

# ACRL Library Data Tables 2008

## FACULTY RANK, STATUS, AND TENURE FOR LIBRARIANS

### INSTITUTIONS GRANTING MASTERS OF ARTS AND PROFESSIONAL DEGREES (Carnegie Code M)

Category	Fully	Partially	Not at All	Average
1. Librarians are assigned professional responsibilities only, are able to exercise independent judgment in performing those duties, and are reviewed by a committee of peers.	178	204	56	1.68
2. Librarians have a governance structure similar to other faculties on campus, i.e. the determination of policies and procedures for hiring, review, retention, and continuing appointment processes for their peers.	209	114	116	1.75
3. Librarians are eligible for membership in the faculty governing body on the same basis as other faculty and have the same degree of representation as other academic units in institutional governing bodies.	233	97	108	1.68
4. Salary scale, benefits, and the appointment period for librarians are equivalent to that for other academic faculty of equivalent rank.	147	155	135	1.92
5. Librarians are covered by the same tenure policies as other faculty and during the probationary period appointment is by annual written contract or letter of agreement.	176	51	206	2.00
6. Librarians are promoted through ranks on the basis of their professional proficiency and effectiveness through a peer review system with standards consistent with other faculty.	187	82	165	1.89
7. Librarians are eligible for leaves of absence or sabbaticals on the same basis as other faculty.	176	84	170	1.91
8. Librarians have access to funding for research projects and professional development on the same basis as other faculty.	199	140	96	1.71
9. Librarians have the same protections of academic freedom as other faculty.	278	74	82	1.50

For average, 1 = Fully, 2 = Partially, and 3 = Not at All