

TO: ALA Executive Board
ALA Council

SUBJECT: 5-year Approval for Annual Dues Adjustments

BOARD REQUEST: Board Action

ACTION REQUESTED BY:
Miranda Bennett, Chair, ALA Membership Committee

CONTACT PERSON:
Melissa Walling, Staff Liaison, ALA Membership Committee, mwalling@ala.org

DRAFT OF MOTION: Beginning in FY24 and continuing for 5 years, all member dues will be reviewed by the ALA Executive Board, which may approve a dues adjustment not to exceed the percentage change in the national average Consumer Price Index (CPI) for the previous calendar year, rounded to the nearest dollar.

DATE: December 15, 2022

BACKGROUND:

In the 2018 election, ALA members voted (7,420 (72.2%) to 2,862 (27.8%)) to establish a five-year personal dues adjustment mechanism not to exceed the percentage change in the national average Consumer Price Index (CPI) beginning with FY19 dues and running through FY23. This will be a continuation for another 5 years of this same practice. This action was also taken in 2013 for a period of 5 years.

Annually, personal member dues were reviewed by the ALA Executive Board, which had authority to approve a dues adjustment not to exceed the percentage change in the national average CPI for the previous calendar year, rounded to the nearest dollar. Any increase beyond this provision would've required additional approval.

Using the CPI index, dues have increased between \$0 and \$5 annually since 2013. During this time, ALA has also continued to offer reduced dues categories and biannual installment payments to members. The reduced dues categories will continue.

Historically, this action applied only to personal membership dues. Corporate and organizational dues rates have remained flat in recent history. To support the ongoing mission of ALA, it would be ideal for all membership dues to follow the same annual adjustment process which is why the draft motion does not specify personal membership dues only.