TO: ALA Executive Board

RE: Transforming ALA Governance - Update

ACTION REQUESTED/INFORMATION/REPORT: This report provides the Executive Board with an update on the activities of the Transforming ALA Governance Task Force.

CONTACT PERSON:
Amy Lappin, Chair amy.lappin@leblibrary.com

DRAFT OF MOTION: None

DATE: October 20, 2021

BACKGROUND:

Charge:

a) indicate and operationalize the culture changing principles of the Avenue M report, SCOE recommendations, the Forward Together work, and a new governance landscape,

b) establish a regular governance review process, and

c) assess the large projects that need to be addressed and create a plan to address them.

Roster
Chair: Amy Lappin, Lebanon Public Libraries
Kathy Carroll, Westwood High School
Meg Delaney, Toledo-Lucas County Public Library
Eldon James, Researcher; Retired
Liana Juliano, Paul Hastings LLP
LeRoy LaFleur, Harvard College Libraries
Oscar Lanza-Galindo, Bunker Hill Community College
Lessa Pelayo-Lozada, Palos Verdes Library District
Patty Wong, Santa Clara City Library

Staff Liaisons
Tracie Hall, Executive Director
Sheryl Reyes, Director of Governance
Raymond Garcia, Special Assistant to the ED
Marsha Burgess, Council Secretariat
Update:

The Transforming ALA Governance Task Force has been meeting bi-weekly over Zoom since August 24 and has recently added weekly work sessions on alternate weeks. Task force members have been working independently and in small groups at other times as well.

The task force is currently focused on creating two governance models, one based on the recommendations of the Forward Together Resolutions Working Group and another more transformational model from other proposals which have been discussed throughout the SCOE and Forward Together process. As we develop the models, we are also indicating and examining what would need to be addressed to make ALA governance more efficient and effective while assuring adherence to our core values.

The task force plans to share both models with Council before LibLearnX in January with a clear timeline regarding when the governance changes would take place and the Council actions required to implement the changes.

Attachment: Association Comparative Analysis

The staff in the ALA Executive Office compiled data from peer associations comparing staff size, revenue, membership size, expenses, board size, and council size (or similar governing body). Similar to ALA, many of these associations are member lead. This information will help further guide the work of the TAG Task Force.
<table>
<thead>
<tr>
<th>Association Name</th>
<th>Membership Size</th>
<th>Year</th>
<th>Revenues (2018/19)</th>
<th>Expenses (2018/19)</th>
<th># of Employees</th>
<th>Governance staff (FTE Equiv)</th>
<th>Executive Board</th>
<th>Council Size</th>
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<td>American Library Association</td>
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= Closest Comparison