

FEDERAL

Federal and
Armed Forces
Libraries Roundtable

LIBRARIAN

Vol. 23, No. 4, Summer 2006

Greetings From the President:

I recently coordinated a program on Pay Banding and Performance-Based Pay. The half-day program included presentations and discussions from federal experts and librarians in the field, including representatives from the Office of Personnel Management (OPM), the Government Accountability Office (GAO), the National Institute of Standards and Technology (NIST), and the National Oceanic and Atmospheric Administration (NOAA).

The discussions revealed how critical it is to have influence over your destiny even when you have no control. There are numerous federal librarians who continue to fight to improve library classifications, core competencies and library pay. However, a little thing called "pay

banding" may undermine a lot of the progress these librarians have made.

Why? Top agency administrators who make the final decisions regarding pay banding do not view librarians as professionals. This was obvious as the participants viewed the pay bands of several agencies that had grouped the librarians in the 'administrative' category, as opposed to the 'professional' classification. How will this perception of librarians affect us in the future? Will it blur the line of our skills and careers even further to make us appear less technical?

As more agencies move to the pay-banding model, it is urgent for librarians to be a part of those committees that make the final decisions. Librarians must

learn more about how performance and market-based pay will affect them. This issue is not about librarians' pay but about librarians being involved at the highest level in the decision-making process. This issue will undoubtedly affect the federal government's ability to recruit new librarians, their position and status in the agency, and federal librarians' ability to shape their future.

If you are interested in important topics like this, don't miss this year's ALA Annual conference in New Orleans from June 22 – 28. Please come join us and bring a friend to assist FAFLRT in determining future direction and initiatives.

Georgette Harris

Schedule for FAFLRT Meetings at ALA:

The FAFLRT Awards Reception
Friday, June 23 – 6:00 pm-8:00 pm
in the Rex room of the JW Marriott Hotel.

The FAFLRT Membership and Board Meeting
Saturday, June 24 – 8:00 am-10:00 am
in the Sheraton New Orleans, Bayside A/B.

The FAFLRT program:
The Copyright Office comes to ALA
Saturday, June 24 – 10:30 am-12:00 pm
in the Napoleon Ballroom, B1/B2.

The FAFLRT Board Meeting
Monday, June 26 – 10:30 am-12:00 pm
in the Hilton New Orleans Riverside,
Oak Alley Room.

Please support your Round Table by attending as many of these events as possible.



Henriette D. Avram



Henriette D. Avram, who was instrumental in developing MARC and thereby revolutionizing library catalogs and libraries, died April 22 of cancer at Baptist Hospital in Miami, FL. Mrs. Avram, 86, had recently moved to Florida from her home near St. Mary's, Maryland.

Library Association Recognizes NRL Chief Librarian with Innovations in Technology Award

R. James King, Chief Librarian for the Naval Research Laboratory's (NRL's) Ruth H. Hooker Library, is the recipient of the 2006 Lexis/Nexis Special Libraries Association (SLA) Innovations in Technology Award. The SLA awards program honors those who have distinguished themselves in their careers while making an impact on the profession. The award will be presented in June in Baltimore, Maryland. King's recognition marks the only Federal or DoD library award bestowed by SLA this year.

SLA selected King for this award for having overseen the evolution of the Library's information management strategy through an innovative mix of technologies, including:

Creation of a fully searchable online system for the Laboratory's researchers (nearly 3,000 titles, including current journals and conference proceedings and over 60% of the entire 60,000 bound historical print journal volumes in the NRL library).

Focusing resources on the NRL digital archive (<http://torpedo.nrl.navy.mil>), a single point of access for scholarly information that offers full text search of journals, books, conference proceedings and technical reports from 15 publishers and over 6.5 million items.

Creation of an innovative NRL Online Bibliography web-based service to cap-

ture the metadata and full content of all NRL-authored scholarly publications. To date, the system has captured nearly 40,000 NRL-authored publications (1970-present).

Implementation of an XML-based web service application programming interface to create a reliable and automated search routine to download new records and update citation counts.

These advances have facilitated increased researcher productivity and have made the NRL Digital Library a sought-after resource around the world. Usage has increased with an overall doubling of digital library usage since 2002, both through journal article downloads (100k to 200k) and through self-service online searches (200k to 400k). At the same time, internal efficiencies have allowed the library to reduce staffing by 25% and maintain 2002 budgetary levels in 2006.

King joined NRL in 1990 in the Library's Microcomputer Software Center, later serving as a network administrator. He led IT development and support efforts in the library, guiding the development and expansion of Torpedo Ultra. He was appointed Chief Librarian in 2002. King holds a B.S. in Computer Science from Salem International University in Salem, West Virginia, and a Masters in Library and Information Science from the Catholic University of America in Washington, DC.

Rates for Advertising in the



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GENERAL INFORMATION

The *Federal Librarian* newsletter, is the quarterly journal of the American Library Association's Federal and Armed Forces Libraries Round Table (FAFLRT). It presents recent developments and events of interest to the Federal and Armed Forces library community, including news and reports on international, federal, state, and local government issues. The *Federal Librarian* subscription base is approximately 600.

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Come to FAFLRT's program at ALA: U.S. Copyright Office comes to ALA.

Mary Rasenberger of the U. S. Copyright Office, an attorney specializing in library related concerns will address real life copyright issues and their impact on libraries. Issues discussed will include fair use, copyright term extension, the Digital Millennium Act, and others.

Please join us for this important discussion.



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—**DAVID BORER**, *THE IRVING PARTY* (2004), February 22, 2006

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—**ROBERT A. SATCHEL**, *THE IRVING PARTY* (2004), February 23, 2006

The last edition of the *Historical Statistics of the United States* was published by the U.S. Census Bureau in 1957. This thoroughly revised five-volume reference work reflects thirty years of new data and scholarship and includes more than 37,000 data series, each of which is placed in historical context by a recognized expert in the field.

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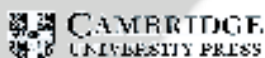


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Fabulous Feds

Congratulations to John D. Byrum, Jr. for being named the 2006 recipient of the Melvil Dewey Medal. The medal recognizes distinguished service to the profession of librarianship and will be presented at the ALA annual conference in New Orleans. John recently retired from the Library of Congress as chief of the Regional and Cooperative Cataloging Division. His contribution in developing the Program for Cooperative Cataloging is one of his many accomplishments.

Another award winner to be congratulated is our very own FAFLRT webmaster. James King, the Chief Librarian at the Naval Research Laboratory, will receive the Lexis/Nexis Innovations in Technology Award at the SLA annual conference in Baltimore. A more complete article appears elsewhere in this newsletter.

Many staff who contributed to informing the Congress on the Supreme Court nominations were recognized at the CRS Awards Ceremony on April 26, 2006. Among the librarians were Michael Anderson, Maureen Bearden, Vanessa Cieslak, Nese DeBruyne, Merete Gerli, Fran Larkins, Julia Leggett, Shirley Loo, Jennifer Manning, David Mao, Angela Napili, Tangela Roe, Rita Tehan, and Yuan Yao. Another award was presented for providing information to Congress on Hurricane Katrina; librarians Mary Frances Bley, Michael Donnelly, Anne Gwynn, Michael Kolakowski, Lyle Minter, Mari-Jana Oboroceanu, and Heidi Yacker were among those included in the award. Representative Vernon Ehlers, chair of the Joint Committee on the Library, came to the ceremony to thank CRS staff for their support of Congress.

Ric Davis is the new Director of Library Services and Content Management at GPO. In this position, he will oversee the management of the Federal Depository Library Program, the National Collection of U.S. Government Publications, the National Bibliography of U.S. Government Publications, and the collection of Web pages associated with GPO Access. He has held several positions at GPO since he began his GPO career in 1992. He is a Senior

Fellow with the Council on Excellence in Government.

Ted Priebe has been selected as Director of Library Planning and Development at GPO. This unit is responsible for new and existing initiatives for tangible, electronic, and Web collections within the Library Planning and Development organizations. He joined GPO in 1991 as a Printing Specialist within Customer Services. Since 2004, he has been working on GPO's Future Digital System and has been responsible for project development, operations management, and business management for Digital Conversion Services.

Brian Moher, Library Director at Fort Richardson Army Library in Anchorage, AK has been elected President of the Alaska Library Association Anchorage Chapter.

David Schaffter is the new Library Director at Torii Station Army Library in Okinawa, Japan. He came to Okinawa from Wiesbaden Army Library in Germany.

Michael Arden is now the Systems Librarian for Kadena Air Base Library on Okinawa, Japan. His previous position was Audiovisual Librarian at the United States Military Academy Library at West Point. He has had a long career with Air Force Libraries in Mountain Home, ID; the Philippines; Misawa, Japan and Cannon, NM. He has also served with the Army in Ansbach, Germany.

Karen Hayward, recently Supervisory Librarian at Sgt Yano Library, Schofield Barracks, Hawaii has accepted a position at the Army Community Library, Fort Meade, MD. Bonnie Dong was subsequently promoted to Supervisory Librarian at the Sgt. Yano Library.

Kevin Jones was selected as supervisory librarian for Naval Station Great Lakes. He was previously the supervisory librarian for Fleet Activities in Yokosuka, Japan. He has supervised Army and Navy libraries in Korea, Italy and Japan as well as being a reference librarian at the U.S. Military Academy. Kevin recently returned to Federal librarianship after ten years as library director at Briar Cliff University.

Barbara Wrinkle, Director of the AFLUS since 1996 will retire June 30 after 38 years of federal service. During her long career as a military librarian, she has served the Air Force in general and technical libraries and at Major Command positions. Ms. Wrinkle began her federal service in 1968 as the librarian at Robinson Barracks, Stuttgart, Germany. In 1970, she accepted a position in the technical library at the United States Army Military History Research Institute, Carlisle Barracks, Pennsylvania. She worked as a Base Librarian at Izmir AB, Turkey; Hellenikon AFB, Athens, Greece; Duluth International Airport, Duluth, Minnesota; and Luke AFB, Phoenix, Arizona. From 1981 to 1991, Ms. Wrinkle served as the Systems Coordinator and Deputy Command Librarian at Ramstein AB, Kaiserslautern, Germany. In USAFE, she supported over 250 remote sites and special foreign missions. In 2004, Ms. Wrinkle received the Federal Librarian of the Year award from the Federal Library and Information Center Committee (FLICC).

Florence Ouchi, Library Director at Aliamanu Military Reservation Library on Oahu, Hawaii recently retired from Federal Service. Her previous posting was Library Director, USMC Library in Iwakuni, Japan. Donna Sviantek replaced Florence as Library Director at Aliamanu. Donna was recently posted at the Mannheim Army Library in Germany.

Wendy Moore has retired as Library Director from the Great Lakes Naval Service Training Command, in Great Lakes, IL. Prior to her Navy service she was Library Program Manager at Marine Corps Bases, Japan on Okinawa.

Richard Munyon, Library Director at Mickelsen Army Community Library at Fort Bliss, TX, died in April 2006. Richard was active in community theater in addition to his library duties.

Rozanne Barry passed away on Easter Sunday after a two-year battle with cancer. Rozanne had started at the Library of Congress as a Special Recruit in 1962 after graduation from the University of

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Kermir Lowery, assistant general counsel, LexisNexis

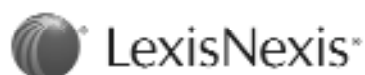
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Report on Army Libraries

1. The Military Intelligence Library at Ft. Huachuca has won the 2005 Federal Library of the Year award in the small category (10 staff members or less). The presentation will be held March 23 at the Library of Congress. This is a link to the Library's homepage: http://www.universityofmilitaryintelligence.us/mi_library/default.asp

Dr. Vee Herrington, the Library Director, can be reached at: herringtonv@hua.army.mil

2. Ann Parham's email address has changed to myrtis.parham@hqda.army.mil and her new phone numbers are below.

M. Ann Parham
Librarian of the Army
HQDA, DCS, G-1
ATTN: DAPE-ZXI, Rm 2C453
300 Army Pentagon
Washington, DC 20310-0300

Fabulous Feds

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California at Berkeley with an M.L.S. After successive promotions, she retired from CRS in 1985 as a Management Specialist. During her retirement, Rozanne had volunteered at the White House during the Clinton presidency. She later volunteered in Senator Hillary Clinton's Capitol Hill office and with a Capitol Hill branch of DC Public Library as well the CRS division she had worked in before retirement.

Submitted by

Shirley Loo and Cynthia Shipley

Note: Beginning with the next issue, Cynthia Shipley, the Library Program Manager at the Marine Corps Base in Okinawa will be responsible for this column. My first column appeared in the spring 1998 issue of the newsletter when Andrea Gruhl was editor. Thanks to all of you who submitted items or responded to requests for clarification. I've enjoyed gathering news of Federal librarians, celebrating accomplishments, and marking milestones.

Shirley Loo

Voice (DSN 225) 703-695-5600
Fax (DSN 225) 703-695-6988

3. The Army Library Training Institute (ALTI) 2006 will be held at the Hilton St. Louis Frontenac in St. Louis, MO from 24 to 28 April 2006. The ALTI '06 website, a work in progress, is available at <http://www.libraries.army.mil/ali2006/index.htm>. The agenda, complete with all names, is available on our ALP team page on AKO at <https://www.us.army.mil/suite/page/136583>. The Army Library Program Files channel is the first channel below the graphic on the right. The ALTI 06 folder includes the tentative agenda, Army G-1 support memo, and poster session application. Contact Neta L. Cox (neta.cox@hqda.army.mil) if you need help finding it. Phone: 703-697-1446 DSN 227

4. Reminder for METRICS, the Army Library Program Measurement, Tracking, and Information Collection System (METRICS): METRICS is the web-based statistics reporting system for collecting and storing data on Army library collections, resources, and services: <https://www.libraries.army.mil/metrics/>. METRICS is designed to provide senior Army leaders and library management at all levels with a standardized system for information required for library program evaluation, management planning and decision-making. Several changes in METRICS are summarized below.

Library Information. The information entered for individual libraries is used to generate the Army Libraries Directory available on the DALIS website: <http://www.libraries.army.mil/>.

1. Registered Borrowers has been moved from Services to Library Information.

2. The telephone number fields have

been revised: Library Manager, Library, ILL and FAX. The Library number will be the number included in the Army Libraries Directory.

3. We have revised the population fields. All of the libraries will show the military population. This will be top loaded for the General Libraries. The other population fields will vary according to type of library. Please see the Help text in METRICS for explanations. Briefly,

- General: ASIP Total and Baseline Standards/ISR III. This will be top loaded.
- Academic: Student and Faculty/Staff. Obtain from ATTRS data or RMO.
- Medical, Scientific/Technical, Special: Organization. Obtain from RMO.

4. Please review the URL and update if needed. We are now linking to the library websites from both the Army Libraries Directory and our Library Reference Center.

Services. We added two fields: Attendance at Programs/Orientations and Publications. We've had several questions about Current Awareness services. We added Current Awareness/SDI to Short Reference IF the librarian is involved in producing/editing the bibliography and sending it to the individual.

Again, we want to encourage you to give read-only access to all of your library staff so that they can see what METRICS is all about and what data is available in METRICS. To do this, the Primary Account holder can click on Manage Accounts, click on Add a User for your Library, and select the Role of Other.

The freeze date for the annual data has been extended to 31 March 2006.

Respectfully submitted,
Lucille M. Rosa
Armed Forces Director

The results from the 2006 FAFLRT election were as follows:

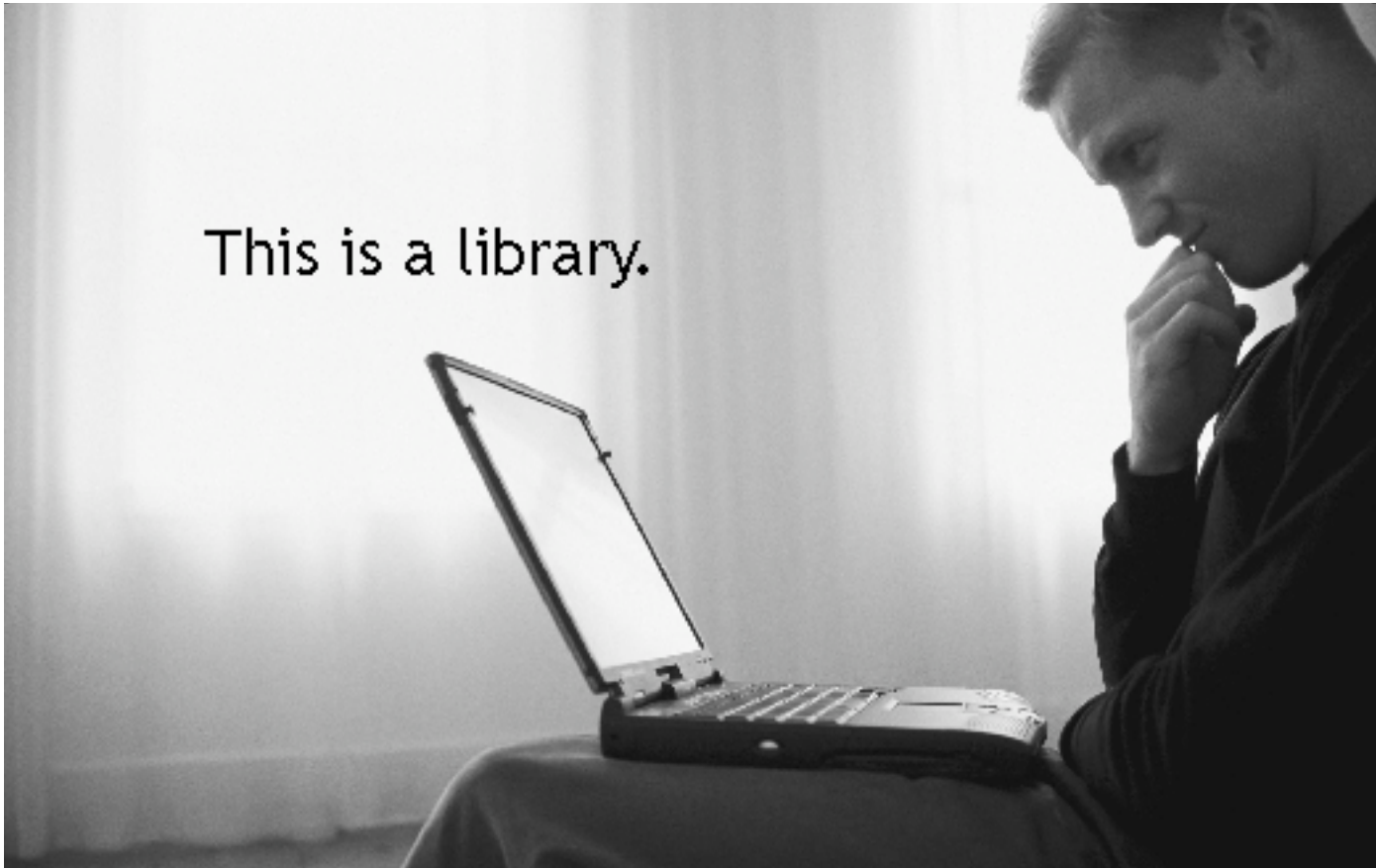
Janet Scheilet – Vice President/President-Elect

Belinda Pugh – Secretary

Lucille Rosa – Armed Forces Director

Nancy Faget – Federal Director

Also, the change in the By-Laws was approved.



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Minutes

Federal and Armed Forces Librarian's Round Table (FAFLRT) Special Off-Cycle Board Meeting and Teleconference Library of Congress, Washington, D.C. April 13, 2006

Attendees, In Person: Carol Bursik, Andrea Gruhl, Georgette Harris, James King, Shirley Loo, Fran Perros, Jewel Player, Linda Resler, Jane Sessa, Helen Sherman

Attendees, Teleconference: Sally Bosken, Bobbie Carr, Margaret Groner, Marie Nelson, Maria Pisa, Donna Ramsey

Georgette Harris called the meeting to order at 2:05 p.m. EDT. Attendees identified themselves.

Georgette distributed the Agenda for this special meeting, which was convened to plan upcoming events and discuss pressing issues.

First to be discussed were the 2006 New Orleans Annual Conference FAFLRT reception, awards and program. The FAFLRT website and *Federal Librarian* have the complete time and location details.

The Reception, planned by Lucille Rosa and Bobbie Carr, will be held at the Friday evening June 23, 2006. It will be sponsored (\$1500) by Proquest and Corestaff.

Awards to be presented at the Friday Reception were approved by the Board:

- Adelaide del Frate Conference Sponsorship Award will go to Joann Schwartz.
- FAFLRT Achievement Award will go to James King, FAFLRT Webmaster.
- FAFLRT Distinguished Service Award had no nominees.

The annual program will be held on Saturday and is on copyright issues.

Regarding the FAFLRT budget, Carol Bursik mentioned that there is still un-posted revenue from vendor newsletter ads.

A nominee is needed by July 1 (ALA deadline) to replace Andrea Gruhl as IFLA Liaison.

A FAFLRT representative is needed to attend the New Members Round Table

Reception at the 2006 June Conference.

Ideas for recruiting new members were discussed. It is important that we inform others about what FAFLRT does and why we matter. Suggestions made were:

- The web page could provide more links to the *Federal Librarian* newsletter.
- FAFLRT brochures should be distributed at our annual Program. More will need to be printed, as only 75-100 remain. The last time they were printed, June '02, the cost was \$1575 for 1000 copies at Kinokos. Jane Sessa will get a price quote for the reprinting.
- Supply FAFLRT information and brochures to:
 - ☆ ALA Conferences and Events
 - ☆ AFLIS Office for their annual Workshop
 - ☆ SLA
 - ☆ Ann Parham for Army distribution
 - ☆ Military Librarian's Division of SLA for the MLW conference
- Offer to be mentors to other librarians.
- More involvement in the Round Table Assembly.
- Direct mailing about FAFLRT to other targeted listserves.
- Present an additional program in the Fall or Spring.
- Consider partnering with another group to provide a program in the Gov't Tract at Computers in Libraries or Intern et Librarian conferences.
- Contact ALA federal librarians who aren't members of FAFLRT. (ALA can provide those names.)
- Include all FAFLRT members on our listserv. Presently there are some who haven't joined the listserv.

FAFLRT's programs at the ALA 2007 Annual Conference were discussed.

Reception ideas are being worked by a Committee. The Army/Navy Club is being considered as a possible location, but a decision must be made immediately to

reserve it. The cost is \$500 for room rental, which includes catering and a per drink charge. LexisNexis and SIRSI/Dynix have agreed to provide some sponsorship. We will need to plan on more people than last year's attendance of 100, as the D.C. location will likely draw more attendees.

Annual Program was discussed. A suggestion was made to have it on digital issues. James King will consider volunteering to coordinate the program. It was suggested that if it were to be held on Monday, instead of Saturday, it might draw more local D.C. area librarians.

FAFLRT Booth. It was suggested that the booth have materials about federal librarian careers, and information about using the USAJOBS site, with printed instructions/computer demonstrations. Linda Resler volunteered to prepare the USAJOBS instructions, and also provide them to our web page.

Other discussion followed:

Newsletter. Jane Sessa would like someone to be in charge of maintaining the back page of the *Federal Librarian*, with the officer's names and addresses. Sally Bosken volunteered to handle the changes and maintain this page.

Shirley Loo would like someone to take over the "Fabulous Feds" column.

Current news, as always, is being solicited.

On the FAFLRT website there are only currently twenty member library's web pages listed. More libraries are encouraged to participate in this listing; information should be sent to James King.

Federal Librarian of the Year nominees are being sought by FLICC. The nominee need not be one of our members.

SLA registration can now be accomplished using one's FEDLINK Training Account.

Andrea Gruhl would like someone to take over the Bylaws Committee.

A new Membership Chairman is needed to replace Joan Taylor.

The meeting adjourned at 3:30 p.m. EDT.

*Respectfully Submitted,
Marie L. Nelson, FAFLRT Secretary*

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Mine Safety and Health Administration Technical Information Center & Library

Since it was established in 1976 as part of the National Mine Health and Safety Academy, the MSHA Technical Information Center (TIC) in Beaver, WV, has strived diligently to fulfill its mission of providing mine health and safety material to mine safety specialists and the mining community. In the past year, several innovative changes have been initiated in an effort to increase the electronic access to the Library for users nationwide. In May 2006, the TIC went live with Horizon to join the Department of Labor Wirtz Labor Library in a shared library management system. This system provides users with access to both collections via the Internet and allows consolidated searches of other resources as well.

In June 2006, the TIC is scheduled to unveil its new Digital Library which will offer online access to digital materials. Materials planned for the Digital Library include historical and modern mining photographs, videos, accident reports, and training materials. As soon as it goes

live, the system will offer electronic searching of approximately 1000 Bureau of Mines historical photographs and over 24,000 accident fatality reports, dating back to 1840.

The Technical Information Center collection is extensive and varied. General holdings include material on subjects related to mine safety and health, including books, journals, technical reports, documents, and other media.

The holdings include copies of virtually every publication issued by the Bureau of Mines since its creation in 1910, including Open File Reports.

The Reference collection encompasses up-to-date materials on subjects such as mining engineering, geology, health, safety, law, and computer systems.

Videotapes, films, CDs, DVDs and other materials are added to the collection on a regular basis to provide as wide a variety of options for mine health and safety training as possible.

The Library also includes a complete set of MSHA Produced Publications and Materials, both current and out-of-print versions.

For mining professionals perhaps the most interesting aspect of the TIC collection is the extensive collection of historical artifacts, photos, and written material.

Photographs include the original Bureau of Mines photographs dating back to the turn of the century.

Selected mining artifacts, such as safety lamps and tools, are maintained by the TIC staff and displayed throughout the Academy.

The Accident Investigation Archive houses over 30,000 files on mining accidents, dating back to 1840.

Patrons may contact the library via regular mail, telephone or email.

MSHA Technical Information
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