Dear Friends,

We did it and it is all thanks to you!

Today is a time for celebration! We have met and surpassed our goal to grow support for the Spectrum Scholarship Program. I am pleased to spur your personal celebration with this final report of the Spectrum Presidential Initiative. Everyone who contributed to this remarkable success has my profound gratitude and more important the lasting gratitude of the Scholars whose education is furthered by your effort: all of your gifts are and will continue to be deeply appreciated.

Dollars, of course, are not the whole story of the campaign. The most enjoyable part is knowing that 222 students received Spectrum Scholarships during the Initiative through your support. This includes newly established annual scholarships in perpetuity from ALSC, the Texas Library Association, and ProQuest, and a renewal of support for scholarships from AASL, ACRL, NLM/MLA and YALSA. As noted in the scholar testimonials throughout the report, the Scholars’ success and service to traditionally underserved users speaks volumes about the value of the Spectrum Scholarship Program to the library profession.

I am also grateful to members of the Spectrum Presidential Initiative Executive Board, the Spectrum Presidential Initiative Honorary Co-Chairs and Advisory Committee, the Spectrum Presidential Initiative Leadership Taskforce and the Spectrum Presidential Initiative Subcommittees, listed on page 10 of the report. Your generosity has been exemplary. I also owe a special debt to Dr. Em Claire Knowles, ALA Treasurer Jim Neal, ALA Executive Director Keith Michael Fiels, former director of the ALA Office for Diversity Miguel Figueroa, Assistant Director of Spectrum and Related Grants Gwendolyn Prellwitz for your leadership and guidance, and the expert assistance of the ALA Development Office. I am pleased to announce that Dr. Em Claire Knowles, assistant dean at Simmons College, has graciously stepped forward to lead the next generation by serving as the Chair of the Spectrum Fundraising Task Force. Thank you Em Claire, I look forward to working with you to achieve your goals.

Thank you again, donors, for your generous support of the Spectrum Presidential Initiative. Even the smallest donation can go a long way in helping provide scholarships, travel grants and recruitment programs and more to Spectrum Scholars. Visit www.ala.org/spectrum to keep up-to-date on the Scholars and track how your gifts make a difference in the life of an individual and communities across the country. I encourage you to continue the passion you exhibited for Spectrum during the campaign by donating again and again to the future of the Spectrum Scholarship Program.

With warmest regards,

Dr. Betty Turock
Chair, Spectrum Presidential Initiative
ALA Past President
ALA Honorary Member
Together we did it!

The American Library Association is pleased to share this report highlighting the accomplishments of the Spectrum Presidential Fundraising Initiative. During ALA’s $1 million initiative campaign, which was officially launched in June 2009 (Chicago) and ended June 2012 (Anaheim), more than 1,700 generous donors contributed more than $1.23 million towards making a master’s degree in library and information science more accessible and affordable for talented women and men who have made the library profession a career choice. Libraries serve as the foundation of life-long learning in our society—they change lives, build communities and connect individuals with global resources of information and knowledge. To meet the changing needs of an evolving society, libraries need a new generation of culturally diverse librarians. This is the goal of the Spectrum Scholarship Program.

The American Library Association is deeply appreciative of every gift made in support of the Spectrum Scholarship Program and happy to share some of the ways that philanthropy has made a difference during this fundraising campaign. Thank you for your generous support of ALA’s Spectrum Scholarship Program and its accomplishments.

$1.23 Million Raised, Goal Exceeded!

The American Library Association is proud to announce that we met and exceeded the initiative campaign goal of $1 million. This accomplishment is the result of generous support by ALA members, Spectrum alumni, library school students, ALA leadership, ALA divisions, round tables, friends of libraries and librarians. As we look towards the future, our plan is to build upon this success and to seek out new support to increase professional development opportunities to retain Spectrum alumni within the profession, to expand our recruitment efforts at the undergraduate and high school level, and to cultivate LIS faculty needed to matriculate more master’s students from underrepresented groups.
Spectrum Presidential Initiative Leadership

The Spectrum Presidential Initiative was introduced to the thousands of 2009 ALA Annual Conference attendees in Chicago by then ALA President Camila Alire. She was joined by ALA Immediate Past President James R. Rettig and ALA President-Elect Roberta Stevens who announced their full support towards the initiative. Over the next three years, each ALA president joined the Spectrum Presidential Initiative Executive Committee to help guide its strategic direction.

SPECTRUM PRESIDENTIAL INITIATIVE EXECUTIVE COMMITTEE

<table>
<thead>
<tr>
<th>Chair, Past President</th>
<th>Executive Director</th>
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<tbody>
<tr>
<td>Betty Turock</td>
<td>Keith Michael Fiels</td>
</tr>
<tr>
<td>Camila Alire, Past President</td>
<td>Mary Ghikas, ALA Senior Associate Executive Director</td>
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<tr>
<td>Greg Calloway, ALA Associate Executive Director</td>
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<tr>
<td>Keith Michael Fiels, ALA Executive Director</td>
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<tr>
<td>Mary Ghikas, ALA Senior Associate Executive Director</td>
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<tr>
<td>Jim Neal, ALA Treasurer</td>
<td>Molly Raphael, Past President</td>
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<tr>
<td>James R. Rettig, Past President</td>
<td>Maureen Sullivan, ALA President</td>
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<td>Roberta Stevens, Past President</td>
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SPECTRUM PRESIDENTIAL INITIATIVE LEADERSHIP TASKFORCE

<table>
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<tr>
<th>Chair</th>
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<tr>
<td>Liz Bishoff</td>
<td>Terri Kirk</td>
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<td>Carol Brey-Casiano</td>
<td>Pat Smith</td>
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<td>Tracie D. Hall</td>
<td>Winston Tabb</td>
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<td>Luis Herrera</td>
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<td>Ismail Abdullahi</td>
<td>Pat Smith</td>
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<td>Nancy Allen</td>
<td>Carla Stoffle</td>
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<td>Nicole Cooke</td>
<td>Teri Switzer</td>
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<td>Em Claire Knowles</td>
<td>Pat Tarin</td>
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<td>Mark Puente</td>
<td>Janice Welburn</td>
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<td>Miranda Rivers</td>
<td>Tom Wilding</td>
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<tr>
<td>Loriene Roy</td>
<td>Kenneth Yamashita</td>
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<td>Ramiro Salazar</td>
<td>Courtney Young</td>
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SPECTRUM PRESIDENTIAL INITIATIVE COMMITTEE MEMBERS

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<tr>
<td>Kareem Abdul-Jabbar, retired NBA player, author, coach, actor</td>
<td>Walter Mosley, author</td>
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<td>Julia Alvarez, author</td>
<td>Charles Ogletree, Harvard Law Professor</td>
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<tr>
<td>Rudy Anaya, author</td>
<td>Paula Poundstone, social commentator and comedian</td>
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<tr>
<td>Tiki Barber, sports broadcaster and author</td>
<td>Sharon Robinson, author</td>
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<tr>
<td>Rickey Minor, music director, composer, music producer</td>
<td>Luis J. Rodríguez, author</td>
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<td>Richard Rodriguez, author and writer</td>
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SPECTRUM PRESIDENTIAL INITIATIVE ADVISORY COMMITTEE

<table>
<thead>
<tr>
<th>Chair</th>
<th>Member</th>
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<tbody>
<tr>
<td>Alandra Byrd-Washington, W. K. Kellogg Foundation</td>
<td>Ricardo Millet, Millett and Associates</td>
</tr>
<tr>
<td>Donald Cooke, McCormick Foundation</td>
<td>Karen Proctor, Scholastic Inc.</td>
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<tr>
<td>Lynda James-Gilboe, ProQuest</td>
<td>Monica Rabassa, Univision Radio</td>
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<tr>
<td>Jay Jordan, OCLC Online Computer Literacy Center, Inc.</td>
<td>Anne Roosevelt, The Roosevelt Institute</td>
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<td>Carroll Joynes, University of Chicago Cultural Policy Institute</td>
<td>Arthur Sussman</td>
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<td>Denine Torr, Dollar General Literacy Foundation</td>
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SPECTRUM STEWARDSHIP REPORT

ANA ELISA DE CAMPOS SALLES
2011 Spectrum Scholar

Being a Spectrum scholar continues to be the most rewarding ALA professional development experience I’ve ever had. It gave me the opportunity to attend the annual conference in Anaheim in 2012, where I established lasting relationships with my fellow scholars and many other library professionals and students. I learned a great range of practical skills during the Spectrum Institute in sessions that featured many Spectrum scholars now in positions of leadership across the field. Spectrum scholars are go-getters; seeing how far my fellow scholars have come in their professional lives gave me inspiration and added confidence to continue moving up professionally while making meaningful contributions to the profession. I am currently active in several divisions and round tables in ALA, am on the board of alumni of my university’s library and information science program, and plan on progressing to a management position next year. All of this has been in large part thanks to the opportunities Spectrum has given me.

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41 Fundraising Events Raise over $38,000

Dinners for Spectrum, a unique take on fundraising conceived by Jim Neal and launched by ALA Past President Camila Alire through a special video to members, was a popular way for alumni and librarians to raise funds at the local level. For tips on hosting a fundraising event in your area, contact spectrum@ala.org.

ALCTS Board of Directors in memory of Dorothy Wilt
American Library Association staff pizza party for Spectrum
Ann Arbor Librarians 1st Annual Dinner for Spectrum–BBQ
Ann Arbor Librarians 2nd Annual Dinner for Spectrum–Mexican Fiesta
Anne Arundel County Public Library Fundraiser in honor of Ellen Berkov’s retirement
APALA Luau Spectrum Fundraiser
Mario Ascencio and Mark Puente Dinner for Spectrum
CALA Food, Fun and Fundraising for Diversity
Gregory L. Calloway Marathon Run for Spectrum
Drexel ALA Student Chapter Spectrum Dance Party
Drexel ALA Student Chapter, iSchool, and Drexel Libraries Dine Out for Spectrum
Barbara Eschner and Dick Cantley ProQuest Dinner in memory of Ron Clowney
Claudia Fishler Dinner for Spectrum
Georgia Library Association Awards Banquet
Grinnell College Librarians Spectrum Fundraiser in honor of Rebecca Stuhr
King County Library System staff fundraiser
Los Angeles Public Library Spectrum Fundraiser hosted by Dora T. Ho
New Albany Public Library Spectrum Dinner
New Jersey Spectrum Scholarship Committee Dinner
Northern California Joint APALA/REFORMA Spectrum Fundraiser
Ocean County NJ Library Spectrum Fundraiser
REFORMA Orange County Chapter Fundraiser for Spectrum
REFORMA San Francisco Dinner for Spectrum
San Diego Area Spectrum Fundraiser hosted by Alanna Aiko Moore
Simmons College Dinner for Spectrum hosted by Dr. Em Claire Knowles
Simmons College 2nd Dinner for Spectrum hosted by Dr. Em Claire Knowles
Simmons College ALA Student Chapter Spectrum Fundraiser
South Carolina Library Association Spectrum Fundraiser
Southern California Library Directors Challenge
Miriam Tuliao marathon swims for Spectrum 2009-2012
University of Arizona SIRLS & REFORMA Tucson Spectrum Fundraiser
University of California Los Angeles ALA Student Chapter Spectrum BBQ
University of North Carolina Chapel Hill ALA Student Chapter Spectrum Fundraiser
University of North Carolina Greensboro dinner hosted by the ALA Student Chapter, UNCG Libraries and UNCG Department of Library and Information Studies
University of Pittsburgh School of Information Science Diversity Student Organization Spectrum Dinner
University of South Florida ALA Student Chapter Spectrum Fundraiser
University of Wisconsin - Milwaukee SOIS Spectrum Fundraiser
Virginia Library Directors’ Challenge
J. Linda Williams Dinner for Spectrum
Yolo County Library Spectrum Dinner hosted by Patty Wong and Ken Yamashita
**Librarian Swims for Spectrum**

Miriam Tuliao, assistant director of Central Collection Development at the New York Public Library, participated in the June 29, 2012 Liberty Island Swim—a 1.2 K race around the Statue of Liberty—in support of the Spectrum Presidential Initiative. Tuliao is a United States masters swimmer who has participated in several long-distance open water events, including the Big Shoulders 5K Swim in Chicago in September 2007. Tuliao participated in the New Jersey State Triathlon in 2008 and the 5.85-mile Little Red Lighthouse Swim in 2009, both times raising funds for the ALA Spectrum Scholarship Program. Tuliao has also participated in two United States Masters Swimming 2-Mile Cable Open Water National Championships. Tuliao was delighted to continue her annual tradition of raising funds for the Spectrum Scholarship Program during the Spectrum Presidential Initiative. Tuliao’s fundraising efforts on behalf of Spectrum are just one example of how individuals can go the extra mile to support the Spectrum Scholarship Program.

**Ann Arbor gatherings support Spectrum Scholars with Friends, Food, and Funds**

Librarians at the University of Michigan raised $1,500 for Spectrum Scholarships at the 2nd Annual Ann Arbor Spectrum Presidential Initiative fundraiser and committed to hosting an annual fundraising and networking event for Spectrum Scholars in the area. The 2011 event was organized and sponsored by Shevon Desai, Karen Downing, Helen Look, Martin Knott, Alexandra Rivera, and Sue Wortman, with venue space generously donated by librarian Ann Gladwin, and cooking by Jeanne Chesky and Javier Lopez. Over thirty guests attended the Mexican Fiesta dinner, including librarians, library support staff, faculty from the School of Information, many past and present Spectrum Scholars, and friends from the Ann Arbor community.

Organizers said, “We are once again very proud of the broad support for the Spectrum Program demonstrated by our colleagues and friends—we are a profession that deends on creativity and diversity, and Spectrum has benefited our library in many ways, including giving us some of our most dynamic librarians!”

**OCLC, Los Angeles Public Libraries and the ALA Office for Diversity Combine Efforts for Middle School Outreach and Recruitment**

As part of the Spectrum Presidential Initiative OCLC contributed $21,000 to support three Spectrum Scholarships and to host a recruitment event in conjunction with the 2012 Annual Conference. OCLC, the Los Angeles Public Library, and the American Library Association’s Spectrum Scholarship Program presented a special recruitment event for 30 students from teacher Francine Avila’s Gage Middle School class in Los Angeles on Tuesday June 19, 2012. The day began with a panel of librarians discussing what brought them to their career and what they enjoy most about their jobs. Students learned about the wide range activities that fill a librarian’s day—be it looking up bezoars as a medical librarian or helping teens find their favorite songs through Freegal, LAPL’s online database of free music. Additional Spectrum Scholars arrived for lunch, and the day culminated with a scavenger hunt through the Central Branch of the Los Angeles Public Library. Four teams utilized tablets provided by LAPL to answer trivia questions and complete photo and video challenges as they raced to win Ipod shuffles provided by OCLC.
222 Students Receive Spectrum Scholarships during the Spectrum Presidential Initiative

Scholarships make a critical difference to students who otherwise might not be able to afford a graduate education. The generous support from ALA members, organizations, and corporations resulted in 222 new Spectrum Scholarships during the fundraising initiative. Gifts to the Spectrum Presidential Initiative supported the ALA Endowment or resulted in additional named scholarships.

Universities match Spectrum Scholarships

The American Library Association is honored to partner with universities that offered a scholarship match to Spectrum Scholars during the Presidential Initiative, noted with a ✧.

CATHOLIC UNIVERSITY OF AMERICA ✧
Monica Lagares
Christian Minter, funded by the William R. Gordon scholarship fund

CLARION UNIVERSITY OF PENNSYLVANIA
Latanya Ingraham, funded by the American Association of School Librarians

DOMINICAN UNIVERSITY ✧
Janis Elmore, funded by the Howard M. and Gladys B. Teeple memorial scholarship
Nancy Gallegos, funded by REFORMA: The National Association to Promote Library and Information Services to Latinos and the Spanish-Speaking
Marissa Garcia, funded by the William R. Gordon scholarship fund
Mosi Kamau, funded by the Louise Giles memorial scholarship
Margita Lidaka
Lisa West, funded by the Leo Albert memorial scholarship

DREXEL UNIVERSITY ✧
Carlyn Hudson
Meena Jain
Boutsaba Janevilay
Daisy Larios

FAIRFIELD UNIVERSITY
Yesenia Rosado

FLORIDA STATE UNIVERSITY ✧
Nataly Blas
Jonathan DaSo
Jeri Christina Morton

INDIANA UNIVERSITY ✧
LaNesha DeBardelaben
Aron Gutierrez
Jessamyn Margot Sudhakaran
James Wallace, funded by the Greg Calloway Marathon fundraiser

KENT STATE UNIVERSITY ✧
Alyss Hardin
Don Jason
Basheer Kareem
Tiara Madonna Lewis
Marisol Vasquez

LONG ISLAND UNIVERSITY
Yukie Ohta
Vanessa Pozan

LOUISIANA STATE UNIVERSITY
LaToya Devezin, funded by the Howard M. and Gladys B. Teeple memorial scholarship

MCGILL UNIVERSITY
Vivienne Layne
North Carolina Central University
Orolando Duffus, funded by OCLC

MARCO A. VEYNA-REYES
2013 ALSC Spectrum Scholar

I am working full time as the Young People’s Library/Children’s Services Assistant for the Mesquite Branch of the Las Vegas-Clark County Library District and taking classes at the University of North Texas towards my MLIS. I grew up in an English as a Second Language (ESL) household. When I started volunteering at the library, was at branch with a lot of ESL parents and I realized that this where I could help out. I really enjoyed working with kids from under-represented communities. Librarianship was a perfect fit. As a Spectrum Scholar I not only receive the financial assistance necessary to continue my education, I receive inspiration and creative ideas that enhance the skills I already possess. Thank you for the opportunity to participate in this dynamic program.

Funded by
* the Institute of Museum and Library Services Reach21 Project
* the Bill and Melinda Gates Foundation
* the ALA/ProQuest Scholarship Bash
* the Medical Library Association and the National Library of Medicine
Ivelisse Maldonado, funded by the Young Adult Library Services Association
Tamara Rhodes

**PRATT INSTITUTE**
Laura Liang, funded by the Public Library Association
Sebastian Moya*
Laura Elena Ochoa Podell
Teresa Silva
Susan Song*

**QUEENS COLLEGE, CITY UNIVERSITY OF NEW YORK**
Darla Rose Gutierrez
Jefferson Perales
Gail Haruko Yamauchi

**RUTGERS UNIVERSITY**
Anna Raya Rivera, funded by the Dr. Betty J. Turock endowment
Trevor Riley-Reid, funded by the Dr. Betty J. Turock endowment
Cara Young, funded by the Dr. Betty J. Turock endowment

**SAN JOSE STATE UNIVERSITY**
Rachel Lilia Arteaga*
Mikako Baker*
Brenda Carrillo*
Kaela Michelle Casey
Wendy Dere*
Hoan-Vu Do, funded by the Young Adult Library Services Association
Concepcion Flores
Benita Ghura
Jennifer Gibson*
Julie Hong*
Charlotte King, funded by the Association of College & Research Libraries
Christopher Kyauk, funded by the Chinese American Librarians Association
Michelle Loera*
Candelaria Baez Mendoza*
Cristina Emerald Mitra, funded by the Young Adult Library Services Association
Mayumi Miyaoka*
Jessica Marie Navarro
Holly Nguyen
Tuong Vy Nguyen
Lauren Peters*

Beatrix Preciado
Sarah Hashemi Scott
Jade Sullivan
Sean Sullivan
Sharon Tani*
Susan Trujillo*
Raine Tuakoi*
Soﬁa Erendira Vazquez-Duran*
Alicia Zuniga*

**SIMMONS COLLEGE**
Mary Gibson
Sarah Hannah Gomez, funded by the Young Adult Library Services Association
Ramona Melody*
Winifred Mixon
Eva M.L. Rios-Alvarado
Miranda Nicole Rivers*
Curtis Small
Christina Stone*
June Thammasnong*
Christina Marie Thompson, funded by the Howard M. and Gladys B. Teeple memorial scholarship
Amanda Webb-Trujillo*
Stacie Williams
Alyssa Willis*

**ST. CATHERINE UNIVERSITY**
Linda Nguyen

**ST. JOHNS UNIVERSITY**
Nicole Husbands*
Sharell Walker

**SYRACUSE UNIVERSITY**
JaTara Barnes, funded by the Association of College & Research Libraries
Monica Figueroa*

**TEXAS WOMAN’S UNIVERSITY**
Leonor Mabel Cortina
Jameka Lewis, funded by the Library Instruction Round Table
Yvonne Stephenson*

**UNIVERSITY AT ALBANY, STATE UNIVERSITY OF NEW YORK**
Chinasa N. Izeogu*

**UNIVERSITY AT BUFFALO, STATE UNIVERSITY OF NEW YORK**
Neyda Gilman*
Nicole Thomas
Being a Spectrum Scholar has opened so many doors of opportunity for me professionally. I currently serve on the Board of Directors for the Public Library Association and the PLA 2014 Conference Committee. My activities also include serving on the 2013 & 2012 Illinois Library Association Conference Planning Committees; the 2011 Randolph Caldecott Awards Committee and several other committees within YALSA and ALSC. I am a 2009 ALA Emerging Leader and a 2007 Illinois State Library Synergist. Recently, a group of collaborators and I had the honor of being receiving an IMLS Sparks! Ignition Grant for a project that resulted from participating in the Illinois State Library’s ILEAD U Program. Many thanks to the American Library Association and the Office for Diversity for the Spectrum Scholar Program!

**UNIVERSITY OF ALABAMA**

Sabrina Dyck, funded by the Association of College & Research Libraries

**UNIVERSITY OF ALBERTA**

Kirk MacLeod

**UNIVERSITY OF ARIZONA**

Ana-Elisa Arredondo
Mariaelen de la Rosa
Jacqueline Macias
Elizabeth Sandoval-Marchand

**UNIVERSITY OF BRITISH COLUMBIA**

Victoria Chu
Jennifer Irene Garrett
Judith Guzman-Montes
Mayu Ishida
Ebony Magnus

**UNIVERSITY OF CALIFORNIA - LOS ANGELES**

Vivian Choy
Crystal Duran
Simone Momoye Fujita

**UNIVERSITY OF DENVER**

Sheena Barbour
Rita Aurora Puig
Margarita Shawcross

**UNIVERSITY OF GEORGIA**

Tonya Grant, funded by the American Association of School Librarians

**UNIVERSITY OF HAWAII**

Jennifer Hamada
Everett Peter Kanehiro
Julie Motooka
Sandy Shitanishi
Mishalla Spearing
Kui Wedemeyer

**UNIVERSITY OF ILLINOIS**

Barbara Alvarez
Joseph Bellanca
Anthony Bishop, funded by the William R, Gordon scholarship fund
Liza Booker, funded by the Leo Albert memorial scholarship
Robina Button, funded by the Association for Library Service to Children

Felipe Alberto Castillo, funded by the Ron Clowney memorial scholarship sponsored by ProQuest
Lillian Grant
Peter Grassman
Youngmie Han
Aaisha Nafeesah Haykal
Janee Jackson, funded by the William R, Gordon scholarship fund
Marika Jeffery, funded by the Leo Albert memorial scholarship
Rebecca King, funded by the Louise Giles memorial scholarship
Daniel Lee
Leni Matthews
Christina Nhek
Karla Nielsen
Thomas Padilla
Erin Prentiss
Charlotte Roh
Jose Miguel Ruiz, funded by the Ron Clowney memorial scholarship sponsored by ProQuest
Yasmeen Shorish
Umesh Thakkar, funded by the Louise Giles memorial scholarship

**UNIVERSITY OF MARYLAND**

Emmanuel Faulkner
Mark Li-Jen Miller
Daniel Ramirez

**UNIVERSITY OF MICHIGAN**

Emilia Shirin Askari
Juliana Barrera-Gomez
Jarrett Drake, funded by the Ron Clowney memorial scholarship sponsored by ProQuest
Stephen Xavier Flynn
Katy Maharaj

**UNIVERSITY OF MISSOURI - COLUMBIA**

Andrea Johnson

**UNIVERSITÉ DE MONTRÉAL**

Michael Miller

**UNIVERSITY OF NORTH CAROLINA - CHAPEL HILL**

Sofia Becerra-Licha
Carla Davis-Castro
Lori Harris
Brian D. Leaf
Neeri Kosaraju Rao
The Spectrum Scholarship Program is supporting my efforts to combine my love of music (I hold degrees in music from the University of Wisconsin-Madison and the University of Chicago) with my passion for library and information science. I hope to become a leader in the changing discipline of music librarianship and perhaps direct an ethnomusicology archive one day. The program has given me the opportunity to set these goals in motion, not only through its financial support but also by placing me within a network of supportive colleagues and mentors. The true highlight of the Spectrum Scholarship Program is that it enables us to work together towards a more diversified profession.

**UNIVERSITY OF NORTH TEXAS**
Rosa Cesaretti*
Alicia Diego
Melissa Floch
Larissa Hammond†
Brandon Hodge†
Wai Yi Ma*
Michelle K May†
Casey Ann Mitchell†
Johana Orellana Cabrera†
Maria Ornes
John Parker
Saira Raza, funded by the Dr. Betty J. Turock endowment
Rhea Watson
Rebecca "Nicci" Westbrook, funded by the Leo Albert memorial scholarship

**UNIVERSITY OF OKLAHOMA**
Adoracion Thomas†

**UNIVERSITY OF PITTSBURGH**
Ameerah Al-Mateen†
Sherry Cuadrado†
Andrea Galbo†
Eugene Hsueh†
Amiya Hutson†
Justin Mitchell†
LaMonica Wiggins†

**UNIVERSITY OF SOUTH FLORIDA**
Yrenes Fornez†
Shalu Gillum†
April Hathcock, funded by the Louise Giles memorial scholarship
Alicia Karina Long†
Sylvia Martinez†
Ashley Payan
Diana Rojas†
Angelbel Soto

**UNIVERSITY OF SOUTHERN MISSISSIPPI**
Timothy Senapatiratne†

**UNIVERSITY OF TENNESSEE**
Dorothy Hargett†

**UNIVERSITY OF TEXAS - AUSTIN**
Anjali Bhasin†
Hsiaojane Anna Chen†
Sylvia Franco, funded by the Association for Library Service to Children
Marcia McIntosh
Marisa Mendez-Brady, funded by the Texas Library Association
Aditi Worcester

**UNIVERSITY OF WASHINGTON**
Neel Agrawal*
Andrea Barkley†
Brandon Calvillo†
Grace Chung†
Valeria Estrada*†
Angelica Johnson†
Mirna Lessinger†
Julie Tanaka†
Connie Thompson†

**UNIVERSITY OF WESTERN ONTARIO**
Ticha Gwaradzimba, funded by the Association for Library Service to Children

**UNIVERSITY OF WISCONSIN - MADISON**
Mai Youa Lee†
Kia Vang†
Dawn Wing†

**UNIVERSITY OF WISCONSIN - MILWAUKEE**
Emily Kornak†
Claudia Melton†
Zoya Nazari†

**VALDOSTA STATE UNIVERSITY**
Carla-Mae Crookendale†
Amanda Davis, funded by the American Association of School Librarians

**WAYNE STATE UNIVERSITY**
Diamond Sankey
Spanning the Spectrum

During the Spectrum Presidential Initiative the Spectrum Scholarship Program was generously supported through three major grant projects. These projects supplemented the success of the scholarship program by providing additional scholarships and specialized curriculum and expanded diversity recruitment efforts to include pre-professional and doctoral level activities.

Technology Transforms Communities

A $300,000 grant from the Bill & Melinda Gates Foundation supported 35 Spectrum Scholarships during the Initiative and allowed for the development of a library technology curriculum for the Spectrum Scholars community. Thanks to this relationship, Spectrum Scholars LaToya Devezin & Johana Orellana-Cabrera were invited to serve on the advisory committee for the Pew Internet & American Life Project. Additionally, Spectrum Scholar RaShauna Brannon attended the Gates Peer Learning Meeting in Cape Town, South Africa in April 2013. The project demonstrated that Spectrum Scholars are frequent users of emerging technologies, and that they feel confident about beginning conversations about library implementation of new technologies after exposure to example initiatives. They can identify under-served users that would benefit from their libraries implementation of new technologies. They believe conversations with community members about their needs, access to new research, and leadership training would position them to more effectively lead conversations about library technology use and policy.

“By participating I am a better librarian. I have been able to create programming, identify various groups whose needs are not currently being met, and petition for resources by using data about the needs of my community to back up my claims. I feel I provide an opinion that is not always represented accurately in library data. I’m African American and I work in an urban library in a city with a predominantly African American population and a nearly 50% illiteracy rate. Yet, there is a strong need for the library, which some consider an archaic institution. I feel that my contribution is being able to show Pew that their work is necessary,” notes Devezin who is currently a library associate at New Orleans Public Library.

“At the meeting, I forged global connections; the residual benefits will have positive impacts on many organizations as I can use those connections to hopefully match scholars entering libraries, nonprofit organizations, and NGOs with other Gates Foundation partners who have specific needs and opportunities available. Participating in the PLM was the pinnacle of an exceptionally rewarding experience as a Spectrum Scholar and has given me valuable inspiration and an invaluable network as I begin a new opportunity as a University of Illinois doctoral student focused on digital literacy and digital inclusion,” remarks Brannon who received a Spectrum Doctoral Fellowship funded by IMLS and administered by the ALA Office for Diversity in August 2013.
Building a Knowledge Alliance

Institute of Museum and Library Services support of the Discovering Librarianship project provided an opportunity for the Office for Diversity to work with 35 early career librarians from underrepresented groups to launch the Knowledge Alliance (http://knowledgealliance.org). The Knowledge Alliance is a recruitment initiative marketing librarians’ commitment to being helpful, informative, and collaborative. The tagline for Knowledge Alliance is “Meet Your Ally” and reflects the willingness of recruiters to serve as personal guides for college and high school students interested in careers in library and information science. The Knowledge Alliance continues to exhibit at career fairs and events across the U.S. and Canada.

Spectrum Doctoral Fellowships: Building Change

The Office for Diversity received a second grant from IMLS to support the Spectrum Doctoral Fellowship Program: Building Change Project. Through this project, the Office for Diversity created new resources to assist individuals exploring doctoral studies in library and information science by building a network of current PhD candidates discussing the opportunities and realities of doctoral studies through a series of free webinars. 104 individuals participated in the series and doctoral programs are encouraged to share information with the Office for Diversity for distribution to this pool of diverse prospective doctoral students. Also through this project, six new Spectrum Doctoral Fellowships have been awarded:

- **Rashauna Brannon**  
  University of Illinois at Urbana-Champaign

- **Laverne Gray**  
  University of Tennessee Knoxville

- **Miraida Morales**  
  Rutgers University

- **Myrna Morales**  
  Simmons College

- **Mario Ramirez**  
  University of California – Los Angeles

- **Elnora Tayag**  
  University of North Carolina at Chapel Hill

Find out more about each Fellow and access the doctoral preparation webinars at www.ala.org/offices/diversity/spectrum/phd.
Spectrum Presidential Initiative Leadership Circle
Cumulative Gifts over $1,000, July 2009–June 2012

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| Dr. Betty Turock and Turock Family | Carla Hayden |
| In honor of their marriage | OCLC Online Computer Library Center |
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| | Southern California Library Directors Challenge |
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**MELISSA KANANI KAHILO**
2013 Spectrum Scholar

The field of library and information science allows me to incorporate my passions for the Hawaiian culture and its language, information systems and technology, education, and helping others. I feel that a career in librarianship is the best way for me to serve the diverse community of Hawaii. My goals are to focus on academic/digital librarianship and work on finding ways of incorporating innovative information systems, such as GIS, into library programs to foster more dynamic and interactive learning environments. Studying through the University of Washington gives me the opportunity to collaborate with people from other indigenous backgrounds and hone my technical skills. In my present position at the University of Hawaii’s Sinclair Library-Student Success Center I actively work to find better ways of engaging the students through collaborative learning spaces within the library. My hope is that transformation of library spaces from static to interactive spaces will not only provide a solution to concerns for the future of libraries but that it also encourages more interaction with the community. The Spectrum Leadership Institute will help me to perfect the leadership skills I need to take my work further, beyond the walls of the library.
The Spectrum Scholarship Program provided me with so much more that just financial support to continue my MLS, it helped me make a solid connection to the field of librarianship. Spectrum sky-rocketed my career’s success and I am proud to say that I secured a Branch Librarian position before graduating, which I attribute to the leadership resources that the Spectrum Scholarship Program gave me. I have a special understanding of the minority community I now serve and the Spectrum program gave me the confidence I needed to be proud to be a librarian of color. I have a lot to offer the profession! I used to feel like an outsider when I first started my MLS distance education because my program was missing the face-to-face element and the librarians around me didn’t look or think like me. But the Spectrum Scholarship Program’s institute made all the difference. It’s helped me realize that the profession needs me and wants me to succeed.
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