

**2008-2009 ALA CD#2.1
2009 ALA Annual Conference**

**ALA COUNCIL
MINUTES
2009 ALA MIDWINTER MEETING
DENVER, CO**

AMERICAN LIBRARY ASSOCIATION

VOLUME 47

ALA COUNCIL MINUTES

**2009 ALA Midwinter Meeting
ALA Council/Executive Board/Membership Information Session
Sunday, January 25, 2009
9:00-10:00a.m.
Colorado Convention Center, Four Seasons Ballroom
Denver, CO**

The customary information session was held in accordance with Policy 5.5.2, which states that at least one joint session of the Membership and Council with the Executive Board shall be held for information only prior to other meetings of Council and Membership. The information session was convened at 9:00 a.m. on Sunday, January 25, 2009, in the Four Seasons Ballroom of the Colorado Convention Center.

ANNOUNCEMENTS AND INTRODUCTIONS. President Jim Rettig introduced Parliamentarian Eli Mina, President-Elect Camila A. Alire, and ALA Executive Director and Secretary of the Council Keith Michael Fiels. ALA staff members assisting with the Council meetings were JoAnne Kempf, Director, ALA Governance Office; Lois Ann Gregory-Wood, Council Secretariat; Danielle Alderson and Alicia Bastl, Projectionists; and Kathy Cortopassi, Captionist.

BUDGET ANALYSIS AND REVIEW COMMITTEE (BARC) REPORT, ALA CD#33. James (Jim) G. Neal, chair, highlighted some of the key issues discussed and acted upon by BARC since the 2008 Annual Conference in Anaheim, CA, and its fall meeting of October 21-22, 2008 at ALA Headquarters.

BUDGET ANALYSIS AND REVIEW COMMITTEE (BARC) REPORT, ALA CD#33. After reporting on ALA revenues and expenses for FY07 and FY08, and providing an update on the FY09 budget, Jim Neal, BARC chair, reported that BARC reviewed the preliminary report of the Task Force on Electronic Member Participation at its fall meeting and provided some feedback to the task force on the budget-sensitive areas of the report.

BARC is concerned, not only with identifying and documenting the direct costs of expanded electronic participation in the organization, but with determining the secondary and tertiary impact of the recommendations, since cost will be a major consideration before moving forward on any of the recommendations.

Neal mentioned a number of issues that will need to be considered as discussions continue on the recommendations, for example, the financial impact on exhibitors, conference revenue, conference registration, convention contracts, etc.

Since funding for this new initiative has not been approved at this time, the e-participation recommendations will need to be prioritized with ongoing and other new requirements.

At the conclusion of his report, Neal responded to questions from the floor.

ENDOWMENT TRUSTEES REPORT, ALA CD#16. Daniel (Dan) J. Bradbury, chair, ALA Endowment Trustees, commented on the performance of the general market for 2008. The U.S. stock market lost \$6.9 trillion in value. Globally the markets lost more than \$30 trillion.

Bradbury said investments in good, solid, and fundamentally sound companies with excellent future prospects suffered in this market. ALA's Endowment Fund was no exception.

For the 12 months ending December 31, 2008, the value of the ALA Endowment Fund declined \$7.8 million, from \$31.2 million to \$23.4 million. This resulted in a negative return of 24.1 percent. All the ALA portfolio managers, with the exception of Pimco, ALA's fixed income manager, reported negative results.

Pimco reported a gain of 2.2 percent to its benchmark, which returned 4.5 percent. Much of this portfolio's success can be directly attributed to the Trustees' decision to build up the holdings in this asset class beginning in 2006. This is the second year in a row that fixed income has outperformed equities as an asset class.

The ALA Endowment Trustees, in conjunction with the investment advisor, Merrill Lynch, continually monitor the portfolio to ensure investments are within their respective asset allocation ranges and to look for new opportunities to boost performance at appropriate levels of risk.

For the last 10 months, beginning under the stewardship of the previous senior trustee, Robert Newlen, the Trustees have been exploring new asset classes, including the possible use of convertibles, emerging markets, and alternative investments, which would include hedge funds and private equity.

At its fall meeting in October 2008, ALA's investment adviser, Merrill Lynch, with input from the Endowment Trustees, presented the Executive Board with the rationale for the

use of alternative investments. The Executive Board approved the inclusion of alternative investments in the portfolio.

As a result of the policy change, an investment in convertible bonds already has been funded, which will add greater diversity to the portfolio.

At the conclusion of his report, Bradbury entertained questions from the floor.

2009 ALA NOMINATING COMMITTEE REPORT, ALA CD#26-26.1. Susan DiMattia, chair, presented the slate of candidates for the upcoming 2009 ALA elections. Candidates for the office of ALA President-Elect are Kenton L. Oliver, Executive Director, Stark County District Library, Canton, OH; and Roberta A. Stevens, Outreach Projects and Partnerships Officer, Library of Congress, Washington, D.C. The revised slate of nominees for Councilor-at-Large listed in ALA CD#36.1 replaced the slate published in the December 2008 issue of *American Libraries*.

ALA Bylaws Article III, Section 3B, provides that "the ALA Nominating Committee shall also include on the official ballot other nominations filed with the executive director by petition of any twenty-five (25) members of the Association at least four months before the annual conference, provided written consent of these nominees shall have been filed with the executive director of the Association." Fiels reported that petitions have been received for the office of Councilor-at-Large from Thaddeus P. Bejnar, Reference Librarian, Socorro (NM) Public Library; Frank A. Bruno, Director, Dorchester County Library, St. George, SC; Aaron W. Dobbs, Electronic Resources and Systems Librarian, Shippensburg University of Pennsylvania, Ezra Lehman Memorial Library, Shippensburg, PA; Heidi W. Dolamore, Community Librarian, Contra Costa County Library, San Pablo (CA) Library; Michael A. Golrick, Public Library Consultant, State Library of Louisiana, Baton Rouge; Mario M. Gonzales, Library Director, Passaic (NJ) Public Library; Patricia M. Hogan, Administrative Librarian, Poplar Creek Library, Steamwood, IL; Dennis J. LeLoup, Media Specialist, Sycamore Library, Avon, IN. Peter McDonald, Dean, Library Services, California State University-Fresno; Michael J. Miller, Coordinator, Access Services, Queens College, The City University of New York, Flushing, NY; Nann Blaine Hilyard, Director, Zion-Benton Public Library, Zion, IL; Patricia H. Smith, Executive Director, Texas Library Association, Austin; Karen D. Jessee, Senior Librarian, Jacksonville (FL) Public Library; and James K. Teliha, Associate University Librarian for Public Services, Idaho State University, Pocatello.

ALA election polls will open on March 17, 2009, and close on April 24, 2009. The 2009 ALA election marks the first completely online balloting. However, a printed version of the

ballot will continue to be available upon request by members with disabilities and no Internet access. The election results will be announced on May 1, 2009.

PRESIDENT'S REPORT, ALA CD#21. In a brief verbal comment, ALA President Jim Rettig said, "Had you told me in Anaheim in July that almost the only question I would discuss with reporters would be 'is it true that library use has gone up as the economy has gone down?' I wouldn't have predicted that. I wouldn't have predicted such a dismal report about our endowments, either, at that point. But, the word is getting out there about the important services we're providing to American society."

PROMOTION FILM FOR POTENTIAL COUNCIL CANDIDATES. As a result of a Council brainstorming session at the 2008 ALA Midwinter Meeting on "How to Encourage Members to Run for Council," the Council Orientation Committee, chaired by Joseph Eagan, produced a short promotional video, which was shown at this meeting. The video "ALA Council: Who, What, Why, and How" is available on *YouTube* and the ALA Website at <http://alfocus.ala.org/archive/200902>.

ALA PRESIDENT-ELECT'S REPORT, ALA CD#29. Camila Alire provided a brief, preliminary report on the ALA and Council committee appointments for the upcoming appointment cycle. Alire's written report provided comprehensive observations, recommendations, and information on the committee volunteers. Alire will present a final report on the appointments at the 2009 ALA Annual Conference.

ADJOURNMENT. After several announcements, the meeting was adjourned.

ALA Council I
Sunday, January 25, 2009
10:45am-12:15pm
Colorado Convention Center, Four Seasons Ballroom

The first meeting of the ALA Council during the 2009 ALA Midwinter Meeting was convened at 10:45 a.m. on Sunday, January 25, in the Colorado Convention Center, Four Seasons Ballroom.

ANNOUNCEMENTS AND INTRODUCTIONS. President Jim Rettig reintroduced Parliamentarian Eli Mina, President-Elect Camila A. Alire, and ALA Executive Director and Secretary of the Council Keith Michael Fiels. ALA staff members assisting with the Council meetings were JoAnne Kempf, Director, ALA Governance Office; Lois Ann Gregory-Wood, Council Secretariat; Danielle Alderson and Alicia Bastl, Projectionists; and Kathy Cortopassi, Captionist.

Special guests included Norman Horrocks and Lucille C. Thomas, ALA Honorary Members; Janice Lachance, Chief Executive Officer, Special Libraries Association; Kathleen Ott, Director, Congressional Relations, Library of Congress; Robert Banks, ALA Councilor and President, Mountain Plains Library Association; Darrell Batson, President, Maryland Library Association; Ruby Cheesman, Vice-President/President-Elect, Utah Library Association; Donna Dziedzic, President, Illinois Library Association; Jo Fennewald, President, Pennsylvania Library Association; Jody Howard, President, Colorado Association of Libraries; Martin Garnar, Immediate Past President, Colorado Association of Libraries; Melissa Hymel, President, Louisiana Library Association; Tim Mallory, Vice-President/President-Elect, Washington Library Association; Debbe Oberhausen, President, Kentucky Library Association; Curtis Rogers, Immediate Past President, South Carolina Library Association; John Teskey, President-Elect, Canadian Library Association; and Kelly Moore, Executive Director, Canadian Library Association.

THE ATTENDANCE AND VOTING RECORD is attached as Exhibit 1.

QUORUM. A quorum was established at the beginning of each meeting.

RULES FOR ALA COUNCIL MEETINGS, ALA CD#5. By *CONSENT*, the ALA Council adopted the Rules for ALA Council Meetings.

ESTABLISHING THE AGENDA, ALA CD#8.1 Revised. By *CONSENT*, the following resolution was added to the Council I agenda under "new business": Resolution on the Recent Gaza Conflict and Libraries, ALA CD#36. By *CONSENT*, Council adopted ALA CD#8.1 *Revised* as amended.

2008 ALA ANNUAL CONFERENCE COUNCIL MINUTES, ALA CD#2. By *CONSENT*, the Minutes were adopted as distributed.

NOMINATIONS FOR EXECUTIVE BOARD ELECTION, ALA CD#11. President-Elect Camila A. Alire, chair, 2008-2009 Committee on Committees, read the names of the candidates for the Council election to the ALA Executive Board: Patricia M. Hogan; Stephen L. Matthews; Sylvia K. Norman; Courtney L. Young; John C. Sandstrom; and J. Linda Williams. Floor nominations included Marilyn L. Hinshaw (nominated by Robert E. Banks) and Ling Hwey Jeng (nominated by Mary Biblo). Appreciation was extended to Camila A. Alire, chair, and committee members Gladys Smiley Bell, Pamela J. Hickson-Stevenson, Frances R. Roscello, and Thomas L. Wilding.

It was announced that an Executive Board Candidate Forum would be held on Monday, January 26, 11:30 a.m.-12:30 p.m. The forum will allow Council members an opportunity to hear the views and ask questions of the Executive Board candidates.

The election results will be announced at ALA Council III on Wednesday, January 28, 2009, 8:00 a.m.-12:30 p.m.

APPOINTMENT OF TELLERS FOR THE ELECTION, ALA CD#11.1. Councilors Aaron Dobbs, Rodney Lippard, Sally Decker Smith, Suzanne Sager, and Kevin Reynolds, chair, volunteered to serve as election tellers.

ADVOCACY COMMITTEE, ALA CD#7. Carol A. Brey-Casiano, chair, presented the committee's first report to Council since its inception following the 2008 ALA Midwinter Meeting. The committee's charge is: "To support the efforts of advocates for all types of libraries to develop resources, networks and training materials for advocates at the local, state and national levels; to work closely with the Office for Library Advocacy, the Public Information Office, and other ALA offices, units and committees, and with external groups to integrate advocacy efforts into the overall planning, priorities, and policies of the association; and to cultivate future leadership in order to sustain and enhance the advocacy efforts of the association."

The Office for Library Advocacy (OLA), directed by Marci Merola, and the Advocacy Committee were established in response to the ALA Strategic Plan, Ahead to 2010, which states that "ALA and its members will be leading advocates for the value of libraries and the library profession."

Brey-Casiano reported that the following groups exist under the umbrella of the ALA Library Advocacy Committee: 1) Advocacy Training Subcommittee, which plans and implements advocacy training; 2) Advocacy Coordinating Group, which fosters communication and cooperation among all interested committees, units, and divisions in order to develop programs and activities in support of library advocacy; and 3) Ad Hoc Advocacy Task Force, charged with implementing 2008-2009 ALA President Jim Rettig's advocacy initiative during his presidential year.

Brey-Casiano also noted the creation of two new advocacy tools:

1. The "Advocating in a Tough Economy" Toolkit, which contains information on how to work with decision makers and the media, as well as talking points to help libraries articulate the role of libraries in times of economic downturn.
2. "Add It Up: Libraries Make the Difference in Youth Development and Education," which is a web-based resource filled with talking points and statistics making the case for libraries in the lives of children and teens.

These advocacy tools will be incorporated into the new "Advocacy University," an initiative that will provide tools, training, and resources to library advocates to achieve advocacy goals in real situations.

In closing, Brey-Casiano said the Advocacy Committee proposes that its name be changed to the Committee on Library Advocacy (COLA). This name change will be presented to the Committee on Organization (COO) at this Midwinter Meeting. If approved, COO will bring forward this recommendation to Council for its consideration.

CONSTITUTION AND BYLAWS COMMITTEE REPORT, ALA CD#25. At the 2008 Midwinter Meeting, Council adopted, ALA CD#45, Resolution to Remove Specific Dues Amounts from the ALA Bylaws, which read: "That specific dues figures be removed from the ALA Bylaws, and that the Constitution and Bylaws Committee, in consultation with the Membership Committee, be directed to develop a plan whereby specific dues figures may be removed from the ALA Bylaws, while assuring that the interests of ALA members are protected in any process or policy developed; and that the Constitution and Bylaws Committee report back to Council with the plan, no later than Midwinter, 2009."

Councilor Tom Wilding, chair, Constitution and Bylaws Committee, reported that the Committee has been working on the amendment since the 2008 Midwinter Meeting. A draft of the amendment was reviewed by Dora Ho, chair, ALA Membership Committee, and John Chrastka, director, Membership Development Office and staff liaison to the ALA Membership Committee, in consultation with former ALA councilor Norman Horrocks, whose sage advice was included in the final draft.

Councilor Susan Schnuer moved and Council

VOTED, To amend Article I, Sec 6, by substituting the word "two" for the word "one." The section would then read: "Unpaid dues. Members whose dues are unpaid upon the expiration date of their membership year and who shall continue such delinquency for ~~one~~ two months after notice of the same has been sent, shall be dropped from membership. Lapsed members shall be reinstated upon payment of dues for the current membership year.

Council then

VOTED, To adopt the following action item as identified in ALA CD#25 as amended:

That ALA Bylaw Article I, Section 7(a) be moved to Article IX as a new Section 1, retaining its current language with all current Article IX sections renumbered accordingly.

That ALA Bylaw Article I, Section 7(b) be moved to Article II as new Section 1, retaining its current language with all current Article II sections renumbered accordingly.

That ALA Bylaws Article I be revised by replacing the current language with the following:

ALA Bylaw Article I. Membership

Sec. 1. Classification of Membership. Membership of the Association shall consist of:

Personal Members: any person who has completed the process of joining the Association as an individual or on whom membership has been conferred by the Association.

Chapter Members: any legally constituted state, territorial, or regional library association that has been granted chapter status by action of Council under Article V, Section 1(c) of the Bylaws.

Organization Members: Non-profit libraries and nonprofit schools conducting programs of library education; library associations; affiliated organizations; foreign organizations; and non-profit organizations other than libraries and library schools.

Corporate Members: For-profit companies and organizations interested in supporting the work of the Association and electing to pay dues set in accordance with Section 2 of this Article.

Sec. 2. Categories and Dues. Categories within each classification of membership in the Association may be established by the Council upon recommendation by the Executive Board.

Dues for personal members shall be set by the Executive Board with approval by a vote of the Council and subject to a mail vote of the personal members. Dues for

Chapter Members, Organization Members, and Corporate Members shall be set by Council upon recommendation of the Executive Board. (Note: See Policy 12.) Members falling into two or more categories of membership shall pay the highest applicable dues and shall receive corresponding privileges.

The membership year for any member of the Association and its divisions and round tables shall be twelve consecutive months effective the first day of the month following receipt of dues payment.

Sec. 3. Rights and Privileges. Perquisites of membership shall be set by Council upon recommendation of the Executive Board. Only personal members of the Association shall have the right to vote, petition, hold office, and participate in membership meetings.

Sec. 4. Upon approval of the Executive Board, special promotional membership rates may be made available from time to time.

Sec. 5. The category to which any personal member belongs, except Honorary and Life Members, shall not be specified in the Directory and shall be regarded as confidential.

Sec. 6. Unpaid dues. Members whose dues are unpaid upon the expiration date of their membership year and who shall continue such delinquency for ~~one~~ two months after notice of the same has been sent shall be dropped from membership. Lapsed members shall be reinstated upon payment of dues for the current membership year.

Wilding also reported the Constitution and Bylaws Committee briefly considered the removal of the necessity for a membership vote on dues increases. However, the Council had provided enough input through its e-list to dissuade the committee from making such a recommendation.

EXECUTIVE DIRECTOR'S REPORT, ALA 23. Executive Director Keith Michael Fiels reported on the following items:

AL Direct, Special Tough Economy Issue. *American Libraries* has produced a special "Tough Economy" issue of *American Libraries Direct*, that was mailed Tuesday, January 20, 2009, to be timed with the U.S. presidential inauguration.

Registration for the American Association of School Librarians (AASL) National Conference. Registration for the AASL 14th National Conference and Exhibition opened January 20, 2009. The National Conference, "Rev up learning @ your library," will be held November 5-8, 2009, in Charlotte, NC.

William J. Brennan, Jr. Award. Judith F. Krug, director, ALA Office for Intellectual Freedom, has received the William J. Brennan, Jr. Award "for her remarkable commitment to the marriage of open books and open minds" by the Thomas Jefferson Center for the Protection of Free Expression at the University of Virginia. Judith Krug is only the fifth person to receive the award since its inception in 1993.

Association of College and Research Libraries (ACRL) Choice Office. *Choice's* move to its new Liberty Square office condominium in Middletown, Connecticut, has been delayed due to additional environmental analysis. The condominium building was built on a brown field site (a former gas station) and acceptance of the property into the Connecticut Department of Environmental Protection program is needed. ALA has been advised by Connecticut DEP staff that the site's acceptance into DEP's brown field program is imminent. If all goes well, *Choice's* move will be early March.

Office for Diversity. Finalists for the directorship of the Office for Diversity have been selected and interviews are underway. It is anticipated that the position will be filled by this spring.

After highlighting several other items from his report, Fiels responded to questions from the Council floor.

ALA EXECUTIVE BOARD ACTIONS SINCE THE 2008 ALA ANNUAL CONFERENCE, ALA CD#15. Executive Director Keith Michael Fiels briefly highlighted various actions taken by the ALA Executive Board since the 2008 ALA Annual Conference. Among the actions taken, the Board:

- **VOTED**, To support and recommend to the ALA Council at the 2009 Midwinter Meeting the approval of the American Library Association's Core Competencies of Librarianship Statement, 2008-2009 ALA CD#10.
- **VOTED**, To approve ALA becoming a member of the National Women's History Museum National Coalition (NWHM) with the Committee on the Status of Women in Librarianship (COSWL) becoming the ALA contact group.

- **VOTED**, To support the use of electronic signatures wherever the ALA Constitution, Bylaws, and *Policy Manual* require members to petition for candidacy or other action.
- **VOTED**, To accept funds for the establishment of the Robert L. Oakley Memorial Endowment Fund. Mr. Robert L. Oakley, an expert on copyright and intellectual property law, served as director of the law library at Georgetown University since 1982. The purpose of the endowment is to award a scholarship of \$3,000 in the form of a study grant to support research and advance the study of librarians in their early to mid careers, who are interested in intellectual property, public policy, and/or copyright

RECEIPT OF ALA COUNCIL DOCUMENTS. Councilor Mary Biblo asked that Council documents be distributed electronically or by other means to allow Council an opportunity to review them before conference.

Councilor Janet Swan Hill, chair, Policy Monitoring Committee, pointed out that ALA Policy 5.5.3, states, "The Executive Director, as Secretary of the Council, shall mail the agenda for a Council meeting, including such documentation as has been provided by members and units to reach Council members not later than two weeks before such meetings. Minority reports shall be given to Council."

President Jim Rettig said that the ALA policy on Council agendas and documents would be carried out.

GUIDELINES FOR CAMPAIGNING BY CANDIDATES FOR ALA OFFICE. Councilor Alfred Kagan asked whether there would be an opportunity at this meeting for Council to discuss the campaign guidelines. He said that while the Social Responsibilities Round Table (SRRT) Action Council was pleased to learn that ALA officers as personal members may now endorse candidates, it would like the ALA Executive Board to revisit the campaign guidelines and consider removing the restriction on units endorsing candidates.

Several other Councilors sought clarification on language in the guidelines and also felt the guidelines needed to be revisited by the Executive Board and brought back to Council for possible adoption.

Executive Director Keith Michael Fiels noted the guidelines were developed as a result of the 1992 Council action directing the Executive Director to prepare an elections guide for candidates, listing available ALA services and other helpful information. Fiels said the

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guidelines reflected actions taken by Council in relation to the Special Committee on the Election Process Report (1990-91 ALA CD#17).

President Jim Rettig said the campaign guidelines are reviewed annually by staff and the ALA Executive Board. This process occurs after the conclusion of one election and before the announcement of candidates for the next election. He said Council would have an opportunity to provide its input after the upcoming spring ALA election.

President Jim Rettig introduced Kenton L. Oliver, ALA presidential candidate, who was unable to attend the earlier Council/Executive Board /Membership Information Session, where the presidential candidates were first introduced by Susan DiMattia, chair, 2009 ALA Nominating Committee.

IMPLEMENTATION OF ALA MIDWINTER MEETING COUNCIL ACTIONS, ALA CD#9. On July 1, 2008, the ALA Council adopted ALA CD#58, Resolution Concerning ALA Policy Opposing Sweatshop Labor and Support Union Business, which read: "That the American Library Association (ALA) and its divisions, round tables, and all other units should purchase all products for distribution to membership from sweatshop free producers; and that this resolution and information about how to comply with it shall be distributed to all ALA divisions, round tables, all other units and staff."

ALA Executive Keith Michael Fiels thanked Jenifer Grady, ALA-APA director, for organizing a process as identified in 2008-2009 ALA CD#9.1, Sweat Shop Free Purchasing at the American Library Association Implementation Report #1, which helps to ensure ALA's compliance to the resolution.

Fiels said that the ALA Governance Office, under the leadership of its director, JoAnne M. Kempf, and in consultation with various other ALA units, will develop a master matrix that will identify and examine costs associated with various improved and increased access and electronic participation. The first draft report will be presented to the Budget Analysis and Review Committee (BARC) and the Executive Board in May 2009. The report will be shared with Council at the 2009 ALA Annual Conference.

NEW BUSINESS:

ALA Resolution on the Connection between the Recent Gaza Conflict, ALA CD# 36.
Councilor Alfred Kagan moved and Council

REFERRED, ALA CD#36, Resolution on the Connection Between the Recent Gaza Conflict and Libraries, to the ALA International Relations Committee. The resolution read: "That the American Library Association:

1. Calls for the protection of libraries and archives in Gaza, and urges the US Government to support the United States Committee of the Blue Shield in upholding the 1954 Hague Convention for the Protection of Cultural Property in the Event of Armed Conflict.
2. Calls on the US Government to strenuously work for an immediate permanent ceasefire.
3. Calls on the US Government to work toward disarmament in the region.

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4. Transmits this resolution to the U.S. President, U.S. Secretary of State, all members of the U.S. Congress, the U.S. Committee of the Blue Shield, the library press, and other appropriate individuals and organizations.

ANNOUNCEMENTS. Fiels announced that petitions for the position of Councilor-at-Large were received from Rosie L. Albritton, Director, Library Services Prairie View (TX) A&M University; Reese Evenson, Children's Librarian, Jefferson County Public Library, Arvada, CO; Alfred Kagan, African Studies Bibliographer, University of Illinois Library, Urbana, IL; Linda Mielke, Chief, Division of Collection and Technical Management, Montgomery County Public Libraries, Rockville, MD; Frances Roscello, Information Literacy Consultant, Roscello Associates, Rensselaer, NY; and Shixing Wen, Head, Technical Services, University of Minnesota, Duluth (MN) Library.

Colorado Chapter Councilor Shelley Brightman Walchak welcomed fellow councilors to Denver and invited them to stop by Booth 1741 to experience the spirit of Colorado collaboration; pick up a free seed packet of Colorado wild flowers; and to use the virtual reference service, "Ask Colorado."

ADJOURNMENT. After several other announcements, the meeting was adjourned.

ALA COUNCIL II
Tuesday, January 27, 2009, 9:15am-12:45pm
Colorado Convention Center, Four Seasons Ballroom
Denver, CO

The second meeting of the ALA Council during the 2009 ALA Midwinter Meeting was convened at 9:15 a.m. on Tuesday, January 27, in the Colorado Convention Center, Four Seasons Ballroom.

QUORUM. A quorum was established.

ESTABLISHING THE AGENDA, CD#8.3 Revised. By *CONSENT*, ALA CD#8.7 Revised, ALA Council II agenda, was adopted as amended to include the following items under "new business": ALA CD#37, Resolution on Understanding Gaza—One Conference, One Book, One Read; and ALA CD#38, Resolution on Access for Physical Mobility Impaired Conference Attendees.

ALA TREASURER'S REPORT, ALA CD#13-CD#13.2. In addition to providing a detailed report on the Association's financial health, ALA Treasurer Rodney Hersberger also reviewed the programs, costs, and benefits of the ALA Washington Office and its Office for Information Technology Policy.

Hersberger moved and Council

ADOPTED, the FY2010 programmatic priorities for the American Library Association:

- Diversity
- Equitable Access to Information and Library Services
- Education and Lifelong Learning
- Intellectual Freedom
- Advocacy for Libraries and the Profession
- Literacy
- Organizational Excellence

FREEDOM TO READ FOUNDATION (FTRF) REPORT, ALA CD#22. Judith Platt, FTRF President, updated the ALA Council on cases in which FTRF was involved in or monitoring. These cases include *Wilson v. McConnell*; *Powell's Books, Inc. v. Hardy Myers*; *American*

Civil Liberties Union of Florida v. Miami-Dade School Board; and Sarah Bradburn et al. v. North Central Regional Library District.

Platt noted the following legal victories for FTRF:

1. The successful conclusion of a 10-year legal fight to overturn the Child Online Protection Act (COPA). Enacted by Congress after the Supreme Court struck down the Communications Decency Act, COPA would have criminalized the transmission of materials "for commercial purposes" considered to be "harmful to minors" via the World Wide Web if those material could be accessed by minors;
2. An important decision that places limits on the government's ability to impose gag order when it uses National Security Letters (NSLs) to obtain information; and
3. The successful conclusion of *Big Hat Books v. Prosecutors*, the legal challenge to an Indiana statute that would have required booksellers and others selling books or other materials that are "harmful to minors" as defined by Indiana law to register with the state as an "adult" business.

FTRF will celebrate its 40th anniversary, in 2009, as the First Amendment legal defense arm of the American Library Association. This important milestone will be celebrated with a gala to be held in the new modern art wing of the Art Institute of Chicago on Sunday, July 12, 2009. During the gala, Judith F. Krug, the Foundation's founder and executive director, will be honored. The event also will feature a special address by author Judy Blume.

Nancy P. Zimmerman, chair, ALA Committee on Professional Ethics, invited members to attend the 70th anniversary celebration of the ALA Code of Ethics on January 25, 2009, 1:30-3:30 p.m., at the Colorado Convention Center, Room 207. The celebration will feature a keynote speech by author Rushworth M. Kidder and will also launch ALA's new ethics education initiative. The initiative will give librarians the opportunity to offer training at the local or state level on confronting ethical issues, and will feature materials from the Institute for Global Ethics, founded by Rushworth Kidder.

TASK FORCE ON LIBRARY EDUCATION REPORT, ALA CD#10. In March 2007, the ALA Executive Board approved establishing an (ad hoc) Task Force on Library Education, chaired by Carla D. Hayden, charged to bring the diverse stakeholders in library education together to create "actionable recommendations to ensure that library and information

science education programs produce librarians who understand the core values of our profession and possess the core competencies of the profession needed to work in today's libraries."

On behalf of Carla D. Hayden, chair, who was unable to attend this conference, Michael Gorman, task force member, presented the task force's final report on ALA Core Competencies of Librarianship. The ALA Core Competencies of Librarianship statement builds on the work accomplished by the 1st Congress on Professional Education (1999) and a succession of ALA groups. The task force believes that, when approved, the Core Competencies, along with the Core Values already approved by the ALA Council (ALA Policy 40.1), will form a solid foundation for ALA's role in accreditation and leadership for the profession.

Michael Gorman moved that Council approves ALA's Core Competencies of Librarianship (2008-2009 ALA CD#10) as a policy of the Association and as an important component of the revision of the Association's accreditation standards.

Councilors Pamela Sieving and Courtney Young moved and following a brief debate, the ALA Council

VOTED, To amend ALA CD#10, Section 5D, by adding: **numerical literacy, and statistical literacy**. The section would then read: "Information literacy/information competence technique and methods, **numerical literacy, and statistical literacy**."

Councilors Tom Wilding and Ling Hwey Jeng moved and Council following much discussion

DEFEATED, A motion refer ALA CD#10 to Committee on Accreditation (COA) with a request that it report back to Council at the 2009 Annual Conference on how the concepts in the proposed Core Competencies of Librarianship might be incorporated into the existing language of the Standards for Accreditation of Master's Programs in Library & Information Studies (2008) Standard 1.2.1.

In speaking to the motion, Wilding said he was comfortable with Council's adoption of the competencies as ALA policy; however, he was not comfortable with Council adopting the competencies "as an important component of the revision of the Association's accreditation standards", without first receiving a report from the Committee on Accreditation.

It was felt by some Councilors that Council's adoption of the competencies will give the Committee on Accreditation guidance as to what Council would like to see in the next iteration of the accreditation standards.

Councilor Ismail Abdullahi, chair, ALA Diversity Committee, moved to amend ALA CD#10, ALA's Competences of Librarianship, by adding a new Section 9, Diversity and Equity, which reads:

9A. The principles of accountability in service and application of diversity.

9B. The methods to serve people of diverse cultural, language, disability, and socio-economic background

9C. Adopt a true community of spirit and purpose based on mutual respect and caring.

9D. The principles of equality and diversity.

Although there was support for the inclusion of "diversity" into ALA CD#10, particularly since diversity is one of ALA's programmatic priorities, Councilors believed the proposed amendment should be carefully considered and not added from the Council floor.

After brief debate, Council

DEFEATED, A motion to amend ALA CD#10, ALA's Competences of Librarianship, by adding a new Section 9, Diversity and Equity, as stated above.

Councilors Charles Forrest and Sandra Barstow moved and Council

VOTED, To add the following sentence to ALA CD#10: **8E. The concepts behind, issues relating to, and methods for, principled, transformational leadership.**

Councilors June Pinnell-Stephens and Christopher Bowen moved and Council

VOTED, To add the following words to 1G: "**freedom of expression**" of ALA CD#10. 1G would then read: "The legal framework within which libraries and information agencies operate. That framework includes laws relating to copyright, privacy, **freedom of expression**, equal rights (e.g., the Americans with Disabilities Act), and intellectual property.

Councilor Alfred Kagan moved and Council

DEFEATED, A motion to add the following words to ALA CD#10, 1B: ". . . social responsibility. . ."

Council then

ADOPTED, The ALA's Core Competences of Librarianship, ALA CD#10, as amended, as a policy of the Association and as an important component of the revision of the Association's accreditation standards.

UPDATE REPORT ON THE ALA CAREGIVERS STUDY TASK FORCE (no document).

Cal Zunt, chair, Committee on Status of Women in Librarianship (COSWL), reported that at the 2008 ALA Midwinter Meeting, Council adopted ALA CD#41, Resolution in Support of Women as Caregivers in the Workforce, which read: "That the American Library Association recognizes the responsibility of libraries to help all employees that are family caregivers; and that the American Library Association will form a task force to study and recommend to the Council of the American Library Association specific programs that libraries can use to support their employees who are family caregivers."

A task force was appointed by ALA President Loriene Roy to study women as caregivers in the workforce. As the life of the task force expires at the end of the Midwinter Meeting, the COSWL will assume the task force's project and provide a formal report to Council at the 2009 ALA Annual Conference.

TASK FORCE ON ELECTRONIC MEMBER PARTICIPATION (TFOEMP) REPORT, ALA CD#35. Councilor Janet Swan Hill, chair, presented the task force's final report. A draft of the substantially detailed report was emailed to the Council in December 2008, and with the sole difference of a few typos, which were corrected, the report distributed at this meeting is the same as the earlier version.

Hill noted the task force worked very hard to complete its report early enough to allow careful consideration by Councilors, their constituencies, and the Budget Analysis and Review Committee (BARC).

Recognizing the tremendous financial impact of implementing some of the recommendations, the task force tried to couch its recommendations in terms that explicitly include BARC's involvement.

Councilor Janet Swan Hill, TFOEMP chair, moved the approval of ALA CD#35, Recommendation #1, which read: "Encourage all units of the Association to engage in active experimentation with providing electronic access to non-governance activities. Non-governance activities include such things as conferences, pre-conferences, programs, major addresses, awards ceremonies, and other sessions during which official Association business is not conducted. Experimentation should be with regard both to types of access provided, and to fiscal models for supporting such access. To assist in evaluation, information about participation, satisfaction, actual cost, overhead, etc., should be kept and analyzed, and shared with the Budget Analysis and Review Committee."

Councilor Elizabeth Ann Ridler and Melora Ranney Norman moved and Council

DEFEATED, A motion to refer the entire report, ALA CD#35, Task Force on Electronic Member Participation Report, to the Budget Analysis and Review Committee (BARC) and the Committee on Organization (COO).

After a discussion on the defeated motion to refer was completed, Jim Neal, chair, Budget Analysis and Review Committee, was granted permission to address the Council on the task force's report (ALA CD#35). Neal recalled his earlier report during in the conference, where he expressed concern about the primary costs of implementing the task force's recommendations. Although, BARC is enthusiastic about electronic participation, it wants to go into this process with a full understanding of the core implications as well as the mid-term and long-term implications associated with the implementation of the recommendation. Neal said the implementation of the recommendations will also have an impact on Divisional and Round Table budgets and potentially on the operating agreement ALA has with its various units. BARC wants to understand those implications and plan for them in a very serious and conscientious way.

ALA President Jim Rettig reiterated that Council was being asked to approve the recommendations "in principle." Once approved in principle, the recommendations would be sent to appropriate committees for their input regarding costs and other factors related to implementation. The committees would then provide reports on those recommendations for Council's consideration.

Following more in-depth discussion, Councilor Jane Swan Hill, TFOEMP chair, moved and Council then

APPROVED, ALA CD#35, Recommendation #1, which read: "Encourage all units of the Association to engage in active experimentation with providing electronic access to non-governance activities. Non-governance activities include such things

as conferences, pre-conferences, programs, major addresses, awards ceremonies, and other sessions during which official Association business is not conducted. Experimentation should be with regard both to types of access provided, and to fiscal models for supporting such access. To assist in evaluation, information about participation, satisfaction, actual cost, overhead, etc., should be kept and analyzed, and shared with the Budget Analysis and Review Committee."

Councilor Janet Swan Hill, TFOEMP chair, moved and Council

APPROVED, ALA CD#35, Recommendation #2, A new interpretation of ALA Policy 7.4.4 (Open Meetings) as follows:

Interpretation of the Policy on Open Meetings (7.4.4)

The policy on Open Meetings, 7.4.4., reads as follows:

"All meetings of the American Library Association and its units are open to all members and to members of the press. Registration requirements apply. Closed meetings may be held only for the discussion of matters affecting the privacy of individuals or institutions."

Councilor Janet Swan Hill, TFOEMP chair, moved and Council

APPROVED, ALA CD#35, Recommendation #3, Policy on Open Activities, which address the openness of between-meeting activities of committees and boards:

Policy on Open Activities, # TBD

All activities of the committees, boards, etc., of the American Library Association and its units should be conducted as openly as is feasible. Therefore, it shall be the policy of the American Library Association that all governance-related activities, sponsored by the ALA or one of its units, taking place outside of official meetings should be accessible to the membership of the sponsoring body. As with ALA's Open Meetings Policy, #7.4.4, the primary purpose of the policy on Open Activities is to facilitate transparency of the Association's governance. The policy is intended to cover all activities of committees, boards, etc., of the Association and its units that take place between the meetings held at the Midwinter Meeting and Annual Conference and other official meetings scheduled between conferences. Activities such as communications, mailings, emails, discussion lists, blogs, etc., which do not meet the definition of a meeting, ALA Policy, #7.4.1, are examples of activities covered by this policy. Exceptions to this Open Activity

Policy are permissible for committees, boards, etc., whose discussions frequently touch on matters of privacy regarding individuals, institutions, and/or organizations, or where, in the opinion of the body, its work would be hindered by open member accessibility to discussions.

Councilor Janet Swan Hill, TFOEMP chair, moved and Council

****APPROVED**, ALA CD#35, Recommendation #4, The elimination of Policy 6.16 (Virtual Members). In its place, enable appointment of full committee members who may attend meetings virtually only. Make no new committee appointments or reappointments to ALA-level committees under Policy 6.16 after January, 2009, and COO should not authorize addition of ALA-level committee members under Policy 6.16 after January, 2009. (Implementation of this recommendation requires revisions to Policy 4.5 (contained in Recommendation 5, CD #35.5). In preparation for implementation of this recommendation, charge the new task force described in ALA CD#35, Recommendation #16 to make recommendations concerning issues such as appointment procedures, limitation to proportion of "e-participating" members on a committee; establishment of quorum, and any other measures specifically dealt with by Policy 6.16. The new task force should also address issues such as the extent of the Association's responsibility to provide electronic access for committee members to meetings of their committee, and the responsibility of those participating electronically to support their own access to meetings. Additionally, the new task force should consider whether a separate policy, specifically authorizing the appointment of committee members whose attendance will be electronic only needs to be written, or if revision of Policy 4.5 is sufficient. If a separate policy or additional change to existing policy is needed, the new task force should write it.

ANNOUNCEMENTS. Due to the extensive debates on the first four TFOEMP recommendations, consideration of the remaining twelve (12) TFOEMP recommendations; ALA CD#17, Policy Monitoring Committee Report; ALA CD#37, Resolution on Understanding Gaza—One Conference, One Book, One Read; and ALA CD#38, Resolution on Access for Physical Mobility Impaired Conference Attendees, were postponed until the Council III meeting on Wednesday, January 28, 2008, 8:00 a.m.-12:00 noon.

ADJOURNMENT. Council II adjourned at 12:55 p.m.

****NOTE:** Council also took subsequent action on Recommendation #4 at its third meeting on January 28, 2009, 8:00 a.m.-12:00noon.

ALA COUNCIL III
Wednesday, January 28, 2009, 8:00am-12:30pm
Colorado Convention Center, Fours Seasons Ballroom
Denver, CO

The third meeting of the ALA Council during the 2009 Midwinter Meeting was convened at 8:00 a.m. on Wednesday, January 28, 2009, in the Colorado Convention Center, Four Seasons Ballroom.

QUORUM. A quorum was established at the beginning of each meeting.

ESTABLISHING THE AGENDA, ALA CD#8.4 Revised. By *CONSENT*, ALA CD#8.4 Revised was adopted as amended by adding the Task Force on Electronic Member Participation and Policy Monitoring Committee reports to sequentially follow the ALA Website Advisory Committee Report and by adding the following resolutions under "new business": ALACD#37, Resolution on Understanding Gaza—One Conference, One Book, One Read; CD#38, Resolution on Access for Physical Mobility Impaired Conference Attendees; ALA CD#39, Resolution on Accessible Computer Workstations at ALA Annual Conferences and Midwinter Meetings; and ALA CD#40, Resolution on High Speed Internet Wireless Access at Conference Hotels.

MEMORIALS, ALA MR#1-5. Council Policy 5.3. (15) provides that memorials, tributes, and testimonials will be presented at the beginning of the last session of Council. Memorials were adopted for the following: Maureen (Molly) Morris, M-#1; Mary Elizabeth Nation, M-#2; Gil Baldwin, M-#3; John Updike, M-#4; and Senator Claiborne Pell, M-#5.

TRIBUTE, ALA TR#1. By *ACCLAMATION*, Council adopted the following tribute honoring the 60th Anniversary of the International Relations Round Table (IRRT), T-#1.

COUNCIL TELLERS' REPORT ON THE ALA EXECUTIVE BOARD ELECTION, CD#11.2. Councilor Kevin Reynolds, chair, reported the following election results (*signifies those elected): Patricia M. Hogan, 72*; Stephen L. Matthews*; Courtney L. Young, 75*; John C. Sandstrom, 41; J. Linda Williams, 49; Sylvia K. Norton, 54; Marilyn L. Hinshaw, 43; and Ling Hwey Jeng, 34.

In accordance with ALA Bylaws Article 3, Nominations and Elections, a tie between Stephen L. Matthews and Sylvia K. Norton for the third Executive Board position was determined by lot conducted by the Council Tellers Committee.

CONSTITUTION AND BYLAWS COMMITTEE REPORT, ALA CD#25.1. With regards to the two Bylaws recommendations identified in ALA CD#35, ALA Task Force on Electronic Member Participation (TFOEMP) Report, Tom Wilding, chair, Constitution and Bylaws Committee, said his committee will carefully consider the recommendations after Midwinter and present its report to Council at the 2009 ALA Annual Conference in Chicago.

INTELLECTUAL FREEDOM COMMITTEE (IFC) REPORT, ALA CD#19. Doug Archer, chair, moved and Council

APPROVED, the revisions to the following three (3) Interpretations of the *Library Bill of Rights*:

- Challenged Materials
- Restricted Access to Library Materials
- Services to Persons with Disabilities

COMMITTEE ON LEGISLATION (COL) REPORT, ALA CD#20-20.2. Kendall Wiggin, chair, moved and Council *ADOPTED*, the following two (2) action items contained in ALA CD#20-20.2:

Item #1. Resolution Commending President Barack Obama on His Commitment to Openness and Transparency in Government, ALA CD#20.1, which read:

That the American Library Association commends President Barack Obama for recognizing the importance of openness, transparency, and accountability in government by signing an executive order on Presidential Records and presidential memoranda on the Freedom of Information Act and Transparency and Open Government on his first day in office and looks forward to continuing to work with the Administration to advance public access and the public's right to know."

Item #2. Resolution in Support of the Reauthorization of the Library Services and Technology Act, ALA CD#20.2, which read:

"That the American Library Association urges the United States Congress to reauthorize the Library Services and Technology Act (LSTA) in a timely manner."

INTERNATIONAL RELATIONS COMMITTEE (IRC) REPORT, ALA CD#18. At this Midwinter Meeting, the ALA Council referred ALA CD#36, Resolution on the Connection Between the Recent Gaza Conflict and Libraries, to the ALA International Relations Committee. The IRC reviewed ALA CD#36 and proposed the following replacement.

Beverly P. Lynch, IRC chair, moved that Council

Replace ALA CD#36, Resolution on the Connection Between the Recent Gaza Conflict and Libraries, which read:

"That the American Library Association

1. Calls for the protection of libraries and archives in Gaza and Israel, and urges the US Government to support the United States Committee of the Blue Shield in upholding the 1954 Hague Convention for the Protection of Cultural Property in the Event of Armed Conflict.
2. Calls on the U.S. government to work for a permanent peace in the region.
3. Transmits this resolution to the U.S. President, U.S. Secretary of State, all members of the U.S. Congress, the U.S. Committee of the Blue Shield, and other appropriate individuals and organizations."

with

ALA CD#18.1, Resolution on the Connection Between the Recent Gaza Conflict and Libraries, which read:

"That the American Library Association

1. Calls for the protection of libraries and archives in Gaza and Israel, and urges the US Government to support the United States Committee of the Blue Shield in upholding the 1954 Hague Convention for the Protection of Cultural Property in the Event of Armed Conflict.
2. Calls on the U.S. government to work for a permanent peace in the region.
3. Transmits this resolution to the U.S. President, U.S. Secretary of State, all members of the U.S. Congress, the U.S. Committee of the Blue Shield, and other appropriate individuals and organizations."

Councilors Heidi Dolamore and Barbara Genco moved and Council

VOTED, To amend the 2nd Resolved clause to read: "Calls on the U.S. government to ~~work~~ **continue working** for a permanent peace in the region."

Councilors Janet Swan Hill and Fran Roscello moved and Council

DEFEATED, A motion to delete the 2nd Resolved clause from ALA CD#18.1, Resolution on the Connection Between the Recent Gaza Conflict and Libraries.

Councilors Tom Wilding and Melora Ranney Norman moved and Council

DEFEATED, A motion to amend ALA CD#18.1, Resolution on the Connection Between the Recent Gaza Conflict and Libraries by adding the following wording to the end of the 2nd Resolved clause: ". . . **to protect the valuable historical and cultural artifacts of the region.**"

Council then

ADOPTED, ALA CD#18.1, Resolution on the Connection Between the Recent Gaza Conflict and Libraries, as amended to read:

"That the American Library Association

1. Calls for the protection of libraries and archives in Gaza and Israel, and urges the US Government to support the United States Committee of the Blue Shield in upholding the 1954 Hague Convention for the Protection of Cultural Property in the Event of Armed Conflict.
2. Calls on the U.S. government to **continue working** for a permanent peace in the region.
3. Transmits this resolution to the U.S. President, U.S. Secretary of State, all members of the U.S. Congress, the U.S. Committee of the Blue Shield, and other appropriate individuals and organizations."

COMMITTEE ON ORGANIZATION (COO) REPORT, ALA CD#27. Councilor Stephen L. Matthews, chair, moved and Council, **ADOPTED** the following five (5) action items contained in ALA CD#27, Committee on Organization Report (COO):

Item #1. The name of the ALA Library Advocacy Committee (LAC) be changed to ALA Committee on Library Advocacy (COLA).

This change, requested by the committee, will create a better acronym, allowing this important new committee to create a stronger identity within ALA.

Item #2. The name of the Orientation, Training, and Leadership Development Committee (OTLD) be changed to the Training, Orientation and Leadership Development Committee (TOLD)

Item #3. The charge to ~~OTLD~~ TOLD be revised as follows: To plan and coordinate *training*, orientation, ~~training~~ and leadership development for member leaders at all levels across the Association; to inventory training and orientation modules in divisions, round tables, and other Association groups; and to coordinate the ALA committee internship program.

The charge to the Membership Committee be revised as follows: To establish general policies, programs, and procedures to secure new members; to be responsible for the implementation of these programs; to coordinate membership promotion activities of all units and chapters of the Association; ~~to coordinate the ALA committee internship program;~~ to make recommendations concerning membership dues; and to serve the Association as a sounding board on membership.

Item #4. A new division, which combines the current ALA Division, Association for Library Trustees and Advocates (ALTA) and Friends of Libraries USA (FOLUSA) be created to be named the Association of Library Trustees, Advocates, Friends and Foundations (ALTAFF) and approve this new division's statement of responsibility which has been approved by the members of ALTA.

The new statement is:

Purposes and Responsibilities

Section 1. The purpose of the ALTAFF is to support the development of effective library service for all types of communities and in all types of libraries.

Section 2. In the discharge of this purpose ALTAFF will assist the efforts of all those who govern libraries, raise money for libraries, promote libraries and advocate for libraries.

Section 3. ALTAFF has the specific responsibility for:

- a. Educating through a continuing and comprehensive program for Library Trustees to enable them to discharge their responsibilities in a manner best fitted to benefit the public and the libraries they represent.
- b. Encouraging and assisting the formation of and development of Friends of the Library groups and Library Foundations.
- c. Providing a means for Trustees to have access to information and ideas that will prove useful to them in the governance of their libraries.
- d. Providing Friends of Library groups and Library Foundations access to information and ideas that will prove useful to them in fundraising, library promotion and the operation of their organizations.
- e. Promoting strong state and regional Trustee and Friends of Library organizations.
- f. Providing to all who value libraries the materials and support they need to be effective advocates for their libraries on the local, state, and national levels.
- g. Making the public aware of the existence of formalized citizen groups such as Trustees, Friends of Library groups and Library Foundations and the services they perform to encourage and develop expanded citizen participation in the support of libraries across the country.

The Boards of Directors of ALTA and FOLUSA have both voted their desire to join their respective memberships and missions to form a strong voice within ALA for trustees, friends, corporate friends, library foundations and other advocates. The ALTA membership has approved a new name and new bylaws, incorporating the expanded mission and membership.

Item #5. That the composition of the Committee on Legislation be expanded from 10 to 15 members.

REVISION OF THE GUIDELINES FOR PREPARING MEMBERSHIP RESOLUTIONS, ALA POLICY 7.4.10, ALA CD#14. Councilor Michael A. Golrick, chair, ALA Resolutions Committee moved and Council then

ADOPTED, ALA CD#14, The revised *Guidelines for Preparation of Resolutions for Membership Meetings*, as amended to read:

[Language struck from the *Guidelines for Preparation of Resolutions for Membership Meetings* has a double strikethrough ==. Additional language added is in *italics*.]

[Note that the preamble language currently included in Policy 7.4.10 will be retained.]

Guidelines for Preparation of Resolutions for Membership Meetings
Policy 7.4.10 [Proposed Revised]

The following guidelines are addressed to individuals and units preparing resolutions to come before ~~Council~~ *Membership Meetings*.

Definition: A resolution is a main motion, phrased formally, with (a) *whereas* clauses, stating the background and reasons for a proposed policy, advocacy position, or action), followed by (b) *Resolved* clauses in numbered order (stating the proposed policy, advocacy position, or action). A standard template for resolutions is provided at the end.

CONTENT:

1. A resolution must be complete so that, upon passage, it becomes a clear and formal expression of the opinion or will of the assembly.

2. Resolutions, including memorials, tributes, and testimonials, must show the initiating unit, mover, and seconder and provide specific contact information from submitting parties. A resolution without a sponsor will not be presented.
3. The resolution should address a specific topic or issue, use concise direct language, conform to proper grammar, and present an affirmative identifiable action.
4. The terms used in a resolution should be readily understandable or have specific definitions.
5. The intent, objective or goal of the resolution should be clear and purposeful.
6. Resolutions should clearly support ALA's mission, core values and/or strategic directions.
7. All *whereas* clauses that relate to an ALA policy, must include a parenthetical notation of the title of the policy and the section where it can be found in the ALA Handbook
8. If the resolution calls for specific action or program with a timetable, the timetable shall be clear and achievable.
9. Resolved clauses at the end of a resolution gain in clarity, brevity and are easier to read by following the resolution methodology of Congress and other deliberative bodies. The new suggested wording states the resolved phrase *only once*: "Now therefore be it resolved by the [acting body, e.g. ALA, some committee etc.], that . . ." after which each separate resolved is stated directly in numbered order without repeating "be it resolved by. . ."
10. All "Resolved" clauses within a resolution should also use the objective, rather than the subjunctive (e.g. "Now therefore be it resolved by the [American Library Association], that, 1. *Supports*... 2. *Provides* . . ." NOT the subjunctive form of the verb "Resolved that the American Library Association, 1. Support . . . 2. Provide . . .")
11. If the resolution is addressed to or refers to a specific group or groups, it shall name in full the group or groups in both the "resolved" and "whereas" clauses followed by the acronym in parenthesis. Thereafter the acronym may be used.

PROCESS:

1. All resolutions submitted ~~by Council members~~ must be sent to the ALA Resolutions Committee for review and *must* be accompanied by a completed ALA Resolution Form.
2. *Any member of the American Library Association may prepare and submit for consideration resolutions at a membership meeting.*
~~All resolutions must be submitted by either a voting member of Council or an ALA Committee chair; memorial resolutions, tributes, and testimonials are exempted.~~
3. All resolutions, including memorials, tributes, and testimonials, must show the initiating unit, mover, and seconder. Local telephone numbers must be given for movers *and* seconders.
- ~~4. Resolutions must be submitted for review by the Council Committee on Resolutions 24 hours prior to presentation to Council at least *six hours prior to the convening of the membership meeting* to allow time for reproduction and distribution. Members assembled at any membership meeting may waive the submission time requirements by a majority vote. ~~If there are fewer than 24 hours between the adjournment of Council II and the convening hour of Council III, resolutions may be submitted within 90 minutes following adjournment of Council II.~~~~
- ~~5. All resolutions approved by the membership will be presented to the next meeting of Council by the chair of the Resolutions Committee. The chair will indicate which membership resolutions are clearly policy matters. The presiding officer of Council will call for Council's guidance on the disposition of each membership item in turn. ~~The Resolutions Committee must submit to the Executive Director and the Budget Analysis and Review Committee (BARC) all resolutions deemed to have fiscal implications at least 24 hours before they appear on the Council agendas so that BARC can provide fiscal information as required in by ALA policy. Standing committees of ALA and Council presenting resolutions to Council will follow the same process of submission to the Executive Director and BARC. Committee resolutions need no second.~~~~
6. *If a quorum is not present for a called Membership Meeting, those members who are present may convene themselves into a Membership Forum for the purpose of discussing matters of concern. The person who would have presided at the Membership Meeting may appoint a member to preside at the Membership Forum.*

Those members attending the Membership Forum shall determine their own agenda of matters to be discussed, except that the names of those being presented for memorials, tributes, and testimonials shall be read at the beginning of the last Membership Forum.

ALA WEBSITE ADVISORY COMMITTEE REPORT, ALA CD#34. On behalf of Michael Stephens, chair, who was unable to attend this meeting, Councilor Aaron Dobbs moved and Council

VOTED, To support in principle the ALA Website Advisory Committee recommendations to Budget Analysis and Review Committee (BARC) on applying high priority funding levels for an accessibility review and web code data cleanup projects to the public web presence of the American Library Association.

TASK FORCE ON ELECTRONIC MEMBER PARTICIPATION (TFOEMP) REPORT, ALA CD#35. Because considerable feedback was received from Councilors about the lengthy decision-making process that ensued over the task force's recommendations at Council II, President Rettig asked ALA Parliamentarian Eli Mina to provide some guidance on how Council could proceed in expediting its deliberation of the remaining 12 task force recommendations being presented at this meeting.

Mina pointed out that since Recommendation #4, Elimination of Policy 6.16 (Virtual Members), had created a great deal of debate and confusion, he thought that Council may want to reconsider its action on Recommendation #4 in order to feel comfortable and confident with its voting decision.

Also, Mina said that since Recommendation #5, Revision Policy 4.5, Requirements for Committee Service, is consequential to Recommendation #4, Council would be asked to consider it during this meeting.

With regard to the remaining 11 recommendations (6-16), Mina suggested that after some discussion, Council could vote to refer ALA CD#35, Recommendations #6 through #16, to the ALA Executive Board to investigate general options for Council's consideration, soliciting input from the ALA Executive Director, the Budget Analysis and Review Committee, and others as the Executive Board deems necessary.

President Jim Rettig then called upon Councilor Janet Swan Hill, TFOEMP chair, to resume her report.

Hill reported that at the 2008 ALA Midwinter Meeting, Council referred ALA CD# 7, Resolution on Member Access to Electronic Lists of the American Library Association, to the Task Force on Electronic Member Participation. CD#7 read: "That all electronic lists of the American Library Association shall henceforth be available for read-only access to all members of the Association. Closed lists may be established only for the discussion of matters affecting the privacy of individuals or institutions; and that this resolution shall be implemented on ALA servers as soon as the ALA Executive Director deems feasible."

Hill noted that the task force's discussions of this issue are reflected in the "discussion portion" of ALA CD#35, following Recommendation #3.

Councilor Bernard Margolis and several seconders moved and after some discussion, Council

VOTED, To reconsider Council's action on the ALA CD#35, Recommendation #4, which read:

"The elimination of Policy 6.16 (Virtual Members). In its place, enable appointment of full committee members who may attend meetings virtually only. Make no new committee appointments or reappointments to ALA-level committees under Policy 6.16 after January, 2009, and COO should not authorize addition of ALA-level committee members under Policy 6.16 after January, 2009. (Implementation of this recommendation requires revisions to Policy 4.5 (contained in Recommendation 5, ALA CD #35.5). In preparation for implementation of this recommendation, charge the new task force described in ALA CD#35, Recommendation #16 to make recommendations concerning issues such as appointment procedures, limitation to proportion of "e-participating" members on a committee; establishment of quorum, and any other measures specifically dealt with by Policy 6.16. The new task force should also address issues such as the extent of the Association's responsibility to provide electronic access for committee members to meetings of their committee, and the responsibility of those participating electronically to support their own access to meetings. Additionally, the new task force should consider whether a separate policy, specifically authorizing the appointment of committee members whose attendance will be electronic only needs to be written, or if revision of Policy 4.5 is sufficient. If a separate policy or additional change to existing policy is needed, the new task force should write it."

Councilors Patricia Wand and Marilyn Hinshaw moved to amend the date to eliminate Policy 6.16 (Virtual Members) from ~~January 2009~~ to January 2010. This motion was later defeated.

Council then

VOTED, To amend ALA CD#35, Recommendation #4, to read: "Make no new committee appointments or reappointments to ALA-level committee under Policy 6.16 after the current appointment cycle at the close of Annual 2009, and COO should not authorize addition of ALA-level committee members under Policy 6.16 after Annual 2009."

Council then

VOTED, To further amend ALA CD#35, Recommendation #4 by eliminating the first two sentences, which read: "~~The elimination of Policy 6.16 (Virtual Members). In its place, enable appointment of full committee members who may attend meetings virtually only~~" and replacing them with: "Request the Policy Monitoring Committee re-write Policy 6.16 to eliminate the two classes of committee members..."

After a debate, Council

ADOPTED, ALA CD#35, Recommendation #4 as amended to read: "Request the Policy Monitoring Committee re-write Policy 6.16 to eliminate the two classes of committee members." Make no new committee appointments or reappointments to ALA-level committees under Policy 6.16 after the current appointment cycle at the close of Annual 2009, and COO should not authorize addition of ALA-level committee members under Policy 6.16 after Annual 2009. (Implementation of this recommendation requires revisions to Policy 4.5 (contained in Recommendation 5, ALA CD #35.5). In preparation for implementation of this recommendation, charge the new task force described in ALA CD#35, Recommendation #16, to make recommendations concerning issues such as appointment procedures, limitation to proportion of "e-participating" members on a committee; establishment of quorum, and any other measures specifically dealt with by Policy 6.16. The new task force should also address issues such as the extent of the Association's responsibility to provide electronic access for committee members to meetings of their committee, and the responsibility of those participating electronically to support their own access to meetings. Additionally, the new task force should consider whether a separate policy, specifically authorizing the appointment of committee members

whose attendance will be electronic only needs to be written, or if revision of Policy 4.5 is sufficient. If a separate policy or additional change to existing policy is needed, the new task force should write it."

Council then

APPROVED, ALA CD#35, Recommendation #5, which read: Revise Policy 4.5 (Requirements for Committee Service) as follows:

4.5 Requirements for Committee Service

4.5.1 Membership. Except as specifically authorized, members of all ALA and unit committees, task forces, and similar bodies must be members in good standing of the group's parent organization.

4.5.2 Participation. Members of all ALA and unit committees, task forces, and similar bodies are expected to participate in the work of the group. Participation includes both attendance at synchronous meetings scheduled in conjunction with the Midwinter Meeting or Annual Conference or at other times during the year, as well as contributions through asynchronous communication methods that may be utilized by the group outside of formal meetings. Attendance at meetings may be in person, or through other means that enable synchronous communication.

4.5.3 Provision of explanation of absences. Members of all ALA and unit committees, task forces, and similar bodies are expected to provide explanation of their absences and/or inability to participate to the committee chair or unit secretary. Failure to provide adequate explanation of absences from two consecutive synchronous meetings or to participate otherwise in the work of the committee constitutes grounds for removal, upon request of the chair and approval of the appropriate appointing official or governing board.

Council then

VOTED, To refer ALA CD#35, Recommendations #6 through #16, to the ALA Executive Board to investigate general options for Council's consideration soliciting input from the ALA Executive Director, the Budget Analysis and Review Committee, and other bodies as the Executive Board deems necessary.

POLICY MONITORING COMMITTEE REPORT (PMC), ALA CD#17. Councilor Janet Swan Hill, chair, moved and Council **ADOPTED**, the following three (3) action items contained in ALA CD#17, Policy Monitoring Committee (PMC) Report:

ITEM #1. At the 2008 Annual Conference, Council approved ALA CD#10, which restructures corporate membership by establishing two levels of corporate membership dues, \$500 and \$2,000, to take effect on September 1, 2008, and at the same time requested that the Policy Monitoring Committee to revise Policy 12, section 2, to read: "Corporate Members: Level 1: \$500; Level 2: \$2,000." Accordingly, PMC moves the following changes in the *ALA Policy Manual*:

12, Section 2. DELETE the formatted list under "Corporate Members:" and REPLACE it with the following list:

Level 1: Dues \$500 annually
Level 2: Dues \$2,000 annually

ITEM #2: Requirements for committee service. Recommendation #5 (CD35, Recommendation #.5) of the Task Force on Electronic Member Participation proposes a new policy on Open Activities.

DELETE the existing text of policy 4.5, and INSERT in its place the following:

4.5 Requirements for Committee Service

4.5.1 Membership. Except as specifically authorized (see Constitution and Bylaws VIII, Sec. 4) members of all ALA and unit committees, task forces, and similar bodies must be members in good standing of the group's parent organization.

4.5.2 Participation. Members of all ALA and unit committees, task forces, and similar bodies are expected to participate in the work of the group. Participation includes both attendance at synchronous meetings scheduled in conjunction with the Midwinter Meeting or Annual Conference or at other times during the year, as well as contributions through asynchronous communication methods that may be utilized by the group outside of formal meetings. Attendance at meetings may be in person, or through other means that enable synchronous communication.

4.5.3 Provision of Explanation of Absences. Members of all ALA and unit committees, task forces, and similar bodies are expected to provide explanation of their absences and/or inability to participate to the committee chair or unit secretary. Failure to provide adequate explanation of absences from two consecutive synchronous meetings or to participate otherwise in the work of the committee constitutes grounds for removal, upon request of the chair and approval of the appropriate appointing official or governing board.

ITEM 3. Preservation Policy. At the 2008 ALA Annual Conference, Council adopted ALA CD#55, Resolution Adopting the Definitions of Digital Preservation, which read: "That the American Library Association adopts the definitions of digital preservation and the revised Preservation Policy for use on the web, verbally, in written policy statements, and other documents.

PMC MOVES that 52.2.1 be DELETED and REPLACED with the text that appears at the end of the PMC Report, ALA CD#17.

NEW BUSINESS:

RESOLUTION ON UNDERSTANDING GAZA—ONE CONFERENCE, ONE BOOK, ONE READ, ALA CD#37. Councilors Elaine Harger and Alfred Kagan moved, ALA CD#37, Resolution on Understanding Gaza—One Conference, One Book, One Read, which read: "That the American Library Association (ALA), in the spirit of fostering historical and cultural understanding of the situation in Gaza amongst its members:

1. Request the Membership Meeting Committee to establish an ALA Reads working group, inviting representatives from the Diversity Council and the Social Responsibilities Round Table to work on the one conference, one book project.
2. Direct the working group to select for the Chicago 2009 annual conference a book highly regarded for its fair, respectful and accurate portrayal of the Palestinian people and their history for ALA members to read before annual, inviting the book's publisher to join the effort as a partner.
3. Set aside part of one ALA membership meeting at annual 2009 for a conversation on how libraries might best foster within our communities a more accurate understanding of the Palestinian people, their history and culture.

4. Promote this "Understanding Gaza - One Conference, One Book - ALA Reads" event throughout the membership of ALA via all print and electronic means at its disposal.
5. Instruct the working group to evaluate the event and make recommendations by Midwinter 2010 for possible continuation.

Councilors Elizabeth Ann Rider and Em Claire Knowles moved and Council

DEFEATED, A motion to refer ALA CD#37, Resolution on Understanding Gaza—One Conference, One Book, One Read, to International Relations Committee for further review.

Council then

DEFEATED, A motion to adopt ALA CD#37, Resolution on Understanding Gaza—One Conference, One Book, One Read.

RESOLUTION ON ACCESS FOR PHYSICAL MOBILITY IMPAIRED CONFERENCE ATTENDEES, ALA CD#38. Councilors June Pinnell-Stephens and Janet Swan Hill moved and Council

ADOPTED, ALA CD#38, Resolution on Access for Physical Mobility Impaired Conference Attendees, which read:

1. "ALA adds the following paragraph to the end of policy #7.1.3, Conference Arrangements for Participants with Disabilities:

Assistive devices for attendees with physical mobility impairments shall be made available by reservation. Devices not reserved in advance shall be made available on a first-come, first-served basis. Using whatever means necessary, these devices shall be located adjacent to the conference center's main entrance or to the primary registration area for pick-up and delivery."

2. ALA implements this policy in time for the July 2009 Annual Conference.

RESOLUTION ON ACCESSIBLE COMPUTER WORKSTATIONS AT ALA ANNUAL CONFERENCES AND MIDWINTER MEETINGS, ALA CD#39. Councilors Melora Ranney Norman and Diedre Conkling moved and Council

ADOPTED, ALA CD#39, Resolution on Accessible Computer Workstations at ALA Annual Conferences and Midwinter Meetings, which read:

"That the American Library Association (ALA) affirms

1. That accessible workstations shall always be identified by raised identifier flags extending from the monitors of those workstations.
2. That accessible workstations shall always be placed in the first seat in the first row of computer clusters made available to event attendees.
3. That these instructions shall be placed into ALA Policy 7.1.3.

RESOLUTION ON HIGH SPEED INTERNET WIRELESS ACCESS AT CONFERENCE HOTELS, ALA CD#40. Councilors Ria E. Newhouse and Aaron Dobbs moved the adoption of ALA CD#40, High Speed Internet Wireless Access at Conference Hotels, which read:

1. Directs the ALA Executive Director to require wireless Internet connection at no additional charge for all hotels in the ALA Hotel block; and
2. That this be implemented as soon as practicable.

By *CONSENT*, Council amended ALA CD#40, High Speed Internet Wireless Access at Conference Hotels, to read:

1. Directs the ALA Executive Director to negotiate for ~~require~~ wireless Internet connection at no additional charge for all hotels in the ALA Hotel block.
2. That this be implemented as soon as practicable.

After a brief debate, Council

DEFEATED, ALA CD#40, High Speed Internet Wireless Access at Conference Hotels, as amended to read:

1. "Directs the ALA Executive Director to **negotiate for** wireless Internet connection at no additional charge for all hotels in the ALA Hotel block.
2. That this be implemented as soon as practicable."

ANNOUNCEMENTS. Executive Director Keith Michael Fiels reported that petitions had been received for the office of Councilor-at-Large from Carolyn Giambra, Coordinator, School Libraries, Williamsville (NY) Central School District in Williamsville (*Retired*); Dora T. Ho, Young Adult Librarian, Los Angeles (CA) Public Library; Steven T. Kochoff, Regional Sales Director, Bausch Subscriptions, Inc., New York, NY; Virginia B., Ginny Moore, Librarian, Oxenhill (MD) Library, Prince George's County Library System; Jo Ann Pinder, Assistant Director, Baltimore County Public Library, Towson, MD; Pamela Sieving, Biomedical Librarian/Informationist, National Institutes of Health Library, Bethesda, MD; and Nancy P. Zimmerman, Associate Professor and Associate Dean for Academic Affairs, University of South Carolina, School of Library and Information Science, Columbia, SC.

ADJOURNMENT. The Council III meeting adjourned at the completion of the agenda.