

TO: ALA Executive Board

RE: Tribute Resolution in Honor of Spectrum's 10th Anniversary

ACTION REQUESTED/INFORMATION/REPORT:

The ALA Executive Board is asked to formally recognize the achievements of the Spectrum Scholarship Program on the occasion of its 10th anniversary.

ACTION REQUESTED BY:

Keith Michael Fiels, ALA Executive Director

CONTACT PERSON:

Keith Michael Fiels, ALA Executive Director, 1-800-545-2433, ext. 1392,
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DRAFT OF MOTION:

The ALA Executive Board formally recognizes the outstanding achievements of the Spectrum Scholarship Program on the occasion of its 10th anniversary, commends all members, contributors and staff whose efforts have contributed to the program's success, celebrates the continuing impact of Spectrum and commits to building on its past and present success.

DATE: April 15, 2007

BACKGROUND:

At the 2007 ALA Midwinter Meeting, the ALA Council approved a Tribute Resolution in Honor of Spectrum's 10th Anniversary [2006-2007 Tribute Resolution #8]. The resolution asked that the ALA Executive Board formally recognize Spectrum's achievements and commend those individuals who have provided support during the last ten years.

Attachments:

2006-2007 ALA Tribute Resolution #8

TRIBUTE RESOLUTION IN HONOR OF SPECTRUM'S 10TH ANNIVERSARY

RESOLUTION: to recognize the tremendous effort and sustained commitment to the Spectrum Scholarship.

WHEREAS: For ten years after the 1997 launch of the Spectrum Initiative, the Office for Diversity, the Committee on Diversity (COD), COD's subcommittee the Spectrum Advisory Council (SAC) and SAC's subcommittee the Spectrum Scholars Interest Group have made a dedicated and sustained effort to support this diversity and recruitment effort designed to address the under-representation of critically needed ethnic librarians within the profession; and

WHEREAS: The Spectrum Initiative, now the Spectrum Scholarship Program, has brought 415 scholars, leaders and committed individuals into the library profession in the last 10 years through scholarships worth more than \$2.5 million and continues to serve as a model for bringing attention to larger diversity issues; and

WHEREAS: The Spectrum Scholarship Program for the past ten years has received increasing recognition as a successful recruitment and retention model for the entire profession as demonstrated by the continuing support of individuals, libraries, LIS institutions, and regional and national library organizations, including the ALA's Divisions and Affiliates, in the form of financial contributions, and the creation of matching funds programs, complimentary memberships and a variety of professional development opportunities for Spectrum Scholars; and

WHEREAS: The Spectrum Scholarship Program is unique in its design and efficacy as indicated by the high retention rate of Spectrum Scholars within the profession, the American Library Association and its Divisions and Affiliates.

THEREFORE BE IT RESOLVED:

That the Office for Diversity and the Committee on Diversity and its subcommittees, along with individual contributors, current and past ALA Presidents, Scholarship Bash planners and corporate supporters be commended for their unwavering support of Spectrum during the last ten years.

BE IT FURTHER RESOLVED:

That the ALA Executive Board formally recognize this tremendous achievement, celebrate the continuing impact of Spectrum and commit to building on its past and present success.

Moved by Patty Wong, ALA Councilor
Seconded by K.R. Roberto, ALA Councilor