Section 1 - Contact Information

All answers should be from the last fully finished year.

Email *

cal@cal-webs.org

Chapter *

Colorado Association of Libraries

Name (of the person filling out this report) *

Heather Tune

Title or Chapter Affiliation *

- [ ] Executive Director
- [ ] Chapter Councilor
- [ ] President
- [ ] Vice President
- [ ] Other
Section 1 - Contact Information

Chapter Address *
7187 W 79th Drive, Arvada, CO 80003

Section 2 - Management

Is there a separate school library/AASL Chapter in your state (regional chapters can skip this question)

- Yes
- No

Is there separate academic or college library associations (ACRL Chapters) in your state?

- Yes
- No

How is your association managed?

- Paid Staff
- Contract with Management Company
- All Volunteer
- Other: ________________________________
If other, please explain

If paid staff what is the number of FTE or PAID staff in your chapter? (e.g., 0, 1, 2, 3 . . . .)

List paid staff by title and FTE (e.g., Director FTE 1)

If using a management company, what is the name of the firm?

The Solution

How many years have you contracted with the firm?

3

Did you make changes to your management structure/organization in the last two years?

- [ ] Yes
- [ ] No
If yes, please explain what changes were made.

We changed the structure of the Board seats to regional seats, so at to represent the whole State. We eliminated chapters within the organization, moving them into interest groups. We revised our Bylaws and Policies and Procedures.

How many positions are on your board?

11 voting and 5 ex-officio non-voting members

Is your Chapter Councilor a board member?

- Yes
- No
- Ex-officio member

What membership management software do you use?

StarChapter

Section 3 - Financials

Fiscal Year Reporting (Include start date and end date (should be the last fully finished year)

1/1/2020-12/31/2020
What is the final revenue for the fiscal year (answer requires a figure rounded to the nearest dollar)

$171,825

What is the final expense for the fiscal year (answer requires a figure rounded to the nearest dollar)

$113,194

What was the total of unrestricted net assets (round figure to the nearest dollar)

$62,233.41

Section 4 - Membership structure (please use current numbers, not from end of last fiscal year)

Chapter Membership (renewal period) *

- Anniversary
- Calendar
- Other (Please specify below)

Please specify if you selected 'other' above
Have you adjusted your membership rates in the last two years for any category, please say what changes?

Yes, we increased the price of our Institutional and Corporate Memberships. It is a tiered system, so each tier increased.

Dues Structure for regular personal members

- Graduated (fee levels based on salary)
- Flat (one fee)
- Percentage (e.g., $3 per $1,000 of salary)
- Other: 

If graduated by salary what is the highest fee?

$150

If graduated by salary what is the lowest fee?

$20

If flat fee what is that fee?
If percentage of salary what percentage of salary is the fee?

If you have a separate support staff category, what is the fee?

What is the fee for students?
$30

What is the fee for trustees?
$45

What is the fee for institutional members (list if more than one by size)

<table>
<thead>
<tr>
<th>Less than $100k</th>
<th>$100k-$500k</th>
<th>$500k - $1M</th>
<th>$1M - $5M</th>
<th>$5M - $10M</th>
<th>$10M+</th>
</tr>
</thead>
<tbody>
<tr>
<td>$60</td>
<td>$150</td>
<td>$300</td>
<td>$700</td>
<td>$1,500</td>
<td>$2,500</td>
</tr>
</tbody>
</table>

Do your library/institution memberships allow staff/certain number of staff to become personal members of the association?

☐ Yes
☐ No

Section 5 - Membership (continued)
<table>
<thead>
<tr>
<th>Category</th>
<th>Number</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total number of members</td>
<td>592</td>
</tr>
<tr>
<td>Number of personal or regular members</td>
<td>420</td>
</tr>
<tr>
<td>Number of staff support members</td>
<td></td>
</tr>
<tr>
<td>Number of student members?</td>
<td>41</td>
</tr>
<tr>
<td>Number of trustee members?</td>
<td>73</td>
</tr>
<tr>
<td>Number of library/institution members</td>
<td>52</td>
</tr>
<tr>
<td>Other members (list type and totals)</td>
<td></td>
</tr>
<tr>
<td>Corporate</td>
<td>6</td>
</tr>
<tr>
<td>ALA Joint Student Membership</td>
<td>86</td>
</tr>
</tbody>
</table>
Did you do any special discounts for members during the pandemic who were facing financial insecurity?

No

Since the pandemic began (March 2020) has your membership - grown, declined, stayed same?

- Grew
- Declined
- Remained the same

If grown or declined list approximate percentage?

Roughly 12% growth.

Section 6 - Conference

To the best of your ability, please answer the following questions about your conference.

Was your last conference virtual or in-person?

- Virtual
- In-person
- N/A
Please list the fees for your conference

Members - $119-$270  
Institutional Member Staff & regional org members - $195-$335  
Non-Members - $195-$385  
Student, Trustee, Unemployed & Retired - $114-$210

How many people attended your conference?

348

If your conference was virtual, which platform did you use? Please provide as much information about the platform as possible.

We did an in person and a virtual track. We used MapDynamics for the platform, everyone received access. It has the capability of having an exhibitor floor and being able to upload meeting links, documents, and recordings under a paywall.

List your most successful events held during conference. Please also include outstanding speakers, keynotes, topics.

The networking was key, as so many people really wanted the face to face interaction. The keynote, Preethi Fernando did an excellent job with her presentation.
We have so many different tracks that ranged from presentation to hands on learning and growing. Attendees loved that we had boxed meals for them. They could attend the in person lunches or take them throughout the hotel.

Section 7 - State and Local Advocacy
Section 1 - Contact Information

Does your association have a legislative/advocacy committee?

- [ ] Yes
- [ ] No

Would you like more support using Engage, the virtual advocacy tool provided by ALA?

- [ ] Yes
- [ ] No
- [ ] Our association is already a pro!

How strong is your association's relationship with the legislatures in your state?

- [ ] 1
- [ ] 2
- [ ] 3
- [ ] 4
- [ ] 5

- Not very strong
- Strong

Did you contract with a lobbyist last year?

- [ ] Yes
- [ ] No
- [ ] Not last year, but we plan to this year.
Section 1 - Contact Information

If no, have you contracted with a lobbyist before and when did you stop?

Section 8 - Equity Diversity and Inclusion

Does your association have an Equity, Diversity, Inclusion Committee?

☐ Yes
☐ No

Is Equity, Diversity and Inclusion in your strategic plan/implementation?

☐ Yes
☐ No

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