

2016-2017 ALA CD#9.1—61217\_INF  
2017 ALA Annual Conference

**2017 MIDWINTER MEETING**

**IMPLEMENTATION REPORT**

**TO ALA COUNCIL**

**AT THE**

**2017 ANNUAL CONFERENCE**

**Chicago, Illinois**

## REPORT ON THE IMPLEMENTATION OF THE 2017 ALA MIDWINTER MEETING COUNCIL ACTIONS

ALA Policy A.4.2.4 requires the Executive Board or its delegates to report to Council on the status of implementation of motions and resolutions passed by Council during the preceding year. The report shall be entered in the Council minutes.

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**Document Number/Title of Document:** ALA Executive Director Search Committee Report, ALA CD#11 Rev\_11717\_ACT.

**Implementation Action:** By **CONSENT**, the ALA Council approved the following slate of candidates for the election of two councilors to serve one-year (2017-2018) terms on the ALA Executive Director Search Committee: **Chapter:** Samantha C. Helmick (IA), Public Services Librarian, Burlington Public Library, Burlington, IA; Amy Spence Lappin (NH), Deputy Director, Lebanon Public Libraries, Lebanon, NH; Stephanie D. Tolson (MO), Dean, Learning Resources & Academic Support, St. Charles Community College, Cottleville, MO; and Matt Beckstrom (MT), Systems Manager/Librarian, Lewis & Clark Library, Helena, MT. **Councilor-at-Large/Division/Round Table:** Martin L. Garnar (IFRT), Dean, University of Colorado, Colorado Springs, CO; Aaron W. Dobbs (LITA); Systems and Electronic Resources, Librarian, Shippensburg University of PA, Ezra Lehman Memorial Library, Shippensburg, PA; Tamika Barnes (at large), Library Director, Georgia State University, Dunwoody, GA; Mario M. Gonzalez (at large), Executive Director, Passaic Public Library, Passaic, NJ; Lauren Andrea Comito (at large), JBA Manager, Queens Library, Jamaica, NY; Kari R. Mitchell (at large), Librarian, DC Public Library, Washington, DC; Kimberly Anne Patton (at large), Youth Services Supervisor, Kansas City, Kansas Public Library, Kansas City, KS; Sandra M. Barstow (at large), Head of Collection Development, University of Wyoming Libraries, Laramie, WY; Tyler Dzuba (at large), Outreach Librarian for Academic, Programming, University of Rochester, Carlson Science & Engineering Library, Rochester, NY; Sara Kelly Johns (at large), School Librarian, Consultant, Speaker, Online Instructor, Syracuse University iSchool, Saranac Lake, NY; and Leo Lo (at large), Associate University Librarian, Old Dominion University, Norfolk, VA.

**Response:** During Council II, Monday, January 23, 2017, it was announced that the following councilors were elected to the ALA Executive Director Search Committee (EDSC): Amy Spence Lappin (NH), Deputy Director, Lebanon Public Libraries, Lebanon, NH; and Mario M. Gonzalez (at large), Executive Director, Passaic Public Library, Passaic, NJ.

Courtney L. Young, EDSC, chair, will present an update report on the committee's activities at Council I, Sunday, June 25, 8:30-11:00am.

**Document Number/Title of Document:** Committee on Committees Report on the ALA Executive Board Slate of Candidates, ALA CD#11 Rev\_11717\_ACT.

**Implementation Action:** By *CONSENT*, the ALA Council approved the following slate of candidates for the election of three councilors to serve three-year (2017-2020) terms on the ALA Executive Board: Matthew P. Ciszek, Head Librarian, Penn State Shenango, Lartz Memorial Library, Sharon, PA; Trevor A. Dawes, Vice Provost for Libraries and Museums, University of Delaware, Newark, DE; Susan L. Jennings, Dean of Library Services, Chattanooga State Community College, Augusta R. Kolwyck Library, Chattanooga, TN; Maria Taesil Hudson McCauley (formerly: Maria Taesil Hudson Carpenter), Director of Libraries, Cambridge (MA) Public Library; Lessa Kanani'opua Pelayo-Lozada, Young Readers Librarian, Palos Verdes Library District, Rolling Hills Estates, CA; Patricia (Patty) M. Wong, County Librarian/ Chief Archivist, Yolo County Library, Woodland, CA. H. Jack Martin, the Executive Director of the Providence Public Library in Providence, RI, was nominated from the Council floor.

**Response:** During Council III, Tuesday, January 24, 2017, it was announced that the following councilors were elected to the ALA Executive Board: Trevor A. Dawes, Vice Provost for Libraries and Museums, University of Delaware, Newark, DE; Lessa Kanani'opua Pelayo-Lozada, Young Readers Librarian, Palos Verdes Library District, Rolling Hills Estates, CA; and Patricia (Patty) M. Wong, County Librarian/ Chief Archivist, Yolo County Library, Woodland, CA.

The new Board members will begin their terms at the adjournment of the 2017 ALA Annual Conference in Chicago, IL.

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**Document Number/Title of Document:** ALA Honorary Membership

**Implementation Action:** The ALA Council *VOTED*, to bestow an ALA Honorary Membership upon Ann K. Symons.

Ann K. Symons was nominated for her contributions to the field of librarianship, intellectual freedom, and services to the LGBTQ community.

**Response:** The honorary membership will be bestowed upon Ann K. Symons during the ALA Opening General Session, Friday, June 23, 4-5:15pm, MCP, W375abc.

**Document Number/Title of Document:** To amend 2015 ALA Strategic Directions by adding a new 4th Strategic Direction: Equity, Diversity and Inclusion, ALA CD#35-35.2 & CD#37.

**Implementation Action:** The ALA Council **VOTED**, to amend the ALA Strategic Plan (2014-2015 ALA CD#37\_62815\_Final) by adding a new 4<sup>th</sup> Strategic Direction: Equity, Diversity & Inclusion, as outlined in ALA CD#35-35.2\_12017\_ACT.

**Response:** The new Strategic Direction: Equity, Diversity & Inclusion has been added to the ALA Strategic Plan and is available at [http://www.ala.org/aboutala/sites/ala.org.aboutala/files/content/governance/StrategicPlan/Strategic%20Directions%202017\\_Update.pdf](http://www.ala.org/aboutala/sites/ala.org.aboutala/files/content/governance/StrategicPlan/Strategic%20Directions%202017_Update.pdf)

A draft implementation plan for the new Strategic Direction: Equity, Diversity & Inclusion—(see ALA CD#9.2) was developed by Jody Gray, Director of the Office for Diversity, Literacy and Outreach Services and Mary Ghikas, Senior Associate Executive Director, and presented to the ALA Executive Board at its spring meeting in April. The Office for Diversity, Literacy and Outreach Services will take the lead in getting feedback from staff and members across the association. The final draft implementation plan will be presented to the ALA Executive Board at its October 2017. If you have any comments and/or questions about the draft document, please forward them to [diversity@ala.org](mailto:diversity@ala.org).

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**Document Number/Title of Document:** Policy Monitoring Committee Report, ALA CD#17\_ACT.

**Implementation Action:** Upon recommendation by the Policy Monitoring Committee, Council **VOTED**, to adopt the following action items contained in ALA CD#17\_ACT, Policy Monitoring Committee Report:

**Item #1:** At the 2016 ALA Annual Conference, the Committee on Organization (COO) recommended that the ALA Council define a subdivision of ALA as a Division or Roundtable. Based on Council's action, PMC MOVES INSERTION of the following definition as section A.4.3.18 to read as follows:

“A sub-division is a Division or a Round Table.”

**Document Number/Title of Document:** Policy Monitoring Committee Report, ALA CD#17\_ACT. (*cont.*)

**Item #2:** At the 2016 ALA Annual Conference the Intellectual Freedom Committee (IFC) recommended that ALA Council accept an interpretation of Library Bill of Rights regarding religion in libraries. Based on Council's action, **PMC MOVES INSERTION** of the following interpretation as section B.2.1.26:

“The First Amendment guarantees the right of individuals to believe and practice their religion or to practice no religion at all, and prohibits government from establishing or endorsing a religion or religions. Thus the freedom of, for and from religion, are similarly guaranteed. The First Amendment also guarantees the corollary right of individuals to receive information on religious topics. Libraries support this right by providing access to diverse religious thought without becoming a proponent of any of them.”

**Response:** The new policies have been incorporated into the online ALA *Policy Manual*.

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**Document Number/Title of Document:** ALA Constitution and Bylaws Committee Report, ALA CD#25\_CORRECTED\_ACT.

**Implementation Action VOTED,** To adopt the following three (3) action items contained in ALA CD#25\_CORRECTED\_ACT, Constitution and Bylaws Committee Report:

**Item #1:** That the following amendment to the ALA Bylaws be presented to the ALA membership on the spring 2017 ballot:

Amend Article III, Section 3 (b) of the ALA Bylaws to state:

The ALA Nominating Committee shall also include on the official ballot other nominations filed with the executive director by petition of **any two hundred (200) members of the Association for the positions of President-elect or Treasurer and** twenty-five members of the Association for the position of Councilor-at-Large at least four months before the annual conference, provided written consent of these nominees shall have been filed with the executive director of the Association.

**Document Number/Title of Document:** ALA Constitution and Bylaws Committee Report, ALA CD#25\_CORRECTED\_ACT. *(cont.)*

**Item #2:** That the following amendment to the ALA Constitution be submitted to the ALA membership for its vote in the spring 2017 ballot:

Amend Article X of the ALA Constitution by deleting all language in Sections 1 and 2 and replacing them as follows (deleted language shown in brackets; new language is underlined):

[Section 1. The Council may by vote affiliate with the American Library Association or with any subdivision thereof upon its request, any national or international organization having purposes similar to those of the Association or its subdivision. The dues of affiliated organizations shall be as provided in the Bylaws.

Section 2. The Council may by vote affiliate the Association, or any subdivision thereof upon its request, with any national or international organization having purposes similar to those of the Association or its subdivision; provided, however, that no subdivision of the Association may separately affiliate itself with an organization with which the Association as a whole is affiliated.]

**Section 1. National or international organizations having purposes similar to those of the Association or to one or more of the Association's subdivisions may request to become an affiliate of the Association. Requests for affiliation are subject to Council's approval.**

**Section 2. The Association or any subdivision thereof may request to become an affiliate with national or international organizations having purposes similar to those of the Association or to one or more of the Association's subdivisions. However, no subdivision of the Association may separately affiliate itself with an organization with which the Association is affiliated. Requests for affiliation are subject to Council's approval.**

**Document Number/Title of Document:** ALA Constitution and Bylaws Committee Report, ALA CD#25\_CORRECTED\_ACT. (*cont.*)

**Note:** Article X. Section 3 of the ALA Constitution is not affected by this amendment; nor does this effect the ability of divisions such as the Association for Library Collections and Technical Services (ALCTS) or the American Association of School Librarians (AASL) to confer affiliate status on state library association, etc.; these are not national or international organizations.

Item #3. Request ALA affiliate status for the Latino Literacy Now.

**Response:** All the C&BL directives were appropriately carried out.

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**Document Number/Title of Document:** Resolution on the Education Requirements for Future ALA Executive Director, ALA CD#14-14.1\_11817\_ACT.

**Implementation Action:** The ALA Council **DEFEATED**, a motion to amend the educational qualification for the ALA Executive Director to make an ALA-accredited Master's Degree or a CAEP-accredited Master's Degree with a specialty in school library media a strongly preferred but not required education qualification.

**Response:** At the 2000 ALA Midwinter Meeting in San Antonio, TX, the ALA Council on January 18, adopted the Resolution on Requiring Professional Librarian Credentials for the Executive Director of ALA, ALA CD# #44, which was inadvertently not included in the *ALA Policy Manual*. At the 2017 Annual Conference, the Council Policy Monitoring Committee will bring a recommendation that this policy statement be incorporated into the online *ALA Policy Manual*.

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**Document Number/Title of Document:** Resolution Establishing Family/Caregiver Status as a Protected Class in ALA Volunteer Work, ALA CD#31,12217\_ACT.

**Implementation Action:** The ALA Council **ADOPTED**, Resolution Establishing Family/Caregiver Status as a Protected Class in ALA Volunteer Work, ALA CD#31,12217\_act, which read: "That the American Library Association (ALA), on behalf of its members:

1. establishes "Family/Caregiver Status" as a protected class within the organization for purposes of volunteer work by members with the following provisions;
  - No section of the organization shall use family status to jeopardize or sideline an individual's path as a volunteer in the organization.

**Document Number/Title of Document:** Resolution Establishing Family/Caregiver Status as a Protected Class in ALA Volunteer Work, ALA CD#31,12217\_ACT. (*cont.*)

- Family status shall extend to any member’s children, spouse/partner, parents, or any other family member in a traditional or non-traditional sense.
  - While an individual’s family status shall not be used to determine if a person shall be chosen for a committee or volunteer opportunity, the organization shall make every effort to make appropriate accommodations for persons with family status issues.
  - While periods of appointment may not be changeable particularly for elected positions within the organization absences at meetings will not be grounds for immediate loss of position.
2. values the contributions of its volunteer members and recognizes the importance of their families as motivators and assistants in the individual’s work in the organization.”

**Response:** Resolution Establishing Family/Caregiver Status as a Protected Class in ALA Volunteer Work, ALA CD#31,12217\_ACT, was disseminated to all ALA division, round table, and committee staff liaisons.

At the 2017 ALA Annual Conference, the Council Policy Monitoring Committee will report on any ALA policy implications related to the resolution.

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**Document Number/Title of Document:** Memorial Resolutions #1-9.

**Implementation Action:** The ALA Council **ADOPTED** the following memorials: McRee (Mac) Elrod; Robert (Bob) Alan, Valerie Bross; Sandra (Sandy) Friedman Dolnick; Nettie B. Taylor; Ruth Gordon; John Shuler; Karen Averick; Warren (Jim) Haas; and Robert H. White

**Response:** Memorial resolutions were disseminated to the friends, families, and colleagues of the above persons.

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**Document Number/Title of Document:** Tribute Resolution Honoring Emily Sheketoff, T-#1.

**Implementation Action:** The ALA Council **ADOPTED**, a tribute resolution for Emily Sheketoff, T-#1.

**Response:** The tribute was given to Emily Sheketoff.



**Document Number/Title of Document:** Resolution on Access to Accurate Information, ALA CD#19.10

**Implementation Action:** The ALA Council ***ADOPTED***, ALA CD#19.10, Resolution on Access to Accurate Information, as amended to read: “The American Library Association, on behalf of its members:

1. reaffirms the resolution on Disinformation, Media Manipulation and the Destruction of Public Information approved in 2005 (2005 ALA CD #64).
2. opposes the use of disinformation, media manipulation, and other tactics that undermine access to accurate information;
3. encourages its members to help raise public consciousness regarding the many ways in which disinformation and media manipulation are used to mislead the public;
4. urges librarians and library workers to actively seek and provide sources of accurate information that counter disinformation;
5. supports the critical role ~~public, academic, and school~~ **of librarians and library workers of all types of libraries** in teaching information literacy skills that enable users to locate information and evaluate its accuracy;
6. will pursue partnerships with news organizations, journalism institutions, and other allies to promote access to accurate information and defend the role of journalists and the free press in American society.

**Response:** The Resolution on Access to Accurate Information, ALA CD#19.10, was sent to ALA divisions, offices, round tables, and other organizations for their consideration and use.

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**Document Number/Title of Document:** Revised Resolution on Gun Violence Affecting Libraries, Library Workers, and Library Patrons, ALA CD#42.1

**Implementation Action:** The ALA Council ***ADOPTED***, Motion to replace the 2015-2016 ALA CD#45, Resolution on Gun Violence Affecting Libraries, Library Workers, and Library Patrons, with the following 2016-2017 ALA CD#42.1, Revised Resolution on Gun Violence Affecting Libraries, Library Workers, and Library Patrons, ALA CD#42.1, as amended to read: “That the American Library Association (ALA) on behalf of its members:

**Document Number/Title of Document:** Revised Resolution on Gun Violence Affecting Libraries, Library Workers, and Library Patrons, ALA CD#42.1 (*cont.*)

1. grieves with the families and friends of all those victimized by gun violence;
2. calls upon the Directors of the National Institutes of Health (NIH) and the Centers for Disease Control and Prevention (CDC) to:
  - publicly announce that their respective agencies will resume funding non-political, comprehensive research on causes and effects of gun violence in the United States; ensure that such research, and any uses to which such research is put by the NIH or CDC, does not violate the ~~letter of the~~ “Dickey Amendment” prohibition on the advocacy or promotion of gun control; and
  - sponsor robust research for the dual purposes of “preventing firearm injuries” and identifying “ways to prevent firearm deaths . . . without encroaching on the rights of legitimate gun owners”;
3. encourages libraries to collaborate with appropriate local agencies to provide training and education for library workers related to the presence of guns in the workplace; and
4. encourages libraries to support community discussions around all aspects of guns in society.”

**Response:** The resolution was disseminated through all of ALA’s multimedia forms and also sent to Dr. Francis S. Collins, Director, National Institutes of Health, Bethesda, MD; and Dr. Anne Schuchat, Acting Director, Centers for Disease Control, Atlanta, GA; review the post at: <https://americanlibrariesmagazine.org/blogs/the-scoop/guns-and-libraries/>; and the ALA Headquarters Library has developed a [LibGuide called Gun Violence and Libraries](#), that includes links to resources on firearm safety in libraries and other important information on this topic.

**Document Number/Title of Document:** 2015-2016 ALA CD#45 & MM#5, Resolution Concerning the Creation of the Deaf Culture Digital Library.

**Implementation Action:** The ALA Council *VOTED*, That action on the 2015-2016 ALA CD#45 & MM#5, Resolution Concerning the Creation of the Deaf Culture Digital Library, be postponed indefinitely. (ALA Legislation Committee Report, ALA CD#20\_12317)

**Response:** No further action on the resolution is required at this time.