

WHAT ARE GENDER-INCLUSIVE RESTROOMS?

Facilities that people of all gender identities and expressions are welcome to use without interference.

At ALA, we assign multiple restrooms throughout the conference center for this purpose. These restrooms are also referred to as "all gender restrooms" or "gender-neutral restrooms."

Gender-specific (female/women and male/men) restrooms are also available.

ADDITIONAL RESOURCES

Statement of Appropriate Conduct at ALA Conferences, www.alamidwinter.org/statement-appropriateconduct

Washington State Convention Center Floorplans, www.wsccl.com/explore-wsccl

University of California, Davis, LGBTQIA Resource Center Glossary, <https://lgbtqia.ucdavis.edu/educated/glossary>



Gender-Inclusive Restrooms INFORMATION GUIDE

for Conference Attendees



WHY ARE GENDER-INCLUSIVE RESTROOMS IMPORTANT?

People who are transgender, non-binary, or gender non-conforming have been subjected to many kinds of discrimination and disrespectful behavior. **All people have a right to feel safe when using restroom facilities.** Gender-inclusive restrooms also meet medical and accessibility needs of all conference attendees.

The American Library Association Council adopted a resolution on June 26, 2018 to supply gender-inclusive restrooms at all ALA conferences. ALA is committed to equity, diversity, inclusiveness, and mutual respect for all human beings, and works tirelessly to ensure full representation of all members of society.

WHO CAN USE A GENDER-INCLUSIVE RESTROOM?

Everyone! Its purpose is to provide facilities that are safe, accessible, and convenient for all.

Common uses include, but are not limited to, individuals of all gender identities and expressions, as well as those who need help from family members, friends, or attendants.

If you prefer to use a gender-specific restroom, they are located near meeting rooms 2A and 3A, Exhibit Hall 4C, next to room 508, the 6E lobby near room 620, and in The Conference Center Chelan Level 2.

ALL-INCLUSIVE: BEST PRACTICES & ETIQUETTE

Avoid making assumptions about which restroom a person might need based on their outward appearance. **Do not deter any attendee from using the restroom of their choice.**

ALA attendees may choose to write their pronouns on their name tags. However, if an attendee does not provide you with pronouns, please avoid the use of he/him/his and she/her/hers, and, whenever possible, use the attendee's first name as stated on their name tag.

Please avoid using gendered terms like "you guys" or "ladies." Instead, use "folks" or "you all."

Finally, the ALA Conference Services office is available to address any questions or concerns that may arise concerning gender-inclusive restrooms, as well as respectful treatment of all conference attendees. To report incidents during or after the conference, please contact Paul Graller at pgraller@ala.org or call (312) 280-3219.