Equity, Diversity, and Inclusion for Staff Development

Purpose

• To create a list of subtopics under the Equity, Diversity, and Inclusion umbrella on which we feel all librarians and staff should have training
• To find and compile a list of Speakers in the U.S. & Canada who can provide staff training on Equity, Diversity, and Inclusion
• To compile a list of online resources that can be used for ongoing staff development around Equity, Diversity, and Inclusion

Process

Determined subtopics of EDI & shared definitions
Identified relevant speakers, books, articles, podcasts, & community resources
Contacted speakers across the United States & Canada
Recorded titles of books, articles, & podcasts
Formatted a final document with speakers, books, articles, podcasts, & community resources

Value

Structural, institutional, and interpersonal racism and bias takes many forms, and directly influences our communities. We acknowledge that all people deserve to be free from oppression, and that our collective liberation is a part of librarianship. Towards that end, library staff must take personal responsibility for increasing their awareness of how equity, inclusion, diversity, and accessibility relates to their work. Through an analysis of the realities of racism and bias, library staff can continually examine ways to eliminate bias in their approach.

Areas for Growth

Current list of subtopics, speakers, & online resources
Consider a deep dive into accessibility
Expand resources be inclusive of a global audience
Encourage local libraries to seek out community resources with EDI mandates
Potential partnership with Office for Diversity, Literacy, and Outreach Services' (ODLOS) EDI Speaker's Bureau
Potential partnership with Young Adult Library Services Association (YALSA)
Contact potential interested speakers from ALA Conference 2019 and beyond
Email interested people once this list goes live

Members
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Sponsoring Organization
Learning Round Table