

ALA Council Committee Report Form

TO: ALA Council

RE: COMMITTEE ON DIVERSITY REPORT

CONTACT PERSON: Carla Davis-Castro, chair

STAFF LIAISON CONTACT: Kevin D. Strowder

DATE: January 19, 2022

BACKGROUND:

[New Subcommittee to Condemn White Supremacy](#)

In 2022, the Committee on Diversity largely focused on considering the creation of a new subcommittee. The Working Group to Condemn White Supremacy and Fascism was established by [ALA Council Resolution #43](#) in January 2021. The [working group's final report](#) was presented in June 2022, which included the following:

Recommendation: Strongly recommend that a subcommittee be created under the Committee on Diversity to continue to monitor and recommend evaluation models, restorative matters, and action steps to end white supremacy and fascism in libraries and report out to Council at ALA annual meeting.

In September 2022, ALA President Lessa Kanani'opua Pelayo-Lozada discussed this recommendation with the Committee on Diversity chair Carla Davis-Castro, who agreed to prioritize the matter on the agenda for the fall meetings in order to make a decision by December 2022.

The first committee meeting in September was mainly dedicated to introductions amongst the committee members. October's committee meeting included discussion of the recommendation and the working group's final report. Committee members expressed an interest in hearing from members of the working group to better understand their experiences and ideas for the future.

At the November meeting, the Committee on Diversity welcomed four guests: Cindy Hohl, co-chair of the working group; Janice Greenberg and Forrest Foster, both members of the working group; and ALA past President Julius C. Jefferson, Jr., the working group's ALA Executive Board Liaison. Together, their four perspectives informed the Committee of challenges and opportunities for moving forward with the mission of the working group. After answering

questions, the guests left the meeting to allow for debate among the Committee members. There was a consensus among all Committee on Diversity members present to create a subcommittee devoted to the work of the Working Group to Condemn White Supremacy and Fascism. The Committee on Diversity was deemed not only the best home but the only home for this critical work.

On December 1, the chair shared the meeting minutes with the entire Committee on Diversity and heard no objections to the creation of the subcommittee.

For 2023, the goals include identifying a chair of the subcommittee, naming additional members, finalizing the subcommittee's charge, and establishing bimonthly meetings to prepare recommendations to present at the annual conference in June. Committee member Karina M. Camarillo will be the liaison to the subcommittee.

Upcoming: Subcommittee on ALA Standards

Historically, both sets of standards mentioned below would have been updated under the leadership of ASGLCA Executive Director. This would have allowed for the standard to be reviewed and released without formal acceptance of ALA Leadership. As the division no longer exists, ODLOS was deemed most appropriate to move the work forward and document the process. ODLOS and ALA Governance representatives Sheryl Reyes, Holly Robison, and Marsha Burgess identified the Committee on Diversity as the member-driven entity that would oversee the efforts of both sets of standards.

If a consensus is reached, the Committee on Diversity will create a subcommittee dedicated to the updates of the two sets of standards named below. The Committee will work collaboratively with ODLOS to ensure parity with other ALA standards and timely delivery of results.

1. **Preliminary Work Plan for Development of the 2023 Edition of the American Library Association Standards for Library Services for the Incarcerated and Detained**
[Preliminary Work Plan for Development of the Standards.docx - Google Docs](#)

The initial call for engagement in this project and identification of stakeholders was led by Executive Director Tracie D. Hall. The Working Group for Development of the 2023 Edition of the *American Library Association Standards for Library Services for the Incarcerated and Detained*, ALA Staff, and external partners held a *Standards Peer Review* session in December 2022 at the University of Chicago to gather feedback. These key representatives are members in the field who are currently supporting, working with, and providing resources to librarians who advise on access to information and technology strategies for people who are incarcerated.

2. **Revision of 2017 Standards and Guidelines for Service for the Library of Congress Network of Libraries serving the Blind and Physically Handicapped**

ODLOS and Library Services to Special Populations (LSSPS) are updating the standards with the National Library Service (NLS) under a contract to be implemented over the next two years. This contract has an approved budget to engage a Working Group, Advisory Council, and Project Director.

COMMITTEE MEMBERS:

- Carla Y. Davis-Castro, chair
- Ozy Aloziem
- Melissa I. Cardenas-Dow
- Nicholae Cline
- Ms. Sandra Farag
- Ping Fu
- Ms. Christina Fuller-Gregory
- Mr. Matthew Gill
- Ms. Amiya P. Hutson
- Ms. Boutsaba Janetvilay
- Ms. Karina M. Camarillo
- Ms. Nicola L. Mcdonald
- Ms. Christine N. Mook
- Ms. Kiera O'Shea Vargas
- Janice D. Welburn
- Dr. Padma Polepeddi
- Drew Wichterman
- Ana Elisa De Campos Salles, ALA Executive Board Liaison

COMMITTEE MEETINGS:

Meeting Date	Format	Attendance
September 21, 2022	Virtual	9 members
October 19, 2022	Virtual	7 members
November 30, 2022	Virtual	7 members + 4 guests