



Federal and
Armed Forces
Libraries Roundtable

FEDERAL

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FAFLRT Board, Midwinter

From the President:

Mid-winter was cold but offered many interesting sights. The two FAFLRT board meetings that were held were full of interesting ideas and plans. One of the issues that came up was the dues structure. During the annual conference last summer, the board had decided to offer a student rate of \$6. At the board meeting on Saturday, the budget was a major concern. Currently, we are spending more than we are taking in. The discussion centered on possible solutions that would not result in a further decline of our membership. We looked at the average dues structure for other

ALA roundtables and found that FAFLRT dues were well below the average. The decision was made to propose a change in the dues structure for the membership to vote on in the upcoming election. The proposed structure is: students \$8 (never had before), members \$15 (up from \$12), and corporate \$30 (up from \$15). The increase will allow FAFLRT to stay in the black and continue to offer programs that interest its members. The changes will not take effect until the 2005 membership renewal. The pricing structure for ads in the Federal Librarian was changed as well

and will take effect immediately. The board discussed the program that FAFLRT will sponsor at the annual conference in Toronto. The speaker is Steve Abrams and he will address the workforce of the future and what it will look like. I look forward to seeing many of you at the membership meeting/breakfast and at the program. Please feel free to contact me or any other of the board members if you have questions. I hope everyone takes the time to vote when they receive the ballots.

Jennifer

Fabulous Feds

Judith Russell is the new Superintendent of Documents at the Government Printing Office. Her appointment began January 6. She previously served as deputy director of the National Commission on Libraries and Information Science (NCLIS). She had also been director of GPO's Office of Information Services where she helped to establish GPO Access. She is the first woman to be named to the position. Congratulations to Judith Russell!

Robert Newlen, Legislative Relations Office Head at the Library of Congress, is a petition candidate for ALA President. Robert is currently an ALA Endowment Trustee. He had previously served as chair of the ALA Awards Committee and a member of the ALA Executive Board.

Dr. Hwa-Wei Lee is the new chief of the Asian Division at the Library of Congress. Dr. Lee had retired in August 1999 after 21 years as the Dean of Libraries at Ohio University. He has served as ALA councilor at large from 1988-1991 and from 1992-1997. He has received numerous awards in his distinguished career.

Barbara Conaty is an Information Resources Officer as of Feb. 24. She was formerly on the staff of the Library of Congress. Her colleagues honored her by contributing to a named grant to be given by the Library of Congress Professional Association Continuing Education Fund. In January 2003, she received the LCPA Vanguard Award for her sustained service to LCPA..

Helen Q. Sherman, former librarian for the in-house library at the Defense Technical Information Center, will be an instructor for the Web-based collections in DTIC's new secure system, Private STINET. Helen serves on the FLICC Education Working Group and just completed a two-year term as the editor of the VLA Newsletter for the Virginia Library Association.

Alice Roy retired in March 2003. Richard Hanusey has been selected for the US Europe Army Command Librarian position. He will be there in May, moving from Wiesbaden to Heidelberg. Tae Minn, Asst Librarian from Ansbach, Germany, moved to Yongsan Library in Seoul, Korea. James Lacombe, Librarian moved to Camp Casey Library in Korea. Mike Morrison, former Systems Librarian at NDU, moved to the position at the Warrior Prep Library in Germany. Tina Grice left the Hickam Base Library for the Asia Pacific Center for Security Studies in Hawaii.

Shirley Loo was a luncheon guest of the head of the Smithsonian Institution, Lawrence Small on January 21. She and three other Smithsonian Legacy Society members dined in Secretary Small's parlor in the Smithsonian Castle. Secretary Small gave a fascinating account of items on display outside and in his office. The tiger outside of his office scared a couple of staff when it first arrived since it was so lifelike!

Shirley Loo

Rates for Advertising in the



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GENERAL INFORMATION

The **Federal Librarian** newsletter, is the quarterly journal of the American Library Association's Federal and Armed Forces Libraries Round Table (FAFLRT). It presents recent developments and events of interest to the Federal and Armed Forces library community, including news and reports on international, federal, state, and local government issues. The **Federal Librarian** subscription base is approximately 600.

ADVERTISING RATES

(Single Issue)

SIZE	SIZE (inches)	COST
Full page	7w x 10h	\$225.00
Half Page (horizontal)	7w x 5h	\$150.00
Half Page (vertical)	3.75w x 10h	\$150.00

YEARLY DISCOUNTS

Full page advertisements
for one year (4 issues)
discounted 15 % = \$765.00/year

One-half page advertisements
for one year (4 issues)
discounted 10 % = \$540/year

PUBLICATION DEADLINES

ISSUE	DEADLINE
Summer 2003	May 1, 2003
Fall 2003	July 23, 2003

MAILING INSTRUCTIONS

Send correspondence to:

Jane Sessa, Editor
Federal Librarian
643 South 21st
Arlington, Virginia 22202
202-482-1610
Email: jsessa@doc.gov

Send advertising copy to:

Westnoble Press
9029A Mendenhall Ct.
Columbia, Maryland 21045
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Response to A-76 Rules

In response to proposed changes in Circular A-76 rules, ALA sent the following letter to OMB:

The American Library Association has a long history of interest in and concern about the issuance of Circular A-76 and its revisions, therefore we are commenting on the November 19, 2002 Federal Register notice in Vol. 67, No. 223, Proposed revision to Office of Management and Budget Circular No. A-76, "Performance of Commercial Activities."

The American Library Association is a nonprofit educational organization of 65,000 school, public, academic and special librarians, library trustees, library and information science educators and friends of libraries. We have members who are federal employees working in federal libraries and members who work for contractors in federal libraries.

In today's post 9/11 world, it is critical for the federal government to consider overall information and knowledge management strategy. Communication and accurate information are issues that various governmental agencies are struggling with anew. With the creation of the Homeland Security Agency, new challenges have arisen for managers in terms of accuracy and security of information as well as coordination of information and research services. Librarians are trained to develop in-

formation and knowledge management strategies. In addition, federal librarians are expert at retrieving information within and outside of government and have developed valuable depth of knowledge of agency mission and goals.

We would re-iterate our statement of March 21, 1994, to the Office of Management and Budget, that operation and maintenance of library resources and provision of research services are core library functions and are inherently governmental. We are concerned that in an attempt to streamline the process by these new requirements, OMB may be undermining basic sound management principles. The library and library professionals make substantive contributions to the efficient and effective functioning of each federal department. There is significant risk in destroying the management of the information and information resource function of the library, with subsequent effect on the information-seeking abilities of the user community.

Businesses and non-profit organizations across the country know and understand the value of knowledge management; in these organizations the library plays a central role in development of overall strategy. Not only does this ensure a successful information exchange but sets up a standard of management and protects proprietary information.

The presumption that an activity is commercial in the key substantive changes on p. 69772, would directly discard the expertise developed by federal librarians in developing resources and providing direct support for the specific mandates and goals of each department of government, and in addition would create for management an annual re-listing burden and would undermine employee confidence.

Emily Sheketoff
Executive Director
American Library Association
Washington Office
1301 Pennsylvania Avenue, N.W.,
Suite 403
Washington, D.C. 20004-1701
(202) 628-8410
esheketoff@alawash.org

From Robert Newlen To FAFLRT members:

As a longtime FAFLRT member, I ask you to consider me for President of the American Library Association. If elected, I will bring the Association's full focus on the #1 issue facing every library in America today: funding. Libraries are seeing decreases in every type of revenue they receive. We can only reverse these funding cuts if we immediately strengthen and support the work of our Washington office, both financially and through strategically coordinating the voices of our 65,000 members and millions of users.

Working on Capitol Hill for over 25 years, I know the value of ALA's presence in Washington and the need to leverage our strength with carefully chosen partners. If elected, I would make supporting these efforts my number one priority because without success in the legislative arena, all ALA's other efforts on behalf of our nation's library users are moot. I would work hard to mobilize the talents of our members: librarians, library support staff, trustees, vendors, and other friends of libraries and library users to help persuade policy makers.

The second issue I want to address as ALA President is ensuring intellectual freedom for library users. I believe this is best done by building a strong financial future for ALA. Intellectual freedom underlies everything libraries stand for. It is the *raison d'être* of our mission. Without intellectual freedom, there is no value in making information and ideas readily available. ALA has incurred enormous legal bills defending against

such threats. As President, I will commit myself to leading a much better-coordinated, ongoing vehicle for building a strong financial base. As an Executive Board member and Endowment Trustee, I have advocated for strategic and business planning for the association, expansion of fund raising and planned giving activities, and development of new revenue sources.

Building on recent efforts to promote better salaries for librarians, ALA must provide career training to enhance job marketability for our members. I have lectured on this topic at state associations and library schools and seen the critical need for training in salary negotiation, interviewing, and other skills that will help our members be more competitive in the job market. Similarly, we must train and develop a new generation of library leaders who will be prepared to carry on the fight for intellectual freedom, equity of access, and the public's right to a free and open information society.

One of the things I frequently hear about ALA is that it is too big and too difficult to navigate. Potential members are confused about where to find the area of ALA that best serves their interests and information needs. This is particularly troubling since many members are approaching retirement and we face a potential decline in membership. The recruitment and retention of new and diverse members is absolutely essential for ALA. Therefore, we must examine a variety of methods to engage new members, especially those who never attend an-



nual conferences, such as web-based technologies via the ALA home page and through personal contacts with mentors. For those who attend annual conferences, we have made some progress. As a member of the Conference Committee, I helped promote and implement the conference track concept which has assisted members in better navigating annual conferences. But more can be done.

I joined ALA over 20 years ago because it was important for me to belong and be active in a professional organization that promoted the ideals that motivated me to become a librarian in the first place. ALA was also a place where I learned many new skills and made valuable professional contacts. I believe I can bring strong leadership to ALA and ask for your vote. But regardless of who you choose, please make your voice heard in this election. To learn more about my views please visit www.robertnewlen.com and contact me with questions.

Public Service Recognition Week 2003: May 5-11

Public Service Recognition Week, celebrated the first Monday through Sunday in May since 1985, is a time set aside each year to honor the men and women who serve America as federal, state and local government employees. Throughout the nation and around the world, public employees use the week to educate citizens about the many ways in which government serves the people and how government services make life better for all of us. The theme for the 2003 PSRW celebration is "Celebrating Government Workers Nationwide."

Public employees across the U.S. and abroad take part in PSRW activities. Festivals, open houses, parades, community clean-up days, and fundraising events to benefit charity are just some of the ways that public employees around the country reach out to their communities. There is also the annual celebration on the National Mall in Washington, DC where over 100 federal civilian and military agencies and programs exhibited. During the week, kids were able to meet a NASA astronaut, climb aboard an F-16, take home free buttons, coloring posters, maps and puzzles. Adults took advantage of the week with such activities as exploring space technology with NASA, searching job databases of government agencies, receiving free health screening tests, and understanding emergency responses to the Y2K problem. All the while, government employees

are on hand to answer questions about what they do and why they have chosen public service careers.

Would you like to know more about getting your federal, state or local agency involved? Start by getting a copy of our free guide, "How to

Celebrate Public Service Recognition Week." To link up with other public employees in your area to plan your activities, drop us an e-mail at info@theroundtable.org or phone our office at (202) 927-4926 and we'll help you get started.

Former Board Members and Committee Chairs ... Please Read.

Can you remember when FAFLRT didn't exist? Can you remember FLRT and AFLRT? Were you at any point in time or have you been since then, a member of the Board or a committee chair for any of the aforementioned three groups? If you were, then I want your attention. That's right. Why? Because our records are missing.

Over the course of the many years that we have been in existence, neither of our groups ever submitted their archival records for retention in the ALA Archives. Before all of our records have been tossed, I need you to send them to me so that I can prepare them for shipment to ALA's official archives.

By the time you read this, I will have guidelines posted on the FAFLRT website. You can use these guidelines to help you determine what types of materials you can safely toss and what you can and should send to me. As

you are going through your old files, if there is any doubt in your mind whether you should include or toss the materials, include them. If you are reluctant to even think about it because you have no time to devote to it, be easy on yourself. Send me everything that you have even if you haven't weeded it. At least the materials will start to come together.

We talk about preservation of library materials and worry that we have no control over whether it is preserved or not. This is something over which we can exert some control. Be a part of creating our history. Send your records from FLRT, AFLRT, and FAFLRT to:

Lucille M. Rosa
FAFLRT Archivist
Naval War College Library
686 Cushing Rd.
Code 1E1
Newport, RI 02841-1207

**The Federal and Armed Forces Round Table website:
<http://www.ala.org/faflrt/>**

Minutes

FAFLRT BOARD MEETING
ALA Midwinter Meeting, 2003
Marriott Courtyard Hotel
Philadelphia, PA
Saturday, 25 January, 2003

Attendees: Mary Boone, Carol Bursik, Jennifer Bushong, Denise Aria Dorris, Lillian Gassie, Margaret J. Groner, Andrea Morris Gruhl, Shirley Loo, Lynn McDonald, J. Michael Morrison, Marie L. Nelson, Fran Perros, Maria G. Pisa, Jewel Player, Lucille M. Rosa, Reginald M. Scott, Jane Sessa, Joan R. Taylor, Eileen L. Welch

The meeting was called to order by FAFLRT President Jennifer Bushong at 2:04 p.m.

The Agenda was accepted as amended (order of agenda items was changed).

Attendees introduced themselves. Andrea Gruhl also reported that she had brought a box of organizational photos for attendees to peruse before the photos are passed on to the official ALA archives. Mike Morrison announced that effective 1 Feb 03, he will be the Librarian at the Warrior Prep Center in Einsiedlerhof (Kaiserslautern) Germany.

The minutes of the two June 2002 FAFLRT board meetings were approved as written. The minutes of the June 2002 FAFLRT Annual Membership meeting was approved, with the addition of the Membership Report by Joan Taylor.

Membership Report. Joan Taylor distributed a FAFLRT Membership Report, as of 1-23-03, with ALA statistics showing that we have 317 personal members and 68 organizational/professional members, for a total of 385 members. But, in comparing the aforementioned official ALA statistics with the FAFLRT mailing list, there is a discrepancy, as FAFLRT shows 337 personal members and 69 organizational/professional members, for a total of 406. (This, however, is a smaller discrepancy than was reported at the last meeting.) It was surmised that FAFLRT has approximately 400 members. Also discussed was the student membership category, with dues of \$6.00, which was approved at the June 15, 2002 FAFLRT Board Meeting. Jennifer Bushong will determine with ALA when this student membership category will become effective.

Treasurer's Report and Budget Report. Carol Bursik distributed three FAFLRT financial reports. The Financial Statement for 2002 showed revenues of \$15,520.59 and expenditures of \$17,724.82, with a balance of \$5960.70 carried forward. The Financial Statement for 2003 showed revenues of \$1,407.10 and expenses of \$2,511.11, with a balance of \$4,856.92 carried forward. This indicates that we have been expending more than our revenue intake. The FY 2004 Budget has Revenues and Expenses of \$16,260 each. Discussion followed on ways to prevent future shortfalls:

Consider increasing dues (Reginald Scott will obtain further information showing the average ALA round table dues. Beliefs are that FAFLRT dues are lower than average.)

Also discussed was obtaining additional newsletter advertisers and increasing prices, or obtaining a corporate sponsor for the newsletter, with a URL link to their web site. (It was mentioned that our federal status precludes us making official inquiries of potential corporate sponsors.) A motion was passed to raise the newsletter advertising rates for new or renewal advertising by \$50; therefore, full-page ads would increase from \$175 to \$225, and half-page ads would increase from \$100 to \$150.

Discussion was held on raising membership dues to \$8.00 for students (an increase of \$2.00), \$15.00 for personal memberships (an increase of \$3.00), and \$30.00 for corporate memberships. It was estimated that doing so would increase our annual revenues by approximately \$1000. A vote on this was postponed until the Monday board meeting.

It was mentioned that the brochure had been funded by a corporate sponsor, as was the full breakfast at the Annual Membership meeting.

Other possibilities to ease our financial situation were presented, such as getting a sponsor for the \$1000 student scholarship or doing a fund-raising activity; the latter not being a particularly popular option.

Minutes

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Newsletter Report. Jane Sessa, newsletter editor, requested that someone review the newsletter before she submits it for printing. Reginald Scott volunteered his ALA office to do this. She would also like someone knowledgeable to review the information about the Board Members, which is printed on the back cover of the newsletter. The next newsletter deadline was announced to be February 15, 2003. Whether or not the newsletter needs a new ISSN was discussed, and it was determined that since the previous newsletter's ISSN was never registered, we do not need to request a change. Shirley Loo would like more news for the Fabulous Feds column.

COMMITTEE REPORTS.

Awards Committee. Shirley Loo reported that she needs nominations. The nomination form is on the FAFLRT web page. A suggestion was made to nominate James Hill for his excellent work on FAFLRT's web page. It was also reported that Addie Ross, the Awards Committee co-chair, has resigned. Maria Pisa volunteered to be the new co-chair.

Archives Committee. Lucille Rosa has only gotten one box of archival materials so far and still needs materials from both previous organizations. She will be preparing guidelines/instructions as to what should be retained for the archives in the fu-

ture, and will post it to FAFLRT's web page. Also, Andrea Gruhl had materials bound in the past, which are supposed to be in the ALA Liaison's Office.

Nominating Committee. Mike Morrison and Fran Perros distributed a Preliminary Report of the names of nominees so far:

Armed Forces Director:

Linda Towne

Treasurer:

Carol Bursik (incumbent)

Vice President/President-elect:

None so far

Federal Director:

Mary Boone

It was also reported that Linda Rosler volunteered to run for office. We have an extension until 5 February, and biographies from the nominees have been requested. It was decided that a vote of the membership on accepting the ballot can be completed later by email. Also discussed was the ALA Councilor position, as Robert Doyle's term ends in 2003. (There is one ALA Councilor representing the eleven smaller round tables, of which FAFLRT is one.) Jane Sessa was suggested as a nominee for ALA Councilor. Regie Scott will gather information about the ballot format and forward the information to Fran Perros.

ALA Annual Program. Neither the chair or co-chair was at the meeting, but Jewel Player announced that the planning was on target for this summer's annual meeting. Steve Abrams will be the speaker, and the focus will be broader than just the federal sector. One problem is that neither the Air Force nor Army Libraries are having meetings in Toronto, so our attendance will be lower than normal. It was also mentioned that Maria Pisa is the program chair for the 2004 program in Orlando. Also discussed was our Awards Reception, which we usually hold on Friday night. However, GODORT had asked for us to do a joint reception with them, and their reception is planned for Monday night, which is late in the conference, so discussion took place as to whether or not we should do our awards presentations at the annual membership breakfast (which also still needs a sponsor).

The meeting adjourned at 4:06 pm.

Respectfully submitted,

Marie L. Nelson

Secretary

Minutes

FAFLRT BOARD MEETING
ALA Midwinter Meeting, 2003
Doubletree Hotel
Philadelphia, PA
Monday, 27 January, 2003

ATTENDEES: Mary Boone, Carol Bursik, Jennifer Bushong, Doug Doremus, Denise Aria Dorris, Yvonne Farley, Lillian Gassie, Margaret J. Groner, Andrea Morris Gruhl, Shirley Loo, Lynn McDonald, J. Michael Morrison, Marie L. Nelson, Fran Perros, Maria G. Pisa, Jewel Player, Lee W. Porter, Lucille M. Rosa, Reginald M. Scott, Jane Sessa, Joan R. Taylor, Eileen L. Welch

The meeting was called to order by FAFLRT President Jennifer Bushong at 9:35 a.m., with a resumption of business carried over from the 25 January Board Meeting.

A vote was held, and passed, on putting the increased membership dues proposal, as was discussed at the 25 Jan. meeting, on the ballot. However, if passed, it won't go into effect until 2005.

Regarding the proposed FY 2004 FAFLRT budget, Jennifer Bushong will send an email to the entire membership to approve the budget. (The proposal to raise the newsletter advertising by \$50 doesn't need ballot approval from the membership.)

The 2003 Annual Program co-chairs will be at the Toronto meeting. Maria Pisa is in charge of the 2004 Annual Program, and is looking for volunteers to assist.

Further discussion was held about the 2003 Awards presentations. It was decided to present the awards at the annual membership breakfast meeting, at which a full breakfast will

once again be served. Also, we will co-sponsor the GODORT Monday night reception, with a monetary contribution of \$500-\$600, depending on how much we can get from a corporate sponsor. (Carol Bursik will unofficially approach Baker and Taylor for sponsorship.) Also, Doug Doremus from Gale Group, offered Gale funding for the breakfast meeting.

James Hill was lauded for the outstanding job he is doing with the FAFLRT web pages.

COMMITTEE REPORTS (continued from Saturday):

Booth Coordinator. Eileen Welch requested that people send her items to display at the ALA Conference FAFLRT Booth. Give-away items should be provided in a quantity of approximately 150. Also discussed was who has the FAFLRT ribbons and the brochures.

ALA Round Table Coordinating Committee. Jennifer Bushong and Carol Bursik attended a meeting of this committee and reported on issues. The ALA / APA (Allied Professions Assn) has proposals for education leading to a paraprofessional certificate. ALA can loan money to the APA, and \$50K is being considered. Two FTE's are working this issue. Other issues are certification and consulting services for libraries. It was also stressed that round tables may not make political statements, and must remain non-partisan because of ALA's organizational status.

ALA Education Assembly. Lee Porter reported that they meet twice annually, and it is a short exchange of what took place at the Education Committee, which is very powerful,

and which he attended as a visitor. Currently there is heavy discussion about the ALA/APA, certification, and foreign national degree status. Lee would like to step-down as the representative of the ALA Education Assembly; therefore Jennifer will place an email solicitation for someone, who has a strong interest in education and would go to the Education Committee meetings, to replace him.

Legislation/GODORT. GODORT has had problems with the ALA Chicago office passing information to the Washington office in a timely fashion. Pat May and Reggie Scott have, however, been extremely helpful to us. When the email about the ballot comes out, we need to respond quickly. Andrea pointed out that GODORT actually functions like an ALA Division, instead of a round table, because of their large size, but they haven't voted to become a division. Also reported was that GODORT is presenting an ALA Preconference Program, for which there will be a charge, on Digitization of Gov't Documents.

NEW BUSINESS

Lee Porter stated that a Clearinghouse for Library Education is being put on the ALA web site, and will expand in the future.

Jane Sessa suggested that we need a FAFLRT banner for our conference booth, as well as vertical presentation boards. Doug Doremus (Gale Group) offered his assistance with the latter.

The meeting adjourned at 10:51 am.

Respectfully submitted,
Marie L. Nelson
Secretary

FAFLRT NOMINATING COMMITTEE REPORT

FAFLRT members will be voting on a proposed dues change this year as well as a Vice-President/President-Elect, Treasurer, Director (Armed Forces) and Director (Federal). As proposed at the ALA Mid-Winter Philadelphia FAFLRT meeting, the FAFLRT membership will vote on changing the dues structure for membership in the Federal and Armed Forces Libraries Roundtable to the following: Student-\$8; Member/retired-\$15; Corporate member-\$30. This change allows for a student fee structure that we previously did not

have and slight increases in the personal member and corporate member categories. All candidates are running un-opposed this year. The candidates are: Vice-President/President-Elect, Linda Resler, Depository Library Inspector, U.S Government Printing Office, Washington, D.C; Treasurer, Carol Bursik, Assistant Director for Access and Organization, U.S. Department of Justice Libraries, running for a second

Term; Director (Armed Forces), Linda Towne, Army Community Librarian, Wuerzburg; and Director

(Federal), Mary Boone, Senior Advisor for Libraries, U.S. Department of State. Interestingly, all of the above have had previous military library experience. In addition, Jane Sessa, FAFLRT Director, is running for ALA Council as the Councilor for the 12 smaller ALA round tables. Ballots must be received by ALA by April 25, 2003 so please watch the mail for your ballot and please vote for these excellent candidates!

***Fran Perros and Mike Morrison
Co-Chairs***

SUBSCRIBE

To subscribe to the FAFLRT Discussion List, simply send a message to: LISTPROC@ALA.ORG
and type the following in the body of the message: `SUBSCRIBE FAFLRT FIRSTNAME LASTNAME`

You will receive a confirmation message via e-mail and can immediately send messages to the list.

You can also subscribe using the ALA web interface at: <http://lp-web.ala.org:8000/reguser/listutil/FAFLRT>

(to register for a free account, use the web-based registration form)

Sending Messages:

To send a message to the FAFLRT list, simply send a mail message to: FAFLRT@ALA.ORG

Your message will be automatically forwarded to all of the FAFLRT list members.

Unsubscribing:

If you would like to be removed from the FAFLRT list, you must send a message to the ALA ListProc server:

LISTPROC@ALA.ORG

and type the following in the body of the message: `UNSUBSCRIBE FAFLRT`

Federal and Armed Forces Libraries Round Table Board: 2001-2002

PRESIDENT (2002-3)

Jennifer Bushong

Chief, Geographic Service
U.S. Department of State Map Annex
SA19
Washington, D.C. 20520
Phone: (703) 834-3123
E-mail: jbushong74@netzero.net

PAST PRESIDENT

Jewel Armstrong Player

U.S. Copyright Office, Acquisitions
Library of Congress
101 Independence Ave., S.E.
Room LM 438c
Washington, D.C. 20559-6600
Phone: (202) 707-6781 (w)
Fax: (202) 707-4435
E-mail: jpla@loc.gov

VICE-PRESIDENT/PRESIDENT-ELECT(2002-3)

Margaret J. Groner

Chief Librarian
DLIFLC
Phone: (831) 242-5140;
DSN 878-5140
Fax: (831) 242-5816
E-mail:
gronerm@POM-EMHI.ARMY.MIL

SECRETARY

Marie L. Nelson (2002-4)

Reference Librarian, USAFA,
DFLIB/REF
Phone: (719) 333-6660/4406
DSN: (333) 6660-4406
E-mail: Marie.Nelson@usafa.af.mil

TREASURER (2001-3)

Carol Bursik

Assistant Director for Access and
Organization
Department of Justice Libraries
601 D Street, N.W.
Washington, D.C. 20530
Phone: (202) 514-5102 (w)
Fax: (202) 514-2785
E-mail: Carol.J.Bursik@usdoj.gov

FEDERAL DIRECTOR (THROUGH 6/2004)

Fran Perros

Department of State Library
Rm. 2442
Washington, D.C. 20520
Phone: (202) 647-2196 (w)
Fax: (202) 647-0203
E-mail: perrosfe@state.gov

FEDERAL DIRECTOR (THROUGH 6/2003)

Jane T. Sessa

Dept. of Commerce Law Library
Rm. 1894
14th & Constitution Ave., N.W.
Washington, D.C. 20230
Phone: (202) 482-1610 (w)
Fax: (202) 482-0221
E-mail: jsessa@doc.gov

ARMED FORCES DIRECTOR

(THROUGH 6/2004)

J. Michael Morrison

Office Phone: DSN 489-7173
Commercial: 011-49-631-336-7173
E-mail: michael.morrison@wpc.af.mil

ARMED FORCES DIRECTOR

(THROUGH 6/2003)

Addie J. Ross

Technical Information Specialist
U.S. Fish and Wildlife Service
2493 Portola Rd., Suite B
Ventura Fish and Wildlife Office
Ventura, CA 93003
Phone: (805) 644-1766 (w)
E-mail: Addie-Ross@rl.fws.gov

EDITOR, FEDERAL LIBRARIAN

Jane T. Sessa

Committee Chairs and Liaisons:

ALA ANNUAL PROGRAM

Dr. Arlene Luster, Chair

Asia-Pacific Center for Security
Studies
2058 Maluhia Road
Honolulu, HI 96815
Phone: (808) 971-8900
Fax: (808) 971-8999
E-mail: pao@aposs.org

Richard Hanusey, Co-Chair

221st BSB, DCA/CRD,
ATTN: Library (Richard Hanusey)
Unit 29623
APO, AE 09096

ALA COUNCILOR (THROUGH 1/2003)

Robert Doyle

Illinois Library Association
33 West Grand City Ave.
Suite 301
Chicago, IL 60610
Phone: (312) 644-1896
Fax: (312) 644-1899
E-mail: doyle@ila.org

ALA EDUCATION ASSEMBLY

Lee W. Porter

U.S. Army Corps of Engineers
ATTN: CEHEC-IM-L/Library
Casey Bldg., Rm 2111
7701 Telegraph Road
Alexandria, VA 22315-3802
Phone: (703) 428-7430
Fax: (703) 428-6310
E-mail: lee.w.porter@HQ02.usace.army.mil

ALA LEGISLATION ASSEMBLY

Jane T. Sessa, Representative

ALA LIAISON

Pat May

American Library Association
1301 Pennsylvania Ave., N.W.
Suite 403
Washington, D.C. 20004
Phone: (202) 628-8410 (w)
Fax: (202) 628-8419
E-mail: plm@alawash.org

ALA PLANNING & BUDGET ASSEMBLY

Carol Bursik

ALA ROUND TABLE COORDINATING
COMMITTEE

Jennifer Bushong

AWARDS COMMITTEE

Shirley Loo, Chair

Library of Congress, CRS
625 A Street, S.E.
Washington, D.C. 20003-1225
Phone: (202) 707-6785 (w)
(202) 546-1196 (h)
Fax: (202) 707-7021
E-mail: sloo@crs.loc.gov

Addie Ross, Co-Chair

BOOTH COORDINATOR

Eileen Welch

USDA Animal & Plant Health
Inspection
4700 River Rd., Unit 6
Riverdale, MD 20737
Phone: (301) 734-5240
Fax: (301) 734-8391
E-mail: Eileen.L.Welch@usda.gov

BYLAWS AND CONSTITUTION

Andrea Morris Gruhl

5990 Jacob's Ladder
Columbia, MD 21045
E-mail: firtandrea@aol.com

COALITION FOR EFFECTIVE CHANGE

Jane T. Sessa

FEDERAL PERSONNEL

Stephanie R. Jones

Allen Library, Bldg 400
6880 Radio Rd
Ft. Polk, LA 71459
Phone: (337) 531-1986
DSN: 863-1986
Fax: (337) 531-6687
E-mail: joness@polk-emh2.army.mil

FLICC LIAISON

Carol Bursik

IFLA LIAISON

Andrea Morris Gruhl

INTERNET / WEB ENHANCEMENT
COMMITTEE

R. James King, Webmaster

Naval Research Lab
4555 Overlook Ave, Code 5220
Washington, DC 20375-5334
Phone: (202) 767-7515
Fax: (202) 767-3352
E-mail: jamesk@library.nrl.navy.mil

MEMBERSHIP COMMITTEE

Joan R. Taylor, Chair

U.S. Department of State
10290 Colony Park Drive
Fairfax, VA 22032-3235
Phone: (202) 619-4875 (w)
Fax: (202) 358-2340
E-mail: jrtaylor20@hotmail.com

NOMINATING COMMITTEE

Fran Perros, Chair

J. Michael Morrison, Co-Chair

PUBLIC EMPLOYEES ROUNDTABLE LIAISON

Fran Perros

ARCHIVIST

Lucille M. Rosa

Head, Tech Services
Eccles Library
Naval War College
686 Cushing Road
Newport, RI 02841-1207
Phone: (401) 841-6492
DSN: 948-6492



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