ALSC: EMERGING LEADERS 2017 PROJECT - The Path to Youth Library Leadership

Becoming Transformational Leaders
Research Team: Christine Gaffney, Sarah Gowdy Herford, Sara White, Tori Ogawa

Librarian’s Path

Skills and Qualities
- Strong people skills
- Willingness to try
- Passionate enthusiasm
- Adaptability
- Flexibility
- Ability to tailor communication
- Change management skills
- Experience with youth

Lead Where You Are
Seeking out leadership roles without a manager title

Needs of ALSC Members

Emotional Intelligence

Diversified Personal Learning Plan

Youth Services Manager
Supervising Youth Services, with less direct involvement serving youth.

Strategic Planning and Leading Change for Youth Services
Practicing Leadership with Project-Based Learning
Strengthening Advocacy Skills for the Library and Youth Services
Building Strategic Partnerships to Support Youth Services

How Can ALSC Support?

Short Term Options:
- Library career road map
- Youth library leader panels
- Strengthening professional mentoring program

Long Term Options:
- Leadership development programs
- Toolkits or original webinars
- Potential partnerships
- Power Up Conference
- Local and state library associations
- MLIS programs

Leadership in Library Community
Involvement in local and national library associations provides opportunity for leadership development