

**YALSA Board of Directors
Midwinter Meeting, Seattle
January 25 – 29, 2019**

Topic: Bylaws Language Changes for advocate member/advocacy member

Background: At Annual 2016, the Leading the Transformation of Teen Services Board Standing Committee was tasked with exploring expanding the makeup of the YALSA Board. At Midwinter 2017 they brought forward a proposal to create an Advocacy Board Member. This proposal is brought by the Organizations and Bylaws Committee to officially create this new position on the board.

Action Required: Action

Proposal

Add an ex officio Advocate position and change the number of directors at large from seven to six.

Since this is a bylaws change the proposal has to go before the membership for a vote.

Rationale

The intent behind this proposal is to create a one year ex officio position to bring in people with expertise around advocacy. This will broaden the scope of knowledge of YALSA's board and make YALSA's ability to implement advocacy at a high level of effectiveness.

Proposed Bylaws Changes

Current Article V Board of Directors Sec. 1

The Board of Directors shall be composed of the President, President-elect, the Immediate Past President, seven Directors-at-Large, the Fiscal Officer, the Secretary, and the Division-Elected YALSA Councilor. The Executive Director, the Board Fellow and the chairs of the Strategic Planning, Financial Advancement and Organization & Bylaws Committees serve ex officio (without vote).

Proposed change to Article V Board of Directors Sec. 1

(additions in red italics and eliminated text in strikethrough)

The Board of Directors shall be composed of the President, President-elect, the Immediate Past President, ~~seven~~ **six** Directors-at-Large, the Fiscal Officer, the Secretary, and the Division-Elected YALSA Councilor. The Executive Director, the Board Fellow, **the Advocacy Member** and the chairs of the Strategic Planning, Financial Advancement and Organization & Bylaws Committees serve ex officio (without vote).

Financial Implications

Minimal staff time for preparing the 2019 ballot to present this proposal to the membership.

Evaluation/Measuring Impact

The degree to which the amount of time that the President-Elect and staff spend on elections and appointments is not significantly increased.

Alignment to Equity, Diversity and Inclusion Goals

This position will bring a voice to the board with a new perspective. The intention is to seek out a board member with a specific advocacy focus.

Proposed Board Action

The Board agrees to change the number of members at large from seven to six and to create an ex officio Advocate position. The board directs the executive director to work with staff to put the proposal on the 2019 ballot for the members consideration.

Additional Information

2018 Implementation Plan:

<https://docs.google.com/spreadsheets/d/1U6tGTF0X8IrxmbWhogEMvXH7HdAGDIEpvHBTYSx970E/edit#gid=1136292286>

2017 Midwinter Conference Board Document #27, “Broadening the Board’s Composition”

http://www.ala.org/yalsa/sites/ala.org.yalsa/files/content/BroadeningBoard_MW17.pdf

2016 Annual Conference Board Document #4, “Organizational Plan Potential Bylaws Impact,”

www.ala.org/yalsa/sites/ala.org.yalsa/files/content/Bylaws_AN16.pdf