

2021 Virtual Midwinter Meeting

IMPLEMENTATION REPORT

ON ALA COUNCIL ACTIONS

TAKEN AT THE

2020 Virtual Council Meetings (June-Sept-Dec)

ALA Policy A.4.2.4 requires the Executive Board or its delegates to report to Council on the status of implementation of motions and resolutions passed by Council during the preceding year. The report shall be entered in the Council minutes.

REPORT ON THE IMPLEMENTATION OF THE 2020 VIRTUAL JUNE COUNCIL ACTIONS

DOCUMENT NUMBER/TITLE OF DOCUMENT: ALA CD#43, RESOLUTION ON PROTECTING PRIVACY AND SAFETY IN CORONAVIRUS-RELATED LIBRARY POLICY

Implementation Action: The ALA Council **APPROVED**, the resolution on Protecting Privacy and Safety in Coronavirus-related Library Policy.

Resolved, the American Library Association (ALA), on behalf of its members

1. encourages libraries to adopt policies in response to the COVID-19 pandemic consistent with libraries' core values of intellectual freedom and privacy;
2. encourages libraries to work with public health officials to disseminate crucial information;
3. encourages libraries to modify services and practices to protect patrons and staff in the support of the work of first responders;
4. encourages libraries to protect our patrons and maintain the trust of our community by not collecting data for non-library purposes, including contact tracing;
5. directs the ALA Executive Board to issue further guidance to libraries in support of patron privacy as it relates to contact tracing.

Response: The ALA Executive Board has identified board members; to work on how best to issue further guidance to libraries in support of patron privacy as it relates to contact tracing and will be presented later to Council.

Adopted resolution can be found in the ALA Council Website:

<http://www.ala.org/aboutala/annual-and-midwinter-2020>

DOCUMENT NUMBER/TITLE OF DOCUMENT: ALA CD #27.2 (ITEM 1-4), ALA COMMITTEE ON ORGANIZATION

Implementation Action (Item 1): The ALA Council **APPROVED**, the dissolving of three divisions of the American Library Association: Association for Library Collections and Technical Services, Library Information Technology Association, and Library Leadership and Management Association; effective August 31, 2020.

Response: The second vote to dissolve the three divisions was approved at the Special Council Session on Saturday, June 27, 2020.

Implementation Action (Item 2): The ALA Council **APPROVED**, the authorization of the organization of Core: Leadership, Infrastructure, Futures as a division of the American Library Association, effective September 1, 2020.

Response: As of September 1, 2020, Core: Leadership, Infrastructure, Futures as a division of the American Library Association.

Implementation Action (Item 3): The ALA Council **APPROVED**, the dissolving of the Association of Specialized, Government, and Cooperative Library Agencies as a Division of ALA.

Response: The second vote to dissolve the Association of Specialized, Government, and Cooperative Library Agencies as a Division of ALA was approved at the Special Council Session on Saturday, June 27, 2020.

Implementation Action (Item 4): The ALA Council **APPROVED**, to allocate the ASGCLA components to the respective ALA Units

Response: <https://www.asgcladirect.org/2020/07/asgcla-transitions-2020/>

DOCUMENT NUMBER/TITLE OF DOCUMENT: ALA CD #25.1 (ITEM 1 AND 2), ALA CONSTITUTION AND BYLAWS COMMITTEE

Implementation Action (Item 1): The ALA Council **APPROVED**, changes to ALA Bylaws Article VI, Section 3, Section 4b. Section 4c.; Article VIII, Section 2a, Section 2b.

Response: The Council approved language, which will be placed on the 2021 ALA Election Ballot for Membership vote.

Implementation Action (Item 2): The ALA Council **APPROVED**, changes to the requirements for a quorum in the Bylaws to make them consistent with the Constitution. Article II, Section 5c.

Response: The Council approved language, which will be placed on the 2021 ALA Election Ballot for Membership vote.

DOCUMENT NUMBER/TITLE OF DOCUMENT: ALA CD#19.9, RESOLUTION CONDEMNING POLICE VIOLENCE AGAINST BLACK, INDIGENOUS, PEOPLE OF COLOR, PROTESTERS, AND JOURNALISTS

Implementation Action: The ALA Council **APPROVED**, the resolution Condemning Police Violence Against Black, Indigenous, People of Color, Protesters, and Journalists.

Resolved, that the American Library Association (ALA), on behalf of its members:

1. calls upon its members to support initiatives to end police violence against Black people, to combat the systemic racism that infects our society, and to speak out against all attempts to restrict First Amendment rights.
2. calls upon federal, state, and local governments to uphold, preserve, and respect the constitutional rights of protestors, of journalists, and of all people who want to make their voices heard and to share their words and ideas with the rest of the world and future generations.
3. directs ALA staff to expeditiously publish and distribute this resolution to all ALA members through appropriate channels of communication

Response: The ALA Executive Board released an ALA statement on condemning police violence against BIPOC, protestors and journalists. [Link to press release](#). The resolution was shared on [ALA Connect's Member Community](#) and ALA's social media channels, [Facebook](#) and [Twitter](#).

The Adopted resolution can be found in the ALA Council Website:

<http://www.ala.org/aboutala/annual-and-midwinter-2020>

DOCUMENT NUMBER/TITLE OF DOCUMENT: ALA CD#42, ALA FORWARD TOGETHER STEERING COMMITTEE TIMELINE

Implementation Action: The ALA Council ***ADOPTED AS AMENDED***, the ALA Forward Together Steering Committee Timeline

1. ALA Council, as the policy-making body of the Association, takes responsibility for the decision making on the Forward Together process;
2. ALA Council requests that the ALA Executive Board present the SCOE Report with specific action items and a draft timeline to ALA Council along with consolidated feedback from the various conversation sessions, hearings, and email commentary prior to a fall meeting;
3. That the President call at least one meeting of ALA Council (fall meeting) prior to the Midwinter Meeting devoted exclusively to discussion of changes to the structure of ALA governance and the detailed plans for a Constitutional Convention;
4. ALA Council requests the Forward Together Working Group and the Forward Together Fiscal Analysis Working Group provide regular, ongoing formal updates to ALA Council for discussion prior to ALA Annual Conference in Chicago in 2021;
5. ALA Council requests that the timeline include scheduling a Constitutional Convention before and during the ALA Annual Conference in Chicago in 2021.

Response: The Forward Together Working Group was created summer 2020, chaired by Joslyn Bowling-Dixon and Steven Yates. The working group held various council feedback sessions throughout the Fall, with an update to Council on December 3rd, and will report and submit a Final report for the 2021 Midwinter Meeting.

The Forward Together Fiscal Analysis Working Group was created summer 2020, chaired by John Lehner. The working group has held meetings throughout the Fall and will give an update for the 2021 Midwinter Meeting.

DOCUMENT NUMBER/TITLE OF DOCUMENT: ALA CD#46, RESOLUTION CONDEMNING U.S. MEDIA CORPORATIONS ABRIDGEMENT OF FREE SPEECH

Implementation Action: The ALA Council **APPROVED**, to refer this resolution to the Intellectual Freedom Committee and the International Relations Committee to form a working group that shall include members from both committees as well as the original mover and seconder of the resolution with a report due back at Midwinter 2021.

Resolved, that the American Library Association (ALA), on behalf of its members:

1. Directs the executive director to publish a statement condemning the actions of these companies mentioned above and for other media companies to respect the intellectual freedom of its users and/or clients
2. Urges its members to educate their patrons about data collection, surveillance, and algorithm bias.

Response: In September 2020, a working group was established, the charge of the group is to create a statement condemning the actions of the companies mentioned in ALA CD#46, and for other media companies to respect the intellectual freedom of its users and/or clients. And, to urge its members to educate their patrons about data collection, surveillance, and algorithm bias. The working group will submit a report for the 2021 Midwinter Meeting.

DOCUMENT NUMBER/TITLE OF DOCUMENT: ALA CD#45, RESOLUTION ON DEVELOPING LIBRARY SECURITY POLICIES IN KEEPING WITH ALA POLICY

Implementation Action: The ALA Council **APPROVED**, the resolution on Developing Library Security Policies in keeping with ALA Policy

Resolved, that the American Library Association (ALA), on behalf of its members:

Directs the ALA President to convene a working group representative of different types of libraries, ALA's ethnic affiliates and including other experts as the President deems appropriate, to create guidance on library security policies that is in keeping with the above values and recommendations, takes into account the unique needs of each library type, and incorporates available community resources.

Response: In October 2020, a working group was established, the charge of the group is to create guidance on library security policies that is in keeping with the above values and recommendations, takes into account the unique needs of each library type, and incorporates available community resources.

REPORT ON THE IMPLEMENTATION OF THE 2020 VIRTUAL SEPTEMBER COUNCIL ACTIONS

DOCUMENT NUMBER/TITLE OF DOCUMENT: ALA CD#13.5, ALA TREASURER'S REPORT

Implementation Action: The ALA Council **APPROVED**, the FY21 Annual Estimates of Income \$71,035, 580.00

Response: No other action taken.

REPORT ON THE IMPLEMENTATION OF THE 2020 VIRTUAL DECEMBER COUNCIL ACTIONS

DOCUMENT NUMBER/TITLE OF DOCUMENT: ALA CD#52, FORWARD TOGETHER WORKING GROUP REPORT

Implementation Action: The ALA Council **APPROVED AS AMENDED**, the New Forward Together Timeline

Moved (by the ALA Executive Board):

1. That the Forward Together Working Group (FTWG) be directed to prepare its final report and analysis for the 2021 Midwinter Meeting; and
2. That, following the presentation of the FTWG final report, the ALA President appoint a new Task Force to analyze the FTWG report and make recommendations for Council's consideration, and
3. That, Table A: Proposed New Timeline and Process be adopted.

Response: A call for councilor volunteers went out to the Council list on December 8, 2020 as well as a reminder e-mail on December 14, 2020. The charge of the newly appointed Working Group will develop resolutions based on the Forward Together Working Group analysis and report. The resolutions will include the various parameters of the proposed new structure at a conceptual (i.e.: non-Bylaws) level. Council will debate on the various components via the resolution and will continue to work in the development of the resolutions virtually with the goal to bring forward for vote at subsequent Council meetings.