



**YALSA Board of Directors Meeting  
November 20, 2023, 2:30-3:30pm CST\***

<https://us06web.zoom.us/j/82947937403?pwd=NDlxbWZENGVPWm1hN3BvajZY3VHQT09>

Meeting ID: 829 4793 7403 Passcode: 843163

Meetings of the Board of Directors are open to all members in good standing who wish to listen and observe proceedings. Members are asked to respect the fact that directors have an agenda to discuss, and there may not be time for new business.

Members are welcome to share their comments, ideas, requests, etc., during the “Information Forum” that begins each meeting. If there are a number of guests wanting to speak, it may be necessary to set time limits for speaking. Members may not introduce new topics or speak during the board's general business unless called upon by the President for input.

**AGENDA\*** – as of 11/20/2023 (learn more about board [agendas](#) and [documents](#))

Present: Colleen Seisser President, Yvette Garcia President-Elect, Kate Denier Secretary, Candice Mack Executive Director, Elizabeth Nebeker Division Councilor, Kim Dare Director, Matthew Layne Director, Melissa Malanuk Director, Josie Andrews Director, Katrina Ortega Director, Victoria Finney Director, Crystal Chen Director, Gail Tobin Ex-Officio, Caroline Aversano Ex-Officio, Ziba Perez YALSA Liaison

Absent: Franklin Escobedo Immediate Past President, Traci Glass Ex-Officio, Meaghan Darling Fiscal Officer, Emily Heddleson Ex-Officio

Guests: Peter Hepburn, Sam Helmick, Kianna Alexis Williams (Expanded Learning Opportunities Program Liaison for Val Verde USD in Southern California), Rachael R.

**Call to Order – C. Seisser, 2:31PM CST**

Information Forum – 5 minutes are allotted at the beginning of each session for visitors and board members to share news or ask questions.

Adoption of the Agenda with Flexibility – **All in Favor**

**Consent Items** (these are typically items discussed or acted on in between in-person meetings or are reports submitted for the board's review)

A. Approval of previous meeting minutes: [Board Meeting Minutes October 2023](#)

B. [Item #9 Board of Directors Teens Top Ten Information Document](#)

Adoption of Consent Calendar – **All in Favor**

## **Reports**

A. YALSA Executive Director

--C. Mack was at Symposium and thanks folks that were there- especially the Taskforce. C. Mack says she has reviewed the Finance Report for August and will be sending that out soon. ALA's Fiscal Year runs from September-August. She notes it looks more concerning than it is because the report has YALSA in the red. However, we got an infusion of \$200k from ALA. --C. Mack will be working on the FY25-26 budget as a priority. --348 was our total attendance at Symposium- feedback is still coming in. C. Mack will share that at the next board meeting. --C. Mack reminds Board that the Silent Auction is coming up to benefit FOY and they need donations. The hard deadline is Wednesday at 2pm CST and the link to the webform [is here](#). --C. Mack is Meeting with ALA finance on 11/21/23 and will have more information to share in the future.

B. [Executive Committee Report October 2023](#)- YALSA President

--C. Seisser says we came in a little under the goal for Symposium. --C. Seisser onboarded both new Directors at Large, V. Finney and C. Chen. --C. Seisser says President-Elect Y. Garcia is mostly finished with fall appointments, and Y. Garcia and Board will be making a plan of action for juried awards. E. Nebeker talked about the GameRT and wrote a [YALSA blog post](#). E. Nebeker also reported a special council meeting is taking place on 11/30/23.

C. [FAC Board Report](#)- Financial Advancement Chair

--G. Tobin reports FAC is working on the Silent Auction and they need more donations. G. Tobin asks that Board help FAC promote both needing donations and the auction itself. --G. Tobin says FAC will be promoting Giving Tuesday and the auction at the same time. --G. Tobin also reports FAC will be diving into the Sponsorship Guide. --FAC thanks Interim Executive Director L. Burks for all her hard work.

D. [YALSA's ALA Liaison](#)

--Z. Perez reminds Board that she is our YALSA Liaison until Summer 2024. --Z. Perez also reports that she let the EDI assembly know about the YALSA Symposium and about our new Executive Director.

## E. Board Strategic Committee Reports

### 1. [Advocacy](#)

--M. Layne reports they are working on figuring out ways to shine a light on volunteerism. M. Layne also says they will be looking at toolkits for their next meeting and what needs updating.

## **Old Business**

None

## **New Business**

A. Peter Hepburn, ALA Treasurer, YALSA endowments and finances Q&A

--P. Hepburn says if Board wants help connecting to the endowment trustees, he's happy to make that bridge for us. --P. Hepburn says ALA has been needing to draw upon endowment funds in order to support the day-to-day activities of ALA due to a budget shortfall. The endowment trustees look at a rolling average of how the endowments are doing and they determine at what point money can be removed (has been up to 5%). This doesn't mean all 5% has to be used. When there are budget shortfalls, 5% is the mandated cap. It goes to the operational expenses of YALSA. --P. Hepburn says there are very specific monies within the endowment- this isn't exclusive to YALSA. When the money is pulled out, it has to respect the terms of the funds. ALA Chief Financial Officer D. Tsourdinis has investigated the language of the endowment documents to see what is permissible. The language for YALSA is general enough that it can be used for YALSA generally. --P. Hepburn explains when it comes to the 5%- it doesn't get pulled down just to sit because it could be accruing interest. Only what is needed should be pulled out. P. Hepburn says he needs to go back and talk to D. Tsourdinis and K. Brown to look at what monies have come out and if it was needed.

--P. Hepburn says for FY23, YALSA was experiencing a deficit compared to what was budgeted. The 5% is likely going to be needed to cover operational costs for YALSA. He predicts there may be a surplus for YALSA in the next Fiscal Year. --P. Hepburn says Board Members can reach out to him directly or through C. Seisser and/or C. Mack.

B. Presentation of resolution for Cathi Dunn MacRae: [Item #8 Board of Directors Adoption of Cathi Dunn MacRae Resolution](#)

Adoption of the Resolution – **All in Favor**

C. [Item #10 Board of Directors Book Awards Ceremonies Discussion](#)

--C. Aversano asks if YALSA will be able to announce award winners in January at the YMAS. C. Seisser responds for right now, we are continuing on as usual. E. Nebeker asks if participation was looked at to see what virtual attendance was versus in person. C. Seisser responds we can ask staff to do that, but virtual events haven't had a lot of consistency. E. Nebeker suggests we have panels at Annual and LLX with different award winners. K. Dare says she likes the idea of panels and says it might help with attendance. --C. Mack points out she's now the only FT staff member at YALSA. January 1<sup>st</sup> will be just C. Mack and C. Alcazar (who is a temp). L. Smith is staying on in an advisory role PT until end of year. L. Burks will stay on in an advisory role until end of November. Publishers have mentioned to C. Mack that they are questioning the vision for LLX and whether it's cost effective and an efficient ROI to attend regularly. --E. Nebeker asks about the plan of other divisions. C. Seisser says she spoke to other division presidents and put their responses in the Board Connect Discussion called "LibLearnX discussion." C. Chen suggested potentially partnering with Booklist so it would be less of a load for them and YALSA. C. Seisser will look into it. --Board members discussed the benefits of doing a more special in person event. C. Mack will check in with Conference Services to see if there is a time slot that may work best for that. --C. Seisser will look into the 2 options-

virtual and in person and will potentially bring something to the Board in December so planning can begin.

D. [Item #11 Board of Directors Volunteer Strategies](#)

The YALSA Board of Directors accepts the temporary strategies outlined in this document and directs the YALSA Board and YALSA Staff to work together to implement these strategies as outlined. – **All in Favor**

**Executive Session**

Entered Executive Session- 3:28 CST.

Vote to Leave Executive Session at 3:32 CST - **All in Favor**

**Adjournment**

Adjournment – **All in favor.** Adjourned the meeting at 3:32 pm CST.

\*YALSA board meetings will be recorded and archived with the YALSA Secretary