

**• Question 1: Why are you interested in this position?**

I have been a member of NMRT for the last three years as a committee member and a committee chair of the Online Discussion Forum. I feel this is the next logical step for me for advancing my involvement and leadership in NMRT. I want to expand my professional network by making conference attendance a priority and being able to attend the NMRT Executive Board Meetings.

**• Question 2: What skills and experiences do you bring to the position?**

While I am involved in ALA NMRT, I am also involved in some committees with Special Library Association's Philadelphia Chapter. I am going on my second year as the Hospitality and Events Coordinator where I meet and greet current and new members of the association and help them feel welcome. I feel that skill of making others feel welcome is definitely important skill for a leadership director, making new NMRT members feel welcome and a part of our huge roundtable.

With that same position, I am also expected to attend and contribute to the board meetings, which I am looking forward to doing as leadership development director if elected.

I am also involved in the programming committee with SLA Philadelphia, where I have achieved time management, budgeting and project management skills. I have also been a volunteer librarian as medical librarian in Philadelphia where I have experience-managing volunteers, collection development and grant proposal experience.

**. Question 3: As Leadership Development Director ([more information](#)) you will oversee the activities of committees that support & encourage professional leadership in NMRT members. What do you believe are three biggest challenges that new librarians face when taking on a leadership role, and why? How will you work to develop leadership skills of NMRT members?**

1. Communication- Communication is key to any leadership role. If communication is not there, others will not know what is expected of them.
2. Time Management- Time Management is always tough especially if you are unsure of the tasks you are taking on and the time it will take to complete said tasks.
3. Follow-Through-It's so easy to take on a leadership role because it will develop you as a professional and will look great on your resume. However, it will not look so great if you do not follow-through, and a lot of

leaders struggle with this especially if communication and time management are not there.

As Leadership Development Director, I will develop skills of NMRT members by keeping open communication. I want members to be able to come with me with their ideas and have their voices heard. It's important to have your voice heard in such a large association and I will make that a priority. I will also make sure that the chairs I am assigned to oversee keep to their assigned tasks and deadlines. I would also like to offer advice on how NMRT members can manage their time best, because once achieved, time management is a great skill to have as a leader and it makes team work smooth.

**• Question 4: What do you hope to learn if elected?**

I want to learn about the higher-up inter-workings of NMRT and ALA as a whole. I would also like to learn more from our members on what we can do for them. This way we can develop our members as leaders, which is a great skill to have as a librarian and in the professional world.

**Question 5: If elected, what time management skills will you employ to ensure that your NMRT duties remain a priority?**

I am a super busy person. I work a full-time job, I volunteer in a library, I run a side business with my husband ( [8BitFusion](#)) and I am involved with NMRT and several committees with Special Libraries Association. I also travel a lot and stay busy with my social life. Many people ask me, how do you do it, when do you sleep? Honestly, I tend to flourish when I am super busy and have a lot going on, otherwise life would be boring.

With that being said, I am a champion when it comes to time management. I keep my schedule with my Google Calendar, which alerts me of all my events and deadlines. I am also a To-Do list maker, making sure everything on my lists get done in a timely fashion. I also recognize the need for self-care, so I do not burn out while doing my tasks. My NMRT duties have always been a priority and that will not change as leadership development director