



ALA-APA Council Meeting
Sunday, February 11, 2018, 11:00-11:30am
Colorado Convention Center
Four Seasons Ballroom 3-4
Denver, CO

INTRODUCTIONS AND ANNOUNCEMENTS. Presiding: James (Jim) G. Neal, ALA-APA President; Assisting: Loida Garcia-Febo, ALA-APA President-Elect; Secretary of the ALA-APA Council: Mary W. Ghikas, ALA-APA Executive Director; Parliamentarian: Eli Mina; JoAnne Kempf, Director, Office of ALA Governance; Lois Ann Gregory-Wood, ALA-APA Council Secretariat; Danielle Alderson, ALA-APA Projectionist; and Heather Theriaque, ALA-APA Captionist.

QUORUM. A quorum was established at the beginning of the meeting.

RULES FOR ALA-APA COUNCIL MEETINGS. By *CONSENT*, the ALA-APA Council adopted the rules (ALA-APACD#3).

AGENDA REVIEW, ALA-APACD#1. By *CONSENT*, the ALA-APA Council adopted the agenda.

2017 MIDWINTER MEETING MINUTES, ALA-APACD#2 (Atlanta, GA). By *CONSENT*, the ALA-APA Council adopted the 2017 Midwinter Meeting Minutes.

EXECUTIVE DIRECTOR'S REPORT, ALA-APACD#5 and ALA-APA CD#6. Upon request from ALA-APA Executive Director Mary Ghikas, the ALA-APA Council allowed Lorelle Swader, ALA-APA Director, to provide the following update on the ALA-APA activities:

Certification programs. For the Certified Public Library Administrator program (CPLA), there are approximately 301 enrollees and 97 graduates. For the Library Support Staff Certification (LSSC), there are 560 enrollees and 183 graduates.



National Library Workers Day (NLWD). NLWD 18 will take place April 10, 2018. This day advocates for the work of all staff in libraries, including trustees and friends, without which productive and transformative libraries would not be possible. This year will include new proposals. With collaboration from the graphics department, products are available in the store and can be purchased year-round.

Equal Pay Day. Originated by the National Committee on Pay Equity in 1996 as a public awareness event to illustrate the gap between men's and women's wages. It represents the day in the year up to which women must work to catch up with the salaries men made in the previous year. This year, National Library Workers Day and Equal Pay Day coincide on April 10. Michele Leber, current president of the National Committee on Pay Equity, has been a tireless advocate for this cause. Support can be shown by wearing red on this day.

Digital download poster. The catalog this year will include a digital download poster, which can be tailored to share information with the public and people being served.

Sexual harassment policies. ALA policies related to sexual harassment direct offices, divisions, and other units to be advocates and support systems to people experiencing harassment. In collaboration with the Committee on the Status of Women in Leadership, the HRDR Advisory Committee, and the ALA-APA, work is being done to update these materials and make them more readily available.

Social Media. For ongoing monitoring of APA activities and events, visit the website at: www.ala-apa.org or follow the APA on Twitter @alaapa or like us on Facebook. There are additional social media pages for the wellness site. Providing online support is crucial, as financial constraints don't allow production of a lot of materials.

Donations. The APA does not have members. It is a companion organization to the ALA and serves its members and the library community at large. Please consider supporting APA efforts by giving financially.



In closing, Lorelle Swader acknowledged with thanks the support and hard work of the many volunteers, committee members, and staff members that support the APA and its initiatives. She gave specific thanks to staff members Kimberly Redd, Beatrice Calvin, Pamela Akins, Dr. Caitlin Williams, and Jamie Bragg.

ALA-APA TREASURER'S REPORT, ALA-APACD#4-4.1. Treasurer Susan H. Hildreth reported FY 2017 year-end results and provided a FY 2018 budget update.

FY 2017 Year-End Results: ALA-APA did very well in FY 2017. Both revenue and expenses were lower than in 2016. Net revenue at the end of FY17 was \$45,187, up approximately \$22,000 from 2016. Hildreth provided additional comparison between 2016 and 2017. Steady progress has been made in repaying the 2009 loan from ALA. After loan repayment, which will result in a loan balance of \$41,457, ALA-APA has approximately \$5,000 available in the budget for new initiatives.

FY 2018 Budget Update: Hildreth provided information on net revenue, expenses, and revenues for four months ending 12-31-17. While revenue is slightly lower than projected, expenses are also lower, resulting in a net revenue that is \$6,000 higher than the projected budget. Stable, if not growing, net revenues for ALA-APA are anticipated for 2018.

ADJOURNMENT. This meeting was adjourned upon the completion of the agenda.