

2009-2010 ALA CD#2
2010 ALA Midwinter Meeting

ALA COUNCIL

MINUTES

2009 ALA ANNUAL CONFERENCE

CHICAGO, ILLINOIS

A M E R I C A N L I B R A R Y A S S O C I A T I O N

VOLUME 48

ALA COUNCIL MINUTES
2009 ALA Annual Conference
ALA Council/Executive Board/Membership Information Session
Sunday, July 12, 2009
9:00-10:00 a.m.
McCormick Place Convention Center, Room W375
Chicago, Illinois

The customary information session was held in accordance with ALA Policy 5.5.2, which states that at least one joint session of the Membership and Council with the Executive Board shall be held for information only prior to other meetings of Council and Membership. The information session was convened at 9:00 a.m. on Sunday, July 12, 2009, in Room W375 of the McCormick Place Convention Center.

BUDGET ANALYSIS AND REVIEW COMMITTEE (BARC) REPORT, ALA CD#33.2. James (Jim) G. Neal, chair, highlighted key issues BARC discussed and acted upon, including Fiscal Year 2009 Status, Council Recommendations Referred to BARC, Budget Preparation Process, and Electronic Participation Assessment.

Fiscal Year 2009 Status. The total ALA (all combined funds) revenues of \$36,691,489 was \$2,284,076 less than budget, and the ALA Expenses of \$38,878,153 were \$4,732,235 less than budget. These differences were recurring patterns in other budget categories. Neal said all ALA budget areas are being carefully monitored, and appropriate changes and adjustments are being implemented in response to the economic conditions.

Fiscal Year 2010 Plan. Neal noted that the economic uncertainty makes the FY2010 budget very difficult to construct. However, BARC will work to ensure ALA's planning priorities, its core value of support for membership, and the advancement of libraries and librarians.

Council Recommendation Referred to BARC. 2008-2009 ALA CD#34 Website Advisory Committee Report. BARC reviewed the referral from Council recommending that priority funding be given to an accessibility review and a web code data cleanup project. BARC reviewed with staff provisions being made in the FY2010 budget to address these website issues. The 2010 budget will provide \$14,400 for consulting services related to the creation of code-cleanup and reports. Another \$20,000 has been allocated for web code remediation.

2008-2009 ALA CD #35, Task Force on Electronic Member Participation. BARC reviewed the preliminary results of the work completed to-date by staff on the recommendations forwarded by the Task Force on Electronic Member Participation. Whole heartedly supporting the goal of greater member participation in ALA governance and non-governance activities through the use of new technologies, the committee has been working with staff to better understand the financial implications of electronic participation:

ALA Council Minutes
2009 ALA Annual Conference
July 9–15, 2009
Chicago, IL

- A number of policy recommendations have been referred to appropriate committees for incorporation into ALA policies;
- The Executive Office and Conference Services are working on a comprehensive overview of virtual options and their costs for discussion with BARC and the Executive Board; and
- Funds from ALA Ahead to 2010 have been allocated to provide a beta test for wireless access at selected conference hotels and a virtual conference participation option for non-attendees at this Annual Conference, which includes a series of selected programs.

BARC will assess the costs of these participation options, paying close attention to both the direct and secondary/tertiary costs.

Fiscal Year 2010 Budget Preparation Process. BARC held hearings with each ALA unit, and each unit provided very detailed budget reports, which included:

- How units aligned themselves with ALA priorities;
- Environmental assessments;
- Positive and negative trends affecting their work and budgets; and
- Major multi-year unit goals.

ENDOWMENT TRUSTEES REPORT, ALA CD#16.1. Dan Bradbury, chair, ALA Endowment Trustees, acknowledged the other Endowment Trustees: John Vitali, Deputy Director for Business Administration, Brooklyn Public Library; and Bob Walton, CEO, Clairemont University Consortium; and ALA Treasurer Rod Hersberger, ex-officio member.

Bradbury noted that 2008 ended with extreme levels of volatility, mostly on the downside. Day-to-day market losses were at levels never before seen over such an extended period of time. During this time, U.S. markets lost \$6.9 trillion in value.

The first quarter of 2009 started out much the same way. Through March 6, the general market was down approximately 24 percent. Although the market seemed to rally in early March 2009, the Dow is still 40% down from its all-time high in October 2007.

The ALA Endowment Fund's value has increased by \$1.2 million from \$23.4 million to \$24.6 million. This resulted in an overall return of 5.8 percent compared to the portfolio's benchmark of 3.7 percent.

Much of the portfolio's success can be directly attributed to the Trustees' decision to build up the holdings in this asset class beginning in 2006, from the lower end of 22.5 percent of its range to a maximum of 37.5 percent end.

Bradbury reviewed the remainder of Endowment Trustees report and responded to questions from the audience.

**ALA Council Minutes
2009 ALA Annual Conference
July 9–15, 2009
Chicago, IL**

ALA CONNECT. Jenny Levine, Internet Development Specialist, ALA Information Technology and Telecommunication Services (ITTS), provided an overview of ALA Connect, ALA's newest online community software, launched in April 2009. ALA Connect is designed to replace ALA's old online community service. ALA Connect (<http://connect.ala.org>) has launched its first phase of operation, in which every ALA group will have the ability to use the following tools:

- Posts (which are like blog posts)
- Online docs (which are like collaborative, wiki-like pages or Google Docs)
- Group calendar (for listing meetings, deadlines, etc.)
- Surveys (for asking multiple questions at once)
- Polls (for asking a single question)
- Chat room (text-based, including the ability to save a transcript of the discussion)
- Discussion forums (also known as "bulletin boards")

ADJOURNMENT. After several brief announcements, the meeting was adjourned at 10:00 a.m.

**ALA Council I
Sunday, July 12, 2009
10:45 a.m.-12:15 p.m.
McCormick Place Convention Center, Room W375
Chicago, Illinois**

The first meeting of the ALA Council during the 2009 ALA Annual Conference was convened at 10:45 a.m. on Sunday, July 12, in the McCormick Place Convention Center, Room W375.

ANNOUNCEMENTS AND INTRODUCTIONS. President Jim Rettig introduced Parliamentarian Eli Mina and ALA Executive Director and Secretary of the Council Keith Michael Fiels. ALA staff members assisting with the Council meetings were JoAnne M. Kempf, Director, Office of ALA Governance; Lois Ann Gregory-Wood, Council Secretariat; Danielle Alderson and Alicia Bastl, Projectionists; and Kathy Cortopassi, Captionist.

Special guests included Roberta A. Stevens, 2009-2010 ALA President-Elect; Tom Allen, President and CEO, Association of American Publishers; Carla D. Hayden, ALA Past President; ALA Honorary Members: Norman Horrocks; Effie Lee Morris; and Lucille Thomas; Claudia Lux, President, International Federation of Library Associations and Institutions (IFLA); and Ellen Tise, IFLA President-Elect; Connie Anderson-Cohon, President-Elect, Oregon Library Association; Gail Bush, President-Elect, Illinois Library Association; Alberto Herrera, President-Elect, Wisconsin Library Association; Emmalee Hoover, President-Elect, Kentucky Library Association; Jody Howard, President, Colorado Association of Libraries; Mary Jo Joiner, President, Alaska Library Association; Denise Keller, President, Arizona Library Association; Cynthia Landrum, President-Elect, Arizona Library Association; Molly Larson, Immediate Past President, Maine Library Association; Rochelle Logan, President-Elect, Colorado Association of Libraries; Sharon McCaslin, President-Elect, Missouri Library Association; Ellen Neuhaus, President, Iowa Library Association; Debra Oberhausen, President, Kentucky Library Association; John Payne, President, Vermont Library

ALA Council Minutes
2009 ALA Annual Conference
July 9–15, 2009
Chicago, IL

Association; Jacqueline Rafferty, ALA Councilor and President-Elect, Massachusetts Library Association; Kimberlee Ried, President, Missouri Library Association; Barbara Roberts, President, California Library Association; Judy Rule, President-Elect, West Virginia Library Association; Melanie Sims, President, Louisiana Library Association; Mary Ann Tricarico, President, New England Library Association; and Libby Young, President, South Carolina Library Association.

THE ATTENDANCE AND VOTING RECORD is attached as Exhibit 1.

QUORUM. A quorum was established at the beginning of each meeting.

RULES FOR ALA COUNCIL MEETINGS, ALA CD#5. By *CONSENT*, the ALA Council adopted the Rules for ALA Council Meetings.

ESTABLISHING THE AGENDA, ALA CD#8.5 Revised. Council added the following resolutions to the Council I agenda under "new business": Resolution on Civil Marriage Equality Regardless of Sexual Orientation, ALA MM#6, ALA CD#53; Resolution Promoting Sunday, October 4th, 2009, as Intergeneration Day Means Libraries, ALA CD#50; Resolution on Accessibility for Library Websites, ALA CD #51; Purchasing of Accessible Electronic Resources Resolution, ALA CD#52; and Resolution on Endorsing Legislative Proposals for Single-Payer Universal Healthcare, ALA CD#54. By *CONSENT*, Council adopted ALA CD#8.5 *Revised* as amended.

2009 ALA MIDWINTER MEETING COUNCIL MINUTES, ALA CD#2.1. By *CONSENT*, Council adopted the 2009 ALA Midwinter Meeting Council Minutes, ALA CD#2.1.

NOMINATIONS FOR THE 2009-2010 COMMITTEE ON COMMITTEES (COC), ALA CD#12. President-Elect Camila A. Alire, Committee on Committees (COC) chair, presented the slate of candidates for the 2009-2010 Council Committee on Committees Election: Locke J. Morrissey; Liana H. Zhou; Allene F. Hayes; Susan Hill Pieper; John C. Sandstrom; Jennifer S. Kutzik; Catherine L. Murray-Rust; and Christine Lind Hage. Nancy P. Zimmerman and Sylvia K. Norton were nominated from the floor.

NOMINATIONS FOR THE 2009-2010 PLANNING AND BUDGET ASSEMBLY (PBA), ALACD#12.1. President-Elect Camila A. Alire presented the slate of candidates for the 2009-2010 Planning and Budget Assembly Election: *Councilors-at-Large*: Nancy H. Allen; Susan F. Gregory; Julie Su; and Dolores (Dee) D. Gwaltney. Two (2) Councilors-at-Large will be elected for two-year terms (2009-2011). There were no floor nominations.

Chapter Councilors: Kay Bowman; Leslie Kong; Teresa A. Rheinheimer; Jessica Schwab; Julie A. Schneider; and Pamela R. Soreide. Three (3) Chapter Councilors will be elected for two-year terms (2009-2011). There were no floor nominations.

The election results will be announced at ALA Council III on July 15, 2009, 8:00 a.m.-12:30 p.m.

APPOINTMENT OF TELLERS, ALA CD#12.3. Sandra M. Barstow; John C. DeSantis; Annemarie Roscello; Sally Decker Smith; and Aaron W. Dobbs volunteered to serve as tellers for the elections. Dobbs will serve as chair.

PRESIDENT'S REPORT, ALA CD#21.1. Jim Rettig noted the launch of President Barack Obama's "United We Serve" initiative (<http://www.serve.gov/>) promoting volunteerism through libraries' summer reading programs. During an event at the Fanwood (N.J.) Memorial Library, Rettig moderated a town hall discussion with about 30 representatives from the New Jersey library community. Also, in attendance were U.S. Secretary of Education Arne Duncan and New Jersey Governor Jon Corzine.

ALA PRESIDENT-ELECT'S REPORT, ALA CD#29.1. Camila A. Alire reported that her presidential initiative groups are working on her two-part library advocacy initiative—frontline advocacy and family literacy.

Frontline advocacy will concentrate on the rank-and-file librarians and library staff to help prepare and empower them to be library advocates. Family literacy includes working with the five ALA ethnic affiliates: American Indian Library Association; REFORMA (National Association to Promote Library Services to the Spanish Speaking); Asian/Pacific American Librarians Association, Chinese-American Librarians Association; and Black Caucus of ALA. The initiative is designed to encourage these groups to develop family literacy service models that are innovative, cost effective, reflective of community needs, and easily replicable and sustainable to libraries serving any of the ethnic communities identified with the ethnic affiliates.

Alire then spoke of her "Young Turks" Advisory Group, established to address her concerns about 1) how ALA might be more responsive to the needs of ALA young members and future leaders, 2) what could be done within ALA that would better engage young librarians in our association early in their professional careers, and 3) how seasoned ALA members could work together with young member librarians. The group is co-chaired by Karen E. Downing, University Learning Communities Liaison Librarian, University of Michigan, Ann Arbor, MI; and Lizbeth (Liz) Bishoff, Director, Digital and Preservation Services, BCR, Aurora, CO.

Alire also noted the establishment of a Spectrum Fundraising Initiative, chaired by ALA Past President Betty J. Turock. The goal is to raise \$1 million in 2010. Other team members include James (Jim) R. Rettig, ALA Past President and University Librarian, University of Richmond, Richmond, VA; and Roberta A. Stevens, ALA President-Elect and Outreach Projects and Partnerships Officer, Library of Congress, Washington, DC.

ALA EXECUTIVE DIRECTOR'S REPORT, ALA CD#23.1. Keith Michael Fiels presented his report, briefly highlighting the following items:

Gates Foundation Extension for Library Funding, Connectivity Study. ALA has received a \$2 million, three-year (2009–2012) grant extension from the Bill & Melinda Gates

ALA Council Minutes
2009 ALA Annual Conference
July 9–15, 2009
Chicago, IL

Foundation to continue the Public Library Funding and Technology Access Study. ALA Office for Research & Statistics Director Denise Davis will remain as project director.

New @your library Website. The new website is a two-year pilot project funded by Carnegie Corporation of New York and targets families/children/teens and underserved populations, such as recent immigrants and job seekers. ALA is populating the site with information on topics of broad general interest to the public. The site will use interactive technology and social networking to stimulate library usage and raise public awareness of libraries as valuable community resources. The project idea was conceived by *American Libraries* director Leonard Kniffel.

Broadband Funding. The Recovery Act appropriated \$7.2 billion and directs the Department of Agriculture's Rural Utilities Service (RUS) and the Department of Commerce's National Telecommunications Information Administration (NTIA) to expand broadband access to unserved and underserved communities across the U.S. The first-round Notice of Funds Availability (NOFA) to implement the Broadband Technologies Opportunities Program (BTOP) has been issued. The ALA Washington Office is providing a wide range of activities, including weekly conference calls to provide libraries with useful information on how they can take advantage of the new library opportunities.

It was suggested by Council members that President, Executive Director, and President-Elect's reports be routinely made available at the ALA Annual Conference Membership Meetings. Executive Director Keith Michael Fiels agreed to carry out the suggestion.

ALA EXECUTIVE BOARD ACTIONS SINCE THE 2009 ALA MIDWINTER MEETING, ALA CD#15.1. Executive Director Keith Michael Fiels briefly highlighted various actions taken by the ALA Executive Board since the 2009 ALA Midwinter Meeting. The ALA Executive Board:

Approved, The allocation of \$200,000 in net asset balance funds for new ALA Ahead to 2010 projects for FY2009.

Approved, The full list of companies from the Domini 400 Social Index and TIAA-CREF portfolios of "socially responsible" companies from which to prospect for corporate partners, sponsors, and donors.

Approved, The reconsideration of a motion made on January 23, 2009, regarding the final report of the Presidential Task Force on Library Education, which was forwarded to the Committee on Accreditation with a request for a response at the 2009 ALA Annual Conference.

IMPLEMENTATION OF ALA MIDWINTER MEETING COUNCIL ACTIONS, ALA CD#9.2-9.5. Executive Director Keith Michael Fiels presented a written report and called for questions regarding the report.

EXPANDING COUNCIL TRANSPARENCY: OPTIONS AND COSTS, ALA CD#46. At the 2008 ALA Annual Conference, the ALA Council passed a Resolution on Expanding Council Transparency, ALA CD#59. The resolution instructed the Executive Director:

1. To explore methods of making Council proceedings transparent to the ALA membership.
2. To report back to the ALA Council at the 2009 ALA Midwinter Meeting.
3. To request member input, to gauge interest, and to help guide future efforts in making the business of the Association more visible to the membership.

Executive Director Keith Michael Fiels reported that in exploring methods of making Council proceedings more accessible to the ALA membership, four options were identified, and cost for each were also identified. The options explored are:

Option 1: Posting the Transcript of Council Proceedings

Simply posting the on-site captioned transcript is not an acceptable option. The Council proceedings are captioned as an on-site accommodation for the hearing impaired, and by its nature, the transcript contains errors and inconsistencies.

Two alternatives to posting the on-site transcript were explored:

- Preparation of an official transcript by a court reporter. This would require hiring a certified court reporter in addition to the captionist, who provides the live captioning on Council proceedings.

Additional Cost: \$3,000-\$5,000 per conference, depending on city (\$6,000-\$10,000 per year)

- Preparation of a certified transcript by the captionist. This would require the on-site captionist to review the tapes and recordings of the Council sessions and make any necessary corrections to produce a "clean" transcript.

Additional Cost: Approximately \$750 per conference (\$1,500/year)

Option 2: Posting an Audio Recording of Council Proceedings

An audio recording of Council proceedings is currently created. Under this option, this recording would be made available on the ALA website as a downloadable podcast or streaming audio file. This option does not create real time access, but does create a file that any member can listen to.

Additional Cost: Approximately \$1,500/year for preparing and posting audio files.

Option 3: Real time streaming audio web cast

Live audio web stream with archival audio access via ALA website (as in the previous option).

Additional Cost: Approximately \$11,000/year.

Option 4: Real time audio/video Webcast

Live audio and video web stream with archival audio and video cast access via ALA website.

Additional Cost: Approximately \$55,500/year

ALA legal counsel advises that posting a written transcript will increase the risk to the Association of legal liability for statements made by individual councilors. It will also increase the risk of statements being presented out of context and presented by others as ALA's position because they are posted on the ALA website.

Council expressed support for a survey of the ALA membership and leadership regarding interest in electronic participation in Association programming and governance as identified in Recommendation #15 of the Task Force on Electronic Participation Report, 2008-2009 ALA CD#35. In the meantime, posting audio streaming of Council proceedings seemed a favorable approach.

An in-depth discussion continued on this issue but no action was taken.

ADJOURNMENT. After several announcements, the meeting was adjourned at 12:15pm.

ALA COUNCIL II
Tuesday, July 14, 2009, 9:15am-12:45pm
McCormick Place Convention Center, Room W375
Chicago, Illinois

The second meeting of the ALA Council during the 2009 ALA Annual Conference was convened at 9:15 a.m. on Tuesday, July 14, in the McCormick Place Convention Center, Room W375.

QUORUM. A quorum was established at the beginning of each meeting.

ESTABLISHING THE AGENDA, ALA CD#8.6 Revised. ALA CD#8.6 Revised was adopted as amended, to include the following items under "new business:" Resolution on Civil Marriage Equality Regardless of Sexual Orientation, ALA MM#6, ALA CD#53; Resolution on Libraries and the Continuing Wars of Iraq and Afghanistan, ALA MM5, ALA CD#55; Resolution Promoting Sunday, October 4, 2009, as Intergeneration Day Means Libraries, ALA CD#50; Resolution on Accessibility for Library Websites, ALA CD#51; Purchasing of Accessible Electronic Resources Resolution, ALA

CD#52 Revised; Resolution on Endorsing Legislative Proposals for Single-Payer, Universal Health Care, ALA CD#54; and An Action Plan to Remedy Current Library Budget Crisis, ALA CD#56.

POLICY MONITORING COMMITTEE REPORT (PMC), ALA CD#17.1. Councilor Janet Swan Hill, chair, moved and Council **ADOPTED**, the following action items contained in ALA CD#17, Policy Monitoring Committee Report:

ACTION ITEM 1. Interpretation to the *Library Bill of Rights* regarding Services to Persons with Disabilities. In CD 19.3, Council approved a new interpretation to the *Library Bill of Rights*. These interpretations are traditionally represented in the *ALA Policy Manual* by means of an abstract, supplied by originating committee, followed by a reference to the Current Reference File, where the full text of the Interpretations reside. New interpretations are inserted in the order they are added. PMC moved the insertion of 53.1.20 Services to Persons with Disabilities:

The First Amendment to the U.S. Constitution mandates the right of all persons to free expression and the corollary right to receive the constitutionally protected expression of others. A person's right to use the library should not be denied or abridged because of disabilities. The library has the responsibility to provide materials "for the interest, information, and enlightenment of all people of the community the library serves." (See also the *Library Bill of Rights*.) When information in libraries is not presented in formats that are accessible to all users, discriminatory barriers are created. Adopted 2009.

ACTION ITEM 2. Access for Physical Mobility Impaired Conference Attendees. At the 2009 Midwinter Meeting, Council approved, CD #38, which added a paragraph to Policy 7.1.3, and CD #39, which contained instructions regarding accessible computer workstations, also to be added at the end of Policy 7.1.3. PMC moved the addition of the following text at the end of policy #7.1.3, Conference Arrangements for Participants with Disabilities:

Assistive devices for attendees with physical mobility impairments shall be made available by reservation. Devices not reserved in advance shall be made available on a first-come, first-served basis. Using whatever means necessary, these devices shall be located adjacent to the conference center's main entrance or to the primary registration area for pick-up and delivery.

Accessible workstations shall be identified by raised identifier flags extending from the monitors of those workstations, and that in clusters of computer workstations made available to event attendees, accessible workstations shall always be placed at the first seat(s) of the first row(s) of the cluster.

ACTION ITEM 3: Membership in NCLIS. Policy 50.9 concerns appointment of members to the National Commission on Libraries and Information Science. Since NCLIS is now defunct, PMC moved the deletion of Policy 50.9.

ACTION ITEM 4: Policy on Open Activities. At its Midwinter Meeting, Council approved a Policy on Open Activities, which refers to activities of "committees, boards, etc., of ALA and its units," which belongs logically in the section of the *ALA Policy Manual* that deals with those entities. It appears that over time, policies related to committees and other bodies have simply been added to section 6.6 in the order in which they were approved, with 6.7-6.15 dealing with types of entities, and 6.16 with a type of member of such entities. There is, however, one anomaly: 6.12 covers Offices, which are not themselves membership entities. The logical place for the new policy is either before or after 6.16, but the presence of 6.12 in the middle of the list of membership entities might make the policy about activities difficult to find. PMC believes that 6.12 should be placed at the end of this section and renumbered to leave room for expansion, while inserting the new policy immediately preceding the current 6.16 Virtual Members. Therefore, 6.12 would be reserved for insertion of a description of Membership Initiative Groups (see ACTION ITEM 5 below), thus eliminating a need to renumber 6.13-6.15. The new policy would be numbered 6.17, to leave room for possible future addition of another type of membership entity. Accordingly, PMC moved that 6.12 Offices be RENUMBERED to 6.20; that the current policies 6.13-6.15 retain their current numbering; that the current 6.16 be RENUMBERED as 6.18; that room be left for expansion of the list of membership entities; and that the following be inserted as the new Policy 6.17:

6.17 Policy on Open Activities. All activities of the committees, boards, etc., of the American Library Association and its units should be conducted as openly as is feasible. Therefore, it shall be the policy of the American Library Association that all governance-related activities, sponsored by the ALA or one of its units, taking place outside of official meetings should be accessible to the membership of the sponsoring body.

As with ALA's Open Meetings Policy, 7.4.4, the primary purpose of the policy on Open Activities is to facilitate transparency of the Association's governance. The policy is intended to cover all activities of committees, boards, etc., of the Association and its units that take place between the meetings held at the Midwinter Meeting and Annual Conference and other official meetings scheduled between conferences. Activities such as communications, mailings, e-mails, discussion lists, blogs, etc., which do not meet the definition of a meeting, ALA Policy, 7.4.1, are examples of activities covered by this policy.

Exceptions to this Open Activity Policy are permissible for committees, boards, etc., whose discussions frequently touch on matters of privacy regarding individuals, institutions, and/or organizations, or where, in the opinion of the body, its work would be hindered by open member accessibility to discussions.

ACTION ITEM 5. Membership Initiative Groups. In conjunction with considering possible changes to policy to reflect use of electronic signatures, it was noted that Membership Initiative Groups are not described in the *ALA Policy Manual*. Instead, the description of MIGs and processes pertaining to them appears on page 154 of the current 2008-2009 *ALA Handbook of Organization*. In response to a request from PMC, COO included a definition for a Membership Initiative Group as an information item in its 2009 Midwinter Meeting report. Since the wording is the same as has appeared on page 154, and since that wording was approved by Council when it was first written, it is now ready for insertion into the *ALA Policy Manual*. Because of the renumbering undertaken in Action Item 4, the new policy belongs at 6.12, taking the place of the relocated policy on Offices. PMC moved the insertion of the text below as Policy 6.12:

A Membership Initiative Group (MIG) is formed when a group of ALA members identifies a common concern or interest about librarianship which falls outside the delegated responsibility of a single division, roundtable, or unit, and wishes to establish a short-term mechanism to address this concern or interest. To establish a MIG, which must be approved by COO and reported to Council, a group must submit to the Committee on Organization a statement of purpose, at least one hundred signatures of ALA members in good standing, and the names and addresses of designated organizers.

Numbering of policies in this section would thus be in the following order: 6.6 Committees; 6.7 Subcommittees; 6.8 Commissions; 6.9 Task Forces; 6.10 Discussion Groups; 6.11 Assemblies; 6.12 Membership Initiative Groups; 6.13 Interest Groups; 6.14 Sections; 6.15 Forums; 6.17 Open Activities; 6.18 Virtual Members; 6.20 Offices.

ACTION ITEM 6: Core Competences of Librarianship. At the 2009 Midwinter Meeting, Council adopted The ALA's Core Competences of Librarianship, as amended, as a policy of the Association and as an important component of the revision of the Association's accreditation standards. The Core Competences of Librarianship are contained as an appendix to CD #10. Because the appendix is very lengthy, it is not reproduced here. Those wishing to see the full text may refer to CD #10 (reached through the document inventory page at

http://www.ala.org/ala/aboutala/governance/council/councildocuments/documentinventorya_cmw2009.cfm The amendments to the original text may be seen on page 3 of the summary of actions taken, which may be seen at:

<http://www.ala.org/ala/aboutala/governance/council/councilactions/2009mwandannualactions/mwcouncilactions.pdf>. PMC moved the insertion of Core Competences of Librarianship at 40.3, and **ALSO MOVES REVISION** of the caption at 40 to read: Core Values, Ethics, and Core Competences.

ACTION ITEM 7: Resolutions for Membership Meetings. At the 2009 Midwinter Meeting, Council approved revised Guidelines for Resolutions for Membership Meetings, as contained in CD #14. The text of these guidelines is very lengthy, so it is not included here. Those wishing to see them should refer to page 9 of <http://www.ala.org/ala/aboutala/governance/council/councilactions/2009mwandannualactions/mwcouncilactions.pdf> PMC moved the deletion of all but the first paragraph of Policy 7.4.10, and replacement with the revised text as contained in CD #14.

ACTION ITEM 8: Council Attendance. Current policy states: 5.5.1 Attendance. At each Council meeting, attendance shall be taken by checklist or roll call. Roll has been taken by voting card for at least two decades. PMC recommends that this policy be revised in such a way that it need not be revised each time the mechanism changes, and in such a way that it could accommodate some future possibility of "virtual attendance" at Council meetings. PMC moved that Policy 5.5.1 be revised to read:

At each Council meeting, attendance shall be taken through appropriate means, such as checklist, voting cards, etc.

ACTION ITEM 9. Distribution of Council Agenda and Other Documents. Current policy states: 5.5.3 Agenda. The Executive Director, as Secretary of the Council, shall mail the agenda for a Council meeting, including such documentation as has been provided by members and units, to reach Council members not later than two weeks before such meetings. Minority reports shall be given to Council.

The heading for this policy is misleading, since it does not concern the agenda itself, but rather the advance distribution of the agenda and other documents. It was written when documents were distributed through physical mail, and the two weeks deadline was intended to provide time for accidents that might interfere with delivery of documents to some Councilors. Even though distribution through electronic means is essentially instantaneous, PMC believes that a two-week deadline remains reasonable and desirable.

The final sentence of 5.5.3 is somewhat "mysterious" and may reflect either a misunderstanding of what constitutes a minority report, or it may reflect some past practice when committees, task forces, etc., may not have recognized an obligation to represent minority opinion in their reports, either internally or as attachments. (Minority reports are covered in *Sturgis*, p. 189) Because minority reports are technically a part of the committee report proper (whether attached, incorporated, or numbered separately), there is no need to mention them explicitly in the policy. Indeed, mentioning them separately contributes to confusion about their standing and may even suggest that any document expressing opposing viewpoints, promulgated from outside the committee report might be considered a "minority report." Deletion of this confusing sentence will not restrict the ability of Councilors to communicate personal or group opposing viewpoints through the Council List, ALA Connect, or other means. PMC moved that 5.5.3 be revised to read:

5.5.3 Advance Distribution of Council Agenda and Other Documents. The Executive Director, as Secretary of the Council, shall distribute the agenda for Council meetings, as well as such documentation as has been provided by members and units, to reach Council members not later than two weeks before such meetings.

10. ACTION ITEM 10. Censure of Racist Institutions. Current policy states: 9.6 Racist Institutions: Opposition to Support of. Public, academic, or school libraries which provide services or materials to racist institutions conceived for the purpose of circumventing desegregation of public schools may be censured by the American Library Association under procedures to be developed and approved by Council.

There are a number of peculiar things about this policy, including: The policy is very narrowly drawn. Having a policy that permits censure in this one very specific instance implies that censure is never possible unless a policy is written to permit it in the particular circumstances being considered.

Even though in 2006 PMC requested Councilors and others interested to comment, no comments were ever received. Procedures were never developed, and there was never any request to do so. One might wonder how libraries can be held responsible for knowing for certain that it was the desire to circumvent desegregation of public schools that inspired the formation of a racist institution. One might wonder how public libraries could refuse to provide services to some institutions that they would provide freely to others.

A search of Council Minutes reveals only one instance of a motion to censure being introduced, and the motion was withdrawn before it was voted on. (In June 1992 a motion to censure the Executive Board for its actions with regard to the dismissal of the Executive Director was introduced. The movers indicated that their purpose was to provide an opportunity to express dismay not with the action *per se*, but with how it was handled. With permission of Council, the motion was withdrawn). There have been other instances when censure has been discussed (e.g., when the State Librarian of Hawaii outsourced all materials selection and cataloging of state-supported libraries), but motions of explicit censure were not made.

Censure is covered in *Sturgis*, p. 223, under Discipline and Expulsion, and may be invoked only against members of the Association. (Further, Article III of the Constitution and Bylaws also provides for the suspension of members for cause).

PMC believes that the presence of 9.6 weakens the ability of the Association to react appropriately and in a timely manner to censure when appropriate. Because censure is covered in *Sturgis*, the absence of 9.6 would not prevent censure. For these and all the other reasons cited above, PMC moved that policy 9.6 be deleted.

ACTION ITEM 11: Virtual Members. At Midwinter, 2009, Council approved CD #35.4, as amended, which reads:

"Request the Policy Monitoring Committee re-writes Policy 6.16 to eliminate the two classes of committee members. Make no new committee appointments or reappointments to ALA-level committees under Policy 6.16 after the current appointment cycle at the close of Annual 2009, and COO should not authorize addition of ALA-level committee members under Policy 6.16 after Annual 2009. (Implementation of this recommendation requires revisions to Policy 4.5 (contained in Recommendation 5, ALA CD #35.5). In preparation for implementation of this recommendation, charge the new task force described in ALA CD#35, Recommendation #16 to make recommendations concerning issues such as appointment procedures, limitation to proportion of "e-participating" members on a committee; establishment of quorum, and any other measures specifically dealt with by Policy 6.16. The new task force should also address issues such as the extent of the Association's responsibility to provide electronic access for committee members to meetings of their committee, and the responsibility of those participating electronically to support their own access to meetings. Additionally, the new task force should consider whether a separate policy, specifically authorizing the appointment of committee members whose attendance will be electronic only needs to be written, or if revision of Policy 4.5 is sufficient. If a separate policy or additional change to existing policy is needed, the new task force should write it."

For Council's convenience as it considers PMC's conclusions, the current text of Policy 6.16 and of Policy 4.5 are reproduced below:

6.16 Virtual Members

- 1) Definition of Virtual Members: Virtual members of committees or task forces have the right to attend meetings, participate in debate, and make motions. Virtual members are not counted in determining the quorum nor do they have the right to vote.
- 2) Appointment of Virtual Members to Standing Committees of the Association: Virtual members of standing committees of the Association are appointed in accord with the provisions of the ALA Bylaws, Article VIII, sec. 2(a)(i). Inclusion of virtual members on a standing Committee of the Association requires the recommendation of the Committee on Organization and the approval of Council. No more than one third of the membership on a standing committee may be virtual members.
- 3) Appointment of Virtual Members to Standing Committees of Council: Virtual members of Committees of the Council are appointed in accord with the provisions of the ALA Bylaws, Article VIII, sec.2(b). Inclusion of virtual members on a Committee of the Council requires the recommendation of the

Committee on Organization and the approval of the Council. No more than one third of the membership of a Council committee may be virtual members.

- 4) Appointment of Virtual Members to Committees of Round Tables and Divisions: Virtual members of division or Round Table committees are appointed in accord with each respective division's or Round Table's appointment procedures for committee members. No more than one third of the membership of a round table or division committee may be virtual members.

4.5 Requirements for Committee Service

4.5.1 Membership. Except as specifically authorized, members of all ALA and unit committees, task forces, and similar bodies must be members in good standing of the group's parent organization.

4.5.2 Participation. Members of all ALA and unit committees, task forces, and similar bodies are expected to participate in the work of the group. Participation includes both attendance at synchronous meetings scheduled in conjunction with the Midwinter Meeting or Annual Conference or at other times during the year, as well as contributions through asynchronous communication methods that may be utilized by the group outside of formal meetings. Attendance at meetings may be in person, or through other means that enable synchronous communication.

4.5.3 Provision of explanation of absences. Members of all ALA and unit committees, task forces, and similar bodies are expected to provide explanation of their absences and/or inability to participate to the committee chair or unit secretary. Failure to provide adequate explanation of absences from two consecutive synchronous meetings or to participate otherwise in the work of the committee constitutes grounds for removal, upon request of the chair and approval of the appropriate appointing official or governing board.

PMC found the instructions contained in CD 35.4 to be internally contradictory.

When PMC attempted to rewrite 6.16 as instructed, and in recognition of the deadlines contained in #CD35.4, it concluded that items 2, 3, and 4 should be deleted altogether, as being either no longer true, unnecessary, redundant, or unknown, since the Task Force referred to in #CD35.4 has not been formed and whatever decisions might be made regarding quorum, process, parliamentary issues, organizational obligations, etc., cannot be known in advance.

Rewriting item 1 to eliminate the two classes of membership would result in:

Virtual Members. Members of committees whose attendance at committee meetings is accomplished primarily electronically rather than physically are termed Virtual Members. Virtual members have the same rights and obligations as those who attend meetings

physically. This definition, however, has a flaw, in that if there is no difference between those members who attend physically and those who attend virtually, it is highly likely that almost immediately all members will attend physically sometimes and virtually sometimes, so that the term "virtual members" is no longer accurate or relevant.

PMC finds that the revision to 4.5 that was approved at the 2009 Midwinter Meeting makes the retention of 6.16 to be unnecessary and redundant. PMC notes that the work of the task force referred to in 35.4 (above) may conceivably result in recommendations coming to Council that could possibly result in a new policy being written, but it is impossible to anticipate what that new policy might contain, or how long it might be until such policy may be necessary. Having an inaccurate, obsolete, and unnecessary policy retained in the *Manual* against the future possibility that something else might one day be needed is highly undesirable. PMC moved:

That the current 6.16 Virtual Members be deleted.

ACTION ITEM 13. Current Reference File. When ALA decided to compile a policy manual, many decisions had to be made. Could the *ALA Policy Manual* accommodate the whole text of some longer policies? Did process documents such as implementation guidelines and criteria belong in the *Manual*? Should Interpretations be included? ALA decided that all policy-related documents that were not included in the *ALA Policy Manual* be organized into what ALA staff now call the "Current Reference File" (CRF).

The CRF is maintained by ALA staff. It is organized by policy number, and has been kept in a set of loose-leaf notebooks that have been kept at ALA Headquarters, and brought to conferences so they could be consulted, as necessary. Many policies contain explicit reference to material in the CRF, but many, especially those initially a part of the first *ALA Policy Manual*, do not.

This segregation of materials has often caused confusion and frustration, as well as unawareness of policy contained outside the *ALA Policy Manual*, and a sense that there are "secret" policies.

ALA staff has recently completed scanning all documents in the CRF, and are working toward making it accessible to members. Before that can be done, many decisions need to be made regarding content of the *ALA Policy Manual* proper, CRF content and accessibility, and online navigation. Policy Monitoring Committee recently put some questions to the Council List. Based on input received and on its own investigations and discussions, PMC moved the following recommendations to be used as guidelines for ALA staff as they continue their work to make the contents of both ALA's policies and the Current Reference File accessible to members:

**ALA Council Minutes
2009 ALA Annual Conference
July 9–15, 2009
Chicago, IL**

1. Rename the Current Reference File to be the Policy Reference File (PRF). The present name does not indicate what the file relates to, and much of the content of the CRF is historical rather than current.
2. Include the full text of all policies in the *ALA Policy Manual* (Except that Interpretations, which are in a sense policy, might need to be treated differently. See 7. below).
3. Include specific links from each policy to the following kinds of documents (when present): Source Document (by CD number, when available); Interpretation of the policy; Guidelines or Criteria; Implementation information.
4. Other historical information in the PRF need not be specifically linked from the *ALA Policy Manual*, but it should be retrievable/searchable. At some point in the future, the "other" documents in the PRF should be examined to see if they need to be retained there.
5. Links should lead directly to the item referenced, and not to some huge document that would need to be loaded and paged through.
6. In addition to having items linked directly to policy statements, the PRF as a whole should be searchable policy-by-policy, and a search should yield all documents related to that policy.
7. Since, under 3 above, Interpretations would now be easily/readily retrievable through links under the policy, the current practice of representing the Interpretations to the *Library Bill of Rights* (LBOR) by a policy number and an abstract should be examined. The abstracts are not themselves "billed as" policy, yet they have policy numbers; at present, the wording of the abstracts is not approved by Council, but is instead supplied by the Committee. (This practice is described in policy 5.6, but appears only to have been implemented in the case of the *Library Bill of Rights*). The only other policy (Open Meetings) that has an interpretation is handled differently, with the policy in the *ALA Policy Manual*, and a reference to the Interpretation in the CRF. Consider possibilities such as:
 - Eliminate the LBOR interpretation abstracts, and replace them with a list of links, e.g., Interpretation 1. Challenged materials [link]; Interpretation 2. Expurgation [link]; and so on. All other policies (currently only one) would follow this pattern. If there were only one interpretation, the "list" would simply be Interpretation [link]

**ALA Council Minutes
2009 ALA Annual Conference
July 9–15, 2009
Chicago, IL**

- Since the wording of the Interpretations is approved by Council, it can be argued that the Interpretations are policy. If the Interpretations are considered policy, consider including the interpretations themselves in the *ALA Policy Manual*.
 - If the Interpretations are policy, but are not to be included in the *ALA Policy Manual* because of length, then the list described in the first bullet above would take the form of: 53.1.1 Challenged Materials [link]; etc. All other policies with interpretations would follow the same pattern of giving a policy number and brief name to the Interpretation, followed by a link.
 - A decision about whether to include the Interpretations in the *ALA Policy Manual* might need to be delayed until we have some more experience with using the online PRC.
8. If the Interpretations are acknowledged to BE policy, this should be explicitly stated somewhere (in the introduction to the *ALA Policy Manual*?)
 9. Revise the introduction to the *ALA Policy Manual* to reflect the new name of the PRF and its contents.
 10. Although it is likely that the heaviest users of the PRF and its contents will be Councilors, Officers, and members of ALA level committees, any decisions made regarding how the PRF is accessed and represented should be made based on the assumption that access should be open to and easy for any ALA member.

ACTION ITEM 14. *ALA Policy Manual* Maintenance, Indexing, and Table of Contents.

For the past few years, PMC has been considering other matters related to the presentation and accessibility of the *ALA Policy Manual*. Now that issues of the PRF are being considered, PMC decided it was time to move the following recommendations to be used as guidelines for ALA staff as they continue their work to make the contents of both ALA's policies and the Policy Reference File accessible to members:

1. If the *ALA Policy Manual* is entirely online, and if keyword searching works well, the *Policy Manual* need not be indexed.
2. There remains a need for the table of contents, which should be maintained by ALA staff.
3. In order to prevent outdated and "orphaned" versions of policies appearing on any of the ALA Web pages, any committee, unit, office, or other entity that

wishes to refer to an ALA Policy should do so with a link, instead of by reproducing the text of the policy on that entity's web page.

By *CONSENT*, PMC Action Item #12, Adoption of Standards of ALA Units, was *WITHDRAWN* by the Policy Monitoring Committee for further consideration:

Hill then addressed the information items contained in ALA CD#17.1.

ALA MEMBERSHIP COMMITTEE REPORT, ALA CD#44 REVISED. Councilor Dora Ho, chair, moved and the ALA Council

VOTED, That the current levels of organizational dues be increased over two membership years to provide 1) a positive financial impact against association operating expenses; and 2) pricing commensurate with access and benefits across member types while offsetting some impact to budgets at member institutions. Dues would be increased an average of 28 percent each year for two years across all 5 categories, as well as in the "other" designation for chapters and affiliates, and for state libraries.

In addition to questions about the proposed changes, membership benefits and promotion ideas were also discussed.

COMMITTEE ON PROFESSIONAL ETHICS REPORT, ALA CD# 41.1-41.3. Nancy P. Zimmerman, chair, reported that over the past six years, COPE held a series of hearings, meetings and programs with ALA members as a part of the Code of Ethics examination and revision process.

In response to questions that arose during the hearings and meetings during the Code revision process, the committee recognized that clarification of Code enforceability was needed. In consultation with ALA legal Counsel, a Q&A on the Enforcement of the ALA Code of Ethics was developed and adopted by the committee for distribution to ALA members.

Zimmerman pointed out that during those hearings and meetings, the committee also learned that there was a critical need for education in ethical decision making. After reviewing multiple avenues for such training, the committee decided to investigate the Ethical Fitness® seminars of the Institute for Global Ethics (IGE). IGE's mission is outlined in 2008-2009 ALA CD#41.2.

Zimmerman and COPE member Deanne Baxter attended the Ethical Fitness seminar and trainer's institute at IGE. Both are now certified ethics educators for IGE.

In March 2008, Judith Krug, OIF director, invited COPE to join the Intellectual Freedom Committee at its spring meeting in Chicago. Division liaisons were also invited to attend at the division's expense. The first morning of the meeting was spent with Zimmerman and Baxter conducting an ethics education seminar for COPE and IFC committee members. After training evaluations were done, both committees agreed to recommend and support the adoption of the IGE

**ALA Council Minutes
2009 ALA Annual Conference
July 9–15, 2009
Chicago, IL**

Ethical Fitness® seminar materials for the ALA ethics education initiative for ALA members. After much discussion with Judith Krug and the OIF staff, COPE proposed the following structure:

- The Ethical Fitness® seminar would be offered on a cost recover basis
- It would begin with the two existing trainers.
- IGE would receive the \$15 participant's fee and \$10 material fee (cost of seminar workbook and postage) for every participant as specified in IGE's certification contract with the trainers.
- Trainer expenses, such as travel and lodging, would be covered by the sponsoring host, but trainer honorariums and/or fees would be donated/directed by the trainer to an account created to fund additional trainers (who might not be able to cover or donate the cost of their training to ALA) as the demand grew. Potential trainers who wanted to pay for their own training could be sponsored by ALA and added to the list of trainers one certified by IGE if they agreed to donate any honorarium or fee to the trainers' fund.
- Staff time needed to administer the trainers' fund and to cover staff time required to make training arrangements and/or books and market the seminar on the OIF web page would be determined and covered by a small cost addition to the participant and materials fee.
- Sponsoring hosts could add administrative or other fees to the required associated costs at their discretion.
- With input from ALA's legal counsel, a contract would be negotiated with IGE for terms of use of their copyrighted and trademarked training materials.
- Once contractual details of the ethics education seminars offerings are finalized, the COPE will develop or partner to conduct satisfaction and effectiveness assessments of the ethics education seminar with participants and participant employers and sponsoring hosts.

Nancy P. Zimmerman, chair, Committee on Professional Ethics, then moved the adoption of ALA CD#41.2, Resolution on Ethics Education, which read: "That the Council of the American Library Association acknowledges that ethics education for its members is a critical need and a training priority of the Association; that the ALA Council accepts the recommendation of the ALA Council Committee on Professional Ethics (COPE) that the Ethical Fitness® Seminar developed by the Institute for Global Ethics best meets the criteria of providing research-based, instructionally sound, sustainable, affordable, and practical ethics education; and that the ALA Executive Board designate a process to engage in contract negotiations with the Institute for Global Ethics (IGE) for the use of their Ethical Fitness® seminar materials for the ALA ethics education seminars and institutes; that the results of those negotiations be regularly conveyed to the COPE and its input be sought as needed; and that a final report be presented at the ALA 2010 Midwinter Meeting."

Councilor Michael Golrick moved that the above motion be referred to the Budget Analysis and Review Committee.

ALA Council Minutes
2009 ALA Annual Conference
July 9–15, 2009
Chicago, IL

During the debate to refer the motion, some Councilors voiced concern about the resolution directing the Executive Director to negotiate and sign a contract with a specific vendor. It was felt that that this request was not within Council's purview.

In responding to the referral question, Jim Neal, chair, Budget Analysis and Review Committee, said Council should determine whether it supported the resolution before referring it to BARC. Neal also believed that Council's concern seemed to be contractual rather than financial.

After a brief debate, Council

DEFEATED, The motion to refer ALA CD#41.2, Resolution on Ethics Education, to the Budget Analysis and Review Committee.

By **CONSENT**, the ALA Council divided the resolved clause in ALA CD# 1.2, Resolution on Ethics Education and clauses 1-3 were considered separately as follows:

- (1) That the Council of the American Library Association acknowledges that ethics education for its members is a critical need and a training priority of the Association;
- (2) That the ALA Council accepts the recommendation of the ALA Council Committee on Professional Ethics (COPE) that the Ethical Fitness® Seminar developed by the Institute for Global Ethics best meets the criteria of providing research-based, instructionally sound, sustainable, affordable, and practical ethics education;
- (3) That the ALA Executive Board designate a process to engage in contract negotiations with the Institute for Global Ethics (IGE) for the use of their Ethical Fitness® seminar materials for the ALA ethics education seminars and institutes; that the results of those negotiations be regularly conveyed to the COPE and its input be sought as needed; and that the results of those negotiations be regularly conveyed to the COPE and its input be sought as needed; and that a final report be presented at the ALA 2010 Midwinter Meeting.

The ALA Council then **VOTED**, To approve ALA CD#41.2, Resolved Clause #1, which read: "That the Council of the American Library Association acknowledges that ethics education for its members is a critical need and a training priority of the Association.

Council then discussed ALA CD#41.2, Resolved Clause #2, which read: "That the Ethical Fitness® Seminar developed by the Institute for Global Ethics best meets the criteria of providing research-based, instructionally sound, sustainable, affordable, and practical ethics education."

Councilors Patricia Wand and Sylvia Turchyn moved the following substitute motion for ALA CD#41.2, Resolved Clause #2: "That ALA Council request ALA staff to design and distribute an RFP for an organization that will provide research-based, instructionally-sound, sustainable, affordable and practical ethics education."

ALA Council Minutes
2009 ALA Annual Conference
July 9–15, 2009
Chicago, IL

After discussing the pros and cons of the substitute motion, it was *DEFEATED*.

Council then resumed its debate on the Resolved Clause #2 of ALA CD#41.2, which was also *DEFEATED*.

Since Resolved Clause #2 of ALA CD#41.2 failed, Resolved Clause #3 of ALA CD#41.2 was void.

FREEDOM TO READ FOUNDATION (FTRF) REPORT, ALA CD# 22.1. FTRF President Judith Platt expressed her deep regrets over the death of Freedom to Read Foundation director and secretary Judith F. Krug, who died on April 11, 2009. Krug was also director of the ALA Office for Intellectual Freedom.

Platt said "Judith Krug was so many things to us: a devoted leader; a fierce advocate for intellectual freedom and the First Amendment; a generous mentor and teacher; and a loyal friend whose sense of humor informed all that she did."

"Judith had an abiding faith in the power of 'the community of the book.' She was convinced that when librarians, publishers, booksellers, and authors stand together in defense of intellectual freedom we are unstoppable. She believed in our obligation to take on that fight wherever and whenever it arose, and more often than not she led the charge."

Platt said the Freedom to Read Foundation established the Judith F. Krug Memorial Fund for those who wish to sustain Judith's work and legacy. Donations to the fund may be made online at <http://www.ftrf.org>, or sent to FTRF, 50 E. Huron, Chicago, IL 60611

Platt then updated Council on some of the cases that FTRF is involved in or monitoring. Platt's term as the FTRF president concludes at the end of this conference. Kenton L. Oliver, former IFC chair, will become the new FTRF president and will present his first Council report at the 2010 Midwinter Meeting in Boston, MA.

ALA TREASURER'S REPORT, ALA CD#13.4. After providing a detailed and comprehensive financial report, Rod Hersberger, ALA Treasurer, moved and Council

VOTED, To approve the ALA FY2010 Budgetary Ceilings as follows:

General Funds	\$28,314,505
Divisions	25,462,815
Round Tables	1,146,880
Grants & Awards	8,891,038
Long Term Investments	616,796
Total ALA FY2010 Budgetary Ceiling	<hr/> \$64,432,034

In light of the recent ALA cost-saving measures instituted to offset budget shortfall for the remainder of FY09, it was asked whether any cost-saving measures had been undertaken by the Executive Board to reduce its expenses.

Executive Director Keith Michael Fiels noted that Executive Board expenses have been reduced by about \$5,000, and additional reduction measures are being investigated.

Councilor Janet Swan Hill, chair, Policy Monitoring Committee, noted ALA Policy 8.2.2 Expenses of Members of the Executive Board, which read: "The American Library Association will pay expenses of members of the Executive Board to Midwinter Meeting, Annual Conferences, and interim meetings of the Executive Board when such expenses are not paid by the member's institution." Hill pointed out that the ALA Council is the Association's policy-making body and can propose amendments to policies.

RESOLUTION ON CIVIL MARRIAGE EQUALITY REGARDLESS OF SEXUAL ORIENTATION, ALAMM#6, ALA CD#53. This resolution was adopted at the ALA Membership Meeting I, Saturday, July 11, 3:30-5:00pm, and forwarded to the ALA Council for its consideration. The resolution read: "That the American Library Association affirms that civil marriage and other civil rights protections are essential to making all families safer and more secure; opposes civil marriage discrimination in the federal or in state constitutions; and supports the right of every person to marry, including lesbian, gay, bisexual and transgender couples, wherever they reside."

The ALA Council **ADOPTED**, Resolution on Civil Marriage Equality Regardless of Sexual Orientation, ALAMM#6, ALA CD#53, as stated above.

RESOLUTION ON LIBRARIES AND THE CONTINUING WARS OF IRAQ AND AFGHANISTAN, ALA MM5, ALA CD#55. This resolution was adopted at the ALA Membership Meeting II, July 13, 11:30am-1:00pm, and forwarded to the ALA Council for its consideration. The resolution read: "That the American Library Association:

1. Reiterates its call for the ending of the occupation of Iraq and the withdrawal of all US troops; and
2. Calls for the withdrawal from Afghanistan of all U.S. military forces, and the return of full sovereignty to the people of Afghanistan; and
3. Urges the United States government to shift its budgetary priorities from both wars to an improvement in support for vital domestic programs, including United States libraries; and
4. Calls upon the United States government to provide material assistance through the United Nations for the reconstruction of both Iraq and Afghanistan, including its museums, libraries, schools, and other cultural resources; and
5. Sends this resolution to all members of Congress, the Secretary of Defense, the Secretary of State, the President of the United States, the United States Ambassador to the United Nations, and the press."

After careful consideration, the ALA Council **DEFEATED**, the Resolution on Libraries and the Continuing Wars in Iraq and Afghanistan.

ALA Council Minutes
2009 ALA Annual Conference
July 9–15, 2009
Chicago, IL

ADJOURNMENT. After several announcements, the meeting was adjourned at 12:45 p.m.

ALA COUNCIL III
Wednesday, July 15, 2009, 8:00am–12:30pm
McCormick Place Convention Center, Room W375
Chicago, Illinois

The third meeting of the ALA Council during the 2009 Annual Conference was convened at 8:00 a.m. on Wednesday, July 15, 2009, in the McCormick Place Convention Center, Room W375.

QUORUM. A quorum was established at the beginning of each meeting.

ESTABLISHING THE AGENDA, ALA CD#8.7 Revised. ALA CD#8.7 Revised was adopted as amended to include the following resolutions under "new business": Resolution Promoting Sunday, October 4, 2009, as Intergeneration Day Means Libraries, ALA CD#50; Resolution on Accessibility for Library Websites, ALA CD#51; Purchasing of Accessible Electronic Resources Resolution, ALA CD#52 Revised; Resolution on Endorsing Legislative Proposals for Single-Payer, Universal Health Care, ALA CD#54; and An Action Plan to Remedy Current Library Budget Crisis, ALA CD#56; and Resolution to Expand Electronic Participation, ALA CD#57.

As the Committee on Legislation and the Intellectual Freedom were bringing two similar resolutions on the reauthorization of the Section 215 of the PATRIOT ACT for Council's consideration, by **CONSENT**, Council decided that the two resolutions would be considered together at the conclusion of the Committee on Legislation's report.

MEMORIALS. Council Policy 5.3 (15) provides that memorials, tributes, and testimonials will be presented at the beginning of the last session of Council. Memorials were adopted for. Jane Shaw, M-#3; Kate McClelland, M-#6; Kathleen Krasniewiez, M-#7; James Joseph Michael, M-#8; Judith F. Krug, M#9 and #9.1; Margaret Taylor Lane, M-#10; Minnie Lou Lynch, M-#11; Coleen Cole Salley, M-#12; Marjorie Gray Wynne, M-#13; E.J. Josey, M-#14; Evan Farber, M-#15; Connie Costantino, M-#16; and Virginia Saunders, M-#17

Pamela Klipsch, Missouri Chapter Councilor, made a special presentation on behalf of the Chapter Library Associations to honor the memory of Judith F. Krug, former Director of the ALA Office for Intellectual Freedom, who passed away on April 11, 2009. Memorial resolutions were adopted by all 50 state chapters, the District of Columbia, Guam, and several regional associations. The leather-bound resolutions were presented to ALA President Jim Rettig for transmission to the Krug family.

TRIBUTES. By **ACCLAMATION**, Council adopted the following tributes: 50th Anniversary of the ACRL Art Section, T-#3; 100th Anniversary of the National Library of China, T-#4; and the 40th Anniversary of the Freedom to Read Foundation, T-#5.

ALA-APA COUNCIL. The ALA Council was recessed and convened as the ALA-APA Council to resume its consideration of the report of the ALA-APA Committee on Salaries and Status of

Library Workers on the Resolution on Support of the Overtime Pay, 2008-2009 ALA-APA CD#8.2.Revised Upon completion of the ALA-APA business, the ALA Council reconvened to continue its agenda.

TELLERS REPORT ON THE ELECTION FOR THE 2008-2009 COMMITTEE ON COMMITTEES AND THE PLANNING AND BUDGET ASSEMBLY, ALA CD#12.3. Aaron Dobbs, chair, reported the following election results:

ELECTED, To the 2009-2010 Council Committee on Committees: Locke J. Morrisey (2009-2010); John C. Sandstrom (2009-2010); Christine Lind Hage (2009-2010); and Sylvia K. Norton (2009-2010). This committee will be chaired by 2009-2010 ALA President-Elect Roberta A. Stevens.

ELECTED, To the 2009-2010 Planning and Budget Assembly: *Councilors-at-Large*: Susan F. Gregory (2009-2011); and Delores (Dee) D. Gwaltney (2009-2011). *Chapter*: Kay Bowman (2009-2011); Leslie Kong (2009-2011); and Julie A. Schneider (2009-2011).

CONSTITUTION AND BYLAWS COMMITTEE REPORT, ALA CD#25.2. Councilor Tom Wilding, chair, reported that ALA Task Force on Electronic Participation Report, 2008-2009 ALA 35, included two recommendations for Bylaws revisions or clarification. The committee discussed them and submits the following report and action item, which were *ADOPTED* by the ALA Council:

a. Article 8, Section 8.

The task force recommended that the existing text authorized only votes by the Executive Board and committees in forms other than in-person and needed to be expanded to include Council and other bodies. The C&B Committee feels that, while other units are governed by their own bylaws, expanded coverage for the Association's bylaws is needed. The task force also questioned the meaning of "canvassed simultaneously." In discussing this, the C&B Committee decided that "canvassing" referred to the act of sending something out for a vote and that mail, electronic systems, and conference calls do allow simultaneous canvassing. Finally the task force asked for clarification on what constituted passage of a measure.

In revising this section, the C&B Committee discussed the reasoning for requiring a two thirds majority vote for mail, electronic systems, and conference calls when a simple majority vote is required for in-person voting. Believing this may have been a holdover from a time when new forms of voting seemed less secure, the committee decided to recommend that a simple majority should be the rule for all forms of voting.

The C&B Committee therefore offers the following:

Action Item #1

That ALA Bylaws Article 8, Section 8 be revised to read:

Votes in the Executive Board, Council, committees, and task forces may be taken by mail, electronic system, or conference call, provided that all members are canvassed simultaneously. A majority vote, provided a quorum has participated, shall be required for passage of any measure voted on by these means. Each of these bodies shall have the authority to set a time limit within which the votes of its members shall be recorded, but, if no such time limit is set, no vote shall be counted unless received within 30 days from the day the text of the matter voted upon was properly mailed or distributed to those entitled to vote on the matter involved.

b. Article X. Notices and Voting by Mail

The Task Force on Electronic Participation also recommended that it be made it clear that Article X of the Bylaws refers only to votes by the entire membership. The C&B Committee felt that Article X as it now stands has two different subjects. We are therefore recommending separating Article X into two articles and clarifying the intent of the second of these to refer only to votes of the entire membership. We therefore offer the following:

Action Item #2

RESOLVED that Article X be replaced by the following, renumbering the current Article XI as Article XII:

Article X. Notices by Mail.

Section 1. Publication of notices in the American Libraries shall be considered sufficient to fulfill the requirement of notice by mail.

Article XI. Voting by Mail.

Section 1. Votes of the Association membership by mail shall be deemed to be by postal service or electronic means as determined by the executive director, who shall be responsible for ensuring the integrity of the ballot.

Item #1

RESOLVED, that ALA Bylaws Article 8, Section 8 be revised to read:

Votes in the Executive Board, Council, committees, and task forces may be taken by mail, electronic system, or conference call, provided that all members are canvassed simultaneously. A majority vote, provided a quorum has participated, shall be required for passage of any measure voted on by these means. Each of these bodies shall have the authority to set a time limit within which the votes of its members shall be recorded, but, if no such time limit is set,

no vote shall be counted unless received within 30 days from the day the text of the matter voted upon was properly mailed or distributed to those entitled to vote on the matter involved.

c. Article X. Notices and Voting by Mail

The Task Force on Electronic Participation also recommended that it be made it clear that Article X of the Bylaws refers only to votes by the entire membership. The C&B Committee felt that Article X as it now stands has two different subjects. We are therefore recommending separating Article X into two articles and clarifying the intent of the second of these to refer only to votes of the entire membership. We therefore offer the following:

Action Item #2

RESOLVED that Article X be replaced by the following, renumbering the current Article XI as Article XII:

Article X. Notices by Mail.

Section 1. Publication of notices in the American Libraries shall be considered sufficient to fulfill the requirement of notice by mail.

Article XI. Voting by Mail.

Section 1. Votes of the Association membership by mail shall be deemed to be by postal service or electronic means as determined by the executive director, who shall be responsible for ensuring the integrity of the ballot.

RECOGNITION OF RETIRING COUNCIL AND EXECUTIVE BOARD MEMBERS. President Jim Rettig recognized the following Council members whose terms will expire at the adjournment of the 2009 Annual Conference: Rosie L. Albritton, Councilor-at-Large (reelected); Christine M. Allen, Young Adult Library Services Association Councilor; Cassandra G. Barnett, Councilor-at-Large; Sandra Barstow, Wyoming Chapter Councilor; Joyce Baumbach, Texas Chapter Councilor; Jonathan Betz-Zall, Washington Chapter Councilor (reelected); Elizabeth Bingham, Councilor-at-Large; Linda L. Blake, West Virginia Chapter Councilor; Marcia Boosinger, Alabama Chapter Councilor; Lea Briggs, South Dakota Chapter Councilor; Carolyn Sue Brodie, Councilor-at-Large; Shirley A. Bruursema, Association of Library Trustees, Advocates, Friends and Foundations Councilor (will serve as the ALTAFF Interim Councilor until the 2010 ALA election); Arthur K. Cabrales, Nevada Chapter Councilor; Katherine Ann Corby, Councilor-at-Large; Kerry Cronin, New Hampshire Chapter Councilor; Joseph (Bob) R. Diaz, Councilor-at-Large; Aaron Dobbs, Councilor-at-Large, (reelected); Heidi W. Dolamore, Councilor-at-Large; David L. Easterbrook, Councilor-at-Large; Ann Dutton Ewbank, Councilor-at-Large; Amy Gonzalez Ferguson, Councilor-at-Large; Nancy Fredericks, Councilor-at-Large; Carolyn P. Giambra, Councilor-at-Large, (reelected); Thomas Gilson, South Carolina Chapter Councilor; Michael A. Golrick, Councilor-at-Large (reelected); Michael Gutierrez, Councilor-at-Large; Ann Hamilton, Georgia Chapter Councilor (reelected); Pamela Hickson-Stevenson, Ohio Chapter Councilor (reelected); Elizabeth K. Hill, Councilor-at-Large; Dora Ho, Councilor-at-Large (reelected); Patricia M. Hogan, Councilor-at-Large (elected to the Executive Board and will remain on Council); Athena (Tina) June Hubert, Illinois Chapter Councilor; James J. Johnston, Connecticut Chapter Councilor (reelected); Alfred Kagan, Social Responsibilities Round Table Councilor; Shirley Laughlin, Mississippi Chapter Councilor; Dennis J. LeLoup,

ALA Council Minutes
2009 ALA Annual Conference
July 9–15, 2009
Chicago, IL

Councilor-at-Large; Rodney E. Lippard, Louisiana Chapter Councilor; Joy L. Lowe, Louisiana Chapter Councilor; Mary McInroy, Continuing Library Education Network and Exchange Round Table, Exhibits Round Table, Federal and Armed Forces Libraries Round Table, Library History Round Table, Maps and Geography Round Table, Staff Organization Round Table and Video Round Table Councilor; Virginia (Ginny) B. Moore, Councilor-at-Large, (reelected); Andrea M. Morrison, Councilor-at-Large; Ria Elizabeth Newhouse, Councilor-at-Large; Sylvia K. Norton, American Association of School Librarians Councilor (reelected); Nancy C. Pack, Councilor-at-Large; Linda A. Perkins, Association for Library Service to Children Councilor; Gina Persichini, Idaho Chapter Councilor (reelected); Jo Ann Pinder, Councilor-at-Large (reelected); Anne M. Prestamo, Oklahoma Chapter Councilor; Kevin Reynolds, Tennessee Chapter Councilor (reelected); Ellen M. Riordan, Councilor-at-Large; Larry Romans, Councilor-At-Large (will remain on ALA Council as ALA Executive Board member); Fran R. Roscello, Councilor-at-Large; Mark Rosenzweig, Councilor-at-Large; Robert Sargent, New Hampshire Chapter Councilor; Gail A. Schlachter, Councilor-At-Large (reelected); Susan M. Schnuer, International Relations Round Table Councilor; Pamela C. Sieving, Reference and User Services Association Councilor; Barbara Silverman, Councilor-at-Large; Margie J. Thomas, Councilor-at-Large; Linda L. Tillson, Utah Chapter Councilor; Sylvia J. Turchyn, Intellectual Freedom Round Table Councilor; Shelly Brightman Walchak, Colorado Chapter Councilor; Shixing Wen, councilor-at-Large (reelected); Nancy Anne Wilson, Vermont Chapter Councilor (reelected); Nancy P. Zimmerman, Councilor-At-Large (reelected).

President Rettig also acknowledged with thanks the following retiring Executive Board members whose terms expired at the adjournment of the 2009 ALA Annual Conference: Mario G. Gonzalez; Terri G. Kirk; Roberta A. Stevens (elected ALA President-Elect and will remain on Council); and ALA Immediate Past President Lorie Roy.

Elaine Harger, Councilor-at-large, announced her resignation from the ALA Council effective at the close of this conference. Because of her serious concerns about global warming and air pollution, Harger has decided not use air transportation. Her current Council term would have expired at the end of the 2010 ALA Annual.

President James Rettig thanked Councilor Elaine Harger for her service on the ALA Council.

COMMITTEE ON LEGISLATION REPORT (COL), ALA CD#20.3-20.8. Councilor Bernard A. Margolis, COL member, presented the committee's report on behalf of Councilor Kendall Wiggin, chair, who was unable to attend this Annual Conference. Margolis moved and Council **ADOPTED**, the following action items contained in ALA CD#20.3-20.7:

Item #1. To request the ALA President, with advice of the ALA Executive Board, to convene an ALA wide representative group to continue to assess the proposed Google Book Search Settlement and its ongoing impact on ALA members and member institutions and to make recommendations for action by the Association and its members. (ALA CD#20.3, Committee on Legislation Report)

Item #2. ALA CD#20.4, Resolution on Government Printing Office Appropriations, which read: "That the American Library Association (ALA):

ALA Council Minutes
2009 ALA Annual Conference
July 9–15, 2009
Chicago, IL

1. Urges Congress to reaffirm GPO's mission to providing no-fee public access to government information by fully funding the United States Government Printing Office appropriations at the level requested by the United States Public Printer for FY 2010."

Item #3. ALA CD#20.5, Resolution Supporting Federal Research Public Access Act, which read: "That the American Library Association (ALA):

1. Urges Congress to ensure public access to research conducted by federal agency employees or through funds administered by federal agencies through passage of the Federal Research Public Access bill S. 13732; and
2. Urges Congress to amend the bill to calculate the combined research expenditures from both intramural and extramural research activities to reach the \$100 million threshold as articulated in the current draft of the legislation."

Item #4. ALA CD#20.6, Resolution Supporting GPO's Digitization of Historical Federal Publications, which read: "That the American Library Association (ALA):

1. Urges Congress to support and fund the Government Printing Office (GPO) in digitization efforts of historical federal publications; and
2. That the digitization efforts will adhere to statutory requirements of Title 44 U.S. Code and GPO guidance and the ALA's Principles of Digital Content in consultation with depository libraries and other library partners; and
3. That the GPO become a trusted repository for preservation and access to electronic files and that partner depository libraries also serve in that capacity."

Item #5. ALA CD#20.7, Resolution Supporting Preserving the American Historical Records Act, which read: "That the American Library Association (ALA):

1. Urges Congress to protect and preserve the essential records of government through the passage of the Preserving the American Historical Records bill H.R. 2256."

After a discussion of pros and cons of COL's ALA CD#20.8, Resolution on the Reauthorization of Section 215 of the USA PATRIOT ACT and IFC's ALA CD#19.9, Resolution on the Reauthorization of Section 215 of the USA PATRIOT ACT, the ALA Council

ADOPTED, ALA CD#19.9, Resolution on the Reauthorization of Section 215 of the USA PATRIOT ACT, which read: "That the American Library Association (ALA):

1. Urges Congress to allow section 215 of the USA PATRIOT ACT to sunset; and
2. Communicates this resolution to the U.S. Congress, the President of the United States and others as appropriate."

The ALA Council then

VOTED, To treat ALA CD#20.8, Resolution on the Reauthorization of Section 215 of the USA PATRIOT ACT, as an advisory resolution to the ALA Washington Office if Section 215 of the USA PATRIOT ACT is to be reauthorized.

CD#20.8, Resolution on the Reauthorization of Section 215 of the USA PATRIOT ACT, read: "That the American Library Association asks that Congress include in the reauthorization of Section 215 of the USA PATRIOT ACT the following provisions:

- Require law enforcement officials to show individualized suspicion that records or other items being sought pertain to a foreign power or agent, a person in contact with a suspected agent, or a suspected agent who is the subject of the investigation;
- Require records or other items being sought to be described with sufficient particularity to allow them to be identified - reducing the danger that the FBI will engage in fishing expeditions into personally identifiable information in library or bookstore records;
- Require the Foreign Intelligence Surveillance Act (FISA) Court to make a finding that these facts have been sufficiently demonstrated;
- Show cause for a FISA court to approve a gag order; gag orders will expire at the end of six months unless cause is shown cause to reauthorize them;
- Allow a recipient of a FISA Section 215 records-search order to consult with an attorney or others for help responding to the request;
- Guarantee a recipient the right to challenge any gag order;
- Ensure due process for any recipient challenging a search or gag order;
- Set a sunset date for Section 215 of no more than four years, to ensure ongoing oversight and assessment of the impact of this provision on civil liberties; and
- Intensify oversight of the Section 215 provisions of the USA PATRIOT Act that limit the privacy rights of library users, library employees, and the general public."

INTELLECTUAL FREEDOM COMMITTEE REPORT, ALA CD#19.4-19.8. J. Douglas (Doug) Archer, chair, provided updates on IFC issues and projects. The ALA Council **ADOPTED**, the following action items identified in ALA CD#19.4-ALA CD#19.8, ALA Intellectual Freedom Committee Report:

- 1) Revisions to the following two (2) Interpretations of the *Library Bill of Rights*:
 1. Access to Digital Information, Services, and Networks, ALA CD #19.5
 2. Labeling and Rating Systems, ALA CD #19.7.
- 2) Two (2) new Interpretations of the *Library Bill of Rights*:
 1. Importance of Education to Intellectual Freedom ALA CD #19.6
 2. Minors and Internet Interactivity, ALA CD#19.8

INTERNATIONAL RELATIONS COMMITTEE, ALA CD#18.2-18.3. Beverly Lynch, chair, reported that over 400 librarians from 85 countries attended this conference.

With regard to the International Federation of Library Associations and Institutions (IFLA), Lynch said that IFLA President Claudia Lux from Germany and IFLA President-elect Ellen Tise from South Africa attended this conference and shared information on IFLA activities and initiatives.

The International Relations Round Table celebrates its 60th anniversary, and continues its work to provide support and programmatic opportunities for international librarians.

Lynch reported that Corine Wegener, President of the U.S. Committee of the Blue Shield (USCBS), also attended this conference. The USCBS, established in 2006, is a charitable nonprofit organization committed to the protection of cultural property worldwide during armed conflict. ALA is a charter member of the USCBS, along with other cultural organizations, institutions, and individuals.

In closing, Lynch recognized the international contributions of the late E.J. Josey and Judith F. Krug to ALA's international efforts on behalf of libraries around the world.

COMMITTEE ON ORGANIZATION, ALA CD#27.1. Councilor Stephen L. Matthews, chair, moved and the ALA Council **ADOPTED**, the following two (2) action items contained in ALA CD#27.1, Committee on Organization Report:

Action Item #1. The name of the Continuing Library Education and Networking Exchange Round Table (CLENERT) be changed to the Learning Round Table (Learn). CLENERT has been working to expand membership and increase the effectiveness of the round table. A survey of members indicated that 93 percent of the members did not know what the acronym, CLENERT meant. In order to increase visibility in the association and to emphasize the active nature of the central mission of the round table, CLENERT requests that their name be changed to Learning RT (Learn).

Action Item #2. The composition of the Round Table Coordinating Assembly (RTCA) be expanded to include the immediate past president, the current treasurer/fiscal officer/budget chair of each RT, and individuals currently serving on ALA committees as a result of the collective appointment by the RT's. RTCA feels that these additional members will help the work of the RTCA in sharing information among round tables and in making recommendations for collective appointments to committees.

NEW BUSINESS:

RESOLUTION PROMOTING SUNDAY, OCTOBER 4, 2009, AS INTERGENERATION DAY MEANS LIBRARIES, ALA CD#50. ALA Councilors Charles Forrest, Christine Lind Hage, Jennifer Kutzik, and Locke Morrissey, moved and the ALA Council

ADOPTED, ALA CD#50, Resolution Promoting Sunday, October 4, 2009, as Intergeneration Day Means Libraries, which read: "That the American Library Association (ALA), through the adoption of this resolution:

1. Urges its member libraries to support the goals of Intergeneration Day Means Libraries by considering to offer multi-generational activities during the week of October 4, 2009; and
2. Urges its divisions and round tables to support and promote Intergeneration Day Means Libraries by adding a link, if possible, from their website to the Intergeneration Foundation website at <http://www.intergenerationday.org>."

RESOLUTION ON ACCESSIBILITY FOR LIBRARY WEBSITES, ALA CD#51. ALA Councilors Larry Romans and Elizabeth Ridler moved and the ALA Council

ADOPTED, ALA CD#51, Resolution on Accessibility for Library Websites, which read: "That the American Library Association (ALA):

1. Urges all libraries to comply with Section 508 regulations, Web Content Accessibility Guidelines 2.0, or other criteria that become widely accepted as standards of accessibility evolve, so that people with disabilities can effectively use library websites to access information with ease; and
2. Urges the federal government and state and local governments to provide adequate funding to allow libraries to comply with accepted standards and laws on accessibility for people with disabilities."

PURCHASING OF ACCESSIBLE ELECTRONIC RESOURCES RESOLUTION, ALA CD#52 (REVISED 7.14.09). Larry Romans and Elizabeth Ridler moved and the ALA Council

ADOPTED, ALA CD#52 (Revised 7.14.09), Purchasing of Accessible Electronic Resources Resolution, which read: "That the American Library Association (ALA) strongly recommends:

1. That all libraries purchasing, procuring, using, maintaining and contracting for electronic resources and services require vendors to guarantee that products and services comply with Section 508 regulations, Web Content Accessibility Guidelines 2.0, or other applicable accessibility standards and guidelines; and

2. That all libraries purchasing, procuring, and contracting for electronic resources and services ensure, through their own testing protocols or by requiring vendor guarantees, that electronic products and services have been fully tested and found to be in compliance with applicable accessibility regulations, guidelines, and criteria; and
3. That funding authorities, including private institutions, the federal government and state and local governments, provide adequate funding to allow all libraries purchasing, procuring, and contracting for electronic resources and services the ability to comply with accepted standards and laws of accessibility for people with disabilities."

RESOLUTION ENDORSING LEGISLATIVE PROPOSALS FOR SINGLE-PAYER, UNIVERSAL HEALTH CARE, ALA CD#54. ALA Councilors Nancy Wilson and Rob Banks moved and the ALA Council

VOTED, To amend ALA CD#54, Resolution Endorsing Legislative Proposals for Single-Payer, Universal Health Care by:

(1) Delete the words: [**Single Payer**] from the resolution's title. The title would read: "**Resolution Endorsing Legislative Proposal for Universal Health Care**"

(2) Delete the last "Whereas" clause from the resolution, which read: "~~A single-payer program as provided in S.703 and H.R. 676 offers an affordable opportunity to provide needed universal and comprehensive health care coverage in the United States.~~"

(3) Amend the first "Resolved" clause as follows: "Reaffirms its support ~~of a single-payer for~~ **affordable** universal health care, including the option of a single-payer health care program; and

(4) Substitute the following language in the original 2nd "Resolved" clause of the resolution: "**Endorses current executive and legislative branch efforts to reform healthcare delivery systems in the United States in order to ensure universal and affordable healthcare for all Americans; and**"

(5) The third "Resolved" clause will remain unchanged.

The ALA Council then

VOTED, To delete the second "Resolved" clause from ALA CD#54, Resolution Endorsing Legislative Proposal for Universal Health Care, as amended to read: "**Endorses current executive and legislative branch efforts to reform healthcare delivery systems in the United States in order to ensure universal and affordable healthcare for all Americans.**"

After some discussion, the ALA Council

ADOPTED, ALA CD#54, Resolution Endorsing Legislative Proposal for Universal Health Care, as amended to read: "That the American Library Association (ALA):

1. Reaffirms its support for affordable universal health care, including the option of a single-payer health care program; and
2. Sends a copy of this resolution to the President of the United States and to all U.S. Senators and U.S. Representatives."

AN ACTION PLAN TO REMEDY CURRENT LIBRARY BUDGET CRISIS, ALA CD#56. ALA Councilors Jay Johnston and Mario M. Gonzalez moved the adoption of ALA CD#56, An Action Plan to Remedy Current Library Budget Crisis, which read: "That the American Library Association (ALA) immediately address the severe national erosion of budgetary support to all libraries with deliberate, concerted and unyielding effort by developing and instituting a critical crisis management approach to remedy library budgetary losses through the creation of an action plan to alert legislators, stake holders, and constituents to action through all media and interpersonal channels available." The ALA Council

APPROVED, A motion to amend ALA CD#56, An Action Plan to Remedy Current Library Budget Crisis, by adding a second "Resolved" clause, which read: "Communicates to the President of the U.S., all members of Congress and all state governors that during tough economic times when people more than ever need the resources available in American libraries that those libraries more than ever need continued and increased government support."

Council then

ADOPTED, ALA CD#56, An Action Plan to Remedy Current Library Budget Crisis, as amended to read: "That the American Library Association (ALA):

1. Immediately address the severe national erosion of budgetary support to all libraries with deliberate, concerted and unyielding effort by developing and instituting a critical crisis management approach to remedy library budgetary losses through the creation of an action plan to alert legislators, stake holders, and constituents to action through all media and interpersonal channels available; and
2. Communicates to the President of the U.S., all members of Congress, and all state governors that during tough economic times when people more than ever need the resources available in American libraries that those libraries more than ever need continued and increased government support."

RESOLUTION TO EXPAND ELECTRONIC PARTICIPATION, ALA CD#57. ALA Councilors Amy Harmon and Jenny Emanuel moved the adoption of ALA CD#57, Resolution to Expand Electronic Participation, which read: "That ALA Council directs the Executive Director:

1. To implement the most cost effective solution to provide transparency and access to governance activities for the benefit of ALA members; and
2. To continue to monitor methods of improving Council transparency; and
3. Begin providing access to proceedings of governance sessions for Midwinter 2010.

After a brief debate, the ALA Council

APPROVED, A motion to amend ALA CD#57, Resolution to Expand Electronic Participation, as follows: "That ALA Council directs the Executive Director:

1. To implement the most cost effective solution to provide transparency and access to **governance Council** activities for the benefit of ALA members; and
2. To continue to monitor methods of improving Council transparency; and
3. Begin providing **member electronic** access to ~~proceedings of governance sessions~~ Council **meetings** for Midwinter 2010.

Council then

ADOPTED, ALA CD#57, Resolution to Expand Electronic Participation, as amended to read: "That ALA Council directs the Executive Director:

1. To implement the most cost effective solution to provide transparency and access to Council activities for the benefit of ALA members; and
2. To continue to monitor methods of improving Council transparency; and
3. Begin providing member electronic access to Council meetings for Midwinter 2010.

ADJOURNMENT. The meeting was adjourned at the completion of the agenda.