

**2007-2008 ALA CD#2.1
2008 ALA Annual Conference**

ALA COUNCIL

MINUTES

2008 ALA MIDWINTER MEETING

PHILADELPHIA, PA

AMERICAN LIBRARY ASSOCIATION

VOLUME 47

ALA COUNCIL MINUTES

**2008 ALA Midwinter Meeting
ALA Council/Executive Board/Membership Information Session
Sunday, January 13, 2008
9:00-10:00a.m.
Pennsylvania Convention Center, Ballroom B
Philadelphia, PA**

The customary information session was held in accordance with Policy 5.5.2, which states that at least one joint session of the Membership and Council with the Executive Board shall be held for information only prior to other meetings of Council and Membership. The information session was convened at 9:00 a.m. on Sunday, January 13, 2008, in Ballroom B of the Pennsylvania Convention Center.

PRESIDENTIAL TASK FORCE REPORT ON THE GRADUATED DUES, ALA CD#14.

Marcia Boosinger, co-chair, noted that Patricia (Patty) M. Wong, task force's other co-chair, was unable to attend this Midwinter Meeting. Boosinger reported that the task force appointed November 2006 and was charged as follows:

- Identify the necessary components of a comprehensive study of the feasibility of a totally graduated dues structure in place of the current dues structure, which includes some salary-based categories. It is understood that any dues structure considered cannot decrease dues revenue for the association. (Some examples of components that have been discussed to date include the collection of data regarding member salaries, a formal study of other similar association's dues structures and member surveys to determine member support for various options and the likely impact of various possible dues structures on the association's membership.)
- Identify other dues structures that should also be explored when a comprehensive examination is undertaken. (Some examples include dues tied to benefits "packages" or modification of the existing structure with additional categories of membership.)
- Identify the costs to the Association of undertaking the comprehensive study based on the components and data requirements identified.

- Upon a vote at the 2007 Midwinter Meeting, the ALA Council extended the life of the Task Force until the 2008 ALA Midwinter Meeting and requested that its final report be presented to Council at that time.

Boosinger noted that at the 2007 ALA Midwinter Meeting, the task force reviewed the "Study to Undertake a Review of Personal Member Dues Structure," ALA CD#49. The report was prepared John Chrastka, director, ALA Membership Development, and Denise Davis, director, ALA Office of Research and Statistics. The task force also reviewed the notes from the ALA Membership Committee's discussion on graduated dues. At the 2007 Annual Conference, the task force agreed on the six components of the study as identified in 2007-2008 ALA CD#14.

To ascertain costs of implementing the components of the study, a Request for Information (RFI) on July 30, 2007. Two responses to the RFI were received, but neither response included cost estimates for all the study's research components. However, using information from the responses, together with knowledge of previous research costs, a budget for the Graduated Dues Study was developed. The total cost of the study would be approximately \$624,351.

The task force's final report was forwarded to BARC for consideration at its October 2007 meeting.

BUDGET ANALYSIS AND REVIEW COMMITTEE (BARC) REPORT, ALA CD#33.

Marilyn L. Hinshaw, chair, highlighted some of the key issues discussed and acted upon by BARC at its October 4-6, 2007, meeting in Chicago:

- Based upon first budget closing, ALA FY2007 revenue ended at \$280,151 more than the budgeted amount of \$47,639,417. Total ALA expenses of \$46,799,216 are 4 percent (\$1,981,451), less than budget, resulting in \$840,201 net revenue for the year.
- The General Fund revenue is \$1,410,621 less than the budget of \$28,659,840. This is reflective of \$445,103 less than budgeted dues income. The timing of publication and book sales resulted in 7 percent, or \$966,133 less than budgeted revenues. Other factors contributing to the shortfall include lower sales than budgeted for Booklist Online. However, net revenue for Publishing is positive.
- The 2007 ALA Annual Conference (Washington, DC) revenues were projected to be nearly \$400,000 less than budget. However, on-site registrations decreased that shortfall to \$158,445 less than budgeted revenue.

- ALA divisions are performing strongly, with most showing significant positive variances. Divisions revenues are 7 percent,(\$884,606) more than budget, which is primarily related to the ACRL National Conference held March 29-April 1, 2007.
- Round tables funds ended with a positive balance of \$111,198 due to an increase in members and in donations, coupled with a judicious conference planning effort that reduced conference expenses.

Graduated Dues Structure Task Force Report. Marilyn Hinshaw, BARC chair, reported that BARC reviewed and analyzed the task force's in-depth dues study proposal to comprehend what ALA would gain from the information collected through the suggested activities identified in the proposal. BARC commended the Task Force for the in-depth cost data that resulted from their research and accepted the *Graduated Dues Task Force Report*. BARC, however, was concerned that the full study was an expense that ALA was unprepared to meet now and recommended a collaborative approach with other similar works in progress, implementing components of the study over several fiscal years.

BARC forwarded the following recommendations to the Finance and Audit Committee of the ALA Executive Board:

- 1) Proceed with Component A (as outlined in ALA CD#14), by delegating the implementation and financing to the ALA Executive Director;
- 2) ALA should work with J.M. Griffiths, the project director of the IMLS grant study on "The Future of Librarians in the Workforce";
- 3) No other study component should be undertaken at this time;
- 4) Do not implement any graduated dues structure until the entire study is completed; and
- 5) Recognizing the significant financial risks associated with changing the dues structure, no graduated dues structure should be implemented unless strong evidence indicates that a graduated dues structure will increase revenue for the association.

President Loriene Roy then provided an overview of the Task Force's history and an update of its activities. Roy also noted that the Presidential Task Force on the *Graduated Dues Study* would also present its report again at Council II, Tuesday, January 15.

ENDOWMENT TRUSTEES REPORT, ALA CD#16. Robert R. Newlen, chair, ALA Endowment Trustees, reported on the performance of the ALA Long Term Investment Fund (LTI). Newlen noted that for the twelve months ending December 31, 2007, the value of the ALA Endowment Fund increased by approximately \$2.2 million, from \$29 million to \$31.2 million. This resulted in a return of 8.4 percent compared to the portfolio's benchmark of 6.5 percent.

Newlen pointed out that most of the Endowment's portfolio managers reported positive results and out performed their respective benchmarks.

In conclusion, Newlen reported that Blackrock, ALA's newly acquired socially responsible investment portfolio, experienced some modest gains, but the Trustees are optimistic of its long term performance.

2008 ALA NOMINATING COMMITTEE REPORT, ALA CD#26-ALA CD#26.1. Karen Downing, 2008 ALA Nominating Committee member, presented the committee's report on behalf of W. Lee Hisle, chair, who was unable to attend to Midwinter Meeting. Karen Downing presented the slate for the upcoming spring elections. Candidates for the office of President-Elect are J. Linda Williams, Coordinator, Library Media Services, Anne Arundel County Public Schools, Annapolis, MD; and Camila Alire, Dean Emeritus, University of New Mexico, and Colorado State University, Fort Collins, CO. The revised slate of nominees for Councilor-at-Large listed in ALA CD#26.1 replaced the slate published in the December 2007 issue of *American Libraries*.

ALA Bylaws Article III, Section 3B, provides that "the ALA Nominating Committee shall also include on the official ballot other nominations filed with the executive director by petition of any twenty-five (25) members of the Association at least four months before the annual conference, provided written consent of these nominees shall have been filed with the executive director of the Association." Fiels reported that petitions had been received for the office of Councilor-at-Large from Barbara K. Stripling, Director of Library Services, New York City Department of Education, New York, NY; William (Bill) L. Turner, Jr., Director of Volunteers, District of Columbia Public Library, Washington DC; Ling Hwey Jeng, Director, Texas Women's University, Denton, TX; and Toni Negro, Media Specialist, Montgomery County Public Schools, Rockville, MD.

The election results will be announced on May 2, 2008.

ADJOURNMENT. After several brief announcements, the meeting was adjourned at 10:00 a.m.

ALA Council I
Sunday, January 13, 2008
10:45am-12:15pm
Pennsylvania Convention Center, Ballroom B
Philadelphia, PA

The first meeting of the ALA Council during the 2008 ALA Midwinter Meeting was convened at 10:45 a.m. on Sunday, January 13, in the Pennsylvania Convention Center, Ballroom B.

ANNOUNCEMENTS AND INTRODUCTIONS. President Loriene Roy introduced Parliamentarian Eli Mina, President-Elect Jim Rettig, and ALA Executive Director and Secretary of the Council Keith Michael Fiels. ALA staff members assisting with the Council meetings were JoAnne Kempf, Interim Director, ALA Governance Office; Lois Ann Gregory-Wood, Council Secretariat; Danielle Alderson and Alicia Bastl, Projectionists; and Kathy Cortopassi, Captionist.

Special guests included Marianne Gaunt, President, Association of Research Libraries; Norman Horrocks, ALA Honorary Member; Ann Fessenden, President, American Association of Law Libraries; E.J. Josey, ALA Past President and Honorary Member; Michael Gorman, ALA Past President; Don Butcher, Executive Director, Canadian Library Association; and Peter Lor, Secretary General, International Federation of Library Associations and Institutions (IFLA).

THE ATTENDANCE AND VOTING RECORD is attached as Exhibit 1.

QUORUM. A quorum was established at the beginning of each meeting.

RULES FOR ALA COUNCIL MEETINGS, ALA CD#5. By *CONSENT*, the ALA Council adopted the Rules for ALA Council Meetings.

ESTABLISHING THE AGENDA, ALA CD#8.1 Revised. By *CONSENT*, the following resolution was added to the Council I agenda under "new business": Resolution on Member Access to Electronic Lists of the American Library Association, ALA CD# 7.

2007 ALA ANNUAL CONFERENCE COUNCIL MINUTES, ALA CD#2. By *CONSENT*, the Minutes were adopted as distributed.

NOMINATIONS FOR EXECUTIVE BOARD ELECTION, ALA CD#11. President-Elect Jim Rettig, chair, 2007-2008 Council Committee on Committees, read the names of the candidates for election to the ALA Executive Board: Dora T. Ho, Young Adult Librarian, Los Angeles (CA) Public Library; Frances R. Roscello, Information Literacy Consultant, Roscello Associates, Rensselaer, NY; Diane R. Chen, Library Information Specialist, Hickman Elementary School, Nashville, TN; Thomas L. Wilding, Professor of Practice and Associate Director for Academic Programs, School of Information Resources and Library Science, University of Arizona, Tucson, AZ; Pamela C. Sieving, Biomedical Librarian/Informationist, National Institutes of Health Library, Bethesda, MD; and Em Claire Knowles, Assistant Dean, Simmons College, GSLIS, Boston, MA.

Joseph M. Eagan, Branch Manager, Olney (MA) Branch, Montgomery County Public Libraries, was nominated from the Council floor.

The election results will be announced at ALA Council III on January 16, 2007, 8:00 a.m.-12:30 p.m.

APPOINTMENT OF TELLERS FOR THE ELECTION, ALA CD#11.1. Councilors Joyce Baumbach; John DeSantis; Melora Ranney Norman; Peg Oettinger; and David Easterbrook, chair, volunteered to serve as election tellers.

PRESIDENT'S REPORT, ALA CD#21. Highlighting some of her ALA activities over the past six months, President Loriene Roy reported that she participated in a Media Day in Washington, DC, on July 18, 2007, where she visited with staff from media outlets/producers including *Indian Country Today*, *Inside Higher Education*, *The Chronicle of Higher Education*, and NPR.

President Roy will continue to submit her weekly activities report on the Council, Executive Board, and ALA Members e-lists and post the reports on her diary blog.

President Roy provided an update on her presidential initiatives related to Supporting Library and Information Science Education Through Practices, Circle of Literacy, and Workplace Wellness, and then responded to questions from the Council floor.

PRESIDENT-ELECT'S REPORT, ALA CD#29. Jim Rettig reported on the status of his committee appointments. Rettig said the appointment process is complex and has been a learning experience for him and his appointing committees.

At the 2007 ALA Annual Conference, Council **ADOPTED**, ALA CD45 Revised, Resolution on Representation, as amended to read: To request the Committee on Organization to develop and propose improvements to the processes of selecting committee members and to the communications protocol with successful and unsuccessful committee candidates; and that Committee on Organization be requested to report such improvements to the ALA Council at the 2008 Midwinter Meeting. In light of the resolution, Rettig provided statistical data on his committee volunteers and appointees.

Rettig said his presidential initiatives would focus on increasing opportunities for member participation, diversity, and advocacy.

EXECUTIVE DIRECTOR'S REPORT, ALA 23. Executive Director Keith Michael Fiels reported on the following items:

Website Graphic Design: A draft version of a graphic redesign for the ALA website will be presented for review and comment during this Midwinter Meeting. Fiels encouraged members to visit the site and provide feedback on the graphic redesign. ALA is also in the process of hiring a Senior Usability Officer (SUO). The SUO will be responsible for institutionalizing usability review and user-centered design throughout ALA.

Verizon Literacy and Gaming Grant. ALA has been awarded a \$1million grant from the Verizon Foundation for a two-year, two-pronged literacy initiative, "Adult Literacy in Libraries: Tools and Services," which focuses on creating courses, podcasts, and other materials to help disseminate the ALA's Literacy Readiness Inventory (LRI), and the Library Literacy Assessment Platform (LLAP) through Verizon's online education website, and "Libraries, Literacy and Gaming," which focuses on public libraries currently offering organized computer and video gaming programs for children 10-18 years old.

After highlighting several other items from his report, Fiels responded to questions from the Council floor.

ALA EXECUTIVE BOARD ACTIONS SINCE THE 2007 ALA ANNUAL CONFERENCE, ALA CD#15-15.2. Executive Director Keith Michael Fiels briefly highlighted various actions taken by the ALA Executive Board since the 2007 ALA Annual Conference. Among the actions taken, the Board:

- *Approved* the transfer of \$500,000 from the ALA Future Fund to the ALA Spectrum Scholarship Fund. This transfer is in accordance with ALA Policy 8.5.1(6) Transfer of Existing Funds.

- *Approved* steps toward the purchase of office space for *ACRL Choice* magazine, located in Middletown, Connecticut.
- *Approved* Los Angeles, CA, as the site of the 2018 Midwinter Meeting; New Orleans, LA, as the site of the 2018 Annual Conference; Seattle, WA, as the site of the 2019 Midwinter Meeting; and New York, NY, as the site of the 2019 Annual Conference.

GUIDELINES FOR CAMPAIGNING BY CANDIDATES FOR ALA OFFICE. Several Councilors sought clarification on language in the guidelines and felt the guidelines needed to be revisited by the Executive Board and brought back to Council for possible adoption.

Executive Director Keith Michael Fiels noted the guidelines were developed as a result of the 1992 Council action directing the Executive Director to prepare an elections guide for candidates, listing available ALA services and other helpful information. Fiels said the guidelines reflected actions taken by Council in relation to the Special Committee on the Election Process Report (1990-91 ALA CD#17).

After an in-depth debate, Council decided more time was required to review the guidelines. This issue would be placed on the Council II agenda for continued discussion.

IMPLEMENTATION OF ALA MIDWINTER MEETING COUNCIL ACTIONS, ALA CD#9. Executive Director Keith Michael Fiels presented a written report and called for questions regarding the report.

NEW BUSINESS:

RESOLUTION ON MEMBER ACCESS TO ELECTRONIC LISTS OF THE AMERICAN LIBRARY ASSOCIATION, ALA CD#7. Councilors Melora Ranney Norman and Tom Wilding moved and Council *REFERRED* to the Task Force on Electronic-Member Participation ALA CD# 7, Resolution on Member Access to Electronic Lists of the American Library Association, which read: "That all electronic lists of the American Library Association shall henceforth be available for read-only access to all members of the Association. Closed lists may be established only for the discussion of matters affecting the privacy of individuals or institutions; and that this resolution shall be implemented on ALA servers as soon as the ALA Executive Director deems feasible."

ANNOUNCEMENTS. Executive Director Keith Michael Fiels announced that petitions for the position of Councilor-at-Large were received from Mary Biblo, Librarian (retired), University of Chicago, IL; Margaret L. Kilpatrick, Elementary Librarian, Wichita (KS) Public Schools; Michael J. Miller, Coordinator of Access Services and Assistant Professor, Queens College-CUNY, Flushing, NY; and Robert Randolph Newlen, Deputy Assistant Director, Knowledge Services Group, Library of Congress, Washington, DC.

ADJOURNMENT. After several announcements, the meeting was adjourned.

ALA COUNCIL II
Tuesday, January 15, 2008, 9:15am-12:45pm
Pennsylvania Convention Center, Ballroom B
Pennsylvania, PA

The second meeting of the ALA Council during the 2008 ALA Midwinter Meeting was convened at 9:15 a.m. on Tuesday, January 15, in the Pennsylvania Convention Center, Ballroom B.

ANNOUNCEMENTS: President-Elect Jim Rettig convened the meeting since President Roy was in New York appearing on the *Today Show*. Rettig said a video of the program, with Roy and Newbery and Caldecott Medal winners Laura Amy Schlitz and Brian Selznick, would be shown at Council III, Wednesday, January 16, 2008, 8:00am-12:30pm.

QUORUM. A quorum was established at the beginning of each meeting.

ESTABLISHING THE AGENDA, CD#8.3 Revised. Because of a travel commitment by Judith Platt, president, Freedom to Read Foundation, the FTRF report was moved to the top of the agenda. Also, the following items were added to the agenda under "new business": ALA CD#36, Resolution on Providing Accessible Workstations at American Library Association Midwinter Meetings and Annual Conferences, and ALA CD#42, SRRT Resolution on the Crisis in Kenya. By **CONSENT**, CD#8.2 Revised, Council II Agenda, was adopted as amended.

FREEDOM TO READ FOUNDATION (FTRF) REPORT, ALA CD#22. Judith Platt, FTRF President, updated the ALA Council on cases that FTRF was involved in or monitoring. These cases include *John Doe and ACLU v. Mukasey, et al.* (formerly *John Doe and ACLU v. Gonzales, et al.*); *New Jersey v Reid*; *ABFFE v Strickland* (formerly *Bookfriends, Inc. v. Taft and ABFFE v. Petro*); *The King's English v Shurtleff*; *Gonzales v. American Civil Liberties Union*; *U.S. v Williams*; *American Civil Liberties Union of Florida v Miami-Dade School Board*; and *American Historical Association v. National Archives and Records Administration*.

POLICY MONITORING COMMITTEE REPORT (PMC), ALA CD#17. Councilor Janet Swan Hill, chair, moved and Council **ADOPTED**, the following four (4) action items contained in ALA CD#17, Policy Monitoring Committee Report:

Item #1. Based on ALA CD#20.9 (2007 ALA Annual Conference), submitted by the Committee on Legislation and adopted by the ALA Council, the PMC recommends that the Principles for Digital Content be added to the ALA Policy Manual in the following manner: Create a new heading "Electronic Environment" as 50.15; renumber "Principles for the Networked World" as 50.15.1, and add "Principles for Digital Content" as 50.15.2.

Item #2. Based on ALA CD#37.1, (2007 ALA Annual Conference), submitted by the Committee on Membership Meetings and adopted by the ALA Council, the PMC recommends that the first paragraph, line six of ALA Policy 7.4.10 be revised as follows:

" . . . Agendas of membership meetings shall provide priority to discussion of membership resolutions during the second part of the meeting . . . "

Item#3. That terminology denoting the library professional in the ALA Policy Manual be regularized, to the extent possible, to "Library and Information Studies"; and that PMC bring specific recommended changes to Council at Annual Conference.

Item#4. That a single, comprehensive statement regarding the circumstances and positions that require ALA personal membership be created and added to the ALA Bylaws be referred to the ALA Constitution and Bylaws Committee.

CAMPAIGN GUIDELINES, ALA CD#48. During the Council I, Sunday, January 13, several questions arose regarding the Guidelines for Campaigning by Candidates, which were developed by the Executive Board in response to a 1992 Council directive. President-elect Rettig noted that the Special Committee on the Election Process carried out the last systematic review of the election processes in 1991.

Councilor Al Kagan moved and Council

VOTED, That the Executive Board revisit the campaigning guidelines/policy and report back to Council at the 2008 ALA Annual Conference.

It was suggested that a task force be established to examine the entire campaign guidelines issue.

TASK FORCE ON E-MEMBER PARTICIPATION REPORT, ALA CD#35. Councilor Janet Swan Hill, chair, provided a status report on the task force's activities since its establishment by the ALA Council at the 2007 Annual Conference. The task force is charged: "To examine existing documents and develop recommendations to adapt ALA policies to help the Association move forward with effective e-participation practices; to survey current and planned e-participation throughout the ALA and its units; to explore, in consultation with BARC, the financial implications of expanded e-participation; and to report its findings to the ALA Council at the 2009 ALA Midwinter Meeting in Denver, CO." The task force divided its charge into five main task areas: (1) to establish what is to be included in its "e-participation" interpretation; (2) to gather and identify "existing constitution, bylaws, policies issues related to e-participation; (3) to discuss what is meant by "effective practices" as it relates to e-participation (4) to conduct a survey to gather information on current and future use of e-participation among ALA members; and (5) to explore, with the Budget Analysis and Review Committee (BARC), the implications of expanded the Association's e-participation. Hill then outlined the task force's strategies to accomplish its tasks.

Hill also reported that the featured topic at both ALA Membership Meetings (Saturday, June 28, 3:30-5pm and Monday, June 30, 2008, 11:30am-1pm, during the 2008 Annual Conference will be "ALA E-Participation: Challenges and Opportunities." She is one of the program speakers.

COUNCIL ORIENTATION COMMITTEE REPORT, ALA CD#40, Councilor Joseph Eagan, chair, reported that at the 2007 Midwinter Meeting Council discussed the issue of "Creating a Buzz about Council." The brainstorming session centered on how to encourage members to run for Council.

The Council Orientation Committee was asked to convert the ideas discussed at this session into short- and long-term recommendations for Council's consideration.

As cited in the 2008 Nominating Committee Report, one of the reasons why members were reluctant to run for Council is due to the number of days Council meets during the Midwinter and Annual Conference (Sunday through Wednesday). Eagan suggested that ALA investigate methods to shorten the ALA Midwinter Meeting and Annual Conference meeting schedules.

Eagan said the Orientation Committee would create a Council recruitment podcast at the 2008 ALA Annual Conference. The podcast will be done at no additional cost to the Association. Eagan then highlighted other methods to encourage members to run for Council.

Councilors Kay Runge and Julie Cummins then moved that the ALA Council sessions be scheduled to end on Tuesday beginning at the 2009 Midwinter Meeting.

Council then *REFERRED* the above motion to the Budget Analysis and Review Committee (BARC); and asked that BARC report back to Council at the 2008 ALA Annual Conference.

PRESIDENTIAL TASKFORCE REPORT ON THE GRADUATED DUES STUDY, ALA CD#14. Marcia Boosinger, co-chair, reiterated some of the information she had presented at the Council/Executive Board/Membership Information Session at this Midwinter Meeting.

Boosinger reported that at the 2007 Annual Conference, the task force agreed upon the six components of the study: 1) Membership Survey; 2) Trends in the Library Profession; 3) Dues Modeling; 4) Revenue Impact Analysis; 5) Stakeholder Review; and 6) Decision Making.

The estimated research costs that would include Components A through E, as well as staff time, would total \$518,885; implementation costs would be \$105,466 for a total of the study of \$624,351.

The task force's final report was forwarded to BARC for consideration at its October 2007 meeting. An in-depth discussion ensued.

COMMITTEE ON ACCREDITATION (COA) REPORT, ALA CD#47-47.1. Richard E. Rubin, chair, moved and Council *ADOPTED*, the following revisions to the 1992 *Standards for Accreditation of Master's Programs in Library and Information Studies*, as identified in ALA CD#47-47.1:

1. The enhanced emphasis on systematic planning as an essential component in the accreditation process, as expressed in the new paragraph comprising lines 61-70 of the Foreword and in lines 118, 167, 366, 391 and 500.

Rationale: The essential nature of planning is encapsulated in the *Standards* statement that "institutions seeking accreditation of master's degree programs in library and information studies have an obligation to use the results of their evaluations for broad-based, continuous program planning, assessment, development, and improvement" (*Standards* Foreword) COA has for some time been concerned that programs have failed to completely integrate systematic planning for program success into the Program Presentation and related documentation of program activities. This failure to adequately address systematic planning can lead to noncompliance with Standard I. The section of the *Standards* that addresses the nature of planning has been expanded and added to the Foreword to the *Standards*.

2. The incorporation of terminology linking compliance with the *Standards* to *student learning outcomes* in lines 1 to 8, 56 and 97 of the Foreword and line 121.

Rationale: The use of the term *outcomes* was emerging at the time of the drafting of the 1992 *Standards*, but had not yet been established as standard terminology. The expression used in the 1992 *Standards* is "educational results to be achieved." Both the 2002 Subcommittee report and the collective experience of COA suggested the need to incorporate terminology reflective of the universal adoption of the term *outcomes*.

3. The updated language related to diversity through the paragraph at lines 107 to 111 of the Foreword and lines 147-51, 187, 237, 273-4, and 483-85.

Rationale: The 1992 *Standards* include consistent use of the expression "multicultural, multiethnic, and multilingual." COA and the Subcommittee found this expression, while sweeping, to nonetheless lack inclusiveness. The updating process concluded that any enumerative approach to describing diversity would not be as inclusive as is ALA's policy 60, in particular, 60.5.

4. The replacement of the term "evaluation" with "assessment," at lines 30 and 59 of the Foreword, and line 251.

Rationale: "Assessment" is the current term for describing quality assurance in learning environments, particularly in reference to the achievement of student learning outcomes.

5. The revised version of the *Standards* with explicitly numbered paragraphs.

Rationale. This version has been available from the ALA Web for quite some time and has proven useful to COA, to programs, and to external review panels.

COMMITTEE ON PROFESSIONAL ETHICS REPORT, ALA CD#38. Candace Morgan, chair, moved and Council **ADOPTED**, the following revisions to the *ALA Code of Ethics* as identified in ALA CD#38:

Article III: "We protect each library user's right to privacy and confidentiality with respect to information sought or received and resources consulted, borrowed, acquired, or transmitted."

Article IV: "We respect intellectual property rights and advocate balance between the interests of information users and rights holders."

Article V: "We treat co-workers and other colleagues with respect, fairness, good faith, and advocate conditions of employment that safeguard the rights and welfare of all employees of our institutions."

HONORARY MEMBERSHIP NOMINATIONS, ALA CD#24. On behalf of the Executive Board, Immediate Past President Leslie Burger recommended that Pat Mora, Effie Lee Morris, and Peggy Sullivan receive honorary memberships in the American Library Association.

The ALA Council

UNANIMOUSLY VOTED, To bestow an ALA honorary membership upon Pat Mora, Effie Lee Morris, and Peggy Sullivan.

ANNOUNCEMENTS. ALA Executive Director Keith Michael Fiels announced that petitions for the position of Councilor-at-Large were received from Deidre Conkling, Director, Lincoln County Library District, Newport, OR; Allison Ernst, Director, Library and Academic Resources, Northfield Mount Hermon School Library, Mount Hermon, MA; Barbara Genco, Director, Collection Development, Brooklyn (NY) Library; Dolores Gwaltney, Library Media Specialist, Lee M. Thurston High School, Redford, MI; Marilyn Hinshaw, Executive Director, Eastern Oklahoma District Library, Muskogee, OK; Bonnie Kunzel, Youth Services and Adolescent Literacy Consultant, Germantown, TN; Stephen Matthews, Librarian, Foxcroft School, Middleburg, VA; Linda Mielke, Interim Director, Shasta Public Library, Redding, CA; Theresa A. Tobin, Head Librarian, MIT Humanities Library, Massachusetts Institute of Technology, Cambridge, MA; Lisa Von Drasek, Children's Librarian, Bank Street College of Education, New York, NY; Ann Carlson Weeks, University of Maryland, College of Information Studies, College Park, MA; and Courtney L. Young, Reference Librarian, Penn State University, Beaver Campus Library, Monaca, PA.

ADJOURNMENT. Council II adjourned at 12:45 p.m.

ALA COUNCIL III
Wednesday, January 16, 2008, 8:00am-12:30pm
Pennsylvania Convention Center, Ballroom B
Pennsylvania, PA

The third meeting of the ALA Council during the 2008 Midwinter Meeting was convened at 8:00 a.m. on Wednesday, January 16, 2008, in the Pennsylvania Convention Center, Ballroom B.

QUORUM. A quorum was established at the beginning of each meeting.

ESTABLISHING THE AGENDA, ALA CD#8.4 Revised. By *CONSENT*, ALA CD#8.4 Revised was adopted as amended by moving the Treasurer's Report to follow the Teller's Report and by adding the following resolutions under "New Business": ALACD#36, Resolution on Providing Accessible Workstations at ALA Midwinter Meetings and Annual Conferences; ALA CD#42, SRRT Resolution on the Crisis in Kenya; ALA CD#45, Resolution to Remove Specific Dues Amounts from the ALA Bylaws; and ALA CD#44, Resolution on the Confiscation of Iraqi Documents from the Iraq National Library Archives.

MEMORIALS, ALA MR#1-4. Council Policy 5.3. (15) provides that memorials, tributes, and testimonials will be presented at the beginning of the last session of Council. Memorials were adopted for the following: Joanne Goodman, ALA M#1; Cynthia B. Duncan, ALA M#2; Barbara Will, ALA M#3; and Robert L. Oakley, M#4.

Memorial tributes were also paid to Councilors Marvin Scilken and Elizabeth Futas Elizabeth. Futas died during the 1995 Midwinter Meeting in Philadelphia, PA, and Marvin Scilken died during the 1999 Midwinter Meeting in Philadelphia, PA.

TRIBUTES, ALA TR#1-2. By *ACCLAMATION*, Council adopted the following tributes: The Rare Books and Manuscripts Section (RBMS) of the Association of College and Research Libraries (ACRL), a division of the American Library Association (ALA), on the occasion of the 50th Anniversary of RBMS, ALA T#1, and Lynn El-Hoshy, ALA T#2.

COUNCIL TELLERS' REPORT ON THE ALA EXECUTIVE BOARD ELECTION, CD#11.2. Councilor David Easterbrook, chair, reported the following election results (*signifies those elected): Dora Ho, 46; Em Claire Knowles, 85*; Fran Roscello, 44; Pamela C. Sieving, 39; Tom Wilding, 38; Diane Chen, 53*; and Joseph M. Eagan, 86*.

ALA TREASURER'S REPORT, ALA CD#13. In addition to providing a detailed report on the Association's financial health, ALA Treasurer Rodney Hersberger moved and Council

ADOPTED, the FY2009 programmatic priorities for the American Library Association:

- Diversity
- Equitable Access to Information and Library Services
- Education and Lifelong Learning
- Intellectual Freedom
- Advocacy for Libraries and the Profession
- Literacy
- Organizational Excellence

ALA RESOLUTIONS COMMITTEE REPORT (no document). Peter McDonald, chair, reported that his committee is revising the Council resolution guidelines, ALA Policy #5.3, and the ALA Membership Meetings guidelines, ALA Policy 7.4.3. The draft revisions will be e-mailed to Council prior to the 2008 ALA Annual Conference.

COMMITTEE ON STATUS OF WOMEN IN LIBRARIANSHIP (COSWL) REPORT, ALA CD#41. Councilor June Pinnell-Stevens, Executive Board liaison to the Committee on the Status of Women in Librarianship, presented the Committee's resolution on behalf of ShinJoung Yeo, chair, who was unable to attend this meeting. Councilor June Pinnell-Stevens moved and Council

ADOPTED, ALA CD#41, Resolution in Support of Women as Caregivers in the Workforce, which read: "That the American Library Association recognizes the responsibility of libraries to help all employees that are family caregivers; and that the American Library Association will form a task force to study and recommend to the Council of the American Library Association specific programs that libraries can use to support their employees who are family caregivers."

COMMITTEE ON ORGANIZATION (COO) REPORT , ALA CD#27. Councilor Melora Ranney Norman, chair, moved and Council *ADOPTED*, the following two (2) action items contained in ALA CD#27, Committee on Organization Report:

Item #1. To establish an Advocacy Committee: Charge: To support the efforts of advocates for all types of libraries to develop resources, networks and training materials for advocates at the local, state and national levels; to work closely with the Office for Library Advocacy, the Public Information Office, and other ALA offices, units and committees, and with external groups to integrate advocacy efforts into the overall planning, priorities, and policies of the association; and to cultivate future leadership in order to sustain and enhance the advocacy efforts of the association. Composition: To be composed of 13 ALA members. Terms would last for two years, on a staggered basis, so that 6 members would end their term at the close of the 2009 Annual Conference, and the remaining 7 would end theirs at the close of the 2010 Annual Conference

Item #2. Reports on Demographic Information for ALA Committee Nominees and Appointees: The President-elect, as chair of the Committee on Appointments and the Committee on Committees, shall present a preliminary report at Midwinter Meeting and a final report at Annual Conference to the ALA Council that provides demographic information about members who a) volunteered to serve on, and b) who were appointed to committees. This information shall include but not be limited to:

- Type of work place and work activity;
- Years of membership in the association;
- Division and Round Table memberships;
- Geographic (State/Province) Location.

Councilor Melora Ranney Norman moved and Council

DEFEATED, A motion that any candidate for an elected or appointed position within ALA shall refrain from any committee or board activity that could advance—or appear to advance—his or her candidacy.

CONSTITUTION AND BYLAWS COMMITTEE REPORT, ALA CD#25. Councilor Thaddeus Bejnar, chair, moved and Council *ADOPTED* the following three (3) action items contained in ALA CD#25, Constitution and Bylaws Committee Report:

Item #1. ALA affiliate status for the Seminar on the Acquisition of Latin American Library Materials (SALALM) and for the Online Audiovisual Catalogers: the Internet and AV Media Catalogers Network (OLAC).

Item #2. That the ALA Constitution Article VIII, Section 2. Vacancy, be revised to read:

"a. President-elect. When a vacancy occurs in the office of president-elect, or when an elected incoming president-elect withdraws or is unable to serve before the assumption of office, then the Executive Board shall appoint an individual to serve in such office, or to assume such office, subject to a confirmation mail vote by Council. Until the individual is confirmed by Council, they shall serve in an acting capacity.

b. Treasurer. When a vacancy occurs in the office of treasurer, or when an elected incoming treasurer withdraws or is unable to serve before the assumption of office, then the Executive Board shall appoint an individual to serve in such office, or to assume such office, subject to a confirmation mail vote by Council. Until the individual is confirmed by Council, they shall serve in an acting capacity. The position of treasurer shall be filled by regular election at the next election, unless at the time of appointment the next regular election is less than four (4) months away, in which case the position of treasurer shall be filled at the following election."

Item #3. ALA Constitution Article VIII, Section 5, Terms of Office, be revised to read:

"All officers and elected members of the Executive Board shall serve until the adjournment of the Annual Conference that follows the selection of their successors."

Amendments to the Constitution are conducted under Article XII of the Constitution, and in order to go to the membership for ratification, must be voted on and approved by Council at two consecutive meetings held not less than two months apart. Therefore, Items #1 and #2 will be brought back to the ALA Council at the 2008 Annual Conference for their second reading.

INTELLECTUAL FREEDOM COMMITTEE (IRC) REPORT, ALA CD#19. Councilor Barbara K. Stripling, IFC member, on behalf of Kenton L. Oliver, chair, who was unable to attend this meeting, highlighted the follows IFC items:

- **Resolution on the Use and Abuse of National Security Letters.** At the 2007 ALA Annual Conference, Council unanimously passed a resolution condemning the use of National Security Letters to obtain library records and urged Congress to pursue immediate reforms of NSL procedures. Forty-three (43) state library associations, along with California Academic and Research Libraries (CARL) and the New England Library Association, have endorsed the resolution.
- ***Alms for Jihad* and "Libel Tourism."** *Alms for Jihad: Charity and Terrorism in the Islamic World*, an academic work about how terrorism can be funded by various charitable organizations, was the subject of a British libel lawsuit brought by Saudi banker Khalid bin Mahfouz, who has filed several similar lawsuits to contest claims that the Saudi government has used Islamic charities to fund terrorism. Cambridge University Press began to ask libraries to remove the book from their shelves and return the book to the publisher.

OIF staff used the new OIF blog to inform the library community that libraries were under no obligation to remove or destroy the book and that the settlement entered in the British courts was unenforceable in the United States.

- ***The Golden Compass.*** The Catholic League initiated a boycott of the film version of *The Golden Compass*, Philip Pullman's award-winning fantasy for young adults. Numerous media outlets reported challenges to the book in the United States and in Canada

ALA President Loriene Roy responded to these attempts to remove the book from libraries and school by encouraging librarians, teachers, and parents to resist the call to censorship. The library community applauded President Roy for her strong and timely response.

- **The Use of Obscenity Laws to Censor Literature.** Parents and censors are filing charges under existing criminal obscenity statutes, charging that a book is obscene under the law or that the teacher or librarian has violated the state's "harmful to minors" statute by providing a minor with allegedly "obscene materials." There are cases cited ALA CD#19 of teachers who may lose their jobs pending further investigation of the allegations.
- **Festschrift to Honor Gordon M. Conable.** At the 2005 Midwinter Meeting, the Intellectual Freedom Round Table (IFRT), the Freedom to Read Foundation (FTRF), and the Intellectual Freedom Committee (IFC), began work on a Festschrift to honor Gordon M. Conable. *ALA Editions* will publish it in 2008.

COMMITTEE ON LEGISLATION (COL) REPORT , ALA CD#20-20.6. Camila Alire, chair, moved and Council *ADOPTED*, the following six (6) action items contained in ALA CD#20-20.6:

Item #1. ALA CD#20.1, Resolution on Government Printing Office FY2009 Appropriations, which read: "That the American Library Association (ALA) urges Congress to reaffirm the federal government's responsibility to provide no-fee access to federal government information in formats most appropriate to the public's needs; and that the ALA urges Congress to fully fund the United States Government Printing Office appropriation for FY 2009 at the level requested by the Public Printer."

Item #2. ALA CD#20.2, Resolution on Tribal College Library Membership in the Federal Depository Library Programs (FDLP), which read: "That the American Library Association (ALA) supports the membership of tribal colleges in the Federal Depository Library Program; and that the ALA works with the Government Printing Office (GPO) to assist all tribal colleges interested in joining the FDLP."

Item #3. ALA CD#20.3, Resolution on Safeguarding Electronic Government Information and E-Government in Times of Disasters, which read: "That the American Library Association urges governments at all levels to create adequate disaster recovery plans and maintain redundant systems in order to effectively facilitate the wide-spread use of e-government, and to enable libraries to provide access to reliable resources; and that libraries are essential government service providers and should be given priority access to electrical and telecommunications connections during times of disasters to facilitate community and emergency aid response."

Item #4. ALA CD#20.4, Resolution Opposing Postal Rate Increases for Small Circulation Publications, which read: "That the American Library Association calls upon Congress to support the democratic value of promoting a wide diversity of speech by redressing the dramatic rate increases of 2007 and passing legislation to protect against future disproportionate rate increases."

Item #5. ALA CD#20.5, Resolution Commending the FBI Whistleblower who Exposed Abuses on the Use of Exigent National Security Letters, which read: "That the American Library Association commends Mr. Bassem Youssef for bringing these serious abuses before the ALA and the American public; that the ALA supports and defends Mr. Youssef's right to report on FBI abuses; and that the ALA urges the FBI to desist from any retaliation against Mr. Youssef for speaking before us; that the ALA communicates these concerns to the Attorney General and the Director of the FBI; and that the ALA continues to ask Congress to restore and maintain civil liberties, correct the abuse and misuse of National Security Letters and protect the rights of whistleblowers against retaliation."

Item #6. ALA CD#20.6, Resolution on Full Funding for the Federal Digital System, which read: "That the American Library Association (ALA) urges Congress to renew its commitment to full deployment of the Federal Digital System and related functions and services, including cataloging support; and that the ALA urges Congress to fully fund future GPO appropriations requests that are essential to the deployment of the Federal Digital System and to the GPO's Title 44 obligations."

INTERNATIONAL RELATIONS COMMITTEE (IRC) REPORT, ALA CD#18. Blanche Woolls, chair, reported the IRC continues to urge ALA to provide additional staff support for the growing international activities. Woolls noted that over 100 international visitors from 22 countries attended this Midwinter Meeting. With the increase in international participation during the last few years, the International Relations Round Table (IRRT) held its first "Welcome and Orientation for International Visitors," Friday, January 12, 2008.

Peter Lor, Secretary General, International Federation of Library Associations and Institutions (IFLA) attended the IRC meeting at this Midwinter Meeting. Lor will retire from IFLA after the Quebec City Conference in August 2008. Jennifer Nicholson, former Executive Director of the Australian Library and Information Association, has been appointed as his successor.

COMMITTEE ON MEMBERSHIP MEETINGS (COMM) REPORT, ALA CD#50. Councilor and Executive Board member, Larry Romans, said both Membership Meetings at the 2008 ALA Annual Conference will focus on "ALA E-Participation: Challenges and Opportunities." The primary speaker at both meetings will be Janet Swan Hill, chair, Task Force on E-Member Participation. Priority consideration will be given membership resolutions at each meeting. The committee is also planning to blog one of the membership meetings and will work with John Chrastka, director, ALA Membership Development, on a podcast.

NEW BUSINESS:

RESOLUTION ON PROVIDING ACCESSIBLE WORKSTATIONS AT AMERICAN LIBRARY ASSOCIATION MIDWINTER MEETINGS AND ANNUAL CONFERENCES, ALA CD#36 REVISED. Councilors Melora Ranney Norman and Elizabeth Ridler moved and Council

ADOPTED, ALA CD#36 Revised, Resolution on Providing Accessible Workstations at American Library Association Meetings and Annual Conferences, which read: "That the ALA Executive Director work with the Association of Specialized and Cooperative Library Agencies (ASCLA) to assess and define measures to facilitate access to computer workstations and other accommodations for persons with disabilities during midwinter meetings and annual conferences; and that the ALA Executive Director implement such measures as soon as possible.

RESOLUTION ON THE CRISIS IN KENYA, ALA CD#42. Councilors Al Kagan and Elaine Harger moved and Council

ADOPTED, ALA CD#42, Resolution on the Crisis in Kenya, as the "Resolved" clause was amended to read: "That the American Library Association calls for an end to the violence in Kenya, a return to press and broadcasting freedom, and the right to peacefully assemble for the people of Kenya."

RESOLUTION TO REMOVE SPECIFIC DUES AMOUNTS FROM THE ALA BYLAWS, ALA CD#45. Councilors Janet Swan Hill and Michael A. Golrick moved and Council

ADOPTED, ALA CD#45, Resolution to Remove Specific Dues Amounts from the ALA Bylaws, which read: "That specific dues figures be removed from the ALA Bylaws, and that the Constitution and Bylaws Committee, in consultation with the Membership Committee, be directed to develop a plan whereby specific dues figures may be removed from the ALA Bylaws, while assuring that the interests of ALA members are protected in any process or policy developed; and that the

Constitution and Bylaws Committee report back to Council with the plan, no later than Midwinter, 2009."

RESOLUTION ON THE CONFISCATION OF IRAQI DOCUMENTS FROM THE IRAQ ARCHIVES, ALA CD#44. Councilors Al Kagan and Jonathan Betz-Zall moved and Council

ADOPTED, ALA CD#44, Resolution on the confiscation of Iraqi documents from the Iraq Archives, which read: "That ALA condemns the confiscation of documents from the Iraq National Library and Archive by the United States and British forces and strongly advocates the immediate return of all documents; and that ALA calls for the United States Government to honor the Hague Convention for the Protection of Cultural Property in the Event of Armed Conflict and its Second Protocol."

ANNOUNCEMENTS. Executive Director Keith Michael Fiels reported that petitions had been received for the office of Councilor-at-Large from Bernadine Abbott Hoduski, Author, Helena, MT; Monika J. Antonelli, Reference Librarian, Minnesota State University, Mankato, MN; June Pinnell-Stephens, Collection Services Manager, *Retired*, Fairbanks North Star Borough Public Library, Fairbanks, AK; Patricia (Pat) H. Smith, Executive Director, Texas Library Association, Austin, TX; and Mabel W. Robinson, Trustee, Brooklyn (NY) Public Library.

ADJOURNMENT. The Council III meeting adjourned at the completion of the agenda.