9	5	5	19
	Not limited	763	610	47	38	4	4	60
Usual Hours Worked	Less than 20 hours	763	610	47	38	4	4	60
	20-29	763	610	47	38	4	4	60
	30-39	826	709	50	19	6	8	34
	40 or more	940	722	87	34	8	9	80

*API = Asian and Pacific Islanders, Native Hawaiian and Other Pacific Islanders

Source: Decision Demographics tabulation of the 2001-2005 American Community Survey Microdata