

2015-2016 ALA CD#9.2--6/16/16 (inf)
2016 ALA Annual Conference

2016 MIDWINTER MEETING

IMPLEMENTATION REPORT

TO ALA COUNCIL

AT THE

2016 ANNUAL CONFERENCE

ORLANDO, FLORIDA

REPORT ON THE IMPLEMENTATION OF THE 2016 ALA MIDWINTER MEETING COUNCIL ACTIONS

ALA Policy A.4.2.4 requires the Executive Board or its delegates to report to Council on the status of implementation of motions and resolutions passed by Council during the preceding year. The report shall be entered in the Council minutes.

Document Number/Title of Document: ALA CD#32_1716_Act, Resolution Against Islamophobia.

Implementation Action: Council **ADOPTED** ALA CD#32_1716_Act, Resolution Against Islamophobia, as amended to read: “That the American Library Association (ALA), on behalf of its members:

1. recognizes the positive impact that Muslims have made in libraries and library science;
2. recognizes the contributions that Muslims have made to information and knowledge in ~~regards to~~ **fields such as** the sciences, mathematics, philosophy, medicine and geography;
3. stands with our colleagues, community members and users in speaking out against Islamophobia;
4. deplors the hate speech being directed at Muslims from every level of society; and
5. issues a public statement **condemning that condemns** Islamophobia and stands with our Muslim colleagues and users.”

Response: The resolution was sent to the following organizations: Islamic Society of North America (ISNA); Council on American-Islamic Relations; Council of Islamic Organizations of Greater Chicago; and the Muslim Public Affairs Council.

Document Number/Title of Document: ALA CD#32_1716_Act, Resolution Against Islamophobia (*continued*)

From: Mariam Abdul Sattar

Sent: Monday, March 28, 2016 10:40 AM

To: ALA

Subject: Republish the ALA resolution against Islamophobia in Crescent Newspaper

“I wanted to reach out to seek your permission to publish the Resolution Against Islamophobia passed by ALA in the [Council of Islamic Organization of Greater Chicago](#)’s monthly newspaper: [Chicago Crescent](#).

It was a great initiative by ALA and we would like to include it in our newspaper. Please let us know if we have the permission to print it.”

From: Lois Ann Gregory-Wood

Sent: Monday, March 28, 2016 12:18 PM

To: Mariam Abdul Sattar

Subject: RE: Republish the ALA resolution against Islamophobia in Crescent Newspaper

Please feel free to publish it.

Document Number/Title of Document: Policy Monitoring Committee Report, ALA CD#17_Act .

Implementation Action: Upon recommendation by the Policy Monitoring Committee, Council **VOTED** to adopt the following action items contained in ALA CD#17_Act, Policy Monitoring Committee Report:

Items #1-2. At the 2015 ALA Annual Conference, the ALA Intellectual Freedom Committee recommended and the ALA Council separated the Policy B.2.1.7 Labeling and Rating Systems into two new interpretations (Labeling Systems, ALA CD#19.4 and

Document Number/Title of Document: Policy Monitoring Committee Report, ALA CD#17_Act (*continued*)

Rating Systems, ALA CD#19.5). Based on Council's action, PMC **MOVES INSERTION** of the new interpretations into the online *ALA Policy Manual* as follows:

B.2.1.7 Labeling Systems

Labels as viewpoint-neutral directional aids are intended to facilitate access by making it easier for users to locate resources. The prejudicial label is used to warn, discourage, or prohibit users or certain groups of users from accessing the resource. The prejudicial label presupposes that individuals must be directed in making up their minds about the ideas they examine. The American Library Association affirms the rights of individuals to form their own opinions about resources they chose to access. Adopted 1951, amended 1971, 1981, 1990, 2005, 2009, 2015. (*See "Policy Reference File": Labeling Systems: An Interpretation of the Library Bill of Rights, 2014-2015 ALA CD#19.4*); and

B.2.1.8 Rating Systems

Many organizations use or devise rating systems as a means of advising their opinions of the content and suitability or appropriate age or grade level for use of certain materials. However, the American Library Association affirms the rights of individuals to form their own opinions about resources they choose to read or view. Libraries are not required to provide ratings in their bibliographic records. If they choose to do so, they should cite the source of the rating in their catalog or discovery tool displays to indicate the library does not endorse any external rating system. Adopted 1951, amended 1971, 1981, 1990, 2005, 2009, 2015. (*See "Policy Reference File": Rating Systems: An Interpretation of the Library Bill of Rights, 2014-2015 ALA CD#19.5*)

Item #3. At the 2015 ALA Annual Conference, the ALA Intellectual Freedom Committee recommended and the ALA Council adopted ALA CD#19.3, *Internet Filtering: An Interpretation of the Library Bill of Rights*.

By **CONSENT**, Approved, the insertion of the following abstract into the ALA Policy Manual under B.2.1.18, *Use of Filtering Software in Libraries* (which will be renumbered as B.2.1.18 based on Items 1 -2 above:

Document Number/Title of Document: Policy Monitoring Committee Report, ALA CD#17_Act (*continued*)

B.2.1.18 Use of Filtering Software in Libraries (new numbering)

B.2.1.18.1 Internet Filtering. The negative effects of content filters on Internet access in public libraries and schools are demonstrable and documented. Consequently, the American Library Association cannot recommend filtering. However, the American Library Association recognizes that local libraries and schools often must rely on federal or state funding for computers and internet access. Because adults and, to a lesser degree minors, have First Amendment rights, libraries and schools that choose to use content filters should implement policies and procedures that mitigate the negative effects of filtering to the greatest extent possible. Adopted, 2015. (*See “Policy Reference File”*: Committee on Professional Ethics Report: 2014-2015 ALA CD#19.3)

Information Items:

The old B.2.1.7 Labeling and Rating Systems will be retired to the *ALA Policy Manual's* historical files.

The current B.2.1.8 through B.2.1.23 would be renumbered to B.2.1.9 through B.2.1.24.

Response: The new/revised policies have been incorporated into the online *ALA Policy Manual*.

Document Number/Title of Document: Constitution and Bylaws Committee Report, ALA CD#25_1916_Act.

Implementation Action: The ALA Council, **VOTED** to approve the application of the Joint Council of Librarians of Color to become an affiliate of the American Library Association. (Constitution and Bylaws Committee Report, ALA CD#25_1916_Act)

Response: The Joint Council of Librarians of Color will receive all of the benefits related to its affiliation with the American Library Association.

Document Number/Title of Document: Committee on Organization Report, ALA CD#27_11016_Act (*continued*)

Implementation Action: The ALA Council **VOTED** to approve the following action items contained in the Report of the Committee on Organization, ALA CD#27_11016_Act:

Item #1. The revised name, charge, and composition of the Office of Literacy and Outreach Services (OLOS) Advisory Committee, as outlined below:

- Change the name of the OLOS Advisory Committee to the Office for Diversity, Literacy, and Outreach Services Advisory Committee.
- Approve the charge of the Office for Diversity, Literacy, and Outreach Services Advisory Committee:

The Office for Diversity, Literacy, and Outreach Services Advisory Committee provides advice and support to the ALA Office for Diversity, Literacy, and Outreach Services on the areas of diversity, literacy and outreach. The Advisory Committee is comprised of member groups that represent diverse viewpoints and constituents and will provide a two way forum to communicate member needs to the Office for Diversity, Literacy, and Outreach Services and for the Office to share information with member groups. The Advisory Committee members will offer dynamic perspectives to help guide the strategic direction of the Office, will assess program effectiveness, encourage the exploration of new ideas and initiatives, and strengthen the growth of equity and inclusion within the American Library Association and the profession as a whole. Members are appointed to the Office for Diversity, Literacy, and Outreach Services Advisory Committee through recommendations from the Presidents/Chairs of the stakeholder committees and organizations, with an additional three members appointed by the ALA President-elect.

- Change the composition of the Office for Diversity, Literacy, and Outreach Services Advisory Committee, as follows:

The composition of the new Office for Diversity, Literacy, and Outreach Services Advisory Committee will be made up of the merger of Diversity Council, a subcommittee of the Committee on Diversity (COD) and the OLOS Advisory Committee. Fifteen members of the Office for Diversity, Literacy, and Outreach Services Advisory Committee will represent the following groups detailed below. Groups will select their own member representative with the exception of the three designated ex officio members.

Document Number/Title of Document: Committee on Organization Report, ALA CD#27_11016_Act (continued)

- ❖ Current Diversity Council representatives (7 members):
 - American Indian Library Association (AILA)
 - Asian Pacific Librarians Association (APALA)
 - Black Caucus of the American Library Association (BCALA)
 - Chinese American Librarians Association (CALA)
 - REFORMA (the national association to promote library and information services to Latinos and the Spanish speaking)
 - Gay, Lesbian, Bisexual, Transgender Round Table (GLBTRT)
 - Association of Specialized and Cooperative Library Agencies (ASCLA)

- ❖ Current OLOS Advisory Committee representatives (7 members):
 - Ethnic & Multicultural Information Exchange Round Table (EMIERT)
 - Social Responsibilities Round Table (SRRT)
 - Sustainability Round Table (SustainRT)
 - Association of Bookmobile & Outreach Services (ABOS)
 - Association for Rural and Small Libraries (ARSL)
 - Committee on Literacy (COL)--Chair will serve (ex officio)
 - Rural, Native and Tribal Libraries of All Kinds (RNTLOAK) Committee—Chair will serve (ex officio)

- ❖ Committee on Diversity (COD) Chair (ex officio) (1 member)

An additional three members will be appointed by ALA President-Elect for a total of 18 members. All 18 members will have two-year staggered terms, with a chairperson appointed annually by the ALA President-elect.

Item #2. Formally designates a Dean/Director position on the ALA Committee on Accreditation, within the current committee structure. Appointment to that position, when vacant, will be made by the ALA appointing officer from a list of recommendations to be made by the ALISE Council of Deans and Directors.

Response: All of Council's directives related to ALA CD#27 have been carried out.

Document Number/Title of Document: Memorials Resolutions, M-#1-6, and Tribute Resolutions ALA CD#20.2. and T-#1.

Implementation Action: The ALA Council **ADOPTED** the following memorial resolutions for Shereen Marx, M-#1; Kuang-Hwei (Janet) Lee-Smeltzer, M-#2; Richard C. Fyffe, M-#3; Billy Charles Beal, M-#4; Allene Farmer Hayes, M-#5; and Linda Waddle, M-#6.

Also, Council, **ADOPTED**, the following tribute resolutions for James H. Billington, ALA CD#20.2; and Barbara Blossveren, T#1.

Response: All memorial and tribute resolutions were disseminated as directed by the resolutions.

Document Number/Title of Document: ALA CD#11.2, Tellers Report on the ALA Executive Board Election.

Implementation Action: The ALA Council **ELECTED** Karen E. Downing and Andrew K. Pace to three-year terms on the Executive Board (2016-2019). John C. DeSantis was also elected to a 1-1/2 year term (January 2016 through June 2017) to complete the unexpired term of Gail A. Schlachter who passed away on April 27, 2015.

Response: John C. DeSantis' Executive Board term began immediately following his election. Karen E. Downing and Andrew K. Pace's three-year terms begin at the close of the 2016 ALA Annual Conference.

Document Number/Title of Document: ALA CD#20.1 and CD#20.1, Resolution for Restoring Civil Liberties and Opposing Mass Surveillance (jointly sponsored IFC and COL resolution).

Implementation Action: The ALA Council **ADOPTED**, ALA CD#19.1 and ALA CD#20.1, Resolution for Restoring Civil Liberties and Opposing Mass Surveillance, which read: "That the American Library Association (ALA), on behalf of its members and the public interest:

1. urges the President and Congress to amend all germane surveillance-enabling authorities, such as Executive Order 12333, the Foreign Intelligence Surveillance Act (FISA) as amended, and the USA PATRIOT Act, to:

Document Number/Title of Document: ALA CD#20.1 and CD#20.1, Resolution for Restoring Civil Liberties and Opposing Mass Surveillance (joint resolution sponsored by the Committee on Legislation and the Intellectual Freedom Committee) (*continued*)

- a. require government agencies to obtain judicial warrants before collecting any individual's personal information from third parties and require court approval for National Security Letters;
 - b. raise the standard for government collection of all records under FISA from "reasonable grounds" to "probable cause" and sunset Section 215 of the USA PATRIOT ACT (commonly known as the "library records" section);
 - c. limit the government's ability to use information gathered under intelligence authorities in unrelated criminal cases, thereby making it easier to challenge the use of illegally obtained surveillance information in criminal proceedings; and
 - d. prohibit the government from requiring hardware and software companies to deliberately design encryption and other security features to facilitate government access to information otherwise protected by such features;
2. recommits itself to leadership in the fight for restoration of the public's privacy and civil liberties through statutory and other legal reforms; and
 3. commends and thanks all parties, both inside and outside of government, involved in developing and securing passage of the USA FREEDOM Act, resulting in movement away from overbroad surveillance laws and practices for the first time in more than a decade." (ALA CD#19.1 and ALA CD#20.1—joint resolution sponsored by the Committee on Legislation and the Intellectual Freedom Committee)

Response: All intended recipients of the Resolution have been provided with a copy of the document and those officials and coalition partners who led the successful effort to pass the USA FREEDOM Act have been informed of ALA's Resolution and deep appreciation. Further, consistent with the Resolutions terms, ALA has engaged in direct lobbying on all of the matters referenced in the Resolution and joined with multiple partners to co-sign more than a dozen coalition joint letters to Congress and arms of the Executive Branch.

Document Number/Title of Document: ALA CD#19.2, User Generated Content in Library Discovery System: An Interpretation of the ALA *Library Bill of Rights*.

Implementation Action: The ALA Council **ADOPTED** ALA CD#19.2, User Generated Content in Library Discovery System: An Interpretation of the ALA *Library Bill of Rights*.

Response: The Council Policy Monitoring Committee will bring the ALA Council its recommendation on the codification of the new interpretation into the ALA *Policy Manual* at the 2016 ALA Annual Conference.

Document Number/Title of Document: ALA CD#31_Rev_11116_Act_3:00pm, Resolution Concerning Accessibility of ALA Conferences and Meetings for People with Disabilities.

Implementation Action: The ALA Council **ADOPTED** ALA CD#31_Rev_11116_Act_3:00pm, Resolution Concerning Accessibility of ALA Conferences and Meetings for People with Disabilities, which read: “That the American Library Association (ALA), on behalf of its members:

establish and charge a Conference Accessibility Task Force to:

1. collect data from ALA Members and conference attendees with disabilities;
2. establish methods for reviewing and addressing accessibility grievances;
3. draft guidelines for review of contracts to ensure ADA and WCAG compliance;
4. research best practices for accessibility training and makes a recommendation for implementation;
5. report progress to Council during the ALA Annual Conference 2016 and ALA Midwinter 2017 and;
6. make a final report to Council with recommendations during ALA Annual Conference 2017 in Chicago.”

Response: The Task Force on Conference Accessibility, co-chaired by Mike Marlin and Christopher J. Corrigan, will report on the task force’s activities at Council II, Monday, June 27, 8:30-11:30am.

Document Number/Title of Document: ALA CD#35_11116_Act, Resolution Supporting the 2015 Advocacy Implementation Plan.

Implementation Action: The ALA Council **ADOPTED** ALA CD#35_11116_Act, Resolution Supporting the 2015 Advocacy Implementation Plan, which read: “That the American Library Association (ALA), on behalf of its members:

1. encourages all divisions, round tables, state chapters, school affiliates, other affiliate organizations, and individual libraries and library staff to adopt the *Advocacy Implementation Plan* in order to move forward the advocacy goals and ensure the success of libraries and the profession across the nation; and
2. urges cross division and organizational collaboration to galvanize the membership and advance the *Advocacy Implementation Plan* and *Libraries Transform* campaign through the power of collective impact.

Response: The Resolution Supporting the 2015 Advocacy Implementation Plan was widely distributed to divisions, round tables, state chapters, school affiliates and other affiliate organizations. The resolution was also disseminated via AL Direct. The Chapter Relations Office staff surveyed chapters on actions taken on the resolution and 27 chapters responded and shared ways to implement the plan. More than 3,000 libraries are now participating in the Libraries Transform public awareness campaign. The Advocacy Coordinating Group continues to guide the implementation of the plan.

Document Number/Title of Document: ALA CD#34_11016_Act, Resolution on Replacing the Library of Congress Subject Heading "Illegal Aliens" with "Undocumented Immigrants."

Implementation Action: **ADOPTED** ALA CD#34_11016_Act, Resolution on Replacing the Library of Congress Subject Heading "Illegal Aliens" with "Undocumented Immigrants," which read: “That the American Library Association (ALA), on behalf of its members:

urges the Library of Congress to change the subject heading *Illegal aliens* to *Undocumented immigrants*.”

Response: All intended recipients of the Resolution have been provided with a copy of the document. Further, as appropriate, it has been referenced in communications to, and otherwise shared with, key Members of Congress and their staffs, as well as with key Library

Document Number/Title of Document: ALA CD#34_11016_Act, Resolution on Replacing the Library of Congress Subject Heading "Illegal Aliens" with "Undocumented Immigrants" (*continued*)

of Congress personnel, in connection with OGR advocacy relating to the following legislative activity recently summarized for the ALA Executive Board:

As reported recently in both [mainstream press](#) and [District Dispatch](#), the House Legislative Branch appropriations bill recently was approved by the full House Appropriations Committee on May 17 with report (non-bill) language effectively instructing the Library of Congress not to implement its proposal to change the subject headings “Aliens” and “Illegal Aliens” to less pejorative terms. The action came after an amendment (strongly [backed by ALA and ALCTS](#)) to strip the objectionable language by Rep. Debbie Wasserman Schultz (D-FL23) failed (24-25). (The [language had been inserted in the bill’s report](#) at the Subcommittee level.) The amendment also was supported by a [joint letter](#), entered into the record, by the Chairs of the Hispanic, Black, and Asian Pacific American Caucuses.

The full Senate Appropriations Committee passed its version of the bill on May 19th, however, with no such language -- as also jointly requested of key Senators by the presidents of ALA and ALCTS. Consequently, even if both chambers pass their Legislative Branch appropriations bills, the matter now must be negotiated “in conference.” November, post-election, is the earliest that such a scenario is likely to play out. The unprecedented “standalone” bill to preempt the Library’s proposed actions, the “Stopping Partisan Policy at the Library of Congress Act” ([H.R. 4926](#)), remains unlikely to advance.