THIS REPORT HIGHLIGHTS ALA’S 2019 FISCAL YEAR, which ended August 31, 2019. In order to provide an up-to-date picture of the Association, it also includes information on major initiatives and, where available, updated data through spring 2020.

MISSION

The mission of the American Library Association is to provide leadership for the development, promotion, and improvement of library and information services and the profession of librarianship in order to enhance learning and ensure access to information for all.

MEMBERSHIP

ALA has more than 58,000 members, including librarians, library workers, library trustees, and other interested people from every state and many nations. The Association services public, state, school, and academic libraries, as well as special libraries for people working in government, commerce and industry, the arts, and the armed services, or in hospitals, prisons, and other institutions.
Dear Colleagues and Friends,

2019 brought the seeds of change to the American Library Association as it looked for new headquarters, searched for an executive director, and deeply examined how it can better serve its members and the public. We are excited to give you a glimpse into this momentous year for ALA as we continue to work at being a leading voice for information access, equity and inclusion, and social justice within the profession and in the broader world.

In this Impact Report, you will find highlights from 2019, including updates on activities related to ALA’s Strategic Directions:

- Advocacy
- Information Policy
- Equity, Diversity, and Inclusion
- Professional & Leadership Development

We are excited to share stories about our national campaigns and conferences, the expansion of our digital footprint, and the success of our work to #FundLibraries. Looking back at all that ALA has accomplished gives us the confidence to face present and future challenges with proactive strategies, strength, and a sense of stewardship for the future of libraries and all they represent in our nation and world. Libraries and library workers change lives, shape communities, and help create a better tomorrow.

Thank you for all that you do to help ensure that the reach and impact of libraries is ever expanding.

WANDA K. BROWN  
ALA President  
2019–2020

TRACIE D. HALL  
ALA Executive Director
FACTS-AT-A-GLANCE AND SOCIAL MEDIA

58,000
MEMBERS

8,600+
STUDENT MEMBERS

13,000+
LIBRARIES TRANSFORM SUPPORTERS

21 ROUND TABLES

200,000
MILES TRAVELED BY PRESIDENT LOIDA GARCIA-FEBO DURING LIBRARIES = STRONG COMMUNITIES TOUR

11 DIVISIONS

60 SPECTRUM SCHOLARS
FOR THE 2019–20 SCHOOL YEAR

21,400+
ANNUAL 2019 ATTENDEES

Stay connected by following ALA on our social media pages.

ALATwitter
FOLLOWERS
194,118 +8.4%
ENGAGEMENTS
245,085 +24.4%

ALAFacebook
FANS
201,893 +4.23%
ENGAGEMENTS
627,400 +11%

ALA Instagram
FOLLOWERS
45,825 +27.79%
ENGAGEMENTS
96,495 +16.8%

ALALinkedIn
FOLLOWERS
40,409 +52.2%
ENGAGEMENTS
22,979 +222%

ALA sponsors a wide variety of national celebrations and honors people and institutions for their service to libraries and librarianship.

In April, **National Library Week** highlights the critical role libraries, librarians, and library workers play in transforming lives and strengthening our communities.

Each September, **Library Card Sign-up Month** is a time to remind parents, caregivers, and students that signing up for a library card is the first step towards academic achievement and lifelong learning.

**Banned Books Week** is an annual event in September that celebrates the freedom to read. The week stresses the importance of free and open access to information.

The **Youth Media Awards** (YMAs) honors books, videos, and other outstanding materials for children and teens.

The **Andrew Carnegie Medals for Excellence** in Fiction and Nonfiction, established in 2012, serve as a guide to help adults select quality reading material.

The national **I Love My Librarian Award** recognizes the outstanding public service contributions of librarians working in all types of libraries. Nominations are submitted by library users.

In 2019, the **Coretta Scott King Book Awards**, (one of the YMAs) celebrated its 50th anniversary. Given annually, the awards commemorate the life and work of Dr. Martin Luther King, Jr., and honor his wife, Mrs. Coretta Scott King, for her courage and determination to continue the work for peace and world brotherhood.
ALA’S ADVOCACY WINS

ALA’s Public Policy and Advocacy Office in Washington, D.C., works to advance legislation and regulatory issues critical to libraries, including topics as wide ranging as federal funding, net neutrality, E-rate, copyright, and digital lending. Thanks to the efforts of thousands of library advocates nationwide, 2019 was filled with hard-fought victories for library legislation.

Highlights of accomplishments:

- Secured a $10 million increase for the Institute of Museum and Library Services, including $6.2 million for the Library Services and Technology Act—the largest increase in LSTA funding in 12 years.

- Protected the Innovative Approaches to Literacy program from elimination, safeguarding $27 million in funding for school libraries.

- Supported legislation for broadband development in rural America and in Tribal lands.

- Urged the protection of a free and open internet.
When Macmillan Publishers announced a new policy permitting libraries to purchase only one copy of a new eBook title for the first eight weeks after a book’s release, ALA mobilized a national campaign opposing the embargo. Advocacy efforts included the #eBooksforAll online petition to send Macmillan Publishers a strong message: access to library eBooks should not be delayed or denied. As a result, ALA delivered more than 160,000 signatures to Macmillan CEO John Sargent. ALA continues the fight for #eBooksforAll by negotiations with publishers and through its work on Capitol Hill.

UPDATE: In March 2020, Macmillan canceled the embargo on sales of new titles to libraries and returned to the lending policy that was in effect on Oct. 31, 2019.

ALP prepared libraries across the country for the 2020 Census to help achieve a fair, accurate, and inclusive count. ALA teamed with the Georgetown Center on Poverty and Inequality to develop the Libraries’ Guide to the 2020 Census, a new resource to support libraries in their work. The Guide includes details on the new online response option, a list of frequently asked questions, and a timeline of key dates. In addition, ALA provided tip sheets, webinars, and other resources for libraries on specialized topics, from securing funding for outreach to assisting hard-to-count groups.
EQUITY, DIVERSITY, AND INCLUSION

When equity, diversity, and inclusion intersect with social justice, ALA’s Office for Diversity, Literacy and Outreach Services (ODLOS) provides leadership, education, and consultation. By facilitating conversations around access and identity, ODLOS strives to create an association that decenters power and privilege, incorporates social justice as a process in everybody’s everyday work, and develops resources for the profession to advance racial equity.

ALA has initiatives, programs, and member groups committed to supporting individuals discriminated against based on:

- gender or sexual identities and expressions
- age
- religion
- disability status
- nationality and language

We are also committed to supporting people who are new or non-readers; geographically isolated; experiencing hunger, homelessness, and poverty; and refugees, immigrants, and displaced persons. We measure our impact through a racial equity lens. By acknowledging race and racism, we address interconnected systems of oppression so that we can achieve greater unity and equity across all communities.

CRITICAL EFFORTS TO RAPIDLY DIVERSE FIELD

In 2018, just 6.8 percent of librarians identified as Black or African American, 8.6 percent as Hispanic or Latino, and 4.6 percent as Asian-American or Pacific Islander.

The Spectrum Scholarship Program has funded more than 1,800 master’s degree students and 18 doctoral fellowships since its inception. Thanks to donors like you, this year the Spectrum Scholarship Program helped 60 students pursue their goal of a master’s degree in library and information science. Spectrum focuses this large and life-long network on providing mutual support and advancing social justice within the profession.

Spectrum is ALA’s longest running and highest impact recruitment initiative, and as such it has informed and demanded that our recruitment efforts be paired with retention initiatives, continuing education opportunities to advance the profession’s understanding of equity, diversity, and inclusion, and coalition building with organizations advancing social justice in library and information science.
EQUITY, DIVERSITY, AND INCLUSION

RECRUITMENT
The Inclusive Internship Initiative offers paid, summer-long internships to Black, Indigenous, and People of Color (BIPOC) high school students at their local public library. The Diversity Alliance unites academic libraries committed to increasing the hiring pipeline of qualified and talented individuals from underrepresented racial and ethnic groups.

RETENTION
Across the country, dozens of libraries are taking practical steps to dismantle institutionalized racism through collaboration with the Government Alliance on Race and Equity (GARE), a national network of city, county, and state agencies working to advance racial equity. Racial Healing Circles were held at nine library conferences this year. As of 2019, more than 100 racial healing circles have been held in library spaces and/or by library workers as part of ALA’s Truth, Racial Healing & Transformation (TRHT) project funded by the Kellogg Foundation.

CONTINUING EDUCATION FOR THE ENTIRE PROFESSION
At ALA’s 2019 Midwinter Meeting, ODLOS piloted EDICOn: Foundations of Equity, Diversity, and Inclusion. Attendees identified and disrupted learned behaviors by exploring implicit bias, cultural competence, and privilege. PLA presented four one-and-a-half day symposiums, Social Justice and Public Libraries: Equity Starts with Us, in 2019, reaching more than 300 participants.

COALITION BUILDING
A cross-collaboration of ALA units has partnered with the Association of Research Libraries (ARL) to form a task force charged with developing a Cultural Proficiencies for Racial Equity Framework for public and academic libraries. ALA notes that our impact is dependent on the support of the American Indian Library Association (AILA), the Asian Pacific American Librarians Association (APALA), the Black Caucus of the American Library Association (BCALA), the Chinese American Librarians Association (CALA), the Joint Council of Librarians of Color (JCLC), and REFORMA: The National Association to Promote Library and Information Services to Latinos and the Spanish Speaking.

ALA accepts and acknowledges its role in upholding unjust systems of racism and discrimination against Black, Indigenous, and People of Color within the association and the profession. We recognize that the founding of our association was not built on inclusion and equity, but instead was built on systemic racism and discrimination in many forms. We recognize the hurt and harm done to BIPOC library workers and communities due to these racist structures.

Your continued support allows us to commit to our core values, particularly equity, diversity, and inclusion, and demonstrate this commitment by going beyond current efforts and reassessing and addressing our role in continuing to uphold unjust, harmful systems throughout the library and information science profession.
LIBRARIES TRANSFORM

Since 2015, Libraries Transform has been the American Library Association’s public awareness initiative, bringing together advocates across the globe to tell the story of the value of libraries.

More than 13,000 libraries and library supporters have joined ALA in telling the world why libraries matter. Participants represent different types of libraries in all 50 U.S. states as well as international libraries in more than 100 countries.

The free Libraries Transform toolkit equips library professionals and supporters with easy-to-use graphics and messaging for marketing, advocacy, fundraising, and more.

Articles Featuring Libraries Transform: 375
Media Reach: 207,000,000+
Social Media Impressions: 3,400,000+
Social Media Engagements: 85,223
Uses of #LibrariesTransform: 25,843
Page Views on LibrariesTransform.org: 163,262

CELEBRITIES SHINE A LIGHT ON NATION’S LIBRARIES IN VIDEO PSAs

This past year Libraries Transform partnered with stars Emilio Estevez, Ken Jeong, Zoë Kravitz, and Milo Ventimiglia on a series of video public service announcements highlighting how libraries transform lives and communities through access to technology, resources, and programs.
ANNUAL CONFERENCE & EXHIBITION

The American Library Association’s 138th Annual Conference & Exhibition, June 20–25, in Washington, D.C., was attended by more than 21,400 librarians, library workers, and library supporters, as well as more than 6,800 exhibitors.

There were more than 1,800 programs and more than 2,500 events that took place at the Walter E. Washington Convention Center and nearby locations. New to the Annual Conference’s Exhibit Floor was the Diversity in Publishing Pavilion, an area of exhibits from diverse publishers and a companion Diversity Publisher Showcase that lived online during and after the conference. ALA also took advantage of the conference’s location in the nation’s capital to send thousands of #FundLibraries messages to the Senate.

MIDWINTER MEETING & EXHIBITS

ALA hosted its 2019 ALA Midwinter Meeting & Exhibits in Seattle to connect with peers and leaders, participate in educational sessions, and network through social gatherings. It was attended by more than 9,000 participants and more than 2,700 exhibitors.

The Meeting’s agenda offered a continued dialogue about the essential role of libraries and library workers in today’s challenging world. Featured speakers offered sessions fresh with ideas that provided a sense of unity in their delivery and content. As part of the Libraries = Strong Communities effort led by ALA President Loida Garcia-Febo, the Seattle Public Library hosted a public rally featuring elected officials, community-based organizations, state library associations, ALA divisions and members, and conference attendees.

ACRL 2019 CONFERENCE

More than 4,000 librarians, exhibitors, and guests gathered April 10–13, 2019, in Cleveland, Ohio, for ACRL 2019, “Recasting the Narrative.” Conference programs, speakers, and invited presenters demonstrated that today’s academic and research libraries are vibrant and fast moving, responding quickly to changes in the higher education landscape. Conference attendees examined the many ways library professionals must continually reinvent themselves to stay on the cutting edge, adapting and leading the transition to new roles.
## ANNUAL FUND

### FY 2019 HIGHLIGHTS

### ASSETS

<table>
<thead>
<tr>
<th></th>
<th>2019</th>
<th>2018</th>
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<tbody>
<tr>
<td>Cash and cash equivalents</td>
<td>$758,408</td>
<td>$993,841</td>
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<td>Short-term investments</td>
<td>$4,922,704</td>
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<td>Inventories</td>
<td>$1,696,167</td>
<td>$1,551,367</td>
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<td>Grants receivable</td>
<td>$354,574</td>
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<td>Prepaid expenses and other assets</td>
<td>$764,100</td>
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<td>Interest receivable</td>
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<td>$42,064</td>
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<td>Property and equipment less accumulated depreciation</td>
<td>$10,848,036</td>
<td>$11,355,559</td>
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<td>Building held for sale</td>
<td>$780,849</td>
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<td>Goodwill</td>
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<td>$1,000,000</td>
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<td>Intangible assets—less amortization</td>
<td>$421,000</td>
<td>$685,284</td>
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<td>Long-term investments</td>
<td>$53,726,891</td>
<td>$53,360,618</td>
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Total assets $78,454,837 $82,889,476

### LIABILITIES

<table>
<thead>
<tr>
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<th>2019</th>
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<tbody>
<tr>
<td>Accounts payable</td>
<td>$3,317,445</td>
<td>$2,857,174</td>
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<td>Accrued liabilities</td>
<td>$942,073</td>
<td>$949,093</td>
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<tr>
<td>Deferred revenue</td>
<td>$12,954,729</td>
<td>$12,723,572</td>
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<tr>
<td>Line of credit</td>
<td>$2,000,000</td>
<td>—</td>
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<tr>
<td>Deferred grants and awards</td>
<td>$9,296,602</td>
<td>$10,283,127</td>
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<td>Current portion of long-term debt</td>
<td>$900,000</td>
<td>$1,100,000</td>
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<tr>
<td>Long-term debt net of current portion</td>
<td>—</td>
<td>$900,000</td>
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<tr>
<td>Non-current portion of accrued post retirement benefits</td>
<td>$9,233,758</td>
<td>$6,950,373</td>
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Total liabilities $38,644,607 $35,763,339

### NET ASSETS

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<tr>
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<th>2019</th>
<th>2018</th>
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<tr>
<td>Without Donor Restrictions</td>
<td>$34,840,507</td>
<td>$42,297,159</td>
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<tr>
<td>With Donor Restrictions</td>
<td>$4,969,723</td>
<td>$4,826,978</td>
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Total net assets $39,810,230 $47,126,137

### FUNCTIONING REVENUES

<table>
<thead>
<tr>
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<th>2019</th>
<th>2018</th>
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<tbody>
<tr>
<td>Membership Dues</td>
<td>$8,128,984</td>
<td>$8,293,466</td>
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<td>Publishing</td>
<td>$16,091,562</td>
<td>$17,908,550</td>
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<td>Conferences</td>
<td>$11,728,258</td>
<td>$13,146,986</td>
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<td>Grants &amp; Awards</td>
<td>$7,310,332</td>
<td>$6,970,509</td>
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<tr>
<td>Contributions</td>
<td>$1,520,256</td>
<td>$1,710,701</td>
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<tr>
<td>Dividends &amp; Interest Income</td>
<td>$1,416,712</td>
<td>$1,479,977</td>
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<tr>
<td>Other</td>
<td>$3,376,118</td>
<td>$3,778,788</td>
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Total functioning revenues $49,572,222 $53,288,977

### FUNCTIONING EXPENSES

<table>
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<tr>
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<th>2018</th>
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<tr>
<td>Membership Services</td>
<td>$18,180,854</td>
<td>$19,666,907</td>
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<tr>
<td>Public Policy &amp; Advocacy</td>
<td>$3,410,752</td>
<td>$2,947,791</td>
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<tr>
<td>Conferences</td>
<td>$6,673,778</td>
<td>$6,419,105</td>
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<tr>
<td>Publishing</td>
<td>$8,345,755</td>
<td>$9,561,539</td>
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<td>Diversity, Literacy &amp; Outreach</td>
<td>$930,816</td>
<td>$1,059,565</td>
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<td>Intellectual Freedom</td>
<td>$532,888</td>
<td>$609,951</td>
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<tr>
<td>Office for Mission &amp; Values</td>
<td>$4,289,820</td>
<td>$3,435,743</td>
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<tr>
<td>Management &amp; General</td>
<td>$11,091,859</td>
<td>$10,477,331</td>
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<tr>
<td>Fundraising</td>
<td>$610,027</td>
<td>$544,800</td>
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Total functioning expenses $54,266,549 $54,742,732

### NET OPERATING REVENUE (EXPENSES)

<table>
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<tr>
<th></th>
<th>2019</th>
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</tr>
</thead>
<tbody>
<tr>
<td>($4,694,327)</td>
<td>($1,453,755)</td>
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</table>
MAKE A GIFT TODAY

When you make a gift to the American Library Association, you support advocacy on behalf of libraries and library users, the promotion of literacy and community outreach programs, encouragement of reading and continuing education in communities across America, and access to scholarships for students preparing to enter the library profession.

To make a contribution to this essential work, visit ala.org/donate

ALA LEGACY SOCIETY

Anonymous (4)
William G. Asp**
Susan D. and Roger Ballard**
Robert E. Banks**
Anne K. Beaubien**
John W. and Alice M. Berry**
Katharina Blackstead**
Irene Briggs**
Betty Morris Buchanan, in memoriam
Francis J. Buckley, Jr.
Michèle V. Cloonan & Sidney E. Berger**
Trevor A. Dawes**
Carol Pitts Diedrichs**
Lenore England
Ellen Fader**
Janice Feye-Stukas**
Carole & Stan Fiore*
Shirley Fitzgibbons
Barbara J. Ford*
Charles Garris
Julia Gelfand & David Lang**
Carolyn Giambra**
Lori Goetsch & Martin Courtois
William R. Gordon*
Dr. Ken Haycock**
Anne Heanue
Rodney M. & Susan C. Hersberger
Nann Blaine Hilyard*
Pam Spencer Holley
Suellen Hoy
Alexia Hudson-Ward**
Richard L. Huffine**
Dr. Em Claire Knowles**
Nancy Kranich
Charles E. Kratz, Jr. & William Varady, Jr.
John A. Lehner
Sarah Ann Long**
Shirley Loo*
Geri Hansen Mann**
Mike Marlin
Stephen L. Matthews
Carse McDaniel*
Regina Minudri
John N. Mitchell*
Virginia B. Moore**
Mike Morgan**
David Mowery**
Jim & Fran Neal**
Robert Newlen
Sylvia K. Norton
Joyce L. Ogburn &
Steven A. Eichner**
Kimberly Patton**
Mary Jane Petrowski**
Molly & Ted Raphael**
Jim & Monica Retting
Frances R. Roscello
Robert F. Rose
April Roy
Patricia Glass Schuman
Helen H. Spalding & Karl F. Johnson**
David & Cindy Steinhoff
Roberta & George Stevens**
Teri Switzer
Ann & John Symons*

*CHARTER MEMBER, ALA LEGACY SOCIETY
**ALA LEGACY MEMBER/15X15 PLANNED GIVING CAMPAIGN
MAKE A GIFT TODAY

ALA LEGACY SOCIETY, CONTINUED

William L. Turner, Jr.**
Betty Turock*
Peter D. Coyl
Ann Dutton Ewbank
Maryanne Flynn
John "Mack" Freeman
Edward Andrew Garcia
Loida Garcia-Febo
Peter Hepburn
Andrew M. Medlar
Sheila O’Donnell
Andrew K. Pace
Lessa Kanani’opua
Pelayo-Lozada
Gina Persichini
Nicole L. Powell
Mark D. Robison
JoAnna Schofield
Steven D. Yates
Courtney L. Young

IN GRATEFUL MEMORY
friends whose bequests have been realized

Leo Albert
Peggy Barber*
Emily Cloyd
Arthur Curley
Mary Ruth Y. Duncan
Ruth Frame
Eleanore Futas
Florence Gambino
Reiza Gaunt
Dr. Joan R. Giesecke
Ruth I. Gordon*
Ellin Greene*
Helga Herz
Gerald Hodges*
Sara Elizabeth Mitchell
William C. Morris
Jeraline N. Nerney
Margaret "Peg" Oettinger*
Mildred Othmer Peterson
Larry Romans**
Peggy Sullivan*
Ruth & Jay Toor*
Lee Wheeler
J. Linda Williams**

*CHARTER MEMBER, ALA LEGACY SOCIETY
**ALA LEGACY MEMBER/15X15 PLANNED GIVING CAMPAIGN

1876 CLUB FOUNDING MEMBERS

Anonymous (2)
Peter D. Coyl
Ann Dutton Ewbanks
Maryanne Flynn
John "Mack" Freeman
Edward Andrew Garcia
Loida Garcia-Febo

QUESTIONS?
Contact development@ala.org
ADVOCATES

ABC-CLIO, Inc.
American Chemical Society
American Express
Atlas Systems, Inc.
Baker & Taylor, Inc.
Bound To Stay Bound Books, Inc.
Candlewick Press
Capital One Services, LLC
Carnegie Corporation of New York
Case Western Reserve University, Kelvin Smith Library
Council of State School Library Consultants
Credo Reference
David M. Lesser Fine Antiquarian Books, LLC
EBSCO Information Services
Eisner Foundation
Elsevier, Inc.
Emerald Group Publishing
Ex Libris, a ProQuest Company
Gale Cengage Learning
Gulf Coast Community Foundation, Inc.
HarperCollins Christian Publishing
Hulu
IOP Publishing, Inc.
Iowa State University Library
Jonathan A. Hill, Bookseller, Inc.
Knight Foundation
Modern Language Association
National Yiddish Book Center
Nora Roberts Foundation
Northern California & Nevada Medical Library Group
OCLC
Ohio University Zanesville, Campus Library
Out of Print
OverDrive
Penguin Random House
ProQuest
ReferenceUSA
SAGE Publications
Springer SBM, LLC
State of Washington
Taylor & Francis Group
Texas A&M University Library
Texas Library Association
University of Iowa Libraries
Web of Science Group
ALA considers supporters of Libraries Transform—our Library Champions—among our greatest advocates for the future and sustainability of libraries across the country. When an individual, company, or foundation supports Libraries Transform, they are supporting ALA’s strategic directions: advocacy, information policy, professional and leadership development, and equity, diversity, and inclusion. Libraries Transform and Library Champions also support annual initiatives such as Library Card Sign-up Month and National Library Week.

Through their generous support, Library Champions help make transformation possible for the approximately 120,000 libraries across the country. ALA would like to thank the following Library Champions for their contributions to Libraries Transform:

**Lead Sponsor**
OverDrive

**Sustainers**
Capital One
Dollar General Literacy Foundation

**Investors**
FINRA Investor Education Foundation
Nora Roberts Foundation
SAGE Publishing

**Patron**
Bound to Stay Bound

**Members**
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Brodart Company
Candlewick Press
Demco, Inc.
EBSCO Information Services
Elsevier
Gale, a Cengage Company
Ingram Content Group
Midwest Tape
Morningstar, Inc.
OCLC
ProQuest
ReferenceUSA
Scholastic, Inc.
SirsiDynix
Sisters in Crime
Springer Nature
Taylor & Francis Group
BECAUSE OF YOU

INDIVIDUALS

Posie Aagaard
Bernadine Abbott
Hoduski
Ali Abdulla
Joanne Abel
Joel Abrams
Mahasin Abuawi Allem
Xochilt Acebedo
Elizabeth Acerra
Marilyn Ackerman
Erin Ackerman
Valerie Acklin
Torsten Adair
Erica Adams
Alaina Adams
Tanya Adams
Nancy Adam-Turner
Adrienne Adan
Sharon Adley
Maria Afifi
Jose Aquino
Gia Alizian
Stephanie Akau
Stephen Akintunde
Benjamin Albritton
Michael Alewine
Drew Alfgren
Camila Alire
Carolyn Allen
Cassandra Allen
Nancy Allen
Andrea Allen
Melody Allen
Scott Allen
Anne Allison
Lucas Alvarez
Anthony Alves
Edwina Amorosa
Jackie Anas
Craig Anderson
Thaddeus Andracki
Raymund Andrade
Ann Andrews
Camille Andrews
Sandra Andrews
Elizabeth Andrews
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Steven Arakawa
Christina Armieri
Cynthia Armstrong
Darcy Armstrong
Claudia Armstrong
Oriana Armstrong
Sara Arnold-Garza
Marilyn Arrone
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Tracy Ashley
Emilia Askari
William Asp
Liz Athey
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Sharpe
Joan Atkinson
Carol Ann Atwood
Rita Auerbach
Kimberly Auger
Judith Auch
John Ayala
Jacqueline Ayala
Eline Baarson
Gloria Bachmann
Rebecca Baer
Victor Baeza
Anne Bahde
Kimberly Bailey
Ann Baillie
Erin Baker
Joyce Baker
Doris Baker
Tabatha Baker
William Balcom
Melanie Baldwin
Timothy Baldwin
Melissa Ballard
Susan Ballard
Kit Ballenger
Barbara Ballinger
Beverly Bancroft
Rob Banks
Nidia Banuelos
Bryant Bao
Audrey Barbakoff
Ada Jo Barber
Karen Barber
Danita Barber
Robbie Barber
Margaret Barber
Anne Barker
Tamika Barnes
Cassandra Barnett
George Barnum
Audrey Barr
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Melissa Barton
Vicki Bartz
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Natalie Basmacian
Michelle Bass
Linnea Bass
Elizabeth Bast
Marcia Bates
Ellen Bates
M. Sue Baughman
Paula Baumberger
Shatha Baydoun
Sarah Bean Thompson
Mark Beatty
Cynthia Becht
Edith Beckett
Aaron Beckwith
Louise Beecher
Warren Behan
Melissa Behney
Deborah Behrens
Christina Bell
Steven Bell
Cloe Bellanti
Robert Bellanti
Valerie Bellanti
Jean Bellavance
Eileen Belluscio
Roxana Benavides
Karl Benedict
Miranda Bennett
Toni Beren
Caroline Benson
Barbara Bensur
Stephanie Bents
Josephine Berg
Judith Bergeron
Kristi Bergland
Sherrie Bergon
Josephine Bergstrom
Alan Bern
Stephanie Bernstrom
Tomka Berry
Rachel Besara
Paula Beswick
Jennifer Beverage
Mary Biblo
Tracy Bicknell-Holmes
Stanton Biddle
Theresa Bigelow
Carol Biggs
Amanda Binder
William Bingman
Nora Bird
Lizbeth Bishoff
Donna Bjorkquist
Kay Bjornen
Lois Black
Jennifer Blackburn
Peter Blackman
Katharina Blackstead
Jill Blaemers
Erin Blake
Peggy Blake
Sam Bloom
Courtney Blossom
Pamela Bluh
Johnnie Blunt
Heather Bodiford
Clara Bohrer
Beth Bohstedt
Thomas Bolze
Jennifer Borderud
Salvatore Bordonoar
Christine Borgman
Arpita Bose
Jenny Bossallar
Sharon Bositch
Carmen Boston
Carl Bostrom Estate
Virginia Boucher
Gregg Bouley
Cathleen Bourdon
Jennifer Bow
Judith Bowman
Yvonne Boyer
Annie Brabazon
Marianne Bracke
Daniel Bradbury
Martha Bradshaw
Christina Brady
William Bramhs
Rebecca Bramlett
Ellen Brandt
Alisa Brandt
Amy Bratcher
Christina Brazill
Eileen Breen
Rachel Brekkus
Lisa Brennan
Robin Brenner
Shirley Brewer
Carol Brey
Irwin Briggs
Barbara Briggs
Mary Brink
Valerio Brocato
Fern Brody
Stacy Brody
Naomi Broering
Susan Broman
Peter Bromberg
Adrienne Bross
Jason Broughton
Ann Brouse
Charlotte Brown
Christopher Brown
Sharon Brown
David Brown
Patricia Brown
Bobbi Brown
Heather Brown
Wanda Brown
Katie Brown
Arden Bruggger
Rebecca Bryant
Linda Bryant
Nathalee Bryant
Susan Brynteson
Kerry Buchanan
Mary Buck
Francis Buckley
John Budd
Miriam Budin
Jennifer Bueche
Jeffrey Bultington
Heather Bumbalough
Richele Buoy
Rose Burdick
Kenneth Burhanna
Carole Burke
Heidi Burkhardt
Mary Frances Burns
Nick Burton
Kristina Burrows
Rodney Burton
Chad Burwick
Christina Bush
Margaret Bush
Julie Butler
Tracy Byerly
Theresa Byrd
Jonah Cabrera
Sarah Calahan
Pascal Calarco
Wendy Caldiero
Sally Caldron
Shawn Calhoun
Gregory Calloway
Diane Calvin
Jo An Calzonniti
Timothy Cameron
Diane Campagna
Michael Campana
Gail Campbell
Kinsey Campbell
Lisa Campbell
Sarah Campbell
Catharine Canavari
Jean Canosa-Albano
Michael Cantlon
Diana Capetola
Anthony Capina
Liz Caplan
Victoria Caplan
Ramona Caponegra
Christine Caputo
Jean Caram
Jerry Carbone
Melissa Cardenas-Dow
Daniel Cardwell
John Carey
Heather Carruffed Jodon
Patricia Carlin
Anna Carlin
Dudley Carlson
Allyson Carlyle
Tony Carmack
Lorraine Carpeaud
Michaela Carrillo
Valerie Carroll
Angela Carstensen
Michael Carter
Feliz Carter
Janet D. Carter
Tonya Carter
Keri Cascio
Mary Case
Anne Casey
Kay Cassell
Medal Castro
Richard Cat
Marcia Caudell
Julie Caudle
Karen Cavanaugh
Melissa Cavender
Faye Chadwell
Constance Champlin
Christopher Chan
Felicia Chan
Sylvia Chan
Stephanie Chase
Brenda Cheatham
Amy Childress
Janet Churchwell
Diane Christian
Clara Chu
Ilona Chudner
James Church
Macy Churchwell
Anne Ciaccio
Peter Ciriona
Vincent Civello
Kathleen Cizek
Catherine Clancy
Cynthia Clargrude
Carolyn Clark
Rachel Ivy Clark
Jessica Clarke
Kathy Clarke
Sherman Clarke
Jane Claud
Tracie Clawson
Rudolph Clay
BECAUSE OF YOU

INDIVIDUALS, CONTINUED

Zettler Clay
M Claybourne
Alison Clemens
Helen Clemens
Karline Cockrell
Caroline Ousey
Gwen Cliff
Sarah Clinton-
McCauley
Michele Cleonan
Marleen Collier
Carolyn Coates
Kay Coates
Morton Caburn
Megan Coffey
Nancy Coffen
Sharon Cohen
Allen Cohen
Bonnie Cohn
Ann Cole
Barbara Conlon
Jason Coleman
Amy Collici
Lourdes Collantes
Patricia Collins
Valerian Collis
Renée Combs
Margot Conahan
Catherine Conduitte
Robert Conklin
Diedre Conkling
Diana Conn
Jeanie Conneran
David Connoli
Sue Connolly
John Coogan
Barbara Conklin
Franca Correia
Dustin Fife Dale
Elizabeth Goldman
Janice Feye-Stukas
Craig Gable
Joanna Goldfarb
Shari Fesko
Nataliya Furman
Isabel Goldenkoff
Riva Feshbach
Grace Fujiyoshi
Nataliya Furman
Philip Friedman
Elizabeth Fisher
Jack Fisher
Danna Fisher
Judy Fitzgerald
Phyllis Fleming
Debra Fleming
William Fleming
Lucia Flores
Kelly Flores
Jeanne Flowers
Sarah Flowers
Nancy Foasberg
Kathleen Fogarty
Lori Fott
Jane Folger
Heather Folmar
Jeanne Fondry
Sue Fontaine
Kristin Farchione
Carrie Forbes
Barbara Ford
Kathryn Ford
Madeline Ford
Erica Forsk
Malgorzata Fort
Rhonda Fowler
Linda Fowler
Hillary Fox
Edna Foshall
Elaine Franco
Rogelio Francois
Elizabeth Frank
Edward Franke
Cecil Frankel
Cheryl Franklin
Anna Franz
Judy Frazer
Cecilia Freda
David Freme
Deborah Freeman
Chris Freeland
Connor Freeman
Dan Freeman
Malina Fleisher
Erica Freudenberger
Suzanne Frick
Ann Friedman
Barbara Friedman
Catherine Friedman
Gustav Friedrich
Linda Friel
Sonia Fridell
Elizabeth Frank
Carolyn Fruchtnecht
Carolyn Fuchs
Grace Fujiyoshi
Natasha Furman
Cagie Gable
Jean Gadd
Dale Gaddis
Lavinia Gadsden
Don Gaertner
Patrick Gall
Elisa Gall
Leslie Gallagher
Brian Gallagher
Mary Galvin
Margaret Gamm
Netanel Ganin
Lu Gao
Barbara Garbutt
Ed Garcia
June Garcia
Loida Garcia-Febo
Joyce Garczynski
Catherine Gardner
Karen Gardner-Athey
Karry Gareis
Erin Garibaldi
Laura Gariepy
Melinda Garrett
Mary Garrett
Ann Garcia
Julie Garrison
Linda Garrison
Meera Gaurad
Patricia Gates
Leah Gazzan
Julia Gelfand
Jennifer Gelman
Janet Genc
Barbara Genco
Mick Gentile
Elaine Ganzano
Kelsey George
Patrick George
Lolly Geppson
Sheila Gerathy
Elizabeth German
Mary Ghikas
Dina Giambattista
Judith Gibbs
Jennifer Gibbons
Robert Gillette
Barbara Gintz
Sandra Gillman
Sarah Gilliland
Jane Gillis
Hope Gilks
Thomas Gilson
Mary Ginnane
Christopher Girgenti
Fred Gitner
Ann Glavish
Sara Glassman
Peggy Glauthier
John Goddard
Isabel Goldman
Joanna Goldfarb
Bermadine Goldman
Elizabeth Goldman
BECASE OF YOU

INDIVIDUALS, CONTINUED

Jeanne LeBer
Patricia Leach
Elizabeth Jane Leanza
MacKenzie Ledley
Stella Lee
Gina Lee
Tabitha Lee
Jennifer Lehfeldt
Kathleen Lehigh
Douglas Lehman
John Lehrner
Katharine Leigh
Catherine Lemann
Susan Lempeke
Lars Leon
Anne Levine
Susan Leonard
Wendy Leseman
Deborah J. Leslie
Marie Letarte
Melody Leung
Adeline Levine
Susan Levine
Jenny Levine
Paul Levy
Susan Levy
Valerie Lichtman
Judith Liebman
Leah Lily
Adriene Lim
Rosalina Lineares
Mary-Carol Lindbloom
Ellen Lindenbaum
Nina Lindsay
Susan Lindsay
Erika Linke
Rodney Lippard
Sandy Littletree
Linda Litton
Sally Litton
Catherine Lo
Claire Lobdell
Shirley Lockery
Patricia Lofthouse
Jane Lofson
Sara Logue
Sarah Long
Shirley Loo
Ken Lopez
Jacquelyn Lopez
Judith Louer
Wendy Lougee
Dorothy Lourdau
Jennifer Love
Lynn Lovegreen
Carol Lovas
Kimmery L. Love
Mary Jane Lowe
Debbie Luchtenberg
Daknee Luck
Louise Lucke
Margaret Lueptow
Susan Luevano
Sujei Lugo
Stephanie Luke
James Lutz
Sherron Lux
Meredith Lynch
Anne Macdonell
Juliet Mackie
Cedric Mack
Diane Mack
Kevin Mackaben
Mary Mackay
Pamela MacKintosh
Liz Macklin
Lorisia MacLeod
Roderick MacNeil
Karen MacPherson
Janice MacWatters
Susan Madden
Nova Maddox
Heather Maddux
Margaret Maes
Tina Maes
Kathy Magarrell
Christopher Magee
Amani Magid
Dee Magnoni
Beatrice Maigre
Stephen Maher
Donna Maher
Travis Maiuro
Rachel Makarowski
Eileen Makoff
Cheryl Malden
Rebecca Malek-Wiley
Kara Malenfant
Mary Jane Malonee
Debbie Malonee
Dan Mandeville
Lucinda Manning
Jennifer Manning
Maria Veronica
Manthei
Dania Manukian
Sara Marcus
Kate Marek
Beth Marhanka
Daryll Mark
Rhonda Marker
Gary Marks
Jayne Markson
Mary Markwalter
Mike Martin
Katherine Marschall
Carrie Marsh
Jack Martin
Kristin Martin
Crystle Martin
Heather Martin
Shelby Martin
Ivonne Martinez
Heather Martz
Maureen Maryanski
Alexander Mason
John Mason
Robert Masters
Melissa Mathew
Christine Matteo
Stephen Matthews
Dusty Matthews
Patricia Matthias
Anne Maverick
Matthew Maxwell
Charlanne Maynard
Kay Maynard
Steven Mayover
Ray Mayres
April Mazza
Debra McAlexander
Lisa McClurken
Veronica McColl
Kathleen McCook
Donald McCool
Jennifer McCready
Sarah McDaniel
Amy McDonald
Courtney McDonald
Murray McDonald
Kathleen McEvoy
Kathleen McGinley
Cecilia McGowan
Maria McGrath
Beth McGuire
William McHugh
Michelle McKinney
Bruce McKittrick
Mary McLaughlin
Pamela McLaughlin
Claudette McLinn
Julie McLoone
Marilyn McManus
Kate McNair
Barbara McNamara
Beth McNeil
Brian McNerney
Dontana McPherson-Joseph
Cynthia McQuinn
Stephanie McReynolds
Kathrynne Mead
Gwen Meade
Arlene Means
Andrew Medlar
Samir Mehta
Sarah Meisch
Kathie Meineer
Melissa Menashe
Maja Mena
Jeanne Menashe
Holly Mercer
Gayane Mergerian
Sylvie Merlier-Rowen
Kevin Merriman
Jo Ann Messina
Debbie Messing
Jadwiga Meyer
Nadean Meyer
Laura Micham
Cheryl Middleton
Jacylyn Mignogna
Shawne Miksa
Barbara Miller
Karen Diane Miller
Ron Miller
Annie Miller
Abigail Miller
Carol Miller
Dick Miller
Donalyn Miller
Jonathan Miller
Julie Miller
Eric Miller
Glen Miller
Marcia Miller
Mary Miller
Olivia Miller
Richard Miller
Sharon Miller
Suzanne Miller
Michelle Millett
Lorrie Millman
Gina Millsap
Susan Mina
W. Bede Mitchell
Vanessa Mitchell-Powell
Robert Mixner
Nalini Mody
Jennifer Moffroid
Joseph Molinar
John Manahan
Jani Monk
Michelle Montalbano
Esmedrala Montes
Regina Moody
Pamela Moore
Anne Moore
Jane Moore
Virginia Moore
Pat Moran
Laura C. Morales
Myrna Morales
David Moran
Shannon Moreno
Abigail Morgan
Candace Morgan
Lisa Morgan
Kate Moriarty
Kirk Morrison
Matthew Morrison
Samuel Morrison
Rochele Mortazavi
Michelle Morton
Melissa Moran
Tina Moser
Derek Mosley
Harriet Moultoun
David Mowery
Emily Moxley
Katherine Mulroy
Kenton Mulcahy
Zola Mumford
Louis Munoz
Karen Munro
Anita Murphy
Jennifer Murphy
Shirley Murray
Catherine Murray-Rust
Tracy Musgrove
Abigail Myers
Ann Myers
Marilyn Myers
Judy Nablo
Kiyo Nagatomi
Jon Nixson
Terry Nantier
Melissa Nasea
Nicole Natalievic
Beth Nawalinski
Julie Neal
John Neal
Marilee Neale
Kathleen Neil
Rachel Nelson
Christine Nelson
Peg Nelson
Sue McCleef Nespeca
Ellen Neufeld
Kenley Neufeld
Elizabeth Newburn
Mary Lois Nichols
Margaret Nichols
Jane Nichols
Tracy Nichols
Karla Nielsen
Miriam Nisbet
Larry Nix
Miranda Nixon
Brian Novack
Melissa Noelle
Michael Nolte
Gail Nordstrom
Carolyn Norman
Steve Norman
Shawn Norton
Sarah Novacek
Stephanie Novak
Denise Novak
Rosalou Novi-Martín
Aaron Noving
Ruth Nussbaum
Jennifer Nutefall
Saman Nutter
David Nutty
Sharly Oakes
Cerise Oberman
Julie Oborny
Julie O’Brien
Kareem O’Brien
Lauren Ochoa Peddel
Susan O’Connell
Don O’Connor
Sheila O’Donnell
Joyce Ogburn
Nancy O’Grady
Janet O’Keefe
Kara O’Keefe
Elise Okobi
Kent Oliver
Blynnne Oliveri
Kim Olsen-Clark
Wayne Olson
Charlotte Olson
Anita Ondruske
Lucia Ortega
Melissa Orth
Sarivette Ortiz-Sanchez
Charli Osborne
Annette Oxenga
Shiela Osheroff
Madeline Oshiro
Lori Ostapowicz-Critz
Geraldine Ostrove
John Oster
Elizabeth Overmyer
Elin Owens
Tammie Owens
Patricia Oyer
Katherine Packard
John Page
David Paige
Sharon Palmer
Virginia Pampabecker
Justina Pape-Shaeppe
Jill Pappenhagen
Bridge Parker
Regan Parker
Kathy Parsons
Susan Parsons
Rebecca Pasco
LING-yuh Pattie
Rachel Payne
Lucie Pavlovic
Lisa Payton
Alexa Pearce
Peter Pearson
Robert Peduzzi
Lessa Pelayo-Lozada
Rita Pellen
Fernando Peña
Kennedy Penn-O’Toole
Marcia Peres
Linda Perkins
Lucie Perkins-Wagels
Joy Perrin
Renee Perron
Julia Perrone
Carol Perruso
Karen Perry
Margaret Perry
Maureen Perry
Nancy Persons
Carla Peterson
Tobin Peterson
Dawn Peterson
Lorna Peterson
Mary Jane Petrovski
Daille Pettit
Kathryn Powl
Carolyn Pheion
Thomas Phelps
Katharine Phenix
Clare Phillips
Abigail Phillips
John Phillips
Maryam Phillips
Nancy Picchi
Judy Pickard
Mary Joyce Pickett
Arthur Piepmeier
Jeanette Pierce
After 25 years on ALA’s staff, I said goodbye at the end of June. Over the past few months, many people have asked me what I would miss. My answer has been consistent: the people, the people, the people. Staff, members, and colleagues in a complex world knitted together by hours spent in meetings, inquiries made and answered, social media stories shared, book recommendations exchanged, projects planned and executed, commitments made and kept.

There has been change—so much change. Since completing an MLS at UCLA in 1965, the outward nature of librarianship has changed almost beyond recognition in some areas, yet the inner nature has stayed fundamentally consistent. It has matured in awareness regarding the essential relationship between the library and the community and each individual in that community, and in awareness of the demand for equity and respect at the heart of libraries and librarianship.

One of the special pleasures looking back over the past two and a half decades has been seeing the succession of commitments made by individuals, foundations, and corporations to the Association, and through the Association to libraries and the people they serve. Gifts have been given to increase equitable access to information technology; to develop skills ranging from coding to advocacy to cultural awareness; to recruit a more diverse workforce for both libraries and the academy through the expansive Spectrum Initiative; and, to sustain the critical work of the American Library Association in supporting libraries and librarianship by advocating for libraries, their funding, and the legal framework in which they—and we—can prosper. Thank you.

Thank you all for your past—and future—support of the Association and its mission. Some of you have been friends and colleagues for decades. Some of you I had the pleasure of meeting what feels like only a moment ago. Some of you I may, sadly, never meet, but still we are joined together in our commitment to the profession, to libraries, to the individuals and communities that are changed and made better by the work of libraries and library people.

Besides reading, one of the pleasures of my life has been gardening. Over the past week, I have been reading British author Penelope Lively’s memoir Dancing Fish and Ammonites (Viking, 2013). A reader and a gardener, Lively writes “And that was—is—the miraculous power of gardening: it evokes tomorrow, it is eternally forward-looking, it invites plans and ambitions, creativity, expectation . . . Gardening defies time; you labor today in the interests of tomorrow; you think in seasons to come, cutting down the border this autumn but with next spring in your mind’s eye.” I think of the discipline of putting just a few more daffodil bulbs in the ground each fall as an essential, necessary calling forth of the coming spring. In much the same way, I think of my annual gift to ALA as an investment in our shared future. So, thank you, each of you, for your commitment to the Association, its mission, and the institutions and individuals served by that mission.