The time has finally arrived for Footnotes to go online! Please be sure that ALA has your current email address so you will continue to receive Footnotes. You can update your email address via ALA’s web site http://www.ala.org.

Many thanks to everyone who responded to the Footnotes survey we conducted. Based on your responses, Footnotes has many changes planned. We will continue to include conference announcements, scholarship and award announcements, member profiles, and stories of interest to new librarians. We will also include more stories with tips and tricks for librarians, a photo gallery, and more! Beginning in August of 2003, Footnotes will be published four times per year in August, November, February, and May. Each May issue of Footnotes will be delivered on paper. For each of the other three issues, you’ll receive an email alert that the online version of Footnotes is available.

Look for your first email alert in August of 2003, and don’t forget to update your email address with ALA. We hope you like the new Footnotes!

NMRT President’s Column
Joseph Yue, NMRT President

“No doubt, it has been a rough but educational year”—a quote sent to me by a committee chair. While we have to change directions in response to new realities, such as financial, organizational, and other constraints, everybody’s contribution has made this quite a fruitful year. In fact, the editor told me that the less I wrote, the more space there would be for all the exciting projects members wanted to know more about. Together with the Canadian Library Association New Librarians and Information Professionals Interest Group, we have many social and educational events planned at this upcoming conference including a Pub Crawl on Friday night and 3M/NMRT Social (yes, the dance is back). Go to http://www.ala.org/nmrt for more information.

For those of you who cannot attend, do not despair. Even though we did not get the chance to develop a webcast or other means to enable you all to get some benefit out of this exciting conference, we are slowly moving towards that goal. In the mean time, there will be an online picture gallery to capture some exciting moments in and around the conference.

You will notice many small changes in the organization designed to improve member services and committee experiences. Many committees have worked hard documenting procedures and process. These, together with the online archive, will ensure that NMRT is in top shape to transfer what we learned this year to future leadership.

Finally, I want to thank Jennifer and the Footnotes committee for providing three exciting issues. The Footnotes committee’s and many others devotion to NMRT with their time, energy, and enthusiasm is highly appreciated by me and probably all of you. Do thank them when you have a chance for their great service to us all. If you want to be part of the NMRT team, do not forget to volunteer for 2003-2004 appointment. Incoming NMRT President Beth Kraemer (kraemer@oakland.edu) will love to hear from you.
Cheap Eats in Toronto
Dante Tang, Member, Local Arrangements Committee, and Toronto native

This year’s ALA Annual Conference couldn’t be taking place in a better city. Often compared to major metropolises south of the 49th parallel, Toronto is home to one of the most efficient, safest, and cleanest public transit systems in the world – making all of this tourist-friendly city’s hot spots accessible from just about anywhere. In addition to its renowned subway system, many tourists have discovered another tasty fact about the “New York of the North” – it harbors an array of cultures and their cuisines.

If you’re worried about the exchange rate, you shouldn’t. First-time American visitors to this world-class city will be happy to know that the American dollar goes a long, long, long way in Toronto. My advice is to bring both American money AND your credit card. Feel free to ask restaurants what their exchange rate is; more often than not, they’ll tell you. Just be prepared to get back some funny-colored Canadian currency.

So pick up a TTC All-day pass: http://www.city.toronto.on.ca/ttc/family_pass.htm $7.75 CDN, and a TTC map (free at all TTC stations), and get ready to “taste Toronto.” Prices listed are in Canadian dollars.

In and around the Metro
Toronto Convention Centre:
Joe Badali’s Italian Restaurant Bar
156 Front St. W.
“Gourmet lunch and dinners are served on white tablecloths in the dining room. The bar’s casual wooden setting…offers plenty of elbow room for sitting back and relaxing.” Live music Thurs., Fri, and Sat.

Nine Bar Sushi
127 Front St. E., (416) 203-3522
Great prices on all sushi and sashimi dishes; a definite winner.

Biff’s
4 Front St. E., (416) 860-0086
“Moderately priced fare in an elegant atmosphere is perfect for that business lunch or pre-theatre dinner rush.”

Nanoo Café Bistro
57 Front St. E., (416) 214-1852
“Located in the same building as Toronto Life Magazine, this busy downtown luncheonette and cafe is hopping with suited professionals hankering for the homemade jumbo empanadas.”

Movenpick Restaurants Canada (Two locations)
165 York St., (416) 366-5234 and 270 Front St. W., (416) 979-0060
Chicken drumsticks, meatballs, nachos, calamari, olives, chips, mini burgers, pizza, all free during 5-7 happy hour. Wines by the glass: $3.95-$6.50; domestic beer is $3.95 a pint.

Miss Saigon’s
394 Spadina Ave., (416) 597-9333
“Not a beauty queen but a Cinderella of Vietnamese cuisine. There’s a water-stained ceiling, Vietnamese music videos and plastic flowers stuck to a wall-long mirror, but the food instantly absolves those tacky sins.”

A little ways away (if you feel like exploring)
Dangerous Dan’s
714 Queen East, (416) 463-7310
“Famous for its 24-ounce burger, this spoon with attitude will grill you up to two 8-ounce beef patties, layer them with a heart-attack-inducing four slices of bacon and two of cheddar and plop a fried egg on top.”

Greek Town (a.k.a. “The Danforth”)
To visit this part of Toronto, take the subway to Pape Station (ask for directions or pick up a map). Exit the station to your left, walk one block south.

Pantheon
407 Danforth Ave., 416-778-1929
“When on the Danforth, it’s wise to follow the example of the Greek community. Many of them gather at this frescoed, somewhat gaudy-looking eatery on the darker (southern) side of the street to sample authentic, careful cooking made with superior ingredients.”

Sakawaya
867 Danforth Ave., 416-778-6894
“Another Japanese bistro in the Lily-Mihana mode, this time to fill the vacuum near Danforth and Jones. Cafeteria bright (the candles are superfluous), minimalist to look at, easy to listen to (Ella, Sarah), casual, friendly and bargain priced.”

Café Brussel
124 Danforth Ave., 416-465-7363
“Having moved, the intimate restaurant has grown up into an art deco beauty.”

Online coupons
SASCO: Linking Students with ALA
Kim Wobick, Co-Chair, SASCO Committee

It’s all about communication in NMRT’s Student and Student Chapter Outreach Committee (SASCO). There’s a lot to be known about ALA and NMRT, about what they do, provide, and how their activities can help students. If you’re a student reading this copy of Footnotes right now, it’s pretty likely that you’ve heard from SASCO. Did you know that there are a total of 58 ALA accredited library and information programs in the U.S. and Canada, along with 98 unaccredited programs? That’s a lot of schools! However, SASCO is a committee of 11 people (that’s a lot of committee members!) who have reached out to all of these schools, mainly through email, and have heard back from roughly half of this number. Getting responses from your school makes us happy and lets us know that we’re doing our job.

Now that some of the statistics are out of the way, let’s talk about you. ALA is huge, there’s no getting around it. As a student, I was intimidated by the entire structure of the organization, and I’m sure that some of you current students feel the same way. Then I got involved in NMRT. NMRT works to break down ALA into smaller, more manageable pieces, which helps people get more involved in the larger organization. Your school’s ALA Student Chapter is one of those overall pieces of the bigger picture. Everyone has to start from the beginning—we were all students at one time. SASCO’s main goal is to connect your ALA Student Chapter and you, the student, with the larger ALA, and provide your chapter and you with the support and information you need.

Through our many emailings, we work to provide useful information about both ALA and NMRT. You may receive forwarded emails about NMRT activities or ALA grants, scholarships, and awards that are relevant to you (see the SASCO ad in this issue about the Student Chapter of the Year Award—SCOTYA). The SASCO Times newsletter highlights information of all kinds, including the tools that ALA provides to help you find a job (Feb. 2002—if you missed that issue, contact SASCO at sasco_nmrt@yahoo.com). SASCO’s other main goal is to support you in creating or revitalizing your school’s ALA Student Chapter. If you need speakers for classes or your Student Chapter meetings, we’ll assist in connecting you with the right people. For more information on what SASCO can do for you, take a look at our web site: http://www.ala.org/nmrt/sasco.

What it boils down to is that we’re here for you. For SASCO to do the best job possible we need to hear from you. Please email SASCO at sasco_nmrt@yahoo.com. Let us know if you’re getting our emails, tell us what your Student Chapter is up to (and then send in your application for SCOTYA!), give us some suggestions as to what you’d like to have SASCO do for you, ask us questions about ALA and NMRT. We’ll get an answer to you quicker than you can say “Ranganathan!” Finally, don’t forget to sign up for our listserv, NMRTSTUDL, and share ideas with other students across the country. We’re looking forward to hearing from all of you, and seeing some of you at the ALA Annual Conference in Toronto this June!

Let ALA and NMRT Recognize Your Outstanding Achievements: Become ALA’s Next Student Chapter of the Year

Each year, NMRT’s Student and Student Chapter Outreach Committee (SASCO) sponsors the Student Chapter of the Year Award (SCOTYA). The Student Chapter winner and runner-up will each receive a certificate for you to proudly display at your school.

The deadline to apply is May 9, 2003. All nominations will be acknowledged. The winner and runner-up will be notified by email and letter no later than May 30, 2003, so that the winners may make arrangements to attend the ALA Annual Conference in June 2003. The SCOTYA will be presented to the Student Chapter Officers or delegates by the NMRT President at the Student Reception at the ALA Annual Conference in Toronto in June 2003.

For more information check out our web site http://www.ala.org/nmrt/sasco/award.html or contact Lyssa C. Oberkreser, SASCO Co-Chair, 813-272-6067 or librarian.lyssa@verizon.net.

Come to the NMRT Student Reception
Joseph Yue, NMRT President

The Reception is designed especially for LIS students. Come meet other students, talk to representatives from ALA divisions and round tables, and celebrate the accomplishment of the winners of The Student Chapter of the Year Award! Light refreshment will be served at this evening event. Watch NMRT-L and the NMRT web site for details.
Earlier in the year, through email discussions, many members of NMRT-L expressed interest in a mentoring program. The NMRT Mentoring Committee is pleased to bring to you not one, but two mentoring programs to choose from.

The Conference Mentoring program has been offered each year to first time conference attendees who would like to receive some guidance from the pros in navigating ALA's Annual Conference. This time we are partnering with our counterparts in the Canadian Library Association.

A new program introduced this year is a Career Mentoring program. This program connects a future or junior librarian with a seasoned librarian to build a "learn and give" professional relationship. The program commitment is year-long and interactions can be done in person as well as virtually.

What's in it for you? If you are on your way to becoming a librarian, or are new to the field, this program is for you! You will have the company of an experienced colleague, someone to provide you with guidance without having to worry about performance. If you are an old timer, what better way to give back to the profession, build leadership skills, and reminisce on those early days than to be a mentor.

Interested? Please visit our web site at http://www.ala.org/nmrt/mentoring/ for more information and to fill out an application form. The application deadline is May 9th, 2003. Both mentors and mentees are encouraged to apply early. Questions? Email the NMRT Mentoring Committee Co-Chairs, Kristin Arnett and Susi Swis at nmrt_mentoring@yahoo.com.

Looking forward to hearing from you!

Are you interested in becoming a more active NMRT member, but don’t know how? Do you think NMRT members would be interested in the activities of the other ALA groups in which you participate? Consider volunteering to serve as an NMRT Liaison for Annual 2003 to Annual 2004!

The NMRT Liaison Program is being reestablished by the Liaison Coordination and Support Ad Hoc Committee. The Liaison Program’s goal is to create networking and outreach opportunities for NMRT members. Through our liaisons, we can promote attendance and participation in programs, discussion forums, events, and committees in NMRT and other ALA groups.

As a liaison, and an active member of NMRT and other units within ALA, you will not be restricted by ALA’s three direct committee appointment rule. You will provide others in NMRT and ALA groups with important information they may not otherwise know. Plus, it’s a great way to gain leadership training in a fun, flexible, and different way.

So, if you are interested in taking on this opportunity to get to know (and perhaps later get appointed to) other ALA groups, please contact Marilyn N. Ochoa (Ad Hoc Committee Co-Chair) at mochoa@mail.uflib.ufl.edu with your name, title, institution or library, and email address. Please also include your other ALA group interests (divisions, roundtables and committees in which you currently participate) and/or ALA group preference to serve as liaison.

You Asked for It! NMRT Mentoring Programs
Susi Swis and Kristin Arnett, Co-Chairs, Mentoring Committee

Become a Liaison
Marilyn Ochoa, Co-Chair, Liaison Coordination and Support Committee

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Looking forward to hearing from you!

Participate in NMRT discussions
Become a resume reviewer
Volunteer for a committee
Enlist as an ALA or library school liason

NMRT needs YOU!

Make the most of your membership and get involved today!

For more information, visit http://www.ala.org/nmrt and choose the “Serve on a Committee” link, or email President Elect Beth Kraemer at kraemer@oakland.edu
Resume Review Service: Midwinter ‘03 Recap
Susie Skarl, Member, Resume Review Committee

Imagine one-stop shopping where you can get expert advice on your resume and cover letter, get the story on the librarian employment interview process, and find updated resources about job hunting and the library job market. Imagine also a great place to network with library colleagues from across the country.

Does this sound like your kind of place? The Resume Review Service at the Placement Center at ALA Midwinter Conference in Philadelphia was the place of action during this year’s conference.

From the afternoon of January 24 through January 27, the Resume Review Service had the opportunity to assist 166 visitors, an increase of nearly 100% from the 2002 Midwinter conference, and a 60% increase over 2002 Annual.

During the three days, 90 job seekers met with more than 30 resume reviewers. Everyone from library school students and recent grads to more experienced librarians and those looking to change careers took advantage of the expertise offered by reviewers. Reviewers came from academic, special, public, and school libraries from across the U.S., including Harvard University, University of Arizona, and Vanderbilt University, as well as New York Public Library, New York City Board of Education, and several other large public library systems.

When asked to sum up the Midwinter experience, Chair Laura Kortz said, “This was the best conference ever. Lots more people came, and we’re looking forward to providing an even better service in Toronto, with the help of a great bunch of dedicated and capable volunteers, without whom this would not have been possible.” Laura would like to send thanks to her committed group of 13 booth volunteers. Also special thanks to Carol Cason, Tiffany Allen, and Donna Braquet for all their help.

The Resume Review Service is a year-round service where NMRT members can have their resumes and cover letters critiqued by experienced librarians. You can have your resume reviewed via e-mail at nmrtrrs@yahoo.com.

Resume reviewing will be available at the Annual conference in the ALA Placement Center. For more information on having your resume reviewed, volunteering at the booth, or becoming a reviewer, please contact Laura Kortz at lkortz@NJCU.edu.

Need help with your Toronto plans?
Heather Momberger, Chair, Local Arrangements Committee

The Local Arrangements committee can help! We’re here to help you or your committee complete the work necessary to make our trip to Toronto a great success. Whether you need door prizes, local contacts, or the lowdown on the city, we can provide you with the information you need. Feel free to contact the Local Arrangements committee at hammym@yahoo.com.

Attend the 3M Social / Dance & Pub Crawl at ALA Annual
Details at the NMRT Annual web site http://ala.org/nmrt

Stay Sharp and Get Competitive
Caroline Cason, Member, Resume Review Committee

Job hunting? Just want to keep your resume up to date? Stay competitive by participating in NMRT’s Resume Review Service. Librarians from all types of libraries, in all specialties, from all over the country will be on hand to review your resume and make it shine!

The Resume Review Service provides job seekers with an opportunity to have their resumes and/or cover letters reviewed by an experienced professional in the field. Bring your resume and cover letter to the ALA Annual conference in Toronto and stop by the Resume Review Service booth at the ALA Placement Center, which will be in the Sheraton Hotel.

Librarians with experience in search committees, human resources, and the hiring process will be there on Friday from 1-5, Saturday and Sunday from 9-5, and Monday from 9-1 ready to give you helpful advice to prepare you for the job hunt.

Detailed schedules will be available soon. For more information, contact nmrtrrs@yahoo.com. If you can’t make it to Toronto, check out our e-mail service at http://www.ala.org/nmrt/resrev.html.
Don’t Be THAT LIBRARIAN, Come to NMRT’s Conference Orientation
Sara English, Member, Orientations Committee

First there was the “Lipstick Librarian” which told of the dangers of confusing DKNY with AACR. Then came the “Modified Librarian” and its message that “Read” tattoos are okay. Now comes the next great shocking informational tale guaranteed to educate and scare the sensible shoes right off you:

Yes, folks, “That Librarian.” How does one spot such a creature on the wild streets of Toronto? Here a few simple tips:

- They wander aimlessly looking lost and helpless.
- Their arms are overloaded with exhibitor goodies and a trail of pens, magnets, and stuffed dragons indicates where they have been.
- And—worst of all—they haven’t won anything…and we all know how scary unlucky librarians can be!

But please, there is no need to panic and go running into the storage closets in technical services. A very safe and easy way exists to avoid becoming “That Librarian.” Attend the NMRT orientation meeting on Saturday, June 21st from 8:30 to 10:00 a.m.

- Learn how to get involved in ALA and make sense of the DKNY v. AACR debate.
- Hear about all the exciting things that you can and will want to do in Toronto.
- See ALA President Mitch Freedman.
- And—best of all—get your limited edition NMRT tote bag and listen to hear your name called to win fabulous door prizes!

So come on out, and please, don’t be “That Librarian”!

Volunteer at the Conference

Be a Part of the ALA Conference
Now! Reach Out to New Members of ALA! Volunteer to Staff the NMRT Booth at the ALA Conference in Toronto!

Why? Working at the Booth is a great way to meet others in the profession and introduce new ALA members to the exciting benefits of NMRT. No previous experience required!

When? Volunteers are needed for two-hour shifts from 9-5 Saturday, June 21, to Monday, June 23 and from 9-4 Tuesday, June 24.

Where? New Members Round Table Booth #4745 at the Exhibit Hall of the Metro Toronto Convention Centre.

Contact Amanda Roberts at palmanda1@yahoo.com, Catherine Wong at cjwong8@hotmail.com, or Chrissie Anderson Peters at avoca_cia@yahoo.com to volunteer or for more information. For other conference volunteer opportunities, check the NMRT web site http://www.ala.org/nmrt.

Places Your MLS Can Take You: Alternative Careers for Librarians
2003 NMRT President’s Program at ALA
Meg Meiman, Member, President’s Program Committee

Have you ever considered a career outside the library? Or wondered what kind of job an MLS can lead to? The NMRT President’s Program and the Independent Librarians’ Exchange are sponsoring “Places Your MLS Can Take You: Alternative Careers for Librarians.” Join our panel of experts, each of whom holds an MLS, but works in a nontraditional job or for an organization not generally thought of as one that employs librarians. Panelists include Beverly Geer (Marketing Representative for AMIGOS), Kathryn Zaharek (Librarian for The Freedom Forum), Peter McCracken (Co-founder of Serials Solutions), and Sue Easun (Acquisitions Editor for Scarecrow Press).

The program is scheduled for Saturday, June 21st, from 1:30 until 3:30, location TBA. For more information, please visit the President’s Program web site at http://ron.mse.jhu.edu/NMRT/2003index.html, or email Catherine Collins, NMRT President’s Program Committee Chair, at catherine_collins@tamu-commerce.edu.

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The NMRT Conference Planning Task Force (CPTF) will once again have a conference web page to provide information about the many wonderful NMRT events and programs that are scheduled, tips for attending conference, and Toronto information. It is NMRT’s “one-stop shopping” to get your conference bearings. The page will be linked from the NMRT homepage http://www.ala.org/nmrt.

One detail that conference attendees should be thinking about very soon is whether or not they wish to get a passport to travel to Toronto. Although a passport is not required for entry into Canada (at this time), ALA recommends that all U.S. attendees carry one. Passports can be applied for at your local county government office, such as Circuit Clerk’s office, or passport agency. You will need to bring proof of U.S. citizenship, proof of identity, Social Security Number, two passport photos, and passport fee (currently $85.00 for adults).

It is also not too early to begin thinking about volunteering for selected NMRT conference events. We currently are getting details about what committees need onsite volunteers. The conference web page will have links to volunteer activity descriptions. It will also have an online form where you can go to request participation as a volunteer. We hope that you do consider volunteering and take your conference experience to a whole new level – of fun.

If there is anything else that would make the site more useful to your conference planning, just contact mmalliso@uiuc.edu.

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## Better Salaries & Pay Equity Task Force Programs at ALA Annual

**Gene Kinnaly, Member, ALA Better Salaries & Pay Equity Task Force**

**MONEYTALKS Live!** Saturday, June 21, 1:30-3:30
Based on discussions and feedback from the MONEYTALKS email list, this event will feature an open microphone, but will be a working session for improving library salaries, benefits, and working conditions.

**The Campaign for America’s Library Workers: Making It Happen.** Monday, June 23, 1:30-5
Find out the latest news about the Campaign that is sweeping the country! This training session is open to anyone interested in advocating for better salaries and pay equity: librarians, library workers, trustees, Friends, and other stakeholders. Participants will learn the latest advocacy techniques, as well as updates to the comprehensive Better Salaries & Pay Equity Toolkit, and everyone will be encouraged to share their success stories!

Please check the Task Force home page for information about all the other programs scheduled for ALA Annual http://www.mjfreedman.org/tfhome.html.

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## Diversity Committee Recruits New Members

**Amy Gonzalez Ferguson, Chair, Diversity Committee**

The goal of NMRT’s Diversity Committee is to recruit and involve members of underrepresented groups in ALA and NMRT. The Diversity Committee recently sent a message to several diversity-related listservs, organizations, and other interested parties, encouraging subscribers and members to join NMRT and volunteer for a committee. The message contained information about the benefits of NMRT, joining NMRT, and committee appointments. Some organizations, such as BCALA-Connecticut and the Cleveland Afro-American Library Association, also posted the message to their website or included it in their newsletter.

The message was also sent to new and future librarians through the NewLib listserv. In addition, Erica Johnson of the ALA Chapter Relations Office forwarded the message to student chapter faculty advisors for distribution. Please contact Amy Gonzalez Ferguson at Amy_Gonzalez@baylor.edu if you would like a copy of the message.
Footnotes Editorial Board

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Footnotes Committee, 2002–2003

Christina Anderson Peters
Amanda Roberts
Germaine Irwin
Terri Holtze
Elizabeth O’Brien
Mary Bryson

Footnotes is the official newsletter of the New Members Round Table (NMRT) of the American Library Association. Footnotes is published four times per year in August, November, February, and May. All issues except the May issue are delivered electronically; the May issue is delivered in print. It is free to NMRT members and is not available through regular subscription services.

The purpose of Footnotes is to disseminate information and news to NMRT members; to alert members to developments of interest in ALA and in the library world; and to inform members of NMRT Board actions, state and regional events, and NMRT conference programs and committee activities.

News notices and articles to be considered for inclusion in Footnotes should be sent to:
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