

LIBRARIAN

Vol. 21, No. 2, Winter 2002

From the President:

I have two items to rant about in this issue, space and money, two things dear to any librarian's heart. First, space, it is not the final frontier. When I started my new job, which you can read about in Fabulous Feds, I was told that there was the off chance I might have to consolidate part of my collection in order to make room for some of the new hires. Like so many other agencies, we have been in a hiring frenzy in order to meet the demands put out by Congress since 9/11/01. Most libraries have prime real estate due to the fact that we want to be highly visible to our customers. This also makes us large targets for anyone who needs (read wants) space. I was told about three weeks ago that I would be giving up my space and moving into a shared space with the text library. As a consequence, I would be cutting my space roughly in half. So, the last three weeks have been spent getting myself up to speed and weeding the collection down to the needed size. This has been quite an education for me, learning what our customer's wants and needs are. The only good thing coming out of this is that we might be getting new furniture and equipment.

Okay, done with that part. Second on my list is money, specifically librarian's salaries. Federal workers have money on the mind this time of year due to the fiscal year starting. We are also looking forward to the annual pay increase that the president gives us in the January/February time frame and, of course, locality pay. The reasons I bring this up are the two articles in

the November American Libraries. The first article relates an increase in salary of librarians in Australia of 26% a year. It makes the comparison of what that would look like for American librarian's salaries. I would recommend this reading for pure academic food for thought, not that it would occur in the U.S. The other article is Will's World. Some of you might know Will Manley and have the opportunity to hear his point of view often. When reading this particular view this month I enjoyed his

perspective as usual. When I read his last point on why librarians are underpaid I thought back to the many librarians that I know and wondered why we did this to ourselves. I came up with no answers but it did give me pause to remember why I became a librarian, the thrill of the hunt for information.

I hope to see you at the mid-winter conference in Philadelphia.

Jennifer Bushong

Call for Nominations for All FAFLRT Awards

Nominations are now being accepted for the FAFLRT Achievement Award, the Distinguished Service Award, and the Adelaide del Frate Conference Sponsorship Award to be presented during the ALA annual conference in Toronto in June 2003. The Achievement Award recognizes an individual for achievement in the promotion of library and information service and the information profession in the Federal community. The Distinguished Service Award recognizes a FAFLRT member for outstanding and sustained contributions to FAFLRT (or its predecessor round ta-The Adelaide del Frate Conference Sponsorship Award is made to a library school student who has an interest in working in a Federal Library. The student will receive an

award of \$1,000 for the conference registration fee, transportation, and other expenses related to attendance at the ALA annual conference in Toronto.

See the FAFLRT website for nomination forms, more information about the awards, and a list of previous awards recipients. You may send nominations to Shirley Loo via email (sloo@crs.loc.gov), fax (202-707-7021) or the U.S. Postal Service (Library of Congress, CRS-IRM, Washington, DC 20540-7480). For questions, please call her at 202-707-6785. You may also contact Addie email (Addie_Ross@ Ross via rl.fws.gov) or at 805-644-1766 x318. Nominations must be received by February 28, 2003.

Fabulous Feds

Our FAFLRT President Jennifer Bushong is the reference branch chief for the CIA map library. Her appointment to the CIA library position began in August. Cathy Jordan moved from the National Naval Medical Center's Stitt Medical Library to the Medical Library at Walter Reed Army Medical Center on November 18. As a Public Services Librarian, she will focus on reference but she will also do cataloging and acquisitions and outreach. Cathy is the current Chair of the Federal Library Association.

Diane Schnurrpusch is the new librarian of the inhouse library at the Defense Technical Information Center. She is also chair of the Military Librarians Group of the DC Chapter of Special Libraries Association and secretary of the Military Librarians Division of SLA. Also a Toastmaster, Diane won the scavenger hunt at the fall conference of District 27 Toastmasters on November 9.

Kathryn Earnest retired as director of the Pentagon Library in May with over 35 years of government service. Kathryn had been an active FLRT member who had served as Awards Committee Chair for two years and who had been elected to the FLRT Board as a director. She is enjoying retirement with volunteer activities such as working in the library for the Fairfax County Green Springs Garden Park and doing plant clinics for Fairfax County Master Gardeners. Mena Whitmore has been serving as acting head of the Pentagon Library since Kathryn's retirement.

Betsy Knauff, FLRT Past President, volunteers one day a week at the Washingtoniana Division of DC Public Library. She is also co-chair of the DCLA Advocacy Committee and the Student Financial Assistance Committee. Betsy is on vacation in Florida for a couple of months. When

she's back in DC at the end of March, she will assist in selecting two worthy library school students for the second annual Ruth Fine Memorial Student loans of \$5,000 each (see www.dcla.org for details).

Jerry Mansfield, manager of the Information Resource Centers in CRS at the Library of Congress, has a wonderful collection of over 40 Uncle Sam wooden and ceramic figures in his office. Jerry has been collecting them for over 12 years. The Uncle Sam collection complements other items with a stars and stripes theme. Both are most fitting in a Capitol Hill office.

Mari-Jana O. Phelps, our 2002 Adelaide del Frate conference scholarship recipient is now an intern for the Collection Services Division of the Law Library at the Library of Congress. She is organizing a reference collection of material from French-speaking countries in Africa. Mari-Jana is a full-time library supervisor in the Prince William Public Library System and a library school student at the Catholic University of America.

The Library of Congress Bibliographic Enrichment Advisory Team held its 10th anniversary celebration on November 12. Demonstrations from the family of projects such as Minerva (http://lcweb.loc.gov/minerva), the Web Preservation Project, showed how BEAT enriches the content of LC's bibliographic records and improves access to the data the records contain. Congratulations to John D. Byrum, Jr., BEAT chair, and to numerous librarians who contributed to BEAT such as Lavonda Broadnax, Barbara Conaty, Gabriel Horchler, and Carolyn and Everette Larson. For BEAT, more about see http://lcweb.loc.gov/catdir/beat.

Shirley Loo

Rates for Advertising in the



LIBRARIAN

GENERAL INFORMATION

The **Federal Librarian** newsletter, is the quarterly journal of the American Library Association's Federal and Armed Forces Libraries Round Table (FAFLRT). It presents recent developments and events of interest to the Federal and Armed Forces library community, including news and reports on international, federal, state, and local government issues. The **Federal Librarian** subscription base is approximately 600.

ADVERTISING RATES (Single Issue)

SIZE	SIZE (inches)	COST
Full page	7w x 10h	\$175.00
Half Page (horizontal)	7w x 5h	\$100.00
Half Page (vertical)	3.75w x 10h	\$100.00

YEARLY DISCOUNTS

Full page advertisements

for one year (4 issues) discounted 15 % = \$595.00/year

One-half page advertisements for one year (4 issues)

for one year (4 issues) discounted 10 % = \$360/year

PUBLICATION DEADLINES

 ISSUE
 DEADLINE

 Spring 2003
 February 15, 2003

 Summer 2003
 May 23, 2003

MAILING INSTRUCTIONS

Send correspondence to:

Jane Sessa, Editor Federal Librarian 643 South 21st Arlington, Virginia 22202 202-482-1610 Email: jsessa@doc.gov

Send advertising copy to:

Westnoble Press
9029A Mendenhall Ct.
Columbia, Maryland 21045
301-596-2216
Email: Naji@Westnoble.com
(Electronic copy or disc preferred)

CORRECTION: Due to an editorial error, the last issue was identified as Volume 1, Number 5. It should have been identified as Volume 21, Number 1. We regret any inconvenience.

Army Library News

Army Librarian Acknowledged in Lehrer Novel. Jim Lehrer, anchor of the PBS News Hour with Iim Lehrer, acknowledged Ms. Sue Thompson, Fort Myer Librarian, in his recently published book, No Certain Rest for her research assistance. Several years ago, Mr. Lehrer called the Fort Myer Library requesting information on funerals at Arlington National Cemetery. Ms. Thompson and Ms. Judy Ficus, a former staff member, provided him the information he requested. The book is a mystery and centers around finding the remains of a Union soldier at Antietam and an eventual burial at Arlington with participation by The Old Guard. Mr. Lehrer also acknowledged Ms. Judy Ficus for her assistance.

DOD Business Initiative Council (BIC) Approves Library Initiative for Enterprise Wide Licensing. The BIC approved the library initiative for Enterprise Licensing of E-Content at its meeting in September 2002. Librarians representing all military services and the DOD will participate implementing the initiative. Milestone One, establishing the Initiative Process Team (IPT), was to be completed by 31 October. The project is scheduled to last a year and will involve significant participation by Army librarians in the IPT and working groups. Plans include four pilot projects implemented by separate working groups to test several different procurement models. The success of these projects will determine whether future enterprise-wide licensing agreements are pursued.

Army Librarian Invited to Kick Off Fort Benning Reads Program. The Army Librarian, Ms. Ann Parham, was invited to be a guest of honor at the Fort Benning Reads: A Community Reading Program at Fort Benning, GA, on September 25, 2002. Ms. Parham was asked to make some remarks about the importance of reading in today's world and visit with children and parents in the Fort Benning schools. The kick off is the beginning of a year long series of events focused on literacy. The featured book of the kick off is America: A Patriotic Primer by Mrs. Lynne Cheney.

Library Proposal Selected by Army Study Program (ASP). The Army Library Program's proposal for "Reach Back" Digital Reference Service was selected by the Army Study Program Board for Fiscal Year 2003 funding. The proposal for the study task is to determine the feasibility of implementing web-based 24/7 "reach back" professional reference services to all Army users via Army Knowledge Online (AKO). The feasibility study will analyze the results of the 24/7 digital reference service currently being provided by 14 Army libraries around the world.

Army Library Institute Announced. The next Army Library Institute will be held in Frederick, Maryland, 8-11 April 2003. It is being hosted by Denise Lupp, librarian at the US Army Medical Research Institute of Infectious Diseases Medical Library, Ft. Detrick, Maryland.

Dr. Joe Janes, author of *American Libraries' Internet Librarian* and a popular speaker on virtual reference, has agreed to be the keynote speaker. Army librarians have been urged to mark the date on their calendars.

Realignment Set for Army General Libraries. U.S. Army Community & Family Support Center's (CFSC) new commander, Brigadier General Robert Decker reported for duty in August, just in time to oversee the Transformation of Installation Management (TIM), commencing in October. TIM, an Army leadership initiative, aligns installation management into seven regions rather than 12 major commands (MACOMs). The realignment allows mission commanders to concentrate on the war fighter. Installations will re-

port to regional staffs, which provide program direction and support, and coordinate activities. The regions will report to a field operating agency, Installation Management Agency (IMA) that falls under the direction of the Assistant Chief of Staff for Installation Management. With the realignment, the library program will have regional librarians rather than MACOM librarians. Job descriptions have been prepared for the regional librarian positions and recruitment is expected this winter. An additional librarian for the CFSC library program was also identified to support automated library systems and e-business practices.

A comprehensive review/study of library requirements to facilitate library transformation to meet best e-business practices was completed this summer. The report provided detailed information concerning current library automation practices, and costs comparisons between centralized systems and stand-alone systems. The report confirmed that a centralized integrated library system for CONUS libraries is more economical than stand- alone systems. Libraries overseas are already participating in centralized systems. The report also confirmed the high cost to connect libraries to the Internet through commercial sources. The findings of the study give validity to the CFSC plan for a CONUS Integrated Library System. Due to the high cost of commercial Internet services, CFSC is exploring the feasibility of pursuing permission to allow MWR activities (libraries, youth programs, etc.) access to the .mil network through use of a DMZ zone and a web proxy creating a virtual private network.

Matching current library practices in civilian communities, several Army libraries are participating in a pilot project for 24/7 digital web reference. Since Army libraries are located in various time zones, customers can ask reference questions from remote locations at any time of the day/night and receive

Army Library News

Continued from page 4

answers from Army librarians in other locations around the world. Specific software is required. With this service, Army reference librarians will be accessible anytime of the day or night.

The Army's Gifts and Donations regulation is being updated to make it less complicated for libraries to accept donations of materials from military members and families who are moving to new locations. Meanwhile, the Armed Forces Sports Office is partnering with DoD libraries to produce posters using accomplished military athletes to promote reading and military libraries. Photo opportunities are currently being scheduled. Posters produced will be distributed to all four services.

Many thanks to Ann Parham, Barbara Christine, and Lorna Dodt for their contributions of news for this report.

Mike Morrison morrisonj@ndu.edu

PER Report

PUBLIC SERVICE EXCELLENCE AWARDS 2003

Nominations are due January 10, 2003 for the Public Service Excellence Awards (PSEA) and as our illustrious past president, Jewel Player, said in the Fall 2002 issue of Federal Librarian, it would be great if one of our libraries could win one of these prestigious awards for 2003. You must enter to win, however, so I encourage you to nominate your successful program by that date. Nomination forms are available online at www.therountable.org. Programs may be nominated either for one-time achievement or sustained achievement over the past several years. Programs should either demonstrate outstanding improvement over previous performance or outstanding achievements.

PSEA awards recognize outstanding and innovative programs by federal, state, county and city governments, and programs in the intergovernmental, international, and community outreach areas. Last year, besides the Federal award, federal employees and federal organizations were the recipients of three of the other categories of awards - international, community service and public private partnership. The awards: encourage innovation and excellence in government; reinforce pride in public service; call public attention to the broad range of services provided by public employees; and provide government at all levels the opportunity to showcase their outstanding programs. Since 1985, the national Public Service Excellence Awards have given tribute to programs that embody the highest standards of government. For more information about PSEA, contact the Roundtable at 202-927-4926 or psea@theroundtable.org.

Fran Perros PER Liaison

IFLA Celebrates 75th Anniversary in Scotland

The International Federation of Library Associations and Institutions celebrated its 75th anniversary in 2002 in the country where the organization was founded. The independent international non-governmental association was established in 1927 in Scotland. Sixty-eight IFLA conferences later it returned to Scotland as the pre-eminent annual library conference in the world. On August 18-24, 2002 IFLA met in Glasgow at the Scottish Exhibition and Conference Centre.

"Libraries for Life: Democracy, Diversity, Delivery" was the official theme selected by the 2002 National Organising Committee. Each conference's theme reflects the priorities of the hosting country and perceived top concerns of the library world. Programs meant for general attendance and cultural events as well as the one-apiece public programs of each of the eight divisions and their 47 sections and round tables and the six core activities were a specialized bow to the theme. The state of the art intellectual tenor of the conference was stimulating.

Division Coordinating Boards met all day Friday. Saturday was a day filled with meetings of the Standing Committees of IFLA Sections and Executive Committees of IFLA Round Tables. That evening most national delegations held separate caucuses to inform delegates of their legislative objectives and positions for Council sessions. Sunday morning discussion groups met on the topics of marketing library services to academic communities, social responsibilities, knowledge management, information and documentation, performance measurement in public libraries and metadata. The Standing Committees on Africa, Asia and Oceania, and Latin America and the Caribbean met. There was a day-long research seminar on Library and Research Services for Parliaments. The bookmobile librarians met for five hours. Two and a half hour panel programs were held by the newest core activity FIAFE, or Free Access to Information and Freedom of Expression, as well as the IFLA Sections on Public Libraries, Government Libraries, Reading,

and Latin America and the Caribbean. "The World Summit on the Information Society and Preservation of Digital Heritage" was featured in the annual UN-ESCO Open Forum. Council I convened from 4:00 to 5:30 p.m. Then the Exhibition Opening Party began and it was one of IFLA's biggest and best with 120 exhibitors. We were then invited to spend the rest of the evening doing the traditional Scottish dance, the Ceilidh, and other dances.

Monday, Nobel Prize for Literature winner Seamus Heaney spoke at the morninglong Opening Session. The law librarians discussed "Citizens' Rights to Free Access to Basic Legal Materials" all afternoon. IFLA core activity Copyright and other Legal Matters held a program on "Legal Challenges in Repatriating Library Materials." The parliamentary librarians had a program on "Future Trends: E-Government and Direct Democracy; What is the Role of the Library?" Nine other sections held programs that afternoon: Social Science Libraries, Libraries for Children and Young Adults, Education and Training, Management of Library Associations, Information Technology, Women's Issues, School Libraries, Asia and Oceania, and a joint program by Preservation and Conservation with National Libraries having the fascinating topic, "A Blue Shield for the Protection of our Endangered Cultural Heritage: How to Protect Our Cultural Heritage from Armed Conflicts and Natural Disasters." Seamus Heaney gave a poetry reading. The IFLA Anniversary Plenary Session featured an Honorary President of IFLA, the Belgian Professor Herman Liebars, talking about IFLA history. The Glasgow Science Centre, a modern showcase on the other bank of the Clyde River, was the evening site of the Opening Reception, which was hosted by the City of Glasgow and its Lord Provost.

The annual breakfast to announce the winner of the million dollar Bill and Melinda Gates Foundation Access to Learning Award was Tuesday. All day workshops were held by the parliamentary librarians on management and by the art

librarians on cooperation. The copyright librarians did an update session. Around twenty sections and the Division of Libraries Serving the General Public and the Division on Bibliographic Control held panel programs addressing cogent issues from "Licensing SciTech Digital Resources" to "Compatibility and Integration in Subject Retrieval.". The annual Industry Update featured the views of the Elsevier Science CEO on the future of electronic publishing. Fifty-eight poster sessions were presented mid-day in the Exhibition Hall. Honorary IFLA President Bob Wedgeworth, now President of Laubach Literacy, spoke on literacy from an international perspective in the afternoon. A Board member of the British Council spoke on "Flaming Intimacy: Information and Identity" at the Plenary Session. The cultural event of the evening was a performance by Scotland's best musicians at the Royal Concert Hall.

Wednesday, the annual all day, off site, invitational Conference of Directors of National Libraries occurred. The multiplicity of workshops and panel programs continued. The plenary session that afternoon featured a speaker on "Indigenous Knowledge" from the Aboriginal Research Institute in Australia. New IFLA President Kay Raseroka led a brainstorming session to obtain ideas to implement during her presidency. The evening was free.

Professional tours to libraries are always offered on Thursdays at IFLA. Every kind of library was available and conference attendees had indicated their tour choice when they registered. My husband and I went to Andrew Carnegie's hometown Dunfermline and visited his home and the first public library he endowed. The popular choice included lunch in the city hall with the mayor. Those who did not tour had a multiplicity of workshops at the SECC they could attend.

Everyone went to Edinburgh on buses that night to attend either a reception at the National Museums of Scotland or the Edinburgh Military Tattoo. Werner and I

Continues, Page 10

Federal and Armed Forces Libraries Round Table Annual Membership Meeting ALA Annual Conference, Atlanta Saturday, June 15, 2002, 8:30-10:00 a.m. Atlanta Capitol Plaza

Welcome and Call to Order. The meeting was called to order by President Jewel Player at 8:30 a.m. She welcomed attendees to the second annual membership meeting of FAFLRT.

Minutes of the 2001 Membership Meeting. The minutes of the 2001 annual meeting held in San Francisco were approved as written.

President's Report. President Player expressed appreciation for all the support she has received during the inaugural year of the merged Round Table. She hopes that we are now one and looks forward to a bright future. Jewel introduced the new

IFLA Celebrates

 $Continued\ from\ page\ 8$

were fortunate in getting to both events.

Friday is the last day of any IFLA conference and a day of committee and board meetings. The final Plenary Session convenes. This year an award-winning children's author spoke on "Losing Sight of the Library Child. The Closing Session and Council II occurs. The exciting announcement of which country has won its bid to host IFLA about four years into the future is always made then. Awards and official thank yous are given. Much affection is shared amongst departing attendees who typically have come to IFLA year after year. They leave looking forward to seeing their IFLA friends in another part of Earth the next year.

Saturday, the host government offers a variety of whole or half-day tours that are included. One can opt to pay for three or four day post-conference tours, which are planned by the hosting government and always of excellent quality.

By Andrea Morris Gruhl FLA Liaison board members (refer to back page of newsletter).

Jewel reported on the following FAFLRT staff activities and programs:

Lucille Rosa has agreed to serve as FAFLRT's first historian. She will ensure that papers and artifacts become part of the official ALA archive.

Public Employees Round Table. Jewel attended the Breakfast of Champions. She commented that the event served to reinforce that valuable service provided by public servants. She urged the membership to consider applying for the award and asked Fran Perros, FAFLRT's PER representative to again provide instructions on how to apply.

ALA Appointments. Stephanie Jones has been appointed to the ALA "Outsourcing" and "Freedom of Information" Task Forces. Jane Sessa has been appointed to the "Restriction to Access to Government Information" Task Force. Jane also represented all the Round Tables in a panel to select the new ALA Executive Director. Jewel will represent the Round Tables on the ALA Program Planning Committee for the 2004 conference in Orlando.

Newsletter. Jewel urged the membership to utilize the FAFLRT newsletter as a vehicle for featuring their professional activities.

Webmaster. Kudos to James King for his excellent management of the FAFLRT Web site. He is to be commended for his timeliness and creativity. James was the source of the idea to create a Web page with links to member libraries.

Listserv. Jewel asked the membership to think about ways to increase the number of members who are on the listserv. Of the approximate 400 members, only 100 are on the listsery.

Round Table Liaison. Jewel worked with Mary Ghekas and Bill Gordon to explore ways of ensuring that FAFLRT's ALA liaison regularly attends conferences. The membership greatly appreciates the superb service which is provided by Pat May and

Reginald Scott.

ALA Allied Professional Association. Jewel reported that a 501c6 Allied Professional Association (APA) has been established for ALA which will provide a certification program for individuals who have reached an advanced level of competency in an area of specialization in the library field.

ALA Health Insurance Program. Jewel reported on the health insurance program pointing out that many contract and part time librarians and library technicians do not get health benefits as part of their employment package.

FAFLRT Supporters. Jewel acknowledged the generous support of the following vendors for programs and activities during the annual meeting: Awards Reception: Baker & Taylor; Jane's Information Group; Landmark Audio Books; and SIRSI Corporation. Membership Breakfast: Gale Group and Landmark Audio Books; Program: ISI. Printing of Membership Brochures: ProQuest Information and Learning.

Special thanks were extended to Stephanie Jones for coordinating a delicious breakfast!

Treasurer's Report. Carol Bursik reported that the Round Table is solvent with an estimated balance of \$8,721.63 as of 6/9/02. The estimated balance includes expenses and revenues not yet posted by ALA.

Nominating Committee Report. Fran Perros reported that with 68 votes cast, Margaret Groaner was elected the new Vice President/President Elect and Marie Nelson the new Secretary of FAFLRT. Congratulations!

Results of the Name the Newsletter Contest. A ballot was distributed during the membership meeting. The majority vote was to rename the newsletter "Federal Librarian". Jane Sessa reminded the membership that news articles are gratefully accepted.

Armed Forces Directors' Reports. Mike Morrison presented the Army

Continues, Page 11

Library Report (the full text of which will appear in the newsletter). Highlights of Mike's report are that: a new leadership initiative, "Transformation of Installation Management (TIM) is scheduled for implementation October 1; the Army General Library Steering Group convened in February in Arlington, VA where the group rewrote the vision and mission statements and refined the library strategic plan; a successful Army Library Institute was held in April in Oklahoma City; Army baseline standards were assessed for FY 01 with results indicating that much improvement is needed in terms of funding for staffing, collection development, automation, and training; an Army Family Survey reports that libraries are the #1 most used installation MWR program and also the #1 most important quality of life program; paperback book kits shipped to Operation Enduring Freedom have been greatly appreciated by soldiers; and the Question-

Point Knowledge Base is being explored as way to support the Office of the Chief of Public Affairs in responding to the 13,000 Army-related questions received annually.

FLICC Program Update. Georgette Harris reported on FLICC and FEDLINK activities including: the new revolving fund which has carryover authority and provides for a capital reserve program; the development of an FY 2002-2006 Business Plan; the FEDLINK fee structure will remain unchanged for FY 2003; and various new FEDLINK processes are in the planning stages including a pilot to test a simplified "Direct Express" option in which members can issue their agency PO to certain vendors citing the FEDLINK contract number. In FLICC news, Georgette reminded the membership that applications for the FY 2002 FLICC Awards are due in November. Accomplishments must be specific to the year of the award and the library mission should be linked to the agency mission. The Education Working Group will partner with SLA in sponsoring regional education events. Volunteers are also needed to help revise the "Handbook of Federal Librarianship". The Personnel Working Group needs more members; conference call participation is an option. FLICC is monitoring two major government outsourcing initiatives—The Federal Activities Inventory Reform Act of 1998 (FAIR) and the Commercial Activities Panel for their impact on federal libraries. FLICC is collecting data from federal librarians.

Gratitude for Assistance. Yolanda Miller expressed thanks to all those who have helped and continue to provide assistance in the aftermath of September 11.

Adjournment. The meeting was adjourned at 9:45 a.m.

Respectfully submitted,

Maria G. Pisa, Secretary

FAFLRT Board Meeting Saturday, June 15, 2001 4:30-6:30 p.m. Atlanta Marriott Marquis Zurich Room Atlanta, Georgia

ATTENDEES: Jewel Player, Marie L. Nelson, Jennifer Bushong, Joan R, Taylor, Lucille M. Rosa, Carol J. Bursik, Shirley Loo, Fran Perros, Maria Pisa, Mike Morrison, Jane Sessa, Janet Ormes, Eileen L. Welch, Andrea Gruhl, Reginald M. Scott

- 1. Jewel Player called the meeting to order at 4.35 p.m.
- **2. Minutes of the FAFLRT Summer Board Meetings** in San Francisco were approved as written.
- **3. Membership.** Joan Taylor brought up the possibility of establishing a FAFLRT student membership category as a way of introducing library students to Federal and military librarianship. Following discussion, a motion was passed to create a student membership category with dues set at \$6.00. Membership is open to student members of ALA.
- 4. Treasurer's Report. Carol Bursik distributed the FAFLRT financial statement. The estimated balance as of June 9, 2002 is \$8,721.63. Though the Round Table is solvent, she expressed concern that ALA had yet to credit several checks that had been received. Another Round Table expressed similar concerns. Carol will look into this as several conference bills have come in for payment. A question arose regarding the cost of the newsletter. It was explained that though the paid advertisements do not cover all newsletter costs, they do cover most of them. The Board feels it is appropriate that membership dues continue to cover a portion of the cost of producing the newsletter.
- **5.** Newsletter Report. Jane Sessa announced that the deadline for the Fall issue of the newsletter is July 26 for copy and the end of August for advertisements. She encouraged members to submit articles and photographs. Jane will look at ALA print-



FAFLRT Booth, Summer 2002. Left to right: Janet Ormes, Jane Sessa and Lucille Rosa.

ers to see if it is less expensive. The use of discounted envelopes arranged by Reginald Scott, our ALA liaison, has reduced costs. Jewel introduced Reginald to the Board and thanked him for the enthusiastic assistance he has provided.

Jane was also acknowledged for her ongoing editorial excellence that brings the membership an informational and professional-looking newsletter.

COMMITTEE REPORTS

- **6. Archives/ History.** Lucille Rosa reported that the University of Illinois is the repository for the ALA archive. FAFLRT archival materials need to be sent there however bound copies of the newsletter need to remain in the ALA office. Lucille distributed the "Policy and Practice Statement for the Archives of AFLRT" as a guideline to follow; it will be posted to Web, with an announcement in the newsletter encouraging the membership to send in materials.
- **7. Annual Program (Toronto).** Arlene Luster and Richard Hanusey are the program co-chairs. The main speaker will be Stephen Abram, Vice-President of ProQuest who will discuss preparing the profession for the upcoming flight of baby

boomer librarians from the workplace as they retire and take with them a generation of knowledge. The Board discussed the need for a "catchy" program title and suggested the program be listed under the "Staffing/Staff Development" "Administration/Management" program tracks for maximum exposure. Co-sponsors for the program will be sought. In light of the poor attendance at the breakfast meeting in Atlanta, the program times in Toronto will be as follows: Membership meeting, 8:30-10:00 with the Program beginning at 10:30 in another room. Jane Sessa agreed to work on the breakfast and Jennifer will ask the Vice-President to work on the Friday night Awards reception.

- **8. Awards Committee.** Shirley Loo encouraged Board members to submit award nominations. She also inquired as to whether anyone had approached NewsBank to sponsor an award as they had done in previous years, contributing \$1,000 to a library school. Lucille Rosa offered to contact them.
- **9. Booth Coordinator.** Eileen Welch said that the setup had gone well but that members to staff the booth were still needed for Monday afternoon and Tuesday.

Continues, Page 14

Minutes

Interested members could leave a note at the booth. The Board acknowledge their appreciation to Eileen for her work in coordinating the booth.

- 10. Nominating Committee. Fran Perros discussed the difficulty of getting members to run for office. She and Michael Morrison will start early, posting announcements, in order to have a slate by Mid-Winter.
- 11. FAFLRT Web Site. Webmaster James King presented the Board with a number of questions and concerns aimed at enhancing the Web site. The Board expressed satisfaction with the Web site as it has evolved, in the able hands of James, into a useful site. The Board concurred with James' suggestions to further enhance the Web site: create a member link section; include a history of AFLRT and FLRT in the "About FAFLRT" Section; establish a Board discussion list; post draft minutes to the site; and post newsletter articles online.
- **12. ALA Liaison.** Jewell said that the issue of a permanent ALA liaison for FAFLRT who is able to attend conferences is still being resolved. A decision is expected by MidWinter.
- 13. Legislation/GODORT. Jane said that several resolutions are coming forward on data quality, a statement of concerns about the Patriot Act, and the Presidential Records Act. The resolutions will go to a vote on Monday afternoon.
- **14. IFLA.** Andrea Gruhl, IFLA liaison submitted her report on the Boston Conference. With the conference theme, "Libraries and Librarians: Making a Difference in the Knowledge Age," the program was well attended and included over 200 programs, workshops, tours and other events. The next conference will be in Glasgow, August 18-24, 2002.
 - 15. The meeting adjourned at 6:30 p.m.

Respectfully submitted,

Maria G. Pisa, Secretary

FAFLRT Board Meeting Monday, June 17, 2002 11:30 a.m.-12:30 a.m. Atlanta Marriott Marquis, Yukon/McKensie/Rio Grande Room Atlanta, Georgia

Attendees:

Jennifer Bushong, Carol Bursik, Lucille Rosa, Janet Ormes, Joan Taylor, Marie Nelson, Fran Perros, Eileen Welch, Maria Pisa, Lee Porter, Stephanie Jones, Andrea Gruhl, Jane Sessa, Jewel Player, Mike Morrison, Reginald Scott

- **1. The meeting was called to order** by FAFLRT President Jewel Player at 11:35 a.m..
- 2. National Book Festival at the Library of Congress. In cooperation with ALA/FAFLRT and SLA/MLD, FLICC will be hosting a table at the National Book Festival on October 12 to provide information about how federal librarians serve the public. Jewel Player will volunteer to represent FAFLRT.
- **3. Recruitment Program.** Jewel proposed partnering with the New Members Round Table (NMRT) and the FLICC Personnel Working Group to develop a program on recruitment opportunities and challenges facing the library profession. She will contact Susan Tarr and the NMRT to assess interest.
- **4. Black Caucus of ALA.** FAFLRT will once again sponsor a business card in the BCALA conference program. The 5th National Conference of African American Librarians on "Culture Keepers V: Access" will be held August 13-16, in Fort Lauderdale.
- **5. National Libraries Program at ALA Annual in Toronto.** A motion to co-sponsor, a program featuring the services and issues of the national libraries of the U.S.

and Canada was approved. Co-sponsorship of the program will provide the FAFLRT membership with an additional ALA program focused on federal libraries as well as additional visibility for FAFLRT.

- **6.** Co-Sponsorship of Government Document Program in Toronto. FAFLRT has been approached by GODORT to cosponsor a program with the University of Utah and possibly the Canadian GODORT. Funding has been identified. Jennifer Bushong will explore further.
- **7. ALA Legislation.** Jane Sessa presented several resolutions which were endorsed, in principle, by the Board. Topics included commendations for Francis Buckley, Michael Di Mario, and GODORT; data quality; appropriations for GPO; and the OMB memo on decentralized printing.
- 8. ALA Outsourcing Task Force. Stephanie Jones will provide minutes of the meeting she is attending. ALA wants to do a check list of what to look for when contracting. The checklist does not really address contracting out in the federal and armed forces environment. Stephanie has encouraged ALA to contact Susan Tarr for information FLICC has gathered.
- **9. ALA Education Assembly.** Lee Porter reported that issues related to library workers' salaries, status and certification are being discussed at ALA and that a vote on core competencies is to take place. He will get copies of the information and circulate.
- **10. Committee Appointments.** As part of her new duties as President of FAFLRT, Jennifer began updating the Committee list (see back of newsletter for a complete list).
- **11. Adjournment.** The meeting adjourned at noon with the passing of the gavel to President Jennifer Bushong!

Respectfully Submitted,

Maria G. Pisa, Secretary

FAFLRT Mid-Winter Meeting Schedule:

Saturday, Jan. 25 - 2pm to 4 pm - Courtyard by Marriott, Salon II Monday, Jan. 27 - 9:30 am to 11 am - Doubletree Hotel, Z-Concerto

Federal and Armed Forces Libraries Round Table Board: 2001-2002

PRESIDENT (2002-3)

Jennifer Bushong

Chief, Geographic Service U.S. Department of State Map Annex SA19

Washington, D.C. 20520

Phone: (703) 834-3123

E-mail: jbushong74@netzero.net

PAST PRESIDENT

Jewel Armstrong Player

U.S. Copyright Office, Acquisitions Library of Congress 101 Independence Ave., S.E. Room LM 438c Washington, D.C. 20559-6600 Phone: (202) 707-6781 (w) Fax: (202) 707-4435 E-mail: jpla@loc.gov

VICE-PRESIDENT/PRESIDENT-ELECT(2002-3)

Margaret J. Groner

Chief Librarian DLIFLC

Phone: (831) 242-5140; DSN 878-5140

Fax: (831) 242-5816

E-mail:

gronerm@POM-EMH1.ARMY.MIL

SECRETARY

Marie L. Nelson (2002-4) Reference Librarian, USAFA, DFLIB/REF

Phone: (719) 333-6660/4406 DSN: (333) 6660-4406 E-mail: *Marie.Nelson@usafa.af.mil*

TREASURER (2001-3)

Carol Bursik

Assistant Director for Access and Organization
Department of Justice Libraries

601 D Street, N.W. Washington, D.C. 20530 Phone: (202) 514-5102 (w) Fax: (202) 514-2785

E-mail: Carol.J.Bursik@usdoj.gov

FEDERAL DIRECTOR (THROUGH 6/2004)

Fran Perros

Department of State Library Rm. 2442 Washington, D.C. 20520 Phone: (202) 647-2196 (w) Fax: (202) 647-0203

E-mail: perrosfe@state.gov

FEDERAL DIRECTOR (THROUGH 6/2003)

Jane T. Sessa

Jane 1. Sess

Dept. of Commerce Law Library Rm. 1894 14th & Constitution Ave., N.W. Washington, D.C. 20230

Phone: (202) 482-1610 (w) Fax: (202) 482-0221 E-mail: jsessa@doc.gov ARMED FORCES DIRECTOR (THROUGH 6/2004)

J. Michael Morrison

Systems Librarian
National Defense University Library
Building 62, Fort McNair
Washington, DC 20319
Phone: (202) 685-3971
Fax: (202) 685-3733
E-mail: morrisonj@ndu.edu

ARMED FORCES DIRECTOR (THROUGH 6/2003)

Addie J. Ross

Technical Information Specialist U.S. Fish and Wildlife Service 2493 Portola Rd., Suite B Ventura Fish and Wildlife Office Ventura, CA 93003 Phone: (805) 644-1766 (w) E-mail: Addie—Ross@rl.fws.gov

EDITOR, FEDERAL LIBRARIAN

Jane T. Sessa

Committee Chairs and Liaisons:

ALA Annual Program

Dr. Arlene Luster, *Chair*Asia-Pacific Center for Security
Studies

2058 Maluhia Road Honolulu, HI 96815 Phone: (808) 971-8900 Fax: (808) 971-8999

E-mail: pao@aposs.org

Richard Hanusey, Co-Chair

DCA/CRD ATTN: Library (Richard Hanusey) Unit 29623

APO AE 09096

221st BSB

ALA COUNCILOR (THROUGH 1/2003)

Robert Doyle

Illinois Library Association 33 West Grand City Ave. Suite 301

Chicago, IL. 60610 Phone: (312) 644-1896 Fax: (312) 644-1899 E-mail: doyle@ila.org

ALA EDUCATION ASSEMBLY

Lee W. Porter

U.S. Army Corps of Engineers ATTN: CEHEC-IM-L/Library Casey Bldg., Rm 2111 7701 Telegraph Road Alexandria, VA22315-3802 Phone: (703) 428-7430 Fax: (703) 428-6310

E-mail: lee.w.porter@HQ02.usace.army.mil

ALA LEGISLATION ASSEMBLY

Jane T. Sessa, Representative

ALA LIAISON

Pat May

American Library Association 1301 Pennsylvania Ave., N.W. Suite 403 Washington, D.C. 20004

Phone: (202) 628-8410 (w) Fax: (202) 628-8419 E-mail: plm@alawash.org

ALA PLANNING & BUDGET ASSEMBLY Carol Bursik

ALA ROUND TABLE COORDINATING COMMITTEE

Jennifer Bushong

AWARDS COMMITTEE

Shirley Loo, Chair Library of Congress, CRS 625 A Street, S.E. Washington, D.C. 20003-1225

Phone: (202) 707-6785 (w) (202) 546-1196 (h) Fax: (202) 707-7021 E-mail: sloo@crs.loc.gov

Addie Ross, Co-Chair

BOOTH COORDINATOR

Eileen Welch

USDA Animal & Plant Health Inspection

4700 River Rd., Unit 6 Riverdale, MD 20737 Phone: (301) 734-5240 Fax: (301) 734-8391

E-mail: Eileen.L.Welch@usda.gov

BYLAWS AND CONSTITUTION

Andrea Morris Gruhl

5990 Jacob's Ladder Columbia, MD 21045 E-mail: flrtandrea@aol.com

COALITION FOR EFFECTIVE CHANGE Jane T. Sessa

FEDERAL PERSONNEL

Stephanie R. Jones

Allen Library, Bldg 400 6880 Radio Rd

Ft. Polk, LA 71459 Phone: (337) 531-1986 DSN: 863-1986 Fax: (337) 531-6687

E-mail: joness@polk-emh2.army.mil

FLICC LIAISON

Carol Bursik

IFLA LIAISON

Andrea Morris Gruhl

INTERNET / WEB ENHANCEMENT

COMMITTEE

R. James King, Webmaster Naval Research Lab

4555 Overlook Ave, Code 5220 Washington, DC 20375-5334 Phone: (202) 767-7515

Fax: (202) 767-3352

 $E\text{-}mail: jamesk@\mathit{library.nrl.navy.mil}$

MEMBERSHIP COMMITTEE

Joan R. Taylor, Chair U.S. Department of State 10290 Colony Park Drive Fairfax, VA 22032-3235

Fairtax, VA 22032-3235 Phone: (202) 619-4875 (w) Fax: (202) 358-2340 E-mail: jrtaylor20@hotmail.com

NOMINATING COMMITTEE
Fran Perros, Chair

J. Michael Morrison, Co-Chair

PUBLIC EMPLOYEES ROUNDTABLE LIAISON
Fran Perros

ARCHIVIST

Lucille M. Rosa

Head, Tech Services Eccles Library Naval War College 686 Cushing Road

Newport, RI 02841-1207 Phone: (401) 841-6492 DSN: 948-6492



Federal and Armed Forces Libraries Roundtable LIBRARIAN