

ALA Council Committee Report Form

TO: ALA Council

DATE: June 1, 2023

RE: *(select one)*

- ACTION REQUESTED
- INFORMATION
- REPORT

ACTION REQUESTED/INFORMATION/REPORT: *(add below)*

Action requested from Councilors is to cast their vote to: *(if applicable)*

ACTION REQUESTED BY: Committee on Education

CONTACT PERSON:

Sandy Hirsh, Chair: Sandy.hirsh@sjsu.edu

STAFF LIAISON CONTACT:

Lorelle Swader (Primary Staff Liaison): lswader@ala.org

Kimberly L. Redd (Staff Liaison): klredd@ala.org

BACKGROUND:

COMMITTEE MEMBERS:

Dr. Sandy Hirsh (Chair), Dr. Kim E. Becnel, Dr. Elizabeth A Burns, Ms. Jennifer Ashley Joe, Ms. Samantha Ann Mairson-Dougherty, Nina Martin, Stephanie S. Rodriguez, Dr. Jennifer E. Steele, Dr. Terry L. Weech, Jaime Gonzales Vicker (Committee Associate), Neil Grimes (Committee Associate), Karen Iva Berry McCool, Jaime Gonzalez Vicker, Dr. Walter Butler (ACRL Representative), Dr. Laura Saunders (Assoc for Lib & Inf Sci Edu Representative), Cassandra Norin (ACRL CJCLS Representative), Dr. Joyce Kaman Valenza (AASL Representative), Amanada E. Standerfer (LEANRT Representative), Ms. Kathy Carroll (Executive Board Liaison).

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MEETINGS:

This committee met virtually several times throughout the year to accomplish the business of the committee, both as a whole committee and also through subsets of the committee that met as working groups. Full committee meetings were held virtually on the following dates: 9/19/22, 11/7/22, 1/13/23, 3/13/23. In addition, several working group meetings were also held virtually.

ACCOMPLISHMENTS:

1. Finalized [the updated ALA Core Competences of Librarianship](#) and presented these at LLX to Council for approval. The updated competences were approved by Council on January 28, 2023, a press release was sent out, and the ALA website was scrubbed to update all references to the policy to reflect the updated document. For more information, go to: <https://www.ala.org/educationcareers/2022-update-alas-core-competences-librarianship>
2. Reviewed the three policy documents that ALA Committee on Education is responsible for to determine whether the policies need to be updated and whether they still should be owned by this committee or would fit better with another committee.
 - a. [Core Competences of Librarianship](#) (updated policy was adopted by ALA Council in January 2023; see Item 1 above).
 - b. [LIS Human Resource Utilization](#) (last approved Jan 2002) – We determined, in consultation with the HRDR Advisory Committee, that this policy belongs with that committee. This policy was transferred to the HRDR Advisory Committee and no longer sits with the Committee on Education.
 - c. [LTA Criteria Report and Document](#) (last approved 2004) – There is no longer an LTA Directors Committee in CJCLS/ACRL to serve as a liaison to the Committee on Education. I reached out to COO to get advice about what to do.
Recommended next steps include:
 - i. COE to recommend to COO to modify COE’s charge to discontinue the liaison from LTA Directors Committee in CJCLS/ACRL since it no longer exists.

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- ii. COE to create a taskforce comprised of COE members and/or subject matter experts to review and update the LTA Criteria Report and Document.
3. Developed a new timeline and process for updating the [Core Competences of Librarianship](#) policy in order to ensure that this policy is updated on a regular and consistent basis and that there is clear guidance for that process. Here is the [link to the new process](#) which was adopted by the Committee on Education on March 13, 2023. Next step is for our staff liaison Lorelle Swader to formalize access to this process by posting the process document on one of the ALA pages so it will be available to future committees.
4. Organized a virtual forum held on May 17, 2023 that brought together educators and practitioners to discuss the newly approved Core Competences of Librarianship. We had around 300 registrants and around 130 people who attended the session. **The session was recorded and is available here: [Recording Link](#) and enter the Passcode: ^de%H7HR.**

Blurb:

The ALA Committee on Education invites you to join us for a Virtual Forum, **May 17, 2023, 12:00 pm – 1:00 pm (Eastern)** for a conversation discussing **ways to use the newly revised ALA Core Competences of Librarianship**. [Register](#) now.

How will an updated version of our Core Competences impact you and your practice? The [2022 version of the Core Competences of Librarianship](#) was approved in January 2023 after many years of consultation and revision. These competences describe the knowledge, skills, and abilities of a professional librarian. This session will briefly discuss some of the key changes that were made in this update, and then move into a discussion about the ways that these newly revised competences can be used by different stakeholders –employers, LIS faculty members, students, and emerging professionals. Specifically, speakers will share some tangible uses of the Core Competences from their perspective, including how the competences could impact them from a professional and personal growth perspective. The session will then move into an open discussion about potential uses of the Core Competences.

Participants will:

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- a. Develop an understanding about what the new Core Competences of Librarianship are and how they were revised and updated.
- b. Identify ways that the new Core Competences of Librarianship can be used and applied by different stakeholders.
- c. Share ideas about other applications of the new Core Competences of Librarianship.

Speakers:

- **Sandy Hirsh**, Associate Dean- Academics· San Jose State – College of Professional and Global Education
- **Kathy Carroll**, School Librarian· Westwood High School
- **Karen Downing**, Education Librarian· University of Michigan
- **Elizabeth Burns**, Library Educator· Old Dominion University
- **Nina Martin**, Library Manager· City of Plano
- **Perry Weidling**, Student (almost alum!)- Simmons University SLIS
- **Laurel Taylor**, Librarian· Alexandria City Public Schools
- **Laura Saunders**, Professor- Simmons University SLIS

FUTURE PLANS AND PROPOSED ACTIONS:

- **Future plans:**
 - Committee on Education will hold an in person committee meeting at the ALA Annual Conference on June 24, 2023.
 - The new chair of the committee will be Elizabeth Burns, who has already been serving on the Committee on Education as a member.
 - A refereed panel proposal for the 2023 ALISE Annual conference, which is taking place in Milwaukee in October 2023, was accepted. This panel discussion is titled: “Integrating the New ALA Core Competences of Librarianship into the LIS Curriculum.” The goal of this session is to bring together LIS faculty from across the curriculum to discuss how they are either currently incorporating the new competences into their courses or how they envision they could do this. Panel speakers will include:

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- Sandy Hirsh is the current Chair of the ALA Committee on Education. She will give a brief overview of the competences. She will serve as co-moderator for the session.
 - Laura Saunders is a current Member on the ALA Committee on Education. She will give a brief overview of the process used to update the competences. She will serve as co-moderator for the session.
 - Michael Stephens teaches a foundational course called Information Communities and will discuss how to integrate *1. Gateway Knowledge* in these classes.
 - Africa Hands teaches Research Methods and will discuss how to integrate competence *7. Research and Evidence-Based Practice* in these classes.
 - Kawanna Bright teaches Management and Collection Development and will discuss how to integrate competences *2. Information Resources* and *4. Management and Administration* in these classes.
 - Athena Salaba teaches Cataloging/Classification courses and will discuss how to integrate *5. Organization of Recorded Knowledge and Information* into these classes.
 - Amy VanScoy teaches Reference and will discuss how to integrate *6. Reference and User Services* into these classes.
 - Michelle Villagran teaches about Cultural Competence and will discuss how to *integrate 8. Social Justice* into these classes.
 - Rachel Williams teaches technology courses and will discuss how to integrate *9. Technological Knowledge and Skill* into these classes.
- **Proposed actions for next year's committee:**
 - Follow up on [LTA Criteria Report and Document](#) (last approved 2004) based on COO guidance:
 - COE to recommend to COO to modify COE's charge to discontinue the liaison from LTA Directors Committee in CJCLS/ACRL since it no longer exists.
 - COE to create a taskforce comprised of those on the committee and/or those who do not serve on the committee but who are subject matter experts to review and update the LTA Criteria Report and Document.
 - Discuss whether the Library Education Assembly should be reinstated.

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- Consider additional ways to get the word out about the newly approved updated Core Competences of Librarianship. For example, the committee this year started working on an Infographic about the core competences but did not finish this work. Additional communication about the new competences can also be considered.
- Host another virtual forum to bring together educators and practitioners on important education topics.
- Review the committee charge and address some of the other aspects of the charge which have not been possible due to the intense focus in recent years on revising the Core Competences of Librarianship.