

YALSA Annual Executive Committee Meeting
Monday, December 20, 2021 3:00 PM CT

Present: Kelly Czarnecki, Amanda Barnhart, Carrie Kausch, Franklin Escobedo, Liz Nebeker, Tammy Dillard-Steels, Kate Denier

- Tammy will be leaving YALSA Feb. 4th to move to DC
- 3 options to get an interim ED in place
 - Pull an ED from another division - would be the last resort
 - Hire a retired librarian who could step in for 6 - 9 months - needs to be fully available - Kelly needs 5 - 6 names by next week - would be virtual
 - Hire a professional interim ED to step in - would cost more - would come out of YALSA's budget
- Amanda - what are the strongest skill sets we should be looking for? Tammy - someone who understands implementation, has patience with ALA's financials and can stay on top of financials, understanding libraries and our passion
- [YALSA's Succession Plan](#)
- Hiring an interim should be a quick process
- Tammy talked to Tracy at ALA yesterday, will tell staff today, Monday's 3 Ps meeting - can discuss the process, Tracy will tell ALA Exec after Tammy confirms she's told us and staff, Kelly and Tammy will share with Board
- The group discussed some possible interim candidates
- Tammy will post her plan on Connect