



Library Leadership and Management Association,  
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## Library Leadership and Management Association 2017-18 Strategic Directions

### Introduction

LLAMA members will continuously engage in conversations leading to the development, implementation, assessment, and adjustment of strategic directions for the work of the organization. Strategic directions flow from our mission and values, and are shaped by conversations at each Board meeting and implemented by Communities of Practice, volunteers, and members.

### Mission

To support and develop future and current leaders and managers at every level of library and information services in all types of libraries.

### We value:

- Leadership development and continuous learning
- Exemplary and innovative service and practice
- Socially responsible management

### Strategic Directions

Provide targeted, high quality professional and leadership development opportunities

- Deliver wide ranging continuing education in leadership and management, both online and in person
- Articulate leadership competencies that support the profession

Create a welcoming and inclusive community for members and potential members

- Provide expanded opportunities for leadership
- Foster connections between members, whether virtual or face to face
- Recruit a diverse membership and seek diverse perspectives
- Be inclusive of regional and international audiences

Be a model for innovation

- Actively pursue ideas and collaborations that foster growth and fulfill member needs
- Simplify the organization and break down silos within the organization
- Encourage dynamic and nimble problem-solving