

**YALSA Board of Directors Meeting  
ALA Annual Conference, New Orleans  
June 22 – 26, 2018**

**Topic:** FY19 Implementation Plan

**Background:** YALSA’s 2016 – 2018 Organizational Plan is supplemented by an Implementation Plan, which outlines the specific tasks the organization will undertake to achieve the goals outlined in the Organizational Plan. An Implementation Plan was created for 2017 – 2018, and it now needs updating. Sandra Hughes-Hassell and Beth Yoke have put together a draft of the updated document and shared it via Google Docs for the Board’s consideration.

**Action Required:** Action

---

The latest version of the draft 2018 – 2019 Implementation Plan is here:  
[https://docs.google.com/spreadsheets/d/1NHIQzr7PEBs7TkDMkRabxuViA\\_ZCH12WJwmmABdD0pQ/edit?usp=sharing](https://docs.google.com/spreadsheets/d/1NHIQzr7PEBs7TkDMkRabxuViA_ZCH12WJwmmABdD0pQ/edit?usp=sharing)

It was updated based on:

- last year’s plan and what’s left to accomplish
- the board’s prioritized recommendations from the Advancing Diversity Taskforce Report
- including mention of YALSA’s latest IMLS grant to lead a train the trainer effort

**Questions to consider:**

- Is there anything significant missing from this version of Implementation Plan? If so what? Think about:
  - The original intent and language from the Organizational Plan
  - Current major projects in progress
  - Significant changes to the library landscape or larger environment within which teens and libraries function
  - Proposals being considered at the Board’s June meeting
- Given our knowledge of resources and capacity, is there anything in the document that should be delayed until FY20 (i.e. Sept. 1, 2019)
- What opportunities are there to be innovative?
- Look at all the areas to see how they fit together. Have we avoided redundancy or overlap?

**Proposed Board Actions**

- Adopt the FY19 Implementation Plan, as modified by the board’s discussion and direct the Executive Director to post the new plan online
- Vote to extend YALSA’s 2016 – 2018 Organizational Plan through the end of the FY19 fiscal year (August 31, 2019) and direct the incoming President and Executive Director to draft a timeline for the next strategic planning process and share it with the Board for consideration at their 2019 Midwinter Meeting

**Additional Information**

- Translate Strategic Goals into Actionable Initiatives, <https://www.bridgespan.org/insights/library/strategy-development/living-into-strategic-plan-implementation-guide/translate-goals>
- Create a Blueprint for Change, <https://www.bridgespan.org/insights/library/strategy-development/living-into-strategic-plan-implementation-guide/create-a-blueprint>
- YALSA’s Organizational Plan, <http://www.ala.org/yalsa/aboutyalsa/strategicplan>
- YALSA’s 2017 – 2018 Implementation Plan, <https://docs.google.com/spreadsheets/d/1U6tGTF0X8IrxmbWhogEMvXH7HdAGDIEpvHBTYSx970E/edit#gid=1136292286>