

Association of College and Research Libraries
Board of Directors Meeting II
Annual Conference
Tuesday, June 18, 2002
Atlanta, GA

Board II Minutes

Attendees

Board Members: Mary Reichel, Helen Spalding, Betsy Wilson, Mary Ellen Davis, Erika Linke, Pat Wand, Theresa Byrd, Lois Cherepon, Deborah Dancik, Paul Dumont, Barbara Jenkins, Patricia Kreitz, Robert Rose, Pamela Snelson

Visitors: Tyrone Cannon, Ray English, Larry Hardesty, Rita Jones, Frances Maloy, Bede Mitchell, Bill Nelson, Pamela Moffett Padley, John Popko, Marion Reid, Suzy Taraba, Peter Watson-Boone.

Staff: Shannon Cary, Stephanie Orphan, Mary Jane Petrowski, Irving Rockwood, Margot Sutton, Hugh Thompson

Call to Order

President Mary Reichel called the meeting to order at 1:05 p.m.

Announcements

- An announcement was made that the ALA Council had not discussed electronic meetings.
- Suzy Taraba, chair of the Rare Books and Manuscripts Section (RBMS), read RBMS's new statement on diversity.

18.0 Adoption of the Agenda

- The councilor's report was added as an agenda item between item 30 and 31.
- The structure of the agenda was explained to the Board. All items pertaining to the budget would be looked at and then the final 2003 budget would be approved.

Motion: Wilson moved and Rose seconded the adoption of the agenda.

Action: The Board unanimously approved the adoption of the agenda.

19.0 Consent Agenda

[In order to allocate more Board time to the matters of highest priority, it is recommended that we develop a consent agenda for more routine matters on which there is little perceived need for debate or on which more meaningful debate will take place in other forums and need not be repeated in the Board's discussions. We will act on these items as a group. Any item may be removed from the consent agenda if any member of the board of Directors requests separate consideration of the item.]

19.1 Annual Conference 2003 Programs (Doc 17.1)

Motion: That ACRL approves the 2002 ACRL Conference Programs.

19.2 Scholarly Communications Committee Charge (Doc 17.2)

Motion: The Scholarly Communications Committee moves that the Board approve a charge for the Scholarly Communications Committee.

19.3 ACRL Publishing Plan (Doc 17.3)

Motion: That the ACRL Board approve the 2002 ACRL Publishing Plan.

19.4 Intellectual Freedom Committee's Comments on Draft Statement of Interpretation of the Library Bill of Rights on Privacy (Doc 17.4)

Motion: The Intellectual Freedom Committee moves that the ACRL Board endorse the Draft Statement and communicate this endorsement to Council.

19.5 International Relations Committee (IRC) Request Regarding IFLA (Doc 22.0)

Motion: The IRC moves that the ACRL Board approve a revision to the charge of the IRC to include its role in coordinating ACRL section nominations to IFLA section standing committees and recommending the nominations to the ACRL Board.

19.6 IRC Request Regarding Translation of Standards and Guidelines (Doc 17.5)

Motion: The IRC moves that the ACRL Board approve its request to have the ACRL guidelines and publications translated into Spanish.

19.7 Guidelines for Academic Status for College and University Librarians (Doc 17.6)

Motion: The Standards and Accreditation Committee moves that the ACRL Board approve the revisions to the "Guidelines for Academic Status for College and University Librarians" submitted by the Committee on the Status of Academic Librarians.

19.8 Resolution Regarding Christie Vernon (Doc 17.7)

Motion: The Government Relations Committee moves that the ACRL Board pass a resolution to acknowledge Christie Vernon, a former member of the ACRL Government Relations Committee who passed away on May 19, 2002, for her strong voice on government legislation and for the mentoring of many ACRL government advocates.

19.9 Resolution Regarding Jill Fatzer (Doc 17.8)

Motion: The Government Relations Committee moves that the ACRL Board pass a resolution to acknowledge the contributions of Jill Fatzer, a member of the ACRL Government Relations Committee who retired at the end of Annual Conference, for her long and tireless government advocacy efforts on behalf of academic libraries.

19.10 Resolution Regarding WTO/GATS (Doc 17.9)

Motion: The Copyright Committee moves that the ACRL Board approve a resolution on protecting the interests of America's libraries under the WTO General Agreement on Trade in Services.

- It was requested that agenda item 19.6 be removed from the consent agenda.

Motion: Dumont moved and Dancik seconded approval of the consent agenda.

Action: The Board unanimously approved the motion to approved the consent agenda.

- The Board thanked the units for bringing these items to them.

19.6 IRC Request Regarding Translation of Standards and Guidelines (Doc 17.5)

Motion: Rose moved and Dancik seconded the International Relations Committee's request to have the ACRL guidelines and publications translated into Spanish.

Discussion:

- There was a question about the standards that are currently being revised and if there will be an effort made to translate these documents.
- There was also a question about the budget for this process. It was explained that a Mexican academic library group has volunteered to translate the guidelines to Spanish.

ACRL would work with them on the proper citations, and the standards would be available to ACRL members.

Motion: Jenkins moved and Kreitz seconded that an amendment be added to the motion that translations of standards and guidelines that are currently being revised will be delayed until the revisions are complete.

Action: The amendment unanimously passed.

Action: The Board unanimously approved the International Relations Committee's request to have the ACRL guidelines and publications translated into Spanish with the stipulation that translation of standards and guidelines that are currently being revised will be delayed until the revisions are complete.

20.0 Performance Indicators

20.1 2001-2002 Performance Indicators Report (Doc 24.0)

20.2 Core Performance Indicators (Doc 19.0)

20.3 FY2003 Performance Indicators (Doc 19.0)

Motion: Jenkins moved and Dancik seconded that the Board move to informal consideration.

Action: The Board unanimously approved the move to informal consideration.

Discussion:

- The Board thanked the staff for compiling an excellent report. It was explained that the performance indicators for 2002-2003 indicate whether they are core indicators or 2002-2003 indicators. Each year certain priorities might be different based on the initiatives of the president and certain priorities would remain the same.
- There was a question about the word "increase" for performance indicator 4.2. It was explained that it means more professional development opportunities than last year. A Board member commented that part of what the Board is interested in is quality not just numbers. It was pointed out that performance indicator 4.1 addresses quality. The Board discussed if there are reasons why ACRL might not want to increase professional offerings but instead focus on increasing access to professional development.
- There was a discussion of performance indicator 5.5. It was questioned whether publishing more titles in the upcoming year should be the goal or if maybe the goal should be to increase monographs that are submitted. It was explained that Director of Publications felt that this was a reasonable goal.

Action: Dumont moved and Snelson seconded adoption of the 2002-2003 Performance Indicators, which include core performance indicators for ACRL.

Dumont called the vote to question

Motion: The Board unanimously approved adoption of the 2002-2003 Performance Indicators, which include core performance indicators for ACRL.

- The Board was reminded that strategic planning will begin in 2003.

- It was noted that Spalding had the performance indicators ready six months earlier than usual and the Board wants to continue with this new schedule.

21.0 Budget and Finance Committee

21.1 3rd Quarter (April) Budget Performance Report (Doc. 11.0, 11.0a)

Linke summarized the 3rd quarter financial report by stating that ACRL revenues have been more than budgeted and expenses have been less. Therefore, the net is greater than anticipated.

- Dues and product ads have been stronger than expected. Ad revenues are still strong because of more color ads.
- Subscriptions are not as strong as expected. This may be because of transferring of records to a new supplier.
- Online and webcast performance are not at the level expected. ACRL is still recruiting for a staff person for professional development and it is hoped a new staff person might improve performance in this area.
- CHOICE has had some unexpected changes. Ad revenues have declined more than expected. CHOICE reviews online has a later than anticipated launch date; therefore, revenues are not what were anticipated. CHOICE anticipates having a negative net revenue of \$90,000. It is expected that this deficit can be covered and next year's budget will be adjusted accordingly.
- There was a question about library statistics and why more revenue is budgeted than had been netted. It was explained that the statistics are somewhat below expectations, but they have been growing steadily. There have been some upfront costs that have been amortized, the number of participants have increased each year, and over 50% of institutions are covered
- One board member stated concern about the Web CE project but still felt it is worth supporting. Staff explained that the webcasts were from programs that were offered at the 2001 National Conference. There is some discussion about these Webcasts competing with the National Conference. One Board member commented that different people may use the Webcasts than go to conference.

21.2 FY2002 Budget (Doc 25.0)

Linke summarized the FY03 Budget. She said that the most salient feature of this budget is that in the coming year ACRL will have a negative net of \$90,000. Generally in a conference year, ACRL would have a large positive net.

- She stated that ACRL is supporting initiatives that it deemed important, such as information literacy and scholarly communication.
- She reminded the Board that ACRL has a large reserve. ACRL has budgeted \$100,000 for the long-term investment. The current balance is \$771,00, so by the end of next year the reserve should reach the million dollar goal.
- It was pointed out that very conservative revenues are being used for the conference.
- Linke pointed out that because attendance at preconferences has been disappointing, next year's preconferences have been budgeted at slightly lower attendance projections.
- It was asked if there is any long term forecasting to see if the conference year net revenue will be a trend.
- Linke explained that ACRL continues to invest money which is a risk, but it will not help academic libraries and our association to just play it safe.

- A Board member said that the Board has to remember basic services are not covered by dues incomes. Linke said that the Budget and Finance Committee will be looking at that issue.
- It was noted that *Chapter Topics* is now part of the chapters budget because there are no direct production costs because it is now published electronically.

21.3 Revenue Sharing (Doc 26.0)

Motion: The Budget and Finance Committee moves that ACRL approve the ACRL Revenue Sharing Policy:

1. It is the policy of ACRL to share revenue with an ACRL section if the revenue surplus has been generated by a section activity.
2. Surplus revenue generated by a section activity will be split in half: the section will receive one half (50%) of the surplus revenue and ACRL will receive the other half (50%).
3. The section must spend the revenue surplus during the fiscal year in which it is reported or in the following fiscal year. For example, if a preconference generates a revenue surplus in June 2002, the section must spend this surplus during FY2003 and/or FY 2004.
4. Sections may spend surplus revenues on the following activities:
 - To support an activity, such as an annual preconference;
 - To offer a successful unit-developed workshop at the regional level;
 - To develop new programs in support of ACRL's strategic plan;
 - To develop a publication;
 - To add to the endowment principal of unit-sponsored awards;
 - To offer need based scholarships for preconferences and workshops to new ACRL members and first time attendees;
 - To support all other section activities supported by Basic Services Funding.
5. When a section activity results in an unanticipated net negative balance, the deficit will be covered from the ACRL net operating reserve balance.

Linke explained that there was a pilot project, which was made official policy at Annual Conference 2001, in which revenues from preconferences were shared with sections. The Budget and Finance Committee is recommending that these clarifications to the policy be approved.

- The Board discussed details of the policy. It was asked if ACRL has a policy about how the sections would use this money. It was explained that the policy does not limit the sections. Also, it was stated that the sections have 2 years to spend the money.
- It was suggested that the words "examples include the following" be added to bullet 4 of the policy, so that it does not appear to the sections that they are limited to the activities that are listed.
- The Board agreed that this is a good idea that will encourage the sections.
- A Board member question if this policy would be the same if the section has vendor money. It was explained that ACRL is not actually holding money for the section. It all goes back into the fund balance, and is not reflected in the budget. The Board member stated that it would be beneficial to have the same process for money that is received from the vendors.

Motion: Wand moved and Rose seconded that bullet 4 of the policy read “Sections may spend surplus revenues complying with ALA and ACRL policies on appropriate activities including but not limited to the following examples.”

Discussion: Wilson proposed a friendly amendment that “or program” be added to the end of the first bullet of the policy. Linke said that the Budget and Finance Committee would have no objections to these clarifications.

Action: The Board unanimously approved the amendment to the motion.

Action: The Board unanimously approved the motion to approved the Revenue Sharing Policy with amendments:

1. It is the policy of ACRL to share revenue with an ACRL section if the revenue surplus has been generated by a section activity.
2. Surplus revenue generated by a section activity will be split in half: the section will receive one half (50%) of the surplus revenue and ACRL will receive the other half (50%).
3. The section must spend the revenue surplus during the fiscal year in which it is reported or in the following fiscal year. For example, if a preconference generates a revenue surplus in June 2002, the section must spend this surplus during FY2003 and/or FY 2004.
4. Sections may spend surplus revenues complying with ALA and ACRL policies on appropriate activities including but not limited to the following examples.
 - To support an activity, such as an annual preconference or program;
 - To offer a successful unit-developed workshop at the regional level;
 - To develop new programs in support of ACRL’s strategic plan;
 - To develop a publication;
 - To add to the endowment principal of unit-sponsored awards;
 - To offer need based scholarships for preconferences and workshops to new ACRL members and first time attendees;
 - To support all other section activities supported by Basic Services Funding.
4. When a section activity results in an unanticipated net negative balance, the deficit will be covered from the ACRL net operating reserve balance.

22.0 Scholarly Communications

22.1 Scholarly Communications Agenda (Doc 27.1)

Motion: The Scholarly Communications Committee moved that the ACRL Board approve the Scholarly Communication Committee’s 2001-2002 agenda.

Ray English thanked Reichel and Spalding for appointing a great Scholarly Communications Committee. He told the Board that ACRL is on its way to hiring a visiting program officer. He explained that the Scholarly Communications agenda that is being presented to the Board lists the specific things the committee wants to work on during the coming year.

- He stated that this year would be used to develop a contract for the visiting program officer.
- He pointed out that there was a mistake in the agenda. It should read community college instead of community.

- A Board member suggested that the committee think about priorities and identifying which activities would be done by the consultant. The Board discussed how involved they would be in this process. Some members stated that they wanted to review the priorities. Others stated that they didn't want to build an impediment to the process by putting in a Board review, but should just ask that they be kept informed.

Motion: Dancik moved and Kreitz seconded that the Scholarly Communications committee establish priorities for review.

Discussion: There was still concern that the Board was building a layer in the process that wasn't needed and that staff should be allowed flexibility. It was agreed that the word review would be changed to comment.

Action: The Board unanimously approved the motion that the Scholarly Communications committee establish priorities for comment.

Action: The Board unanimously approved the motion that the ACRL Board approve the Scholarly Communication Committee's 2001-2002 agenda.

22.2 ARL Request Regarding Publishing Mergers (Doc 27.2)

Motion: The Scholarly Communications Committee moves that the ACRL Board approve funding of \$5,000 to Association of Research Libraries for work on a white paper on scholarly communication.

- The Board was asked to treat this issue with discretion.
- Linke stated that the Budget and Finance Committee recommends that this expenditure for FY2002 be made.
- The Board members agreed that as the white paper is developed ACRL should be involved in the review and distribution.

Action: The Board unanimously approved the motion that the ACRL Board approve funding of \$5,000 to ARL for work on a white paper on scholarly communication.

22.3 Budapest Open Access Initiative (Doc 27.3)

Motion: The Scholarly Communications Committee moved that the ACRL Board endorsed the Budapest Open Access Initiative, which is an international effort to promote free and open access to peer-reviewed journal literature.

Discussion: English explained that open access is a relatively new strategy for scholarly communications. It is supposed to foster open access to scholarly journals. English also encouraged the members to have their libraries support this.

- There was a question about the politics of the Open Society Institute, which is the parent society for this initiative. It was explained that this institute was set up to encourage open access and open source software. The Budapest meeting was particularly held to discuss scholarly communication.
- There were more questions about the meaning of the term "open access." It was explained that there are a growing number of open access journals. The cost of producing them are upfront, and the basic idea is to allow access to everyone and

show that the cost of peer review scholarship can be reasonable. The idea is to take away some of the monopoly of commercial publishers. This allows authors to make their scholarship openly available. It is only one way of dealing with the scholarly communication crisis.

- A Board member spoke in favor of the Board supporting this. The provost and 5 Nobel prize winners at the member's institution have already endorsed this although there is some controversy. It was stated that it is important for ACRL to be involved in the development of this. Because technology drives so much of what librarians are dealing with, librarians need to be involved in how this is developed.

Action: The Board unanimously approved the motion to endorse the Budapest Open Access Initiative, which is an international effort to promote free and open access to peer-reviewed journal literature.

The Board applauded the work of the Scholarly Communications Committee.

23.0 Spectrum Scholarship Request (Doc 12.0)

The Board was reminded that the Spectrum Scholarship program has requested \$32,000 from ACRL to support 5 Spectrum scholars. At the 1st Board meeting the Board passed a motion to support this in principle.

- There was a discussion about the regularity of these requests. It was explained that this is a one-time request for this year. In the past ACRL has donated money to this program when they have made requests.
- Linke stated that the Budget and Finance Committee discussed this request and felt that this request fits closely with ACRL's priorities and strategic directions and the Board may also want to budget for this in the future.
- A Board member recommended that the request be approved because these scholarships are for students who are interested in academic librarianship. It was requested that more information about this program, such as how many of the scholars go on to academic libraries be gathered to see if ACRL wants to be more proactive on this for the future.
- Staff talked to Sarah Long, chair of ALA Presidential Task Force on the Spectrum Program, Sandra Balderrama, Director of ALA Office for Diversity, and other ALA staff members for information about the program. There is an endowment of \$1.3 million. The interest from this endowment should support 25 scholars. The ACRL Executive Director was also told that there was talk of the Public Library Association planning a donation of \$50,000 to the endowment, so the Board may have options on how to give the money. ACRL is the second largest giver.
- A member commented that every group at ACRL is dealing with the issue of recruitment and this program supports that; therefore, ACRL should fund the request as it was asked for.
- The possibility of creating an ACRL Spectrum scholarship endowment fund was discussed.
- The Board discussed whether or not there was a specific reason to give the money for this year.

Motion: Rose moved and Dancik seconded approval of funding of \$32,500 to the Spectrum Scholarship program from the FY 2003 budget to support Spectrum Scholars interested in pursuing academic librarianship as a career.

Discussion:

- It was pointed out that this motion does not exclude investigating other ways to support this program.
- Linke reminded the Board that this would give us a negative net revenue of \$124,00, but the Budget and Finance Committee supports the motion.

Action: The Board unanimously approved the motion to approve funding of \$32,500 to the Spectrum Scholarship program from the FY 2003 budget to support Spectrum Scholars interested in pursuing academic librarianship as a career.

- The Board agreed that ACRL should celebrate E.J. Josey's 50 years as a member of ACRL. Cannon volunteered to look into this.
- The Budget and Finance Committee will look into additional ways to support this program.

24.0 Chronicle Ad Campaign Effectiveness (Doc 12.)

The Board discussed the direction that should be taken with the ACRL ad campaign.

- It was pointed out that very few librarians see the ad because it is not in the online version of *The Chronicle of Higher Education*.
- Some ACRL members have mentioned placing the ads in subject area journals. Also, the ads could be placed in journals that support types of institutions.
- One Board member suggested that the ad announcing the Excellence Award winners could still be placed in *The Chronicle of Higher Education*, but other journals could be used for additional ads.
- It was suggested that the Board look at ways to use the ads to tie into ACRL sections.
- Hardesty said that he asked for response about the ads, but did not get a large response.
- It was suggested that the Board consider advertising in ACE or AAHE.
- A Board member commented that some of the ads that had already been created could be put in various journals.
- It was also suggested that a brochure or a poster based on the ads could be developed.
- Dancik, Kreitz, Byrd, Spalding, and Mitchell agreed to serve on a subcommittee that would continue working on this.

25.0 FY 2003 Budget (Doc 25.0)

Motion: The Budget and Finance Committee moves that the ACRL Board approve the FY 2003 ACRL budget.

Discussion: Linke informed the Board that the budget has been amended during this meeting by approving the Spectrum scholarship resulting in a negative net revenue of about \$124,000.

- A Board member proposed a transition year for sections whose membership drop will create a change in their funding, so the incoming chair has a year to increase members or find additional funding. The EBSS section would be affected by this policy, and the fiscal year impact would be an additional \$500. All other sections are increasing membership.
- Linke commented that the Budget and Finance Committee does want to encourage ACRL to approach the year with a certain amount of frugality.

- A Board member commented that this policy change would have a positive impact on the morale of the membership and the sections, and this is a small expenditure as compared to others made at the meeting.

Motion: Cherepon moved and Byrd seconded that the budget be amended to keep sections funding at the current level for those sections who have dropped membership.

- A Board member asked if this is a one time request or a change in policy. It was explained that it is a one time request.
- Jenkins explained that the Task Force on Supplemental Funding, which she chairs, has heard a lot of comments about base funding as well as supplemental funding. The committee may ask that their charge be revised to include base funding.

Action: The Board unanimously approved motion that the budget be amended to keep sections funding at the current level for those sections who have dropped membership.

- Linke was asked to clarify the level of concern that the Budget and Finance Committee has regarding FY03. She stated that next year is a risk, but ACRL does still have the reserve fund from which it can draw. One fallback is that ACRL does not have to put money into the long term investment. But ACRL does have serious challenges ahead.

Motion: The Board unanimously approved the FY 2003 ACRL budget as amended to keep section funding at the current level for those sections whose membership has dropped.

26.0 ACRL Spectrum Scholar Mentor Task Force (Doc 18.0)

Motion: Spalding moved and Byrd seconded that the ACRL Board approve the establishment of an ACRL Spectrum Scholar Mentor Task Force to design a process by which ACRL can match an academic or research librarian with each new ALA Spectrum Scholar, and by which these relationships can be encouraged and supported by ACRL throughout the students' graduate school experience. The task force will provide regular updates on its work to the ACRL Board and make its final report and recommendations to the Board at the ALA Annual Conference 2003.

Discussion: Spalding presented the motion to the Board. Linke called the question.

Action: The Board unanimously approved the motion to approve the establishment of an ACRL Spectrum Scholar Mentor Task Force to design a process by which ACRL can match an academic or research librarian with each new ALA Spectrum Scholar, and by which these relationships can be encouraged and supported by ACRL throughout the students' graduate school experience.

29.0 Friends of ACRL Allocations Committee (Doc 21.0)

Linke explained to the Board that the Friends of ACRL was established in 1997-98, but none of the money has yet been allocated for expenditure. It is recommended that the Board establish a committee that oversees this process.

Motion: Linke moved and Snelson seconded that the ACRL Board approve the establishment of an ACRL Friends Fund Committee and approve the following charge. The ACRL Friends Fund Committee is charged to review donations given to Friends of ACRL and recommend to the

ACRL Board the allocation of Friends money to ACRL projects and programs that put into action the intentions of the donors.

Action: The Board unanimously approved establishment of an ACRL Friends Fund Committee and approved the following charge. The ACRL Friends Fund Committee is charged to review donations given to Friends of ACRL and recommend to the ACRL Board the allocation of Friends money to ACRL projects and programs that put into action the intentions of the donors.

30.0 Executive Board/Division Executive Committees Joint Meeting (Doc 14.0)

Spalding explained to the Board that on Friday for the first time, the ALA management group, division executives, and the executive board had a joint meeting.

- At this meeting they discussed the need to have more collaborative planning, better ways to meet the needs of the association, better ways to share planning, implementation and assessment, and ways to build bridges between divisions. This group is thinking about ways to meet together on a more regular basis. They might have a joint planning retreat to work on the new strategic plan.
- A Board member asked if there was something that precipitated this meeting. It was explained that this grew out of a meeting at Midwinter 2002 where the Executive Directors met with the ALA treasurer. There was a discussion about the fact that ALA wanted to fight CIPA, but didn't really ask the divisions what they wanted to do, and now ALA needed additional funding to support the CIPA challenge.

31.0 AASL/ACRL Cooperative Efforts

Spalding, Reichel, Davis, and Wilson met with Helen Adams, the AASL President, and Fran Roscello, an AASL Executive Committee member.

- AASL and ACRL have a joint task force on information literacy that came out of Blueprint for Collaboration.
- The meeting was about other areas of cooperation between the divisions.
- The Executive Committees will have dinner at the fall retreat to decide if the task force should continue or if there should be something more permanent.
- It was pointed out that there are opportunities to work with other divisions as well. And LIRT might also be interested in this task force.
- A Board member asked if EBSS was an important player in this collaboration. It was explained that EBSS did agree to co-sponsor the program for the Charlotte National conference.

27.0 ALA Electronic Meetings Policy (FYI 3-8)

The Board discussed ALA's electronic meetings policy and other related issues, such as the decision of the College Libraries Section (CLS) not to hold meetings at Midwinter and virtual membership on committees.

- It was explained that the ALA Council action has to do with meetings that are handling association work that are held electronically. What has occurred by consent at Council was a report that came from the ALA policy monitoring committee. The action item was to establish policy 6.6.16. It allows for appointment of virtual members that are advisory or consulting members as defined by Sturgis. The number of virtual members may not exceed 50% of the committee. They may or may not attend the meetings, and they will not have voting rights. There was no discussion of implementation of this policy by council.
- There was a conversation by Council about payment for the electronic meeting policy. There have been several implementation plans put forward. In these plans the members

- do not incur cost. A Board member questioned why virtual attendees of meetings should not incur this cost if other members must pay to attend meetings.
- The Board discussed the decision by CLS not to attend Midwinter. It was explained that the chair of the ALA Policy Monitoring Committee advised that staff CLS is not required to meet but they cannot take any action or do any governance work virtually. Although the ACRL Board sometimes votes electronically, these votes are confirmed at public meetings.
 - It was suggested that ACRL develop a policy regarding this issue. The sections could be asked to develop a white paper explaining how this policy works.
 - One Board member stated that there were several comments at Leadership Council about ACRL separating from ALA and about having virtual meetings. The Board member stated that there is a grassroots effort in this area, and the Board should be more proactive.
 - Cherepon volunteered to work on this issue.
 - It was stated that the council's action did not address the concerns of groups who wanted their virtual members as full members.
 - It was also pointed out that a certain group of members who are attending meetings are saying that they do not want to attend. How many of the members feel this way?
 - The Board was reminded that the Association of the Future Task Force is looking at this issue.
 - It was suggested that there be an open hearing to help the board understand the members' concerns.
 - The Board agreed that the Executive Committee should look at this issue at their fall meeting.

28.0 Future of the Profession (Doc 23.0, 28.0)

The Board discussed a CLIR newsletter, "New Professionals for Old Jobs?"

- A Board members stated that ACRL needs to address some of the issues that Deanna Marcum, author of the newsletter, writes about, such as recruiting new librarians, professional development, and the MLS as the appropriate degree for professional librarians.
- Some members felt that this article could have a negative effect on libraries and that many of the assumptions in the piece were unfounded. Others felt that this newsletter does a good job or raising consciousness about the changing work environment.
- The Board agreed that ACRL should look at these issues but not officially respond to the article.
- A Board member stated that the Frye Institute is addressing some of these issues and encouraged the Board members to attend these meetings.
- A Board member stated that maybe ACRL is the group that should be saying some of these things.
- The Board was reminded that they also have a report from the Association of the Future Task Force, which is also working on this topic.

Motion: Byrd moved and Linke seconded that the meeting be extended for 15 minutes.

Action: The Board unanimously approved the motion to extend the meeting for 15 minutes.

30.5 Councilor's Report

Wand presented the Councilor's Report to the Board.

- She stated that ALA/APA has monopolized a lot of time, especially the procedure by which Council will move forward on this. ALA is committed to this developing this organization to deal with salary issues and certification.
- The ALA endowment is currently \$12.5 million.

32.0 Executive Director's Report (Doc 16.0)

Davis presented the Executive Director's report to the Board.

- She stated that although several positions have been filled this year, ACRL still has several vacant positions.
- She announced that ALA is moving to a new compensation plan for staff. It is a move to a more truly merit-based plan. In order to keep increases in salaries from escalating beyond what the association can afford, staff can receive bonuses that will not be added to their base pay. This may allow ALA to avoid reductions in staff as economy declines, as it helps keep salary increases contained.
- She told the Board that spring was a busy time for presentations, and she thanked Petrowski and Reichel for their help with these presentations. She has also been busy with reporter calls because ACRL has been receiving a lot of attention from the press.
- She thanked the staff and the Board, especially Reichel, for their help during her first year as Executive Director.

33.0 New Business

- Jenkins reported for the Supplemental Funding Task Force that they would like to expand their charge to include base funding. It was stated that this would need an action, and it was suggested that the new president and executive committee could look at this. It was also suggested that a member of the Budget and Finance Committee should serve as a liaison to this task force. The Executive Committee will look into this at their fall meeting.
- It was suggested that there should be some mechanism in place to get feedback from the Council of Liaisons. Davis said that the Council of Liaisons is developing a report for the fall Executive Committee meeting that will address these issues. This group is also looking at informal relationships and having a procedure to deal with these relationships.

34.0 Recognize Outgoing Board Members

Reichel thanked the outgoing Board members, Betsy Wilson, Paul Dumont, and Barbara Baxter Jenkins, for their contributions to the Board and presented them with engraved ACRL clocks and paperweights. Spalding presented Reichel several gifts from the Board. Reichel thanked the Board, the membership, and the staff for all their support throughout the year. Reichel passed the gavel to Spalding, the new president of ACRL.

Adjournment

Motion: At 4:45 p.m. Dumont moved and Linke seconded that the meeting be adjourned.

Action: The Board unanimously approved the motion to adjourn the meeting.