

Transforming ALA Governance (TAG)

AKA the next steps after the
Forward Together Resolutions Working Group

What does ALA Governance need?

- a. Simplicity, nimbleness (*‘turning on a dime’*)
- b. Knowledge-based Decision Making (*jigsaw puzzle*)
- c. Cost effectiveness, ROI for ALA, Members, Society
- d. Disciplined focus on mandate (*saying no may be a duty...*)
- e. Longer lead time for issues (*no ‘last minute’ culture*)
- f. A disciplined high level approach (*no minutiae*)
- g. **Bylaws**: plain language, flexibility, enforceability

Expectations of Council:

- A Plan with benchmarks and timeline
- A deliverable by LibLearnX
- Council member and member engagement
- Data informed: financial implications
- Regular updates
- Smaller team working with ALA staff

Transforming ALA Governance – a new title

- Charge: Indicate and operationalize the culture changing principles of the Avenue M recommendations and Forward Together resolutions, establish a regular governance review process, and assess the large projects that need to be addressed and create a plan to address them.
- Timeline: Now through February 1, 2022
- Membership: 6-8 members with liaison relationships with staff and EB (Patty and Lessa and Tracie)
- Members should have:
 - knowledge, skill, expertise, discipline, and dedication of and to ALA
 - vision, creativity, nimbleness, and a learning disposition towards potential changes within ALA

Outcomes – the Plan

- to provide cost and efficiency models for analysis regarding appropriate Council and Executive Board size and composition including financial and staffing support by the January 2022 Council meeting at LLX. Other Governance infrastructure will follow as part of the Plan. The TF will use all prior fiscal and survey and other information and data sets to better inform the process.
- to create the process for and the ongoing governance review process by the January 2022 Council meeting at LLX
- Facilitate Council **and** member discussions around ALA Council's existence and/or composition and the Executive Board (or Board of Directors) composition and name change.

Communication

- This Transforming ALA Governance Task Force will maintain ongoing communication and monthly updates in ALA Connect with Council and ALA membership beginning in July and concluding with the LibLearnX event. The group will include meetings with COO and Constitution and Bylaws and Policy Monitoring as necessary.