



FEDERAL

Federal and
Armed Forces
Libraries Roundtable

LIBRARIAN

Vol. 24, No. 2, Winter 2006

Greetings From the President:

Midwinter time is already here and this year the conference will be in San Antonio, Texas from January 20 – 25, 2006. The two FAFLRT Board meetings are on Saturday from 1:30 – 3:30 pm and Monday from 8:00 – 9:30 am. Please plan to attend and participate in these discussions vital to federal and military libraries and information centers. Ideas for the FAFLRT Annual Program and nominee suggestions for the upcoming elections to the 2006-2007 FAFLRT Board are always welcome.

As an advocate for federal libraries, FAFLRT has stressed the importance of visibility and positioning of the library in the agency's hierarchy as an integral part of the organization. FAFLRT has previously provided programs on how to market the library to key players in the organization and how to promote the library to end-users. As a member of the baby boomer generation, I am seeing the growing need to focus on how to recruit and retain talented new librarians to the field of federal librarianship.

There have been numerous studies on this topic, suggesting 1) going to library schools for direct one-on-one recruiting 2) providing federal librarian internships, and 3) encouraging paraprofessionals to attend library school by providing scholarships,

mentoring and training programs. The real key for this effort is personal involvement and interaction with enthusiastic and passionate federal librarians. At a time when competition from the information industry has created an increased desire for students to move to the more "glamorous" IT careers, we must be even more aggressive in our recruitment and retention programs.

Federal librarians must showcase the libraries and information centers at their agencies and highlight the exciting and specialized areas of federal librarianship. We must communicate what it is that we do, what our mis-

sion is and how we make a difference in our organization. Young people need to know that federal librarians are technologically savvy and that federal librarians make important decisions that directly influence national information policy. We need to have qualified and talented new librarians to keep the federal library professional and vibrant. As a group, it is our responsibility to come together and shape the quality and competencies of federal librarians who will service the next generation.

*See you in San Antonio,
Georgette Harris*



DTIC Administrator Named

Mr. R. Paul Ryan is the new Administrator of the Defense Technical Information Center (DTIC). He had been Acting Administrator since November 2004.

Previously at DTIC, Ryan was the Deputy Administrator responsible for the daily operations, budget, and personnel for the Center. He transformed DTIC from a paper-based workflow to an electronic environment. His leadership skills were exemplified when, in 2004, DTIC was established as a Department of Defense (DoD) Field Activity, aligned with the Director, Defense Research and Engineering, in the office of the Under Secretary of Defense, Acquisition, Technology and Logistics.

Of his appointment, Ryan said, "I have been with DTIC for over 20 years and look forward to this opportunity to lead the organization. My motto is 'mission first, people always.' I like to remind the DTIC staff that what we do everyday is important for the DoD and for our military members fighting for freedom around the globe."

He was also DTIC's Director, Office of User Services and Marketing and held positions with the U.S. Army at

Picatinny Arsenal, Dover, NJ and the Ballistic Research Laboratory, Aberdeen Proving Ground, MD. A native of Philadelphia, Ryan holds degrees from Villanova University and Drexel University. His awards and honors include both the Meritorious Civilian Service and the Exceptional Civilian Service Awards.

Active in the scientific and technical community at the local, national, and international levels, Ryan is a former President and member of the Board of Trustees of the National Federation of Abstracting and Information Services (NFAIS). He was Chair and Deputy Chair of the NATO Advisory Group for Aerospace Research & Development (AGARD) Technical Information Panel. He has been a member of the Board of Trustees of the Harford County (MD) Public Library System in addition to serving as its Treasurer and Board Chair.

Well known as the DoD central facility for defense information for 60 years, DTIC provides a "one-stop" access point to DoD scientific, research and engineering information. Please visit www.dtic.mil for more information about DTIC.

Rates for Advertising in the



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The **Federal Librarian** newsletter, is the quarterly journal of the American Library Association's Federal and Armed Forces Libraries Round Table (FAFLRT). It presents recent developments and events of interest to the Federal and Armed Forces library community, including news and reports on international, federal, state, and local government issues. The **Federal Librarian** subscription base is approximately 600.

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FAFLRT in San Antonio

**Come see what FAFLRT is all about
while you are at ALA mid-winter.**

**The two FAFLRT Board Meetings at
mid-winter are:**

**Saturday (1/21) 1:30 pm - 3:30 pm
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**Monday (1/23) 8:00 am - 9:30 am in
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Board meetings are open to all ALA members.



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Air Force Update

Barbara Winkle, Director of Air Force Libraries, reports that a new Air Force libraries facility design guide replaces a 1983 edition. It was written according to the Unified Facilities Criteria (UFC) and established as 4-740-20F Design: Libraries. The new guide, which covers small, medium, and large libraries, provides a square footage, sample layouts and floor plans. The many illustrations are clear and help to demonstrate workflows and points of usage most commonly found in a typical library. There are links throughout that help you navigate to other key documents and pages. The document addresses the need for infrastructure to support current and future library technologies. The project also includes a 12 page Executive Summary for commanders and base leadership. The Executive Summary consists of many photos that give an overview of library operational areas and services. The UFC is available on the Headquarters Air Force Services Agency web page, <http://www-p.afsv.af.mil/FC/DesignGuides.htm> as well as at the HQ Air Force Center for Environmental Excellence (AFCEE) web page and it's definitely worth a look-see. CDs with the UFC and the Executive Summary will be distributed to all Air Force general libraries.

The Air Force Library Program has linked additional databases on the Air Force Portal, Library Tab <http://www.af.mil/library/index.asp>. These major databases provide access to information about intelligence, security management, political and social issues impacting countries of the world, college and universities, newspaper and periodical articles, encyclopedias, e-books, military maps, and collections in various libraries. Personnel at the Air Force Library Program office are responsible for

developing and maintaining the Library Tab on the Air Force Portal.

Air Force Corporate Database (Group Catalog Project): In conjunction with OCLC, the Air Force libraries are developing a group catalog to give librarians and users ready access to Air Force libraries' resources. The group catalog will provide a customized, union catalog that combines all participating AFLIS library's bibliographic records into a single, easy-to-search database. The result: easy identification of library materials and interlibrary loan for AFLIS librarians and library users.

Many upgrades and enhancements were made in various modules of the Air Force Library Information System (AFLIS), the web based procurement, financial management, and reporting system. Specialized reports and navigation buttons were added. The Library Annual Report Program (LARP), Golden Eagle Standards (GES), DOD MWR Library Standards (DODLS) and 5-Star Library Recognition Program and their workbooks were updated to reflect the changes. A Message Center was established to improve communication among libraries. A central appropriated fund budget module was also added. Training is provided each year at the annual Air Force/Navy Joint Libraries Breakout session and for new librarians attending the Library Activity Managers class in San Antonio TX. This is essential for ensuring correct use of the modules, which, in turn, generates various financial and management reports for MAJCOMs and Air Force using the data input in AFLIS.

*Respectfully Submitted by
Lucille M. Rosa, Armed Forces
Director*

Army Civilian Training

Librarians are invited to apply for FY 06 Army Civilian Training, Education, and Development System (ACTEDS) funded training for the 3rd and 4th quarters of FY 06. The FY 06 catalog (revised as of 30 Nov 05) of ACTEDS funded training for librarians is now available in the ACTEDS folder on the Army Library Program (ALP) virtual team page in AKO at [https://www.us.army.mil/suite/portal.do?\\$p=136583](https://www.us.army.mil/suite/portal.do?$p=136583). If this is your first time accessing the files in the knowledge center, you must answer YES when asked if you want to subscribe to the knowledge center. You should automatically be approved. Call Neta Cox if you have access problems.

Please note that the FY 06 catalog was revised as of 30 November 2005 and several training opportunities included in previous editions were deleted. The current catalog and forms are available on the ALP virtual team on AKO as noted above.

Applications for 3rd and 4th quarters (only) training must be submitted to this office no later than 6 January 2005. Librarians should start the process now to insure there is enough time to obtain approvals from their supervisor, MACOM/Region librarian, and me (the DFCR) as applications will not be accepted after 6 January 2005. Selections will be announced the week of 23 January.

*M. Ann Parham, MLS
Librarian of the Army*

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2005 IFLA Conference in Oslo

The 2005 World Library and Information Congress was in Oslo, Norway. This 71st annual conference of the International Federation of Library Associations (IFLA) and Institutions convened Sunday, August 14 through Thursday, August 18. The site of most events was the city's new convention center Oslo Spektrum and the adjacent Radisson SAS Plaza Hotel. Over 2250 registrants plus their guests participated.

The conference theme was "Libraries—a Voyage of Discovery." Norway's

proudest feat is Leif Erickson's discovery of America and this plus the largely coastal country's dependence on fishing and naval endeavors prompted the choice of theme.

At the US Delegation Caucus on the Saturday evening before the conference began our country's approximately 250 member delegation and their guests were welcomed by Dr. Jon Bing, the lawyer chairing IFLA's National Organizing Committee, IFLA President Kay Raseroka, IFLA Vice President/President Elect Alex Byrne, and ALA Executive Director and Head of the US Delegation Keith Fiels.

During the five-day conference each IFLA division, committee, and activity presented a program. There are eight divisions and each has several sections or committees. Divisions cover I, General Research

Libraries; II, Special Libraries; III, Libraries Serving the General Public; IV, Bibliographic Control; V, Collections and Services; VI, Management and Technology; VII, Education and Research; and VIII, Regional Activities. The six Core Activities are: Action for Development through Libraries Programme (ALP), Committee on Copyright and other Legal Matters (CLM), Free Access to Information and Freedom of Expression (FAIFE), IFLA-CDNL Alliance for Bibliographic Standards (ICABS), IFLA Unimarc, and Preservation and Conservation (PAC).

IFLA was founded in 1927 as an independent international non-governmental association formally associated with UNESCO. Its mission is "to promote international understanding, cooperation, discussion, research and development in all fields of library activity and information science, and to provide a body through which librarianship can be represented in matters of international interest." The IFLA membership at the time of the 2005 conference was 1736, which included 164 associations, 1113 institutions, and 410 non-voting personal and student affiliates from 150 countries.

The next conference will be hosted by Seoul, Korea in August, 2006.

**Andrea Morris Gruhl, FAFLRT's
IFLA Liaison**

DTIC's 32nd Annual Conference

"Defense Research & Engineering: Information for the Warfighter," is the theme for DTIC's 32nd Annual Conference, to be held April 3-5, 2006 at the Hilton Alexandria Old Town, Alexandria, Virginia.

Approximately 300 attendees, including scientists, engineers and professionals in the information science, technology, R&D, and acquisition communities representing the Department of Defense, other federal agencies and contractors are expected to attend the 2006 conference. Speakers from government, private industry and DTIC will address evolving information technologies of interest to the R&D and acquisitions communities. Exhibitors will feature the latest in scientific, research and engineering fields during a two-day technology expo.

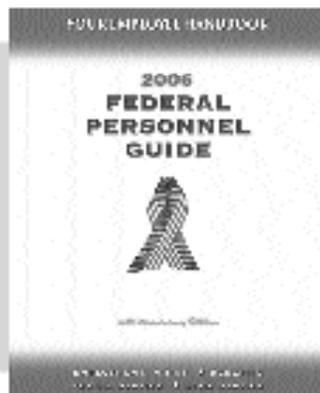
The 2006 conference will also attract members of the military services. The first day (April 3) has been designated the "Commanders Conference," focusing on DTIC information services that are evolving to more closely support the operational warfighter. This Commanders Conference, a first for DTIC, will also contain much of interest to the broader scientific, research and engineering communities.

**Sandy Schwalb
Public Affairs Officer
Defense Technical Information
Center**

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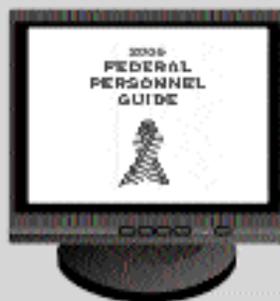


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After Katrina

Karen Murphy, US Army Library Program reports that Jennifer Kuntz and the staffs of the Fort Bragg Library and Education Center shipped over 750 paperback book kits to Hurricane Katrina evacuee and relief team locations on installations throughout DoD. Jennifer's team moved boxes out of storage into staging areas for shipment to over 25 locations, applied over 750 labels and arranged for FedEx pickup and funding in just three working days after receiving the tasking. This is an Army Library that knows how to act quickly and get the job done in record time.

Monica King at Fort Polk Library is one of the recipients of these kits. There are many evacuees at Fort Polk and Monica has been busy delivering paperback books to them and providing them Internet Access in her library. Many thanks to Jennifer and Monica for their dedicated contributions to these displaced and homeless people in their time of need.

You can reach Karen at karen.murphy@cfsc.army.mil

SIRSIDYNIX Offers Help Too

On September 21, 2005, SirsiDynix announced that it has established an Emergency Hosting and Consulting Services Program for libraries in Louisiana, Mississippi, and Alabama affected by Hurricane Katrina, as well as customers in Texas and Louisiana that were affected by Hurricane Rita. Disaster-recovery services available include ASP hosting of (1) Web servers and general Web page information and (2) entire Unicorn or Horizon integrated library systems, plus general emergency consulting services to assist libraries in their system recovery efforts. The objective of

these services is to enable libraries with back-up data to run their systems remotely on SirsiDynix servers housed in secure facilities. These services are available immediately at no cost to currently or potentially affected SirsiDynix customer libraries.

In the days before Hurricane Rita touched ground, SirsiDynix offered preventive services for their customer libraries in the projected path of Hurricane Rita. The right preventive measures will get a library system up and running on a hosted basis as soon as possible.

Other relief efforts:

In addition to the Emergency Hosting and Consulting Services, SirsiDynix and its user community have undertaken a number of other efforts to aid SirsiDynix libraries along the Gulf Coast affected by Hurricane Katrina. These efforts include special initiatives to assist with PC and Internet access for affected libraries and communities, collection of replacement library materials, and leadership in a Library Adoption Program, in which one or more libraries 'adopt' and assist a damaged or destroyed library.

Within days of the storm, SirsiDynix contacted Florida customers who have experience in restoring library operations after multiple hurricanes. Their unique insights helped the company formulate a list of recovery FAQs, offering Gulf libraries proven and practical advice on how to get systems up and running again. These disaster recovery FAQs are accessible through SirsiDynix customer Web sites. Plans are also in place to develop a series of Webinars, offering a convenient, cost-effective means for sharing this disaster-recovery expertise.

SirsiDynix is communicating with the Mississippi Library Commission, the State Libraries of Louisiana and Alabama, and individual libraries to determine additional ways of meeting specific needs. The company is also coordinating with affected libraries to determine where it could donate PCs, and even possibly Internet capabilities, for use by library staff, and particularly for communities where people are in dire need of access to Web-accessible resources and information.

SirsiDynix users groups have also taken action to assist with the immediate needs of affected libraries. When Louisiana libraries outside the affected areas needed extra PCs to support the large numbers of evacuees pouring into their libraries, announcements were posted to the SirsiDynix user We know that many of you are concerned about our colleagues in the Gulf Region and wanted you to know what measures are already underway regarding libraries and information centers.

Digitization Projects Online Community on AKO

Ann Parham, Army Librarian, reports: You are invited to the NEW Digitization Projects Online Community on AKO! Take our survey and participate in our discussion forum! The intent of this digitization projects group is to provide a cooperative and educational forum for anyone involved in or thinking of beginning a digitization project. There are examples of best practices and standard operating procedures and links to a variety of digitization resources available on the web. In addition, we hope the community will serve as a discovery process. It

would be good to know what is already available and what people are getting ready to digitize. We would also like to try and coordinate digitizing obsolete Army manuals and/or regulations.

The Online Community page is at <https://www.us.army.mil/suite/page/163190>. This link will take you to the AKO home page with a link to the community page in a red box at the top. Click on Bookmark at the top of the community page to add it to My Favorites in the left navigation area. In order to participate, you must have an AKO account. If you have any questions or problems with accessing the page, contact Neta Cox at 703-325-8437 or neta.cox@hoffman.army.mil.

In conjunction with this DPOC, Neta L. Cox, Contract Support Librarian to the Army Librarian, reports that the lead and coordinator for the Digitization Projects online community is Kathy Buker, Special Collections Librarian with the Combined Arms Research Library. Kathy has started a discussion forum on Digitization Resources and is particularly interested in coordinating efforts with digitizing historical Army documents such as obsolete manuals and regs.

913.758.3161

Kathy.Buker@us.army.mil

Roberta I. Shaffer, Executive Director of FLICC, reports: We know that many of you are concerned about our colleagues in the Gulf Region and wanted you to know what measures are already underway regarding libraries and information centers.

As some of you may know, IFLA designated the Library of Congress as the North American center for conservation and preservation. To implement this responsibility, LC established a 10-member PAC (preservation and conservation) network. During emergencies, the participating institutions provide staff expertise, supplies and equipment. In addition, the acting head of LC's Preservation Directorate is part of a multi-agency task force (which in-

cludes FEMA and the Park Service, among others) that makes assessments during national emergencies and provides guidance.

In the near future, we expect that solicitations will come from our community for assistance and we will be able to respond accordingly.

With you, we hope that all of our colleagues and friends are safe and that they know we will be there to help them as they rebuild.



GET INVOLVED!

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only as
effective as you
make it.**

**Contact any Board
Member listed on the
back page.**

Fabulous Feds

Federal librarians are active in library associations in the Washington, DC metropolitan area. Six of the ten elected Board members of the District of Columbia Library Association are Federal librarians or former Federal librarians. Vice President/President-elect Elaine Cline is the director of the State Department Ralph Bunche Library. Secretary Bill Tuceling is a reference librarian at the Government Accounting Office. Treasurer Sara Striner is a section head in the Serials and Government Publications Division at the Library of Congress (LC). Director Sharon Lenius is at the National Guard Library. Director Fran Buckley was the Superintendent of Documents before he retired; Fran is now the interim head of DC Public Library. Director Susan Randolph is currently in an internship at the Congressional Research Service (CRS) at LC. In the DC Chapter of SLA, four of the nine elected Board members are Federal librarians. President Shirley Loo is at LC in the Knowledge Services Group of CRS. Immediate Past President Sheryl Rosenthal is chief of the Branch of Electronic Resources and Content Management at the Securities and Exchange Commission. Second Vice President Suzanne Pilsk is a librarian at the Smithsonian Institution Libraries. Treasurer Erin Clougherty works at Freddie Mac.

In addition, there are Federal librarians active in Toastmasters International. Shirley Loo, LC, is serving a third term as Vice President for Education of the Capitol Hill Toastmasters Club and has achieved the Advanced Toastmaster Bronze level. She was delighted to place first in table topics on Oct. 5 at the Area

32 contest. "Table Topics" is an extemporaneous response to a question for at least a minute. She represented the area in the Division C contest on Oct. 19 and was the runner-up.

Our 2002 Adelaide del Frate Conference Sponsorship Award recipient, Mari-Jana O. Phelps, is a Presidential Management Fellow at LC in CRS. M-J is an Information Research Specialist in the Knowledge Services Group. She is also supporting the Combined Federal Campaign by serving as one of four CFC key-workers in the KSG.

Richard L. Huffine is the Web Analytics Manager at the General Services Administration Office of Communications. He was formerly the National Library Network Manager for the EPA Office of Environmental Information. Karen Hayward, supervisory librarian at the Sgt Yano Library, Schofield Barracks, Hawaii, is now the supervisory librarian at the Fort Meade Post Library in Maryland as of Oct. 17.

Cheryl Stadel Bevans began Nov. 14 as a Data Librarian in CRS. She left the National Archives and Records Administration, where she worked for four years as a data archivist in electronic data sets and then two years as an archives policy specialist.

Tim Edwards was selected for the position of the Army Materiel Command Librarian and started in

early December. Tim was at the National Ground Intelligence Center Library in Charlottesville, VA. Gloria Miller was selected for the position of Chief of the HQS, AMC Technical Library. Gloria was employed at the Naval Research Laboratory Library in Washington, DC.

Maryhelen Jones is the Library Manager of the Air Force Research Laboratory's Phillips Research Site Technical Library at Kirtland Air Force Base in Albuquerque. The library is managed by Information International Associates (IIA), an information management firm headquartered in Oak Ridge, Tennessee. Prior to assuming the position in September, she was Associate Director of the Florida State University Libraries in Tallahassee, Florida.

Congratulations to Hwa-Wei Lee, Chief of the Asian Division at the Library of Congress. He was presented with honorary membership by the Library Society of China at its annual conference in July. Dr. Lee is the first individual outside of China to be so honored. The society recognized his contribution to the advancement of librarianship in China. The November 2005 issue of *American Libraries* (p. 59) noted this new honor for a distinguished librarian.

Shirley Loo



Nominations for FAFLRT Awards

Is there someone you know who should be recognized for outstanding achievement in the promotion of library and information service and the information profession in the Federal community? Nominations are now open for the FAFLRT Achievement Award. The person selected for the FAFLRT Achievement Award will be honored at the ALA annual conference at the FAFLRT membership meeting. Honorees have included Susan Tarr, Dan Clemmer, Anne Heanue, and Patricia Wilson Berger.

Nominations are also open for the Distinguished Service Award. The nominee must be a FAFLRT member who has provided significant contributions to FAFLRT over a number of years. Honorees have included Carol Bursik, Arlene Luster, Jewel Player, and Jane Sessa.

For either award, use the nomination form on our website and submit it by March 1, 2006
<http://archive.ala.org/alaorg/rtables/faflrt/awards.html>

For questions, contact Awards Committee Co-chairs Shirley Loo (sloo@crs.loc.gov) or Maria Pisa (mpisa@usda.nal.gov)

If you know a library school student who is interested in Federal librarianship, encourage the student to apply for the Adelaide del Frate Conference Sponsorship Award. Pertinent information is on our website and the deadline is also March 1, 2006.

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