

TO: ALA Members
FROM: Mary Ghikas, ALA Executive Director and Secretary of the Council
DATE: March 2018
RE: **Proposed Membership Dues Adjustment**

On February 11, 2018, during the 2018 Midwinter Meeting in Denver, the ALA Council approved a dues adjustment proposal and directed that it be placed on the spring 2018 ALA ballot for membership approval.

There are two parts to the proposal: adjusting personal member dues in September 2018 between \$1 and \$5, depending upon the membership type; and adjusting dues between September 2019 and 2022 not to exceed the percentage change in the national average Consumer Price Index (CPI), with the review and approval of the ALA Executive Board.

This dues adjustment proposal will allow ALA to augment valuable work on its many strategic initiatives including library advocacy, federal legislation, information policy, intellectual freedom, equity, diversity and inclusion, professional and leadership development, and member engagement.

With an average CPI increase of 2.5% a year, this would translate into \$1-\$4 per year based on membership type. These small increases spread over thousands of members will provide ALA with consistent financial resources to continue work on the goals in the ALA strategic plan in an ongoing, sustainable manner.

A question and answer document about the dues proposal is available on the ALA website at: <http://bit.ly/memdues2018>

1. Proposed Dues Adjustment for 2018

Beginning in September 2018, personal member dues shall be adjusted as follows:

Member Type	Current Dues	Sept. 2018 Dues
1st year	\$69	\$72
2nd year	106	110
3rd year+	140	145
Student	37	38
Earning <\$30,000	50	52
Support Staff	50	52
Retired	50	52
Associate	63	66
Trustee	63	66
Friend	63	66
International	84	87

VOTE "YES" IN BOX _____ OR "NO" IN BOX _____

2. Proposed Dues Schedule for 2019 -2022

Beginning in September 2019 and continuing annually through September 2022, personal member dues will be reviewed by the ALA Executive Board, which may approve a dues adjustment not to exceed the percentage change in the national average Consumer Price Index (CPI) for the previous calendar year, rounded to the nearest dollar. Any increase beyond the above provision proposed by the Executive Board will require approval by a vote of Council and a vote of ALA personal members.

VOTE "YES" IN BOX _____ OR "NO" IN BOX _____