



A TRIBUTE RESOLUTION OF HEARTFELT APPRECIATION HONORING ALA STAFF

Whereas ALA staff responded swiftly and thoughtfully in the face of the 2020 COVID-19 global pandemic;

Whereas ALA staff created structures and processes for virtual governance meetings and hosted several training sessions for Councilors;

Whereas ALA staff facilitated the creation of a virtual event in place of the 2020 Annual Conference in Chicago with only a few months' notice;

Whereas ALA staff worked remotely, across several geographies, to collect information to inform our advocacy work, coordinate COVID-19 Response content and tools, connect with membership and affiliates online, prepare for National Library Week 2020, National Library Legislative Week 2020 and advocate for libraries at the national level;

Whereas ALA staff coordinated and completed a headquarters move during the pandemic;

Whereas ALA staff welcomed a new Executive Director during the pandemic;

Whereas ALA staff upholds the ALA core values of access, confidentiality/privacy, democracy, diversity, education and lifelong learning, intellectual freedom, preservation, the public good, professionalism, service, social responsibility, and sustainability;

Whereas many ALA staff are personal members of ALA; and

Whereas ALA staff are asked to make personal sacrifices in the form of furloughs to support the financial sustainability of the organization, a practice which ALA should take all reasonable steps to minimize or eliminate; now, therefore, be it

Resolved, that the American Library Association (ALA), on behalf of its members:

1. recognizes ALA staff for their contributions to the association and libraries everywhere; and
2. expresses its appreciation and gratitude to all ALA staff for their tireless work.

Adopted by the Council of the American Library Association
Saturday, June 27, 2020, ALA Virtual Council Meeting

A handwritten signature in black ink, appearing to read "Tracie Hall", written in a cursive style.

Tracie D. Hall, Executive Director and
Secretary of the ALA Council